subordinate managers and staff.

Job Code	Job Title	Salary Plan	Grade
PSM010	Mgr, Probation/Parole	LAW	LM
Min Salary \$60,131.87	Mid 5 \$78,5	Salary 56.32	Max Salary \$96,980.77
Job Summary		Entry Qualification	ns
Job Summary Manages all probation or parole activities for a district or assigned area. Responsible for administrative functions of district or area and for coordinating and providing quality parole and/or supervision services. Manages subordinate managers and staff.		Bachelor's degree from an accredited college or university AND Three years of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent AND P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PSM011	Sr Mgr, Probation/Parole	LAW	LN
Min Salary \$65,536.37	Mid 5 \$85,9	Salary 87.52	Max Salary 5106,438.66
Job Summary		Entry Qualification	ns
Job Summary Directs all probation or parole activities for a district or assigned area. Responsible for administrative functions of district or area and for coordinating and providing quality probation or parole services. Directs subordinate managers and staff.		Bachelor's degree from an accredited college or university AND Two years of experience required at the lower level Probation Officer Supervisor (PSP013) or position equivalent OR One year of experience required at the lower level Mgr, Probation/Parole (PSM010) or position equivalent AND P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PSM012	Reg Dir Probation/Parole	LAW	LN
Min Salary \$65,536.37	Mid 5 \$85,9	Salary 87.52	Max Salary 5106,438.66
Job Summary		Entry Qualification	ns
Oversees all probation, parole or community supervision activities for a district or assigned area. Responsible for administrative functions of district or area and for coordinating and providing quality probation, parole and community supervision services. Provides leadership to		Bachelor's degree from an accredited college or university AND Two years of experience required at the lower level Sr Mgr, Probation/Parole (PSM011) or position equivalent AND P.O.S.T. certification.	

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Job Code	Job Title	Salary Plan	Grade
PSM020	GSP Sergeant First Class	LAW	LO
Min Salary \$72,080.74		Salary 986.02	Max Salary \$117,891.29
Job Summary		Entry Qualificat	ions
Job Summary Leads and serves as Post/Unit Commander. Manages unit personnel. Enforces traffic and criminal laws and ensures the safety of the general population.		High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience required at the lower level GSP Sergeant (PSP025) or position equivalent AND currently hold rank of GSP Sergeant AND successful participation in the promotional process as described by policy AND completion of Accident Reconstruction Level III or approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSM021	GSP Lieutenant	LAW	LP
Min Salary \$79,410.43		Salary 064.34	Max Salary \$130,718.25
Job Summary	,	Entry Qualifications	
Directs and serves as the Assistant Troop Commander or Commander of a specialty unit. Assists in the direction of the day-to-day operations of assigned Troop or Unit, as well as the Troop Communications Center. Enforces traffic and criminal laws and ensures the safety of the general population. Directs subordinate supervisors and staff.		High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience required at the lower level GSP Sergeant First Class (PSM020) or position equivalent AND currently hold rank of GSP Sergeant First Class AND successful participation in the promotional process as described by policy AND completion of Accident Reconstruction Level III or approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSM022	GSP Captain	LAW	LQ
Min Salary \$87,619.68		Salary 352.06	Max Salary \$145,084.44
Job Summary	,	Entry Qualificat	ions
Directs and serves as the Troop Commander or Commander of a specialty unit. Plans and is responsible for the overall operation and direction of an assigned Troop or Unit, as well as the Troop Communications Center. Enforces traffic and criminal laws and ensures the safety of the general population. Directs subordinate supervisors and staff.		High school diploma or GED AND P.O.S.T. certification as a peace officer AND successful participation in any selection procedure established by the Commissioner for appointment to the position.	

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Job Code	Job Title	Salary Plan	Grade
PSM030	Mgr, Public Safety Training	g LAW	LM
Min Salary \$60,131.87		Salary 556.32	Max Salary \$96,980.77
Job Summar	Job Summony		ications
Job Summary Manages professional staff in the development, review, and revision of statewide public safety training programs. Supervises training development and delivery of instruction. Directs subordinate supervisors and staff.		High school diploma or GED AND One year of experience in planning, developing and implementing training programs, establishing program goals and objectives, and delivering training as a P.O.S.T. certified instructor OR Four years of experience assisting in the planning, development, and implementation of training programs and assisting with establishing programs goals and objectives, One year of which is experience in delivering training as a P.O.S.T. certified instructor. Note: Eligibility to obtain state instructor certification under applicable profession. Certain positions are peace officers by law.	
Job Code	Job Title	Salary Plan	Grade
PSM031	Sr Mgr, Public Safety Train	ing LAW	LN
Min Salary \$65,536.37		Salary 987.52	Max Salary \$106,438.66
Job Summar Directs professional staff in revision of statewide public Supervises training develop instruction. Directs subordi	the development, review, and c safety training programs. oment and delivery of	Two years of which is at the s level in planning, developing certified training, corrections training applicable to the are Eligibility to obtain state inst	AND Five years of experience, supervisory or project leader and delivering P.O.S.T. , fire service, EMS, or rescue a of assignment. Note:
Job Code	Job Title	Salary Plan	Grade
PSM032	Dir, Public Safety Training	LAW	LO
Min Salary \$72,080.74		Salary 986.02	Max Salary \$117,891.29
Job Summary Oversees professional staff in the development, review, and revision of statewide public safety training programs. Supervises training development and delivery of instruction. Provides leadership to subordinate managers and staff.		Entry Qualifications High school diploma or GED AND Six years of experience, Three years of which is at the supervisory or project leader level in planning, developing and delivering P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment. Note: Eligibility to obtain state instructor certification under applicable profession. Certain positions are peace officers	

by law.

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Job Code	Job Title	Salary Plan	Grade
PSM040	Game Warden Lieutenant	LAW	LO
Min Salary \$72,080.74	Mid 5 \$94,9	Salary 86.02	Max Salary \$117,891.29
Job Summary Plans and manages the enforcement of state laws, rules, and regulations provided for the conservation and protection of natural resources. Developments and implements conservation policies and procedures. Manages subordinate supervisors and staff.		Entry Qualifications Associate's/Technical degree from an accredited college or university AND One year of experience as a Game Warden Sergeant (PSP045) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND One year of experience as a Game Warden Sergeant (PSP045). Note: Some positions may require a commercial pilot's license, 500 hours of flight time and appropriate FAA certification. Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.	
Job Code	Job Title	Salary Plan	Grade
PSM041	Game Warden Captain	LAW	LP
Min Salary \$79,410.43	Mid 5 \$105,0	Salary 64.34	Max Salary \$130,718.25
Job Summary Plans and assists with directing the enforcement of state laws, rules, and regulations provided for the conservation		Entry Qualifications Associate's/Technical degree from an accredited college or university AND One year of experience as a Game Warden	

laws, rules, and regulations provided for the conservation and protection of natural resources. Developments and implements conservation policies and procedures. Directs subordinate managers and staff. Associate's/Technical degree from an accredited college or university AND One year of experience as a Game Warden Sergeant (PSP045) or Game Warden Lieutenant (PSM040) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND One year of experience as a Game Warden Sergeant (PSP045) or Game Warden Lieutenant (PSM040). Note: Some positions may require a commercial pilot's license, 500 hours of flight time and appropriate FAA certification. Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.

staff.

Job Code	Job Title	Salary Plan	Grade	
PSM042	Game Warden Major	LAW	LQ	
Min Salary \$87,619.68	Mid Sa \$116,35	-	Max Salary \$145,084.44	
		Entry Qualific	ations	
Oversees the enforcement regulations provided for the of natural resources. Develo conservation policies and p	egulations provided for the conservation and protection univ f natural resources. Developments and implements Lieu onservation policies and procedures. Provides leadership OR of o subordinate managers and staff. Oversees field and/or or 60 pecial Operations. univ Lieu Note tech		Associate's/Technical degree from an accredited college or university AND One year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND One year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041). Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.	
Job Code	Job Title	Salary Plan	Grade	
PSM050	Mgr, Firefighting & Preventic	on SWD	Μ	
Min Salary \$53,310.72	Mid Sa \$70,67		Max Salary \$88,043.76	
Job Summary Manages and supervises personnel in fire control and prevention activities. Develops operating procedures policies and regulations. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma or GED AND Three years of experience required at the lower level Chief Ranger 2 (PSP174) or position equivalent OR Two years of experience required a the lower level Chief Ranger 3 (PSP175) or position equivalent. Note: Some positions require		
Job Code	Job Title	certifications/licensure and/or Salary Plan	Grade	
PSM051	Sr Mgr, Firefight/Prevention		N	
Min Salary \$59,331.12	Mid Sa \$78,95	alary	Max Salary \$98,579.45	
Job Summary	1	Entry Qualific		
Directs multiple statewide fire control and prevention programs. Provides input on budget and personnel issues. Assists with the evaluation of program for compliance with established rules and regulations. Helps establish goals and objectives for program areas and ensures implementation. Responsible for direct management of at least one program area. Develops operating procedures policies and regulations. Directs subordinate manager and		High school diploma or GED AN experience in the area of assig positions require certifications NIMS qualifications.	nment. Note: Some	

Job Code	Job Title	Salary Plan	Grade
PSM052	Sr Mgr 2, Fire & Prevention	SWD	0
Min Salary \$66,134.16	Mid 5 \$88,3	•	Max Salary \$110,484.78
Joh Summa		Entry Qualificati	ons
Job Summary Plans operation of multiple statewide fire control and prevention programs. Prepares budget, supervises personnel and ensures programs align with agency mission and objectives. Ensures programs meet all compliance requirements. Serves as agency leader and represents agency to external stakeholders.		High school diploma or GED AND Eight or more years of management experience in the area of assignment OR Two years of experience required at the lower level Sr Mgr, Firefight/Prevention (PSM051) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	
Job Code	Job Title	Salary Plan	Grade
PSM060	Correctional Captain	LAW	LJ
Min Salary \$46,924.80	Mid 5 \$60,3	•	Max Salary \$73,868.40
Job Summary Plans and assists with custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification AND Two years of experience at a level equivalent to a supervisory law enforcement position OR One year of experience required at the lower level Correctional Lieutenant (PSP065) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM061	Correctional Unit Manager	LAW	IJ
Min Salary \$46,924.80	Mid 5 \$60,3	•	Max Salary \$73,868.40
Job Summary Manages custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification AND Two years of supervisory custodial experience in a criminal justice or correctional system, One year of which experience is at the lower level Correctional Lieutenant (PSP065) or position equivalent OR One year of experience required at the lower level Correctional Captain (PSM060) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
PSM062	Correctional Sr. Mgr	LAW	LN
Min Salary \$65,536.37		Salary 987.52	Max Salary \$106,438.66
incarcerated offenders and institutions and other place	nd security of prisoners and otherHigh school diploma or GED AND P.O.S.T. cenders and maintains order in correctionalTwo years of experience required at a levelother places of detention. May developsupervisory law enforcement position OR Oecurity policies and procedures. Directsexperience required at the lower level Correct		P.O.S.T. certification AND at a level equivalent to a tion OR One year of evel Correctional Unit
Job Code	Job Title	Salary Plan	Grade
PSM063	Correctional Dir	LAW	LO
Min Salary \$72,080.74		Salary 986.02	Max Salary \$117,891.29
	irity of prisoners and other I maintains order in correctional es of detention. Develops and es and procedures. Directs	Entry Qualificatio High school diploma or GED AND P One year of experience required a Correctional Sr. Mgr (PSM062).	P.O.S.T. certification AND
Job Code	Job Title	Salary Plan	Grade
PSM070	Mgr, Investigations	LAW	LM
Min Salary \$60,131.87		Salary 556.32	Max Salary \$96,980.77
Job Summary Manages investigations of alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution. Develops and administers policies, procedures and plans and evaluates program activities. Directs subordinate supervisors and/or staff.		Entry Qualifications High school diploma or GED AND Three years of supervisory experience in a law enforcement investigative unit OR Two years of experience required at the lower level Criminal Investigator Spv (PSP093) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T.	

certification or eligibility.

