## As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade	
HCM010	Mgr, Health Care	SWD	К	
Min Salary	Mid	Salary	Max Salary	
\$44,998.81	\$59,	143.37	\$73,287.92	
Job Summary Manages and provides input to plan, organize, direct and coordinate the delivery of health services. Provides input to develop and implement related policies and procedures. Monitors and evaluates healthcare programs. Directs subordinate supervisors and staff. Services C accredited managem services.		Doctorate degree in a relation college or university OR Ma from an accredited college management/supervisory e services OR Bachelor's degr accredited college or univer management/supervisory e	<b>Entry Qualifications</b> Doctorate degree in a related field from an accredited college or university OR Master's degree in a related field from an accredited college or university AND One year of management/supervisory experience in health care services OR Bachelor's degree in a related field from an accredited college or university AND Two years of management/supervisory experience in health care services. Note: Some positions may require certification and/or licensure.	
Job Code	Job Title	Salary Plan	Grade	
HCM011	Mgr 2, Health Care	SWD	L	
Min Salary	Mid	Salary	Max Salary	
\$50,982.94	\$66 <i>,</i>	351.55	\$81,720.15	
Job Summary		Entry Qualifications		
Leads and provides general assistance to plan, organize,		Doctorate degree in a related filed from an accredited		
	direct and coordinate the delivery of health services.		college or university AND One year of	
Provides general assistance to develop and implement related policies and procedures. Monitors and evaluates		management/supervisory experience in health care services OR Master's degree in a related field from an		
healthcare programs. Directs subordinate supervisors and		accredited college or university AND Two years of		

healthcare programs. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency. college or university AND One year of management/supervisory experience in health care services OR Master's degree in a related field from an accredited college or university AND Two years of management/supervisory experience in health care services OR Bachelor's degree in a related field from an accredited college or university AND Three years of management/supervisory experience in health care services OR Two years of experience at the lower level Mgr, Hlth Care (HCM010) or position equivalent. Note: Some positions may require certification and/or licensure.

managers and staff.

## As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade
HCM012	Mgr 3, Health Care	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
<i>302,331.12</i>	\$01,5		
and coordinate the deliv assistance to develop an	istance to plan, organize, direct very of health services. Provides ad implement related policies and ad evaluates healthcare programs.	college or university AND Two years of management/supervisory experience in health car	
Job Code	Job Title	Salary Plan	Grade
HCM013	Sr Mgr, Health Care	SWD	0
Min Salary \$69,134.16		Salary 09.47	Max Salary \$113,484.78
Job Summary Plans and assists to develop and implement related policies and procedures. Assists to plan, organize, direct and coordinate the delivery of health services. Monitors and		<b>Entry Qualifications</b> Doctorate degree in a related filed from an accredited college or university AND Three years of management/supervisory experience in health care	
evaluates healthcare programs. Directs subordinate		services OR Master's degree in a related field from an	

college or university AND Three years of management/supervisory experience in health care services OR Master's degree in a related field from an accredited college or university AND Four years of management/supervisory experience in health care services OR Bachelor's degree in a related field from an accredited college or university AND Five years of management/supervisory experience in health care services OR Two years of experience at the lower level Mgr 3, HIth Care (HCM012) or position equivalent. Note: Some positions may require certification and/or licensure.

## As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade
HCM014	Dir, Health Care	SWD	Q
Min Salary	Mic	l Salary	Max Salary
\$85,508.41	\$113,	.824.07	\$142,139.72
Job Summary Oversees, develops and implements related policies and procedures. Plans, organizes, directs and coordinates the delivery of health services. Monitors and evaluates healthcare programs. Provides leadership to subordinate managers and staff.		Entry Qualifications Doctorate degree in a related filed from an accredited college or university AND Four years of management/supervisory experience in health care services OR Master's degree in a related field from an accredited college or university AND Five years of management/supervisory experience in health care services OR Bachelor's degree in a related field from an accredited college or university AND Six years of management/supervisory experience in health care services OR Two years of experience at the lower level Sr Mgr, Hlth Care (HCM013) or position equivalent. Note: Some positions may require certification and/or licensure.	
Job Code	Job Title	Salary Plan	Grade
HCM030	Mgr, Nurse	SWD	Ν
Min Salary	Mic	l Salary	Max Salary
\$62,331.12	\$81,	\$81,955.29 \$101,579.45	
Job Summary Manages, plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing		<b>Entry Qualifications</b> Master's degree in nursing, nursing administration, public health or directly related field from an accredited college	

Manages, plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community based programs. Directs subordinate supervisors and staff. Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university AND One year in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Bachelor's degree in nursing from an accredited college or university AND Four years of experience as Registered Nurse, Two years of which in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Eight years of experience as a Registered Nurse, Two years of which in an environment related to the area of assignment, Three years of which as a supervisor AND current Georgia license as a Registered Professional Nurse.

# As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade
HCM031	Mgr 2, Nurse	SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
Job SummaryLeads, plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community based programs. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.Master's health or or univer supervisor 		Entry Qualificat Master's degree in nursing, nur health or directly related field f or university AND Two years in supervisory capacity AND curre Registered Professional Nurse O nursing from an accredited colle years of experience as a Register which in an administrative or su current Georgia license as a Reg OR Eight years of experience as years of which in an environme assignment, Four years of which current Georgia license as a Reg	sing administration, public rom an accredited college an administrative or nt Georgia license as a DR Bachelor's degree in ege or university AND Five ered Nurse, Two years of upervisory capacity AND gistered Professional Nurse a Registered Nurse, Two nt related to the area of h as a supervisor AND
Job Code	Job Title	Salary Plan	Grade
HCM032	Sr Mgr, Nurse	SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
Job Sumn	Summary Entry Qualifications		ations

#### Job Summary

Plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community based programs. Directs subordinate managers and staff.

#### **Entry Qualifications**

Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university AND Four years in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Bachelor's degree in nursing from an accredited college or university AND Five years of experience as a Registered Nurse, Three years of which in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Eight years of experience as a Registered Nurse, Two years of which in an environment related to the area of assignment, Six years of which as a supervisor AND current Georgia license as a Registered Professional Nurse.

## As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade
HCM033	Dir, Nurse	SWD	Р
Min Salary		Salary	Max Salary \$126,937.80
\$76,821.60	\$101,	879.70	\$120,937.80
activities in assigned fact nursing care delivered in	organization, and directs all nursing ility. Responsible for the quality of hospitals, public health facilities, rograms. Provides leadership to	Entry QualificationssingMaster's degree in nursing, nursing administration,ofhealth or directly related field from an accredited ces,or university AND Six years in an administrative or	
Job Code	Job Title	Salary Plan	Grade
HCM040	Mgr, Nutrition	SWD	М
Min Salary \$56,310.72		l Salary 677.24	Max Salary \$91,043.76

#### Job Summary

Manages the operation of a nutrition program. Establishes and implements policies and procedures. Monitors and evaluates the program for compliance with established guidelines. Manages subordinate supervisors and staff.

#### **Entry Qualifications**

Master's degree in dietetics, human nutrition, food & nutrition, nutrition education, food systems management or a closely related field from an accredited college or university Academy of Nutrition & Dietetics accredited program AND Two years of experience, One year of which in a management/supervisory capacity AND registration as a Dietitian by the Academy of Nutrition & Dietetics Commission AND licensure as a Dietitian in the State of Georgia OR Bachelor's degree in dietetics, human nutrition, food & nutrition, nutrition education, food systems management or a closely related field from an accredited college or university from an Academy of Nutrition & Dietetics accredited program AND Four years nutrition experience, Two years of which were in management/supervisory capacity AND registration as a Dietitian by the Academy of Nutrition & Dietetics Commission AND licensure as a Dietitian in the State of Georgia.

## As of: 8/21/24

Job Code	Job Title	Salary I	Plan	Grade
HCM041	Sr Mgr, Nutrition	SWD		Ν
Min Salary \$62,331.12		Mid Salary \$81,955.29	Max Salary \$101,579.45	
<b>Job Summary</b> Plans and directs the overall ope	eration of a nutrition		ntry Qualifications	ood &

Plans and directs the overall operation of a nutrition program. Establishes and implements policies and procedures. Monitors and evaluates the program for compliance with established guidelines. Directs subordinate managers and staff. nutrition, nutrition education, food systems management or a closely related field from an accredited college or university Academy of Nutrition & Dietetics accredited program AND Three years of experience, One year of which in management/supervisory capacity AND registration as a Dietitian by the Academy of Nutrition & Dietetics Commission AND licensure as a Dietitian in the State of Georgia OR Bachelor's degree in dietetics, human nutrition, food & nutrition, nutrition education, food systems management or a closely related field from an accredited college or university Academy of Nutrition & Dietetics accredited program AND Five years nutrition experience, Two years of which were in management/supervisory capacity AND registration as a Dietitian by the Academy of Nutrition & Dietetics Commission AND licensure as a Dietitian in the State of Georgia.

# As of: 8/21/24

	<u> </u>			
Job Code	Job Title	Salary Plan	Grade	
HCM042	Dir, Nutrition	SWD	0	
Min Salary	Mid	Salary	Max Salary	
\$69,134.16		309.47	\$113,484.78	
Job Summary	1	Entry Qual	ifications	
Oversees, plans and directs	the overall operation of a nes and implements policies and evaluates the program for d guidelines. Provides	or a closely related field from university Academy of Nutri program AND Two years of management responsibilitie environment AND registere of Nutrition & Dietetics Com Registration AND licensure a Georgia OR Master's degree food & nutrition, nutrition e management or a closely re college or university Acader accredited program AND Fix year of which in manageme registered as a Dietitian by t Dietetics Commission AND I State of Georgia OR Bachelo nutrition, food & nutrition, foo accredited college or univer Dietetics accredited program	on, food systems management m an accredited college or ition & Dietetics accredited experience performing es in a health care service d as a Dietitian by the Academy mission on Dietetic as a Dietitian in the State of e in dietetics, human nutrition, education, food systems lated field from an accredited my of Nutrition & Dietetics ve years of experience, One nt/ supervisory capacity AND the Academy of Nutrition & icensure as a Dietitian in the or's degree in dietetics, human nutrition education, food closely related field from an esity Academy of Nutrition & m AND Five years nutrition hich were in apacity AND registration as a Nutrition & Dietetics	
Job Code	Job Title	Salary Plan	Grade	
HCM050	Mgr, Therapy Svcs	SWD	Ν	
Min Salary	Mid	Salary	Max Salary	
\$62,331.12		955.29	\$101,579.45	
Manages the development	<b>Job Summary</b> Ianages the development of programs and policies that overn the operation of therapy services (i.e., physical,		<b>Entry Qualifications</b> License or eligibility for licensure in the state of Georgia AND Four years of clinical experience in area of assignment	
occurational respectively and a state of the				

govern the operation of therapy services (i.e., physical, occupational, recreational, audiology, and speech and language pathology, etc.). Directs subordinate supervisors and staff.

License or eligibility for licensure in the state of Georgia AND Four years of clinical experience in area of assignment OR One year of experience at the lower level Phys/Occupation Therapist Spv (HCP043) or position equivalent.

#### As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade	
HCM051	Sr Mgr, Therapy Svcs	SWD	0	
Min Salary	Mic	l Salary	Max Salary	
\$69,134.16	\$91,	309.47	\$113,484.78	
Job Summa	arv	Entry Qualif	cations	
	of programs and policies that	License or eligibility for licens	ure in the state of Georgia	
govern the operation of t	herapy services (i.e., physical,	AND Five years of clinical exp	erience in area of assignment,	
occupational, recreationa	al, audiology, and speech and	Two years of which as a mana	ager/supervisor OR Two years	
language pathology, etc.)	. Directs subordinate managers	of experience at the lower lever	vel Mgr, Therapy Svcs	
and staff.		(HCM050) or position equival	ent.	
Job Code	Job Title	Salary Plan	Grade	
HCM052	Dir, Therapy Svcs	SWD	Р	
Min Salary	Mic	l Salary	Max Salary	
\$76,821.60		.879.70	\$126,937.80	
\$70,021.00	Ş101,			
	Job Summary		Entry Qualifications	
	development of programs and	÷ ,	License or eligibility for licensure in the state of Georgia	
-	operation of therapy services (i.e.,	AND Eight years of clinical experience in area of		
	creational, audiology, and speech	assignment, Two years of which as a manager/supervisor		
	etc.). Provides leadership to	OR Two years of experience a	_ · ·	
subordinate managers an	nd staff.	Therapy Svcs (HCM051) or po	osition equivalent.	
Job Code	Job Title	Salary Plan	Grade	
HCM060	Mgr, Nutrition Prgm	SWD	Μ	
Min Salary	Mic	l Salary	Max Salary	
\$56,310.72		.677.24	\$91,043.76	
Job Summary		Entry Qualifications		
Manages the operation of a nutrition program or major		Doctorate degree in nutrition or a closely related field from		
component area. Establishes and implements policies and		an accredited college or unive	ersity OR Master's degree in	
procedures. Monitors and	d evaluates the program for	nutrition or a closely related	field from an accredited	
compliance with establish	ned guidelines. Directs	college or university AND Two years of related experience		
subordinate supervisors a	and staff.	OR Bachelor's degree in nutri		
		college or university AND Thr	ee years of related	

experience.

# As of: 8/21/24

	-		
Job Code	Job Title	Salary Plan	Grade
HCM061	Sr Mgr, Nutrition Prgm	SWD	Ν
Min Salary \$62,331.12		d Salary ,955.29	Max Salary \$101,579.45
Job Summar	'V	Entry Qualificatio	ns
	on of a nutrition program or tablishes and implements Ionitors and evaluates the ith established guidelines.	Doctorate degree in nutrition or a closely related field an accredited college or university AND One year of r experience OR Master's degree in nutrition or a close related field from an accredited college or university Three years of related experience OR Bachelor's degr nutrition from an accredited college or university ANI years of related experience.	
Job Code	Job Title	Salary Plan	Grade
HCM062	Dir, Nutrition Prgm	SWD	0
Min Salary \$69,134.16		d Salary ,309.47	Max Salary \$113,484.78
major component area. Es policies and procedures. M program for compliance w	ation of a nutrition program or tablishes and implements Ionitors and evaluates the	Entry Qualification Doctorate degree in nutrition or a c an accredited college or university related experience OR Master's de closely related field from an accred university AND Five years of experi degree in nutrition from an accredi in Nutrition AND Seven years of rel	closely related field from AND Two years or gree in nutrition or a lited college or ence OR Bachelor's ited college or university
Job Code	Job Title	Salary Plan	Grade
HCM070	PH Chief Epidemiologist	SWD	Q
Min Salary \$85,508.41		d Salary \$,824.07	Max Salary \$142,139.72
Job Summary Manages epidemiologic units with statewide impact on public health and the agency's resources. Plans and organizes unit's work to meet the organization's objectives. Directs and reviews work assignments. May manage epidemiologic programs for the prevention and control of		Entry Qualification Doctorate degree in public health, biostatistics or a closely related fiel experience supervising/leading epi Master's degree in public health or AND Three years of experience per	epidemiology, ld AND Two years of demiologic programs OR a closely related field
epidemiologic programs for the prevention and control of		AND Three years of experience performing epidemiologic	

communicable diseases, chronic diseases and/or injuries. Oversees policy and procedure development for new and existing disease prevention and control programs.

