
MINUTES
EMPLOYEE BENEFITS PLAN COUNCIL MEETING
May 14, 2019 – 10:00 a.m.
200 Piedmont Avenue
Room 1816 (West Tower)
James Floyd Veterans Memorial Building, Atlanta, GA

The meeting of the Employee Benefits Plan Council (EBPC) was called to order by Vice Chair Monirah Womack on Tuesday, May 14, 2019.

Council members present:

Monirah Womack, Vice-Chair
Jewelle Johnson, Member
Amy Auffant, Member
Angie Surface, Member
Glianny Fagundo, Member
Chris Wells, Member
Terrell West, Member (Via Conference Call)
Taylor Hanson Haley, Member (Via Conference Call)
Spencer Moore, Member (Via Conference Call)
Robert Joseph, Member

Council members absent:

Additional attendees: J. Alexander Atwood, Executive Secretary, DOAS Commissioner; Al Howell, Deputy Commissioner, DOAS-HRA; Autumn Cole, HRA General Counsel; Carla Gracen, Director, DOAS-HRA Policy, Compensation and Benefits Unit.

Introduction of Employee Benefit Plan Council Member by Vice-Chair Monirah Womack:

Vice-Chair Monirah Womack introduced the new Employee Benefit Plan Council member, Chris Wells, Division Director at the Governor's Office of Planning and Budget.

Approval of Minutes:

J. Alexander Atwood, Executive Secretary, presented the minutes from the previous meeting for the Council's approval. There being no corrections or changes requested by the members present, Ms. Womack called for a motion to approve the May 9, 2017, Employee Benefits Plan Council Minutes as presented. The motion was moved by Ms. Johnson, seconded by Mr. Moore and carried unanimously.

Presentation on Status of Flexible Benefits Requests for Proposal:

Al Howell presented an update on requests for proposal (RFPs) for flexible benefits. The RFP for the joint portal for flexible benefits and the State Health Benefit Plan was issued in late 2018. Vendor evaluation is ongoing, and DOAS plans to award the contract in June or July of 2019. Mr. Howell also reported that release of RFPs for dental, vision, and pet insurance has been delayed. DOAS anticipates releasing RFPs for these benefit programs by the end of 2019.

Presentation of the Statewide Benefits Plan Contracts for Flexible Benefits Vendors:

Mr. Howell presented information concerning the contract status for all flexible benefits currently offered by DOAS. He stated that HRA is working with vendors to extend all contracts through the 2020 plan year. Mr. Howell also noted that the contract with Hyatt Legal went into effect for the current plan year and extends through plan year 2024.

Presentation for Open Enrollment Metrics and Proposal for Open Enrollment Plan Change for 2020:

Lenequa Morris, Benefits Manager, DOAS-HRA, presented metrics regarding employees enrolled in flexible benefits programs. Ms. Morris also presented proposed changes to open enrollment for plan year 2020, including a change to spousal life insurance to reference the spouse’s age rather than the employee’s age.

Summary Recommendation:

Ms. Morris requested council approval of the proposed change to open enrollment concerning spousal life insurance.

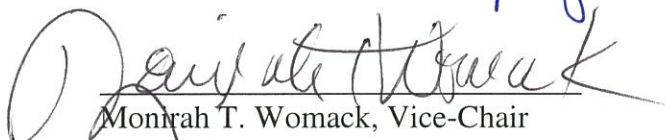
Council Vote:

Ms. Womack called for a Motion to approve the proposed change to open enrollment concerning spousal life insurance. The motion was moved by Ms. Fagundo, seconded by Ms. Auffant and received unanimous approval.

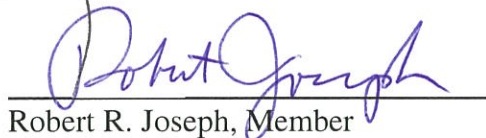
Other Business / Adjournment:

There being no further business to discuss, Ms. Womack called for a motion to adjourn the May 14, 2019 Employee Benefits Plan Council meeting. The motion was moved by Mr. Wells, seconded by Ms. Surface and carried unanimously.

READ AND APPROVED on 9th of July, 2019 by:



Monrah T. Womack, Vice-Chair

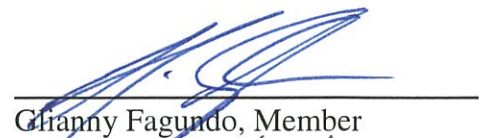


Robert R. Joseph, Member

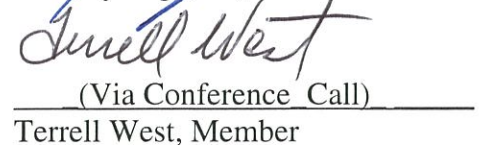
(Absent)

Chris Wells, Member

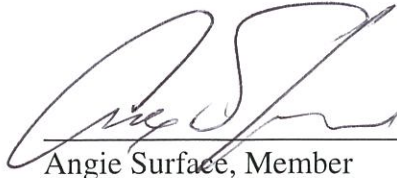
Jewelle Johnson, Member



Granny Fagundo, Member



(Via Conference Call)
Terrell West, Member



Angie Surface, Member

Amy Auffant, Member



(Via Conference Call)
Spencer Moore, Member

(Via Conference Call)
Taylor Hanson Haley, Member