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Job Code	Job Title	Salary Plan	Grade	
PSM071	Sr Mgr, Investigations	LAW	LN	
Min Salary	Mi	d Salary	Max Salary	
\$65,536.37	\$85	5,987.52	\$106,438.66	
Job Summary	Job Summary		cations	
Directs investigations of alle	eged or suspected violations of	High school diploma or GED AND Three years of		
Federal, state, or local laws,	-	management experience in a l		
determine if evidence is suf		investigative unit OR Two year		
prosecution. Develops and a		the lower level Mgr, Investigat		
procedures and plans and e		equivalent. Note: Some positio		
Directs subordinate manage	ers and/or staff.	driver's license. Note: Some po	ositions may require P.O.S.I.	
		certification or eligibility.		
Job Code	Job Title	Salary Plan	Grade	
PSM072	Dir, Investigations	LAW	LO	
Min Salary	Mi	d Salary	Max Salary	
, \$72,080.74		, 1,986.02	\$117,891.29	
Job Summary		Entry Qualific	cations	
	lleged or suspected violations	High school diploma or GED A		
of Federal, state, or local lav		management experience in a l	-	
determine if evidence is suf	ficient to recommend	investigative unit OR One year of experience required at		
prosecution. Develops and a	administers policies,	the lower level Sr Mgr, Investigations (PSM071) or position		
procedures and plans and e	valuates program activities.	equivalent. Note: Some positions may require a valid		
Provides leadership to subo	rdinate managers and staff.	driver's license. Note: Some p	ositions may require P.O.S.T.	
		certification or eligibility.		
Job Code	Job Title	Salary Plan	Grade	
PSM080	Mgr, Correctional Admin	LAW	LK	
Min Salary	Mi	d Salary	Max Salary	
\$50,876.53	\$65	5,830.23	\$80,783.92	
Job Summary		Entry Qualific	cations	
Manages the operation and administration of a		Bachelor's degree in a related field from an accredited		
correctional institution or u	nit. Develops and implements	college or university AND Three years of closely related		
appropriate security and fac	cility policies and procedures.	experience in a criminal justice or correctional system OR		
Directs subordinate supervi	sors as well as other	Three years of supervisory cus	•	
institutional staff.		criminal justice or correctiona		
		is at a level equivalent to a ma	-	
		setting. Note: Some positions	may require P.O.S.T.	
		contitication		

certification.

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Job Code	Job Title	Salary Plan	Grade
PSM081	Mgr 2, Correctional Admin	LAW	LL
Min Salary		Salary Max Salary	
\$55,262.95	\$71,86	51.55	\$88,460.15
Job Summary Leads the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND Four years of directly related experience in a criminal justice or correctional system, Two years of which with management experience OR Four years of supervisory custodial experience in a criminal justice or correctional system, Two years of which at a level equivalent to a manager in a law enforcement setting OR Four years of directly related experience in a criminal justice or correctional system, Eighteen months of which experience is required at the lower level Mgr, Correctional Administration (PSM080) or position equivalent. Note:	
Job Code	Job Title	Some positions may require P.0 Salary Plan	Grade
PSM082	Mgr 3, Correctional Admin	LAW	LM
Min Salary \$60,131.87	Mid S \$78,55	l Salary Max Salary 556 32 \$96,980.77	
<i>400,131.07</i>	÷,0,3		
Job Sumn		Entry Qualifications	
Leads the operation and administration of a correctional		Bachelor's degree in a related field from an accredited	

Leads the operation and administration of a correctional institution, office, or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate managers as well as other institutional staff. Will manage a high level of responsibility within an agency or organization. Bachelor's degree in a related field from an accredited college or university AND Five years of directly related experience in a criminal justice or correctional system, Two years of which with management experience OR Five years of supervisory custodial experience in a criminal justice or correctional system, Two years of which at a level equivalent to a manager in a law enforcement setting OR Five years of directly related experience in a criminal justice or correctional system, Eighteen months of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification.

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Job Code	Job Title	Salary Plan	Grade
PSM083	Sr Mgr, Correctional Admin	LAW	LN
Min Salary \$65,536.37		Mid Salary Max Salary \$85,987.52 \$106,438.66	
Job Summary Directs the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate managers as well as other institutional staff.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university and five (5) years of directly related experience in a criminal justice or correctional system, Two years of which with management experience OR Five (5) years of supervisory custodial experience in a criminal justice or correctional system, Two years of which at a level equivalent to a manager in a law enforcement setting OR Five (5) years of directly related experience in a criminal justice or correctional system, Eighteen months of which experience is required at the lower level Mgr 3, Correctional Admin (PSM082) or position equivalent. Note: Some positions may require P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PSM084	Dir, Correctional Admin	LAW	LO
Min Salary \$72,080.74		Salary 86.02	Max Salary \$117,891.29
Job Summary Oversees the operation and administration of a correctional institution or unit. Develops and implements		Entry Qualifi Bachelor's degree in a related college or university AND Six y	field from an accredited ears of directly related
appropriate security and facility policies and procedures.		experience in a criminal justice or correctional system, Two	

appropriate security and facility policies and procedures. Provides leadership to subordinate managers as well as other institutional staff. Bachelor's degree in a related field from an accredited college or university AND Six years of directly related experience in a criminal justice or correctional system, Two years of which with management experience OR Six years of supervisory custodial experience in a criminal justice or correctional system, Two years of which at a level equivalent to a manager in a law enforcement setting OR Six years of directly related experience in a criminal justice or correctional system, Eighteen months of which experience is required at the lower level Sr. Mgr, Correctional Admin (PSM083) or position equivalent. Note: Some positions may require P.O.S.T. certification.

Job Code	Job Title	Salary Plan	Grade	
PSM085	Dir 2, Correction Admin	LAW	LP	
Min Salary	Mid	Salary	Max Salary	
\$79,410.43	\$105,0	64.34	\$130,718.25	
Job Summary Deversees the operation and administration of correctional institutions or assigned regional area locations. Develops ind implements appropriate security, facility policies, procedures and performance reports, and training programs. Provides leadership to subordinate lower-level nanagement and supervisors.		I field from an accredited t (8) years of directly related te or correctional system, two management experience; or custodial experience in a al system, which includes two ctor in a law enforcement irectly related experience in a al system which includes two Mgr, Correctional position equivalent. Note:		
Job Code	Job Title	Salary Plan	Grade	
PSM090	Asst. Special Agent in Char	ge LAW	LP	
Min Salary	Mid	Salary	Max Salary	
\$79,410.43	\$105,0	\$105,064.34 \$13		
force, drug enforcement o	Y I office, multi-jurisdictional task ffice or other specialized unit of estigation. Directs subordinate	Entry Qualifi Bachelor's degree from an act AND P.O.S.T. certification ANI required at the lower level Sp position equivalent.	credited college or university D Two years of experience	
Job Code	Job Title	Salary Plan	Grade	
PSM091	Special Agent in Charge	LAW	LQ	
Min Salary \$87,619.68	Mid \$116,3	Salary 52.06	Max Salary \$145,084.44	
Job Summary Oversees a Regional Office, Multi-Jurisdictional Task Force, Drug Enforcement office or other specialized unit of the Georgia Bureau of Investigation. Directs subordinate managers and staff.		Entry Qualifications Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND One year of experience required at the lower level Asst. Special Agent-in-Charge (PSM090) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
PSM092	Inspec, Special Investigation	s LAW	LR
Min Salary \$96,814.04	Mid S \$128,99	•	Max Salary \$161,174.57
force, drug enforcement of	offices, multi-jurisdictional task fices or other specialized units vestigation. Provides leadership	Entry Quali Bachelor's degree from an ac AND P.O.S.T. certification AN required at the lower level S (PSM091) or position equiva	ccredited college or university ID One year of experience pecial Agent in Charge
Job Code	Job Title	Salary Plan	Grade
PSM100	MCCD Sergeant First Class	LAW	LM
Min Salary \$60,131.87	Mid S \$78,55	•	Max Salary \$96,980.77
Job Summary Directs personnel in the enf laws regulating commercial highways. Directs subordina	orcement of federal and state transportation on state	peace officer AND One year lower level MCCD Sergeant (AND P.O.S.T. certification as a of experience required at the PSP114) or position equivalent in the promotional process as
Job Code	Job Title	Salary Plan	Grade
PSM101	MCCD Lieutenant	LAW	LN
Min Salary \$65,536.37	Mid S \$85,98	•	Max Salary \$106,438.66
Job Summary Plans personnel for an assigned region or specialty unit in the enforcement of state laws, rules and regulations governing commercial vehicle safety and commercial transportation on state roadways. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience as a MCCD Sergeant First Class AND successful participation in the promotional process as described by policy. Will currently hold the rank of MCCD Sergeant First Class.	
Job Code	Job Title	Salary Plan	Grade
PSM102	MCCD Captain	LAW	LP
Min Salary \$79,410.43	Mid S \$105,06		Max Salary \$130,718.25
Job Summary Plans and assists with the overall operation of a region. Directs personnel in the enforcement of federal and state laws regulating commercial transportation on state highways. Directs subordinate managers and staff.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification as a peace officer AND successful participation in any selection procedure established by the Commissioner for appointment to this position.	

Job Code	Job Title	Salary Plan	Grade
PSM110	Police Lieutenant	LAW	LN
Min Salary \$65,536.37		Salary 87.52	Max Salary \$106,438.66
Job Summary Plans and performs managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification as a peace officer AND Two years of experience in law enforcement management or position equivalent OR One year of experience required at the lower level Police Sergeant (PSP123) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM111	Police Captain	LAW	LP
Min Salary \$79,410.43	Mid : \$105,0	Salary 64.34	Max Salary \$130,718.25
Job Summary Plans and assists with managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Directs subordinate managers and staff.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification as a peace officer AND Three years of experience in law enforcement management or position equivalent OR One year of experience required at the lower level Police Lieutenant (PSM110) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM112	Police Major	LAW	LQ
Min Salary \$87,619.68	Mid \$ \$116,3	Salary 52.06	Max Salary \$145,084.44
Job Summary Oversees the performance of managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Provides Leadership to subordinate managers and staff.		Entry Qualif High school diploma or GED A peace officer AND Four years enforcement management o year of experience required a Captain (PSM111) or position	AND P.O.S.T. certification as a of experience in law r position equivalent OR One at the lower level Police

security functions of the center/facility. May oversee the

offender and treatment programs.

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equivalent to Correctional Lieutenant, involving

counseling, or institutional administration (e.g.,

etc.). Note: Some positions may require P.O.S.T.

certification.

management of staff through subordinate supervisors or managers OR Two years of experience in a criminal justice, correctional, healthcare, social services program/system in

accounting, personnel, procurement, budget management,

Job Code	Job Title	Salary Plan	Grade	
PSM120	Correctional Asst. Supt	LAW	LK	
Min Salary	Mid	Salary	Max Salary	
\$50,876.53	\$65,8	330.23	\$80,783.92	
Job Summary Manages and assists in the overall management and operation of the center/facility, and assumes responsibility for the operation or representation of the center/facility in the absence of the Superintendent. Manages directly and through subordinate supervisors, or participates in the management of, center/facility security functions and activities to maintain the custody and security of offenders. May oversee and/or conduct inspections, searches, and investigations/evaluations.		Entry Qualifications High school diploma or GED AND One year of supervisory custodial experience in a criminal justice or correctional system OR Two years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.		
Job Code	Job Title	Salary Plan	Grade	
PSM121	Deputy Warden	LAW	LL	
Min Salary \$55,262.95		Salary 361.55	Max Salary \$88,460.15	
Job Summary Leads and provides guidance in the administration and management of the center/facility and supervises center/facility staff. Oversees the business operations, and		Entry Qualifications High school diploma or GED AND Two years of supervisory custodial experience in a criminal justice or correctional system, One year of which experience is at a level		

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Job Code	Job Title	Salary Plan	Grade	
PSM122	Correctional Superintender	nt LAW	LM	
Min Salary	Mid	Salary	Max Salary	
\$60,131.87	\$78,5	556.32	\$96,980.77	
Job Summary Directs and provides guidance in the administration and management of the center/facility and supervises center/facility staff. Oversees the business operations, and security functions of the center/facility. May oversee the offender and treatment programs.		Entry Qualifications High school diploma or GED AND Three years of supervisory custodial experience in a criminal justice or correctional system, Two years of which experience is at a level equivalent to a Correctional Lieutenant, involving management of staff through subordinate supervisors or managers OR Three years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional		
		administration (e.g., accountin budget management, etc.). No require P.O.S.T. certification.		
Job Code	Job Title	Salary Plan	Grade	
PSM123	Warden 1	LAW	LO	
Min Salary	Mid	Salary	Max Salary	
\$72,080.74	\$94,9	986.02	\$117,891.29	
Job Summary Plans and provides guidance in the administration and management of the institution. Supervises institution staff.		Entry Qualifications High school diploma or GED AND Four years of supervisory custodial experience in a criminal justice or correctional		

management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution. High school diploma or GED AND Four years of supervisory custodial experience in a criminal justice or correctional system, Two years of which experience is at a level equivalent to Chief of Security OR Three years of experience at a level equivalent to a Correctional Lieutenant, involving management of staff subordinate supervisors or managers OR Four years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.

