As of: 2/21/24

Job Code Job Title		Salary Plan	Grade
RCM010	Mgr 1, Env. Protection	SWD	М
Min Salary		Salary	Max Salary \$88,043.76
\$53,310.72	Ş70,	577.24	<i>Ş66,045.70</i>
Job Summa		Entry Quali	
Job Summary Manages a program of regulatory review and enforcement in the area of environmental health/protection. Assists in the development of policies and procedures in assigned area. Directs subordinate supervisors and staff.		Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university AND Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of Two years non- managerial/supervisory experience.	
Job Code	Job Title	Salary Plan	Grade
RCM011	Mgr 2, Env Protection	SWD	Ν
Min Salary \$59,331.12		Salary 955.29	Max Salary \$98,579.45

Job Summary

Leads a program of regulatory review and enforcement in the area of environmental health/protection. Assists in the development of policies and procedures in assigned area. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.

Entry Qualifications

Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university AND Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity OR Three years of experience required at the lower level Mgr 1, Env Protection (RCM010) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of Two years non-managerial/supervisory experience.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
RCM012	Sr Mgr 1, Env Protection	SWD	0
Min Salary \$66,134.16		Salary 309.47	Max Salary \$110,484.78
\$00,154.10			
Job Summary Directs a program of regulatory review and enforcement in the area of environmental health/protection. Develops and procedures for assigned area. Directs subordinate managers and staff.		Entry Qualifications Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or related field from an accredited college or university AND Five years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity OR Three years of experience required at the lower level Mgr 2, Environmental Protection (RCM011) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of Two years non-	
		managerial/supervisory exp	-
Job Code	Job Title	Salary Plan	Grade
RCM013	Sr Mgr 2, Env Protection	SWD	Р
Min Salary \$73,821.60		Mid Salary \$98,879.70	
Job Summ	any	Entry Qualifications	
	gram of regulatory review and	of regulatory review and Bachelor's degree in environmental sciences, biology,	

enforcement in the area of environmental health/protection. Develops policies and procedures for assigned area. Provides leadership to subordinate managers and staff. chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university AND Six years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity OR Three years of experience required at the lower level Sr Mgr 1, Env Protection (RCM012) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of Two years nonmanagerial/supervisory experience.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
RCM020	Mgr, Utils & Pipeline Comp	olnc SWD	0
Min Salary \$66,134.16		Salary 309.47	Max Salary \$110,484.78
Job Summary	1	Entry Qualificatio	ns
	llatory review and enforcement pliance or pipeline safety.	bry review and enforcement nce or pipeline safety. Bachelor's degree in criminal justice, engineering industrial hygiene, or a related field from an accu	
Job Code	Job Title	Salary Plan	Grade
RCM021	Mgr 2, Utils/Pipeline Comp	olnc SWD	Р
Min Salary \$73,821.60		Salary 379.70	Max Salary \$123,937.80
Job Summary Leads a program of regulatory review and enforcement in the areas of utilities compliance or pipeline safety. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications Bachelor's degree in criminal justice, engineering, safety o industrial hygiene, or a related field from an accredited college or university AND Four years of experience in engineering, public utilities, or a directly related field, Two years of which in a lead/supervisory capacity OR Three years of experience required at the lower level Mgr, Utils & Pipeline Compliance (RCM020) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCM022	Sr Mgr Utils Pipeline Comp	lnc SWD	Q
Min Salary \$82,508.41		Salary 324.07	Max Salary \$139,139.72
Job Summary		Entry Qualifications	
Directs a program of regulatory review and enforcement in the areas of utilities compliance or pipeline safety. Directs subordinate supervisors, managers and staff.		Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Seven years of experience in engineering, public utilities, or a directly related field, Five years of which in a management capacity OR Five years of experience required at the lower level Mgr 2, Utils &	

Pipeline Compliance (RCM021) or position equivalent.

Job Code	Job Title	Salary Plan	Grade	
RCM023 Dir, Utils & Pipeline Complnc		c SWD	R	
Min Salary \$92,324.50	Mid S \$124,32	•	Max Salary \$156,317.88	
in the areas of utilities con	ry gulatory review and enforcement npliance or pipeline safety. bordinate managers and staff.	Entry Qualifications Bachelor's degree in criminal justice, engineering, safety industrial hygiene, or a related field from an accredited college or university AND Nine years of experience in engineering, public utilities, or a directly related field, Seven years of which in a management capacity OR Seve years of experience required at the lower level Sr Mgr U & Pipeline Compliance (RCM022) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
RCM030	Mgr, Financial Complnc	SWD	Ν	
Min Salary \$59,331.12	Mid S \$78,95	•	Max Salary \$98,579.45	
	ulatory review and enforcement npliance. Provides leadership for			
Job Code	Job Title	Salary Plan	Grade	
RCM031	Sr Mgr, Financial Complnc	SWD	0	
Min Salary \$66,134.16	Mid S \$88,30	•	Max Salary \$110,484.78	
Job Summary Directs a program of regulatory review and enforcement in the area of financial compliance. Directs subordinate managers and staff.		Entry Quali Bachelor's degree from an a AND One year of manageme assignment OR Two years of lower level Mgr, Financial Co position equivalent.	ccredited college or university int experience in the area of experience required at the	

Job Code	Job Title	Salary Plan	Grade	
RCM032	Dir, Financial Complnc	SWD	Р	
Min Salary \$73,821.60	Mid Sa \$98,87	•	Max Salary \$123,937.80	
		Entry Quali	fications	
	ary egulatory review and enforcement ompliance. Provides leadership to	Bachelor's degree in business management from an accrea three (3) years of profession which includes two (2) years experience; or Two (2) years	s administration, finance, or dited college or university and al job-related experience, of managerial or supervisory	
Job Code	Job Title	Salary Plan	Grade	
RCM040	Mgr, Insurance Investigation	SWD	Ν	
Min Salary \$59,331.12	Mid Sa \$78,955	•	Max Salary \$98,579.45	
Job Summ	arv	Entry Quali	fications	
Manages a program of re	egulatory review and enforcement investigation. Directs subordinate	Bachelor's degree in a related field from an accredited college or university AND Two years of supervisory experience in a related field OR Six years of related experience, Three years of which in a supervisory position.		
Job Code	Job Title	Salary Plan	Grade	
RCM041	Sr Mgr Insurance Investigation	on SWD	0	
Min Salary	Mid Sa	lary	Max Salary	
\$66,134.16	\$88,30	•	\$110,484.78	
	ary ulatory review and enforcement in restigation. Directs subordinate	atory review and enforcement in Bachelor's degree in a related field from		
Job Code	Job Title	Salary Plan	Grade	
RCM042	Dir, Insurance Investigation	SWD	Р	
Min Salary \$73,821.60	Mid Sa \$98,879		Max Salary \$123,937.80	
Job Summary Oversees a program of regulatory review and enforcement in the area of insurance investigation. Provides leadership subordinate managers and staff.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND Five years of management experience in a related field OR Two years of experience required at the lower level Sr Mgr, Insurance Investigation (RCM041) or position equivalent.		