AND Three years of experience performing epidemiologic work or work in a closely related field in a supervisory or team lead role OR Two years of experience at the lower level Epidemiologist Spv (HCP183) or position equivalent with management/supervisory responsibilities

Manages large numbers of agency staff or have large scope

of responsibility within agency.

## As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade
HCM071	PH Medical Epidemiologist	SWD	R
Min Salary	Mid S		Max Salary \$159,317.88
\$95,324.50	\$127,32	21.19	\$155,517.00
expertise to health profess public. Coordinates service organizations, and key indi of disease and effects of co consultation, guidance, teo	nt within areas of training and ionals, organizations, and the s with other program areas, viduals. Monitors clinical aspects ontrol measures. May provide hnical assistance and training health practice, epidemiology,	Entry Qualification Doctorate degree in medicine, de medicine or nursing from an accre university AND Master's degree in related field AND One year of app experience OR completion of the Intelligence Service (EIS) training.	ntistry, veterinary edited college or n public health or a closely lied epidemiological worl
Job Code	Job Title	Salary Plan	Grade
HCM080	PH Manager 1	SWD	Ν
Min Salary \$62,331.12	Mid S \$81,95	-	Max Salary \$101,579.45
Job Summary Manages nursing and clinical services in assessing the needs of a public health district and its communities. Revises district nursing goals, policies, protocol and procedures. Develops and implements new processes and policy as needed. Assists the District PH Director of Nursing and Clinical Services in the effective management of service delivery. Directs subordinate supervisors and staff.		Entry Qualifications Doctorate or Master's degree in nursing, public health of related field from an accredited college or university AN Three years of professional nursing management/supervisory experience AND current Geo Registered Professional Nurse license AND CPR certified Bachelor's degree in nursing from an accredited college university AND Seven years of PHN experience AND current Georgia Registered Professional Nurse license A CPR certified.	
Job Code	Job Title	Salary Plan	Grade
HCM081	PH Manager 2	SWD	0
Min Salary \$69,134.16	Mid S \$91,30		Max Salary \$113,484.78
Job Summary Leads a district wide system of public health nursing orientation, training, and education across all programs. Revises district nursing goals, policies, protocol and procedures. Develops and implements new processes and policy as needed. Oversees the effective management of service delivery. Directs subordinate supervisors and staff.		Entry Qualification Doctorate or Master's degree in m related field from an accredited co Three years of professional nursin management/supervisory experie Registered Professional Nurse lice Bachelor's degree in nursing from	ursing, public health or ollege or university AND g nce AND current Georgia nse AND CPR certified OF

Bachelor's degree in nursing from an accredited college or university AND Seven years of nursing experience AND current Georgia Registered Professional Nurse license AND CPR certified.

managers and staff. Provides direction and influence on agency policy. Provides leadership across multiple units,

departments, and/or regions.

Job Code	Job Title	Salary Plan	Grade	
HCM082	PH Manager 3	SWD	Р	
Min Salary \$76,821.60		Salary 379.70	Max Salary \$126,937.80	
Job Summary		Entry Qualific	ations	
Leads and assists in the dev		Doctorate or Master's degree in nursing, public health or related field from an accredited college or university AND Seven years of professional nursing management/supervisory experience AND current Georgia Registered Professional Nurse license.		
Job Code	Job Title	Salary Plan	Grade	
HCM083	PH Senior Manager 1	SWD	Q	
Min Salary	Mid	Salary	Max Salary	
\$85,508.41	\$113,8	324.07	\$142,139.72	
care providers, educational organizations, etc. Impleme by the division director. Dir staff. Provides direction and Provides leadership across and/or regions.	ng for public health nursing ectives and requirements. other state agencies, health institutions, community ents special projects as directed ects subordinate managers and d influence on agency policy. multiple units, departments,	Entry Qualific Doctorate or Master's degree i related field from an accredite Eight years of professional nur management/supervisory expe Registered Professional Nurse	n nursing, public health or d college or university AND sing erience AND current Georgia	
Job Code	Job Title	Salary Plan	Grade	
HCM084	PH Senior Manager 2	SWD	R	
Min Salary \$95,324.50		id Salary Max Salary 7,321.19 \$159,317.88		
Job Summary	1	Entry Qualific	ations	
Plans, develops, and implements strategies for public health nursing consistent with agency objectives and requirements. Coordinates programs with other state agencies, health care providers, educational institutions, community organizations, etc. Implements special projects as directed by the division director. Directs subordinate		Doctorate or Master's degree i related field from an accredite Ten years of professional nursi experience AND current Georg Nurse license.	n nursing, public health or d college or university AND ng management/supervisory	

## As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade
HCM090	PH Mgr, Nurse	SWD	Ν
Min Salary	Min Salary Mid		Max Salary
\$62,331.12	\$81,9	955.29	\$101,579.45
Job Summ	narv	Entry Quali	fications
in assigned facility. Resp care delivered in hospita	tes and directs all nursing activities bonsible for the quality of nursing als public health facilities and rams. Directs subordinate	Master's degree in nursing, nursing administration,	
Job Code	Job Title	Salary Plan	Grade
HCM091	PH Mgr, Nurse 2	SWD	0
Min Salary	Mid	Salary	Max Salary
\$69,134.16	\$91,:	1,309.47 \$113,484.78	
Job Summary		Entry Qualifications	
Leads, plans, organizes and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals public health facilities and community-based programs. Directs subordinate		Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university AND Two years in an administrative or supervisory capacity AND current Georgia license as a	

community-based programs. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university AND Two years in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Bachelor's degree in nursing from an accredit college or university AND Five years of experience as Registered Nurse, Two years of which in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Eight years of experience as a Registered Nurse, Two years of which in an environment related to the area of assignment, Four years of which as a supervisor AND current Georgia license as a Registered Professional Nurse AND Two years of Public Health nursing experience.

## As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade
HCM092	PH Sr Mgr, Nurse	SWD	Р
Min Salary		Salary	Max Salary \$126,937.80
\$76,821.60	\$101,8	379.70	\$120,957.60
Job Summary Plans, organizes and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals public health facilities and community-based programs. Directs subordinate supervisors and staff.		Entry Qualifications Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university AND Four years in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Bachelor's degree in nursing from an accredited college or university AND Five years of experience as Registered Nurse, Three years of which in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Eight years of experience as a Registered Nurse, Three	
		years of which in an environmo assignment, Six years of which Georgia license as a Registered Two years of Public Health nur	as a supervisor AND current Professional Nurse AND
Job Code	Job Title	Salary Plan	Grade
HCM093	PH Dir. Nurse	SWD	Q
Min Salary \$85,508.41	Mid \$113,8	Salary 324.07	Max Salary \$142,139.72
Job Summary		Entry Qualifications	
Oversees the planning, organization and directs all nursing		Master's degree in nursing, nursing administration, public	

Oversees the planning, organization and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals public health facilities and community-based programs. Provides leadership to subordinate supervisors and staff. Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university AND Six years in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Bachelor's degree in nursing from an accredited college or university AND Seven years of experience as Registered Nurse, Four years of which in an administrative or supervisory capacity AND current Georgia license as a Registered Professional Nurse OR Eight years of experience as a Registered Nurse, Three years of which in an environment related to the area of assignment, Eight years of which as a supervisor AND current Georgia license as a Registered Professional Nurse AND Three years of Public Health nursing experience

#### As of: 8/21/24

certification to practice in the area of assignment.

Job Code	Job Title	Salary Plan	Grade
HCP010	Aud/Speech Pathologist 1	SWD	L
Min Salary	Mid S	alary	Max Salary
\$50,982.94	\$66,35	51.55	\$81,720.15
Job Summary	y.	Entry Qualific	ations
Under supervision, learns to assess and treat persons with hearing, speech, language, voice and fluency disorders. May fit hearing aids and provide auditory training. May select alternative communication systems and teach their		Doctorate or Master's degree in speech-language pathology or audiology, or both, from an accredited college or university AND current Georgia licensure and/or certification to practice in the area of assignment.	
use.			
Job Code	Job Title	Salary Plan	Grade
HCP011	Aud/Speech Pathologist 2	SWD	М
Min Salary	Mid S	alarv	Max Salary
, \$56,310.72	\$73,67		\$91,043.76
Job Summary	J.	Entry Qualifications	
Under general supervision, assess and treat persons with hearing, speech, language, voice, and fluency disorders. May fit hearing aids and provide auditory training. May select alternative communication systems and teach their use.		Doctorate or Master's degree in speech-language pathology or audiology, or both, from an accredited college or university AND One year of experience at the lower level Aud/Speech Pathologist 1 (HCP010) or positi equivalent AND current Georgia licensure and/or certification to practice in the area of assignment.	
Job Code	Job Title	Salary Plan	Grade
HCP012	Aud/Speech Pathologist 3	SWD	Ν
Min Salary \$62,331.12	Mid S \$81,95	•	Max Salary \$101,579.45
Job Summary	/	Entry Qualifications	
Under broad supervision, assess and treat persons with hearing, speech, language, voice, and fluency disorders. May fit hearing aids and provide auditory training. May select alternative communication systems and teach their use. May serve as a lead worker.		Doctorate or Master's degree in speech-language pathology or audiology, or both, from an accredited college or university AND Two years of experience at the lower level Aud/Speech Pathologist 2 (HCP011) or position equivalent AND current Georgia licensure and/or	

## As of: 8/21/24

	5			
Job Code	Job Title	Salary Plan	Grade	
HCP013	Aud/Speech Pathologist S	Spv SWD	0	
Min Salary	Mid	d Salary	Max Salary	
\$69,134.16	\$91	,309.47	\$113,484.78	
Job Summa	ry	Entry Qualifica	ations	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assess and treat persons with hearing, speech, language, voice, and fluency disorders. May fit hearing aids and provide auditory training. May select alternative communication systems and teach their use.		Doctorate or Master's degree in speech-language pathology or audiology, or both, from an accredited college or university AND Three years of experience at the lower level Aud/Speech Pathologist 3 (HCP012) or position equivalent AND current Georgia licensure and/or certification to practice in the area of assignment.		
Job Code	Job Title	Salary Plan	Grade	
HCP020	Dietitian/Nutritionist 1	SWD	Н	
Min Salary	Mid	d Salary	Max Salary	
\$35,618.70		,245.72	\$56,872.73	
Job Summa	ry	Entry Qualifications		
and control of disease. Pro education and counseling public. Serves as a resource	and conducts service or sist in the promotion of health ovides nutritional assessment, to individuals, groups or the ce on nutrition and dietetics to or other health care providers in	Bachelor's degree in dietetics, h nutrition, nutrition education, f or a closely related field from a university; and verification stat didactic program accredited by & Dietetics.	ood systems management, n accredited college or ement of completion of a	
Job Code	Job Title	Salary Plan	Grade	
HCP021	Dietitian/Nutritionist 2	SWD	L	
Min Salary \$38,452.58		d Salary ,142.29	Max Salary \$61,832.00	
Job Summa	ry	Entry Qualifica	ations	
Under general supervision, plans and conducts service or nutritional programs to assist in the promotion of health and control of disease. Provides nutritional assessment, education and counseling to individuals, groups or the public. Serves as a resource on nutrition and dietetics to nurses, health educators or other health care providers in the facility.		Bachelor's degree in dietetics, human nutrition, foods and nutrition, nutrition education, food systems management, or a closely related field from an accredited college or university, verification statement of completion of a didactic program accredited by The Academy of Nutrition & Dietetics and two (2) years of job-related experience providing nutrition care to groups and individuals; or two (2) years of experience at the lower level		

Dietitian/Nutritionist 1 (HCP020) or position equivalent.

and environments.

Job Code	Job Title	Salary Plan	Grade
HCP022	Dietitian/Nutritionist 3	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary Under broad supervision, plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. Provides nutritional assessment, education and counseling to individuals, groups or the public. Serves as a resource on nutrition and dietetics to nurses, health educators or other health care providers in the facility. Recommends nutritional care plans and documents plan and progress in records. Serves as team leader.		<b>Entry Qualifications</b> Bachelor's degree in dietetics, human nutrition, foods and nutrition, nutrition education, food systems management, or a closely related field from an accredited college or university, verification statement of completion of a didactic program accredited by The Academy of Nutrition & Dietetics, and three (3) years of job-related experience providing nutrition care to groups and individuals; or two (2) years of experience at the lower level Dietitian/Nutritionist 2 (HCP021) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP023	Dietitian/Nutritionist Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages and coordinates nutrition and dietetic services for a region or multiple facilities. Provides technical expertise in nutrition and dietetics to staff and community. Manages budget and performs quality reviews.		Entry Qualifications Bachelor's degree in dietetics, human nutrition, foods and nutrition, nutrition education, food systems management, or a closely related field from an accredited college or university, verification statement of completion of a didactic program accredited by The Academy of Nutrition & Dietetics and four (4) years of job-related experience providing nutrition care to groups and individuals; or two (2) years of experience at the lower level Dietitian/Nutritionist 2 (HCP022) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
HCP030	HIth Educator 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary Under supervision, promotes, maintains, and improves individual and community health by assisting individuals and communities to adopt healthy behaviors. Collect and analyze data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies		Entry Qualif Master's degree in public hea accredited college or universi education, social, behavioral directly related field from an university.	lth education from an ty OR Bachelor's degree in or biological sciences or a

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Job Code	Job Title	Salary Plan	Grade
HCP031	HIth Educator 2	SWD	I
Min Salary	Mid	Salary	Max Salary
\$38,452.58	\$50 <i>,</i>	142.29	\$61,832.00
Job Summa	iry	Entry Qualifica	tions
improves individual and c individuals and communit Collect and analyze data t to planning, implementing	n, promotes, maintains, and community health by assisting ties to adopt healthy behaviors. to identify community needs prior g, monitoring, and evaluating courage healthy lifestyles, policies	Master's degree in public health accredited college or university education, social, behavioral or directly related field from an acc university AND One year of expo education.	OR Bachelor's degree in biological sciences or a credited college or
Job Code	Job Title	Salary Plan	Grade
HCP032	Hlth Educator 3	SWD	J
Min Salary	ЫМ	Salary	Max Salary
\$41,569.83		428.52	\$67,287.20
Job Summa	Irv	Entry Qualifications	
improves individual and c individuals and communit Collect and analyze data t to planning, implementing	promotes, maintains, and community health by assisting ties to adopt healthy behaviors. to identify community needs prior g, monitoring, and evaluating courage healthy lifestyles, policies erve as a lead worker.	Master's degree in public health accredited college or university health education experience OR education, social, behavioral or directly related field from an acc university AND Two years of exp education.	AND One year of public Bachelor's degree in biological sciences or a credited college or
Job Code	Job Title	Salary Plan	Grade
НСР033	HIth Educator Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summa	iry	Entry Qualifica	tions
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises a comprehensive program of patient or community health education. Supervises a team of health educators responsible for the planning, implementation and evaluation of education services.		Master's degree from an accredited college or university in public health education AND One year of public health education experience at a level equivalent to a lead worker level OR Bachelor's degree in education, social, behavioral or biological sciences or a directly related field from an accredited college or university AND Three years of experience in public health education, One year of which was at a lead level OR One year of experience at the lower	

level Hlth Educator 3 (HCP032) or position equivalent.