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Job Code	Job Title	Salary Plan	Grade
PSM124	Warden 2	LAW	LP
Min Salary		Mid Salary \$105.064.34 \$1	
\$79,410.43 \$105, Job Summary Plans and provides guidance in the administration and management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution.		Entry Qualifications High school diploma or GED AND Five years of supervisory custodial experience in a criminal justice or correctional system, Three years of which experience is at a level equivalent to Chief of Security OR Three years of experience at a level equivalent to a Correctional Lieutenant, involving management of staff subordinate supervisors or managers OR Five years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PSM125	Warden 3	LAW	LQ
Min Salary \$87,619.68		Salary 352.06	Max Salary \$145,084.44
Job Summary Plans and provides guidance in the administration and management of the institution. Supervises institution staff.		Entry Qualifications High school diploma or GED AND Six years of supervisory custodial experience in a criminal justice or correctional	

Plans and provides guidance in the administration and management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution. High school diploma or GED AND Six years of supervisory custodial experience in a criminal justice or correctional system, Four years of which experience is at a level equivalent to Chief of Security OR Four years of experience at a level equivalent to a Correctional Lieutenant, involving management of staff subordinate supervisors or managers OR Six years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.

Job Code	Job Title	Salary Plan	Grade
PSM126	Assistant Region Director	LAW	LQ
Min Salary \$87,619.68	Mid S \$116,35	•	Max Salary \$145,084.44
Job Summa Assists in the managemen centers, and/or contract f of the state. Serves as prin or as statewide coordinat county facilities. Provides region wardens and super	ImmaryEntry Qualificationsment of state prisons, detentionHigh school diploma or GED AND One year of required at the lower level Superintendent or (PSM122 or higher) or position equivalent. No require P.O.S.T. certification.inator for transitional centers or des leadership and guidance to uperintendents. Directly oversees fender management and security atHigh school diploma or GED AND One year of required at the lower level Superintendent or (PSM122 or higher) or position equivalent. No require P.O.S.T. certification.		ND One year of experience perintendent or Warden
Job Code	Job Title	Salary Plan	Grade
PSM127	Region Director	LAW	LR
Min Salary		d Salary 8,994.31 Max Salary \$161,174.57 Entry Qualifications High school diploma or GED AND Two years of experience required at the lower level Warden (PSM123 or higher) o position equivalent OR One year of experience required a the lower level Assistant Regional Director (PSM126). Note: Positions require P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PSM131 Min Salary \$55,262.95	Asst. Chief Parole Officer Mid S \$71,86	61.55	LL Max Salary \$88,460.15
Job Summary Manages and provides support to District Chief in Personnel matters. Monitors workload assignments and performs administrative functions. Conducts field supervision of a limited, high-risk caseload. May provide training for assigned staff.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification AND Two years of experience as a parole officer with the Georgia State Board of Pardons and Paroles, Six months of which must have been at the working level of the Senior Parole Officer as defined by the board.	

Job Code	Job Title	Salary Plan	Grade
PSM132	Chief Parole Officer	LAW	LM
Min Salary \$60,131.87		l Salary 556.32	Max Salary \$96,980.77
Job Summary Leads and provides quality control for supervision of parolees and services delivered by professional level staff within district and sub-offices. Manages administrative functions and establishes and organizes objectives and priorities for district.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification AND Three years of experience as a parole officer with the Georgia State Board of Pardons and Paroles OR One year of experience required at the lower level Asst. Chief Parole Officer (PSM131) or position equivalent with the Georgia State Board of Pardons and Paroles.	
Job Code	Job Title	Salary Plan	Grade
PSM140	CSM Correctional Captain	LAW	LK
Min Salary \$50,876.53		l Salary 830.23	Max Salary \$80,783.92
and other incarcerated of CSM correctional instituti detention. May develop a	tody and security of prisoners fenders and maintains order in	Entry Qualific High school diploma or GED A Two years of experience at a la supervisory law enforcement experience required at the low Lieutenant (PSP195) or positio	ND P.O.S.T. certification AND evel equivalent to a position OR One year of ver level CSM Correctional
Job Code	Job Title	Salary Plan	Grade
PSM141	CSM Correctional Unit Ma	anager LAW	LL
Min Salary \$55,262.95		l Salary ,861.55	Max Salary \$88,460.15
Job Summary Manages custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification AND Two years of supervisory custodial experience in a criminal justice or correctional system, One year of which experience is at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent OR One year of experience required at the lower level CSM Correctional Captain (PSM140) or position equivalent.	

to any registrants and other individuals handling and responsible for accounting of all prescription drugs

care registrants.

received, possessed, dispensed, or distributed in or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health

Job Code	Job Title	Salary Plan	Grade
PSM150	Juvenile Correctional Capta	in LAW	LJ
Min Salary	Mid	Salary	Max Salary
\$46,924.80	\$60,3	96.60	\$73,868.40
Job Summary Positively impact the lives of youth in the care of the Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social behaviors to include patience, empathy, cooperation, professionalism, and respect. Directs subordinate		Entry Qualifications High school diploma/GED AND Two years of supervisory law enforcement experience OR One year of experience as a Juvenile Correctional Lieutenant (PSP223) or equivalent. Must possess and maintain State of Georgia P.O.S.T. Certification within the first six months of employment.	
supervisors and staff. Job Code	Job Title	Salary Plan	Grade
PSM200	GDNA Special Agent Deput		LP
Min Salary \$79,410.43	Mid \$ \$105,0	Salary 64.34	Max Salary \$130,718.25
Job Summary Supervises, and/or instructs the work assignments of subordinate staff and the oversight of and enforcement of laws and rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that possess prescription drugs throughout the state. Enforces all applicable state and federal drug rules and laws related		Entry Qualific Pharmacy degree AND hold a c issued by the Georgia State Bo at least five years of profession time GDNA Agent 1 or 2 AND G	current pharmacist license ard of Pharmacy AND have nal active experience as a full-

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Job Code	Job Title	Salary Plan	Grade
PSP000	Community Supervision Ofc	-	LH
Min Salary \$40,689.92	Mid Sa \$51,081	•	Max Salary \$61,472.86
\$40,065.52	551,061		
Job Summary	y	Entry Qualifica	tions
individual, conducts intervie family members, referral co personnel to determine con conditions. Investigates alle	ng case planning and of tailoring supervision to an ews with probation/parolees, ounselors and law enforcement mpliance with probation/parole egations of probation/parole cchnical and criminal elements. ts as the situation dictates.	es, (BCSOT). Note: Positions require that applicants must nent least 21 years of age, have a valid driver's license and the legal requirements for peace officers as prescribe the Georgia Peace Officer Standards and Training Cou	
Job Code	Job Title	Salary Plan	Grade
PSP001	Community Supervision Ofc 2	2 LAW	LI
Min Salary	Mid Sa	lary	Max Salary
\$43,658.91	\$55,089	•	\$66,520.14
	Entry Qualifications		tions

Job Summary

Under general supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports.

Entry Qualifications

Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Eighteen months of experience required at the lower level Community Supervision Officer 1 (PSP000) or position equivalent.

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Job Code	Job Title	Salary Plan	Grade
PSP002	Community Supervision Of	c 3 LAW	LJ
		Salary 896.60	Max Salary \$73,868.40
Job Summary Under broad supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports. Owns assigned tasks. May serve as a lead or train staff.		Entry Qualifications Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Three years of law enforcement experience, Two years of which must be with their department. Note: Certifications and licenses are required in area of specialization.	
Job Code	Job Title	Salary Plan	Grade
PSP003	Asst. Chief, Comm Supervis	sion LAW	LK
Min Salary \$50,876.53		Salary 330.23	Max Salary \$80,783.92
Job Summary Under minimal supervision, assists with and directs work assignments of subordinate staff. May supervise a full		Entry Qualifications Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND One year of experience	

caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. May request and serve warrants as the situation dictates. May complete supervision reports. Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND One year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent OR Two years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent.

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required at the lower level Probation Officer 1 (PSP010) or

Job Code	Job Title	Salary Plan	Grade
PSP004	Chief, Comm Supervis	ion LAW	LL
Min Salary		Mid Salary	Max Salary
\$55,262.95	:	\$71,861.55	\$88,460.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages CSO's providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports.		Entry Qualifications Bachelor's degree from an accredited college or universit AND P.O.S.T. certification AND Three years of experience required at the lower level Community Supervision Office 2 (PSP001) or position equivalent OR One year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP010	Probation Ofc 1	LAW	LH
Min Salary \$40,689.92		Mid Salary \$51,081.39	Max Salary \$61,472.86
Job Summary	,	Entry Qua	alifications
Jnder supervision, investiga	ates, counsels and provides adult or juvenile probationers	Bachelor's degree from an OR Two years of experience	n accredited college or university ce in researching criminal history records for criminal proceedings findings OR Two years of
Job Code	Job Title	Salary Plan	Grade
PSP011	Probation Ofc 2	LAW	LI
Min Salary \$43,658.91		Mid Salary \$55,089.53	Max Salary \$66,520.14
Job Summary		Entry Qua	alifications
Job SummaryEntry QuanticationsUnder general supervision, investigates, counsels and provides continuous supervision for adult or juvenile probationers to assist in their social and personal adjustment. Manages an assigned caseload.Bachelor's degree in a related field from college or university AND P.O.S.T. cert twelve months of experience required criminal justice, psychology, sociology field from an accredited college or un years of related experience OR Two years		ated field from an accredited P.O.S.T. certification AND Six to nce required at the lower level valent OR Associate's degree in gy, sociology, or a directly related ollege or university AND Two	

position equivalent.

Job Code	Job Title	Salary Plan	Grade
PSP012	Probation Ofc 3	LAW	LJ
Min Salary \$46,924.80		Salary 396.60	Max Salary \$73,868.40
Lab Commen		Entry Qualification	ns
Job Summary Under broad supervision, ir infractions and writes up th provides continuous superv probationers to assist in the adjustment. Manages an as lead worker.	nvestigates disciplinary ne reports. Counsels and vision for adult or juvenile	d AND P.O.S.T. certification AND Two years of experience nile required at the lower level Probation Officer 2 (PSP011 position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP013	Probation Ofc Spv	LAW	LK
Min Salary \$50,876.53		Salary 830.23	Max Salary \$80,783.92
Job Summary	V	Entry Qualifications	
Supervises, guides, and/or of subordinate staff. Provid solution of complex, inter-r uncommon problems and s counsels, and provides con	instructs the work assignments les advice and guidance in the related, open-ended and/or	Bachelor's degree from an accredit AND P.O.S.T. certification AND One required at the lower level Probatic position equivalent OR Two years of the lower level Probation Officer 2 equivalent.	year of experience on Officer 3 (PSP012) or of experience required at
Job Code	Job Title	Salary Plan	Grade
PSP014	Probation Officer, Chief	LAW	LL
Min Salary \$55,262.95		Salary 861.55	Max Salary \$88,460.15
Job Summary	v	Entry Qualification	ns
Responsible for the management of personnel functions within the circuit and for coordinating and providing quality probation services to the courts, probationers, and the community. Manages the administrative functions of the circuit offices. Bachelor's degree from an accred AND P.O.S.T. certification AND Th required at the lower level Probation the lower level Probation Officer i equivalent.		ed college or university ee years of experience on Officer 2 (PSP011) or experience required at	