nog. Regulatory			
Job Title	Salary Plan	Grade	
Mgr, Regulatory Complnc	SWD	L	
	•	Max Salary \$78,720.15	
Job Summary Manages programs of regulatory review and enforcement in a variety of areas. Performs investigations and audits as necessary. Assists in the development of policies and procedures for assigned area. Directs subordinate supervisors and staff.		Entry Qualifications Master's degree in a related field from an accredited college or university AND One year of related supervisory experience in the area of assignment OR Bachelor's degree in a related field from an accredited college or university AND Two years of related supervisory experience in the area of assignment OR Six years of experience in the area of assignment, Three years of which in a supervisory role.	
Job Title	Salary Plan	Grade	
Mgr 2, Regulatory Complnc	SWD	Μ	
	•	Max Salary \$88,043.76	
Job Summary Leads programs of regulatory review and enforcement in a variety of areas. Performs investigations and audits as necessary. Assists in the development of policies and procedures for assigned area. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications Master's degree in a related field from an accredited college or university AND One year of management experience in the area of assignment OR Bachelor's degree in a related field from an accredited college or university AND Two years of management experience in the area of assignment OR Six years of experience in the area of assignment, Three years of which in a management role OR One year of experience required at the lower level Mgr, Regulatory Compliance (RCM050) or position equivalent.	
	-	Grade O	
	Job Title Mgr, Regulatory Complac Mid S \$63,35 Y Jlatory review and enforcement rms investigations and audits as evelopment of policies and rea. Directs subordinate Job Title Mgr 2, Regulatory Complac Mid S \$70,67 Y ory review and enforcement in a investigations and audits as evelopment of policies and rea. Directs subordinate manage large numbers of scope of responsibility within Job Title Sr Mgr, Regulatory Complac Mid S \$88,30 Y tory review and enforcement in is investigations and audits as nplements policies and	Job Title Salary Plan Mgr, Regulatory Compline SWD Mid Salary \$63,351.55 SWD y Entry Qualifi Jatory review and enforcement rms investigations and audits as evelopment of policies and rea. Directs subordinate Master's degree in a related f college or university AND One experience in the area of assignment, Three years of area of assignment, Three years of SUD Job Title Salary Plan Mgr 2, Regulatory Compline SWD Mid Salary \$70,677.24 SWD Y Entry Qualifi college or university AND One experience in the area of assi grament, Three years of soup of related sup area of assignment OR Six yea orly review and enforcement in a investigations and audits as evelopment of policies and exa. Directs subordinate manage large numbers of scope of responsibility within Master's degree in a related field from an accr manage large numbers of assignment OR Six years of exa assignment OR Six years of exa assignme	

	5 5 5		
Job Code	Job Title	Salary Plan	Grade
RCM053	Dir, Regulatory Complnc	SWD	Р
Min Salary	Mid Sa	lary	Max Salary
\$73,821.60	\$98,879	79.70 \$123,937.80	
Job Summa	ry	Entry Qualifications	
Job Summary Oversees programs of regulatory review and enforcement in a variety of areas. Develops and implements policies and procedures for assigned area. Provides leadership to subordinate managers and staff.		Master's degree in a related field from an accredited college or university AND Three years of management experience in the area of assignment OR Bachelor's degree in a related field from an accredited college or university AND Four years of management experience in the area of assignment OR Eight years of experience in the area of assignment, Four years of which in a management role OR One year of experience required at the lower level Sr Mgr, Regulatory Compliance (RCM052) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCM060	County Mgr, PH Environ Hlth	SWD	Μ
Min Salary \$53,310.72	Mid Sa \$70,677	7.24	Max Salary \$88,043.76
Job Summary Leads the overall comprehensive environmental health program operations for a county health department. Manages subordinate assigned staff.		Entry Qualifie Bachelor's degree from an acc which included the completio quarter hours) in laboratory so biology, geology, physics, etc. experience as a PH Envir Com position equivalent OR One ye Envir Compl Specialist 5 (RCP1	redited college or university n of 27 semester hours (or 40 cience (e.g., chemistry,) AND Two years of pl Specialist 4 (RCP123) or ear of experience as a PH
Job Code	Job Title	Salary Plan	Grade
RCM061	District Mgr, PH Environ Hlth	SWD	Ν
Min Salary \$59,331.12	Mid Sa \$78,955	•	Max Salary \$98,579.45
Job Summary Manages a comprehensive district wide public health environmental health program of regulatory review and enforcement in the area of environmental health. Directs subordinate staff.		Entry Qualifications Bachelor's degree from an accredited college or university which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) AND Four years of full time professional level experience equivalent to a PH Envir Compl Specialist 4 (RCP123), Two years of which as a lead worker or at a supervisory level OR Three years as a County Mgr. PH Environ Hlth (RCM060) or position equivalent.	

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
RCM062	State Mgr, PH Environ Hlth	SWD	0
Min Salary Mic		Salary Max Salary	
\$66,134.16	\$88,30	9.47	\$110,484.78
Job Summary Directs statewide management and compliance of one or more Environmental Health Programs. Establishes policy and procedures in compliance with rules, regulations and codes. Ensures programs implemented to protect employees and communities. Directs subordinate staff and managers. Provides direction and influence on agency policy. Frequently reports to the EH Section Director. May provide leadership across multiple units and programs.		Entry Qualifications Master's Degree in Environmental Health, Public Health or related field AND Three years professional level experience performing work related to area of assignment, One year of which was in a supervisory role OR Bachelor's degree from an accredited college or university which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g. chemistry, biology, geology, physics, etc.) AND Five years of professional level experience performing work related to area of assignment, Two years of which were in a supervisory role.	
Job Code	Job Title	Salary Plan	Grade
RCM063	Deputy Dir, PH Environ Hlth	SWD	Р
Min Salary	Mid Sa	llary	Max Salary
\$73,821.60	\$98,87	9.70	\$123,937.80
Job Summary		Entry Qualifications	
Assists the EH Director and Directs environmental health		Master's Degree in Environmental Health, Public Health or related field AND Four years professional level experience	

programs for the state that provide technical assistance and expertise to other government agencies, corporations, and the general public. Plans and develops short-term (one year) and long term (five year) goals and strategies for the state environmental health program Directs the evaluation of technical documents, environmental and public health issues, and facilities using sound engineering and scientific principals as appropriate. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.

related field AND Four years professional level experience performing work related to area of assignment, Two years of which was in a supervisory role OR Bachelor's degree from an accredited college or university which included the completion of 27 semester hours (or 40 guarter hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) AND Six years full time professional level experience performing work related to area of assignment, Three years of which were in a supervisory role.

Job Code	Job Title	Salary Plan	Grade
RCP010	Safety & Complnc Spec 1	SWD	I
Min Salary	Mid	Salary	Max Salary
\$36,973.63	\$48,5	213.74	\$59,453.85
Job Summary		Entry Quali	fications
Under supervision, learns to perform inspections for		High school diploma or GED AND One year of related	
compliance with policy, procedures, state and federal		experience. Note: Some positions may require a valid	
regulations and standards t	o ensure environmental health	driver's license. Note: Some positions may require	

regulations and standards to ensure environmental health, safety, and/or compliance.

driver's license. Note: Some positions may require certification and/or licensure.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
RCP011	Safety & Complnc Spec 2	SWD	J
Min Salary	Mid S	alary	Max Salary
\$39,970.99	\$52,33	35.11	\$64,699.23
Job Summar	у	Entry Qualification	ons
Under general supervision, coordinates and performs inspections for compliance with policy, procedures, state and federal regulations and standards to ensure driver safety, environmental health, safety, and/or compliance. Develops policies, methods and programs on safe driving, driving education, alcohol or drug awareness or occupational safety and health issues.		Associate's degree in a related field from an accredited college or university OR High school diploma or GED AND Two years of related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	
Job Code	Job Title	Salary Plan	Grade
RCP012	Safety & Complnc Spec 3	SWD	К
Min Salary \$43,268.09	Mid S \$56,86	•	Max Salary \$70,469.15
Job Summar	v	Entry Qualifications	
Under broad supervision, coordinates and performs inspections for compliance with policy, procedures, state and federal regulations and standards to ensure environmental health, safety, and/or compliance. Develop policies, methods and programs on safe driving, driver education, alcohol or drug awareness or occupational safety and health issues. May serve as lead worker.		Associate's degree in a related field from an accredited college or university AND One year of related experience OR High school diploma or GED AND Three years of related experience OR One year of experience required at the lower level Safety & Compliance Spec 2 (RCP011) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	
Job Code	Job Title	Salary Plan	Grade
RCP013	Safety & Complnc Spec Spv	SWD	L
Min Salary \$47,982.94	Mid S \$63,35	-	Max Salary \$78,720.15
Job Summar	v	Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for coordinating and/or performing inspections for compliance with policy, procedures, state and federal regulations and standards to ensure adequate driver education programs, driver safety,		Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college or university AND Two years of related experience OR High school diploma or GED AND Four years of related experience OR One year of	

ensure adequate driver education programs, driver safety, environmental health, safety, and/or compliance. Develops policies, procedures, methods and programs on safe driving, driver education curriculum, alcohol or drug awareness programs, occupational safety and health issues. Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college or university AND Two years of related experience OR High school diploma or GED AND Four years of related experience OR One year of experience required at the lower level Safety & Compliance Spec 3 (RCP012) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.