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Job Code	Job Title	Salary Pla	n Grade
HCP040	Phys/Occupational Therap	ist 1 SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summ	arv	Entr	y Qualifications
Job Summary Under supervision, learns to assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength and decrease or prevent deformity of patients suffering from disease or injury. Helps patients in restoring vocational, homemaking and daily living skills, as well as general independence to disabled persons.		Doctorate or profess	ional degree in physical therapy AND Georgia licensure in area of
Job Code	Job Title	Salary Pla	n Grade
HCP041	Phys/Occupational Therap	ist 2 SWD	Μ
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
Job Summ	ary	Entry Qualifications	
Under general supervision, assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength and decrease or prevent deformity of patients suffering from disease or injury. Helps patients in restoring vocational, homemaking and daily living skills, as well as general independence, to disabled persons.		current or eligible for assignment AND One assignment OR One	ional degree in physical therapy AND Georgia licensure in area of year of clinical experience in area of year of experience at the lower level herapist 1 (HCP040) or position
Job Code	Job Title	Salary Pla	n Grade
HCP042	Phys/Occupational Therap	ist 3 SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summ	arv	Entr	y Qualifications
Under broad supervision, assess, plan, organize, and participate in rehabilitative programs that improve		Doctorate or professional degree in physical therapy AND current or eligible for Georgia licensure in area of	

participate in rehabilitative programs that improve mobility, relieve pain, increase strength and decrease or prevent deformity of patients suffering from disease or injury. Helps patients in restoring vocational, homemaking, and daily living skills, as well as general independence, to disabled persons. May serve as a lead worker. Doctorate or professional degree in physical therapy AND current or eligible for Georgia licensure in area of assignment AND Three years of clinical experience in area of assignment OR Three years of experience at the lower level Phys/Occupational Therapist 2 (HCP041) or position equivalent.

Job Code	Job Title	Salary Plan	Grade	
HCP043	Phys/Occupation Therapist	Spv SWD	0	
Min Salary \$69,134.16	Mid 5 \$91,3	Salary 09.47 \$	Max Salary \$113,484.78	
Job Summa	rv	Entry Qualifications		
Supervises, guides, and/or of subordinate staff. Asses participates in rehabilitation mobility, relieve pain, incr prevent deformity of patients injury. Helps patients in re	instructs the work assignments sses, plans, organizes, and	ents Doctorate or professional degree in physical therapy A current or eligible for Georgia licensure in area of assignment AND Six years of clinical experience in area assignment OR Three years of experience at the lower pr Phys/Occupational Therapist 3 (HCP042) or position aking, equivalent.		
Job Code	Job Title	Salary Plan	Grade	
HCP050	Social Worker, Licensed 1	SWD	L	
Min Salary	Mid S	l Salary Max Salary		
\$38,452.58	\$50,1	42.29	\$61,832.00	
		<b>Entry Qualifications</b> Master's degree in a related area from an accredited college or university AND eligibility to be licensed.		
Job Code	Job Title	Salary Plan	Grade	
HCP051	Social Worker, Licensed 2	SWD	J	
Min Salary \$41,569.83	Mid 5 \$54,4	Salary 28.52	Max Salary \$67,287.20	
Job Summa	ry	Entry Qualification	15	
Under general supervision, performs psychosocial assessments, treatment planning/monitoring and discharge planning. Provides counseling/therapy to clients requiring complex intervention. Performs commitment determinations and/or executes orders of involuntary commitments.		Master's degree in a related area from an accredited college or university AND eligibility to be licensed AND Two years of supervised experience in the area of assignment.		

recommends appropriate recreational activity.

Job Code	Job Title	Salary Plan	Grade
HCP052	Social Worker, Licensed 3	SWD	К
Min Salary \$44,998.81	Mid Sa \$59,143	•	Max Salary \$73,287.92
Job Summary Under broad supervision, performs psychosocial assessments, treatment planning/monitoring and discharge planning. Provides counseling/therapy to clients requiring complex intervention. Performs commitment determinations and/or executes orders of involuntary commitments. May serve as a team leader.		<b>Entry Qualifications</b> Master's degree in a related area from an accredited college or university AND licensure in the area of assignment AND Two years of related post-license experience OR Master's degree in a related area from an accredited college or university AND licensure in the area of assignment AND Two years of experience at the lower level Social Worker, Licensed 2 (HCP051) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP053	Social Worker, Licensed Spv	SWD	L
Min Salary \$50,982.94 Job Summary Supervises, guides, and/or instructs the work assignme of subordinate staff. Supervises and directs the clinical activities of a comprehensive behavioral health program Performs psychosocial assessments, treatment planning/monitoring and discharge planning. Provides counseling/therapy to clients requiring complex intervention. Performs commitment determinations and/or executes orders of involuntary commitments.		lary 1.55 Entry Qualification Master's degree from an accredite AND licensure in the area of assign of experience in the provision of the One year of which in a supervisor from an accredited college or unive the area of assignment AND Three the lower level Social Worker, Lice position equivalent.	ed college or university nment AND Three years cherapeutic services with, y role OR Master's degree versity AND licensure in e years of experience at ensed 3 (HCP052) or
Job Code	Job Title	Salary Plan	Grade
HCP060	Activity Therapist 1	SWD	G
Min Salary \$33,042.45	Mid Sa \$42,703	•	Max Salary \$52,364.30
Job Summary Under supervision, learns to plan, direct or coordinate therapeutic recreation programs. Activities include sports, gardening, dramatics, music, social activities and arts and crafts. Conducts assessment of a client's condition and		Entry Qualification High school diploma/GED and two therapeutic recreation or related	o (2) years of job-related

Job Code	Job Title	Salary Plan	Grade
HCP061	Activity Therapist 2	SWD	н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
<b>Job Summary</b> Under general supervision, plans, directs or coordinates therapeutic recreation programs. Activities include sports, gardening, dramatics, music, social activities, and arts and crafts. Conducts assessment of a clients condition and recommends appropriate recreational activity.		<b>Entry Qualifications</b> Bachelor's degree in a therapeutic recreation or related therapeutic discipline from an accredited college or university AND One year of related experience OR One year of experience at the lower level Activity Therapist 1 (HCP060) or position equivalent. Note: Some positions may require registration in the area of assignment.	
Job Code	Job Title	Salary Plan	Grade
HCP062	Activity Therapist 3	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
	ans, directs or coordinates rams. Activities include sports, , social activities, and arts and t of a clients condition and	Entry Qualif Bachelor's degree in a therap therapeutic discipline from a university AND Two years of year of experience at the low (HCP061) or position equival- require registration in the arc	peutic recreation or related n accredited college or related experience OR One ver level Activity Therapist 2 ent. Note: Some positions may
Job Code	Job Title	Salary Plan	Grade
НСРО63	Activity Therapist Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs or coordinates therapeutic recreation programs. Activities include sports, gardening, dramatics, music, social activities, and arts and crafts. Conducts assessment of a clients condition and recommends appropriate recreational activity.		of which as a lead worker OR lower level Activity Therapist	peutic recreation or related n accredited college or of related experience, One year & One year of experience at the

Job Code	Job Title	Salary Plan	Grade	
НСР070	Registered Nurse 1	SWD	J	
Min Salary \$41,569.83		Salary 128.52	Max Salary \$67,287.20	
Job Summary	1	Entry Qualifica	ations	
Under supervision, learns to assess client health problems and needs. Develops and implements nursing care plans and maintains medical records. Administers nursing care to ill, injured, convalescent, or disabled clients. May advise clients on health maintenance and disease prevention or provide case management.		Associate degree in nursing from an accredited college o university and current Georgia license as a Registered Professional Nurse or Multistate license.		
Job Code	Job Title	Salary Plan	Grade	
HCP071	Registered Nurse 2	SWD	К	
Min Salary \$44,998.81		Salary L43.37	Max Salary \$73,287.92	
Job Summary	1	Entry Qualifica	Entry Qualifications	
Under general supervision, and needs. Develops and im and maintains medical reco ill, injured, convalescent, or	general supervision, assesses client health problems As eds. Develops and implements nursing care plans un intains medical records. Administers nursing care to Pr ed, convalescent, or disabled clients. May advise ex on health maintenance and disease prevention or or		m an accredited college or license as a Registered te license; or one (1) year of Registered Nurse 1 (HCP070)	
Job Code	Job Title	Salary Plan	Grade	
HCP072	Registered Nurse 3	SWD	L	
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15	
Job Summary	1	Entry Qualifica	ations	
Under broad supervision, assesses client health problems and needs. Develops and implements nursing care plans and maintains medical records. Administers nursing care to ill, injured, convalescent, or disabled clients. May advise clients on health maintenance and disease prevention or provide case management.		Bachelor's degree in nursing fro university OR Associate's degre accredited college or university license as a Registered Professi professional nursing experience	ee in nursing from an AND current Georgia Ional Nurse AND One year of	

Job Code	Job Title	Salary Plan	Grade
HCP073	Registered Nurse Spv	SWD	Μ
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
Job Summar		Entry Qualifica	ations
Supervises, guides, and/or of subordinate staff. Plans, nursing care for a unit or sl client health problems and implements nursing care p records. Supervises the pro- care to ill, injured, convales	instructs the work assignments , implements, and evaluates hift. Ensures that staff assess I needs. Develops and lans and maintains medical ovision and quality of nursing scent or disabled clients. Advises ince and disease prevention or	Bachelor's degree in nursing fro university OR Associate's degre accredited college or university License as a Registered Profess more years in a managerial/sup	om an accredited college or e in nursing from an AND current Georgia ional Nurse AND Two or
Job Code	Job Title	Salary Plan	Grade
HCP080	Communicable Disease Sp	ec 1 SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
data regarding communica district. Ensures implement	to gather, analyze and monitor able diseases within a health tation of timely disease decrease the prevalence of such	Bachelor's degree from an accr OR Four years of outreach expe	
Job Code	Job Title	Salary Plan	Grade
HCP081	Communicable Disease Sp	-	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
<b>Job Summary</b> Under general supervision, gathers, analyzes and monitors data regarding communicable diseases within a health		<b>Entry Qualifica</b> Bachelor's degree from an accr AND Six months of related expe	edited college or university
district. Ensures implement		degree from an accredited college or university AND Two years of experience in a related area OR Four years of experience in a medical related field OR licensure as a registered nurse AND One year of nursing experience OR	
		One year of experience at the lo Disease Spec 1 (HCP080) or pos	

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of assignment. Note: Some positions may require licensure.

Job Code	Job Title	Salary Plan	Grade
HCP082	Communicable Disease Sp	ec 3 SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
<b>Job Summary</b> Under broad supervision, gathers, analyzes and monitors data regarding communicable diseases within a health district. Ensures implementation of timely disease intervention strategies to decrease the prevalence of such diseases. Manage some epidemiologic districts.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university AND One year of related experience OR Associate's degree from an accredited college or university AND Three years of experience in a related area OR Five years of experience in a medical related field OR licensure as a Registered Nurse AND Two years of nursing experience OR One year of experience at the lower level Communicable Disease Spec 2 (HCP081) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP083	Communicable Disease Sp	ec Spv SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages all epidemiological programs in a health district. Gathers, analyzes and monitors data regarding communicable diseases within a health district. Ensures implementation of timely disease intervention strategies to decrease the prevalence of such diseases.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university AND Two years of related experience OR Associate's degree from an accredited college or university AND Four years of experience in a related area OR Six years of experience in a medical related field OR Licensure as a registered nurse AND Three years of nursing experience OR One year of experience at the lower level Communicable Disease Spec 3 (HCP082) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
НСР090	Healthcare Prgm Consulta	nt 1 SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summary Under supervision, learns to provide technical assistance and training within a health care specialty. Plans, directs, and implements a specialty program. Evaluates programs for compliance with state and/or federal guidelines.		<b>Entry Qualificat</b> Master's degree in a related field college or university OR Bachelo from an accredited college or un experience performing work rela OR Six years of experience perfo	d from an accredited r's degree in a related field liversity AND Two years of ated to area of assignment

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Job Code	Job Title		Salary Plan	Grade	
HCP091	Healthcare Prgm Consul	tant 2	SWD	J	
Min Salary	Μ	id Salary		Max Salary	
\$41,569.83	\$5	4,428.52		\$67,287.20	
<b>Job Summary</b> Under general supervision, provides technical assistance and training within a health care specialty. Plans, directs, and implements a specialty program. Evaluates programs for compliance with state and/or federal guidelines.		colleg perfor Bache colleg	Entry Qualification er's degree in a related field e or university AND One ye ming work related to area lor's degree in a related fie e or university AND Three y	from an accredited ar of experience of assignment OR Id from an accredited rears of experience	
		years	ming work related to area of experience performing w ment. Note: Some position	vork related to area of	
Job Code	Job Title		Salary Plan	Grade	
HCP092	Healthcare Prgm Consul	tant 3	SWD	К	
Min Salary		id Salary		Max Salary \$73,287.92	
\$44,998.81	\$5	9,143.37			
Job Summary Under broad supervision, provides technical assistance and training within a health care specialty. Plans, directs, and implements a specialty program. Evaluates programs for compliance with state and/or federal guidelines. Serves as team leader.		Entry Qualifications Master's degree in a related field from an accredited college or university AND Two years of experience performing work related to area of assignment OR Bachelor's degree in a related field from an accredited college or university AND Five years of experience performing work related to area of assignment OR One year of experience at the lower level Healthcare Prgm Consultant 2 (HCP091) or position equivalent. Note: Sol positions may require licensure.		from an accredited ars of experience of assignment OR Id from an accredited ars of experience of assignment OR One evel Healthcare Prgm	
Job Code	Job Title		Salary Plan	Grade	
HCP093	Healthcare Prgm Consul	tant Spv	SWD	L	
Min Salary \$50,982.94		id Salary 6,351.55		Max Salary \$81,720.15	
Job Summary			Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides technical assistance and training within a health care specialty. Plans, directs, and implements a specialty program. Evaluates programs for compliance with state and/or federal guidelines.		colleg perfor of whi relate	er's degree in a related field e or university AND Three y ming work related to area ch in a supervisory role OR d field from an accredited o	ears of experience of assignment, One yea Bachelor's degree in a college or university ANI	

related field from an accredited college or university AND Five years of experience performing work related to area of assignment, Two years of which in a supervisory role OR One year of experience at the lower level Healthcare Prgm Consultant 3 (HCP092) or position equivalent. Note: Some positions may require licensure.

