

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
FEM020	Mgr, Facilities	Bachelor's degree in a related field from an accredited college or university One year of facilities management experience One year of facilities management experience OR Three years of experience in facilities or property management.	Associate/Vocational/Technical degree in a related field from an accredited college or university and one (1) year of facilities management experience or three (3) years of experience in facilities or property management.	M	\$53,310.72	\$70,677.24	\$88,043.76
FEM021	Sr Mgr, Facilities	Bachelor's degree in a related field from an accredited college or university AND Two years of facilities management experience OR Four years of experience in facilities or property management OR One year of experience at the lower level Mgr, Facilities (FEM020) or position equivalent.	Associate/Vocational/Technical degree in a related field from an accredited college or university and three (3) years of facilities management experience; or four (4) years of experience in facilities or property management; or one (1) year of experience at the lower level Mgr, Facilities (FEM020) or position equivalent.	N	\$59,331.12	\$78,955.29	\$98,579.45
FEM022	Dir, Facilities	Bachelor's degree in a related field from an accredited college or university AND Four years of facilities management experience OR Eight years of experience in facilities or property management OR Two years of experience at the lower level Sr Mgr, Facilities (FEM021) or position equivalent.	Associate/Vocational/Technical degree in a related field from an accredited college or university and four (4) years of facilities management experience; or five (5) years of experience in facilities or property management; or two (2) years of experience at the lower level Sr Mgr, Facilities (FEM021) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
FEM030	Mgr, Facilities Maint/Const	Bachelor's degree in engineering, business or a closely related field from an accredited college or university AND Four years of experience in construction and/or maintenance, One year of which as a supervisor/manager OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Six years of experience in maintenance and/or general building construction, One year of which as a supervisor/manager OR High school diploma or GED AND Eight years of experience in maintenance and/or general building construction, One year of which as a supervisor/manager OR Two years of experience at the lower level Construction Spec Spv (FEP053) or position equivalent.	High school diploma/GED and eight (8) years of experience in maintenance and/or general building construction, which includes one (1) year in a managerial or supervisory role; or two (2) years of experience at the lower level Construction Spec Spv (FEP053) or position equivalent.	L	\$47,982.94	\$63,351.55	\$78,720.15
FEM031	Mgr 2, Facilities Maint/Const	Bachelor's degree in engineering, business or a closely related field from an accredited college or university AND Four years of experience in construction and/or maintenance, Two years of which as a supervisor or manager OR Associate's/Vocational/Technical degree from an accredited college or university AND Six years of experience in maintenance and/or general building construction, Two years of which as a supervisor/manager OR High school diploma or GED AND Eight years of experience in maintenance and/or general building construction, Two years of which as a supervisor OR Two years of experience at the lower level Mgr, Facilities Maint/Const (FEP030) or position equivalent.	High school diploma/GED and eight (8) years of experience in maintenance and/or general building construction, which includes two (2) years in a managerial or supervisory role; or two (2) years of experience at the lower level Mgr, Facilities Maint/Const (FEP030) or position equivalent.	M	\$53,310.72	\$70,677.24	\$88,043.76

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FEM032	Sr Mgr, Facilities Maint/Const	Bachelor's degree in engineering, business or closely related field from an accredited college or university AND Six years of experience in construction and/or maintenance, Three years of which as a supervisor/manager OR Associate's/Vocational/Technical degree in a related area from an accredited college or university AND Eight years of experience in maintenance and/or general building construction, Two years of which as a supervisor/manager OR High school diploma or GED AND Twelve years of experience in maintenance and/or general building construction, Two years of which as a supervisor/manager OR One year of experience at the lower level Mgr 2, Facilities Maint/Const (FEM031) or position equivalent.	High school diploma/GED and twelve (12) years of experience in maintenance and/or general building construction, which includes two (2) years in a managerial role; or one (1) year of experience at the lower level Mgr 2, Facilities Maint/Const (FEM031) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