		-			
Job Code	Job Title		Salary Plan	Grade	
RCP020	Environmental Co	mpInc Spec 1	SWD	Н	
Min Salary \$34,248.75		Mid Salary \$44,467.04		Max Salary \$54,685.32	
Joh Cummon			Entry Qualific	Entry Qualifications	
Job Summar Under supervision, learns to compliance with environmer regulations and recommer corrective/enforcement ad	o evaluate programs for ental laws, rules, and d monitoring and	e programs for Bachelor's degree in chemistry, biology, physic s, rules, and engineering, or other closely related field from		, biology, physics, geology, elated field from an	
Job Code	Job Title		Salary Plan	Grade	
RCP021	Environmental Co	mplnc Spec 2	SWD	J	
Min Salary \$39,970.99		Mid Salary \$52,335.11		Max Salary \$64,699.23	
Under general supervision compliance with environm regulations. Recommends enforcement/corrective ad	ental laws, rules, and monitoring and	engine accrec profes protec	eering, or another closely lited college or university sional job-related experi ction; or One (1) year of e nmental Complnc Spec 1	y and two (2) years of	
Job Code	Job Title		Salary Plan	Grade	
RCP022	Environmental Co	mpInc Spec 3	SWD	К	
Min Salary \$43,268.09		Mid Salary \$56,868.62		Max Salary \$70,469.15	
Job Summar	v		Entry Qualific	ations	
Under general supervision, evaluates programs for compliance with environmental laws, rules, and regulations. Recommends monitoring and enforcement/corrective actions. May serve as lead wo		engine accrec prker. profes protec Enviro	Bachelor's degree in chemistry, biology, physics, geology, engineering, or another closely related field from an accredited college or university and three (3) years of professional job-related experience in environmental protection; or One (1) year of experience at the lower leve Environmental Compluc Spec 2 (RCP021) or equivalent position.		

As of: 2/21/24

experience OR Four years of related experience.

Job Code	Job Title	Salary Plan	Grade	
RCP023	Environmental Complnc Spe	ec 4 SWD	L	
Min Salary	Mid S	alary	Max Salary	
\$47,982.94	\$63,35	51.55	\$78,720.15	
Job Summa	rv	Entry Qualif	ications	
May supervise, guide and staff or serve as lead/ subj direct personnel in the eva compliance with environm regulations. Recommends	Iay supervise, guide and instruct the work assignments of aff or serve as lead/ subject matter expert (SME). May rect personnel in the evaluation of programs for ompliance with environmental laws, rules and egulations. Recommends monitoring and forcement/corrective actions.Bachelor's degree in chemis engineering, or another clo accredited college or univer professional job-related exp protection; or One (1) year Environmental Complic Spo		emistry, biology, physics, geology, closely related field from an iversity and four (4) years of experience in environmental ear of experience at the lower level Spec 3 (RCP022) or equivalent	
Job Code	Job Title	position. Salary Plan	Grade	
RCP030	Complnc Business Analyst 1	-	Н	
Min Salary	Min Salary Mid 9		Salary Max Salary	
\$34,248.75	\$44,46	•	\$54,685.32	
Job Summa	rv	Entry Qualif	ications	
Under supervision, perform corporate practices in insu	ms audits and analysis of urance, real estate, securities usiness to detect and remediate	Bachelor's degree in a relate college or university OR Asso accredited college or univers experience OR Three years o	ciate's degree from an ity AND Two years of related	
Job Code	Job Title	Salary Plan	Grade	
RCP031	Complnc Business Analyst 2	SWD	I	
Min Salary \$36,973.63	Mid S \$48,21	•	Max Salary \$59,453.85	
Job SummaryEntry QualificationsUnder general supervision, performs detailed audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues.Bachelor's degree in a related field from college or university AND One year of e related field OR Associate's degree from college or university AND Three years or		d field from an accredited e year of experience in a legree from an accredited		

Job Code	Job Title	Salary Plan	Grade
RCP032	Complnc Business Analyst 3	SWD	J
Min Salary	Mid Sa	alary	Max Salary
\$39,970.99	\$52,33	5.11	\$64,699.23
Job Summary Under broad supervision, performs detailed audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues. May serve as lead worker.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND Three years of experience in a related field OR Associate's degree from an accredited college or university AND Five years of related experience OR One year of experience required at the lower level Compliance Business Analyst 2 (RCP031) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP033	Complnc Business Analyst Sp	ov SWD	К
Min Salary \$43,268.09	Mid Sa \$56,86		Max Salary \$70,469.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs personnel in the performance of audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND Five years of related experience, Two years of which in a supervisory position OR One year of experience required at the lower level Compliance Business Analyst 3 (RCP032) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP040	Agriculture Complnc Spec 1	SWD	F
Min Salary \$29,519.63	Mid Sa \$37,40		Max Salary \$45,283.37
Job Summary Under supervision, learns to perform inspections and investigations in food, dairy and processing plants to ensure compliance with established state and federal laws, rules and regulations.		Entry Qualifications Bachelor's degree in agronomy, animal science, biology, chemistry or a related area from an accredited college or university OR certification as a Registered Sanitarian or Environmental Health Specialist.	

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
RCP041	Agriculture Complnc Spec 2	SWD	G
Min Salary \$31,771.59	Mid Sa \$41,06	•	Max Salary \$50,350.29
Joh Summary	,	Entry Qualifi	cations
Job Summary Under general supervision, performs inspections and investigations in food, dairy and processing plants to ensure compliance with established state and federal laws, rules and regulations.		Bachelor's degree in agronomy, animal science, biology, chemistry or a related area from an accredited college or university AND One year of experience conducting inspections and investigations for compliance OR certification as a Registered Sanitarian or Environmental Health Specialist AND One year of experience conducting inspections and investigations for compliance OR One year of experience required at the lower level Agriculture Compliance Spec 1 (RCP040) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP042	Agriculture Complnc Spec 3	SWD	н
Min Salary \$34,248.75	Mid Sa \$44,46	•	Max Salary \$54,685.32
Job Summary	,	Entry Qualifications	
Under broad supervision, p investigations in food, dairy	erforms inspections and and processing plants to ablished state and federal laws,	Bachelor's degree in agronom chemistry or a related area frouniversity AND Two years of e inspections and investigations certification as a Registered S Health Specialist AND Two ye inspections and investigations of experience required at the Compliance Spec 2 (RCP041)	any, animal science, biology, om an accredited college or experience conducting s for compliance OR anitarian or Environmental ars of experience conducting s for compliance OR One year lower level Agriculture
Job Code	Job Title	Salary Plan	Grade
RCP043	Agriculture Complnc Spec Sp	ov SWD	I
Min Salary \$36,973.63	Mid Sa \$48,21	•	Max Salary \$59,453.85
Job Summary	1	Entry Qualifi	cations
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs personnel in the performance of inspections and investigations in food, dairy and processing plants to ensure compliance with established state and federal laws, rules and regulations.		Bachelor's degree in agronomy, animal science, biology, chemistry or a related area from an accredited college or university AND Three years of experience conducting inspections and investigations for compliance, One year or which in a lead/supervisory level OR certification as a Registered Sanitarian or Environmental Health Specialist AND Three years of experience conducting inspections and investigations for compliance. One year of which in a	

(RCP042) or position equivalent. Page 13 of 37

investigations for compliance, One year of which in a lead/supervisory level OR Two years of experience

required at the lower level Agriculture Compliance Spec 3

Job Code	Job Title	Salary Plan	Grade
RCP050	Building Safety Spec 1	SWD	I
Min Salary	Μ	id Salary	Max Salary
\$36,973.63	\$4	8,213.74	\$59,453.85
•	des technical assistance, and licensure of facilities to regulations and laws governing	Entry Qualifica High school diploma or GED.	ations
Job Code	Job Title	Salary Plan	Grade
RCP051	Building Safety Spec 2	SWD	J
Min Salary \$39,970.99		lid Salary 2,335.11	Max Salary \$64,699.23
Job Summa	arv	Entry Qualifica	ations
Under general supervisio inspection, certification,	n, provides technical assistance, and licensure of facilities to regulations and laws governing	High school diploma or GED AN in a field closely related to the a	D Two years of experience
Job Code	Job Title	Salary Plan	Grade
RCP052	Building Safety Spec 3	SWD	К
Min Salary	Μ	id Salary	Max Salary
\$43,268.09	\$5	6,868.62	\$70,469.15
inspection, certification, ensure compliance with r	ary provides technical assistance, and licensure of facilities to regulations and laws governing y. May serve as lead worker.	Entry Qualifica High school diploma or GED AN in a field closely related to the year of experience required at Safety Spec 2 (RCP051) or posit National Bridge Inspection Stan	D Four years of experience area of assignment OR One the lower level Building ion equivalent AND meet
Job Code	Job Title	Salary Plan	Grade
RCP053	Building Safety Spec Spv	SWD	L
Min Salary \$47,982.94		id Salary 3,351.55	Max Salary \$78,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides technical assistance, inspection, certification, and licensure of facilities to ensure compliance with regulations and laws governing health, quality, and safety.		Entry Qualifications High school diploma or GED AND Four years of experience in a field closely related to the area of assignment, Two years of which must have been in a supervisory role OR Two years of experience required at the lower level Building Safety Spec 3 (RCP052) or position equivalent AN meet National Bridge Inspection Standards (NBIS) qualifications.	

