Job Code	Job Title	Salary Plan	Grade
NRM030	Mgr 1, Parks & Preservation	SWD	М
Min Salary \$53,310.72	Mid Sa \$70,67		Max Salary \$88,043.76
Job Summary Managers the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate supervisors and staff.		Entry Qualifications Bachelor's degree in natural resources management, environmental science, historic preservation, or a closely related field from an accredited college or university and one (1) year of job-related experience in a directly related area.	
Job Code	Job Title	Salary Plan	Grade
NRM031	Mgr 2, Parks & Preservation	SWD	Ν
Min Salary \$59,331.12	Mid Sa \$78,95	•	Max Salary \$98,579.45
Job Summary Leads the operation, maintenance, and protection of state- owned and managed properties, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university AND Two years of related experience at a supervisory/management level OR One year of experience required at the lower level Mgr 1, Parks & Preservation (NRM030) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
NRM032	Sr Mgr 1, Parks & Preservation	on SWD	0
Min Salary \$66,134.16	Mid Sa \$88,30	•	Max Salary \$110,484.78
Job Summai	ry	Entry Qualifica	tions
Directs the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university AND Three years of related experience at a supervisory/ management level OR One year of experience required at the lower level Mgr. 2, Parks and Preservation (NRM031) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade	
NRM033	Sr Mgr 2, Parks & Preser	vation SWD	Р	
Min Salary	М	id Salary	Max Salary	
\$73,821.60	\$98	8,879.70	\$123,937.80	
Job Summar	ſV	Entry Qualifi	cations	
Plans the operation, maintenance, and protection of state- owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Provides leadership to subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university AND Four years of related experience at a supervisory/management level OR Two years of experience required at the lower level Sr. Mgr. 1, Parks and Preservation (NRM032) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRM040	Mgr 1, Natural Resource	s SWD	М	
Min Salary \$53,310.72		id Salary 0,677.24	Max Salary \$88,043.76	
administration of a compro- resources program or unit managing a region or distr managers and staff. Incum	ordinating, developing, and ehensive statewide natural . May be responsible for ict. Directs subordinate abents at this level may require erience to gain full proficiency in	Entry Qualifi Bachelor's degree in biology, management, wildlife manage related field from an accredite one (1) year of job-related na	zoology, fisheries ement, or a natural resources- ed college or university and	
Job Code	Job Title	Salary Plan	Grade	
NRM041	Mgr 2, Natural Resource	s SWD	Ν	
Min Salary \$59,331.12		id Salary 8,955.29	Max Salary \$98,579.45	
Job Summar	rv.	Entry Qualifi	cations	
Leads the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university AND Two years of related natural resources experience at a supervisory/management level OR One year of experience required at the lower level Mgr. 1, Natural Resources (NRM040) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade	
NRM042	Sr Mgr 1, Natural Resource	s SWD	0	
Min Salary	Mid	Salary	Max Salary	
\$66,134.16	\$88,3	09.47	\$110,484.78	
Job Summ	arv	Entry Qualificat	ions	
Directs the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate managers and staff.		Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university AND Three years of related natural resources experience at a supervisory/management level OR One year of experience required at the lower level Mgr. 2, Natural Resources (NRM041) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRM043	Sr Mgr 2, Natural Resource	s SWD	Р	
Min Salary \$73,821.60		Salary 79.70	Max Salary \$123,937.80	
Job Summary Plans, coordinates, develops, and administers a comprehensive statewide natural resources program or unit. Develops and implements program policies and procedures. May assist in the development of program laws and regulations. Provides leadership to subordinate managers and staff.		Entry Qualifications Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university AND Four years of related natural resources experience at a supervisory/management level OR Two years of experience required at the lower level Sr. Mgr. 1, Natural Resources (NRM042) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRM060	Mgr, Forestry	SWD	M	
Min Salary \$53,310.72		Salary 77.24	Max Salary \$88,043.76	
Job Summ	ary	Entry Qualifications		
Manages the operation of a statewide forestry program or a region of field foresters. Monitors program or region for efficiency and adherence to policy, procedures and established standards. Maintains relationships with external entities. Supervises the work of others, trains and mentors new staff. Has grant and budget oversight. Bachelor's degree in forestry, f areas from an accredited colleg years of required at the lower equivalent for the Program Ma (NRP022) or position equivaler		or university and three (3) vel Forester 4 (NRP023) or ager, or Forester 3		

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade	
NRM061	Associate Chief GFC	SWD	Ν	
Min Salary \$59,331.12	Mid S \$78,95	•	Max Salary \$98,579.45	
Job Summary Leads in managing multiple statewide forestry programs. Provides input on budget and personnel issues. Assists with the evaluation of program for compliance with established rules and regulations. Helps establish goals and objectives for program areas and ensures implementation. Responsible for direct management of at least one program area. Develops operating procedures policies and regulations. Directs subordinate manager and staff.		Entry Qualifications Bachelor's degree in forestry, forest resources, or related areas from an accredited college or university AND Six years of professional forestry experience OR Two years o experience required at the lower level Mgr, Forestry (NRM060) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRM062	Chief GFC	SWD	0	
Min Salary \$66,134.16	Mid S \$88,30	•	Max Salary \$110,484.78	
Job Summary Directs the operation of multiple statewide forestry programs. Prepares budget, supervises personnel and ensures programs align with agency mission and objectives. Ensures programs meet all compliance requirements. Serves as agency leader and represents agency to external stakeholders.		Entry Qualifications Bachelor's degree in forestry, forest resources, and relate areas from an accredited college or university AND Eight years of professional forestry experience OR Two years o experience required at the lower level Associate Chief GF (NRM061) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRP011	Asst Park/Historic Site Mgr	SWD	Н	
Min Salary \$34,248.75	Mid S \$44,46	•	Max Salary \$54,685.32	
Job Summ	ary on, plans and coordinates activities	Entry Qualifications Bachelor's degree from an accredited college or university		

Under general supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. This is the entry/training level of the Parks Facilities Management job series. Directs subordinate supervisors and staff. Bachelor's degree from an accredited college or university OR associate degree from an accredited college or university AND two years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance OR six months experience at a Georgia State Park and Historic Site, Manager in Training (MIT) program, OR High school diploma OR GED and three years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRP012	Park/Historic Site Manager 1	SWD	I
Min Salary	Mid Salary		Max Salary
\$36,973.63	\$48,213.74		\$59 <i>,</i> 453.85
Job Summary		Entry Qual	ifications

Job Summary

Under broad supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park.

