

## Current SWD & Proposed Job Classification and Career Path Project Pay Structures

Current SWD Pay Structure			
Grade	Minimum	Midpoint	Maximum
5	\$15,080.00	\$19,177.60	\$23,275.20
6	\$15,762.46	\$20,468.53	\$25,174.60
7	\$17,099.57	\$22,626.96	\$28,154.35
8	\$18,549.39	\$25,015.65	\$31,481.91
9	\$20,039.02	\$27,550.32	\$35,061.61
10	\$22,077.93	\$30,369.88	\$38,661.83
11	\$24,322.01	\$33,482.99	\$42,643.98
12	\$26,672.14	\$36,744.55	\$46,816.96
13	\$29,399.50	\$40,402.62	\$51,405.73
14	\$32,418.30	\$44,571.27	\$56,724.24
15	\$35,569.36	\$48,935.59	\$62,301.82
16	\$39,038.32	\$53,728.30	\$68,418.29
17	\$43,063.23	\$59,293.27	\$75,523.31
18	\$47,280.21	\$65,121.26	\$82,962.30
19	\$52,172.55	\$71,655.25	\$91,137.94
20	\$57,289.84	\$78,707.37	\$100,124.90
21	\$62,923.28	\$86,467.59	\$110,011.91
22	\$69,444.17	\$95,462.46	\$121,480.75
23	\$76,282.46	\$104,885.48	\$133,488.49
24	\$83,796.35	\$115,235.86	\$146,675.38
25	\$92,514.85	\$127,255.96	\$161,997.08
26	\$101,643.94	\$139,832.39	\$178,020.83
27	\$111,679.77	\$153,663.23	\$195,646.69

JCCP SWD Pay Structure			
Grade	Minimum	Market Average	Maximum
A	\$15,080.00	\$20,345.52	\$23,499.07
B	\$16,000.00	\$21,973.16	\$25,379.00
C	\$16,919.33	\$24,170.47	\$27,916.90
D	\$18,611.26	\$26,587.52	\$31,639.15
E	\$20,472.39	\$29,246.27	\$34,803.06
F	\$22,519.63	\$32,170.90	\$38,283.37
G	\$24,771.59	\$35,387.99	\$43,350.29
H	\$27,248.75	\$38,926.79	\$47,685.32
I	\$29,973.63	\$42,819.47	\$52,453.85
J	\$32,970.99	\$47,101.41	\$57,699.23
K	\$36,268.09	\$51,811.56	\$63,469.15
L	\$40,982.94	\$58,547.06	\$71,720.15
M	\$46,310.72	\$66,158.17	\$81,043.76
N	\$52,331.12	\$74,758.74	\$91,579.45
O	\$59,134.16	\$84,477.37	\$103,484.78
P	\$66,821.60	\$95,459.43	\$116,937.80
Q	\$75,508.41	\$107,869.16	\$132,139.72
R	\$85,324.50	\$121,892.15	\$149,317.88
S	\$96,416.69	\$137,738.13	\$168,729.21
T	\$108,950.86	\$155,644.08	\$190,664.00

Law Enforcement Pay Structure			
Grade	Minimum	Market Average	Maximum
LC	\$18,915.69	\$22,698.83	\$30,265.11
LD	\$20,560.54	\$24,672.64	\$32,896.86
LE	\$22,348.41	\$26,818.09	\$36,874.88
LF	\$24,291.75	\$29,150.10	\$41,295.98
LG	\$26,990.83	\$32,389.00	\$45,884.42
LH	\$29,689.92	\$35,627.90	\$50,472.86
LI	\$32,658.91	\$39,190.69	\$55,520.14
LJ	\$35,924.80	\$43,109.76	\$62,868.40
LK	\$39,876.53	\$47,851.83	\$69,783.92
LL	\$44,262.95	\$53,115.53	\$77,460.15
LM	\$49,131.87	\$58,958.24	\$85,980.77
LN	\$54,536.37	\$65,443.65	\$95,438.66
LO	\$61,080.74	\$73,296.89	\$106,891.29
LP	\$68,410.43	\$82,092.51	\$119,718.25
LQ	\$76,619.68	\$91,943.62	\$134,084.44
LR	\$85,814.04	\$102,976.85	\$150,174.57
LS	\$96,111.73	\$115,334.07	\$168,195.52