FEM033	Sr Mgr 2, Fac Maint/Const	Bachelor's degree in engineering, business or closely related field from an accredited college or university AND Eight years of experience in construction and/or maintenance, Four years of which as a supervisor/manager OR Associate's/Vocational/Technical degree in a related area from an accredited college or university AND Ten years of experience in maintenance and/or general building construction, Three years of which as a supervisor/manager OR High school diploma or GED AND Sixteen years of experience in maintenance and/or general building construction, Three years of which as a supervisor/manager OR One year of experience at the lower level Sr Mgr, Facilities Maint/Const (FEM032) or position equivalent.	High school diploma/GED and sixteen (16) years of experience in maintenance and/or general building construction, which includes three (3) years in a managerial role; or one (1) year of experience at the lower level Sr Mgr, Facilities Maint/Const (FEM032) or position equivalent.	P	\$73,821.60	\$98,879.70	\$123,937.80
FEM034	Dir, Facilities Maint/Const	Bachelor's degree in engineering, business or closely related field from an accredited college or university AND Ten years of experience in construction and/or maintenance, Four years of which as a supervisor/manager OR Associate's/Vocational/Technical degree in a related area from an accredited college or university AND Twelve years of experience in maintenance and/or general building construction, Three years of which as a supervisor/manager OR High school diploma or GED AND Sixteen years of experience in maintenance and/or general building construction, Three years of which as a supervisor/manager OR One year of experience at the lower level Sr Mgr 2, Fac Main/Const (FEM033) or position equivalent.	High school diploma/GED and sixteen (16) years of experience in maintenance and/or general building construction, which includes three (3) years in a managerial role; or one (1) year of experience at the lower level Sr Mgr 2, Fac Main/Const (FEM033) or position equivalent.	Q	\$82,508.41	\$110,824.07	\$139,139.72
FEM040	Mgr, Equipment Ops	High school diploma or GED AND Four years supervisory experience in an equipment management related area.	A high school diploma or GED, including four (4) years in a managerial or supervisory role in an equipment management-related area.	L	\$47,982.94	\$63,351.55	\$78,720.15

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
FEM041	Sr Mgr, Equipment Ops	High school diploma or GED AND Six years of supervisory experience in an equipment management related area OR Two years of experience at the lower level Mgr, Equipment Ops (FEM040) or position equivalent.	High school diploma/GED, which includes six (6) years of managerial role in a related area or two (2) years of experience at the lower level Mgr, Equipment Ops (FEM040) or position equivalent.	N	\$59,331.12	\$78,955.29	\$98,579.45
FEM042	Dir, Equipment Ops	High school diploma or GED AND Four years of management experience in an equipment management related area OR Two years of experience at the lower level Sr Mgr, Equipment Ops (FEM041) or position equivalent.	High school diploma/GED, which includes four (4) years in a managerial role in a related area or two (2) years of experience at the lower level Sr Mgr, Equipment Ops (FEM041) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
FEM070	Cemetery Manager	Bachelor's Degree, from a regionally accredited institution, preferably in a related field is desired and Two years of job-related experience OR Two years of experience as a Cemetery Representative or Cemetery Technician Supervisor. Must have a valid driver's license.	A desired Bachelor's degree from a regionally accredited institution, preferably in a related field, and two (2) years of job-related experience; or two (2) years of experience as a Cemetery Representative or Cemetery Technician Supervisor. Must have a valid driver's license.	K	\$43,268.09	\$56,868.62	\$70,469.15
FEP010	Architect 1	Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from an accredited college or university OR state license to practice architecture.	Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from an accredited college or university or state license to practice architecture.	K	\$43,268.09	\$56,868.62	\$70,469.15
FEP011	Architect 2	Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from an accredited college or university AND One year of experience in a directly related area OR state license to practice architecture AND One year of experience in a directly related area OR One year of experience at the lower level Architect 1 (FEP010) or position equivalent.	Bachelor's degree in architectural design, landscape architecture, architecture, or a closely related field from an accredited college or university and one (1) year of experience in a directly related area; or state license to practice architecture and one (1) year of experience in a directly related area; or one (1) year of experience at the lower level Architect 1 (FEP010) or position equivalent.	L	\$47,982.94	\$63,351.55	\$78,720.15
FEP012	Architect 3	Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from an accredited college or university AND Two years of experience in a directly related area OR state license to practice architecture AND Two years of experience in a directly related area OR One year of experience at the lower level Architect 2 (FEP011) or position equivalent.	Bachelor's degree in architectural design, landscape architecture, architecture, or a closely related field from an accredited college or university and two (2) years of experience in a directly related area; or state license to practice architecture and two (2) years of experience in a directly related area; or one (1) year of experience at the lower level Architect 2 (FEP011) or position equivalent.	M	\$53,310.72	\$70,677.24	\$88,043.76