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Job Code	Job Title	Salary Plan	Grade
HCP100	Behavioral HIth Counselor 1	SWD	G
Min Salary	Mid S	alary	Max Salary
\$33,042.45	\$42,70	•	\$52,364.30
Job Summary		Entry Quali	fications
Under supervision, schedule assembles test materials an and implements behavior m acquisition plans.	d administer tests. Develops	Bachelor's degree in a relate college or university OR cert counselor from the Georgia Association (GACA) or equiva	ification as an addiction Addiction Counselors
Job Code	Job Title	Salary Plan	Grade
HCP101	Behavioral HIth Counselor 2	SWD	Н
Min Salary	Mid S	alary	Max Salary
\$35,618.70	\$46,24	•	\$56,872.73
Job Summary	,	Entry Quali	fications
May help individuals deal w abuse, family, parenting, an stress management, proble		from an accredited college o related experience OR One y level Behavioral Hlth Counse	nelor's degree in a related field r university AND Two years of rear of experience at the lower
Job Code	Job Title	Salary Plan	Grade
HCP102	Behavioral HIth Counselor 3	SWD	I
Min Salary \$38,452.58	Mid S \$50,14	•	Max Salary \$61,832.00
Job Summary		Entry Quali	fications
Under broad supervision, counsel with emphasis on prevention and/or behavior modification. Work with individuals and groups to promote optimum mental health. May help individuals deal with addictions and substance abuse, family, parenting and marital problems, suicide, stress management, problems with self-esteem and issues associated with aging and mental and emotional health. May serve as team leader.		Master's degree from an accredited college or university AND Two years of related experience OR Bachelor's degree from an accredited college or university in related field AND Four years of related experience OR One year of experience at the lower level Behavioral Hlth Counselor 2 (HCP101) or position equivalent. Note: Some positions may require certification or licensure.	

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by the Accreditation Review Commission of the PA, ARC-PA AND certification to practice as a Physician Assistant by the Composite State Board of Medical Examiners (or eligibility

to obtain within one year).

Job Code	Job Title	Salary Plan	Grade	
HCP103	Behavioral HIth Counselor	Spv SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83		428.52	\$67,287.20	
Job Summar	y	Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs counseling program for a facility. Plans, develops, implements and administers appropriate services and programs for clients. Manages small case load.		Master's degree from an accredited college or university AND Four years of related experience OR Bachelor's degree from an accredited college or university in related field AND Six years of related experience OR Two years of experience at the lower level Behavioral HIth Counselor 3 (HCP102) or position equivalent. Note: Some positions may require certification or licensure.		
Job Code	Job Title	Salary Plan	Grade	
HCP110	Physician Assistant/Extend	der 1 SWD	Ν	
Min Salary	Mid	Salary	Max Salary	
\$62,331.12	\$81,	955.29	\$101,579.45	
Job Summar	y	Entry Qualifications		
Under supervision, provides healthcare service typically performed by a physician, under the supervision of a licensed physician. Conducts complete physicals, provides treatment and counsels clients. May, in some cases, prescribe medication.		Master's degree in nursing from an accredited college or university AND current Georgia license to practice as an APRN in the specialty area OR Bachelor's degree from an accredited college or university in physician assistant studies AND Two years of general medicine experience OR Bachelor's degree in a related field from an accredited college or university AND completion of physician assistant training program of at least Twenty-Four months certified		

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Job Code	Job Title	Salary	Plan Grade
HCP111	Physician Assistant/Ext	ender 2 SWD	0
Min Salary	1	Mid Salary	Max Salary
\$69,134.16	\$	91,309.47	\$113,484.78
typically performed by a of a licensed physician.	on, provides healthcare service physician, under the supervision Conducts complete physicals, counsels clients. May, in some	Master's degree i accredited college experience in a re practice as APRN Psychiatric specia mental health exp a minimum of For Bachelor's degree accredited college medicine experie field from an accr completion of a p least 24 months of Commission of PA a Physician Assist Medical Examine	Entry Qualifications in nursing area of assignment from an e or university AND Two years of elated area AND a current license to in Georgia in the specialty area. alty area requires a minimum of Two years perience. Medical specialty area requires ur years mental health experience OR e in Physician Assistant Studies from an e or university AND Four years of general ence OR Bachelor's degree in a related redited college or university AND ohysician assistant training program of at certified by the Accreditation Review A, ARC-PA AND certification to practice as cant by the Composite State Board of rs (or eligibility to obtain within One year) f experience in a related area.
Job Code	Job Title	Salary	Plan Grade

Job Code	Job Title	Salary Plan	Grade
HCP112	Physician Assistant/Extender 3	SWD	Р
Min Salary \$76,821.60	Mid Salary \$101,879.70		Max Salary \$126,937.80

#### **Job Summary**

Under broad supervision, provides healthcare service typically performed by a physician, under the supervision of a licensed physician. Conducts complete physicals, provides treatment, and counsels clients. May, in some cases, prescribe medication.

#### **Entry Qualifications**

Master's degree in respective nursing field from an accredited college or university AND Four years of experience in a related area AND current license to practice as APRN in Georgia in the specialty area (Psychiatric specialty area requires a minimum of Four years mental health experience. Medical specialty area requires a minimum of Six years mental health experience) OR Bachelor's degree in physician assistant studies from an accredited college or university AND Six years of general medicine experience OR Bachelor's degree in a related field from an accredited college or university AND completion of a physician assistant training program of at least Twenty-Four months certified by the Accreditation Review Commission of PA, ARC-PA AND certification to practice as a Physician Assistant by the Composite State Board of Medical Examiners (or eligibility to obtain within One year) AND Four years of experience in a related area.

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Job Code	Job Title	Salary Plan	Grade	
HCP113	Physician Assistant/Extender	4 SWD	Q	
Min Salary		ary .	Max Salary	
typically performed by a of a licensed physician.	<b>nary</b> on, provides healthcare service a physician, under the supervision Conducts complete physicals, d counsels clients. May, in some	\$142,139 \$113,824.07 Entry Qualifications es healthcare service Master's degree in respective nursing field n, under the supervision accredited college or university AND Six yea complete physicals, experience in a related area AND current lice		
Job Code	Job Title	a related area. Salary Plan	Grade	
HCP120	Social Worker, NonLicensed 1		G	

Mid Salary

\$42,703.38

Min Salary \$33,042.45

#### Job Summary

Under supervision, provides persons, families or vulnerable populations with the psychosocial support needed to cope with chronic, acute or terminal illnesses and physical or developmental disabilities. Provides patient education and counseling, advises caregivers, and makes necessary referrals for other social services.

#### **Entry Qualifications**

Master's degree in a related field from an accredited college or university AND eligibility to be licensed OR Bachelor's degree in a related field from an accredited college or university AND Two years of experience in social service delivery.

Max Salary

\$52,364.30

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Job Code	Job Title	Salary Plan	Grade
HCP121	Social Worker, NonLicense	ed 2 SWD	н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46,2	245.72	\$56,872.73
Job Summa	arv	Entry Qualifi	cations
Under general supervisio vulnerable populations w needed to cope with chro and physical or developm	n, provides persons, families or ith the psychosocial support onic, acute or terminal illnesses iental disabilities. Provides patient g, advises caregivers and makes	Master's degree in a related f college or university AND One eligibility to be licensed OR Ba field from an accredited colle years of experience in social s of experience at the lower lev NonLicensed 1 (HCP120) or p	e year of experience AND achelor's degree in a related ge or university AND Three service delivery OR One year vel Social Worker,
Job Code	Job Title	Salary Plan	Grade
HCP122	Social Worker, NonLicense	ed 3 SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
vulnerable populations w needed to cope with chro and physical or developm education and counseling	ary provides persons, families or ith the psychosocial support onic, acute or terminal illnesses nental disabilities. Provides patient g, advises caregivers, and makes her social services. Serves as team	Entry Qualifi Master's degree in a related f college or university AND elig years of related experience O related field from an accredit Four years of experience in so year of experience at the low NonLicensed 2 (HCP121) or p	ield from an accredited ibility to be licensed AND Two R Bachelor's degree in a ed college or university AND ocial service delivery OR One er level Social Worker,
Job Code	Job Title	Salary Plan	Grade
HCP123	Social Worker, NonLicense	ed Spv SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
of subordinate staff. Supe the social service activitie		Entry Qualifi Master's degree from an accr AND licensure AND Three yea year of which in a supervisory	edited college or university ars of related experience, One v role OR Master's degree

families or vulnerable populations with the psychosocial support needed to cope with chronic, acute or terminal illnesses, physical or developmental disabilities. Provides patient education and counseling, advises caregivers, and makes necessary referrals for other social services.

from an accredited college or university AND Three years of experience at the lower level Social Worker, NonLicensed 3 (HCP122) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
HCP130	Dentist 1	SWD	Р
Min Salary \$76,821.60		Salary 879.70	Max Salary \$126,937.80
Job Summary Under supervision, diagnoses, treats, prevents and controls disorders of the teeth and mouth including gums and related oral structures. May treat diseases of nerve, pulp		<b>Entry Qualifications</b> Doctorate or professional degree in dentistry from an accredited college or university AND current Georgia license to practice dentistry.	
and other dental tissues a Job Code	Job Title	Salary Plan	Grade
HCP131	Dentist 2	SWD	Q
Min Salary \$85,508.41		Salary 824.07	Max Salary \$142,139.72
controls disorders of the t and related oral structure	<b>ry</b> n, diagnoses, treats, prevents and eeth and mouth including gums s. May treat diseases of nerve, ues affecting vitality of teeth.	Entry Qualif Doctorate or professional dea accredited college or universi experience AND current Geor dentistry.	gree in dentistry from an ity AND One year of
Job Code	Job Title	Salary Plan	Grade
HCP132	Dentist 3	SWD	R
Min Salary \$95,324.50		Salary 321.19	Max Salary \$159,317.88
controls disorders of the t and related oral structure	<b>ry</b> diagnoses, treats, prevents and eeth and mouth including gums s. May treat diseases of nerve, ues affecting vitality of teeth.	Entry Qualif Doctorate or professional dea accredited college or universi experience AND current Geor dentistry.	gree in dentistry from an ity AND Two years of
Job Code	Job Title	Salary Plan	Grade
HCP133	Dentist Spv	SWD	S
Min Salary \$106,416.69		Salary 572.95	Max Salary \$178,729.21
of subordinate staff. Diagr controls disorders of the t and related oral structures	<b>ry</b> r instructs the work assignments noses, treats, prevents and eeth and mouth including gums s. May treat diseases of nerve, ues affecting vitality of teeth.	Entry Qualif Doctorate or professional dea accredited college or universi experience AND current Geor dentistry.	gree in dentistry from an ity AND Three years of

	lieg. Healtheart		o, = ., = .
Job Code	Job Title	Salary Plan	Grade
HCP140	Psychologist 1	SWD	М
Min Salary \$56,310.72		d Salary 3,677.24	Max Salary \$91,043.76
		Entry Qualification	ons
evaluates behavioral, emot through observation, inter- Applies theory relating to b to formulate and administer may include counseling, th clients work toward the ma	nsed psychologist, diagnoses or tional and cognitive disorders view, and psychological tests. behavior and mental processes er programs of treatment that	Doctorate degree in clinical or cou an American Psychological Associa college or university AND complet psychology internship.	unseling psychology from ation (APA) accredited
Job Code	Job Title	Salary Plan	Grade
HCP141	Psychologist 2	SWD	Ν
Min Salary	Mi	d Salary	Max Salary
\$62,331.12		.,955.29	\$101,579.45
Job Summar	v	Entry Qualification	ons
observation, interview and theory relating to behavior formulate and administer p include counseling, therapy work toward the maintena	cognitive disorders through psychological tests. Applies and mental processes to programs of treatment that may y and research. Helps clients	Doctorate degree in clinical or cou an American Psychological Associa college or university AND current practice psychology AND One yea lower level Psychologist 1 (HCP14 License may be temporary, provis	ation (APA) accredited Georgia license to r of experience at the 0) or equivalent. Note:
Job Code	Job Title	Salary Plan	Grade
HCP142	Psychologist 3	SWD	0
Min Salary \$69,134.16		d Salary .,309.47	Max Salary \$113,484.78
Job Summar	у	Entry Qualification	ons
Under broad supervision, diagnoses or evaluates behavioral, emotional and cognitive disorders through observation, interview and psychological tests. Applies theory relating to behavior and mental processes to formulate and administer programs of treatment that may include counseling, therapy and research. Helps clients work toward the maintenance and enhancement of physical, intellectual, emotional, social and interpersonal functioning.		ation (APA) accredited Georgia license to rs of experience at the 1) or equivalent. Note:	

Job Code	Job Title	Salary Plan	Grade
HCP143	Psychologist 4	SWD	Р
Min Salary \$76,821.60		l Salary 879.70	Max Salary \$126,937.80
Job Summai	rv	Entry Qualificati	ons
Diagnoses or evaluates be cognitive disorders throug osychological tests. Applie and mental processes to fo programs of treatment that therapy, and research. Hel maintenance and enhance emotional, social, and inte	havioral, emotional, and h observation, interview, and is theory relating to the behavior	Doctorate degree in clinical or co an American Psychological Associ college or university AND current practice psychology AND Three y lower level Psychologist 3 (HCP14 License may be temporary, provis	ation (APA) accredited Georgia license to ears of experience at the 12) or equivalent. Note:
Job Code	Job Title	Salary Plan	Grade
HCP150	Pharmacist 1	SWD	0
Min Salary \$69,134.16		l Salary 309.47	Max Salary \$113,484.78
Job Summai	rv	Entry Qualificati	ons
Inder supervision, learns nedications following prea lentists or other authorize	to compound and dispense scriptions issued by physicians,	Doctorate or professional degree accredited college or university A license to practice pharmacology	ND current Georgia
Job Code	Job Title	Salary Plan	Grade
HCP151	Pharmacist 2	SWD	Р
Min Salary		Salary	Max Salary \$126,937.80
\$76,821.60	\$101,	879.70	JI20,JJ7.00
Job Summary Under general supervision, compounds and dispenses medications following prescriptions issued by physicians, dentists, or other authorized medical practitioners. Provides consultative services to both clients and health care providers.		Entry Qualificati Doctorate or professional degree accredited college or university A license to practice pharmacology professional pharmacology exper experience at the lower level Pha position equivalent.	in pharmacology from a ND current Georgia AND Six months of ience OR One year of