Bachelor's degree from an accredited college or university AND One year of full-time supervisory/administrative experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance OR Associate's degree from an accredited college or university AND Three years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including one year of supervisory experience OR High school diploma or GED AND Five years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including one year of supervisory experience OR Two years of experience required as a Asst Park/Historic Site Mgr (NRP011).

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade	
NRP013	Park/Historic Site Manager 2	SWD	J	
Min Salary	Mid Salary		Max Salary	
\$39,970.99	\$52,335.11		\$64,699.23	
		Entry Quali	ifications	

Job Summary

Under limited supervision, plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue.

Entry Qualifications

Bachelor's degree from an accredited college or university AND Two years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance OR Associate's degree from an accredited college or university AND Four years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including two years of supervisory experience OR High school diploma or GED AND Six years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including two years of supervisory experience OR Three years of experience required as a Asst Park/Historic Site Mgr (NRP011) OR One year of experience required as a Park/Historic Site Mgr 1 (NRP012).

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRP014	Park/Historic Site Manager	3 SWD	К
Min Salary		Salary	Max Salary
\$43,268.09	\$56,8	68.62	\$70,469.15
Job Summary Supervises, guides, and/or instructs the work assignments		Entry Qualifications Bachelor's degree from an accredited college or university	
of subordinate staff. Plans coordinates activities of a parks, historical sites, golf	, directs, manages, or Georgia State Parks facility (state courses and/or lodges). evelops procedures to manage park. Responsible for the	AND Three years of full-time State Park, Historic Site, or siduties in specialized area(s) siguest services, administratio facilities maintenance OR As accredited college or universiex experience in a State Park, Hi with assigned duties in speci management, guest services programming, security or fact three years of supervisory exit diploma or GED AND Seven y a State Park, Historic Site, or duties in specialized area(s) siguest services, administratio facilities maintenance, include experience OR Four years of Park/Historic Sites Mgr 1 (NF	supervisory experience in a imilar facility with assigned such as resource management n, programming, security or sociate's degree from an ity AND Five years of full-time istoric Site, or similar facility alized area(s) such as resource , administration, cilities maintenance, including sperience OR High school years of full-time experience in similar facility with assigned such as resource management n, programming, security or ling three years of supervisory experience required as a
Job Code	Job Title	Salary Plan	Grade
NRP020	Forester 1	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$34,248.75		.67.04	\$54,685.32
Job Summar	Ŷ	Entry Qualifications	
Under supervision of an experienced forester, learns agency services and programs and assists landowners with technical issues related to forestry.		Bachelor's degree in forestry, forest resources, or a closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university. Note: Completes agency-specific	

training and requirements.

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Job Code Catalog: Natural Resources		AS OT: 2/21/24	
Job Title	Salary Plan	Grade	
Forester 2	SWD	I	
Mi	d Salary	Max Salary	
\$48	3,213.74	\$59,453.85	
ary on, conducts field/site visits. various forestry programs for ducational outreach and public es as district coordinator in sub-	Entry Qualifications Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and one (1) year of job-related field forestry experience; or One (1) year of experience at the lower level Forester 1 (NRP020) or equivalent position.		
Job Title		c training and requirements. Grade	
Forester 3	SWD	J	
	•	Max Salary \$64,699.23	
ary	Entry Qualifications		
, conducts field/site visits. Assists forestry programs for landowners. treach and public relations ict coordinator in sub-specialty. tions, performs additional forest	Bachelor's degree in forestry, forest resources, or closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and two (2) years of job-related field forestry experience; or One (1) year of experience at the lower level Forester 2 (NRP021) or equivalent position.		
	Job Title Forester 2 Mi \$48 ary n, conducts field/site visits. various forestry programs for lucational outreach and public s as district coordinator in sub- Job Title Forester 3 Mi \$52 ary , conducts field/site visits. Assists forestry programs for landowners. treach and public relations ct coordinator in sub-specialty.	Job Title Salary Plan Forester 2 SWD Mid Salary \$48,213.74 Ary Entry Qualificat n, conducts field/site visits. rarious forestry programs for lucational outreach and public s as district coordinator in sub- Society of American Foresters (S college or university and one (1) forestry experience; or One (1) y lower level Forester 1 (NRP020) Note: Completes agency-specified Job Title Salary Plan Forester 3 SWD Mid Salary \$52,335.11 Ary Mid Salary \$52,335.11 Ary Entry Qualificat Bachelor's degree in forestry, for related field that includes core for Society of American Foresters (S Subble Salary Plan Forester 3 SWD Mid Salary \$52,335.11 Ary Entry Qualificat Subble Salary Plan Forester 3 SWD Mid Salary \$52,335.11 Ary Entry Qualificat Subble Salary Plan Forester 3 SWD Mid Salary \$52,335.11 Ary Entry Qualificat Society of American Foresters, for related field that includes core for Society of American Foresters (S Society of American Foresters (S) Society of	

Note: Completes agency-specific training and requirements.