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
RCP060	Complnc Specialist 1	SWD	К
Min Salary \$43,268.09		Vid Salary 56,868.62	Max Salary \$70,469.15
Job Summary Under supervision, may plan, organize, or coordinate the activities of an assigned program. Learns to review, monitor and ensure compliance with assigned program area's policies and procedures.			ed field from an accredited ociate's degree in a related lege or university AND One year gh school diploma or GED AND ence. Note: Some positions
Job Code	Job Title	Salary Plan	Grade
RCP061	Complnc Specialist 2	SWD	L
Min Salary \$47,982.94		Vid Salary 63,351.55	Max Salary \$78,720.15
	may plan, organize or an assigned program. Reviews, pliance with assigned program	Entry Qualifications Master's degree in a related field from an accredited college or university OR Bachelor's degree in a related field from an accredited college or university AND Two years of related experience OR Associate's degree in a related field from an accredited college or university AND Three years of related experience OR Four years of related professional experience. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
RCP062	Complnc Specialist 3	SWD	Μ
Min Salary \$53,310.72		Vid Salary 70,677.24	Max Salary \$88,043.76
Job Summary Under broad supervision, may plan, organize or coordinate the activities of an assigned program. Reviews, monitors and ensures compliance with assigned program area's policies and procedures.		college or university AND Ty OR Bachelor's degree in a re college or university AND Fo OR Associate's degree in a r college or university AND Fi years of which in a position	d field from an accredited wo years of related experience elated field from an accredited our years of related experience related field from an accredited ve years of experience, Two directly related to the area of f experience required at the

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equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may

require a valid driver's license.

			-,,
Job Code	Job Title	Salary Plan	Grade
RCP063	Complnc Specialist Spv	SWD	Ν
Min Salary \$59,331.12		Salary 155.29	Max Salary \$98,579.45
Joh Cummo		Entry Qualification	ons
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. May plan, organize or coordinate the activities of an assigned program. Reviews, monitors and ensures compliance with assigned program areas policies and procedures.		Master's degree in a related field from an accredited college or university AND Three years of related experience, One year of which in a supervisory position OR Bachelor's degree in a related field from an accredited college or university AND Five years of related experience, Two years of which in a supervisory position OR Associate's degree in a related field from an accredited college or university AND Six years of experience, Two years of which in a supervisory position related to the area of assignment OR Two years of experience required at the lower level Compliance Specialist 3 (RCP062) or a position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
RCP070	UI Claims Examiner 1	SWD	F
determine claimant's eligi	\$37,4 ry cts fact-finding interviews to	d Salary Max Salary \$45,283.37 Entry Qualifications Associate's degree from an accredited college or university OR High school diploma or GED AND Three years of related experience.	
Employment Security law	s, policies, and procedures and ims and make non-monetary		
Job Code	Job Title	Salary Plan	Grade
RCP071	UI Claims Examiner 2	SWD	G
Min Salary \$31,771.59		Salary 160.94	Max Salary \$50,350.29
Job Summary Under general supervision, conducts interviews, compiles, and evaluates data to determine eligibility for unemployment benefits. Provides technical assistance to the field and answers all claimant questions regarding unemployment program laws, rules and regulations.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university OR Associate's degree from an accredited college or university AND Two years of related experience OR High school diploma or GED AND Four years of related experience OR Two years of experience required at the lower level UI Claims Examiner 1 (RCP070) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCP072	UI Claims Examiner 3	SWD	Н
Min Salary \$34,248.75		l Salary 467.04	Max Salary \$54,685.32
Job Summary Under broad supervision, conducts interviews, compiles, and evaluates data to determine eligibility for unemployment benefits. Provides technical assistance to the field and answers all claimant questions regarding unemployment program laws, rules and regulations. May serve as lead worker.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university OR Associate's degree from an accredited college or university AND Three years of related experience OR High school diploma or GED AND Five years of related experience OR Three years of experience required at the lower level UI Claims Examiner 2 (RCP071) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP073	UI Claims Examiner Spv	SWD	1
Min Salary \$36,973.63		l Salary 213.74	Max Salary \$59,453.85
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Conducts interviews, compiles, and evaluates data to determine eligibility for unemployment benefits. Provides technical assistance to the field and answers all claimant questions regarding unemployment program laws, rules and regulations.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university OR Associate's degree from an accredited college or university AND Four years of related experience OR High school diploma or GED AND Six years of related experience OR Four years of experience required at the lower level UI Claims Examiner 3 (RCP072) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP080	EEO Ofc 1	SWD	F
Min Salary \$29,519.63		l Salary 401.50	Max Salary \$45,283.37
Job Summary Under supervision, investigates and evaluates complaints related to discrimination or illegal practices in housing and employment. Ensures practices are in compliance with federal and state laws, rules and regulations.		Entry Qualifications Associate degree in a related field from an accredited college or university and one (1) year of professional job- related work.	

Job Code	Job Title	Salary Plan	Grade	
RCP081	EEO Ofc 2	SWD	G	
Min Salary		Mid Salary	Max Salary	
\$31,771.59	5	541,060.94	\$50,350.29	
Job Summa	ry	Entry Qualificat	ions	
Under general supervision, investigates and evaluates complaints related to discrimination or illegal practices in housing and employment. Ensures practices are in compliance with federal and state laws, rules and regulations.		Associate degree in a related field from an accredited college or university and two (2) years of professional job- related work, including preparing, implementing, or administering affirmative action plans; or Two (2) years of experience at the lower level EEO Ofc 1 (RCP080) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
RCP082	EEO Ofc 3	SWD	I	
Min Salary		1id Salary Max Salary		
\$36,973.63	Ş	548,213.74	\$59,453.85	
•	investigates and evaluates rimination or illegal practices in . Ensures practices are in nd state laws, rules and	Entry Qualificat Bachelor's degree in law, crimina from an accredited college or un of experience in a related field C required at the lower level EEO (position equivalent.	al justice or a related area iversity AND Three years IR Two years of experienc	
Job Code	Job Title	Salary Plan	Grade	
RCP083	EEO Ofc Spv	SWD	К	
Min Salary \$43,268.09		Mid Salary \$56,868.62	Max Salary \$70,469.15	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the operation of all fair employment/housing activities within an agency. Devises and implements all training. Oversees all fair employment/housing investigations, outreach, and litigation.		Entry Qualifications Bachelor's degree in law, criminal justice or a related area from an accredited college or university AND Four years of experience in a related field OR Two years of experience required at the lower level EEO Officer 3 (RCP082) or position equivalent.		