Job Code	Job Title	Salary Plan	Grade
HCP152	Pharmacist 3	SWD	Q
Min Salary \$85,508.41	Mid \$113,8	Salary 324.07	Max Salary \$142,139.72
		Entry Qualification	anc
medications following p dentists, or other author	hary n, compounds and dispenses rescriptions issued by physicians, rized medical practitioners. Prvices to both clients and health	Doctorate or professional degree accredited college or university Al license to practice pharmacology professional pharmacology experi experience at the lower level Phar position equivalent.	in pharmacology from an ND current Georgia AND One year of ence OR Two years of
Job Code	Job Title	Salary Plan	Grade
HCP153	Pharmacist Spv	SWD	R
Min Salary	Mid	Salary	Max Salary
\$95,324.50	\$127,3	321.19	\$159,317.88
of subordinate staff. Sup or clinic. Responsible for policies to govern the di	hary for instructs the work assignments pervises the pharmacy of a hospital r the development of programs and spensing of prescription functions of the pharmacy.	Entry Qualification Doctorate or professional degree accredited college or university Al license to practice pharmacology professional pharmacology experi license to practice pharmacology professional pharmacology experi Pharmacist 3 (HCP152) or position	in pharmacology from an ND current Georgia AND One year of ence OR current Georgia AND Two years of ence at the lower level
Job Code	Job Title	Salary Plan	Grade
HCP160	Physician 1	SWD	R
Min Salary \$95,324.50	Mid \$127,3	Salary 321.19	Max Salary \$159,317.88
services by examining patients, diagnosing conditions and providing treatments. Directs nurses, aides and others inMedical Box practice me		<b>Entry Qualification</b> Medical degree recognized by the Medical Board (GCMB) AND licens practice medicine at a state institut Georgia as provided by state law.	Georgia Composite sure or license-eligible to

Job Code	Job Title	Salary Plan	Grade
HCP161	Physician 2	SWD	S
Min Salary	Mid	Salary	Max Salary
\$106,416.69	\$142,5	572.95	\$178,729.21
Job Summar	y	Entry Qualifica	ations
nedical services by examin	reatments. Directs nurses, aides	Medical degree recognized by t Medical Board (GCMB) AND lice practice medicine at a state ins Georgia as provided by state la experience at the lower level P position equivalent.	ensure or license-eligible to titution or in the state of w AND One year of
Job Code	Job Title	Salary Plan	Grade
HCP162	Physician 3	SWD	т
Min Salary \$118,950.86	Mid \$159,8	Salary 807.43	Max Salary \$200,664.00
Job Summar	v	Entry Qualifica	ations
ervices by examining patie roviding treatments. Dire	provides comprehensive medical ents, diagnosing conditions and ects nurses, aides and others in patients. May direct clinical in research efforts.	Medical degree recognized by t Medical Board (GCMB) AND lice practice medicine at a state ins Georgia as provided by state la experience at the lower level P position equivalent.	ensure or license-eligible to titution or in the state of w AND Two years of
Job Code	Job Title	Salary Plan	Grade
HCP163	Physician Spv	SWD	Т
Min Salary \$118,950.86	Mid \$159,8	Salary 307.43	Max Salary \$200,664.00
Job Summar	v	Entry Qualifica	ations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides comprehensive medical services by examining patients, diagnosing conditions and providing treatments. Directs nurses, aides and others in the care and treatment of patients.		Medical degree recognized by t Medical Board (GCMB) AND lice practice medicine at a state ins Georgia as provided by state la experience at the lower level P position equivalent.	ensure or license-eligible to titution or in the state of w AND Three years of

Job Code	Job Title	Salary Plan	Grade	
HCP170	Veterinarian 1	SWD	M	
	Vetermanan I	5000	ivi	
Min Salary	Mid	Salary	Max Salary	
\$56,310.72	\$73,	677.24	\$91,043.76	
Job Summary Under supervision, diagnoses, treats and helps prevent diseases and dysfunctions in animals. Advises clients on the feeding, hygiene, housing and general care of animals.		Entry Qualifications		
		Doctorate degree in veterinary medicine or equivalent from an accredited college or university and licensed by the Georgia Board of Veterinary Medicine or certified by the Educational Commission for Foreign Veterinary Graduates (ECFVG) from the American Veterinary Medical Association AND licensed by the Georgia State Board of Veterinary Medicine.		
Job Code	Job Title	Salary Plan	Grade	
HCP171	Veterinarian 2	SWD	Ν	
Min Salary	Mid	Mid Salary Max Salary		
\$62,331.12		955.29 \$101,579.45		
Job Summary		Entry Qualifications		
prevent diseases and dysfu	diagnoses, treats, and helps nctions in animals. Advises ene, housing and general care of	the Georgia Board of Veteri years of experience at the lo (HCP170) or position equiva Educational Commission for	or university AND licensed by nary Medicine and two (2) ower level Veterinarian 1 alent or certified by the Foreign Veterinary Graduates Veterinary Medical Association State Board of Veterinary of experience at the lower	
Job Code	Job Title	Salary Plan	Grade	
HCP172	Veterinarian 3	SWD	0	
Min Salary \$69,134.16		l Salary 309.47	Max Salary \$113,484.78	
Job Summary		Entry Qualifications		
Under broad supervision, diagnoses, treats, and helps prevent diseases and dysfunctions in animals. Advises clients on the feeding, hygiene, housing and general care of animals.		Doctorate degree in veterinary medicine or equivalent from an accredited college or university and licensed by the Georgia Board of Veterinary Medicine and three (3) years of experience at the lower level Veterinarian 2 (HCP171) or position equivalent or certified by the Educational Commission for Foreign Veterinary Graduates (ECFVG) from the American Veterinary Medical Association and licensed by the Georgia State Board of Veterinary Medicine and three (3) years of experience at the lower level Veterinarian 2 (HCP171) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade	
HCP173	Veterinarian Spv	SWD	Р	
Min Salary \$76,821.60		Salary 879.70	Max Salary \$126,937.80	
Joh Summar		Entry Quali	fications	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Diagnoses, treats, and helps prevent diseases and dysfunctions in animals. Advises clients on the feeding, hygiene, housing and general care of animals.		Doctorate degree in veterinary medicine or equivalent from an accredited college or university and licensed by the Georgia Board of Veterinary Medicine and five (5) years of experience at the lower level Veterinarian 3 (HCP172) or position equivalent or certified by the Educational Commission for Foreign Veterinary Graduates (ECFVG) from the American Veterinary Medical Association and licensed by the Georgia State Board of Veterinary Medicine and five (5) years of experience at the lower leve Veterinarian 3 (HCP172) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
HCP180	PH Epidemiologist 1	SWD	L	
Min Salary	Mid	Salary	Max Salary	
\$50,982.94		351.55	\$81,720.15	
Job Summary Under supervision, plans, develops, and conducts epidemiologic investigations, surveillance and interventions limited in scope and/or complexity to determine the causes of diseases and implement methods of disease control. Collects, analyzes, and interprets statistical data and prepares epidemiologic reports.		Master's degree in public health or closely related field from an accredited college or university OR Bachelor's degree in any field from an accredited college or universi AND Two years of experience performing epidemiologic work or work in a closely related field.		
Job Code	Job Title	Salary Plan	Grade	
HCP181	PH Epidemiologist 2	SWD	М	
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76	
Job Summary Under general supervision, plans, develops, and conducts epidemiologic investigations, surveillance, and interventions limited in scope and/or complexity to determine the causes of diseases and implement methods of disease control. Collects, analyzes, and interprets statistical data and prepares epidemiologic reports.		<b>Entry Qualifications</b> Master's degree in public health or a closely related field from an accredited college or university AND Two years experience performing epidemiologic work or work in a closely related field OR Bachelor's degree in any field fro an accredited college or university AND Three years of experience performing epidemiologic work or work in a closely related field OR Two years of experience at the lower level Epidemiologist 1 (HCP180) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
HCP182	PH Epidemiologist 3	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summary Under broad supervision, designs and leads long-term epidemiologic investigations, surveillance, and interventions with significant impact on public health and the agency's resources. Functions as primary coordinator overseeing the collection, analysis, and interpretation of complex statistical data and the preparation of epidemiologic reports.		field OR Master's degree in p related field from an accredit Four years of experience perf	ealth, epidemiology, ed field from an accredited e year of experience ork or work in a closely related ublic health or a closely ed college or university AND forming epidemiologic work eld OR Bachelor's degree from ersity AND Five years of miologic work or work in a ear of experience at the
Job Code	Job Title	Salary Plan	Grade
HCP183	PH Epidemiologist Spv	SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises epidemiologic		<b>Entry Qualif</b> i Doctorate degree in public he biostatistics or a closely relate	ealth, Epidemiology,

of subordinate staff. Supervises epidemiologic investigations, surveillance, and interventions with significant impact on public health and the agency's resources. Supervises the collection, analysis, and interpretation of complex statistical data and the preparation of epidemiologic reports. Doctorate degree in public health, Epidemiology, biostatistics or a closely related field from an accredited college or university AND Two years of experience performing epidemiologic work or work in a closely related field OR Master's degree in public health or a closely related field from an accredited college or university AND Five years of experience performing epidemiologic work or work in a closely related field OR Bachelor's degree from an accredited college or university AND Six years of experience performing epidemiologic work or work in a closely related field OR One year of experience at the lower level Epidemiologist 3 (HCP182) or position equivalent.

Job Code	Job Title	Salary Plan	Grade	
HCP190	PH Registered Nurse 1	SWD	К	
Min Salary	Mic	l Salary	Max Salary	
\$44,998.81	\$59,	143.37	\$73,287.92	
Job Summai	Job Summary		fications	
Under supervision, provides professional nursing care in accordance with nurse protocols, policies and/or procedures.		university AND completion of year of hire AND current Ge	g from an accredited college or of a PHN course within one orgia Registered Professional fication. Note: No experience	
Job Code	Job Title	Salary Plan	Grade	
HCP191	PH Registered Nurse 2	SWD	L	
Min Salary	Mic	l Salary	Max Salary	
\$50,982.94		351.55	\$81,720.15	
Job Summai	rv	Entry Qualifications		
procedures. Focuses on th disability, the promotion c health of populations. Car	urse protocols, policies and/or ne prevention of illness, injury or of health and maintenance of the es for population with special nergencies and biological and	university AND One year of i completion of a PHN course	se AND CPR certification OR g from an accredited college o	
Job Code	Job Title	Salary Plan	Grade	
HCP192	PH Registered Nurse 3	SWD	Μ	
Min Salary \$56,310.72		l Salary 677.24	Max Salary \$91,043.76	
Job Summary		Entry Qualifications		
Under broad supervision, provides professional nursing care in accordance with nurse protocols, policies and/or procedures. Focuses on the prevention of illness, injury, or disability, the promotion of health and maintenance of the health of populations. Cares for population with special needs during disasters/emergencies and biological and chemical protocols.		Bachelor's degree in nursing from an accredited college of university AND One year of nursing experience AND current Georgia license to practice as a Registered Professional Nurse AND CPR certification OR Associate's degree in nursing from an accredited college or university AND Two years of nursing experience AND completion of PHN course within one year of hire AND current Georgia Registered Professional Nurse license AND CPR certification.		

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year of hire AND current Georgia Registered Professional

Nurse license AND CPR certification.

Job Code	Job Title	Salary Plan	Grade
HCP193	PH Registered Nurse Spv	SWD	Ν
Min Salary	Mid S	Salary	Max Salary
\$62,331.12	\$81,9	55.29	\$101,579.45
Job Summ	ary	Entry Qualifica	ations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides professional nursing care in accordance with nurse protocols, policies and/or procedures. Focuses on the prevention of illness, injury, or disability, the promotion of health and maintenance of the health of populations. Cares for population with special needs during disasters/emergencies and biological and chemical protocols.		Bachelor's degree in nursing from an accredited college or university AND current Georgia license to practice as a Registered Professional Nurse AND CPR certification OR Associate's degree in nursing from an accredited college or university AND One year of nursing experience AND completion of a PHN course within one year of hire AND current Georgia Registered Professional Nurse license AND CPR certification.	
Job Code	Job Title	Salary Plan	Grade
HCP194	PH Nursing Supervisor 1	SWD	Ν
Min Salary	Mid S	Salary	Max Salary
\$62,331.12	\$81,9	55.29	\$101,579.45
Job Summ	arv	Entry Qualifica	ations
Under limited supervision, manages programs, staff, clinical services and fiscal processes of a local public health department. Identifies community partners, providers and agencies and develops relationships to further public health efforts in the community.		Bachelor's degree in nursing from an accredited college or university AND Two years of PHN experience AND current Georgia Registered Professional Nurse license AND CPR certification OR Associate's degree in nursing from an accredited college or university AND Three years of nursing experience AND completion of a PHN course within one	

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Job Code	Job Title	Salary Plan	Grade
HCP195	PH Nursing Supervisor 2	SWD	0
Min Salary \$69,134.16	Mid Sa \$91,30	•	Max Salary \$113,484.78
\$69,134.16 \$91,3 Job Summary Under limited supervision, implements, manages and evaluates programs, staff, clinical services and budgets within the county. Develops partnerships with community stakeholders within the county. Participates in community health needs assessments and strategic planning for the county		Entry QualificationsMaster's degree in nursing, public health, or related fieldfrom an accredited college or university AND Two years ofsupervisory experience at the lower level PH Nursing Spv 1(HCP194) or position equivalent AND current GeorgiaRegistered Professional Nurse license AND CPRcertification OR Bachelor's degree in nursing from anaccredited college or university AND Four years ofsupervisory/management experience AND current GeorgiaRegistered Professional Nurse license AND CPRcertification OR Associate's degree in nursing from anaccredited college or university AND Five years of RNsupervisory/management experience AND completion ofPHN course within six months of hire if no PHN experienceAND current Georgia Registered Professional Nurse licenseAND CPR certification.	
Job Code	Job Title	Salary Plan	Grade
HCP200	PH Advanced Practice RN 1	SWD	Ν
Min Salary \$62,331.12	Mid Sa \$81,95	•	Max Salary \$101,579.45
Job Summary Under supervision of a senior APRN, performs advanced nursing functions and healthcare services in specialized areas. Operates under a written nurse protocol agreement with their delegating physician, conducts complete		Entry Quality Doctorate or Master's degre accredited college or univers requirements approved by the AND certification in the spec	e in nursing from an sity and/or other education he Georgia Board of Nursing

with their delegating physician, conducts complete physicals, provides treatment, and counsels clients. May prescribe medication in some cases. Doctorate or Master's degree in nursing from an accredited college or university and/or other education requirements approved by the Georgia Board of Nursing AND certification in the specialty area(s) approved by Georgia Board of Nursing AND Georgia license as a Registered Professional Nurse AND Georgia license as an APRN AND CPR certification.

