| Job Code  | Job Title   | Salary Plan  | Grade  |
|---|---|--|--|
| PSM010  | Mgr, Probation/Parole   | LAW  | LM   |
| Min Salary<br>\$63,131.87   | Mid 5<br>\$83,0   | •  | Max Salary<br>\$102,980.77   |
| Job Summary   |   | Entry Qualific   | ations   |
| Manages all probation or parole activities for a district or<br>assigned area. Responsible for administrative functions of<br>district or area and for coordinating and providing quality<br>parole and/or supervision services. Manages subordinate<br>managers and staff.   |   | Bachelor's degree from an accredited college or university,<br>Georgia P.O.S.T. certification, and three (3) years of<br>experience required at the lower level Probation Officer 3<br>(PSP012) or position equivalent.                      |  |
| Job Code  | Job Title   | Salary Plan  | Grade  |
| PSM011  | Sr Mgr, Probation/Parole  | LAW  | LN   |
| Min Salary  | Mid S   | alary  | Max Salary   |
| \$68,536.37   | \$90,4  | 87.52  | \$112,438.66   |
| Job Summary   | v   | Entry Qualifications   |  |
| assigned area. Responsible district or area and for coo   | ole activities for a district or<br>for administrative functions of<br>rdinating and providing quality<br>s. Directs subordinate managers | Bachelor's degree from an acc<br>Georgia P.O.S.T. certification a<br>experience required at the low<br>Supervisor (PSP013) or positio<br>P.O.S.T. certification and one (<br>required at the lower level Mg<br>(PSM010) or position equivale | nd two (2) years of<br>ver level Probation Officer<br>n equivalent, or Georgia<br>1) year of experience<br>r, Probation/Parole |
| Job Code  | Job Title   | Salary Plan  | Grade  |
| PSM012  | Reg Dir Probation/Parole  | LAW  | LN   |
| Min Salary<br>\$68,536.37   | Mid 5<br>\$90,4   |  | Max Salary<br>\$112,438.66   |
| Job Summary   |   | Entry Qualific   | ations   |
| Oversees all probation, parole or community supervision<br>activities for a district or assigned area. Responsible for<br>administrative functions of district or area and for<br>coordinating and providing quality probation, parole and<br>community supervision services. Provides leadership to<br>subordinate managers and staff. |   | Bachelor's degree from an accredited college or university<br>Georgia P.O.S.T. certification, and two (2) years of<br>experience required at the lower level Sr Mgr,<br>Probation/Parole (PSM011) or position equivalent.                    |  |

and staff.

| Job Code  | Job Title                | Salary Plan  | Grade  |
|---|--------------------------|--|--|
| PSM020  | GSP Sergeant First Class | LAW  | LO   |
| Min Salary<br>\$75,080.74   |                          | Salary<br>I86.02   | Max Salary<br>\$123,891.29                                       |
| Joh Summary   |                          | Entry Qualificatio   | ins  |
| Job Summary<br>Leads and serves as Post/Unit Commander. Manages unit<br>personnel. Enforces traffic and criminal laws and ensures<br>the safety of the general population.  |                          | High school diploma/GED, and Georgia P.O.S.T.<br>certification as a peace officer, one (1) year of experience<br>required at the lower level GSP Sergeant (PSP025) or<br>position equivalent. Must currently hold the rank of GSP<br>Sergeant have successfully participated in the promotional<br>process as described by policy, and have completed<br>Accident Reconstruction Level III or approved alternative.  |  |
| Job Code  | Job Title                | Salary Plan  | Grade  |
| PSM021  | GSP Lieutenant           | LAW  | LP   |
| Min Salary<br>\$82,410.43   | Mid<br>\$109,5           | Salary<br>664.34   | Max Salary<br>\$136,718.25                                       |
| <b>Job Summary</b><br>Directs and serves as the Assistant Troop Commander or<br>Commander of a specialty unit. Assists in the direction of<br>the day-to-day operations of assigned Troop or Unit, as<br>well as the Troop Communications Center. Enforces traffic<br>and criminal laws and ensures the safety of the general<br>population. Directs subordinate supervisors and staff. |                          | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification as<br>a peace officer, and one (1) year of experience required at<br>the lower level GSP Sergeant First Class (PSM020) or<br>position equivalent. Must currently hold the rank of GSP<br>Sergeant First Class, have successfully participated in the<br>promotional process described by policy, and have<br>completed Accident Reconstruction Level III or an<br>approved alternative. |  |
| Job Code  | Job Title                | Salary Plan  | Grade  |
| PSM022  | GSP Captain              | LAW  | LQ   |
| Min Salary<br>\$90,619.68   | Mid<br>\$120,8           | Salary<br>352.06   | Max Salary<br>\$151,084.44                                       |
| Job Summary<br>Directs and serves as the Troop Commander or<br>Commander of a specialty unit. Plans and is responsible for<br>the overall operation and direction of an assigned Troop or<br>Unit, as well as the Troop Communications Center.<br>Enforces traffic and criminal laws and ensures the safety of<br>the general population. Directs subordinate supervisors               |                          | <b>Entry Qualification</b><br>High school diploma/GED, and Geo<br>certification as a peace officer, and<br>participated in any selection proce<br>Commissioner for appointment to  | orgia P.O.S.T.<br>d have successfully<br>dure established by the |