FEP013	Architect Spv	Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from an accredited college or university AND One year of supervisory/lead experience in a directly related area OR state license to practice architecture AND One year of supervisory/lead experience in a directly related area OR One year of experience at the lower level Architect 3 (FEP012) or position equivalent.	Bachelor's degree in architectural design, landscape architecture, architecture, or a closely related field from an accredited college or university, which includes one (1) year in a lead worker, team leader, or supervisory role in a directly related area; or state license to practice architecture and which includes one (1) year in a lead worker, team leader, or supervisory role in a directly related area; or one (1) year of experience at the lower level Architect 3 (FEP012) or position equivalent.	N	\$59,331.12	\$78,955.29	\$98,579.45

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
FEP040	Fac Maintenance Engineer 1	Associate's degree in a related field from an accredited college or university OR Two years of related experience.	Associate degree in a related field from an accredited college or university; or two (2) years of job-related experience in engineering, maintenance, renovation, and construction of facilities.	H	\$34,248.75	\$44,467.04	\$54,685.32
FEP041	Fac Maintenance Engineer 2	Bachelor's degree in a related field from an accredited college or university OR Three years of related experience.	Associate degree in a related field from an accredited college or university; or three (3) years of experience in engineering, maintenance, renovation, and construction of facilities.	I	\$36,973.63	\$48,213.74	\$59,453.85
FEP042	Fac Maintenance Engineer 3	Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Four years of related experience OR One year of experience at the lower level Fac Maintenance Engineer 2 (FEP041) or position equivalent.	Associate degree in a related field from an accredited college or university; or four (4) years of job-related experience in engineering, maintenance, renovation, and construction of facilities; or one (1) year of experience at the lower level Fac Maintenance Engineer 2 (FEP041) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23
FEP043	Fac Maintenance Engineer Spv	Bachelor's degree in a related field from an accredited college or university AND Two years of related experience, One year of which as a supervisor OR Five years of related experience, Two years of which as a supervisor OR One year of experience at the lower level Fac Maintenance Engineer 3 (FEP042) or position equivalent.	Associate degree in a related field from an accredited college or university and five (5) years of job-related experience in engineering, maintenance, renovation, and construction of facilities, including two (2) years as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Fac Maintenance Engineer 3 (FEP042) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
FEP050	Construction Spec 1	Associate's/Vocational/Technical degree in a related field from an accredited college or university OR High school diploma or GED AND One year of experience in maintenance and/or general building construction.	High school diploma/GED and one (1) year of experience in maintenance and/or general building construction.	H	\$34,248.75	\$44,467.04	\$54,685.32
FEP051	Construction Spec 2	Bachelor's degree in a related field from an accredited college or university OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND One year of experience in maintenance and/or general building construction OR High school diploma or GED AND Two years of experience in maintenance and/or general building construction OR One year of experience at the lower level Construction Spec 1 (FEP050) or position equivalent.	High school diploma/GED and two (2) years of experience in maintenance and/or general building construction; or one (1) year of experience at the lower level Construction Spec 1 (FEP050) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
FEP052	Construction Spec 3	Bachelor's degree in a related field from an accredited college or university AND One year of experience in maintenance and/or general building construction OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Two years of experience in maintenance and/or general building construction OR High school diploma or GED AND Five years of experience in maintenance and/or general building construction OR One year of experience at the lower level Construction Spec 2 (FEP051) or position equivalent.	High school diploma/GED and five (5) years of experience in maintenance and/or general building construction; or one (1) year of experience at the lower level Construction Spec 2 (FEP051) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23

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FEP053	Construction Spec Spv	Bachelor's degree in a related field from an accredited college or university AND Two years of experience in maintenance and/or general building construction OR Associate's/Vocational/Technical degree from an accredited college or university AND Four years of experience in maintenance and/or general building construction OR High school diploma or GED AND Six years of experience in maintenance and/or general building construction OR One year of experience at the lower level Construction Spec 3 (FEP052) or position equivalent.	High school diploma/GED and six (6) years of experience in maintenance and/or general building construction, including one (1) year as a lead worker, team leader, or supervisory role or one (1) year of experience at the lower level Construction Spec 3 (FEP052) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