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
RCP090	Utilities Analyst 1	SWD	К
Min Salary \$43,268.09		Salary 868.62	Max Salary \$70,469.15
Job Summ	arv	Entry Qualification	ons
Under supervision, learn	s to review technical and financial or regulations affecting public	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university OR High school diploma or GED AND Two years of experience in engineering, operations, inspection in the area of assignment which included work with public utilities.	
Job Code	Job Title	Salary Plan	Grade
RCP091	Utilities Analyst 2	SWD	L
Min Salary \$47,982.94		Salary 351.55	Max Salary \$78,720.15
Job Summ	arv	Entry Qualification	ons
Under general supervision basis of changes to rates utilities. Prepares recom	on, reviews technical and financial or regulations affecting public mendations and evaluation for pliance with orders and statutes.	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Two years of experience in engineering, public utilities, or a directly related field OR High school diploma or GED AND Four years of experience in engineering, operations, inspection in the area of assignment which included work with public utilities OR Two years of experience required at the lower level Utilities Analyst 1 (RCP090) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP092	Utilities Analyst 3	SWD	Ν
Min Salary \$59,331.12		Salary 955.29	Max Salary \$98,579.45
Job Summary Under broad supervision, reviews technical and financial basis of changes to rates or regulations affecting public utilities. Prepares recommendations and evaluation for hearings. Monitors compliance with orders and statutes.		Entry Qualification Bachelor's degree in criminal justic industrial hygiene, or a related fier college or university AND Three yo engineering, public utilities, or a d High school diploma or GED AND in engineering, operations, inspect	ce, engineering, safety or Id from an accredited ears of experience in lirectly related field OR Four years of experience

High school diploma or GED AND Four years of experience in engineering, operations, inspection in the area of assignment which included work with public utilities, One year of which was a lead/supervisory level OR Two years of experience required at the lower level Utilities Analyst 2 (RCP091) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
RCP093	Utilities Analyst Spv	SWD	0
Min Salary \$66,134.16	Mid Sa \$88,309	•	Max Salary \$110,484.78
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews technical and financial basis of changes to rates or regulations affecting public utilities. Prepares recommendations and evaluation for hearings. Monitors compliance with orders and statutes.		Entry Qualifications Bachelor's degree in criminal justice, engineering, safety industrial hygiene, or a related field from an accredited college or university AND Seven years of experience in engineering, public utilities, or a directly related field OR Two years of experience required at the lower level Utilities Analyst 3 (RCP092) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP100	Criminal Just Complnc Spec 1	SWD	I
Min Salary \$36,973.63	Mid Sa \$48,213	•	Max Salary \$59,453.85
	ets performance audits of ederal public safety agencies and law and regulations. Develops	Entry Qualificat Bachelor's degree from an accree Note: An equivalent combination specific experience that provided experience and competencies re perform the job at the level liste year-over-year basis.	dited college or university n of education and job d the knowledge, quired to successfully
Job Code	Job Title	Salary Plan	Grade
RCP101	Criminal Just Complnc Spec 2	SWD	J
Min Salary \$39,970.99	Mid Sa \$52,335	•	Max Salary \$64,699.23
Job Summary Under general supervision, conducts performance audits of municipal, county, state, federal public safety agencies and authorities as required by law and regulations. Develops and presents training interventions to assists with compliance.		Entry Qualificat Bachelor's degree from an accree AND One year of experience at t Justice Compliance Spec 1 (RCP1 combination of education and jo provided the knowledge, experie required to successfully perform may be substituted on a year-over	dited college or university he lower level Criminal 00). Note: An equivalent b specific experience that ence and competencies the job at the level listed

Job Code	Job Title	Salary Plan	Grade
RCP102	Criminal Just Complnc Spe	c 3 SWD	К
Min Salary \$43,268.09		Salary 868.62	Max Salary \$70,469.15
Joh Summa		Entry Qualificati	ons
Job Summary Under broad supervision, conducts performance audits of municipal, county, state, federal public safety agencies and authorities as required by law and regulations. Develops and presents training interventions to assists with compliance. May act as a lead worker.		Bachelor's degree from an accredited college or university AND One year of experience at the lower level Criminal Justice Compliance Spec 2 (RCP101) OR Four years of experience at a level equivalent to a compliance auditor.	
Job Code	Job Title	Salary Plan	Grade
RCP103	Criminal Just Complnc Spe	c Spv SWD	L
Min Salary	Mid	Salary	Max Salary
\$47,982.94	\$63,	351.55	\$78,720.15
Job Summa	rv	Entry Qualifications	
of subordinate staff. Cond municipal, county, state, f	r instructs the work assignments lucts performance audits of ederal public safety agencies and law and regulations. Develops rventions to assists with	Bachelor's degree from an accrec AND One year of supervisory exp experience required at the lower Compliance Spec 3 (RCP102) OR I at a level equivalent to a complia which in a supervisory capacity.	erience OR Two years of level Criminal Justice Four years of experience
Job Code	Job Title	Salary Plan	Grade
RCP110	Financial Examiner 1	SWD	J
Min Salary \$39,970.99		Salary 335.11	Max Salary \$64,699.23
Job Summa	ry	Entry Qualificati	ons
Under supervision, confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.		Bachelor's degree in business adr field from an accredited college of years of experience in a related a combination of knowledge, educa experience, training, or certificati necessary knowledge and skills to job at the level listed may be sub-	or university OR Three rea. Note: An equivalent ation, job or intern ions that provides the o successfully perform the

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade
RCP111	Financial Examiner 2	SWD	L
Min Salary \$47,982.94		Salary 351.55	Max Salary \$78,720.15
Joh Summar		Entry Qualific	ations
Job Summary Under general supervision, confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.		Bachelor's degree in business administration or a related field from an accredited college or university AND One year of experience required at the lower-level Financial Examiner 1 (RCP110) or position equivalent OR Four years of experience in a related area. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
RCP112	Financial Examiner 3	SWD	М
Min Salary \$53,310.72		Salary 677.24	Max Salary \$88,043.76
Job Summary Under broad supervision, confirms the integrity of financia statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions and financial data. May require special certification. Owns assigned tasks. May also serve in a lead role.		Entry Qualific Bachelor's degree in business field from an accredited colleg years of related experience OF a relevant area. Note: An equi knowledge, education, job or i or certifications that provides and skills to successfully perfo may be substituted year-over-	administration or a related ge or university AND Two R Five years of experience in valent combination of Intern experience, training, the necessary knowledge rm the job at the level listed
Job Code	Job Title	Salary Plan	Grade
RCP113	Financial Examiner Spv	SWD	Ν
Min Salary \$59,331.12		Salary 955.29	Max Salary \$98,579.45
Job Summar	v	Entry Qualific	ations
Supervises, guides, and/or instructs the work assignments of subordinate staff". Confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.		Bachelor's degree in business finance, or a closely related fie college or university AND Four experience in accounting and/ activity, Two years of which in administrative or lead worker experience required at the low (RCP112) or position equivaler	eld from an accredited years of professional level or a closely related fiscal a supervisory, role OR One year of ver-level Financial Examiner 3 nt. Note: An equivalent

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combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade	
RCP120	PH Envir Compl Specialist	-	H	
NCF120	PH EIVII Compi specialist	1 3000	П	
Min Salary	Mid	Salary	Max Salary	
\$34,248.75	\$44,	467.04	\$54,685.32	
Job Summar	v	Entry Quali	fications	
Job Summary Under supervision, assists in performing inspections, interviews, and technical reviews for an environmental health program in a public health department. Assists in investigating complaints and recommending enforcement action as necessary.		Bachelor's degree from an accredited college or university, which includes the completion of 27 semester or 40 quarter hours in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.).		
Job Code	Job Title	Salary Plan	Grade	
RCP121	PH Envir Compl Specialist	2 SWD	I	
Min Salary	Mid	Salary	Max Salary	
\$36,973.63	\$48,	213.74	\$59,453.85	
Job Summar		Entry Qualifications		
Under general supervision, interviews, and conducts to environmental health prog department. Investigates c enforcement action as nec	echnical reviews for an ram in a public health omplaints and recommends	Bachelor¿s degree from an accredited college or univer- which includes the completion of 27 semester or 40 quarter hours in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) and one (1) year of experience at the lower level PH Envir Compl Specialist (RCP120) or equivalent position. Note: Any agency- specified certification/training that may be experience.'		
Job Code	Job Title	Salary Plan	Grade	
RCP122	PH Envir Compl Specialist	3 SWD	J	
Min Salary \$39,970.99		Salary 335.11	Max Salary \$64,699.23	
Job Summar	y	Entry Quali	fications	
Under broad supervision, conducts inspections and audits of assigned facilities/sites for compliance with applicable health codes in a Public Health District. Reviews and/or prepares applications, permits and technical reports. Investigates and responds to complaints of potential health hazards and requests for service. Owns assigned tasks. May also serve in a lead role.		which includes the completion quarter hours in laboratory s biology, geology, physics, etc	sciences (e.g., chemistry, c.) and one (1) year of I PH Envir Compl Specialist 2	