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| Job Code   | Job Title                     | Salary Plan   | Grade                      |
|--|-------------------------------|---|----------------------------|
| PSM030   | Mgr, Public Safety Training   | LAW   | LM                         |
| Min Salary<br>\$63,131.87  | Mid Sa<br>\$83,05             | •   | Max Salary<br>\$102,980.77 |
| <b>Job Sumr</b><br>Manages professional s  |                               | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification as   |                            |
| Manages professional staff in the development, review<br>and revision of statewide public safety training program<br>Supervises training development and delivery of<br>instruction. Directs subordinate supervisors and staff.                |                               | a Public Safety Instructor, and one (1) year of professional-<br>related experience; or Georgia P.O.S.T. certification as a<br>Public Safety Instructor and four (4) years of experience<br>assisting in the planning, development, and<br>implementation of training programs and assisting with<br>establishing programs goals and objectives, in which<br>includes one year of delivered training experience as a<br>Georgia P.O.S.T. certified Public Safety Instructor; or one<br>(1) year of experience required at the lower level Public<br>Safety, Trainer Spv (PSP033). Note: Must be eligible to<br>obtain required Georgia P.O.S.T. specialty instructor<br>certifications, Basic Law Enforcement certification, or<br>P.O.S.T. certification as a peace officer. |                            |
| Job Code   | Job Title                     | Salary Plan   | Grade                      |
| PSM031   | Sr Mgr, Public Safety Trainin | g LAW   | LN                         |
| Min Salary   | Mid Sa                        | alary   | Max Salary                 |
| \$68,536.37  | \$90,48                       | 7.52  | \$112,438.66               |
| Job Summary<br>Directs professional staff in the development, review, and<br>revision of statewide public safety training programs.<br>Supervises training development and delivery of<br>instruction. Directs subordinate managers and staff. |                               | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification as<br>a Public Safety Instructor, and five (5) years of experience,<br>two (2) years of which are at the supervisory or project<br>leader level in planning, developing, and delivering Georgia<br>P.O.S.T. certified training, corrections, fire service, EMS, or<br>rescue training applicable to the area of<br>assignment.Note: Must be eligible to obtain required<br>Georgia P.O.S.T. specialty instructor certifications, Basic<br>Law Enforcement certification, or P.O.S.T. certification as a  |                            |

peace officer.

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Certificates or accumulated hours from a technical college

without an Associate degree do not qualify.

| Job Code  | Job Title                   | Salary Plan  | Grade   |
|---|-----------------------------|--|---|
| PSM032  | Dir, Public Safety Training | LAW  | LO  |
| Min Salary  | Mid                         | Salary   | Max Salary  |
| \$75,080.74   |                             | 186.02   | \$123,891.29  |
| Job Summa   | rv                          | Entry Quali  | fications   |
| Oversees professional staff in the development, review,<br>and revision of statewide public safety training programs.<br>Supervises training development and delivery of<br>instruction. Provides leadership to subordinate managers<br>and staff.                  |                             | High school diploma/GED, Georgia P.O.S.T. certification as<br>a Public Safety Instructor, and six (6) years of experience,<br>three (3) years of which are at the supervisory or project<br>leader level in planning, developing, and delivering Georgia<br>P.O.S.T. certified training, corrections, fire service, EMS, or<br>rescue training applicable to the area of assignment.                                 |   |
|   |                             | -  | tain required Georgia P.O.S.T.<br>tions, Basic Law Enforcement<br>ification as a peace officer. |
| Job Code  | Job Title                   | Salary Plan  | Grade   |
| PSM040  | Game Warden Lieutenant      | LAW  | LO  |
| Min Salary<br>\$75,080.74   |                             | Salary<br>I86.02   | Max Salary<br>\$123,891.29  |
| Job Summa   | rv                          | Entry Qualifications   |   |
| Plans and manages the enforcement of state laws, rules,<br>and regulations provided for the conservation and<br>protection of natural resources. Developments and<br>implements conservation policies and procedures.<br>Manages subordinate supervisors and staff. |                             | Associate/Technical degree from an accredited college or<br>university, Georgia P.O.S.T. certification, and one (1) year<br>of experience as a Game Warden Sergeant (PSP045); or<br>Completion of equivalent coursework (90 quarter or 60<br>semester hours) from an accredited college or university,<br>Georgia P.O.S.T. certification and one (1) year of<br>experience as a Game Warden Sergeant (PSP045). Note: |   |