•			
Job Title	Salary Plan	Grade	
Trooper	LAW	LI	
	•	Max Salary \$66,520.14	
\$43,658.91 \$55, Job Summary Under supervision, patrols highways and state roads to enforce traffic and criminal laws, and ensures safety of general population.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification as a peace officer AND successful completion of Trooper school.	
Job Title	Salary Plan	Grade	
Trooper First Class 1	LAW	LJ	
		Max Salary \$73,868.40	
Under general supervision, patrols highways and stateHigh school diploma or GEroads to enforce traffic and criminal laws, and ensurespeace officer AND Eighteesafety of general population.at the lower level TrooperAND supervisory recomm		Qualifications GED AND P.O.S.T. certification as a teen months of experience required per (PSP020) or position equivalent mendation for promotion AND Reconstruction Level I or approved	
Job Title	Salary Plan	Grade	
Trooper First Class 2	LAW	LK	
		Max Salary \$80,783.92	
Job SummaryEntry QualificationUnder broad supervision, patrols highways and state roads to enforce traffic and criminal laws, and ensures safety of general population.High school diploma or GED AND P.C peace officer AND Three years of ex the lower level Trooper First Class 1 equivalent AND supervisory recomm promotion AND completion of Accid		ND P.O.S.T. certification as a of experience required at class 1 (PSP021) or position ecommendation for f Accident Reconstruction	
Job Title	Salary Plan	Grade	
Trooper First Class 3	LAW	LL	
		Max Salary \$88,460.15	
Job Summary Under limited supervision, patrols highways and state roads to enforce traffic and criminal laws, and ensures safety of general population. Provides guidance, direction and assistance to other Troopers.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification as a peace officer AND Six years of experience required in lower level Trooper First Class 1 (PSP021) or Trooper First Class 2 (PSP022) or position equivalent AND supervisory recommendation for promotion AND completion of Accident Reconstruction Level III or approved alternative.	
	Trooper V S Anighways and state roads to laws, and ensures safety of Job Title Trooper First Class 1 V S patrols highways and state criminal laws, and ensures and ensures safety of Job Title Trooper First Class 2 V S Anither S S Comparison of S Co	Trooper LAW Mid Salary \$55,089.53 Entry Qualifier highways and state roads to laws, and ensures safety of High school diploma or GED Alpeace officer AND successful of peace officer AND successful of peace officer AND successful of the salary Plan Job Title Salary Plan Trooper First Class 1 LAW Mid Salary \$60,396.60 Entry Qualifier Patrols highways and state criminal laws, and ensures High school diploma or GED Alpeace officer AND Eighteen mat the lower level Trooper (PSI AND supervisory recommendat completion of Accident Recompletion of alternative. Job Title Salary Plan Trooper First Class 2 LAW Mid Salary \$65,830.23 Entry Qualifier AND supervisory recommendat completion of Accident Recompletion of alternative. Entry Qualifier Job Title Salary Plan Trooper First Class 2 LAW Mid Salary \$65,830.23 Entry Qualifier Ano Supervisory re promotion AND completion of Level I'or approved alternative Mid Salary \$71,861.55 Dob Title Salary Plan Trooper First Class 3 LAW Mid Salary \$71,861.55 Entry Qualifier Partols highways and state criminal laws, and ensures b. Provides guidance, direction parce officer AND Six years of peace	

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adjunct instructor or as a field training officer on special

Job Code	Job Title	Salary Plan	Grade
PSP024	GSP Corporal	LAW	LM
Min Salary \$60,131.87		Salary 556.32	Max Salary \$96,980.77
supervision and on-the-	supervisor. Provides daily -job training to unit personnel. ninal laws and ensures the safety of	Entry Qualifications les daily High school diploma or GED AND P.O.S.T. certing t personnel. peace officer AND One year of experience required	
Job Code	Job Title	Salary Plan	Grade
PSP025	GSP Sergeant	LAW	LN
Min Salary \$65,536.37		Salary 987.52	Max Salary \$106,438.66
Job Summary Serves as an Assistant Post/Unit Commander. Supervises unit personnel. Enforces traffic and criminal laws and ensures the safety of the general population. Assumes the duties of Post/Unit Commander in his/her absence or when position is vacant.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience at the lower level GSP Corporal (PSP024) or position equivalent AND currently hold rank of GSP Corporal (PSP024) AND successful participation in the promotional process as described by policy AND completion of the Accident Reconstruction Level III or approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSP030	Public Safety, Trainer 1	LAW	LI
Min Salary \$43,658.91		Salary 089.53	Max Salary \$66,520.14
Job Summary Under supervision, develops and instructs multiple courses of staff development and training established for enforcement/prevention. Provides specialized training in assigned fields.		Entry Qualifications High school diploma or GED AND One year of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, One year of which is involved in providing training applicable to area of assignment as an	

assignment.

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Job Code	Job Title	Salary Plan	Grade
PSP031	Public Safety, Trainer 2	LAW	LJ
Min Salary	Mid	Salary	Max Salary
\$46,924.80	\$60,	396.60	\$73,868.40
courses of staff developme	'y , develops and instructs multiple ent and training established for Provides specialized training in	Entry Qualification High school diploma or GED AND T experience in law enforcement, co EMS, or rescue service, One year of providing training applicable to are adjunct instructor or as a field trai assignment. Note: In addition to re security officer, firefighter, EMS, of have eligibility to obtain state instr applicable profession. NOTE: Certa are P.O.S.T. certified as a peace of this class will have special qualificat work assignment area.	Two years of work prrections, firefighting, of which is involved in ea of assignment as an ning officer on special egular peace officer, or rescue duties must ructor certification under ain positions in this class ficer and all positions in
Job Code	Job Title	Salary Plan	Grade
PSP032	Public Safety, Trainer 3	LAW	LK
Min Salary	Mid	Salary	Max Salary
\$50,876.53		5,830.23 \$80,783.92	
	Entry Qualifications		

Job Summary

Under broad supervision, serves as lead instructor for training personnel. Develops and instructs courses of staff development and training established for enforcement or prevention. Provides specialized training in assigned fields.

Entry Qualifications

High school diploma or GED AND Eighteen months of work experience as a full-time instructor in peace officer, correctional, fire service, EMS, or rescue topics applicable to area of assignment, One year of which is at a level equivalent to the entry level of the job series OR Four years of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, Three years of which are involved in providing diversified training development and delivery applicable to the area of assignment as an adjunct instructor on special assignment. Note: In addition to regular peace officer, firefighter, EMS, or rescue duties, must have eligibility to obtain state instructor certification under applicable profession. NOTE: Certain positions in this class are P.O.S.T. certified as a peace officer and all positions in this class will have special qualifications reflective of the work assignment area.

Job Code	Job Title	Salary Plan	Grade
PSP033	Public Safety, Trainer Spv	LAW	LL
Min Salary	Mid S	alary	Max Salary
\$55,262.95	\$71,86	51.55	\$88,460.15
Job Summary		Entry Qualific	ations
of subordinate staff. Mana, and day-to-day operations programs. Prepares and ad Develops and instructs cou training established for enf Provides specialized trainin	ng in assigned fields.	High school diploma or GED Al experience as a full-time instru- training program applicable to year of which is at a superviso years of experience required a Safety Trainer 3 (PSP032) or po Must be eligible to obtain stat under applicable profession. N class are P.O.S.T. certified pear	actor in law enforcement in a the area of assignment, One r or lead trainer level OR Two it the lower level Public osition equivalent. Note: e instructor certification lote: Certain positions in this ce officers.
Job Code	Job Title	Salary Plan	Grade
PSP040	Game Warden 1	LAW	LH
Min Salary	Mid S	alarv	Max Salary
\$40,689.92	\$51,08	•	\$61,472.86
rules and regulations provi	ets and enforces the state laws, ded for the conservation and irces. This is the entry/training	Entry Qualific A High School diploma or G.E.I years of age and meet all requ certification.	D. and Must be at least 21
Job Code	Job Title	Salary Plan	Grade
PSP041	Game Warden 2	LAW	LI
Min Salary \$43,658.91	Mid S \$55,08	•	Max Salary \$66,520.14
Job Summar		Entry Qualific	ations
	interprets and enforces the ations provided for the	One year of experience as a Game Warden 1 (PSP040) a Completion of the Game Warden Academy and Completion of the Field Training Officer (FTO) Program.	
Job Code	Job Title	Salary Plan	Grade
PSP042	Game Warden First Class 1	LAW	LJ
Min Salary	Mid S	alarv	Max Salary
\$46,924.80	\$60,39		\$73,868.40
Job SummaryEntry QualityUnder broad supervision, interprets and enforces the stateThree years of experience, Olaws, rules and regulations provided for the conservation(PSP040) and Two years as aand protection of natural resources.Three years of experience, O		e year as a Game Warden 1	

Job Code	Job Title	Salary Plan	Grade
PSP043	Game Warden First Class 2	LAW	LK
Min Salary \$50,876.53	Mid S \$65,83	•	Max Salary \$80,783.92
Job Summary Under limited supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources.		Entry Qualifications Five years of experience, One year as a Game Warden 1 (PSP040) and Two years as a Game Warden 2 (PSP041) and Two years as a Game Warden First Class 1 (PSP042).	
Job Code	Job Title	Salary Plan	Grade
PSP044	Game Warden Corporal	LAW	LM
Min Salary \$60,131.87	Mid S \$78,5!	•	Max Salary \$96,980.77
state laws, rules and regular conservation and protection Georgia Boating Safety Act	n of natural resources, the	university AND One year of e 1st Class 1 (PSP042) or Game OR completion of equivalent or 60 semester hours) from a university AND One year of e	xperience as a Game Warden Warden 1st Class 2 (PSP043). umulated hours from a Associate's degree, do not
Job Code	Job Title	Salary Plan	Grade
PSP045	Game Warden Sergeant	LAW	LN
Min Salary \$65,536.37	Mid S \$85,98	•	Max Salary \$106,438.66
Job Summary Supervises and directs the work assignments of subordinate staff. Assists in the training and development of new employees, plans and conducts education and training sessions, conferences and professional meetings. Interprets and enforces the state/federal laws, rules and regulations provided for the conservation and protection of natural resources, the Georgia Boating Safety Act and environmental laws.		Entry Qualifications Associate's/Technical degree from an accredited college or university AND Six months of experience as a Game Warden Corporal (PSP044) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND Six months of experience as a Game Warden Corporal (PSP044). Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.	

Job Code	Job Title	Salary Plan	Grade	
PSP050	Fire Prevention Spec 1	SWD	F	
Min Salary	Mi	d Salary	Max Salary	
\$29,519.63	\$37	7,401.50	\$45,283.37	
Job Summa	rv	Entry Qualifica	ations	
Under supervision, fights t	fires, carries out fire prevention on a claim on the prevention on a claim of the prevention of the pr	High school diploma or GED AN safety practices and procedure area specific certification.	0 0 0	
Job Code	Job Title	Salary Plan	Grade	
PSP051	Fire Prevention Spec 2	SWD	G	
Min Salary \$31,771.59		d Salary I,060.94	Max Salary \$50,350.29	
Job Summa	rv	Entry Qualifica	ations	
Under general supervision prevention maintenance a	n, fights fires, carries out fire and educational activities and ers or other public emergencies.	High school diploma or GED AN required at the lower level Fire or position equivalent. Note: Po certification.	Prevention Spec 1 (PSP050)	
Job Code	Job Title	Salary Plan	Grade	
PSP052	Fire Prevention Spec 3	SWD	Н	
Min Salary	Mi	d Salary	Max Salary	
\$34,248.75		1,467.04	\$54,685.32	
Job Summa		Entry Qualifications		
Under broad supervision, activities and training of e fire prevention maintenar	coordinates fire suppression mployees, fights fires, carries out ace and educational activities and ers or other public emergencies.	High school diploma or GED AN required at the lower level Fire or position equivalent. Note: Po certification.	ID Two years of experience Prevention Spec 2 (PSP051)	
Job Code	Job Title	Salary Plan	Grade	
PSP053	Fire Prevention Spec Spv	SWD	I	
Min Salary \$36,973.63		d Salary 3,213.74	Max Salary \$59,453.85	
Job Summary		Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. May serve as District Safety Officer and/or Training Officer, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies.		High school diploma or GED AND Three years of related experience, Two years of which is experience at a shift supervisor level OR Two years of experience at the lower level Fire Prevention Spec 3 (PSP052) or position equivalent. Note: Positions require area specific certification.		

maintains order in correctional institutions and other places of detention. Supervises subordinate staff as

assigned.