Job Code	Job Title	Salary Plan	Grade
HCP201	PH Advanced Practice RN 2	SWD	0
Min Salary	Mid S	alary	Max Salary
\$69,134.16	\$91,30	09.47	\$113,484.78
Job Summary Under general supervision, performs advanced nursing functions and healthcare services in specialized areas. Operates under a written nurse protocol agreement with their delegating physician, conducts complete physicals, provides treatment, and counsels clients. May prescribe medication in some cases.		Entry Qualifications Doctorate or Master's degree in nursing from an accredited college or university and/or other education requirements approved by the Georgia Board of Nursing AND certification in the specialty area(s) approved by Georgia Board of Nursing AND Two years of nursing experience AND Georgia license as a Registered Professional Nurse AND Georgia license as a APRN AND current certification in specialty area AND CPR certification	
Job Code	Job Title	Salary Plan	Grade
HCP202	PH Advanced Practice RN 3	SWD	Р
Min Salary \$76,821.60	Mid S \$101,8	•	Max Salary \$126,937.80
Job Summa	rv.	Entry Qualifications	
Job Summary Under broad supervision, performs advanced nursing functions and healthcare services in specialized areas. Operates under a written nurse protocol agreement with their delegating physician, conducts complete physicals, provides treatment, and counsels clients. May prescribe medication in some cases.		Doctorate or Master's degree in Nursing from an accredited college or university and/or other education requirements approved by the Georgia Board of Nursing AND certification in the specialty area(s) approved by Georgia Board of Nursing AND Four years of nursing experience AND Georgia license as a Registered Professional Nurse AND Georgia license as a APRN AND current certification in specialty area AND CPR certificatio	
Job Code	Job Title	Salary Plan	Grade
HCP203	PH Advanced Practice RN Sp	ov SWD	Q
Min Salary \$85,508.41	Mid S \$113,82	-	Max Salary \$142,139.72
Job Summa	rv	Entry Qualificat	tions
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises lower level APRNs and other assigned staff. Performs advanced nursing functions and healthcare services in specialized areas. Operates under a written nurse protocol agreement with their delegating physician, conducts complete physicals, provides treatment and counsels clients. May prescribe medication in some cases.		Doctorate or Master's degree in accredited college or university a requirements approved by the G AND certification in the specialty Georgia Board of Nursing AND S AND Georgia license as a Registe AND Georgia license as a APRN A specialty area AND CPR certifica	nursing from an and/or other education Georgia Board of Nursing y area(s) approved by ix years of PH experience ered Professional Nurse AND current certification in

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Two years of experience at the lower level PH Nursing Prog Consultant 1 (HCP210) or position equivalent AND current Georgia Registered Professional Nurse license AND CPR

Job Code	Job Title	Salary Plan	Grade	
HCP210	PH Nursing Prog Consultar	nt 1 SWD	L	
Min Salary	Mid	Salary	Max Salary	
\$50,982.94	\$66 <i>,</i>	351.55	\$81,720.15	
Job Summar	v	Entry Qualif	ications	
Under general guidance, provides technical assistance and training within a public health nursing care specialty. Manages the planning and implementation of a specialty nursing program. Evaluates programs for compliance with state and/or federal guidelines.		Master's degree in nursing, public health or related field from an accredited college or university AND One year of nursing experience AND current Georgia Registered Professional Nurse license AND CPR certified OR Bachelor's degree in nursing from an accredited college or university AND Three years of nursing experience AND current Georgia Registered Professional Nurse license AND CPR certified.		
Job Code	Job Title	Salary Plan	Grade	
HCP211	PH Nursing Prog Consultar	nt 2 SWD	Μ	
Min Salary	Mid	Salary	Max Salary	
\$56,310.72		677.24	\$91,043.76	
Job Summar	v	Entry Qualif	ications	
Under general supervision, provides technical assistance and training within a public health nursing care specialty. Manages the planning and implementation of a specialty nursing program. Evaluates programs for compliance with state and/or federal guidelines.		Master's degree in nursing, public health or related field from an accredited college or university AND Two years of nursing experience AND current Georgia Registered Professional Nurse license AND CPR certified OR Bachelor's degree nursing from an accredited college or university AND Five years of nursing experience AND current Georgia Registered Professional Nurse license AND CPR certified OR		

certification.

Job Code	Job Title	Salary Plan	Grade	
HCP212	PH Nursing Prog Consultant	3 SWD	Ν	
Min Salary \$62,331.12	Mid Sa \$81,95	•	Max Salary \$101,579.45	
\$62,331.12 \$81 Job Summary Under broad supervision, provides technical assistance and training within a public health nursing care specialty. Manages the planning and implementation of a specialty nursing program. Evaluates programs for compliance with state and/or federal guidelines. Acts as a lead worker on projects and/or programs.		<b>Entry Qualifications</b> Master's degree in nursing, public health or related field from an accredited college or university AND Three years of nursing experience AND current Georgia Professional Nurse license AND CPR certified OR Bachelor's degree nursing from an accredited college or university AND Five years of nursing experience AND current Georgia Professional Nurse license AND CPR certified OR Three years of experience at the lower level PH Nursing Prog Consultant 2 (HCP211) or position equivalent AND current Georgia Registered Professional Nurse license AND CPR certified.		
Job Code	Job Title	Salary Plan	Grade	
HCP213	PH Nursing Prog Consultant	Spv SWD	0	
Min Salary \$69,134.16	Mid Sa \$91,30	•	Max Salary \$113,484.78	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides technical assistance and training within a public health nursing care specialty. Plans, implements and supervises a specialty nursing program. Evaluates programs for compliance with state and/or federal guidelines.		nursing experience AND curr Professional Nurse license Al Bachelor's degree in nursing university AND Six years of n Georgia Professional Nurse li Four years of experience at t Prog Consultant 3 (HCP212)	public health or related field r university AND Four years of rent Georgia Registered ND CPR certification OR from an accredited college or ursing experience AND current icense AND CPR certified OR he lower level PH Nursing	
Job Code	Job Title	Salary Plan	Grade	
HCP220	Behavioral Hlth Counselor, L	1 SWD	1	
Min Salary \$38,452.58	Mid Sa \$50,14		Max Salary \$61,832.00	
Job Summary Under supervision, schedules consumers for testing, assembles test materials and administer assessments. Develops and implements behavior management and/or skills acquisition plans.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university OR certification as an addiction counselor from the Georgia Addictions Counselor Association (GACA) or equivalent certification. NOTE: All positions require applicable licensure or certification.		

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Job Code	Job Title	Salary Plan	Grade
HCP221	Behavioral Hlth Counselor, L		J
Min Salary \$41,569.83	Mid Sa \$54,42		Max Salary \$67,287.20
Job Summ	arv	Entry Qualificatio	ns
Under general supervision prevention and/or behave individuals and groups to and manage issues with problems, suicide, stress	on, counsel with emphasis on vior modification. Work with o promote optimum mental health family, parenting and marriage management, problems with self- ciated with aging and mental and	Master's degree in a related field f college or university OR Bachelor's from an accredited college or univ related experience OR One year of level Behavioral Health Counselor NOTE: All positions require applica certification.	degree in a related field ersity AND Two years of experience at the lower 1, Licensed (HCP220).
Job Code	Job Title	Salary Plan	Grade
HCP222	Behavioral Hlth Counselor, L	3 SWD	К
Min Salary \$44,998.81	Mid Sa \$59,14	•	Max Salary \$73,287.92
prevention and/or behave individuals and groups to and manage issues with problems, suicide, stress	on, counsel with emphasis on vior medication. Work with o promote optimum mental health family, parenting and marriage management, problems with self- ciated with aging and mental and	Entry Qualification Master's degree in a related field for college or university AND Two year OR Bachelor's degree in a related for college or university AND Four year OR One year of experience at the for Health Counselor 2, Licensed (HCF positions require applicable license	rom an accredited rs of related experience field from an accredited rs of related experience ower level Behavioral 2221). NOTE: All
Job Code	Job Title	Salary Plan	Grade
HCP223	Behavioral HIth Counselor, L	SP SWD	L
Min Salary \$50,982.94	Mid Sa \$66,35		Max Salary \$81,720.15
of subordinate staff. Dir facility. Plans, develops,	<b>ary</b> or instructs the work assignments ects counseling program for a implements, and administers I programs for clients. Manages a	<b>Entry Qualification</b> Master's degree in a related field f college or university AND Four year OR Bachelor's degree in a related f college or university AND Six years OR Two years of experience at the	rom an accredited rs of related experience field from an accredited of related experience

Health Counselor 3, Licensed (HCP222). NOTE: All positions require applicable licensure or certification.

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Job Code	Job Title	Salary Plan	Grade
HCS010	Dental Asst 1	SWD	С
Min Salary \$24,876.10		Salary 594.84	Max Salary \$36,313.58
Job Summ Under direct supervision hygienist in chair-side de instruments. May perfor	, learns to assist the dentist and/or ntistry. Prepares dental	Entry Qualif Vocational/Technical degree accredited college OR High so months of experience in a de	in dental assisting from an chool diploma or GED AND Six
Job Code	Job Title	Salary Plan	Grade
HCS011	Dental Asst 2	SWD	D
Min Salary \$26,635.71		Salary 410.22	Max Salary \$40,184.72
Job Summary Under general supervision, assists the dentist and/or hygienist in chair-side dentistry. Prepares dental instruments. May perform administrative duties.		<b>Entry Qualifications</b> Vocational/Technical degree in dental assisting from an accredited college AND Six months of experience as a dental assistant OR High school diploma or GED AND One year of experience in a dental setting.	
Job Code	Job Title	Salary Plan	Grade
HCS012	Dental Asst 3	SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summ	arv	Entry Qualif	ications
Under broad supervision hygienist in chair-side de	, assists the dentist and/or		year of experience as a dental oma or GED AND Two years of
Job Code	Job Title	Salary Plan	Grade
HCS013	Dental Asst Spv	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists the dentist and/or hygienist in chair-side dentistry. Prepares dental instruments. May perform administrative duties.		Entry Qualif Vocational/Technical degree accredited college AND Four dental assistant OR High scho years of experience in a dent	in dental assisting from an years of experience as a ool diploma or GED AND Six

under the direction of nursing staff.

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Job Code	Job Title	Salary Plan	Grade
HCS020	Health Aide 1	SWD	В
Min Salary \$23,920.00		Salary 797.08	Max Salary \$33,674.16
-	learns to provide basic patient ents/clients to develop daily living	<b>Entry Qualifica</b> High school diploma or GED.	ntions
Job Code	Job Title	Salary Plan	Grade
HCS021	Health Aide 2	SWD	С
Min Salary \$24,876.10		Salary 594.84	Max Salary \$36,313.58
Job Summary Under general supervision, provides basic patient care and works with patients/clients to develop daily living skills. May take vital signs.		<b>Entry Qualifications</b> High school diploma or GED AND Six months of experience in a related field.	
Job Code	Job Title	Salary Plan	Grade
HCS022	Health Aide 3	SWD	D
Min Salary \$26,635.71		Salary 410.22	Max Salary \$40,184.72
Job Summary Under broad supervision, provides basic patient care and works with patients/clients to develop daily living skills. May take vital signs and perform other related medical procedures under the direction of nursing staff.		<b>Entry Qualifications</b> High school diploma or GED AND One year of experience i a related field OR One year of experience at the lower leve Health Aide 2 (HCS021) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCS023	Health Aide Spv	SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Supervises, guides, and/or instructs the work assignmentsHigh school diploma or GIof subordinate staff. Provides basic patient care and worksin a related field OR One y		Entry Qualifica High school diploma or GED AN in a related field OR One year o level Health Aide 3 (HCS022) or	D Two years of experience f experience at the lower

Job Code	Job Title	Salary Plan	Grade
HCS030	Pharmacy Tech 1	SWD	D
Min Salary \$26,635.71		Salary 410.22	Max Salary \$40,184.72
	, prepares medications under the t. May measure, mix, label and	<b>Entry Qualificatio</b> High school diploma or GED.	ns
Job Code	Job Title	Salary Plan	Grade
HCS031	Pharmacy Tech 2	SWD	Е
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
<b>Job Summary</b> Under general supervision, prepares medications under the direction of a pharmacist. May measure, mix, label, and record amounts and dosages of medications.		<b>Entry Qualifications</b> High school diploma or GED AND Two years of experience working in a pharmacy.	
Job Code	Job Title	Salary Plan	Grade
HCS032	Pharmacy Tech 3	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
the direction of a pharm	<b>ary</b> on, prepares medications under acist. May measure, mix, label, dosages of medications. May	<b>Entry Qualificatio</b> High school diploma of GED AND T working in a pharmacy.	
Job Code	Job Title	Salary Plan	Grade
HCS033	Pharmacy Tech Spv	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
of subordinate staff. Pre	or instructs the work assignments pares medications under the t. May measure, mix, label and	<b>Entry Qualificatio</b> High school diploma of GED AND F working in a pharmacy.	