| Job Code   | Job Title   | Salary Plan  | Grade   |
|--|---|--|---|
| PSM041   | Game Warden Captain   | LAW  | LP  |
| Min Salary<br>\$82,410.43  |   | d Salary<br>,564.34  | Max Salary<br>\$136,718.25  |
| Job Summany  |   | Entry Qualif   | ications  |
| Job Summary<br>Plans and assists with directing the enforcement of state<br>laws, rules, and regulations provided for the conservation<br>and protection of natural resources. Developments and<br>implements conservation policies and procedures. Directs<br>subordinate managers and staff.                                     |   | Associate/Technical degree from an accredited college or<br>university, Georgia P.O.S.T. certification, and one (1) year<br>of experience as a Game Warden Sergeant (PSP045) or<br>Game Warden Lieutenant (PSM040); or Completion of<br>equivalent coursework (90 quarter or 60 semester hours)<br>from an accredited college or university, Georgia P.O.S.T.<br>certification and one (1) year of experience as a Game<br>Warden Sergeant (PSP045) or Game Warden Lieutenant<br>(PSM040).Note: Certificates or accumulated hours from<br>a technical college without an Associate degree do not<br>qualify. |   |
| Job Code   | Job Title   | Salary Plan  | Grade   |
| PSM042   | Game Warden Major   | LAW  | LQ  |
| Min Salary<br>\$90,619.68  |   | d Salary<br>,852.06  | Max Salary<br>\$151,084.44  |
|  |   | Entry Qualif   | ications  |
| Job Summary<br>Oversees the enforcement of state laws, rules, and<br>regulations provided for the conservation and protection<br>of natural resources. Developments and implements<br>conservation policies and procedures. Provides leadership<br>to subordinate managers and staff. Oversees field and/or<br>Special Operations. |   | Associate/Technical degree from an accredited college or<br>university, Georgia P.O.S.T. certification, and one (1) year<br>of experience as a Game Warden Lieutenant (PSM040) or<br>Game Warden Captain (PSM041); or Completion of<br>equivalent coursework (90 quarter or 60 semester hours)<br>from an accredited college or university, Georgia P.O.S.T.<br>certification, and one (1) year of experience as a Game<br>Warden Lieutenant (PSM040) or Game Warden Captain<br>(PSM041).Note: Certificates or accumulated hours from<br>a technical college without an Associate degree do not<br>qualify.  |   |
| Job Code   | Job Title   | Salary Plan  | Grade   |
| PSM050   | Mgr, Firefighting & Preve   | ntion SWD  | М   |
| Min Salary<br>\$56,310.72  |   | d Salary<br>,677.24  | Max Salary<br>\$91,043.76   |
| prevention activities. Dev   | <b>ary</b><br>personnel in fire control and<br>velops operating procedures<br>Directs subordinate supervisors | Entry Qualif<br>High school diploma/GED and<br>required at the lower level CH<br>position equivalent; or two (2<br>required at the lower level CH<br>position equivalent.Note: Son<br>certifications/licensure and/c   | d three (3) years of experience<br>hief Ranger 2 (PSP174) or<br>2) years of experience<br>hief Ranger 3 (PSP175) or<br>ne positions require |

| Job Code  | Job Title   | Salary Plan   | Grade   |
|---|---|---|---|
| PSM051  | Sr Mgr, Firefight/Prevention  | SWD   | Ν   |
| Min Salary<br>\$62,331.12   | Mid S<br>\$81,95  | •   | Max Salary<br>\$101,579.45  |
| programs. Provides input<br>Assists with the evaluatio<br>established rules and reg<br>and objectives for progra<br>implementation. Respons<br>least one program area.  | e fire control and prevention<br>on budget and personnel issues.<br>In of program for compliance with<br>gulations. Helps establish goals                     | <b>Entry Qualificati</b><br>High school diploma/GED and six<br>experience in the area of assignme<br>experience required at the lower<br>Prevention (PSM050) or position<br>positions require certifications/lice<br>NIMS qualifications.   | (6) years of management<br>ent; or two (2) years of<br>level Mgr, Firefighting &<br>equivalent. Note: Some                  |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| PSM052  | Sr Mgr 2, Fire & Prevention   | SWD   | 0   |
| Min Salary<br>\$69,134.16   | Mid S<br>\$91,30  | •   | Max Salary<br>\$113,484.78  |
| prevention programs. Pre<br>personnel and ensures pr<br>and objectives. Ensures p   | le statewide fire control and<br>epares budget, supervises<br>ograms align with agency mission<br>rograms meet all compliance<br>agency leader and represents | Entry Qualificati<br>High school diploma/GED and eig<br>management experience in the au<br>(2) years of experience required a<br>Firefight/Prevention (PSM051) or<br>Note: Some positions require cert<br>and/or meet NIMS qualifications.  | ht (8) years of<br>rea of assignment; or two<br>at the lower level Sr Mgr,<br>position equivalent.<br>tifications/licensure |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| PSM060  | Correctional Captain  | LAW   | LJ  |
| Min Salary<br>\$49,924.80   | Mid S<br>\$64,89  | -   | Max Salary<br>\$79,868.40   |
| Job Summary<br>Plans and assists with custody and security of prisoners<br>and other incarcerated offenders and maintains order in<br>correctional institutions and other places of detention.<br>May develop and implement security policies and<br>procedures. Directs subordinate supervisors and staff. |   | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification,<br>and two (2) years of experience at a level equivalent to a<br>supervisory law enforcement position; or one (1) year of<br>experience required at the lower level Correctional<br>Lieutenant (PSP065) or position equivalent. |   |