FEP070	Cemetery Technician SPV	Cemetery Technician Supervisor: High school graduate (GED acceptable) plus one- year experience in grounds and landscaping maintenance, basic knowledge of building, equipment, and vehicle maintenance, and experience in the use of outdoor power equipment and heavy equipment OR one year at the lower-level Cemetery Tech 2/3. Subject to random urinalysis. Must have a valid driver's license.	High school diploma/GED and one (1) year of experience in grounds and landscaping maintenance, basic knowledge of building, equipment, and vehicle maintenance, and experience in the use of outdoor power equipment and heavy equipment; or one (1) year at the lower-level Cemetery Tech 2/3. Subject to random urinalysis. Must have a valid driver's license.	I	\$36,973.63	\$48,213.74	\$59,453.85
FEP073	Cemetery Representative			J	\$39,970.99	\$52,335.11	\$64,699.23
FES010	Supply/Warehouse Clerk 1	High school diploma or GED. Note: Some positions require possession of valid driver's license.	High school diploma/GED Note: Some positions require possession of valid driver's license.	B	\$23,000.00	\$27,689.50	\$32,379.00
FES011	Supply/Warehouse Clerk 2	Vocational/Technical degree from an accredited college OR High school diploma or GED AND One year of experience in shipping and receiving OR One year of experience at the lower level Supply/Warehouse Clerk 1 (FES010) or position equivalent. Note: Some positions require possession of valid driver's license.	High school diploma/GED and one (1) year of experience in shipping and receiving; or one (1) year of experience at the lower level Supply/Warehouse Clerk 1 (FES010) or position equivalent.	C	\$23,919.33	\$29,418.12	\$34,916.90
FES012	Supply/Warehouse Clerk 3	Vocational/Technical degree from an accredited college AND One year of experience in shipping and receiving OR High school diploma or GED AND Two years of experience in shipping and receiving OR One year of experience at the lower level Supply Warehouse Clerk 2 (FES011) or position equivalent. Note: Some positions require possession of valid driver's license.	High school diploma/GED and two (2) years of experience in shipping and receiving; and one (1) year of experience in shipping and receiving. Note: Some positions require possession of a valid driver's license; or one (1) year of experience at the lower level Supply Warehouse Clerk 2 (FES011) or position	E	\$27,472.39	\$34,637.73	\$41,803.06
FES013	Supply/Warehouse Clerk Spv	Vocational/Technical degree from an accredited college AND Two years of experience in shipping and receiving, One year of which in a lead/supervisory role OR High school diploma or GED AND Three years of experience in shipping and receiving, One year of which in a lead/supervisory role OR One year of experience at the lower level Supply/Warehouse Clerk 3 (FES012) or position equivalent. Note: Some positions require possession of valid driver's license.	High school diploma/GED and three (3) years of experience in shipping and receiving, including one (1) year as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Supply/Warehouse Clerk 3 (FES012) or position equivalent. Note: Some positions require possession of a valid driver's license.	F	\$29,519.63	\$37,401.50	\$45,283.37

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FES020	Parking Attendant 1	Any combination of training and experience that will lead to competencies related to area of assignment.	Any combination of training and experience that will lead to competencies related to the area of assignment.	A	\$22,080.00	\$26,289.54	\$30,499.07
FES021	Parking Attendant 2	Six months of experience in a related area OR Six months of experience at the lower level Parking Attendant 1 (FES020) or position equivalent.	Six (6) months of experience at the lower level Parking Attendant 1 (FES020) or position equivalent.	B	\$23,000.00	\$27,689.50	\$32,379.00
FES022	Parking Attendant 3	One year of experience in a related area OR One year of experience at the lower level Parking Attendant 2 (FES021) or position equivalent.	One (1) year of experience in a related area; or one (1) year of experience at the lower level Parking Attendant 2 (FES021) or position equivalent.	C	\$23,919.33	\$29,418.12	\$34,916.90
FES023	Parking Attendant Spv	Vocational/Technical degree from an accredited college OR Eighteen months of experience in a related area OR One year of experience at the lower level Parking Attendant 3 (FES022) or position equivalent.	Eighteen (18) months of experience in a related area; or one (1) year of experience at the lower level Parking Attendant 3 (FES022) or position equivalent.	D	\$25,611.26	\$32,125.21	\$38,639.15
FES030	Groundskeeper 1	Valid driver's license.	Valid driver's license.	A	\$22,080.00	\$26,289.54	\$30,499.07
FES031	Groundskeeper 2	Six months of related experience AND valid driver's license.	Six (6) months of experience and valid driver's license; or one (1) year of experience at the lower level Groundskeeper 1 (FES030) or position equivalent.	B	\$23,000.00	\$27,689.50	\$32,379.00