Job Code	Job Title	Sa	lary Plan	Grade
NRP023	Forester 4	:	SWD	К
Min Salary		Mid Salary		Max Salary
\$43,268.09		\$56,868.62		\$70,469.15
			Entry Qualification	ns

Job Summary

Under limited supervision, conducts research, develops plans, and administers and directs programs related to specialized forestry issues within a region. Performs educational outreach and public relations activities. May perform administrative duties such as budget preparation and purchasing and procuring equipment and supplies. May serve as mentor.

Entry Qualifications

Master's degree relevant to the specific subprogram area from an Society of American Foresters (SAF) accredited college or university can be substituted for two of the three years of job related forestry experience OR Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from an Society of American Foresters (SAF) accredited college or university AND Three years of job related forestry experience OR One year of experience required at the lower level Forester 3 (NRP022) or position equivalent.

Job Code	Job Title	Salary Plan	Grade	
NRP030	Curator/Preservationist 1	SWD	Н	
Min Salary \$34,248.75	Mid S \$44,46	•	Max Salary \$54,685.32	
Job Summary Under supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. Incumbents at this level may require additional training or experience to gain full proficiency in some or all of the job responsibilities.		Entry Qualifications Bachelor's degree in natural resource management, environmental science, historical preservation or a close related field from an accredited college or university OF High school diploma or GED AND One year of experience a directly related field.		
Job Code	Job Title	Salary Plan	Grade	
NRP031	Curator/Preservationist 2	SWD	I	
Min Salary \$36,973.63	Mid S \$48,22	-	Max Salary \$59,453.85	
programs and exhibits to programs, or historical, na	n, plans, develops, and manages inform the public of forestry atural, and scientific features of ss or museums. Carries out state	Entry Qualificati Bachelor's degree in natural reso environmental science, historical related field from an accredited o High school diploma or GED AND required at the lower level Curato (NRP030) or position equivalent.	urce management, preservation or a closely ollege or university OR One year of experience	
Job Code	Job Title	Salary Plan	Grade	
NRP032	Curator/Preservationist 3	SWD	J	
Min Salary \$39,970.99	Mid S \$52,33	•	Max Salary \$64,699.23	
Job Summary Under broad supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. May supervise assigned staff.		Entry Qualifications Bachelor's degree in natural resource management, environmental science, historical preservation or a clo related field from an accredited college or university A One year of experience in a directly related field OR T years of experience required at the lower level Curator/Preservationist 2 (NRP031) or position equiva		

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Job Code	Job Title	Salary Plan	Grade
NRP033	Curator/Preservationist Sp	ov SWD	К
Min Salary	Mid	Salary	Max Salary
\$43,268.09	\$56,8	368.62	\$70,469.15
Job Summary		Entry Quali	fications
Supervises, guides, and/or instructs the work assignments		Bachelor's degree in natural	0
ot subordinate staff. Overse	es the planning, development,	environmental science, histo	prical preservation or a closely

of subordinate staff. Oversees the planning, development, and management of programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities.

Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university AND Two years of experience in a directly related field OR Two years of experience required at the lower level Curator/Preservationist 3 (NRP032) or position equivalent.

preservation programs and					
Job Code	Job Title		Salary Plan	Grade	
NRP040	Marine Biologist 1		SWD	J	
Min Salary		Mid Salary		Max Salary	
\$39,970.99		\$52,335.11		\$64,699.23	
Job Summary		Entry Qualifications		fications	
I had an an initial and a state in the adapted a management		Deskalarda da maa in Dialaru an alaashu nalatad fiald fuana an			

Under supervision, assists in the development and management of research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. May supervise marine or wildlife technicians, hourly employees and interns.

Bachelor's degree in Biology or closely related field from an accredited college or university.

leader or assistant region supervisor.

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years of related experience OR One year of experience

position equivalent.