| Job Code  | Job Title  | Salary Plan   | Grade   |
|---|--|---|---|
| PSM061  | Correctional Unit Manager  | LAW   | LJ  |
| Min Salary<br>\$49,924.80   | Mid S<br>\$64,89   | -   | Max Salary<br>\$79,868.40   |
| incarcerated offenders and<br>institutions and other plac<br>and implement security po  | urity of prisoners and other<br>d maintains order in correctional<br>es of detention. May develop<br>olicies and procedures. Directs<br>nd staff. Will manage large<br>r have large scope of | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification,<br>and two (2) years of supervisory custodial experience in a<br>criminal justice or correctional system, in which one (1)<br>year of which experience is at the lower level Correctional<br>Lieutenant (PSP065) or position equivalent; or one (1) yea<br>of experience required at the lower level Correctional<br>Captain (PSM060) or position equivalent. |   |
| Job Code  | Job Title  | Salary Plan   | Grade   |
| PSM062  | Correctional Sr. Mgr   | LAW   | LN  |
| institutions and other plac<br>and implement security po<br>subordinate managers and  | ty of prisoners and other<br>d maintains order in correctional<br>res of detention. May develop<br>plicies and procedures. Directs<br>d staff.   | 87.52<br>Entry Qualificatio<br>High school diploma/GED, Georgia<br>and two (2) years of experience red<br>equivalent to a supervisory law ent<br>one (1) year of experience required<br>Correctional Unit Manager (PSMOG<br>equivalent.   | P.O.S.T. certification,<br>quired at a level<br>forcement position; or<br>d at the lower level<br>51) or position |
| Job Code  | Job Title  | Salary Plan   | Grade   |
| PSM063<br>Min Salary<br>\$75,080.74   | Correctional Dir<br>Mid S<br>\$99,48   | •   | LO<br>Max Salary<br>\$123,891.29  |
| Job Summary<br>Oversees custody and security of prisoners and other<br>incarcerated offenders and maintains order in correctional<br>institutions and other places of detention. Develops and<br>implements security policies and procedures. Directs<br>subordinate supervisors and staff. |  | <b>Entry Qualificatio</b><br>High school diploma/GED, Georgia<br>and one (1) year of experience req<br>Correctional Sr. Mgr (PSM062).   | P.O.S.T. certification,   |

| Job Code   | Job Title              | Salary Plan   | Grade   |  |
|--|------------------------|---|---|--|
| PSM070   | Mgr, Investigations    | LAW   | LM  |  |
| Min Salary<br>\$63,131.87  |                        | Лid Salary<br>33,056.32   | Max Salary<br>\$102,980.77  |  |
| Job Summary  |                        | Entry Quali   | fications   |  |
| Manages investigations of alleged or suspected violations<br>of Federal, state, or local laws, rules and regulations to<br>determine if evidence is sufficient to recommend<br>prosecution. Develops and administers policies,<br>procedures and plans and evaluates program activities.<br>Directs subordinate supervisors and/or staff.                          |                        | and three (3) years of superv<br>enforcement investigative u<br>experience required at the lo<br>Investigator Spv (PSP093) or   | High school diploma/GED, Georgia P.O.S.T. certification,<br>and three (3) years of supervisory experience in a law<br>enforcement investigative unit; or two (2) years of<br>experience required at the lower level Criminal<br>Investigator Spv (PSP093) or position equivalent. Note:<br>Some positions may require a valid driver's license. |  |
| Job Code   | Job Title              | Salary Plan   | Grade   |  |
| PSM071   | Sr Mgr, Investigations | LAW   | LN  |  |
| Min Salary<br>\$68,536.37  |                        | Лid Salary<br>90,487.52   | Max Salary<br>\$112,438.66  |  |
| Job Summary<br>Directs investigations of alleged or suspected violations of<br>Federal, state, or local laws, rules and regulations to<br>determine if evidence is sufficient to recommend<br>prosecution. Develops and administers policies,<br>procedures and plans and evaluates program activities.<br>Directs subordinate managers and/or staff.              |                        | Entry Quali<br>High school diploma/GED, G<br>and four (4) years of supervi<br>enforcement investigative u<br>experience required at the lo<br>(PSM070) or position equiva<br>may require a valid driver's l | eorgia P.O.S.T. certification,<br>sory experience in a law<br>nit; or two (2) years of<br>ower level Mgr, Investigations<br>lent.Note: Some positions   |  |
| Job Code   | Job Title              | Salary Plan   | Grade   |  |
| PSM072   | Dir, Investigations    | LAW   | LO  |  |
| Min Salary<br>\$75,080.74  |                        | Лid Salary<br>Э9,486.02   | Max Salary<br>\$123,891.29  |  |
| Job Summary<br>Oversees investigations of alleged or suspected violations<br>of Federal, state, or local laws, rules and regulations to<br>determine if evidence is sufficient to recommend<br>prosecution. Develops and administers policies,<br>procedures and plans and evaluates program activities.<br>Provides leadership to subordinate managers and staff. |                        | Entry Quali<br>High school diploma/GED, G<br>and five (5) years of supervis<br>enforcement investigative u<br>experience required at the lo<br>Investigations (PSM071) or p<br>Some positions may require   | eorgia P.O.S.T. certification,<br>sory experience in a law<br>nit; or one (1) year of<br>ower level Sr Mgr,<br>position equivalent. Note:   |  |