Job Code	Job Title	Salary Plan	Grade
PSP060	Correctional Ofc 1	LAW	LF
Min Salary \$31,291.75		Salary 793.87	Max Salary \$48,295.98
Job Summary Under supervision, maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention.		Entry Qualifications High school diploma or GED AND any combination of training and experience which would enable the applicant to meet the minimum standards of the Georgia Peace Officer Standards and Training Council (P.O.S.T.).	
Job Code	Job Title	Salary Plan	Grade
PSP061	Correctional Ofc 2	LAW	LG
Min Salary \$33,990.83		Salary 437.63	Max Salary \$52,884.42
Job Summary Under general supervision, maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level Correctional Officer 1 (PSP060) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP062	Correctional Ofc 3	LAW	LH
Min Salary \$40,689.92		Salary 081.39	Max Salary \$61,472.86
Job SummaryEntry QualificationsUnder broad supervision, assists shift supervisor with administration of unit or program. Maintains custody and security of prisoners and other incarcerated offenders andHigh school diploma or GED AND P.O.S.T. c One year of experience required at the low Correctional Officer 2 (PSP061) or position		D P.O.S.T. certification AND d at the lower level	

Job Code	Job Title	Salary Plan	Grade
PSP063	Transfer Officer	LAW	LH
Min Salary \$40,689.92		Salary 081.39	Max Salary \$61,472.86
Job Current		Entry Qualifica	tions
duties in the manageme and security of prisoners and maintains order in c places of detention. Ma for security and public sa apprehending escaped in detecting contraband, po guarding and controlling missing persons. May re	aryEntry Qualificata, performs advanced/specializedHigh school diploma or GED ANDand of offenders. Maintains custodyOne year of experience requiredand other incarcerated offendersCorrectional Officer 2 (PSP061) oforrectional institutions and otherNote: Some positions require poy train, handle, and care for dogsdriver's license.afety purposes such as tracking andmates and fugitives from justice,erforming security patrols,inmates, and searching forceive, transport, and deliverning their security, custody, and		D P.O.S.T. certification AND d at the lower level or position equivalent.
Job Code	Job Title	Salary Plan	Grade
PSP064	Correctional Sergeant	LAW	LH
Min Salary \$40,689.92		Salary 081.39	Max Salary \$61,472.86
Job Summ	250	Entry Qualifica	tions
Supervises, guides, and/ of subordinate staff. Ass administration of unit or security of prisoners and	or instructs the work assignments ists shift supervisor with program. Maintains custody and other incarcerated offenders and ctional institutions and other	High school diploma or GED AN Eighteen months of experience Correctional Officer 2 (PSP061)	D P.O.S.T. certification AND required at the lower level
Job Code	Job Title	Salary Plan	Grade
PSP065	Correctional Lieutenant	LAW	LI
Min Salary \$43,658.91		Salary 089.53	Max Salary \$66,520.14
		Entry Qualifications	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs as shift supervisor of a unit or program. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention.		High school diploma or GED AN One year of experience require Correctional Sergeant (PSP064)	D P.O.S.T. certification AND d at the lower level

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Job Code	Job Title	Salary Plan	Grade
PSP070	Emergency Mgt Spec 1	SWD	Н
Min Salary \$34,248.75		Salary 467.04	Max Salary \$54,685.32
		Entry Qualif	ications
management activities, pro	Y nates disaster response or crisis ovides disaster preparedness rgency plans and procedures.	Bachelor's degree in public he management, or a closely rel college or university AND One school diploma or GED AND T emergency management.	ealth, emergency ated field from an accredited e year of experience OR High
Job Code	Job Title	Salary Plan	Grade
PSP071	Emergency Mgt Spec 2	SWD	I
Min Salary \$36,973.63		Salary 213.74	Max Salary \$59,453.85
Job Summar		Entry Qualif	ications
Under general supervision or crisis management activ	, coordinates disaster response	Bachelor's degree in public he management, or a closely rel college or university AND Two school diploma or GED AND T emergency management.	ated field from an accredited o years of experience OR High
Job Code	Job Title	Salary Plan	Grade
PSP072	Emergency Mgt Spec 3	SWD	J
Min Salary	Mid	Salary	Max Salary
\$39,970.99	\$52 <i>,</i> ;	335.11	\$64,699.23
emergency preparedness i response or crisis manager	olans, develops, and implements initiatives. Coordinates disaster ment activities, provides disaster prepares emergency plans and	stermanagement, or a closely related field from an accurateastercollege or university AND Three years of experience	
Job Code	Job Title	Salary Plan	Grade
PSP073	Emergency Mgt Spec Spv	SWD	L
Min Salary \$47,982.94		Salary 351.55	Max Salary \$78,720.15
Job Summary		Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs planning, developing, and implementation of emergency preparedness initiatives. Coordinates the disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures.		Bachelor's degree in public health, emergency management, or a closely related field from an accredited college or university AND Five years of experience OR Three years of experience required at the lower level Emergency Mgt Spec 3 (PSP072) or position equivalent.	

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
PSP080	Complnc Investigator 1	SWD	Н
Min Salary	Min Salary Mid		Max Salary
\$34,248.75	\$44	,467.04	\$54,685.32
Job Summar	Job Summary		ifications
Under supervision, conducts investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons.		Bachelor's degree in a related field from an accredited college or university OR completion of Two years of coursework (90 quarter hours or 60 semester hours) at an accredited college or university AND One year of directly- related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	
Job Code	Job Title	Salary Plan	Grade
PSP081	Complnc Investigator 2	SWD	I
Min Salary	Mid	d Salary	Max Salary
, \$36,973.63		,213.74	\$59,453.85
Job Summar	v.	Entry Qual	ifications
rules, regulations, or statut	d fraud, abuse, or violation of es, or locate missing persons.	accredited college or univer related experience OR One the lower level Compliance position equivalent. Note: S valid driver's license. Note: P.O.S.T. certification or eligi	npletion of two years of or 60 semester hours) at an sity AND Two years of directly- year of experience required at Investigator 1 (PSP080) or ome positions may require a Some positions may require bility.
Job Code	Job Title	Salary Plan	Grade
PSP082	Complnc Investigator 3	SWD	J
Min Salary	Μί	d Salary	Max Salary
\$39,970.99		,335.11	\$64,699.23
Job Summar		Entry Qual	ifications
Under broad supervision, assists in the operations of a unit, developing and administering policy, procedures & plans, and performs special projects as delegated. Conduct investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons. May supervise subordinate staff.		 Bachelor's degree in a related field from an accredited college or university AND Three years of related law enforcement experience, One year of which is experience as a supervisor OR Associate's degree in a related field from an accredited college or university AND Five years of directly related experience, Two years of which is experience as a supervisor OR Five years of directly-related experience of assignment, Two years of which is experience as a supervisor OR One year of experience required at the lower level Compliance Investigator 2 (PSP081) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may 	

require P.O.S.T. certification or eligibility.

As of: 2/21/24

	iog. Law Emoreer		
Job Code	Job Title	Salary Plan	Grade
PSP083	Complnc Investigator Sp	SWD	К
Min Salary \$43,268.09		id Salary 6,868.62	Max Salary \$70,469.15
Job Summary	J	Entry Qualifi	cations
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Handles operations of a unit, develops and administers policy, procedures & plans, assists in employee selection, budget preparation and performs special projects as delegated. Conduct investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons.		Bachelor's degree in a related field from an accredited college or university AND Three years of related law enforcement experience, One year of which is experience as a supervisor OR Associate's degree in a related field from an accredited college or university AND Five years of directly related experience, Two years of which is experience as a supervisor OR Five years of directly-related experience in the area of assignment, Two years of which is experience as a supervisor OR One year of experience required at the lower level Compliance Investigator 3 (PSP082) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	
Job Code	Job Title	Salary Plan	Grade
PSP090	Criminal Investigator 1	LAW	LI
Min Salary \$43,658.91		id Salary 5,089.53	Max Salary \$66,520.14
Job Summary	J	Entry Qualifications	
Under supervision, trains to suspected violations of Fed	o investigate alleged or eral, state, or local laws, rules ne if evidence is sufficient to to report findings to the	Bachelor's degree in a related college or university AND mus complete the Basic Law Enfor certification OR Two years of enforcement or related field A Note: Some positions may red valid Class C driver's license.	at meet the prerequisites and cement Training Program experience in law AND P.O.S.T. certification.
Job Code	Job Title	Salary Plan	Grade
PSP091	Criminal Investigator 2	LAW	LJ
Min Salary \$46,924.80		id Salary 0,396.60	Max Salary \$73,868.40
Job Summary		Entry Qualifications	
Under general supervision, investigates alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority for their action.		Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Three years of experience in law enforcement or related field OR One year of experience required at the lower level Criminal Investigator 1 (PSP090) or position equivalent AND P.O.S.T. certification. Note: Some positions	

license.

may require incumbent to have a valid Class C driver's

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Job Code	Job Title	Salary Plan	Grade
PSP092	Criminal Investigator 3	LAW	LK
Min Salary \$50,876.53		id Salary 5,830.23	Max Salary \$80,783.92
\$20,870.22	Ş0:		
Job Summary Under broad supervision, organizes and manages caseloads. Investigates alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority for their action. May supervise subordinate staff.		Entry Qualifications Bachelor's degree in any related field from an accredited college or university AND Two years of experience in a related field OR Four years of experience in law enforcement or related field OR One year of experience required at the lower level Criminal Investigator 2 (PSP091) or position equivalent AND P.O.S.T. certification. Note: Some positions may require incumbent to have a valid Class C driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSP093	Criminal Investigator Spv	/ LAW	LL
Min Salary \$55,262.95		id Salary 1,861.55	Max Salary \$88,460.15
Job Summar	v	Entry Qualific	cations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists in planning, and coordination of the activities of a statewide investigation programs. Investigates alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority for their action.		Bachelor's degree in any related field from an accredited college or university AND Three years of experience in a related field OR Five years of experience in law enforcement or related field OR Two years of experience required at the lower level Criminal Investigator 3 (PSP092) or position equivalent AND P.O.S.T. certification. Note: Some positions may require incumbent to have a valid class C driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSP100	Special Agent 1	LAW	IJ
Min Salary \$46,924.80		id Salary 0,396.60	Max Salary \$73,868.40
Job Summar	v	Entry Qualifie	cations
Under supervision, performs felony investigations, including murder, narcotics, and white-collar crime. Assists local law enforcement in criminal investigations.		Bachelor's degree from an acc AND must meet the prerequis Law Enforcement Training Pro Incumbents in this job are by I officers. Note: Applicants mus requirements for peace office Georgia Peace Officer Standar (P.O.S.T.).	ites and complete the Basic gram certification. Note: aw considered to be peace t meet the legal rs as prescribed by the

Job Code	Job Title	Salary Plan	Grade
PSP101	Special Agent 2	LAW	LL
Min Salary \$55,262.95		Salary 861.55	Max Salary \$88,460.15
agents. Processes crime investigations, including	mary ion, assists in training new special e scenes. Performs felony g murder, narcotics, and white- cal law enforcement in criminal	Entry Qualific Bachelor's degree from an accr AND P.O.S.T. certification AND experience required at the low (PSP100) or position equivalent	edited college or university Eighteen months of er level Special Agent 1
Job Code	Job Title	Salary Plan	Grade
PSP102	Special Agent 3	LAW	LN
Min Salary \$65,536.37		Salary 987.52	Max Salary \$106,438.66
training programs for in a medical examiner inve investigations, including collar crime. Assists loc	mary on, develops and implements nvestigative personnel. May serve as estigator. Performs felony g murder, narcotics, and white- cal law enforcement in criminal ses and plans work of assigned staff.	Entry Qualific Bachelor's degree from an accr AND P.O.S.T. certification AND required at the lower level Spe position equivalent.	edited college or university Three years of experience
Job Code	Job Title	Salary Plan	Grade
PSP103	Special Agent 4	LAW	LO
Min Salary \$72,080.74		Salary 986.02	Max Salary \$117,891.29
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops and implements training programs for investigative personnel. May serve as a medical examiner investigator. Performs felony investigations, including murder, narcotics, and white- collar crime. Assists local law enforcement in criminal investigations.		Entry Qualifications Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Four years of experience required at the lower level Special Agent 3 (PSP102) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP110	MCCD Ofc 1	LAW	LH
Min Salary \$40,689.92		Salary 081.39	Max Salary \$61,472.86
Job Sumr Under supervision, enfo commercial transportat	prces state laws and rules regulating	Entry Qualific High school diploma or GED AN peace officer.	