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Job Code	Job Title	Salary Plan	Grade
HCS040	Nutrition Asst 1	SWD	C
Min Salary \$24,876.10		d Salary ),594.84	Max Salary \$36,313.58
Job Summary Under supervision learns to assist in the provision of nutritional programs. May plan and produce meals based on guidelines, teach principles of food and nutrition or counsel individuals.		<b>Entry Qualifications</b> Associate's degree from an accredited college or universit OR High school diploma or GED AND One year of clerical, information and referral, customer service or related experience.	
Job Code	Job Title	Salary Plan	Grade
HCS041	Nutrition Asst 2	SWD	D
Min Salary \$26,635.71		d Salary 5,410.22	Max Salary \$40,184.72
Job Summary Under general supervision, assists in the provision of nutritional programs. May plan and produce meals based on guidelines, teach principles of food and nutrition or counsel individuals.		<b>Entry Qualifications</b> Associate's degree from an accredited college or universit AND One year of experience in a related area OR High school diploma or GED AND Two years of clerical, information and referral, customer service or related experience.	
Job Code	Job Title	Salary Plan	Grade
HCS042	Nutrition Asst 3	SWD	E
Min Salary \$28,571.29		d Salary 5,023.24	Max Salary \$43,475.18
Job Summary Under broad supervision, assists in the provision of nutritional programs. May plan and produce meals based on guidelines, teach principles of food and nutrition or counsel individuals. May serve as a lead worker.		Entry Qualifications Associate's degree from an accredited college or un d AND Two years of experience in a related area OR H school diploma or GED AND Three years of clerical, information and referral, customer service or relate experience.	
Job Code	Job Title	Salary Plan	Grade
HCS043	Nutrition Asst Spv	SWD	F
		d Salary Max Salary ,897.56 \$47,094.70	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Works to provide nutritional programs. May plan and produce meals based on guidelines, teach principles of food and nutrition or counsel individuals.		<b>Entry Qualific</b> Associate's degree from an acc AND Three years of experience school diploma or GED AND Fo information and referral, custo	redited college or universit in a related area OR High ur years of clerical,

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Job Code	Job Title	Salary Plan	Grade
HCS050	Nursing Asst 1	SWD	В
Min Salary \$23,920.00		Salary 797.08	Max Salary \$33,674.16
Job Summary	V	Entry Qualifica	ations
Under direct supervision, p	rerforms assigned direct care procedures in a nursing facility	Must be certified as a Nursing A	
Job Code	Job Title	Salary Plan	Grade
HCS051	Nursing Asst 2	SWD	C
Min Salary \$24,876.10		Salary 594.84	Max Salary \$36,313.58
	<b>y</b> performs assigned direct care procedures in a nursing facility	<b>Entry Qualifica</b> Must be certified as a Nursing <i>A</i> experience at the lower level N position equivalent.	Assistant AND One year of
Job Code	Job Title	Salary Plan	Grade
HCS052	Nursing Asst 3	SWD	D
Min Salary	Mid	Salary	Max Salary
, \$26,635.71		410.22	\$40,184.72
Job Summary	v	Entry Qualifica	ations
Under broad supervision, p	erforms assigned direct care procedures in a nursing facility	Must be certified as a Nursing A experience at the lower level N position equivalent.	-
Job Code	Job Title	Salary Plan	Grade
HCS053	Nursing Asst Spv	SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summary	v	Entry Qualifications	
Supervises, guides, and/or of subordinate staff. Perfor	/or instructs the work assignments forms assigned direct care sing procedures in a nursing facility Must be certified as a Nursing Assistant AND Three experience at the lower level Nursing Asst 3 (HCSC position equivalent.		Assistant AND Three years o

Job Code	Job Title	Salary Plan	Grade
HCT010	Dental Hygienist 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
neck and oral areas for sig	ary cleans teeth, examines head, gns of oral disease. May educate ake and develop X-rays, or apply	Entry Qualification Associate's degree in dental hygie college or university AND current license.	ene from an accredited
Job Code	Job Title	Salary Plan	Grade
HCT011	Dental Hygienist 2	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summa	arv	Entry Qualificati	ons
Under general supervision neck and oral areas for sig	n, cleans teeth, examines head, gns of oral disease. May educate ake and develop X-rays or apply	Associate's degree in dental hygie college or university AND current license AND One year of related e the lower level Dental Hygienist 1 equivalent.	Georgia dental hygienist experience OR One year at
Job Code	Job Title	Salary Plan	Grade
HCT012	Dental Hygienist 3	SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83	\$54,4	428.52	\$67,287.20
neck and oral areas for sig	cleans teeth, examines head, gns of oral disease. May educate ake and develop X-rays or apply	<b>Entry Qualifications</b> Associate's degree in dental hygiene from an accredit college or university AND current Georgia dental hygi license AND Two years of related experience OR One at the lower level Dental Hygienist 2 (HCT011) or posi equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCT013	Dental Hygienist Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Cleans teeth, examines head, neck and oral areas for signs of oral disease. May educate clients on oral hygiene, take and develop X-rays or apply fluoride or sealants.		<b>Entry Qualifications</b> Associate's degree in dental hygiene from an accredited college or university AND current Georgia dental hygienist license AND Three years of related experience OR One yea at the lower level Dental Hygienist 3 (HCT012) or position equivalent.	

#### As of: 8/21/24

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Job Code	Job Title	Salary Plan	Grade
НСТ020	Emergency Medical Tech 1	SWD	D
Min Salary \$26,635.71	Mid S \$33,41	•	Max Salary \$40,184.72
emergency medical care an	<b>y</b> ssesses injuries, administers nd extricates trapped individuals. persons to medical facilities.	Entry Qualifications High school diploma or GED AND current Georgia certification as an Emergency Medical Technician AND CPR certification AND valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
НСТ021	Emergency Medical Tech 2	SWD	E
Min Salary \$28,571.29	Mid S \$36,02	•	Max Salary \$43,475.18
emergency medical care an	y assesses injuries, administers nd extricates trapped individuals. persons to medical facilities.	Entry Qualit High school diploma or GED experience AND current Geo Emergency Medical Technici AND valid driver's license.	AND Six months of related
Job Code	Job Title	Salary Plan	Grade
НСТ022	Emergency Medical Tech 3	SWD	F
Min Salary \$30,700.42		Mid Salary Max Salary \$38,897.56 \$47,094.70	
Job Summary Under broad supervision, assesses injuries, administers emergency medical care and extricates trapped individuals. Transports injured or sick persons to medical facilities. May serve as a lead worker.		<b>Entry Qualifications</b> High school diploma or GED AND One year of related experience AND current Georgia certification as an Emergency Medical Technician Basic AND CPR certificatio AND valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
НСТ023	Emergency Medical Tech Sp	v SWD	G
Min Salary \$33,042.45	Mid S \$42,70		Max Salary \$52,364.30
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Assesses injuries, administers emergency medical care and extricates trapped individuals. Transports injured or sick persons to medical facilities.		Entry Qualit High school diploma or GED experience AND current Geo Emergency Medical Technici AND valid driver's license.	AND Two years of related

Transports injured or sick persons to medical facilities.

AND valid driver's license.

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Job Code	Job Title	Salary Plan	Grade
НСТ030	Licensed Practical Nurse 1	SWD	E
Min Salary \$28,571.29	Mid Sa \$36,023	•	Max Salary \$43,475.18
Job Summa	NPN /	Entry Qualif	ications
Jnder supervision, provic njured, ill, convalescent o	des general direct nursing care to or disabled individuals. Care al treatments, administering	Vocational/Technical degree AND current Georgia license Practical Nurse.	from an accredited college
Job Code	Job Title	Salary Plan	Grade
HCT031	Licensed Practical Nurse 2	SWD	F
Min Salary \$30,700.42	Mid Sa \$38,89		Max Salary \$47,094.70
Job Summa	1217	Entry Qualif	ications
Under general supervision are to injured, ill, conval	n, provides general direct nursing escent or disabled individuals. nedical treatments, administering	Vocational/Technical degree AND current Georgia license Practical Nurse AND Six mont	from an accredited college to practice as a Licensed
Job Code	Job Title	Salary Plan	Grade
НСТ032	Licensed Practical Nurse 3	SWD	G
Min Salary	Mid Sa	Salary Max Salary	
, \$33,042.45	\$42,703		\$52,364.30
Job Summa	Irv.	Entry Qualif	ications
Inder broad supervision, are to injured, ill, conval	provides general direct nursing escent or disabled individuals. nedical treatments, administering	Vocational/Technical degree from an accredited c AND current Georgia license to practice as a Licen	
Job Code	Job Title	Salary Plan	Grade
НСТ033	Licensed Practical Nurse Spv	SWD	н
Min Salary \$35,618.70	Mid Sa \$46,24	•	Max Salary \$56,872.73
Joh Summa	Irv	Entry Qualif	ications
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides general direct nursing care to injured, ill, convalescent or disabled individuals. Care includes providing medical treatments, administering medication and giving injections.		Vocational/Technical degree AND current Georgia license Practical Nurse AND Two yea lead, supervisory or leadersh	from an accredited college to practice as a Licensed rs of experience in a team

Job Code	Job Title	Salary Plan	Grade
НСТ040	Medical Records Tech 1	SWD	D
Min Salary	Mid	id Salary Max Salary	
\$26,635.71	\$33,4	10.22	\$40,184.72
Job Summa	arv	Entry Qualifications	
Under direct supervision, maintains medical record manner consistent with r legal and regulatory requ system. Processes, maint	compiles, processes and ls of hospital and clinic clients in a nedical, administrative, ethical, irements of the health care rains, compiles and reports client quirements and standards.	High school diploma or GED AND eligibility for certific as a medical records technician by the American Hea Information Management Association OR One year of experience in a medical records unit, which involved independent coding of diagnostic data.	
Job Code	Job Title	Salary Plan	Grade
HCT041	Medical Records Tech 2	SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29		023.24	\$43,475.18
Job Summa	arv	Entry Qualifications	
maintains medical record manner consistent with r legal and regulatory requ system. Processes, maint	n, compiles, processes and Is of hospital and clinic clients in a nedical, administrative, ethical, irements of the health care ains, compiles and reports client quirements and standards.	, Information Management Association OR Two y experience in a medical records unit, which invo	
Job Code	Job Title	Salary Plan	Grade
HCT042	Medical Records Tech 3	SWD	F
Min Salary \$30,700.42		Salary 397.56	Max Salary \$47,094.70
Job Summa	ary	Entry Qualifications	
Under broad supervision, maintains medical record manner consistent with r legal and regulatory requ system. Processes, maint information for health re	, compiles, processes and ls of hospital and clinic clients in a nedical, administrative, ethical, irements of the health care ains, compiles, and reports client quirements and standards. May vs. May serve as a lead worker.	Management Association AND Three years of experie a medical records unit, which involved the independe coding of diagnostic data OR One year of experience a	

of treatment and modify specific treatments in accordance

with client status and within the scope of treatment plans

established by a therapist.

#### As of: 8/21/24

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Job Code	Job Title	Salary Plan	Grade
НСТ043	Medical Records Tech Spv	SWD	G
Min Salary \$33,042.45	Mid S \$42,70	-	Max Salary \$52,364.30
		Entry Qualificatio	nns
Job Summary upervises, guides, and/or instructs the work assignments subordinate staff. Compiles, processes and maintains edical records of hospital and clinic clients in a manner onsistent with medical, administrative, ethical, legal and gulatory requirements of the health care system. rocesses, maintains, compiles and reports client		High school diploma or GED AND certified as a medical records technician by the American Health Information Management Association AND Four years of experience a medical records unit, which involved the independent coding of diagnostic data OR One year of experience at lower level Medical Records Tech 3 (HCT042) or positio	
nformation for health requ		equivalent.	Crede
Job Code	Job Title	Salary Plan	Grade
НСТ050	Physical/Occup Therapy Tec	h 1 SWD	Н
Min Salary \$35,618.70	Mid S \$46,24	-	Max Salary \$56,872.73
Job Summar	N .	Entry Qualification	ons
and procedures. May, in ac n the development of trea unctions, direct activity pr of treatment and modify sp	physical therapists or providing therapy treatments coordance with state laws, assist the plans, carry out routine rograms, document the progress pecific treatments in accordance in the scope of treatment plans	Associate's degree from an accred AND current license or license-elig Georgia in the specific area of assi therapy, occupational therapy etc.	ible in the state of gnment (i.e., physical
Job Code	Job Title	Salary Plan	Grade
HCT051	Physical/Occup Therapy Tec	sh 2 SWD	I
Min Salary \$38,452.58	Mid S \$50,14	-	Max Salary \$61,832.00
Joh Summar	W	Entry Qualifications	
Job Summary Under general supervision, assists physical therapists or occupational therapists in providing therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, direct activity programs, document the progress		Associate's degree from an accred AND current license or license-elig Georgia in the specific area of assi therapy, occupational therapy etc. experience required at the lower l	ited college or universit ible in the state of gnment (i.e., physical .) AND One year of

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Tech 1 (HCT050) or position equivalent.

Job Code	Job Title	Salary Plan	Grade	
HCT052	Physical/Occup Therapy Te	ech 3 SWD	J	
Min Salary		Salary	Max Salary \$67,287.20	
\$41,569.83	\$54,4	128.52	207,287.20	
Job Summary Under broad supervision, assists physical therapists or occupational therapists in providing therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, direct activity programs, document the progress of treatment and modify specific treatments in accordance with client status and within the scope of treatment plans established by a therapist.		<b>Entry Qualifications</b> Associate's degree from an accredited college or universit AND current license or license-eligible in the state of Georgia in the specific area of assignment (i.e., physical therapy, occupational therapy etc.) AND One year of experience required at the lower level Phys/Occup Thera Tech 2 (HCT051) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
HCT053	Phys/Occup Therapy Tech	Spv SWD	К	
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92	
of subordinate staff. Assis occupational therapists in and procedures. May, in a in the development of tre functions, direct activity p of treatment and modify s	r instructs the work assignments ts physical therapists or providing therapy treatments accordance with state laws, assist atment plans, carry out routine rograms, document the progress specific treatments in accordance in the scope of treatment plans	Entry Qualification Associate's degree from an accredin AND current license or license-eligi Georgia in the specific area of assig therapy, occupational therapy etc.) experience required at the lower le Tech 3 (HCT052) or position equiva	ted college or university ble in the state of nment (i.e., physical AND Two years of wel Phys/Occup Therap	
Job Code	Job Title	Salary Plan	Grade	
НСТ060	Orthotics Tech 1	SWD	E	
Min Salary \$28,571.29		Salary )23.24	Max Salary \$43,475.18	
Job Summary Under supervision, assists clients with disabling conditions of limbs and spine or with partial or total absence of limb by fitting and preparing orthotic appliances. Learns to perform the fabrication, modification and repair of adaptive equipment and orthotic devices and their components.		Entry Qualification Vocational/Technical degree in a sk accredited college OR One year of e hand and power tools and heavy sh	illed trade from an experience in the use of	

