

Becoming an Employer of Choice

+ Career Development

- The process of aligning individual professional development needs with organizational resources to improve and evolve skills, obtain unique experiences, and to better achieve organizational goals.

+ Core Operations

- The administrative tasks an organization undertakes to support the workforce throughout the employee lifecycle.

+ Recruiting & Staffing

- The process of leveraging the organization's brand and identity to attract, select, and hire best-fit talent.

+ Jobs & Organizations

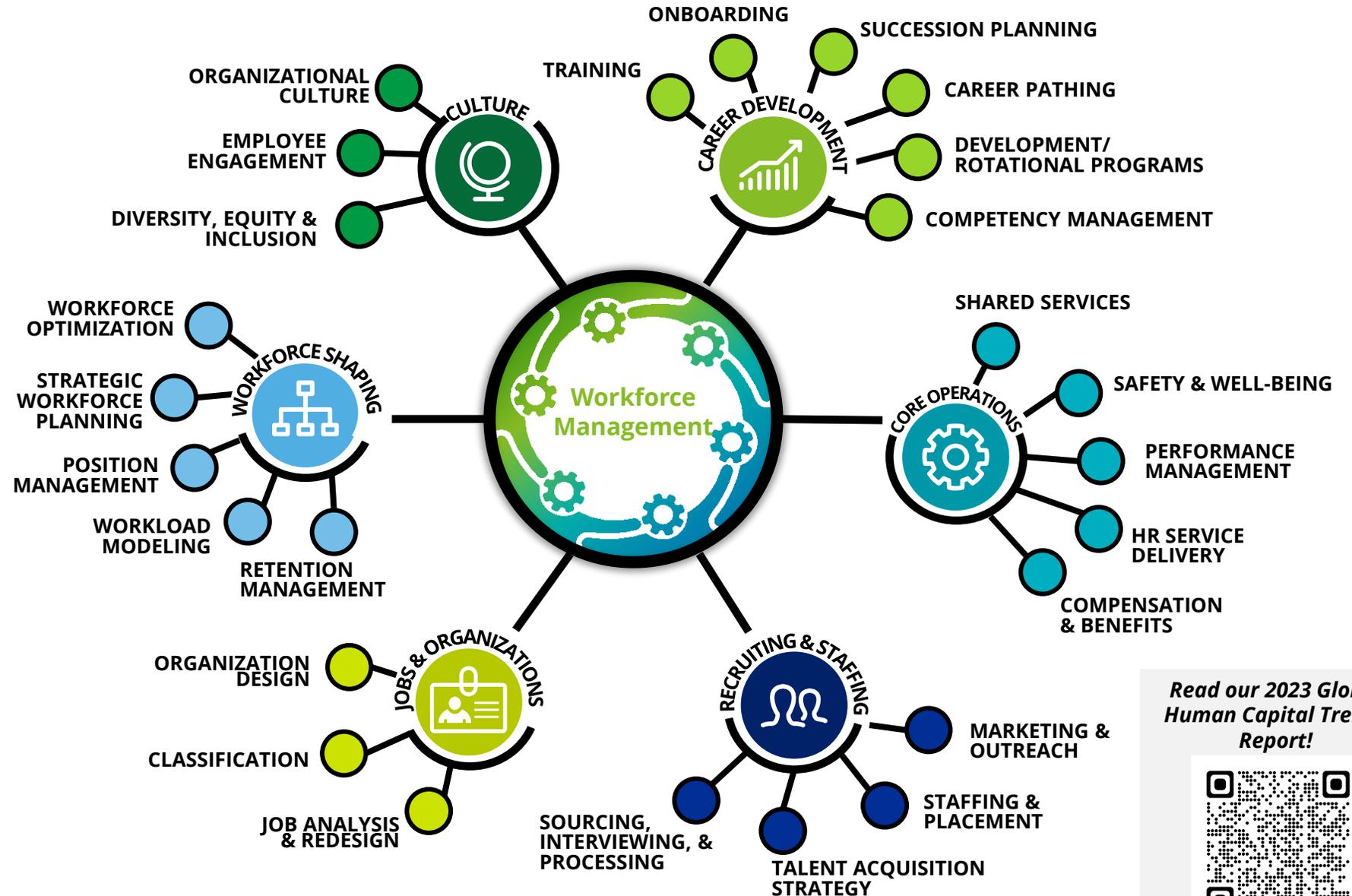
- Structuring the organization so that it better enables job performance, refines lines of communication, and more clearly sets job expectations.

+ Workforce Shaping

- A process to recruit, develop, and retain the talent you need to execute large- and small-scale missions.

+ Culture

- A data-driven process to align an organization's culture with its strategy.



Read our 2023 Global Human Capital Trends Report!