FES032	Groundskeeper 3	One year of related experience AND valid driver's license OR One year of experience at the lower level Groundskeeper 2 (FES031) or position equivalent.	One (1) year of job-related experience and valid driver's license; or one (1) year of experience at the lower level Groundskeeper 2 (FES031) or position equivalent.	C	\$23,919.33	\$29,418.12	\$34,916.90
FES033	Groundskeeper Spv	Bachelor's degree in a related field from an accredited college or university Or Two years of related experience as a supervisor or lead worker AND valid driver's license OR One year of experience at the lower level Groundskeeper 3 (FES032) or position equivalent.	Two (2) years of job-related experience in a lead worker, team leader, or supervisory role and a valid driver's license; or one (1) year of experience at the lower level Groundskeeper 3 (FES032) or position equivalent.	F	\$29,519.63	\$37,401.50	\$45,283.37
FES040	Housekeeper 1	Any combination of training and experience that would have enabled the applicant to have acquired the necessary knowledge, skills and abilities.	Any combination of training and experience that would have enabled the applicant to have acquired the necessary knowledge, skills and abilities.	A	\$22,080.00	\$26,289.54	\$30,499.07
FES041	Housekeeper 2	One year of experience in related area of assignment OR One year of experience at the lower level Housekeeper 1 (FES040) or position equivalent.	One (1) year of experience in related area of assignment; or one (1) year of experience at the lower level Housekeeper 1 (FES040) or position equivalent.	B	\$23,000.00	\$27,689.50	\$32,379.00
FES042	Housekeeper 3	One year of experience as a lead worker in related area of assignment OR One year of experience at the lower level Housekeeper 2 (FES041) or position equivalent.	One (1) year of experience as a lead worker in a related area of assignment; or one (1) year of experience at the lower level Housekeeper 2 (FES041) or position equivalent.	C	\$23,919.33	\$29,418.12	\$34,916.90
FES043	Housekeeper Spv	One year of experience as a supervisor in related area of assignment OR One year of experience at the lower level Housekeeper 3 (FES042) or position equivalent.	One (1) year of experience in a lead worker, team leader, or supervisory role in a related area of assignment; or one (1) year of experience at the lower level Housekeeper 3 (FES042) or position equivalent.	D	\$25,611.26	\$32,125.21	\$38,639.15

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FES050	Facility Maintenance Wkr 1	Any combination of training and experience that would have enabled the applicant to acquire the necessary knowledge, skills and abilities. Note: Some positions may require valid driver's license.	Any combination of training and experience that would have enabled the applicant to acquire the necessary knowledge, skills, and abilities. Note: Some positions may require a valid driver's license.	A	\$22,080.00	\$26,289.54	\$30,499.07
FES051	Facility Maintenance Wkr 2	One year of related experience. Note: Some positions may require valid driver's license.	One (1) year of job-related experience. Note: Some positions may require a valid driver's license.	B	\$23,000.00	\$27,689.50	\$32,379.00
FES052	Facility Maintenance Wkr 3	Three years of related experience OR One year of experience at the lower level Facility Maintenance Wkr 2 (FES051) or position equivalent. Note: Some positions may require valid driver's license.	Three (3) years of job-related experience; or one (1) year of experience at the lower level Facility Maintenance Wkr 2 (FES051) or position equivalent. Note: Some positions may require a valid driver's license.	D	\$25,611.26	\$32,125.21	\$38,639.15
FES053	Facility Maintenance Wkr Spv	Four years of related experience OR Two years of experience at the lower level Facility Maintenance Wkr 3 (FES052) or position equivalent. Note: Some positions may require valid driver's license.	Four (4) years of job-related experience; or two (2) years of experience at the lower level Facility Maintenance Wkr 3 (FES052) or position equivalent. Note: Some positions may require a valid driver's license.	E	\$27,472.39	\$34,637.73	\$41,803.06
FES070	Cemetery Technician 1	High School Diploma or GED equivalent; AND six months of general labor work experience. Subject to random urinalysis. Must have a valid driver's license.	High School diploma/GED and six (6) months of general labor work experience. Subject to random urinalysis. Must have a valid driver's license.	F	\$29,519.63	\$37,401.50	\$45,283.37
FES071	Cemetery Technician 2	High school diploma or GED. Note: Some positions require possession of valid driver's license.	High school diploma/GED; or one (1) year at the lower-level Cemetery Technician 1 (FES070). Note: Some positions require possession of a valid driver's license.	G	\$31,771.59	\$41,060.94	\$50,350.29
FES072	Cemetery Technician 3	One year at the lower-level Cemetery Technician 2, or High School Diploma or GED equivalent, and three years of general labor work experience. Must have a valid driver's license.	High school diploma/GED; or three (3) years of general labor work experience; and one (1) year at the lower-level Cemetery Technician 2 (FES071). Must have a valid driver's license.	H	\$34,248.75	\$44,467.04	\$54,685.32