	5 5 7		
Job Code	Job Title	Salary Plan	Grade
RCP123	PH Envir Compl Specialist 4	SWD	К
Min Salary	Mid Sa	alary	Max Salary
\$43,268.09	\$56,86	8.62	\$70,469.15
Job Summ	arv	Entry Qualifica	tions
Under limited supervision interviews, and technical health program in a publ complaints and recomme necessary. May also serv work of assigned staff. M environmental health spo	n, performs inspections, reviews for an environmental ic health department. Investigates ends enforcement action as e in a lead role and/or supervise	Bachelor's degree from an accre which includes the completion of quarter hours in laboratory scien biology, geology, physics, etc.) a experience at the lower level PH (RCP122) or equivalent position.	of 27 semester or 40 nces (e.g., chemistry, nd one (1) year of I Envir Compl Specialist 3
Job Code	Job Title	Salary Plan	Grade
RCP124	PH Envir Compl Specialist 5	SWD	L
Min Salary \$47,982.94	Mid Sa \$63,35	•	Max Salary \$78,720.15
Job Summ	arv	Entry Qualifications	
Under minimal supervision audits of assigned facilitie applicable health codes in and/or prepares applicat reports. Investigates and potential health hazards serve in a lead role and/or assigned staff. May serve environmental health spo	on, conducts inspections and es/sites for compliance with in a Public Health District. Reviews ions, permits and technical responds to complaints of and requests for service. May also or supervise and plan work of e as a technical expert or sole ecialist providing environmental in a single or multi-county area.	Master's degree in Environment related field from an accredited Bachelor's degree from an accre university which included the co hours (or 40 quarter hours) in la chemistry, biology, geology, phy registration as a Registered Envi Specialist or Sanitarian by the Na Health Association or an equival credentialing board AND One ye Envir Compl Specialist 4 (RCP123)	al Health, Public Health or college or university OR dited college or ompletion of 27 semester boratory science (e.g. rsics, etc). AND current ronmental Health ational Environmental ent recognized ar of experience as a PH
Job Code	Job Title	Salary Plan	Grade
RCP130	Env Transportation Analyst 1	L SWD	L
Min Salary \$47,982.94	Mid Sa \$63,35	•	Max Salary \$78,720.15
Job Summ	arv	Entry Qualifica	tions
	des senior level professional	Bachelor's degree from an accre AND Two years of related exper experience at the lower level En (RCP143) or position equivalent experience as a lead worker.	dited college or university ience OR One year of v Transportation Spec 4

Job Code	Job Title	Salary Plan	Grade	
RCP131	Env Transportation Analy	vst 2 SWD	Μ	
Min Salary \$53,310.72		d Salary),677.24	Max Salary \$88,043.76	
Job Summary Under general supervision, provides expert level professional support in environmental services. May serve as a lead worker.		Bachelor's degree from an ac AND Three years of related e	Entry Qualifications Bachelor's degree from an accredited college or university AND Three years of related experience OR One year of experience at the lower level Env Transportation Analyst 1	
Job Code	Job Title	Salary Plan	Grade	
RCP132	Env Transportation Analy		N	
Min Salary \$59,331.12		d Salary 3,955.29	Max Salary \$98,579.45	
•	ry serves as a group leader to ng support in environmental	AND Four years of related exp	credited college or university perience OR One year of Env Transportation Analyst 2	
Job Code	Job Title	Salary Plan	Grade	
RCP140	Env Transportation Spec	1 SWD	Н	
Min Salary \$34,248.75		d Salary 1,467.04	Max Salary \$54,685.32	
Job Summa Under supervision, provid support in environmental	es entry level professional	Entry Qualifications Associate degree in a related field from an accredited college or university; or High School diploma/GED an (2) years of job-related experience.		
Job Code	Job Title	Salary Plan	Grade	
RCP141	Env Transportation Spec	2 SWD	I	
Min Salary \$36,973.63		d Salary 3,213.74	Max Salary \$59,453.85	
Job Summa Under general supervisior professional support in er	, provides working level	Entry Qualifi Associate degree in a related college or university, and one experience; or High School di years of job-related experience experience at the lower level (RCP140) or equivalent positi	field from an accredited e (1) year of job-related ploma/GED and three (3) ce, or Two (2) years of Env Transportation Spec 1	

Job Code	Job Title	Salary Plan	Grade
RCP142	Env Transportation Spec	•	J
Min Salary \$39,970.99		id Salary 2,335.11	Max Salary \$64,699.23
Job Summ Under broad supervision professional support in e	, provides advanced level	Entry Qualifi Bachelor's degree from an acc AND One year of related expe experience at the lower level (RCP141) or position equivale	credited college or university rience OR One year of Env Transportation Spec 2
Job Code	Job Title	Salary Plan	Grade
RCP143	Env Transportation Spec	swd	К
Min Salary \$43,268.09 Job Summ Under limited supervisio professional support in e	\$5 ary	id Salary 6,868.62 Entry Qualifi Bachelor's degree from an acc AND Two years of related exp	credited college or university
serve in a lead role.		experience at the lower level equivalent.	(RCP142) or position
Job Code	Job Title	Salary Plan	Grade
RCP150	Utility Engineer 1	SWD	L
Min Salary \$47,982.94		id Salary 3,351.55	Max Salary \$78,720.15
difficulty in reviewing an and telecommunications safe, reliable and afforda	ary on, performs work of moderate d evaluating electric, natural gas, utility issues, promoting clean, ble utility service in the public ring principles and practices.	Entry Qualifi Bachelor's degree in engineer year college or university.	
Job Code	Job Title	Salary Plan	Grade
RCP151	Utility Engineer 2	SWD	Μ
Min Salary \$53,310.72		id Salary 0,677.24	Max Salary \$88,043.76
Job Summary Under broad supervision, performs work of considerable difficulty in reviewing and evaluating electric, natural gas, and telecommunications utility issues, promoting clean, safe, reliable and affordable utility service in the public interest utilizing engineering principles and practices.		Entry Qualifications Two (2) years of experience required at the lower level Utility Engineer 1 (TBD) or Bachelor¿s degree in engineering from an accredited four-year college or university and one (1) year of engineering experience in a public utility sector	

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Job Code	Job Title	Salary Plan	Grade
RCP152	Utility Engineer 3	SWD	Ν
Min Salary	Mid	Salary	Max Salary
\$59,331.12	\$78 <i>,</i>	955.29	\$98,579.45
Job Summar	v	Entry Qualif	ications
in reviewing and evaluatin telecommunications utility	issues, promoting clean, safe, ity service in the public interest	Two (2) years of experience r Utility Engineer 2 (TBD) or Ba from an accredited four-year	chelor's degree in engineering
Job Code	Job Title	Salary Plan	Grade
RCT010	Licensing Tech 1	SWD	F
Min Salary	Mid	Salary	Max Salary
, \$29,519.63		401.50	\$45,283.37
Job Summar	v	Entry Qualif	ications
Under direct supervision, l investigate businesses or g	earns to examine, evaluate, and	Associate's degree in a relate college or university OR Two	
Job Code	Job Title	Salary Plan	Grade
RCT011	Licensing Tech 2	SWD	G
Min Salary	Mid	Salary	Max Salary
\$31,771.59		060.94	\$50,350.29
Job Summary		Entry Qualif	ications
Under general supervision, examines, evaluates, and investigates businesses or government agencies to determine conformity with applicable laws, routes and licensing requirements.			

of related experience OR Three years of related experience OR One year of experience at the lower level (RCT010) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
RCT012	Licensing Tech 3	SWD	Н
Min Salary	M	id Salary	Max Salary
\$34,248.75	\$44	4,467.04	\$54,685.32
Job Summa	ary	Entry Quali	fications
investigates businesses o	, examines, evaluates, and r government agencies to th applicable laws, routes and	college or university AND Th experience OR Five years of	e year of related experience lated field from an accredited ree years of related
Job Code	Job Title	Salary Plan	Grade
RCT013	Licensing Tech Spv	SWD	I
Min Salary	Mi	id Salary	Max Salary
\$36,973.63	\$48	8,213.74	\$59,453.85
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the supervision of assigned staff in designated functional area. Examines, evaluates, and investigates businesses or government agencies to determine conformity with applicable laws and licensing requirements.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND Two years of related experience, One year of which in a supervisory position OR Associate's degree in a related field from an accredited college or university AND Five years of related experience, Two years of which in a supervisory position OR Six years of related experience, Three years of which in a supervisory position OR One year of experience at the lower level (RCT012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCT020	Construction Inspector 1	SWD	F
Min Salary \$29,519.63		id Salary 7,401.50	Max Salary \$45,283.37
Job Summa		Entry Qualifications	
Under direct supervision, evaluates structural soundness and condition of infrastructure.		High school diploma or GED AND One year of general maintenance, construction or related experience. Note: Some positions may require a valid driver's license.	