required at the lower level Marine Biologist 2, (NRP041) or

Mine total, yMine total, y\$70,4\$43,268.09\$56,868.62\$70,4Job SummaryUnder general supervision develops and manages research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Reviews project plans, technical document, and environmental assessments for impacts to marine fisheries and/or habitats, makes recommendations for mitigating adverse impacts and capitalizing on opportunities to improve fisheries and habitat, provides technical assistance to individuals, agencies and organizations. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with funded projects within established parameters. Supervises marine and wildlife technicians, hourly employees, and interns as required by the magnitude and scope of the project or program.Salary PlanJob CodeJob TitleSalary PlanNRP042Marine Biologist 3SWDMin SalaryMid Salary	Job Code	Job Title	Salary Plan	Grade
Mine Setury\$70,4\$43,268.09\$56,868.62Job SummaryEntry QualificationsUnder general supervision develops and manages research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Reviews project plans, technical document, and environmental assessments for impacts to marine fisheries and/or habitats, makes recommendations for mitigating adverse impacts and capitalizing on opportunities to improve fisheries and habitat, provides technical assistance to individuals, agencies and organizations. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with funded projects within established parameters. Supervises marine and wildlife technicians, hourly employees, and interns as required by the magnitude and scope of the project or program.Salary PlanMin SalaryMid SalaryMax	NRP041	Marine Biologist 2	SWD	К
Job SummaryEntry QualificationsUnder general supervision develops and manages research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Reviews project plans, technical document, and environmental assessments for impacts to marine fisheries and/or habitats, makes recommendations for mitigating adverse impacts and capitalizing on opportunities to improve fisheries and habitat, provides technical assistance to individuals, agencies and organizations. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with funded projects within established parameters. Supervises marine and wildlife technicians, hourly employees, and interns as required by the magnitude and scope of the project or program.Salary PlanMin SalaryMid SalaryMax	•		•	Max Salary
Under general supervision develops and manages research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Reviews project plans, technical document, and environmental assessments for impacts to marine fisheries and/or habitats, makes recommendations for mitigating adverse impacts and capitalizing on opportunities to improve fisheries and habitat, provides technical assistance to individuals, agencies and organizations. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with funded projects within established parameters. Supervises marine and wildlife technicians, hourly employees, and interns as required by the magnitude and scope of the project or program.Master's degree in Biology or a related field accredited college or university OR Bache Biology or a related field from an accredit university AND One year of related exper year of experience required at the lower Biologist 1 (NRP040) or position equivaled Biologist 3 SWDMin SalaryMid Salary	\$43,268.09	\$56,8	68.62	\$70,469.15
hourly employees, and interns as required by the magnitude and scope of the project or program. Salary Plan Job Code Job Title Salary Plan NRP042 Marine Biologist 3 SWD Min Salary Mid Salary Max	Job Summary Under general supervision develops and manages research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Reviews project plans, technical document, and environmental assessments for impacts to marine fisheries and/or habitats, makes recommendations for mitigating adverse impacts and capitalizing on opportunities to improve fisheries and habitat, provides technical assistance to individuals, agencies and organizations. Supervises and administers purchasing, budgeting, inventory control, and report preparations		Entry Qualifications Master's degree in Biology or a related field from an accredited college or university OR Bachelor's degree in Biology or a related field from an accredited college or university AND One year of related experience OR One year of experience required at the lower level Marine Biologist 1 (NRP040) or position equivalent.	
Job CodeJob TitleSalary PlanNRP042Marine Biologist 3SWDMin SalaryMid SalaryMax	hourly employees, and in	nterns as required by the		
NRP042 Marine Biologist 3 SWD Min Salary Mid Salary Max	magnitude and scope of	the project or program.		
Min Salary Max	Job Code	Job Title	Salary Plan	Grade
With Suldry	NRP042	Marine Biologist 3	SWD	L
	•		•	Max Salary \$78,720.15
research, surveys and programs in assigned area. Developsaccredited college or university AND Onewildlife management plans. Supervises technicians,experience OR Bachelor's degree in Biological	Under broad supervision, plans, directs, and conducts research, surveys and programs in assigned area. Develops		Master's degree in Biology or a related field from an accredited college or university AND One year of related experience OR Bachelor's degree in Biology or a related	

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private landowners, governmental agencies and other

entities as needed.

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Job Code	Job Title	Salary Plan	Grade	
NRP043	Marine Biologist Spv	SWD	Μ	
Min Salary	Min Salary Mid		Max Salary	
\$53,310.72	\$70,	677.24	\$88,043.76	
Job Summa	iry	Entry Quali	fications	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, and supervises the development and management of research surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Develops wildlife management plans. Supervises technicians, laborers and other personnel and assigned staff. Serves as region supervisor.		Master's degree in Biology or a related field from an accredited college or university AND Two years of related experience, one year of which in a supervisory capacity OF Bachelor's degree in Biology or a related field from an accredited college or university AND Three years of related experience, one year of which in a supervisory capacity OF Two years of experience required at the lower level Marin Biologist 3, (NRP042) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRP060	Wildlife Biologist 1	SWD	J	
Min Salary \$39,970.99		Salary 335.11	Max Salary \$64,699.23	
Joh Cumma		Entry Quali	Entry Qualifications	
Job Summa Jnder supervision, assists coordination of wildlife m research surveys.	•		or closely related field from a	
Job Code	Job Title	Salary Plan	Grade	
NRP061	Wildlife Biologist 2	SWD	К	
Min Salary	Mid	Salary	Max Salary	
\$43,268.09	\$56,	868.62	\$70,469.15	
Job Summary		Entry Qualifications		
Under general supervision, plans and coordinates wildlife development activities, research, and nuisance abatement activities in assigned county. Conducts research surveys and plans management programs in assigned area. Develops comprehensive wildlife management plans for		Master's degree in Biology o accredited college or univers Biology or a related field from university AND One year of r year of experience required	sity OR Bachelor's degree in m an accredited college or related experience OR One	

Biologist 1, (NRP060) or position equivalent.

interns.

Job Code Cata	log. Natural Resol			
Job Code	Job Title	Salary Plan	Grade	
NRP062	Wildlife Biologist 3	SWD	L	
Min Salary \$47,982.94		d Salary ,351.55	Max Salary \$78,720.15	
Job Summary Under broad supervision, plans and coordinates wildlife development activities, research, and nuisance abatement activities in assigned county. Conducts research surveys and plans management programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed. May supervises technicians, laborers and other personnel in assigned region. Serves as project/team leader or assistant region supervisor.		Entry Qualification Master's degree in Biology or a rela accredited college or university AN experience OR Bachelor's degree in field from an accredited college or years of related experience OR One required at the lower level Wildlife position equivalent.	ated field from an D One year of related D Biology or a related University AND Two E year of experience	
Job Code	Job Title	Salary Plan	Grade	
NRP063	Wildlife Biologist Spv	SWD	Μ	
Min Salary \$53,310.72		d Salary ,677.24	Max Salary \$88,043.76	
of subordinate staff. Superv coordination of wildlife dev	instructs the work assignments vises the planning and velopment activities, research, ctivities in assigned county. and the management of Develops comprehensive for private landowners, d other entities as needed.	Master's degree in Biology or a rela accredited college or university AN experience, one year of which in a Bachelor's degree in Biology or a re accredited college or university AN experience, one year of which in a Two years of experience required a	Entry Qualifications e in Biology or a related field from an ge or university AND Two years of related e year of which in a supervisory capacity OR ee in Biology or a related field from an ge or university AND Three years of related e year of which in a supervisory capacity OR perience required at the lower level st 3, (NRP062) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade	
NRP070	Fisheries Biologist 1	SWD	J	
Min Salary \$39,970.99		d Salary ,335.11	Max Salary \$64,699.23	
Job Summary Under supervision, assists in the development and management of research surveys, access development projects and public waters management and fish hatchery activities designed to protect, evaluate, and/or improve fish habitat and/or sport fisheries of streams and lakes. May supervise fisheries technicians, hourly employees and		Entry Qualification Bachelor's degree in Biology or clos accredited college or university.		