FES073	Cemetery Representative	Associate degree from an accredited college or university AND One year of related experience OR Three years of related experience OR one year experience as a Cemetery Technician Supervisor. Must have a valid driver's license.	Associate degree from an accredited college or university and one (1) year of job-related experience; or three (3) years of job-related experience; or one (1) year experience as a Cemetery Technician Supervisor (FEP070). Must have a valid driver's license.	J	\$39,970.99	\$52,335.11	\$64,699.23
FET010	Hwy Maintenance Tech 1	Valid driver's license is required.	Valid driver's license is required.	E	\$27,472.39	\$34,637.73	\$41,803.06
FET011	Hwy Maintenance Tech 2	Six months of experience in equipment operation and/or repair, highway maintenance or any other relevant experience AND valid driver's license.	Six (6) months of experience in equipment operation and/or repair, highway maintenance, or any other relevant experience and a valid driver's license.	F	\$29,519.63	\$37,401.50	\$45,283.37

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FET012	Hwy Maintenance Tech 3	One year of experience in equipment operation and/or repair, highway maintenance or any other relevant experience OR One year of experience at the lower level Hwy Maintenance Tech 2 (FET011) or position equivalent AND valid driver's license.	One (1) year of experience in equipment operation and/or repair, highway maintenance, or any other relevant experience; or one (1) year of experience at the lower level Hwy Maintenance Tech 2 (FET011) or position equivalent, and a valid driver's license.	G	\$31,771.59	\$41,060.94	\$50,350.29
FET013	Hwy Maintenance Tech Spv	Two years of experience in equipment operation and/or repair, highway maintenance or any other relevant experience OR One year of experience at the lower level Hwy Maintenance Tech 3 (FET012) or position equivalent AND valid driver's license.	Two (2) years of experience in equipment operation and/or repair, highway maintenance, or any other relevant experience; or one (1) year of experience at the lower level Hwy Maintenance Tech 3 (FET012) or position equivalent and valid driver's license.	H	\$34,248.75	\$44,467.04	\$54,685.32
FET020	Printer 1	High school diploma or GED.	High school diploma/GED.	E	\$27,472.39	\$34,637.73	\$41,803.06
FET021	Printer 2	High school diploma or GED AND One year of directly related experience.	High school diploma/GED and one (1) year of directly job-related experience; or one (1) year of experience at the lower level Printer 1 (FET020) or position equivalent.	F	\$29,519.63	\$37,401.50	\$45,283.37
FET022	Printer 3	Associate's degree from an accredited college or university OR High school diploma or GED AND Two years of directly related experience OR One year of experience in area of assignment.	High school diploma/GED and two (2) years of directly job-related experience or one (1) year of experience in the area of assignment; or one (1) year of experience at the lower level Printer 2 (FET021) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
FET023	Printer Spv	Bachelor's degree in management, business administration or a directly related field from an accredited college or university OR High school diploma or GED AND Two years of directly related experience, One year of which in a lead/supervisory role in area of assignment.	High school diploma/GED and two (2) years of directly job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role. One (1) year of experience at the lower level Printer 3 (FET022) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
FET030	General Trades Tech 1	High school diploma or GED AND One year of experience in building repairs and maintenance or in the specific area of assignment. Note: Some positions may require area specific certifications/licenses.	High school diploma/GED and one (1) year of experience in building repairs and maintenance or in the specific area of assignment. Note: Some positions may require area-specific certifications/licenses.	E	\$27,472.39	\$34,637.73	\$41,803.06
FET031	General Trades Tech 2	High school diploma or GED AND Two years of experience in building repairs and maintenance or in the specific area of assignment OR One year of experience at the lower level General Trades Tech 1 (FET030) or position equivalent. Note: Some positions may require area specific certifications/licenses.	High school diploma/GED and two (2) years of experience in building repairs and maintenance or in the specific area of assignment; or one (1) year of experience at the lower level General Trades Tech 1 (FET030) or position equivalent.	F	\$29,519.63	\$37,401.50	\$45,283.37
FET032	General Trades Tech 3	High school diploma or GED AND Three years of experience in building repairs and maintenance or in the specific area of assignment OR Two years of experience at the lower level General Trades Tech 2 (FET031) or position equivalent. Note: Some positions may require area specific certifications/licenses.	High school diploma/GED and three (3) years of experience in building repairs and maintenance or in the specific area of assignment; or two (2) years of experience at the lower level General Trades Tech 2 (FET031) or position equivalent. Note: Some positions may require area-specific certifications/licenses.	G	\$31,771.59	\$41,060.94	\$50,350.29

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