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system, eighteen (18) months of which experience is

Administration (PSM080) or position equivalent. Note: Some positions may require P.O.S.T. certification and

required at the lower level Mgr, Correctional

agency-specific training and or certification.

| Job Code  | Job Title                 | Salary Plan  | Grade       |
|---|---------------------------|--|-------------|
| PSM080  | Mgr, Correctional Admin   | LAW  | LK          |
| Min Salary  | Mid S                     | alary  | Max Salary  |
| \$53,876.53   | \$70,33                   | 30.23  | \$86,783.92 |
| Job Summa   | Irv                       | Entry Quali  | fications   |
| Manages the operation and administration of a<br>correctional institution or unit. Develops and implements<br>appropriate security and facility policies and procedures.<br>Directs subordinate supervisors as well as other<br>institutional staff.  |                           | Bachelor's degree in a related field from an accredited<br>college or university and three (3) years of closely job-<br>related experience in a criminal justice or correctional<br>system; or three (3) years of supervisory custodial<br>experience in a criminal justice or correctional system, one<br>(1) year of which is at a level equivalent to a manager in a<br>law enforcement setting. Note: Some positions may<br>require P.O.S.T. certification and agency-specific training<br>and or certification.                             |             |
| Job Code  | Job Title                 | Salary Plan  | Grade       |
| PSM081  | Mgr 2, Correctional Admin | LAW  | LL          |
| Min Salary  | Mid S                     | alary  | Max Salary  |
| \$58,262.95   | \$76,36                   | 51.55  | \$94,460.15 |
| Job Summa   | Irv                       | Entry Qualifications   |             |
| Leads the operation and administration of a correctional<br>institution or unit. Develops and implements appropriate<br>security and facility policies and procedures. Directs<br>subordinate supervisors and staff. Will manage large<br>numbers of agency staff or have large scope of<br>responsibility within agency. |                           | Bachelor's degree in a related field from an accredited<br>college or university and four (4) years of directly job-<br>related experience in a criminal justice or correctional<br>system, two (2) years of which with management<br>experience; or four (4) years of supervisory custodial<br>experience in a criminal justice or correctional system, two<br>(2) years of which at a level equivalent to a manager in a<br>law enforcement setting: or four (4) years of directly<br>related experience in a criminal justice or correctional |             |

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| Job Code  | Grade   |  |   |
|---|---|--|---|
| PSM082  | Mgr 3, Correctional Admin   | LAW  | LM  |
| Min Salary<br>\$63,131.87   | Mid Sa<br>\$83,05   | •  | Max Salary<br>\$102,980.77  |
| institution, office, or unit<br>appropriate security and<br>Directs subordinate man | ary<br>administration of a correctional<br>t. Develops and implements<br>facility policies and procedures.<br>agers as well as other institutional<br>level of responsibility within an | Entry Qualificat<br>Bachelor's degree in a related fie<br>college or university and four (4)<br>related experience in a criminal j<br>system, three (3) years of which<br>experience; or four (4) years of s<br>experience in a criminal justice of<br>three (3) years of which at a leve<br>in a law enforcement setting: or<br>related experience in a criminal j<br>system, one (1) year of which ex<br>lower level Mgr 2, Correctional A<br>or position equivalent. Note: Sor<br>require P.O.S.T. certification and<br>and or certification. | eld from an accredited<br>) years of directly job-<br>justice or correctional<br>with management<br>supervisory custodial<br>or correctional system,<br>el equivalent to a manager<br>four (4) years of directly<br>justice or correctional<br>perience is required at the<br>Administration (PSM081)<br>me positions may |
| Job Code  | Job Title   | Salary Plan  | Grade   |
| PSM083  | Sr Mgr, Correctional Admin  | LAW  | LN  |
| Min Salary<br>\$68,536.37   | Mid Sa<br>\$90,48   | •  | Max Salary<br>\$112,438.66  |
|   | ary<br>d administration of a correctional   | <b>Entry Qualifications</b><br>Bachelor's degree in a related field from an accredited   |   |

institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate managers as well as other institutional staff. Bachelor's degree in a related field from an accredited college or university and five (5) years of direct job-related experience in a criminal justice or correctional system, two (2) years of which with management experience: or five (5) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or five (5) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.

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criminal justice or correctional system which includes two

Administration (PSM084) or position equivalent. Note: Georgia P.O.S.T. certification and specific agency training

(2) years at the lower level Sr Mgr, Correctional

may be required.