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRP071	Fisheries Biologist 2	SWD	К
Min Salary \$43,268.09		l Salary 868.62	Max Salary \$70,469.15
and survey projects and fish hatchery activities of and/or improve fish hal streams and lakes. Criti technical documents, a fisheries impacts, and n preventing or mitigating fish populations or fishe management assistance government agencies. S purchasing, budgeting, preparations associated	mary ion designs and manages research d public waters management and designed to protect, evaluate, bitat and/or sport fisheries of cally reviews project plans, nd environmental assessments for nakes recommendations for g adverse impacts and improving eries. Provides technical fisheries e to individuals, corporations, and Supervises and administers inventory control, and report d with state and federally-funded a laws, rules and contractual	Entry Qualif Master's degree in Biology of accredited college or univers Biology or a related field from university and one (1) year of (1) year of experience require Biologist 1, (NRP070) or posit	r a related field from an ity; or Bachelor's degree in n an accredited college or f related experience; or One ed at the lower level Fisheries
Job Code	Job Title	Salary Plan	Grade

Job Code	Job Title	Salary Plan	Grade
NRP072	Fisheries Biologist 3	SWD	L
Min Salary \$47,982.94	Mid Sal \$63,351	•	Max Salary \$78,720.15

Job Summary

Under limited supervision, plans and develops complex research and survey projects to protect, evaluate, and/or improve fish habitat, fish populations or fisheries on a regional or state-wide basis. Critically reviews project plans, technical documents, and environmental assessments for fisheries impacts, and makes recommendations for mitigating adverse impacts and improving fish populations or fisheries. Provides technical fisheries management assistance to individuals, corporations, and government agencies and/or directs the development, operation and maintenance of fish hatcheries, public fishing areas, and other public-use facilities. Supervises and administers purchasing, budgeting, accounting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements.

Entry Qualifications

Master's degree in Biology or a related field from an accredited college or university and one (1) year of related experience; or Bachelor's degree in Biology or a related field from an accredited college or university and two (2) years of related experience; or One (1) year of experience required at the lower level Fisheries Biologist 2, (NRP071) or position equivalent.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRP073	Fisheries Biologist Spv	SWD	М
Min Salary \$53,310.72		Salary 677.24	Max Salary \$88,043.76
Job Summa	arv	Entry Qualific	cations
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, and supervises the development and management of research surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fish habitat, fish populations or fisheries on a regional or state-wide basis. Reviews project plans, technical documents, and environmental assessments for impacts to of fish hatcheries, public fishing areas, and other public-use facilities. Supervises and administers purchasing, budgeting, accounting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and		Master's degree in Biology or a related field from an accredited college or university and two (2) years of related experience, one year of which in a supervisory capacity; or Bachelor's degree in Biology or a related field from an accredited college or university and three (3) yea of related experience, one (1) year of which in a supervisory capacity; or Two (2) years of experience required at the lower level Fisheries Biologist 3, (NRP072 or position equivalent.	
Job Code	Plans work of assigned staff. Job Title	Salary Plan	Grade
NRT010	Wildlife Tech 1	SWD	Н
Min Salary \$34,248.75		Salary 467.04	Max Salary \$54,685.32
Job Summary Under direct supervision, operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research.		Entry Qualifications High school diploma or GED AND one-year work experience in natural resource management or related skilled trade.	
Job Code	Job Title	Salary Plan	Grade
NRT011	Wildlife Tech 2	SWD	I
Min Salary \$36,973.63		Salary 213.74	Max Salary \$59,453.85
Job Summary		Entry Qualific	cations
Under general supervision, operates and/or maintains marine fisheries, hatcheries, public fishing, and/or wildlife management areas. Assists in collecting biological data and conducting research.		Associate's degree or equivale hours or 60 semester hours) ir related field from an accredite	n Wildlife Management or d college or universityOR
		High school diploma or GED A in the Wildlife Resources Divis	

in the Wildlife Resources Division as a Wildlife Tech 1 (NRT010) or position equivalent

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRT012	Wildlife Tech 3	SWD	J
Min Salary		Salary	Max Salary
\$39,970.99	\$52,	335.11	\$64,699.23
wildlife management are data and conducting rese	operates and/or maintains as. Assists in collecting biological	Entry Qualifica Bachelor's degree in Wildlife Ma field from an accredited college Associate's degree or equivalen hours or 60 semester hours) in V related field from an accredited one year of experience required Technician 2 (NRT011) or position school diploma or GED AND two Wildlife Resources Division as a	anagement or a related or university OR t coursework (90 quarter Wildlife Management or college or university AND l at the lower level Wildlife on equivalent. OR High o years of experience in the Wildlife Technician 2
Job Code	Job Title	(NRT011) or position equivalent Salary Plan	Grade
NRT013	Wildlife Tech Spv	SWD	K
		0110	ĸ
Min Salary		Salary	Max Salary
\$43,268.09	\$56 <i>,</i>	868.62	\$70,469.15
Job Summa	ary	Entry Qualifications	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research. Provides technical assistance to the public.		Bachelor's degree in Wildlife Ma field from an accredited college years of experience required at Technician 2 (NRT011) or positio equivalentORBachelor's degree or a related field from an accred AND one year of experience req Wildlife Technician 3 (NRT012) of equivalentORAssociate's degree coursework (90 quarter hours of Wildlife Management or related college or university AND five yea at the lower level Wildlife Techri position equivalent.ORAssociate coursework (90 quarter hours of Wildlife Management or related coursework (90 quarter hours of Wildlife Management or related coursework (90 quarter hours of Wildlife Management or related coursework (90 quarter hours of Wildlife Management or related college or university AND two yea the lower level Wildlife Techri position equivalent.ORHigh schoo six years of experience as a Wild or position equivalentORHigh schoo	or university AND four the lower level Wildlife on in Wildlife Management lited college or university uired at the lower level or position or equivalent r 60 semester hours) in I field from an accredited ears of experience required nician 2 (NRT011) or 's degree or equivalent r 60 semester hours) in I field from an accredited ears of experience required nician 3 (NRT012) or bol diploma or GED AND Ilife Technician 2 (NRT011)