FET033	General Trades Tech Spv	High school diploma or GED AND Four years of experience in building repairs and maintenance or in the specific area of assignment, One year of which in a lead/supervisory role OR Two years of experience at the lower level General Trades Tech 3 (FET032) or position equivalent. Note: Some positions may require area specific certifications/licenses.	High school diploma/GED and four (4) years of experience in building repairs and maintenance or in the specific area of assignment, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level General Trades Tech 3 (FET032) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
FET050	Fleet/Motor Pool Spec 1	High school diploma or GED.	High school diploma/GED.	F	\$29,519.63	\$37,401.50	\$45,283.37
FET051	Fleet/Motor Pool Spec 2	High school diploma or GED AND One year of experience in area of assignment.	High school diploma/GED and one (1) year of experience in the area of assignment.	G	\$31,771.59	\$41,060.94	\$50,350.29
FET052	Fleet/Motor Pool Spec 3	High school diploma AND Two years of experience in area of assignment OR One year of experience the lower level Fleet/Motor Pool Spec 2 (FET051) or position equivalent.	High school diploma/GED and two (2) years of experience in the area of assignment or one (1) year of experience in the lower level Fleet/Motor Pool Spec 2 (FET051) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
FET053	Fleet/Motor Pool Spec Spv	High school diploma AND Two years of experience in area of assignment, One year of which in a supervisory/lead role OR One year of experience at the lower level Fleet/Motor Pool Spec 3 (FET052) or position equivalent.	High school diploma/GED and two (2) years of experience in the area of assignment, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Fleet/Motor Pool Spec 3 (FET052) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
FET060	Mechanic 1	Associate's/Vocational/Technical degree in area of assignment from an accredited college or university OR One year of experience in area of assignment. Note: Some positions may require specific licensure.	High school diploma/GED and one (1) year of experience in the area of assignment. Note: Some positions may require specific licensure.	F	\$29,519.63	\$37,401.50	\$45,283.37
FET061	Mechanic 2	Associate's/Vocational/Technical degree in area of assignment from an accredited college or university AND One year of experience in area of assignment OR Two years of experience in the area of assignment OR One year of experience at the lower level Mechanic 1 (FET060) or position equivalent. Note: Some positions may require specific licensure.	High school diploma/GED and two (2) years of experience in the area of assignment or two (2) years of experience in the area of assignment or one (1) year of experience at the lower level Mechanic 1 (FET060) or position equivalent. Note: Some positions may require specific licensure.	G	\$31,771.59	\$41,060.94	\$50,350.29
FET062	Mechanic 3	Associate's/Vocational/Technical degree in area of assignment from an accredited college or university AND Two years of experience in area of assignment OR Three years of experience in area of assignment OR One year of experience at the lower level Mechanic 2 (FET061) or position equivalent. Note: Some positions may require specific licensure.	High school diploma/GED and three (3) years of experience in the area of assignment or three (3) years of experience in the area of assignment or one (1) year of experience at the lower level Mechanic 2 (FET061) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
FET063	Mechanic Spv	Associate's/Vocational/Technical degree in area of assignment from an accredited college or university AND Two years of supervisory experience in area of assignment OR Three years of experience in area of assignment, Two years of which in a supervisory/lead role OR One year of experience at the lower level Mechanic 3 (FET062) or position equivalent. Note: Some positions may require	High school diploma/GED and three (3) years of experience in the area of assignment, which includes two (2) years in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Mechanic 3 (FET062) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
FET071	Grounds Maintenance Tech 1	High school diploma or GED.	High school diploma/GED.	E	\$27,472.39	\$34,637.73	\$41,803.06
FET072	Grounds Maintenance Tech 2	High school diploma or GED AND Three years of related experience OR internal experience at a lower level Facility Maintenance Wkr 3 (FES052) or Grounds Maintenance Tech 1 (FET071) or position equivalent.	High school diploma/GED and three (3) years of job-related experience; or Internal experience at a lower level Facility Maintenance Wkr 3 (FES052) or Grounds Maintenance Tech 1 (FET071) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
FET073	Grounds Maintenance Tech Spv	Bachelor's degree in a related field from an accredited college or university AND One year of related experience as a supervisor/lead worker AND valid driver's license OR Two years of related experience as a supervisor/lead worker AND valid driver's license OR One year of experience at the lower level Grounds Maintenance Tech 2 (FET072) or position equivalent.	High school diploma/GED and two (2) years of job-related experience as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Grounds Maintenance Tech 2 (FET072) or position equivalent and valid driver's license.	I	\$36,973.63	\$48,213.74	\$59,453.85
