MINUTES
STATE PERSONNEL BOARD MEETING
July 30, 2015 – 10:00 a.m.
200 Piedmont Avenue
Boardroom 512 (West Tower)
James Floyd Veterans Memorial Building, Atlanta, GA

The meeting of the State Personnel Board (SPB) was called to order by Vice Chair James Rogers on Tuesday, July 30, 2015.

Board members present:
James Rogers, Vice Chair
Robert Joseph, Member
Taylor Hanson Haley, Member
Paul Babaz, Member

Board members absent:
Sid Johnson, Executive Secretary
Jewelle Johnson, Chair

Additional attendees: Candy Sarvis, Deputy Commissioner, DOAS; Bryan Webb, Assistant Attorney General, Georgia Law Department; Jill Fike, Policy Analyst, OPB; and Katy Townsend, Director, DOAS Policy & Compliance Unit.

Approval of Minutes:

There being no corrections or changes requested by the members present, a Motion was made by Mr. Rogers to approve the June 23, 2015 State Personnel Board Minutes as presented. The Motion was moved by Mr. Babaz, seconded by Mr. Joseph and carried unanimously.

State Personnel Board Rules Modification:

Ms. Katy Townsend, Director, DOAS Policy & Compliance Unit, presented the proposed modifications to State Personnel Board Rules 478-1-.23/Family and Medical Leave: Spouse Definition and 478-1-.19/ Military Leave: Ordered Military Duty Definition. A copy of the Rules modifications was provided for the Board's review and consideration.

Rule #23 / The proposed modifications incorporate federal updates to revise the definition of "spouse" under the Family and Medical Leave Act to include all legally married spouses.

Rule #19 / The proposed modifications removes a provision exempting service with the State Defense Force from the definition of ordered military duty.

Summary Recommendation:

Ms. Townsend called for the Board's approval to release the proposed modifications of State Personnel Board Rules #23 and #19 for public comment.

Board Vote:

Board Vote:

Mr. Rogers entertained a motion for approval to release the proposed modifications to State Personnel Board Rules 478-1-.23 and 478-1-.19 as presented for the 30-day Public Comment period. The motion was moved by Ms. Taylor, seconded by Mr. Babaz and carried unanimously.

Presentation of the Employee Assistance Program (EAP):

Next, Ms. Nicole Long, Director of DOAS Compensation and Benefits, presented a brief operational update on the Employee Assistance Program. No Board action required.

Other Business / Adjournment:

With no further business, Mr. Rogers made a motion for adjournment. The motion to officially adjourn the State Personnel Board meeting was moved by Mr. Babaz, seconded by Mr. Joseph and carried unanimously.

READ AND APPROVED ON 8th of September 2015 by:

James Rogers, Vice Chair

Robert R. Joseph, Member

Taylor Hanson Haley, Member

Paul Babaz, Member