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AND three years of experience as a Wildlife Technician 3

(NRT012) or position equivalent

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRT020	Forestry Nursery Tech 1	SWD	F
Min Salary \$29,519.63		Salary 01.50	Max Salary \$45,283.37
Job Summar	v	Entry Qualific	cations
Under direct supervision o learns procedures and pro	f experienced nursery workers,	Associate's degree from an accredited college or university OR High school diploma or GED AND Two years of experience.	
Job Code	Job Title	Salary Plan	Grade
NRT021	Forestry Nursery Tech 2	SWD	G
Min Salary \$31,771.59		Salary 060.94	Max Salary \$50,350.29
	Y , plants, cultivates and harvests d serves nursery customers.	Entry Qualific Associate's degree from an ac AND One year of experience r Forestry Nursery Tech 1 (NRTC OR High school diploma or GE experience.	credited college or university equired at the lower level 020) or position equivalent
Job Code	Job Title	Salary Plan	Grade
NRT022	Forestry Nursery Tech 3	SWD	н
Min Salary \$34,248.75		Salary 167.04	Max Salary \$54,685.32
Job Summary Under broad supervision, plants, cultivates and harvests trees, seeds, and cones and serves nursery customers. May conduct research, develop and administer programs related to the management of rural and community forest		Entry Qualific Bachelor's degree in a field rel from an accredited college or degree in a field related to nur accredited college or universit	ated to nursery operations university OR Associate's rsery operations from an

resources. May serve as lead worker.

accredited college or university AND Two years of experience required at the lower level Forestry Nursery Tech 2 (NRT021) or position equivalent OR High school diploma or GED AND Four years of experience.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRT023	Forestry Nursery Tech Spv	SWD	Ι
Min Salary	Mid S	•	Max Salary \$59,453.85
\$36,973.63	\$48,21	13.74	JJ,4JJ.6J
Job Summar		Entry Quali	
	instructs the work assignments ees the planting, cultivating and and cones. Serves nursery	from an accredited college of experience OR Associate's de nursery operations from an AND Three years of experier	accredited college or university nce required at the lower level position equivalent OR High
Job Code	Job Title	Salary Plan	Grade
NRT030	Parks Maintenance Tech 1	SWD	E
Min Salary	Mid S	alary	Max Salary
\$27,472.39		\$34,637.73	
Job Summar	v	Entry Quali	fications
Under direct supervision, a implementing the mainten museums, recreation facility	ssists in planning and/or ance programs for parks,	High school diploma or GED.	
Job Code	Job Title	Salary Plan	Grade
NRT031	Parks Maintenance Tech 2	SWD	F
Min Salary	Mid S	alary	Max Salary
\$29,519.63	\$37,40)1.50	\$45,283.37
Job Summary		Entry Qualifications	
Under general supervision, plans and/or implements the maintenance programs for parks, museums, recreation facilities, or golf courses. May assist in management of park facilities.		Vocational/Technical degree accredited college OR High s One year of experience in ge course maintenance that inv	chool diploma or GED AND

maintenance and ground maintenance.

individuals may work alone as necessary.

Job Code	Job Title	Salary Plan	Grade
NRT032	Parks Maintenance Tech	3 SWD	G
Min Salary		d Salary	Max Salary \$50,350.29
\$31,771.59	\$41	,060.94	<i>430,330.23</i>
maintenance programs for facilities, or golf courses. A	y blans and/or implements the parks, museums, recreation ssists in management of park lans work of assigned staff.	Entry Qualificati Vocational/Technical degree in a accredited college AND One year area OR High school diploma or G experience in general building, pa maintenance that involved genera maintenance and ground mainter experience required at the lower Tech 2 (NRT031) or position equiv	related field from an of experience in a related ED AND Two years of ork or golf course al repairs, building nance OR One year of level Parks Maintenance
Job Code	Job Title	Salary Plan	Grade
NRT033	Parks Maintenance Tech	Spv SWD	н
Min Salary \$34,248.75		d Salary ,467.04	Max Salary \$54,685.32
of subordinate staff. Overs implementing of the maint	instructs the work assignments ees the planning and/or enance programs for parks, ties, or golf courses. May assist	Entry Qualificati Vocational/Technical degree in a accredited college AND Two years related area OR High school diplo years of experience in general bu maintenance that involved genera maintenance and ground mainter experience required at the lower Tech 3 (NRT032) or position equiv	related field from an s of experience in a ma or GED AND Three ilding, park or golf course al repairs, building nance OR One year of level Parks Maintenance
Job Code	Job Title	Salary Plan	Grade
NRT040	Forester FIA 1	SWD	G
Min Salary \$31,771.59		d Salary ,060.94	Max Salary \$50,350.29
territory to account for, an forest plots in accordance a basic understanding of th		Entry Qualificati Bachelor's degree in forestry, fore field that includes core forestry co of American Foresters (SAF) accre university OR Associate's degree i resources, or related area from an or university. Note: A valid driver	est resources or related oursework from a Society edited college or in forestry, forest n (SAF) accredited college

