## Flexible Benefits At-A-Glance - 2022 Plan Year

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Dental DHMO</th>
<th>Dental Select &amp; Dental Select Plus</th>
<th>Vision Select &amp; Vision Select Plus</th>
<th>Employee Life</th>
<th>Accidental &amp; Dismemberment</th>
<th>Short Term &amp; Long Term Disability</th>
<th>Critical Illness Select</th>
<th>Critical Illness Select Plus</th>
<th>Long Term Care</th>
<th>Select &amp; Select Plus</th>
<th>Select Premium Plans</th>
<th>FSA</th>
<th>Health Care &amp; Dependent Care</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cigna</td>
<td>Delta Dental</td>
<td>Anthem BCBS (Anthem)</td>
<td>MetLife</td>
<td>The Standard</td>
<td>AFLAC/CAIC</td>
<td>AFLAC/CAIC</td>
<td>Unum</td>
<td>MetLife Legal Plans, Inc.</td>
<td>1-800-642-5810</td>
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</tbody>
</table>

### Coverage Tiers

- **Employee (EE)**
  - EE + Spouse
  - EE + Child(ren)
  - EE + Family
- **Employee (EE)**
  - EE + Spouse
  - EE + Child(ren)
  - EE + Family

### Rate Tier

- **DHMO**
  - Employee (EE) $21.95
  - EE + Spouse $39.98
  - EE + Child(ren) $49.57
  - EE + Family $59.13
- **SELECT**
  - Employee (EE) $27.73
  - EE + Spouse $54.04
  - EE + Child(ren) $56.65
  - EE + Family $79.40
- **SELECT PLUS**
  - Employee (EE) $44.48
  - EE + Spouse $87.10
  - EE + Child(ren) $91.36
  - EE + Family $128.22

### Changes for 2022

- Cigna's DHMO rates will increase by 1%, with additional dental services added in the following categories:
  - Diagnostic/preventive
  - Crowns and bridges
  - Endodontics
  - Periodontics
  - Oral surgery
  - Orthodontics
  - General anesthesia

- Effective January 1, 2022, Delta Dental's waiting periods will be removed from major services and orthodontia services.

- MetLife will offer a One-Up opportunity for Employees to increase their Employee Life Insurance Coverage one-level without Medical Underwriting.

- Unum's Long-Term care premiums will increase by 12% on plan options with Compound Inflation.

### Open Enrollment changes are effective January 1, 2022. New hire benefits will begin the first day of the month after one full calendar month of employment.