|   | _                       |   |              |
|---|-------------------------|---|--------------|
| Job Code  | Job Title               | Salary Plan   | Grade        |
| PSM084  | Dir, Correctional Admin | LAW   | LO           |
| Min Salary  | Mid                     | Salary  | Max Salary   |
| \$75,080.74   | \$99,                   | 486.02  | \$123,891.29 |
| Job Summary   |                         | Entry Qual  | ifications   |
| Oversees the operation and administration of a<br>correctional institution or unit. Develops and impleme<br>appropriate security and facility policies and procedure<br>Provides leadership to subordinate managers as well a<br>other institutional staff. |                         | Bachelor's degree in a related field from an accredited<br>college or university and six (6) years of direct job-related<br>experience in a criminal justice or correctional system, two<br>(2) years of which with management experience; or six (6)<br>years of supervisory custodial experience in a criminal<br>justice or correctional system, two (2) years of which at a<br>level equivalent to a manager in a law enforcement<br>setting; or six (6) years of directly related experience in a<br>criminal justice or correctional system, eighteen (18)<br>months of which experience is required at the lower level<br>Sr Mgr, Correctional Administration (PSM082) or position<br>equivalent. Note: Some positions may require P.O.S.T.<br>certification and agency-specific training and or<br>certification. |              |
| Job Code  | Job Title               | Salary Plan   | Grade        |
| PSM085  | Dir 2, Correction Admin | LAW   | LP           |
| Min Salary  | Mid                     | Salary  | Max Salary   |
| \$82,410.43   | \$109,                  | 564.34  | \$136,718.25 |
| <b>Job Summary</b><br>Oversees the operation and administration of correctional<br>institutions or assigned regional area locations. Develops<br>and implements appropriate security. facility policies.  |                         | <b>Entry Qualifications</b><br>Bachelor's degree in a related field from an accredited<br>college or university and eight (8) years of directly related<br>experience in a criminal justice or correctional system, two   |              |
| and implements appropriate security, facility policies,<br>procedures and performance reports, and training<br>programs. Provides leadership to subordinate lower-level<br>management and supervisors.  |                         | <ul> <li>(2) years of which with senior management experience; or<br/>Ten (10) years of supervisory custodial experience in a<br/>criminal justice or correctional system, which includes two</li> <li>(2) years equivalent to a director in a law enforcement<br/>setting; or Eight (8) years of directly related experience in a</li> </ul>   |              |

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| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM086   | Regional Administrator (DJJ)   | LAW  | LP   |
| Min Salary<br>\$82,410.43  | Mid Sa<br>\$109,56   | -  | Max Salary<br>\$136,718.25   |
| Job Summary  |  | Entry Qualifications   |  |
| Provides leadership and oversight over assigned<br>Department of Juvenile Justice correctional facilities within<br>an assigned region of the state. Provides authority over<br>operations, and guidance to assigned leadership within<br>their assigned region, to ensure that facilities are operated<br>in compliance with relevant laws, regulations and policies.<br>Oversight of regional operations including safety, well-<br>being, and rehabilitation of assigned youth in designated<br>region. Administration of regional reporting and<br>operational analysis in support of leadership decision<br>making, and the effectiveness and improvement of overall<br>regional operations. This position will report to the<br>Assistant Deputy Commissioner of the Division of Secure<br>Facilities. |  | Bachelor's Degree in a related field from an accredited<br>college or university and eight (8) years of directly related<br>experience in a criminal justice or correctional system,<br>three (3) years of which with management experience; or<br>eight (8) of supervisory custodial experience in a criminal<br>justice or correctional system, three (3) years of which at a<br>level equivalent to a manager in a law enforcement<br>setting; or eight (8) years of directly related experience in a<br>criminal justice or correctional system, three (3) years of<br>which experience is required a the lower level Director,<br>Correctional Admin (PSM084), Director 2, Correctional<br>Admin (PSM085) or position equivalent. Note: Some<br>positions may require P.O.S.T. certification. |  |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM090   | Asst. Special Agent in Charge  | LAW  | LP   |
| Min Salary<br>\$82,410.43  | Mid Sa<br>\$109,56   | •  | Max Salary<br>\$136,718.25   |
| Job Summ   | ary  | Entry Qualifications   |  |
| Plans and assists a regior<br>force, drug enforcement  | nal office, multi-jurisdictional task<br>office or other specialized unit of<br>vestigation. Directs subordinate | Bachelor's degree from an accredited college or university<br>Georgia P.O.S.T. certification, and two (2) years of<br>experience required at the lower level Special Agent 3<br>(PSP102) or position equivalent.   |  |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM091   | Special Agent in Charge  | LAW  | LQ   |
| Min Salary<br>\$90,619.68  | Mid Sa<br>\$120,85   |  | Max Salary<br>\$151,084.44   |
| Job Summary  |  | Entry Qualifications   |  |
| Oversees a Regional Office, Multi-Jurisdictional Task Force,<br>Drug Enforcement office or other specialized unit of the<br>Georgia Bureau of Investigation. Directs subordinate<br>managers and staff.  |  | Bachelor's degree from an accree<br>Georgia P.O.S.T. certification, an<br>experience required at the lower<br>in-Charge (PSM090) or position e   | dited college or universit<br>d one (1) year of<br>r level Asst. Special Agent |