FET080	Aircraft Mechanic 1	Vocational/Technical degree in area of assignment from an accredited college OR Eighteen months of practical experience in area of assignment with a related certification. Note: Some positions may require specific licensure.	Vocational/Technical degree in area of assignment from an accredited college or eighteen (18) months of practical experience in area of assignment with a related certification. Note: Some positions may require specific licensure.	I	\$36,973.63	\$48,213.74	\$59,453.85
FET081	Aircraft Mechanic 2	Vocational/Technical degree in area of assignment from an accredited college AND One year of experience in area of assignment OR Three years of experience in area of assignment OR One year of experience at the lower level Aircraft Mechanic 1 (FET080) or position equivalent. Note: Some positions may require specific licensure.	Vocational/Technical degree in the area of assignment from an accredited college and one (1) year of experience in the area of assignment or three (3) years of experience in the area of assignment; or one (1) year of experience at the lower level Aircraft Mechanic 1 (FET080) or position equivalent. Note: Some positions may require specific licensure.	J	\$39,970.99	\$52,335.11	\$64,699.23
FET082	Aircraft Mechanic 3	Vocational/Technical degree in area of assignment from an accredited college AND Two years of experience in area of assignment OR Four years of experience in area of assignment OR One year of experience at the lower level Aircraft Mechanic 2 (FET081) or position equivalent. Note: Some positions may require specific licensure.	Vocational/Technical degree in the area of assignment from an accredited college and two (2) years of experience in the area of assignment or four (4) years of experience in the area of assignment; or one (1) year of experience at the lower level Aircraft Mechanic 2 (FET081) or position equivalent. Note: Some positions may require specific licensure.	L	\$47,982.94	\$63,351.55	\$78,720.15
FET083	Aircraft Mechanic Spv	Vocational/Technical degree in area of assignment from an accredited college AND Two years of supervisory experience in area of assignment OR Four years of experience in area of assignment, Two years of which in a supervisory/lead role OR One year of experience at the lower level Aircraft Mechanic 3 (FET082) or position equivalent. Note: Some positions may require specific licensure.	Vocational/Technical degree in the area of assignment from an accredited college and which includes two (2) years in a lead worker, team leader, or supervisory role in the area of assignment or four (4) years of experience in the area of assignment, which includes two (2) years in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Aircraft Mechanic 3 (FET082) or position equivalent.	M	\$53,310.72	\$70,677.24	\$88,043.76
FET090	Fabricator/Welder 1	Vocational/Technical degree in area of assignment from an accredited college OR One year of experience in the area of assignment. Ability to use a cutting torch and weld with a wire welder. Note: Some positions may require specific licensure.	High school diploma/GED and one (1) year of job-related experience; or Ability to use a cutting torch and weld with a wire welder. Note: Some positions may require specific licensure.	H	\$34,248.75	\$44,467.04	\$54,685.32

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
FET091	Fabricator/Welder 2	Vocational/Technical degree in area of assignment from an accredited college AND One year of experience in area of assignment OR Two years of experience in area of assignment OR Eighteen months at the lower level Fabricator/Welder 1 (FET090) or position equivalent. Note: Some positions may require specific licensure.	High school diploma/GED and one (1) year of experience in the area of assignment; or two (2) years of experience in the area of assignment; or eighteen (18) months at the lower level Fabricator/Welder 1 (FET090) or position equivalent. Note: Some positions may require specific licensure.	I	\$36,973.63	\$48,213.74	\$59,453.85
FET092	Fabricator/Welder 3	Vocational/Technical degree in area of assignment from an accredited college AND Three years of experience in area of assignment OR Four years of experience in area of assignment OR Three years of experience at the lower level Fabricator/Welder 2 (FET091) or position equivalent. Note: Some positions may require specific licensure.	High school diploma/GED and two (2) years of experience in the area of assignment or three (3) years of experience in the area of assignment; or three (3) years of experience at the lower level Fabricator/Welder 2 (FET091) or position equivalent. Note: Some positions may require specific licensure.	J	\$39,970.99	\$52,335.11	\$64,699.23
FET093	Fabricator/Welder Spv	Vocational/Technical degree in area of assignment from an accredited college AND Two years of supervisory experience in area of assignment OR Three years of experience in area of assignment, Two years of which in a supervisory/lead role OR One year of experience at the lower level Fabricator/Welder 3 (FET092) or position equivalent. Note: Some positions may require specific licensure.	High school diploma/GED and two (2) years of supervisory experience in the area of assignment or three (3) years of experience in the area of assignment, which includes two (2) years as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Fabricator/Welder 3 (FET092) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
FET100	Correctional Technician	High school diploma or GED.	High school diploma/GED.	F	\$29,519.63	\$37,401.50	\$45,283.37