Job Code Catalog: Cyber Security   As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
ISM011	Information Security Officer	SWD	P

Min Salary	Mid Salary	Max Salary
$73,821.60	$98,879.70	$123,937.80

Job Summary

The Information Security Officer (ISO) is responsible for the development, implementation, and continuous monitoring of a comprehensive information security program for the agency. The ISO will develop an agency culture of cyber awareness, preparedness and resiliency. The ISO will lead and participate in information security related projects and ensuring people, processes, and technology aligns with the desired security posture of the organization. The Information Security Officer is trained and experienced in meeting security needs of the agency, which aligns with the agencys mission and vision.

Entry Qualifications

Master's degree in Information Assurance or Cybersecurity AND Must hold or be able to qualify for a US Department of Homeland Security (DHS) clearance OR BS/BA degree in Computer Science/ Information Technology/ Information Security or related field or equivalent experience AND Four years of proven experience and demonstrated success in technology leadership with emphasis on information security and data governance AND Currently holds an advanced level cyber certification per state guidelines or achieves within 12 months of start date: (CISA, CISM, CISSP, GSLC, or C) ISSO) AND Must hold or be able to qualify for a US Department of Homeland Security (DHS) clearance

Job Code	Job Title	Salary Plan	Grade
ISP010	Cybersecurity Specialist 1	SWD	N

Min Salary	Mid Salary	Max Salary
$59,331.12	$78,955.29	$98,579.45

Job Summary

Participates in information security related projects and ensuring people, processes, and technology aligns with the desired security posture of the organization. Is trained and experienced in meeting security needs of the agency and its employees in multiple locations.

Entry Qualifications

Associates degree in Computer Science/ Information Technology/ Information Security or related field or equivalent experience AND Two years of proven experience and demonstrated success in technology leadership with emphasis on information security and data governance AND Currently holds an entry level cyber certification per state guidelines or achieves within 12 months of start date: (Security+, Network+, Linux+, MTA, GISF*) Any GIAC certified entry level certification accepted AND Must hold or be able to qualify for a US Department of Homeland Security (DHS) clearance

Job Code	Job Title	Salary Plan	Grade
ISP011	Cybersecurity Specialist 2	SWD	O

Min Salary	Mid Salary	Max Salary
$66,134.16	$88,309.47	$110,484.78

Job Summary

Participates in information security related projects and ensuring people, processes, and technology aligns with the desired security posture of the organization. Is trained and experienced in meeting security needs of the agency and its employees in multiple locations.

Entry Qualifications

BS/BA degree in Computer Science/ Information Technology/ Information Security or related field or equivalent experience AND Three years of proven experience and demonstrated success in technology leadership with emphasis on information security and data governance AND Currently holds an intermediate cyber certification per state guidelines or achieves within 12 months of start date: (CCNA, CCNA-S, C)ISRM, CISM, CASP, GCIH, GCED, CEH) AND Must hold or be able to qualify for a US Department of Homeland Security (DHS) clearance

Job Code	Job Title	Salary Plan	Grade
ISP020	Cybersecurity Analyst 1	SWD	N

Min Salary	Mid Salary	Max Salary
$59,331.12	$78,955.29	$98,579.45

Job Summary

Analyzes data/information from one or multiple sources to conduct preparation of the environment, respond to requests for information, and submit intelligence collection and production requirements in support of planning and operations. The Cybersecurity Analyst 2 is trained and experienced in meeting security needs of the agency and its employees in multiple locations.

Entry Qualifications

Associates degree in Computer Science/ Information Technology/ Information Security or related field OR equivalent experience AND Three years of proven experience and demonstrated success in technology leadership with emphasis on information security and data governance AND Holds an entry level cyber certification per state guidelines or achieves within 12 months of start date: (SEC+, NET+, Linux+, MTA, GISF*) AND Must hold or be able to qualify for a US Department of Homeland Security (DHS) clearance *Any GIAC entry level certification accepted

Job Code	Job Title	Salary Plan	Grade
ISP021	Cybersecurity Analyst 2	SWD	O

Min Salary	Mid Salary	Max Salary
$66,134.16	$88,309.47	$110,484.78

Job Summary

Cybersecurity Analyst 2: Analyzes data/information from one or multiple sources to conduct preparation of the environment, respond to requests for information, and submit intelligence collection and production requirements in support of planning and operations. The Cybersecurity Analyst 2 is trained and experienced in meeting security needs of the agency and its employees in multiple locations.

Entry Qualifications

BS/BA degree in Computer Science/ Information Technology/ Information Security or related field or equivalent experience AND Three years of proven experience and demonstrated success in technology leadership with emphasis on information security and data governance AND Currently holds an intermediate cyber certification per state guidelines or achieves within 12 months of start date: (CCNA, CCNA-S, C)ISRM, CASP, GCIH*, GISP*, CEH) *any GIAC intermediate level certification accepted AND Must hold or be able to qualify for a US Department of Homeland Security (DHS) clearance

Job Code	Job Title	Salary Plan	Grade
IST010	Cybersecurity Technician 1	SWD	L

Min Salary	Mid Salary	Max Salary
$47,982.94	$63,351.55	$78,720.15

Job Summary

Participates in information security related projects and ensuring people, processes, and technology aligns with the desired security posture of the organization. Is familiar with security needs of the agency and its employees in multiple locations.

Entry Qualifications

High School Diploma or GED AND Currently holds an entry level cyber certification per state guidelines or achieves within 12 months of start date: (Security+, Network+, Linux+, MTA, GSEC) AND Must hold or be able to qualify for a US Department of Homeland Security (DHS) clearance

Job Code	Job Title	Salary Plan	Grade
IST011	Cybersecurity Technician 2	SWD	M

Min Salary	Mid Salary	Max Salary
$53,310.72	$70,677.24	$88,043.76

Job Summary

Participates in information security related projects and ensuring people, processes, and technology aligns with the desired security posture of the organization. Is familiar with security needs of the agency and its employees in multiple locations.

Entry Qualifications

Associate degree OR 2 years of experience in Cybersecurity AND Currently holds an entry level cyber certification per state guidelines or achieves within 12 months of start date: (Security+, Network+, Linux+, MTA, GSEC) AND Must hold or be able to qualify for a US Department of Homeland Security (DHS) clearance