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|--|--|--|--|
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM092   | Inspec, Special Investigations   | s LAW  | LR   |
| Min Salary   | Mid Sa   | alary  | Max Salary                                       |
| \$99,814.04  | \$133,49   | 4.31   | \$167,174.57                                     |
| Job Summary  |  | Entry Qualif   | ications   |
| Manages multiple regional of force, drug enforcement off   | offices, multi-jurisdictional task<br>fices or other specialized units<br>vestigation. Provides leadership | Bachelor's degree from an ac<br>Georgia P.O.S.T. certification<br>experience required at the lo<br>Charge (PSM091) or position   | wer level Special Agent in                       |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM100   | MCCD Sergeant First Class  | LAW  | LM   |
| Min Salary   | Mid Sa   | •  | Max Salary                                       |
| \$63,131.87  | \$83,05  | 6.32   | \$102,980.77                                     |
| Job Summary  |  | Entry Qualif   |  |
| Directs personnel in the enf<br>laws regulating commercial<br>highways. Directs subordina  | -  | <b>o</b>   | y participate in the ribed by department policy. |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM101   | MCCD Lieutenant  | LAW  | LN   |
| Min Salary   | Mid Sa   | alary  | Max Salary                                       |
| \$68,536.37  | \$90,48  | •  | \$112,438.66                                     |
| Job Summary  |  | Entry Qualif   | ications   |
| Plans personnel for an assigned region or specialty unit in<br>the enforcement of state laws, rules and regulations<br>governing commercial vehicle safety and commercial<br>transportation on state roadways. Directs subordinate<br>supervisors and staff. |  | a peace officer, and one (1) y<br>Sergeant First Class. Must su  | ribed by policy. Will currently                  |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM102   | MCCD Captain   | LAW  | LP   |
| Min Salary<br>\$82,410.43  | Mid Sa<br>\$109,56   | •  | Max Salary<br>\$136,718.25                       |
| Job Summary  |  | Entry Qualif   | ications   |
| Plans and assists with the overall operation of a region.<br>Directs personnel in the enforcement of federal and state<br>laws regulating commercial transportation on state<br>highways. Directs subordinate managers and staff.                            |  | High school diploma/GED, Georgia P.O.S.T. certification as<br>a peace officer, and successful participation in any<br>selection procedure established by the Commissioner for<br>appointment to this position. |  |

and staff.

# As of: 8/21/24

| Job Code  | Job Title   | Salary Plan   | Grade  |  |
|---|---|---|--|--|
| PSM110  | Police Lieutenant   | LAW   | LN   |  |
| Min Salary  | Mid   | Salary  | Max Salary   |  |
| \$68,536.37   |   | 487.52  | \$112,438.66   |  |
| Job Summary   |   | Entry Quali   | fications  |  |
| Plans and performs man<br>necessary for the efficie   | nagerial and administrative duties<br>ent security and law enforcement<br>of Hill area or other sector. Directs | rea or other sector. Directs a peace officer, and two (2) years of ex<br>enforcement management or position   |  |  |
| Job Code  | Job Title   | Salary Plan   | Grade  |  |
| PSM111  | Police Captain  | LAW   | LP   |  |
| Min Salary  | Mid   | Salary  | Max Salary   |  |
| \$82,410.43   | \$109,5   | 564.34  | \$136,718.25   |  |
| <b>Job Summary</b><br>Plans and assists with managerial and administrative duties<br>necessary for the efficient security and law enforcement<br>operation for the Capitol Hill area or other sector. Directs<br>subordinate managers and staff.          |   | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification as<br>a peace officer, and three (3) years of experience in law<br>enforcement management or position equivalent; or one<br>(1) year of experience required at the lower level Police<br>Lieutenant (PSM110) or position equivalent. |  |  |
| Job Code  | Job Title   | Salary Plan   | Grade  |  |
| PSM112  | Police Major  | LAW   | LQ   |  |
| Min Salary<br>\$90,619.68   |   | Salary<br>852.06  | Max Salary<br>\$151,084.44   |  |
| <b>Job Summary</b><br>Oversees the performance of managerial and<br>administrative duties necessary for the efficient security<br>and law enforcement operation for the Capitol Hill area or<br>other sector. Provides Leadership to subordinate managers |   | <b>Entry Quali</b><br>High school diploma/GED, G<br>a peace officer, and four (4)<br>enforcement management o   | eorgia P.O.S.T. certification as<br>years of experience in law<br>or position equivalent; or one |  |
| administrative duties necessary for the efficient security  |   | a peace officer, and four (4)   | years of experien<br>or position equiva  |  |

Captain (PSM111) or position equivalent.