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade	
PSP111	MCCD Ofc 2	LAW	LI	
Min Salary	Mid	Salary	Max Salary	
\$43,658.91	\$55,0	089.53	\$66,520.14	
Job Summa	rv	Entry Qualif	ications	
Under general supervision	n, enforces federal and state laws nsportation on state highways.	÷ .		
Job Code	Job Title	Salary Plan	Grade	
PSP112	MCCD Ofc 3	LAW	LJ	
Min Salary	Mid	Salary	Max Salary	
\$46,924.80	\$60,3	396.60	\$73,868.40	
Job Summa	ry	Entry Qualif	ications	
regulating commercial tra	enforces federal and state laws nsportation on state highways. e of management responsibilities	peace officer AND completio Tank and Bulk Packaging cert		
Job Code	Job Title	Salary Plan	Grade	
PSP113	MCCD Corporal	LAW	LK	
Min Salary	Mid	Salary	Max Salary	
\$50,876.53	\$65,8	330.23	\$80,783.92	
Job Summa	ry	Entry Qualif	alifications	
Enforces federal and state	, supervises unit personnel. e laws regulating commercial ghways. Supervises and plans	High school diploma or GED peace officer AND meets the required at the lower level N position equivalent AND succ promotional process as desc	ICCD Officer 3 (PSP112) or cessful participation in the	
Job Code	Job Title	Salary Plan	Grade	
PSP114	MCCD Sergeant	LAW	LL	
Min Salary	Mid	Salary	Max Salary	
\$55,262.95	\$71,8	361.55	\$88,460.15	
Job Summa	ry	Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Serves as Assistant Unit Commander. Supervises unit personnel. Enforces state laws, rules and regulations governing commercial vehicle safety and commercial transportation on state roadways.		High school diploma or GED AND P.O.S.T. certification as a peace officer AND meets the training and experience required at the lower level MCCD Ofc 3 (PSP112) or position equivalent AND meeting the length of service requirement as described by the promotion & transfers		

policy AND successful participation in the promotional

process as described by department policy.

Job Code	Job Title	Salary Plan	Grade	
PSP120	Police Ofc 1	LAW	LH	
Min Salary	Mid	Salary	Max Salary	
\$40,689.92	\$51,0	081.39	\$61,472.86	
Job Summ	ary	Entry Qualific	cations	
	orms a full-range of assigned law naintain security and order in the r location.	High school diploma or GED AND successful completion of Basic Mandate Law Enforcement Training.		
Job Code	Job Title	Salary Plan	Grade	
PSP121	Police Ofc 2	LAW	LI	
Min Salary	Mid	Salary	Max Salary	
\$43,658.91		089.53	\$66,520.14	
Job Summ	arv	Entry Qualific	cations	
Under general supervision, performs a full-range of assigned law enforcement duties to maintain security and order in the Capitol Hill area or other location.		High school diploma or GED AND P.O.S.T. certification as a peace officer AND Eighteen months of experience required at the lower level Police Officer 1 (PSP120) or position equivalent AND successful completion of agency specific required training.		
Job Code	Job Title	Salary Plan	Grade	
PSP122	Police Ofc 3	LAW	LJ	
Min Salary	Mid	Salary	Max Salary	
\$46,924.80	\$60,3	396.60	\$73,868.40	
Job Summ		Entry Qualific		
Under broad supervision, performs a full-range of assigned law enforcement duties to maintain security and order in the Capitol Hill area or other location.		High school diploma or GED AND P.O.S.T. certification AND Four years of experience required at the lower level Police Officer 1 (PSP120) or Police Officer 2 (PSP121) or position equivalent AND successful completion of agency specific required training.		
Job Code	Job Title	Salary Plan	Grade	
PSP123	Police Sergeant	LAW	LM	
Min Salary	Mid	Salary	Max Salary	
\$60,131.87	\$78,5	556.32	\$96,980.77	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Enforces state laws, rules and regulations governing safety and security in the Capitol Hill area or other location.		Entry Qualifications High school diploma or GED AND P.O.S.T. certification AND Five years of law enforcement experience as a uniformed officer OR One year of experience required at the lower level Police Officer 3 (PSP122) or position equivalent.		

prosecution of crime.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
PSP130	Criminal Intelligence Anlys 1	LAW	LI
Min Salary \$43,658.91	Mid Sa \$55,08		Max Salary \$66,520.14
Job Summary Under supervision, analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		Entry Qualifications Associate degree in a related field from an accredited college or university and two (2) years of professional job- related experience in criminal intelligence, military intelligence, financial analysis, investigative analysis, and/or in a law enforcement agency.	
Job Code	Job Title	Salary Plan	Grade
PSP131	Criminal Intelligence Anlys 2	LAW	IJ
Min Salary \$46,924.80	Mid Sa \$60,39	•	Max Salary \$73,868.40
Job Summary Under general supervision, analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		Entry Qualifications Associate degree in a related field from an accredited college or university and two (2) years of experience at the lower level Criminal Intelligence Analyst 1 (PSP130) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
PSP132	Criminal Intelligence Anlys 3	LAW	LK
Min Salary \$50,876.53	Mid Sa \$65,83	•	Max Salary \$80,783.92
Job Summary Under general supervision, acts a lead intelligence analyst in major case assignments. Analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful		Entry Qualifie Associate degree in a related to college or university and two lower level Criminal Intelligen equivalent position.	field from an accredited (2) years of experience at the

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Job Code	Job Title	Salary Plan	Grade
PSP133	Crim Intelligence Anlys Spv	Z LAW	LL
Min Salary \$55,262.95		Salary 361.55	Max Salary \$88,460.15
Job Summary	1	Entry Qualif	ications
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises operation of an intelligence section of a work unit. Supervises lower level analysts. Processes incoming intelligence data, special projects and directs the management of sensitive material. Analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		Bachelor's degree from and accredited college or university AND Two years of experience required at the lower level Criminal Intelligence Analyst 3 (PSP132) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP140	Criminal Just Training Spec	1 LAW	LI
Min Salary		Salary	Max Salary \$66,520.14
\$43,658.91	\$55,0	089.53	900, <u>920.1</u> 4
Under supervision, provides consultative support for crin of GCIC programs.	s training, technical, and minal justice agencies in the use	High school diploma or GED A hours or 60 semester hours in related field. Note: An equiva education and job specific ex knowledge, experience and c successfully perform the job a substituted on a year-over-yea	lent combination of perience that provided the ompetencies required to at the level listed may be
Job Code	Job Title	Salary Plan	Grade
PSP141	Criminal Just Training Spec	2 LAW	IJ
Min Salary \$46,924.80		Salary 396.60	Max Salary \$73,868.40
Job Summary	1	Entry Qualif	
Under general supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.		hours or 60 semester hours in related field AND Two years of criminal justice information s experience required at the lo	of experience in the use of ystems OR One year of wer level Criminal Justice or position equivalent. Note: f education and job specific knowledge, experience and ccessfully perform the job at

basis.

As of: 2/21/24

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Job Code	Job Title	Salary Plan	Grade
PSP142	Criminal Just Training Spec 3	LAW	LK
Min Salary \$50,876.53	Mid Sa \$65,83	•	Max Salary \$80,783.92
Job Summary Under broad supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs. Owns assigned tasks. May serve as a lead or train staff.		Entry Qualifications High school diploma or GED AND completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field AND Three years of experience in the use of criminal justice information systems OR One year of experience required at the lower level Criminal Justice Training Specialist 2 (PSP141) or position equivalent. Note: An equivalent combination of education and job specific	
		experience that provided the competencies required to suc the level listed may be substi basis.	ccessfully perform the job at
Job Code	Job Title	Salary Plan	Grade
PSP143	Crim Just Training Spec Spv	LAW	LL
Min Salary \$55,262.95	Mid S \$71,86	•	Max Salary \$88,460.15
Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs. High school diplomation related field AND For criminal justice infor experience as a P.O experience required Training Specialist 3 One year of experience Note: An equivalent specific experience experience and con perform the job at the criminal justice infor experience and con		hours or 60 semester hours i related field AND Four years criminal justice information s experience as a P.O.S.T. certi experience required at the lo Training Specialist 3 (PSP142) One year of experience as a F Note: An equivalent combina specific experience that prov experience and competencie	AND completion of 90 quarter n criminal justice or a closely of experience in the use of systems AND One year of fied instructor OR One year of ower level Criminal Justice) or position equivalent AND P.O.S.T. certified instructor. ation of education and job ided the knowledge,
Job Code	Job Title	Salary Plan	Grade
PSP150	Civil Intelligence Analyst 1	SWD	I
Min Salary \$36,973.63	Mid Sa \$48,21	•	Max Salary \$59,453.85
Job SummaryEntry QualificatUnder supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuitBachelor's degree from an accre			

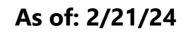
of action to address the improper activity.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade	
PSP151	Civil Intelligence Analyst 2	SWD	J	
Min Salary	Mid Sa	alary	Max Salary	
\$39,970.99	\$52,33	•	\$64,699.23	
Job Summary	v	Entry Qualif	ications	
nder general supervision, atabases, reports and evic	analyzes fact patterns, dence in the identification of proper/illegal behavior and the	Bachelor's degree from an ac AND One year of experience Intelligence Analyst 1 (PSP15	at the lower level Civil	
Job Code	Job Title	Salary Plan	Grade	
PSP152	Civil Intelligence Analyst 3	SWD	К	
Min Salary \$43,268.09	Mid Sa \$56,86	•	Max Salary \$70,469.15	
Job Summary	N .	Entry Qualif	ications	
nder broad supervision, a atabases, reports and evic nd/or investigation of imp	nalyzes fact patterns, dence in the identification of proper/illegal behavior and the s the improper activity. Owns	Bachelor's degree from an ac AND Two years of experience Intelligence Analyst 2 (PSP15	credited college or universite a at the lower level Civil	
Job Code	Job Title	Salary Plan	Grade	
PSP153	Civil Intelligence Analyst Spv	SWD	L	
Min Salary \$47,982.94	Mid Sa \$63,35	•	Max Salary \$78,720.15	
Job Summary	V	Entry Qualif	ications	
upervises, guides, and/or f subordinate staff. Analyz eports and evidence in the	instructs the work assignments zes fact patterns, databases, e identification of and/or llegal behavior and the pursuit	Bachelor's degree from an ac AND Three years of experient Intelligence Analyst 3 (PSP15	credited college or university ce at the lower level Civil	
Job Code	Job Title	Salary Plan	Grade	
PSP170	Ranger 1	SWD	F	
Min Salary \$29,519.63	Mid Sa \$37,40		Max Salary \$45,283.37	
Job Summary		Entry Qualifications		
Under supervision, responsible for suppressing wildfires, constructing fire lines and performing related fire control and administrative duties. Performs maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. Constructs, maintains and inspects district and county		Valid CDL license or learners obtain a CDL license within 1	· · ·	

buildings and grounds.

Job Code	Job Title	Salary Plan	Grade
PSP171	Ranger 2	SWD	G
Min Salary \$31,771.59		Salary)60.94	Max Salary \$50,350.29
		Entry Qualificat	ions
Job Summary Under general supervision, responsible for suppressing wildfires, constructing fire lines and performing related fire control and administrative duties. Performs maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. Constructs, maintains and inspects district and county buildings and grounds.		One year of experience required at the lower level Ranger 1 (PSP170) or position equivalent AND Fire Fighter Type 2 certification AND GFC Prescribed Burn Manager certification. Note: Positions require a Commercial Driver's License.	
Job Code	Job Title	Salary Plan	Grade
PSP172	Ranger 3	SWD	н
Min Salary \$34,248.75		Salary I67.04	Max Salary \$54,685.32
Job Summ	0	Entry Qualifications	
Under broad supervision fire lines and performs readministrative duties. Pe on equipment and inform problems. Promotes refo construct, maintain and buildings and grounds. C	, suppresses wildfires, constructs	Two years of experience require 2 (PSP171) or position equivalen certification. Note: Positions req License.	t AND Fire Fighter Type 1
Job Code	Job Title	Salary Plan	Grade
PSP173	Chief Ranger 1	SWD	I
Min Salary \$36,973.63		Salary 213.74	Max Salary \$59,453.85
Job Summ	arv	Entry Qualifications	
Under limited supervision, coordinates and conducts fire suppression activities, training of employees, pre- suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area.Three years of experience at the lowe (PSP171) or Ranger 3 (PSP172) or pos Fire Fighter Type 1 certification. Note Commercial Driver's License.		lower level Ranger 2 r position equivalent AND	



Job Code	Job Title	Salary Plan	Grade
PSP174	Chief Ranger 2	SWD	J
Min Salary	Mid	Salary	Max Salary
\$39,970.99	\$52,:	335.11	\$64,699.23
Job Summary	v	Entry Qualifi	cations
Under minimal supervision, coordinates and conducts fire suppression activities, training of employees, pre- suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area. Provides assistance and coordinates forest management activities with Resource Management Forester. Serves as district wide coordinator, forester, or forest tech. May serve as mentor for chief rangers.		Two years of experience required at the lower level C Ranger 1 (PSP173) or position equivalent AND Incider Command Type 4 certification. Note: Positions requir Commercial Driver's License.	
Job Code	Job Title	Salary Plan	Grade
PSP175	Chief Ranger 3	SWD	К
Min Salary	Mid	Salary	Max Salary
\$43,268.09			\$70,469.15
Job Summary		Entry Qualifications	
Supervises, guides, and/or instructs the work assignments		Eighteen months of experience required at the lower level	

of subordinate staff. Coordinates and conducts fire suppression activities, training of employees, presuppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area. Provides assistance and coordinates forest management activities with Resource Management Forester. Is the district wide coordinator or M410 qualified instructor. May serve as mentor to chief rangers and/or Chief Ranger 2. Eighteen months of experience required at the lower level Chief Ranger 2 (PSP174) or position equivalent AND position specific certifications and requirements. Note: Positions require a Commercial Driver's License.