As of: 2/21/24

JUD COUE Ca	laiby. Natural Resou	iices A3 01.	2/21/24
Job Code	Job Title	Salary Plan	Grade
NRT041	Forester FIA 2	SWD	н
Min Salary \$34,248.75		l Salary 467.04	Max Salary \$54,685.32
Joh Cumm		Entry Qualificati	ions
territory to account for, forest plots in accordance Uploads data and compl paperwork. Trains new F	on, travels throughout assigned and takes inventory of, designated ce with USFS requirements. etes required reports and FIA foresters. Work is generally wo, but individuals may work alone	Bachelor's degree in forestry, for field that includes core forestry c of American Foresters (SAF) accre university OR Associate's degree resources, or related area from a or university AND One year of ex lower level Forester FIA 1 (NRT04 Note: A valid driver's license is re	est resources or related oursework from a Society edited college or in forestry, forest n (SAF) accredited college perience required at the 40) or position equivalent.
Job Code	Job Title	Salary Plan	Grade
NRT042	Forester FIA 3	SWD	I
Min Salary	Mic	Salary	Max Salary
\$36,973.63		213.74	\$59,453.85
Job Summ	arv	Entry Qualificati	ions
territory to account for, forest plots in accordance Uploads data and compl paperwork. Achieves acc Work is generally perfor individuals may work alc Worker and perform sup	and takes inventory of, designated and takes inventory of, designated ce with USFS requirements. etes required reports and curacy and production standards. med in teams of two, but one as necessary. May act as Lead pervisory duties as assigned. Trains trains in other forestry program	Bachelor's degree in forestry, for field that includes core forestry c of American Foresters (SAF) accre university OR Associate's degree resources, or related area from a or university AND Two years of e OR One year of experience requi Forester FIA 2 (NRT041) or positiv valid driver's license is required.	oursework from a Society edited college or in forestry, forest n (SAF) accredited college xperience as FIA Forester red at the lower level
Job Code	Job Title	Salary Plan	Grade
NRT043	Forester FIA Spv	SWD	J
Min Salary \$39,970.99		Salary 335.11	Max Salary \$64,699.23
Job Summ	arv	Entry Qualificat	ions
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Finds plots, collects data, and maps plots including directions and plot data. Uploads data and completes required reports and paperwork. Achieves accuracy and production standards. Cross trains in other forestry program areas. Assists program manager with special projects, training, and supervisory duties.		Bachelor's degree in forestry, forest resources or related field that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry, forest resources, or related area from an (SAF) accredited college or university AND One year of experience required at the lower level Forester FIA 3 (NRT042) or position equivalent.	

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Note: A valid driver's license is required.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRT050	Marine Tech 1	SWD	Н
Min Salary \$34,248.75		Salary 167.04	Max Salary \$54,685.32
staff during the collection Georgia's seafood industry Under direct supervision p marine fisheries field oper and recreational fishery ca	supports biological and technical	Entry Qualification High school diploma or GED AND or experience in natural resource man skilled trade.	ne-year work
Job Code	Job Title	Salary Plan	Grade
NRT051	Marine Tech 2	SWD	I
Min Salary \$36,973.63		Salary 213.74	Max Salary \$59,453.85
Georgia's seafood industry On a limited basis, supervi seasonal employees durin fisheries field operations, recreational fishery catch	, supports biological and collection of data used to manage and marine recreational fishery.	Entry Qualification Associate's degree or equivalent co hours or 60 semester hours) in Mar field from an accredited college or u school diploma or GED AND Two ye Coastal Resources Division as a Mar position equivalent	oursework (90 quarter rine Sciences or related universityORHigh ears of experience in the
Job Code	Job Title	Salary Plan	Grade
NRT052	Marine Tech 3	SWD	J
Min Salary \$39,970.99		Salary 335.11	Max Salary \$64,699.23
staff during the collection of data used to managean acGeorgia's seafood industry and marine recreational fishery.or eqSupervises other technicians and seasonal employeeshourse		Entry Qualification Bachelor's degree in Marine Science an accredited college or university or equivalent coursework (90 quart hours) in Marine Science or related accredited college or university AN	e or a related field from RAssociate's degree er hours or 60 semeste field from an

Supervises other technicians and seasonal employeesnours) in Marrduring activities such as marine fisheries field operations,
collection of commercial and recreational fishery catch and
effort data, boating and fishing access construction and
maintenance, and public outreach and education.accredited colle
experience req
or GED AND tw
Resources Divis

Bachelor's degree in Marine Science or a related field from an accredited college or universityORAssociate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Marine Science or related field from an accredited college or university AND one year of experience required at the lower level Marine Technician 2 (NRT051) or position equivalent.ORHigh school diploma or GED AND two years of experience in the Coastal Resources Division as a Marine Technician 2 (NRT051) or position equivalent

routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs

other duties as delegated by supervisor.

Job Code	Job Title	Salary Plan	Grade
NRT053	Marine Tech Spv	SWD	К
Min Salary	Mid	Salary	Max Salary
\$43,268.09	\$56,8	368.62	\$70,469.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the operation and/or maintenance of Georgia's seafood industry and marine recreational fishery. Assists in collecting biological data and conducting research. Supervises and plans work of assigned staff during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education.		Entry Qualific Bachelor's degree in Marine Sc an accredited college or univer experience required at the low (NRT051) or position equivaler Marine Science or a related fie college or university AND one s at the lower level Marine Tech position equivalentORAssociate coursework (90 quarter hours Marine Science or related field or university AND five years of lower level Marine Technician equivalent.ORAssociate's degre coursework (90 quarter hours Marine Science or related field or university AND two years of lower level Marine Technician equivalent.ORAssociate's degre coursework (90 quarter hours Marine Science or related field or university AND two years of lower level Marine Technician equivalent.ORHigh school diplo of experience as a Marine Tech position equivalentORHigh sch three years of experience as a (NRT052) or position equivaler	cience or a related field from rsity AND four years of ver level Marine Technician 2 atORBachelor's degree in ld from an accredited year of experience required nician 3 (NRT052) or e's degree or equivalent or 60 semester hours) in from an accredited college experience required at the 2 (NRT051) or position ee or equivalent or 60 semester hours) in from an accredited college experience required at the 3 (NRT052) or position oma or GED AND six years anician 2 (NRT051) or ool diploma or GED AND Marine Technician 3
Job Code	Job Title	Salary Plan	Grade
NRT060	Fisheries Tech 1	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$34,248.75		467.04	\$54,685.32
Job Summary Under direct supervision, operates and/or maintains fisheries, hatcheries, public fishing, and/or areas. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and		Entry Qualific High school diploma or GED Al experience in natural resource skilled trade.	ND one-year work