Job Code	Job Title	Salary Plan	Grade
RCT021	Construction Inspector 2	SWD	G
Min Salary \$31,771.59	Mid Salary \$41,060.94		Max Salary \$50,350.29
Job Summary Under general supervision, e and condition of infrastructu contractors to determine co specifications and qualification	evaluates structural soundness ure. Evaluates work of ompliance with contract	Entry Qualifications High school diploma or GED AND Two years of releva work experience OR One year of experience at the lo level Construction Inspector 1 (RCT020) or position equivalent. Note: Some positions may require a valid drivers license.	
Job Code	Job Title	Salary Plan	Grade
RCT022	Construction Inspector 3	SWD	Н
Min Salary \$34,248.75	Mid S \$44,46	•	Max Salary \$54,685.32
and condition of infrastructu contractors to determine co specifications and qualificati a lead worker.		work experience OR One yea level Construction Inspector equivalent. Note: Some posit drivers license.	2 (RCT021) or position
Job Code	Job Title	Salary Plan	Grade
RCT023	Construction Inspector Spv	SWD	I
Min Salary \$36,973.63	Mid S \$48,21	-	Max Salary \$59,453.85
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, coordinates, or budgets activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, and implementation. Evaluates structural soundness and condition of infrastructure. Evaluates work of contractors to determine compliance with contract specifications and qualification for payment.		Entry Qualif High school diploma or GED A work experience OR One yea level Construction Inspector equivalent. Note: Some posit driver's license.	AND Four years of relevant r of experience at the lower 3 (RCT022) or position

safety inspections. Investigates incidents and complaints.

Job Code	Job Title	Salary Plan	Grade	
RCT030	HIth & Safety Inspector 1	SWD	E	
Min Salary \$27,472.39	Mid Sa \$34,63	•	Max Salary \$41,803.06	
<i>YZY</i> , <i>YZ</i> .33	φο 1,00			
-		Entry Qualific High school diploma or GED.	cations	
Job Code	Job Title	Salary Plan	Grade	
RCT031	HIth & Safety Inspector 2	SWD	F	
Min Salary \$29,519.63	Mid Sa \$37,40	•	Max Salary \$45,283.37	
governing the health and sa	conduct assessments, nerence to laws and regulations Ifety. Performs environmental ons. Investigates incidents and	High school diploma or GED A OR One year of experience at Inspector 1 (RCT030) or position	the lower level Hlth & Safet	
Job Code	Job Title	Salary Plan	Grade	
RCT032	HIth & Safety Inspector 3	SWD	G	
Min Salary	Mid Sa	alarv	Max Salary	
\$31,771.59	\$41,06	•	\$50,350.29	
Joh Cumanam		Entry Qualific	rations	
•	onduct assessments, nerence to laws and regulations y. Performs environmental tests	High school diploma or GED A OR One year of experience at Inspector 2 (RCT031) or position	ND Two years of experience the lower level Hlth & Safet	
Job Code	Job Title	Salary Plan	Grade	
RCT033	HIth & Safety Inspector Spv	SWD	н	
Min Salary	Mid Sa	alary	Max Salary	
\$34,248.75	\$44,46	•	\$54,685.32	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Conduct assessments, inspections and		Entry Qualifications High school diploma or GED AND Three years of experienc OR One year of experience at the lower level HIth & Safety		
enforce adherence to laws a nealth and safety. Performs	and regulations governing environmental tests and/or	Inspector 3 (RCT032) or position	on equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCT040	Agriculture Inspector 1	SWD	E
Min Salary	Mid	Salary	Max Salary
\$27,472.39	\$34,	637.73	\$41,803.06
Job Summa	ry	Entry Quali	fications
commodities, processing e and logging operations to	learns to inspect agricultural equipment and facilities, and fish ensure compliance with rning health, quality, and safety.	Vocational/Technical degree environmental science, pest closely related field from an school diploma or GED AND area of assignment OR Two included 12 semester hours chemistry or life sciences.	control, entomology or a accredited college OR High One year of experience in the years of college, which
Job Code	Job Title	Salary Plan	Grade
RCT041	Agriculture Inspector 2	SWD	F
Min Salary	Mid	Salary	Max Salary
, \$29,519.63		401.50	\$45,283.37
commodities, processing equipment and facilities, and fish and logging operations to ensure compliance with regulations and laws governing health, quality, and safety. of college hours in c experience experience		Entry Qualifications Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND One year of experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND One year of experience in a directly related area OR Two years of experience required at the lower level Agriculture Inspector 1 (RCT040) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCT042 Min Salary \$31,771.59		SWD Salary 060.94	G Max Salary \$50,350.29
Job Summary Under broad supervision, inspects agricultural commodities, processing equipment and facilities, and fish and logging operations to ensure compliance with regulations and laws governing health, quality, and safety. Acts as lead worker.		Entry Qualifications Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Two years of experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND Two years of experience in a directly related area OR Two years of experience required at the lower level Agriculture Inspector 2 (RCT041) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCT043	Agriculture Inspector Spv	SWD	Н
Min Salary \$34,248.75	Mid 5 \$44,4	Salary 67.04	Max Salary \$54,685.32
Job Summa	rv	Entry Qualifi	cations
Supervises, guides, and/o of subordinate staff. Inspe processing equipment, an	r instructs the work assignments ects agricultural commodities, nd facilities, and fish and logging npliance with regulations and	Vocational/Technical degree i environmental science, pest o closely related field from an a years of lead experience in a o years of college which include quarter hours in chemistry or of lead experience in a directl of experience required at the Inspector 3 (RCT042) or positi	control, entomology or a accredited college AND Three directly related area OR Two ed 12 semester hours or 20 life sciences AND Three years y related area OR Two years lower level Agriculture
Job Code	Job Title	Salary Plan	Grade
RCT050	Driver Examiner 1	SWD	E
Min Salary \$27,472.39	Mid 5 \$34,6	Salary 37.73	Max Salary \$41,803.06
customer service in the is	ry provides consistent, high quality suance of driver's licenses and on established guidelines, laws,	Entry Qualifi High school diploma or GED A AND possess a valid GA Class	ND Eighteen years of age
Job Code	Job Title	Salary Plan	Grade
RCT051	Driver Examiner 2	SWD	F
Min Salary \$29,519.63	Mid 5 \$37,4		Max Salary \$45,283.37
quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations. Administers and gradesexperience a OR Two year Administration		Entry Qualifi High school diploma or GED A experience at the lower level OR Two years of experience in Administration or related field Class C driver's license.	ND Eighteen (18) months of Driver Examiner 1 (RCT050) n Driver Services

Job Code	Job Title	Salary Plan	Grade
RCT052	Driver Examiner 3	SWD	G
Min Salary \$31,771.59		Salary 060.94	Max Salary \$50,350.29
lah Commu		Entry Qualif	ications
customer service in the is dentification cards based	, provides consistent, high quality ssuance of driver's licenses and d on established guidelines, laws, dministers and grades written	High school diploma or GED A at the lower level Driver Exar years of experience in Driver	AND Two years of experience miner 2 (RCT051) OR Four
Job Code	Job Title	Salary Plan	Grade
RCT060	Market Ops Spec 1	SWD	D
Min Salary \$25,611.26		Salary .25.21	Max Salary \$38,639.15
Job Summa		Entry Qualif	ications
and growers in the selling produce sales at the state pwners to appropriate ar		the area of assignment.	AND One year of experience in
Job Code	Job Title	Salary Plan	Grade
RCT061	Market Ops Spec 2	SWD	E
Min Salary	Mid	Salary	Max Salary
\$27,472.39		537.73	\$41,803.06
Joh Current		Entry Qualif	ications
and growers in the selling	n, provides assistance to farmers g/buying of product. Manages e farmers' market. Assign produce		AND Three years of experience
Job Code	Job Title	Salary Plan	Grade
RCT062	Market Ops Spec 3	SWD	F
Min Salary \$29,519.63		Salary 401.50	Max Salary \$45,283.37
		Entry Qualif	ications
Job Summary Under broad supervision, manages large full-time, year- round state farmers' market that provides an outlet for the sale of products by farmers, retailers, and wholesalers. Provides direction to farmers in sale of produce to consumers.		•	AND Four years of experience Two years of experience at

Owns assigned tasks. May serve as lead a lead worker.