Job Code	Job Title	Salary Plan	Grade
PSP180	POST Auditor 1	LAW	IJ
Min Salary \$46,924.80		l Salary 396.60	Max Salary \$73,868.40
		Entry Quali	fications
	γ ts assets by ensuring compliance rol procedures, and regulations.	Bachelor's degree from an a AND Georgia P.O.S.T. genera Georgia P.O.S.T. peace office equivalent combination of e experience that provided th	ccredited college or university al instructor certification AND er certification. Note: An ducation and job specific e knowledge, experience and uccessfully perform the job at
Job Code	Job Title	Salary Plan	Grade
PSP181	POST Auditor 2	LAW	LK
Min Salary \$50,876.53		l Salary 830.23	Max Salary \$80,783.92
	y , protects assets by ensuring P.O.S.T. control procedures, and	AND Two years of experience P.O.S.T. Auditor 1 (PSP180) of Georgia P.O.S.T. general inst Georgia P.O.S.T. peace office equivalent combination of e experience that provided th	ccredited college or university e required at the lower level or position equivalent AND cructor certification AND er certification. Note: An ducation and job specific e knowledge, experience and uccessfully perform the job at
Job Code	Job Title	Salary Plan	Grade
PSP183	POST Auditor Spv	LAW	LL
Min Salary \$55,262.95		l Salary 861.55	Max Salary \$88,460.15
Supervises, guides, and/or instructs the work assignments of subordinate staff. Protects assets by ensuring compliance with internal P.O.S.T. control procedures, and regulations. Bachelor's degree from a AND Three years of expe P.O.S.T. Auditor 2 (PSP18 Georgia P.O.S.T. general Georgia P.O.S.T. peace or equivalent combination of experience that provided		AND Three years of experier P.O.S.T. Auditor 2 (PSP181) of Georgia P.O.S.T. general inst Georgia P.O.S.T. peace office equivalent combination of e experience that provided the competencies required to su the level listed may be subst	ccredited college or university nee required at the lower level or position equivalent AND cructor certification AND er certification. Note: An ducation and job specific e knowledge, experience and uccessfully perform the job at

maintains order in CSM correctional institutions and other

places of detention. Supervises subordinate staff as

assigned.

Job Code	Job Title	Salary Plan	Grade
PSP190	CSM Correctional Officer 1	LAW	LG
Min Salary \$33,990.83	Mid S	•	Max Salary \$52,884.42
\$33,990.83	\$43,43	37.03	<i>yyyyyyyyyyyyy</i>
Job Summary Under supervision, maintains custody and security of prisoners and other incarcerated offenders and maintains		Entry Qualifications High school diploma or GED AND any combination of training and experience which would enable the applicant to meet the minimum standards of the Georgia Peace	
order in Close Secure Mi institutions and other pla		Officer Standards and Training	<u> </u>
Job Code	Job Title	Salary Plan	Grade
PSP191	CSM Correctional Officer 2	LAW	LH
Min Salary	Mid S	alary	Max Salary
\$40,689.92	\$51,08	•	\$61,472.86
Job Summ	arv	Entry Qualifications	
Under general supervision, maintains custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention.		High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level CSM Correctional Officer 1 (PSP190) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP192	CSM Correctional Officer 3	LAW	LI
Min Salary	Mid S	alary	Max Salary
\$43,658.91	\$55,08	39.53	\$66,520.14
Job Summary		Entry Qualifications	
Under broad supervision, assists shift supervisor with administration of unit or program. Maintains custody and security of prisoners and other incarcerated offenders and		High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent.	

	5		
Job Code	Job Title	Salary Plan	Grade
PSP193	CSM Transfer Officer	LAW	LI
Min Salary \$43,658.91	Mid Sal \$55,089	•	Max Salary \$66,520.14
Job Summa		Entry Qualifica	itions
Job Summary Under broad supervision, performs advanced/specialized duties in the management of offenders. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention. May train, handle, and care for dogs for security and public safety purposes such as tracking and apprehending escaped inmates and fugitives from justice, detecting contraband, performing security patrols, guarding and controlling inmates, and searching for missing persons. May receive, transport, and deliver offenders while maintaining their security, custody, and		High school diploma or GED AN One year of experience require Correctional Officer 2 (PSP191) Some positions require possess license.	D P.O.S.T. certification ANI d at the lower level CSM or position equivalent.
Job Code	Job Title	Salary Plan	Grade
PSP194	CSM Correctional Sergeant	LAW	LI
Min Salary \$43,658.91	Mid Sal \$55,089	•	Max Salary \$66,520.14
Job Summa		Entry Qualifica	itions
Supervises, guides, and/c of subordinate staff. Assis administration of unit or security of prisoners and	or instructs the work assignments	High school diploma or GED AN Eighteen months of experience CSM Correctional Officer 2 (PSP	D P.O.S.T. certification ANI required at the lower leve
Job Code	Job Title	Salary Plan	Grade
PSP195	CSM Correctional Lieutenant	LAW	LJ
Min Salary \$46,924.80	Mid Sal \$60,396	•	Max Salary \$73,868.40
Job Summary		Entry Qualifica	itions
Supervises, guides, and/c of subordinate staff. Perf or program. Maintains cu	or instructs the work assignments forms as shift supervisor of a unit istody and security of prisoners ffenders and maintains order in	structs the work assignmentsHigh school diploma or GED AND P.O.S.T. certificats as shift supervisor of a unitOne year of experience required at the lower levelly and security of prisonersCorrectional Sergeant (PSP194) or position equivalent	

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
PSP201	GDNA Special Agent 1	LAW	LM
Min Salary \$60,131.87		Salary 556.32	Max Salary \$96,980.77
Job Summary Under general oversight, enforces the applicable laws and rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that possess prescription drugs throughout the state. Enforces all applicable state and federal drug rules and laws related to any registrants and other individuals handling and responsible for accounting of all prescription drugs received, possessed, dispensed, or distributed into or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health		Entry Qualifications Pharmacy degree AND hold a current pharmacist license issued by the Georgia State Board of Pharmacy AND TWO years of active professional experience as a licensed pharmacist AND Georgia P.O.S.T. Certification. Note: Georgia P.O.S.T. Certification must be obtained within One year of being hired.	
Job Code	Job Title	Salary Plan	Grade
PSP202	GDNA Special Agent 2	LAW	LN
Min Salary \$65,536.37		Salary 987.52	Max Salary \$106,438.66
Job Summary Under general oversight, enforces the applicable laws and rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that		Entry Qualificat Pharmacy degree AND hold a cu issued by the Georgia State Boar	rrent pharmacist license rd of Pharmacy AND Two

rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that possess prescription drugs throughout the state. Enforces all applicable state and federal drug rules and laws related to any registrants and other individuals handling and responsible for accounting of all prescription drugs received, possessed, dispensed, or distributed in or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health care registrants. Pharmacy degree AND hold a current pharmacist license issued by the Georgia State Board of Pharmacy AND Two years of professional active experience as a licensed pharmacist AND have Four years of experience as a GDNA Agent 1 or comparable job description AND Georgia P.O.S.T. Certification.Note: Georgia P.O.S.T. Certification must be obtained within One year of being hired.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade	
PSP210	LE Peer Counselor 1	LAW	LL	
Min Salary N		Aid Salary Max Salary		
\$55,262.95	\$71	,861.55	\$88,460.15	
Job Summary Under supervision, counsel with emphasis on prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional, moral, esteem and informational support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with public safety.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND certification as a law enforcement officer, firefighter or medic AND Four years of public safety experience as sworn law enforcement officer, firefighter or medic OR certification as a law enforcement officer, firefighter or medic AND Seven years of public safety experience as a sworn law enforcement officer, firefighter or medic .Up to FOUR years honorable military time may be substituted for years of public safety experience.		
Job Code	Job Title	Salary Plan	Grade	
PSP211 LE Peer Counselor 2		LAW	LM	
Min Salary		Mid Salary Max Salary		
\$60,131.87	\$78	\$78,556.32 \$96,980.77		
Job Summary		Entry Qualifications		
Under general supervision, counsel with emphasis on		Bachelor's degree in a related field from an accredited		

Under general supervision, counsel with emphasis on prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional and moral support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with public safety. Bachelor's degree in a related field from an accredited college or university AND certification as a law enforcement officer, firefighter or medic AND Six years public safety experience as a sworn law enforcement officer, firefighter or medic OR certification as a law enforcement officer, firefighter or medic AND Nine years of public safety experience as a sworn law enforcement officer, firefighter or medic OR Two years of experience at the lower level Law Enforcement Peer Counselor I.Up to Four years honorable military time may be substituted for years of public safety experience.

behaviors to include patience, empathy, cooperation,

professionalism, and respect.

Job Code	Job Title	Salary Plan	Grade
PSP212	LE Peer Counselor 3	LAW	LN
Min Salary \$65,536.37		Salary 87.52	Max Salary \$106,438.66
Job Summary		Entry Qualifica	tions
Under broad supervision, co prevention and/or behavior public safety officers or grou mental, emotional and phys and moral support to public post-traumatic stress disord or concern affected by a crit	ounsel with emphasis on modification. Works with ups to promote optimum ical health. Provides emotional	Bachelor's degree in a related field from an accredited college or university AND certification as a law enforcement officer, firefighter or medic AND Eight years of public safety experience as a sworn law enforcement officer, firefighter or medic OR certification as a law enforcement officer, firefighter or medic AND Twelve yea of public safety experience as a sworn law enforcement officer, firefighter or medic OR Two years of experience a the lower level Law Enforcement Peer Counselor II.Up to Four years honorable military time may be substituted fo years of public safety experience	
Job Code	Job Title	Salary Plan	Grade
PSP220	Juvenile Correctional Ofc 1	LAW	LF
Min Salary \$31,291.75		Salary 93.87	Max Salary \$48,295.98
Job Summary Positively impact the lives of Department of Juvenile Just creation and maintenance of educational environment in guidance, and structure for modeling, encouraging, and behaviors to include patience professionalism, and respect	f youth in the care of the ice through the collaborative if a safe, therapeutic, and facilities. Provide support, our detained youth by reinforcing pro-social ce, empathy, cooperation,	Entry Qualifica High school diploma or GED. M State of Georgia P.O.S.T. Certific months of employment.	ust possess and maintain
Job Code	Job Title	Salary Plan	Grade
PSP221	Juvenile Correctional Ofc 2	LAW	LG
Min Salary \$33,990.83		Salary 37.63	Max Salary \$52,884.42
Job Summary Positively impact the lives of youth in the care of the Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social		Entry Qualifica High school diploma/GED AND Juvenile Correctional Officer 1 (Must possess and maintain Stat Certification within the first six	One year of experience as a PSP220) or equivalent. e of Georgia P.O.S.T.