As of: 2/21/24

Job Code	Job Title		Salary Plan	(Grade
NRT061	Fisheries Tech 2		SWD		I
Min Salary		Mid Salary		Max Salary	
\$36,973.63		\$48,213.74		\$59,453.85	
Job Summary			Entry Quali	fications	

Under general supervision, provides technical assistance with research, surveys, and public and private waters management programs aimed at protecting, assessing, and improving fisheries of streams and lakes in Georgia. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor. Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or related field from an accredited college or universityOR

High school diploma or GED AND Two years of experience in the Wildlife Resources Division as a Fisheries Tech 1 (NRT060) or position equivalent

Job Code	Job Title	Salary Plan	Grade
NRT062	Fisheries Tech 3	SWD	J
Min Salary		Mid Salary	Max Salary
, \$39,970.99		, \$52,335.11	\$64,699.23

Job Summary

Under limited supervision, performs and oversees the duties and tasks for all phases of fish culture and supporting operations at fish hatcheries and/or public fishing areas. Manages the technical support of research, surveys, and public waters management projects aimed at protecting, assessing, and improving fisheries of rivers and lakes in Georgia. Responsible for specific duties involved with vehicle, building, and grounds maintenance, supplies and materials stocks, custodial care, and other duties as required.

Entry Qualifications

Bachelor's degree in Fisheries Management or a related field from an accredited college or universityORAssociate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or related field from an accredited college or university AND one year of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent.ORHigh school diploma or GED AND two years of experience in the Wildlife Resources Division as a Fisheries Technician 2 (NRT061) or position equivalent

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRT063	Fisheries Tech Spv	SWD	К
Min Salary		Mid Salary	Max Salary
\$43,268.09		\$56,868.62	\$70,469.15
Job Summary		Entry Q	ualifications

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages a large fish hatchery, fish stocking program and/or public fishing area (PFA). Supervises other technicians and laborers in the performance of all phases of fish culture and supporting operations such as purchasing, vehicle and equipment maintenance, buildings and grounds maintenance, and other duties as required. Identifies needs, sets priorities and prepares budget requests for major expenditures such as hatchery renovations or other capital outlay projects. Provides technical support from the supervised work unit for research, surveys, and public waters management projects as requested by other managers, and as the work load allows.

Bachelor's degree in Fisheries Management or a related field from an accredited college or university AND four years of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalentORBachelor's degree in Fisheries Management or a related field from an accredited college or university AND one year of experience required at the lower level Fisheries Technician 3 (NRT062) or position equivalentORAssociate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or related field from an accredited college or university AND five years of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent.ORAssociate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or related field from an accredited college or university AND two years of experience required at the lower level Fisheries Technician 3 (NRT062) or position equivalent.ORHigh school diploma or GED AND six years of experience as a Fisheries Technician 2 (NRT061) or position equivalentORHigh school diploma or GED AND three years of experience as a Fisheries Technician 3 (NRT062) or position equivalent

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRT070	Forest Tech 1	SWD	G
Min Salary \$31,771.59		Mid Salary \$41,060.94	Max Salary \$50,350.29

Job Summary

Under direct supervision, performs various forest management activities including planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. Assists with timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. Performs prescribed burning, including fire lane construction, and wildfire suppression. Operates various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university AND working knowledge of basic forest management practices OR A combination of education and job specific experience that provides the knowledge, experience and competencies required to successfully perform the job. A valid driver's license AND the ability to obtain CDL license. Note: Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRT071	Forest Tech 2	SWD	Н
Min Salary \$34,248.75		Mid Salary \$44,467.04	Max Salary \$54,685.32

Job Summary

Under general supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conducts timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May perform logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May perform prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farmtype tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university AND working knowledge of basic forest management practices AND One year of related experience AND a valid driver's license OR One year of experience required at the lower level Forest Tech 1 (NRT070) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
NRT072	Forest Tech 3	SWD	I
Min Salary	Mid Salary		Max Salary
\$36,973.63		\$48,213.74	\$59,453.85

Job Summary

Under limited supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conduct timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May performs logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May performs prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farmtype tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. May construct and maintain facilities, inspect roads and grounds and perform maintenance as needed, and install, repair and maintain fences, signs, and gates. Supervises EL Forest Technicians and train new employees.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university AND working knowledge of basic forest management practices AND Two years of related experience AND a valid driver's license required OR Two years of experience required at the lower level Forest Tech 2 (NRT071) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

As of: 2/21/24

Job Code	Job Title	Salary Pl	an Grade	е
NRT073	Forest Tech Spv	SWD	ſ	
Min Salary		Mid Salary	Max Salary	
\$39,970.99		\$52,335.11	\$64,699.23	
Job Summary		Entry Qualifications		
Currentiese quides and lar		to Doobolorio dooroo t	- forestry or closely related field fre	

Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs forest management, fire control, and/or timber management, activities. Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university AND working knowledge of basic forest management practices AND Three years of related experience AND a valid driver's license required OR Three years of experience required at the lower level Forest Tech 3 (NRT072) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.