Job Code	Job Title	Salary Pla	n	Grade
HCT061	Orthotics Tech 2	SWD		F
Min Salary \$30,700.42		Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summar	v	Entr	ry Qualifications	
Under general supervision, assists clients with disabling conditions of limbs and spine or with partial or total absence of limb by fitting and preparing orthotic appliances. Performs the fabrication, modification and repair of adaptive equipment and orthotic devices and their components.		Vocational/Technical degree in a skilled trade from a accredited college OR One year of experience in the hand and power tools and heavy shop equipment AN year of experience required at the lower level Ortho		the use of nt AND One
Job Code	Job Title	Salary Pla	n	Grade
HCT062	Orthotics Tech 3	SWD		G
Min Salary \$33,042.45		Mid Salary \$42,703.38	Max Salary \$52,364.30	
conditions of limbs and spi absence of limb by fitting a appliances. Performs the fa	ssists clients with disabling ne or with partial or total nd preparing orthotic abrication, modification and ent and orthotic devices and	Vocational/Technica accredited college O hand and power tool	ry Qualifications I degree in a skilled trade fro R One year of experience in Is and heavy shop equipmer equired at the lower level O position equivalent.	the use of nt AND One
Job Code	Job Title	Salary Pla	n	Grade
НСТ063	Orthotics Tech Spv	SWD		Н
Min Salary \$35,618.70		Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summar	v	Entr	ry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists clients with disabling conditions of limbs and spine or with partial or total absence of limb by fitting and preparing orthotic appliances. Performs the fabrication, modification and repair of adaptive equipment and orthotic devices and their components.		Vocational/Technical degree in a skilled trade from an accredited college OR One year of experience in the use of hand and power tools and heavy shop equipment AND Two years of experience required at the lower level Orthotics Tech 3 (HCT062) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade	
НСТ070	Radiologist 1	SWD	G	
Min Salary	1	Mid Salary	Max Salary	
\$33,042.45	\$	42,703.38	\$52,364.30	
Job Summar Under direct supervision, p radiographic equipment un radiographic images. Deve clarity.	prepares and operates	<b>Entry Qualif</b> Associate's degree or diplom from an accredited college o American Registry of Radiolo certification.	a in radiologic technology r university or program AND	
Job Code	Job Title	Salary Plan	Grade	
HCT071	Radiologist 2	SWD	Н	
Min Salary \$35,618.70		Mid Salary 46,245.72	Max Salary \$56,872.73	
Job Summai	ſV	Entry Qualif	fications	
Under general supervision radiographic equipment un radiographic images. Deve clarity.		Associate's degree or diplom from an accredited college o American Registry of Radiolo certification AND Two years	r university or program AND gic Technologists (ARRT)	
Job Code	Job Title	Salary Plan	Grade	
HCT072	Radiologist 3	SWD	I	
Min Salary	I	Mid Salary	Max Salary	
\$38,452.58	\$	50,142.29	\$61,832.00	
Job Summar Under broad supervision, p radiographic equipment un radiographic images. Deve clarity. May serve as a lead	prepares and operates tilized to take general elops images and checks for	<b>Entry Qualif</b> Associate's degree or diplom from an accredited college o American Registry of Radiolo certification AND Four years	a in radiologic technology r university or program AND gic Technologists (ARRT)	
Job Code	Job Title	Salary Plan	Grade	
НСТ073	Radiologist Spv	SWD	J	
Min Salary \$41,569.83		Mid Salary 54,428.52	Max Salary \$67,287.20	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Prepares and operates radiographic equipment utilized to take general radiographic images. Develops images and checks for clarity.			c technology or a related field r university, American Registry ARRT) certification, and four	

#### As of: 8/21/24

Job Code	Job Title	Salary Plan	Grade	
НСТ080	Respiratory Therapy Tech 1	SWD	G	
Min Salary	Mid Sa	alary	Max Salary	
\$33,042.45	\$42,70	3.38	\$52,364.30	
Job Summa	rv	Entry Qualificati	ons	
Under supervision, assess with breathing disorders.	es, treats and cares for clients Initiate and conduct therapeutic nt records and select, assemble,	Associate degree in respiratory therapy from an accredited college or university, and current Georgia Respiratory Therapist license		
Job Code	Job Title	Salary Plan	Grade	
HCT081	Respiratory Therapy Tech 2	SWD	н	
Min Salary	Mid Sa	alary	Max Salary	
\$35,618.70	\$46,24	5.72	\$56,872.73	
Job Summa	rv	Entry Qualifications		
clients with breathing disc	, assesses, treats and cares for orders. Initiate and conduct laintain client records and select, ate equipment.	Associate degree in respiratory th college or university and two (2) y experience; or one (1) year of exp Respiratory Therapy Tech 1 (HCTC equivalent. Note: Must hold curre Therapist license.	years of job-related perience at the lower level 080) or position	
Job Code	Job Title	Salary Plan	Grade	
HCT082	Respiratory Therapy Tech 3	SWD	I	
Min Salary	Mid Sa	alary	Max Salary	
\$38,452.58	\$50,14	-	\$61,832.00	
Job Summa	Job Summary		Entry Qualifications	
Under broad supervision, assesses, treats and cares for clients with breathing disorders. Initiate and conduct therapeutic procedures. Maintain client records and select, assemble, check and operate equipment. May serve as a lead worker.		Associate degree in respiratory therapy from an accredited college or university and three (3) years of job-related experience; or two (2) years of experience at the lower level Respiratory Therapy Tech 2 (HCT081) or position equivalent. Note: Must hold current Georgia Respiratory		

Therapist license.

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Job Code	Job Title	Salary Plan	Grade	
НСТ083	Respiratory Therapy Tech	Spv SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54,	428.52	\$67,287.20	
Job Summar	Job Summary		ications	
of subordinate staff. Assess with breathing disorders. In	instructs the work assignments ses, treats and cares for clients nitiate and conduct therapeutic t records and select, assemble, ent.	Associate degree in respirato college or university and four experience; or two (2) years level Respiratory Therapy Ter equivalent. Note: Must hold Therapist license.	of experience at the lower ch 2 (HCT082) or position	
Job Code	Job Title	Salary Plan	Grade	
НСТ090	Dental Technician 1	SWD	F	
Min Salary		Salary	Max Salary	
\$30,700.42	\$38,	897.56	\$47,094.70	
Job Summar		Entry Qualifications		
Under direct supervision, designs, prepares, fabricates and repairs dentures or dental appliances as prescribed by dentists and other specialists.		Vocational/Technical degree in dental technology from an accredited college AND One year of experience as a technician in a dental laboratory.		
Job Code	Job Title	Salary Plan	Grade	
HCT091	Dental Technician 2	SWD	G	
Min Salary	Mid	Salary	Max Salary	
\$33,042.45		703.38	\$52,364.30	
Job Summar	V	Entry Qualifications		
	designs, prepares, fabricates ntal appliances as prescribed by sts.	Vocational/Technical degree in dental technology from an accredited college AND Two years of experience as a technician in a dental laboratory.		
Job Code	Job Title	Salary Plan	Grade	
HCT092	Dental Technician 3	SWD	Н	
Min Salary	Mid	Salary	Max Salary	
\$35,618.70		245.72	\$56,872.73	
Job Summar	y	Entry Qualifications		
Under broad supervision, designs, prepares, fabricates and repairs dentures or dental appliances as prescribed by dentists and other specialists. May serve as a lead worker.		Vocational/Technical degree accredited college AND Three technician in a dental laborat		

dentists and other specialists. May serve as a lead worker. technician in a dental laboratory.

blood.

Job Code	Job Title	Salary Plan	Grade	
НСТ093	Dental Technician Spv	SWD	I	
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00	
Job Summa	rs7	Entry Qualifi	cations	
Supervises, guides, and/o of subordinate staff. Desig	r instructs the work assignments gns, prepares, fabricates and l appliances as prescribed by	Vocational/Technical degree i accredited college AND Four y technician in a dental laborate	in dental technology from an years of experience as a	
Job Code	Job Title	Salary Plan	Grade	
HCT100	Medical Assistant 1	SWD	E	
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18	
Job Summa	r.v.	Entry Qualifi	cations	
ertain clinical duties und on duty. Handles front off cheduling appointments, pilling and coding for insu clinic by taking and record	performs administrative and er the direction of the physician ice duties which include maintaining medical records, rance purposes. Assists in the ling vital signs and medical nts for examination and drawing	Vocational/Technical degree i accredited college OR High sc One year of related experienc	hool diploma or GED AND	
Job Code	Job Title	Salary Plan	Grade	
HCT101	Medical Assistant 2	SWD	F	
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70	
Job Summary		Entry Qualifi	cations	
Under general supervision, performs administrative and certain clinical duties under the direction of the physician on duty. Handles front office duties which include scheduling appointments, maintaining medical records, billing and coding for insurance purposes. Assists in the clinic by taking and recording vital signs and medical histories, preparing patients for examination and drawing		Vocational/Technical degree in medical assisting from an accredited college AND One year of related experience OR High school diploma or GED AND Two years of related experience.		

Job Code	Job Title	Salary Plan	Grade
HCT102	Medical Assistant 3	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summary Under broad supervision, performs administrative and certain clinical duties under the direction of the physician on duty. Handles front office duties which include scheduling appointments, maintaining medical records, billing and coding for insurance purposes. Assists in the clinic by taking and recording vital signs and medical histories, preparing patients for examination and drawing		<b>Entry Qualifications</b> Vocational/Technical degree in medical assisting from an accredited college AND Two years of related experience OR High school diploma or GED AND Three years of related experience.	
blood. May serve as a lead			
Job Code	Job Title	Salary Plan	Grade
HCT103	Medical Assistant Spv	SWD	н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
of subordinate staff. Perfor	nstructs the work assignments ms administrative and certain ection of the physician on duty. which include scheduling medical records, billing and ses. Assists in the clinic by gns and medical histories,	Entry Qualificatio Vocational/Technical degree in me accredited college AND Three year OR High school diploma or GED AN experience.	edical assisting from an s of related experience
Job Code	Job Title	Salary Plan	Grade
HCT110	PH LPN 1	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
Job Summary Under direct supervision, provides assistance to public health nurses and county programs. Provides care which includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.		<b>Entry Qualifications</b> Vocational/Technical degree in licensed practical nursing from an accredited college AND current Georgia license to practice as a Licensed Practical Nurse AND CPR certification AND completion of all necessary orientation and training for Public Health LPN. No experience required.	

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Job Code	Job Title	Salary Plan	Grade	
HCT111	PH LPN 2	SWD	G	
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30	
health nurses and county includes providing medica medication and giving inje	n, provides assistance to public programs. Provides care which al treatments, administering ections. Assigned to specific scope of an LPN practice in public	Entry Qualific Vocational/Technical degree ir from an accredited college AN health experience AND curren as a Licensed Practical Nurse A	n licensed practical nursing D Two years of LPN public t Georgia license to practice	
Job Code	Job Title	Salary Plan	Grade	
HCT112	PH LPN 3	SWD	н	
Min Salary \$35,618.70		d Salary Max Salary 5,245.72 \$56,872.73		
health nurses and county direct nursing care. Care i treatments, administering Assigned to specific clinic	provides assistance to public programs. Provides general ncludes providing medical g medication and giving injections. al duties within the scope of an oth and acts as a lead worker over	Entry Qualific Vocational/Technical degree ir from an accredited college AN health experience AND curren as a Licensed Practical Nurse A	n licensed practical nursing D Four years of LPN public t Georgia license to practice	
Job Code	Job Title	Salary Plan	Grade	
HCT113	PH LPN Spv	SWD	I	
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00	
Job Summa	ıry	Entry Qualific	ations	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides assistance to public health nurses and county programs. Provides general direct nursing care. Care includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.		Vocational/Technical degree in licensed practical nursing from an accredited college AND Five years of LPN public health experience, Two years of which in a lead or supervisory role AND current Georgia license to practice as a Licensed Practical Nurse AND CPR certification.		

Job Code	Job Title	Salary Plan	Grade
HCT120	Forensic CTI Technologist	SWD	К
Min Salary \$44,998.81	Mid S \$59,14	•	Max Salary \$73,287.92
Job Summary Under the direct supervision of a Medical Examiner, performs computerized diagnostic tomography (CT) examinations while maintaining a smooth operational and productive workflow and providing comprehensive diagnostic imaging services.		Entry Qualifications Associate degree or diploma from an approved ARRT institution with an accredited Computed Tomography (CT) Program AND American Registry of Radiologic Technologists (ARRT) advanced Computed Tomography (AART-CT) certification. Note: Must maintain their American Registry of Radiologic Technologists (AART) certification by taking required continuing education credit- eligible courses/training every two (2) years.	
Job Code	Job Title	Salary Plan	Grade
HCT121	Forensic CTI Technologist 2	SWD	L
Min Salary \$50,982.94	Mid S \$66,35	•	Max Salary \$81,720.15
Job Summary Under the general supervision of a Medical Examiner, performs computerized diagnostic tomography (CT) examinations while maintaining a smooth operational and productive workflow and providing comprehensive diagnostic imaging services.		Entry Qualifications Associate degree or diploma in radiologic technology from an accredited college, university, or program, AND American Registry of Radiologic Technologists (ARRT) advanced Computed Tomography (AART-CT) certification AND Two years of related experience. Note Must maintain their American Registry of Radiologic Technologists (AART) certification by taking required continuing education credit- eligible courses/training every two (2) years.	
Job Code	Job Title	Salary Plan	Grade
HCT122	Forensic CTI Technologist 3	SWD	Μ
Min Salary \$56,310.72	Mid S \$73,67	-	Max Salary \$91,043.76
<b>Job Summary</b> Under the broad supervision of a Medical Examiner, performs computerized diagnostic tomography (CT) examinations while maintaining a smooth operational and productive workflow and providing comprehensive diagnostic imaging services.		<b>Entry Qualifications</b> Associate degree or diploma in radiologic technology from an accredited college, university, or program, AND American Registry of Radiologic Technologists (ARRT) advanced Computed Tomography (AART-CT) certification AND four years of related experience. Note Must maintain their American Registry of Radiologic Technologists (AART) certification by taking required continuing education credit eligible courses/training every two (2) years.	

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Job Code	Job Title	Salary Plan	Grade
HCT123	Forensic CTI Technologist 4	SWD	Ν
Min Salary	Mid Salary		Max Salary
\$62,331.12	\$81,955.29		\$101,579.45
Job Summary		Entry Qualifications	

#### Job Summary

Under the limited supervision of a Medical Examiner, performs computerized diagnostic tomography (CT) examinations while maintaining a smooth operational and productive workflow while providing a full range of comprehensive diagnostic imaging services.

Associate degree or diploma in radiologic technology from an accredited college, university, or program, AND American Registry of Radiologic Technologists (ARRT) advanced Computed Tomography (AART-CT) certification AND six years of related experience. Note Must maintain their American Registry of Radiologic Technologists (AART) certification by taking required continuing education crediteligible courses/training every two (2) years. OR

Bachelor's degree or diploma in radiologic technology from an accredited college, university, or program, AND American Registry of Radiologic Technologists (ARRT) advance Computed Tomography (AART-CT) certification, and four years of related experience. May supervise subordinate staff. Note: Must maintain their American Registry of Radiologic Technologists (AART) certification by taking required continuing education credit-eligible courses/training every two (2) years.