Job Code	Job Title		Salary Plan	Grade
PSP222	Juvenile Correctional	Ofc 3	LAW	LH
Min Salary \$40,689.92		Mid Salary \$51,081.39		Max Salary \$61,472.86
Department of Juvenile creation and maintenar educational environmen guidance, and structure modeling, encouraging, behaviors to include pa	hary tes of youth in the care of the Justice through the collaborative ace of a safe, therapeutic, and int in facilities. Provide support, for our detained youth by and reinforcing pro-social tience, empathy, cooperation, spect. (non-supervisory)	as Juve Must p	nile Correctional Offic ossess and maintain S	fications and one (1) year of experience eer 2 (PSP221) or equivalent. tate of Georgia P.O.S.T. six months of employment.
Job Code	Job Title		Salary Plan	Grade
PSP223	Juvenile Correctional	Sergeant	LAW	LH
Min Salary \$40,689.92		Mid Salary \$51,081.39		Max Salary \$61,472.86
Department of Juvenile creation and maintenar educational environmen guidance, and structure modeling, encouraging, behaviors to include par professionalism, and re- nstructs the work assig	hary res of youth in the care of the Justice through the collaborative nee of a safe, therapeutic, and nt in facilities. Provide support, for our detained youth by and reinforcing pro-social tience, empathy, cooperation, spect. Supervises, guides and/or nments of subordinate staff. with administration of the facility.	Juvenile equival P.O.S.T. employ	e Correctional Officer ent. Must possess an Certification within t	ID One year of experience as a Sergeant (PSP223) or d maintain State of Georgia the first six months of
Job Code	Job Title		Salary Plan	Grade
PST010	Probation Aide		SWD	D
Min Salary \$25,611.26		Mid Salary \$32,125.21		Max Salary \$38,639.15
Job Summary Under supervision, monitors the conditions of the sentence of probationers or parolees in compliance with an established assessment and supervision plan.		bookke univers	eping or related area	udies, customer service, from an accredited college or xperience in areas related to

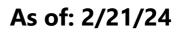
Job Code	Job Title	Salary Plan	Grade
PST030	Public Safety Cadet 1	LAW	LG
Min Salary \$33,990.83		Salary 437.63	Max Salary \$52,884.42
Job Summary	,	Entry Qualif	ications
Inder supervision, attends otherwise trains to assume luties. Work is performed a	a training academy or professional law enforcement	High school diploma or GED A eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST032	Trooper Cadet 1	LAW	LH
Min Salary \$40,689.92		Salary 081.39	Max Salary \$61,472.86
Job Summary		Entry Qualif	ications
rearms and accident inves aw enforcement training re	d training in the areas of driving, tigation in addition to the basic equired of all Cadets. Work is cailed instructions or clearly closely monitored.		
Job Code	Job Title	Salary Plan	Grade
PST040	Emergency Mgt Tech 1	SWD	G
Min Salary \$31,771.59		Salary 060.94	Max Salary \$50,350.29
Job Summary	1	Entry Qualif	ications
Inder supervision, coordination		High school diploma or GED A eligibility.	AND P.O.S.T. certification
Job Code	Job Title	Salary Plan	Grade
PST041	Emergency Mgt Tech 2	SWD	I
Min Salary	Mid	Salary	Max Salary
\$36,973.63		213.74	\$59,453.85
Job Summary Under general supervision, coordinates the communications systems related to emergency preparedness policies and procedures.		Entry Qualif High school diploma or GED A in emergency management.	

Job Code	Job Title	Salary Plan	Grade
PST042	Emergency Mgt Tech 3	SWD	J
Min Salary \$39,970.99		Salary 35.11	Max Salary \$64,699.23
Job Summar	M	Entry Qualific	ations
Under broad supervision, c systems related to emerge	oordinates the communications ncy preparedness policies and and/or train subordinate staff.	High school diploma or GED Al in emergency management.	
Job Code	Job Title	Salary Plan	Grade
PST043	Emergency Mgt Tech Spv	SWD	К
Min Salary \$43,268.09		Salary 68.62	Max Salary \$70,469.15
of subordinate staff. Coord	y instructs the work assignments linates the communications ncy preparedness policies and	Entry Qualific High school diploma or GED Al in emergency management.	
Job Code	Job Title	Salary Plan	Grade
PST050	Facility Security Ofc 1	LAW	LD
Min Salary \$27,560.54		Salary 28.70	Max Salary \$39,896.86
facilities and other areas to	patrols, or monitors premises, prevent theft, violence, and s and protects facility in case of	Entry Qualific High school diploma or GED. N require P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PST051	Facility Security Ofc 2	LAW	LE
Min Salary \$29,348.41		Salary 11.65	Max Salary \$43,874.88
Job Summary Under general supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events.		Entry Qualific High school diploma or GED Al experience. Note: Some positi certification. Note: Some positi specific certifications or eligibi	ND One year of related ons may require P.O.S.T. :ions may require area

Job Code	Job Title	Salary Plan	Grade
PST052	Facility Security Ofc 3	LAW	LF
Min Salary \$31,291.75		id Salary 9,793.87	Max Salary \$48,295.98
premises, facilities and c	n, guards, patrols, or monitors other areas to prevent theft, of rules. Secures and protects atural disasters, or other	Entry Quali High school diploma or GED experience OR One year of e lower level Facility Security equivalent. Note: Some pos certification. Note: Some po specific certifications or elig	AND Two years of related experience required at the Officer 2 (PST051) or position itions may require P.O.S.T. ositions may require area
Job Code	Job Title	Salary Plan	Grade
PST053	Facility Security Ofc Spv	LAW	LG
Min Salary \$33,990.83		id Salary 3,437.63	Max Salary \$52,884.42
of subordinate staff. Dev variety of administrative	y actions, and secures and protects	year of experience required Security Officer 3 (PST052) of Some positions may require	ich in a supervisory role OR One at the lower level Facility or position equivalent. Note:
Job Code	Job Title	Salary Plan	Grade
PST060	Weight Inspector 1	SWD	E
Min Salary \$27,472.39		id Salary 4,637.73	Max Salary \$41,803.06
inspecting trucks and ot	ges in weighing, measuring, and ner heavy equipment to enforce ght, dimensions, load security,	Entry Quali High School diploma or GED	ifications AND a valid driver's license.
Job Code	Job Title	Salary Plan	Grade
PST061	Weight Inspector 2	SWD	F
Min Salary \$29,519.63		id Salary 7,401.50	Max Salary \$45,283.37
Job Summary Under general supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.		Entry Quali High school diploma or GED AND Two years of experienc inspection.	

inspects emergency vehicles in the performance of routine

and specialized duties.



Job Code	Job Title	Salary Plan	Grade	
PST062	Weight Inspector 3	SWD	G	
Min Salary	Mid	Salary	Max Salary	
\$31,771.59		060.94	\$50,350.29	
Job Summary	1	Entry Qualifi	cations	
Under broad supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations. May serve as lead worker.		High school diploma or GED AND a valid driver's license AND Two years of experience in commercial motor vehicl inspection AND successful completion of Level II Weight Inspector Certification Examination.		
Job Code	Job Title	Salary Plan	Grade	
PST063	Weight Inspector Spv	SWD	н	
Min Salary	Mid	Salary	Max Salary	
\$34,248.75		467.04	\$54,685.32	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.		Entry Qualifie High school diploma or GED A AND Three years of experience vehicle inspection AND succes Weight Inspector Certification	ND a valid driver's license e in commercial motor ssful completion of Level II	
Job Code	Job Title	Salary Plan	Grade	
PST070	Facilities Police Corporal	LAW	LE	
Min Salary \$29,348.41		Salary 611.65	Max Salary \$43,874.88	
Job Summary Under supervision, patrols assigned areas to detect and prevent crime, responds to emergency situations. Conducts or assists in conducting investigations involving criminal activity in the facility or institution. Operates and		Entry Qualifi High school diploma or GED A as a law enforcement officer o P.O.S.T. certification.	ND One year of experience	

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
PST071	Facilities Police Sergeant	LAW	LF
Min Salary \$31,291.75	Mid S \$39,79	•	Max Salary \$48,295.98
Job Summary Under general supervision, patrols assigned areas to detect and prevent crime, responds to emergency situations. Conducts or assists in conducting investigations involving criminal activity in the facility or institution. Operates and inspects emergency vehicles in the performance of routine and specialized duties. Supervises, assigns and reviews the work of shift security staff.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND Six to twelve months of experience required at the lower level Facilities Police Corporal (PST070) or position equivalent AND P.O.S.T. certification OR Associate's degree in criminal justice, psychology, sociology, or a directly related field from an accredited college or university AND Two years of related experience AND P.O.S.T. certification OR Two years of experience required at the lower level Facilities Police Corporal (PST070) or position equivalent AND P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PST072	Facilities Police Lieutenant	LAW	LG
Min Salary \$33,990.83	Mid S \$43,43	•	Max Salary \$52,884.42
Job Summary Under broad supervision, responsible for supervising the operation of the patrol and security division during routine and emergency conditions. Manages departmental supply and equipment program, including vehicle maintenance and replacement plans. Ensures reports are prepared on all responses to criminal activity or requests for police assistance. Owns assigned tasks. May serve as lead or train staff.		Entry Qualifi Bachelor's degree in a related college or university AND One lower level Facilities Police Se equivalent OR One year of ful in law enforcement or securit Police Sergeant (PST071) AND	l field from an accredited e year of experience at the rgeant (PST071) or position l-time supervisory experience y equivalent to Facilities
Job Code	Job Title	Salary Plan	Grade
PST073	Facilities Police Captain	LAW	LH
Min Salary \$40,689.92	Mid S \$51,08	•	Max Salary \$61,472.86
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs the planning, development, scheduling and implementation of the security and personal safety programs for the institution/facility.		Entry Qualifi Bachelor's degree in a related college or university AND One at the lower level Facilities Po position equivalent AND P.O.S	field from an accredited e year of experience required

Analyzes investigation and other reports on criminal activity for adjudication and/or disposition. Coordinates operational plans and developments with local and other law enforcement agencies.

of full-time supervisory experience required in law enforcement or security equivalent to Facilities Police Lieutenant (PST072) AND P.O.S.T. certification.

assigned tasks. May serve as a lead or train staff.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade	
PST080	Firefighter	SWD	E	
Min Salary \$27,472.39		Salary 537.73	Max Salary \$41,803.06	
Job Summary	,	Entry Qualifications		
Under supervision, responds to fire alarms, structural fires, and emergency rescue situations. Maintains emergency response vehicles and fire fighting equipment.		High school diploma or GED AND Six months of experience is required at a level equivalent to a Firefighter Trainee AND required licenses and certificates AND current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.		
Job Code	Job Title	Salary Plan	Grade	
PST081	Firefighter Sergeant	SWD	F	
Min Salary	Mid	Salary	Max Salary	
\$29,519.63	\$37,4	401.50	\$45,283.37	
Job Summary	1	Entry Qualifications		
emergency rescue situation other ground and structural operations, makes routine of inspections on vehicles, equ	s and reports, manages supply	High school diploma or GED A required at the lower level Fi equivalent AND required lice current Georgia Commercial Adherence to the Georgia Fir Training Act is required.	refighter (PST080) or position nses and certificates AND Driver's License. Note:	
Job Code	Job Title	Salary Plan	Grade	
PST082	Firefighter Captain	SWD	н	
Min Salary \$34,248.75		Salary 467.04	Max Salary \$54,685.32	
Job Summary	1	Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs the total fire fighting and rescue operations at a state and/or general aviation facility or institution. Ensures all fire fighting vehicles and equipment are maintained in accordance with published guidelines and manufacturer's recommendations. Owns		High school diploma or GED AND One year of experience required at the lower-level Firefighter Sergeant (PST081) o position equivalent with experience supervising a shift of firefighters AND required licenses and certificates AND current Georgia Commercial Driver's License AND P.O.S.T. certification.Note: Adherence to the Georgia Firefighter		

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Standards and Training Act is required.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
PST100	Probation Surveillnce Off 2	LAW	LF
Min Salary	Mid Salary		Max Salary
\$31,291.75	\$39,793.87		\$48,295.98
Job Summary		Entry Qualifica	ations
	itors probationaris Ilia	h school diploma or CED AN	D One year of full time

Under general supervision, monitors probationer's compliance with applicable rules and regulations as established. Performs various administrative, law enforcement, and court-related duties. High school diploma or GED AND One year of full-time experience required as a police officer in a field setting with a recognized law enforcement agency or unit AND P.O.S.T. certification OR Two years of full-time experience required as a uniformed officer in a correctional setting AND P.O.S.T. certification OR Two years of full-time experience required in a law enforcement field AND P.O.S.T. certification.