Job Code	Job Title	Salary Plan	Grade
RCT063	Market Ops Spec Spv	SWD	G
Min Salary		Salary	Max Salary
\$31,771.59	\$41,0	060.94	\$50,350.29
Job Summary		Entry Qualification	ons
f subordinate staff. Manag tate farmers' market that f products by farmers, ret	instructs the work assignments ges large full-time, year-round provides an outlet for the sale ailers, and wholesalers. Provides of produce to consumers.	High school diploma or GED AND S the area of assignment, Two years supervisory capacity OR Two years lower level Market Ops Spec 3 (RC equivalent.	of which in a of experience at the
Job Code	Job Title	Salary Plan	Grade
RCT070	Compliance Monitor 1	SWD	G
Min Salary	Mid	Salary	Max Salary
\$31,771.59	\$41,0	060.94	\$50,350.29
Job Summary	V	Entry Qualificatio	ons
ertaining to potential frau etermine state or progran	ompiles reports of indicators id. Reviews system reports to n compliance or changes in state mines documents to identify policies and procedures.	High school diploma or GED AND (performing office work, conductin policy.	
Job Code	Job Title	Salary Plan	Grade
RCT071	Compliance Monitor 2	SWD	н
Min Salary	Mid	Salary	Max Salary
\$34,248.75		167.04	\$54,685.32
Job Summary	N .	Entry Qualificatio	ons
nder general supervision, ertaining to potential frau etermine state or program	compiles reports of indicators Id. Reviews system reports to n compliance or changes in state mines documents to identify	High school diploma or GED AND in a technical job related to the ar require a valid driver's license.	, ,
Job Code	Job Title	Salary Plan	Grade
RCT072	Compliance Monitor 3	SWD	I
Min Salary	Mid	Salary	Max Salary
\$36,973.63		213.74	\$59,453.85
Job Summary	v	Entry Qualifications	
Under broad supervision, compiles reports of indicators pertaining to potential fraud. May analyze system reports to determine state or program compliance or changes in state or program guidelines. May validate documents to identify noncompliance with state policies and procedures.		High school diploma or GED AND I	ive years of experience

Job Code	Job Title	Salary Plan	Grade
RCT073	Compliance Monitor Spv	SWD	J
Min Salary \$39,970.99		Salary 35.11	Max Salary \$64,699.23
Job Summa	ſV	Entry Qualificat	ions
Supervises, guides, and/or instructs the work assignmentsHigh school dipleof subordinate staff. Compiles reports of indicatorsexperience in a tagged staff.		High school diploma or GED AND experience in a technical job rela assignment. May require a valid	ited to the area of
Job Code	Job Title	Salary Plan	Grade
RCT080	CSC Supervisor 1	SWD	G
Min Salary \$31,771.59		Salary 60.94	Max Salary \$50,350.29
of subordinate staff. Response the center. Provides consist service in the issuance of c	TryEntry Qualificationsinstructs the work assignments onsible for the daily operation of stent, high quality customer driver's licenses and identification d guidelines, laws, rules, andHigh school diploma or GED AND Two years of at the lower level Driver Examiner 3 (RCT052) of equivalent OR Four years of experience in Driver Administration or related field AND Two years i role capacity AND must possess a driver's license		Two years of experience er 3 (RCT052) or position erience in Driver Services ND Two years in a lead
Job Code	Job Title	Salary Plan	Grade
RCT081	CSC Supervisor 2	SWD	н
Min Salary \$34,248.75		Salary 67.04	Max Salary \$54,685.32
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the daily operation of the center. Provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.		Entry Qualifications High school diploma or GED AND Three years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent OR Five years of experience in Driver Services Administration or related field AND Two years in a lead role capacity AND must possess a driver's license.	

As of: 2/21/24

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Job Code	Job Title	Salary Plan	Grade	
RCT082	CSC Supervisor 3	SWD	I	
Min Salary		Salary Max Salary		
\$36,973.63	\$48 <i>,</i>	213.74 \$59,453.85		
Job Summary		Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Delegates and monitors subordinates on the daily operation of the center. Provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.		High school diploma or GED AND Four years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent OR Six years of experience in Driver Services Administration or related field AND Two years in a lead role capacity AND must possess a driver's license.		
Job Code	Job Title	Salary Plan	Grade	
RCT090	Meat Inspector 1	SWD	G	
Min Salary	Mid	Salary	Max Salary	
\$31,771.59	\$41,	\$50,350.29		
Job Summary		Entry Qualifications		
meat products, and meat compliance with legal sta mortem and post-morten requires a personal vehicl must work in adjoining ar	learns to inspect red meat, red processing facilities to determine ndards. This includes ante- n inspections. This position e or transportation. Incumbent eas as dictated by program avel outside of assigned area is L5% of total travel.	Vocational/Technical degree in environmental science, pest co closely related field from an ac school diploma or GED AND Or area of assignment OR Two yea 12 semester hours or 20 quarte sciences.	ntrol, entomology or a credited college OR High ne year of experience in the ars of college which included	
Job Code	Job Title	Salary Plan	Grade	
RCT091	Meat Inspector 2	SWD	Н	
Min Salary	Mid	Salary	Max Salary	
\$34,248.75	\$44,	467.04	\$54,685.32	
Job Summary		Entry Qualifications		
Under general supervision, inspects red meat, red meat products, and meat processing facilities to determine compliance with legal standards. This includes ante- mortem and post-mortem inspections. This position requires a personal vehicle or transportation. Incumbent must work in adjoining areas as dictated by program requirements although travel outside of assigned area is expected to be less than 15% of total travel. Incumbents in		Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND One year of experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND One year of directly related experience OR Two years of experience required at the lower level Meat Inspector 1 (RCT090) or position		

attain full proficiency in some or all of the job responsibilities.

the job may require additional training or experience to

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equivalent.

As of: 2/21/24

Job Code	Job Title	Salary Plan	Grade	
RCT092	Meat Inspector 3	SWD	I	
Min Salary		Mid Salary	Max Salary	
\$36,973.63		\$48,213.74	\$59,453.85	
	Entry Qualifications			

Job Summary

Under broad supervision, provides ante-mortem and postmortem inspections at livestock slaughter establishments, provides re-inspection of livestock and poultry products, and performs inspections of facilities to ensure regulatory compliance. These duties are performed at various establishments as necessary to provide district and statewide relief coverage when inspection personnel are unavailable. This position includes overnight travel. The incumbent works closely with the District Supervisor and discusses findings and coverage assignments as needed. Incumbent acts as lead worker and may fill in as supervisor in emergency situations.

Entry Qualifications

Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Two years of experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND Two years of experience in a directly related area OR Four years of experience required at the lower level Meat Inspector 2 (RCP091) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
RCT093	Meat Inspector Spv	SWD	J
Min Salary \$39,970.99	Mid Sala \$52,335.	•	Max Salary \$64,699.23

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Serves as supervisor of staff engaged in conducting ante-mortem and post-mortem inspections at livestock slaughter establishments and/or inspections of facilities to ensure regulatory compliance. Conducts and/or coordinates training of new inspectors and completes administrative reports. Investigates and/or resolves consumer or industry complaints. Coordinates investigations with USDA APHIS and other agencies. Monitors workload and performance of assigned employees in accordance with established policies and procedures.

Entry Qualifications

Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Three years of lead experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND Three years of experience in a directly related area OR Two years of experience required at the lower level Meat Inspector 3 (RCP092) or position equivalent.