| Job Code  | Job Title   | Salary Plan  | Grade   |  |
|---|---|--|---|--|
| PSM120  | Correctional Asst. Supt   | LAW  | LK  |  |
| Min Salary  | Mid Sa  | •  | Max Salary<br>\$86,783.92   |  |
| \$53,876.53   | \$70,33   | 0.23   | <i><b>300,703.92</b></i>  |  |
| Job Summary   | ,   | Entry Qualific   | ations  |  |
| Manages and assists in the operation of the center/faci<br>for the operation or represe<br>the absence of the Superint<br>through subordinate superv<br>management of, center/fac<br>activities to maintain the cu  | nages and assists in the overall management and<br>eration of the center/facility, and assumes responsibility<br>the operation or representation of the center/facility in<br>absence of the Superintendent. Manages directly and<br>ough subordinate supervisors, or participates in the<br>nagement of, center/facility security functions and<br>ivities to maintain the custody and security of |  | High school diploma/GED, Georgia P.O.S.T. certification,<br>and one (1) year of supervisory custodial experience in a<br>criminal justice or correctional system; or one (1) year at<br>the lower level Correctional Lieutenant (PSP065) or<br>position equivalent. |  |
| offenders. May oversee and searches, and investigations   |   |  |   |  |
| Job Code  | Job Title   | Salary Plan  | Grade   |  |
| PSM121  | Deputy Warden   | LAW  | Ш   |  |
| Min Salary<br>\$58,262.95   | Mid Sa<br>\$76,36   | •  | Max Salary<br>\$94,460.15   |  |
| · · · ·   | e in the administration and<br>'facility and supervises<br>es the business operations, and<br>nter/facility. May oversee the  | High school diploma/GED, Geo<br>and two (2) years of supervisor<br>criminal justice or correctional<br>which experience is at a level e<br>Lieutenant (PSP065) involving<br>through subordinate supervisor<br>year of experience at the lowe<br>(PSP120) or position equivalen | ry custodial experience in a<br>system, one (1) year of<br>equivalent to Correctional<br>management of staff<br>ors or managers, or one (1)<br>r level Correctional Asst Supt   |  |
| Job Code  | Job Title   | Salary Plan  | Grade   |  |
| PSM122  | Correctional Superintendent   | -  | LM  |  |
| Min Salary<br>\$63,131.87   | Mid Sa<br>\$83,05   | •  | Max Salary<br>\$102,980.77  |  |
| Job Summary   | ,   | Entry Qualific   | ations  |  |
| Directs and provides guidance in the administration and<br>management of the center/facility and supervises<br>center/facility staff. Oversees the business operations, and<br>security functions of the center/facility. May oversee the<br>offender and treatment programs. |   | High school diploma/GED, Geo<br>and three (3) years of supervis<br>criminal justice or correctional<br>which experience is at a level e<br>Lieutenant (PSP065) involving<br>through subordinate superviso<br>year of experience at the lowe<br>(PSP121) or position equivalen  | ory custodial experience in a<br>system, two (2) years of<br>equivalent to Correctional<br>management of staff<br>ors or managers, or one (1)<br>r level Deputy Warden  |  |

# As of: 8/21/24

staff through subordinate supervisors or managers, or one

(1) year of experience at the lower level Warden 2

(PSM124) or position equivalent.

| Job Code   | Job Title   | Salary Plan   | Grade  |
|--|---|---|--|
| PSM123   | Warden 1  | LAW   | LO   |
| Min Salary<br>\$75,080.74  |   | Salary<br>I86.02  | Max Salary<br>\$123,891.29   |
| Job Summ<br>Plans and provides guida<br>management of the inst<br>Directs all personnel and  | hary<br>ance in the administration and<br>itution. Supervises institution staff.<br>administrative services functions.<br>ions and Care and Treatment   | inistration and High school diploma/GED, Georgia P.O.S.T. certifi<br>and four (4) years of supervisory custodial experies<br>services functions. criminal justice or correctional system, two (2) ye  |  |
| Job Code   | Job Title   | Salary Plan   | Grade  |
| PSM124   | Warden 2  | LAW   | LP   |
| Min Salary<br>\$82,410.43  | Mid<br>\$109,5  | Salary<br>564.34  | Max Salary<br>\$136,718.25   |
| Plans and provides guida<br>management of the inst<br>Directs all personnel and<br>Directs all Security funct  | nanagement of the institution. Supervises institution staff.<br>irects all personnel and administrative services functions.<br>irects all Security functions and Care and Treatment<br>unctions at the institution.<br>Security functions and Care and Treatment<br>statement |   | ons<br>a P.O.S.T. certification,<br>ustodial experience in a<br>stem, three (3) years of<br>ivalent to Chief of<br>erience equivalent to<br>involving management of<br>sors or managers, or one<br>er level Warden 1 |
| Job Code   | Job Title   | Salary Plan   | Grade  |
| PSM125   | Warden 3  | LAW   | LQ   |
| Min Salary<br>\$90,619.68  | Mid<br>\$120,8  | Salary<br>352.06  | Max Salary<br>\$151,084.44   |
| Job Summary<br>Plans and provides guidance in the administration and<br>management of the institution. Supervises institution staff.<br>Directs all personnel and administrative services functions.<br>Directs all Security functions and Care and Treatment<br>functions at the institution. |   | Entry Qualification<br>High school diploma/GED, Georgi<br>and six (6) years of supervisory cur<br>criminal justice or correctional system<br>which experience is at a level eque<br>Security or four (4) years of exper<br>Correctional Lieutenant (PSP065) | a P.O.S.T. certification,<br>stodial experience in a<br>stem, four (4) years of<br>ivalent to Chief of<br>ience equivalent to  |

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| Job Code   | Job Title  | Salary Plan  | Grade  |
|--|--|--|--|
| PSM126   | Assistant Region Director  | LAW  | LQ   |
| Min Salary<br>\$90,619.68  | Mid S<br>\$120,8   | •  | Max Salary<br>\$151,084.44   |
| of the state. Serves as princ<br>or as statewide coordinator<br>county facilities. Provides le<br>region wardens and superir   | of state prisons, detention<br>cilities within an assigned region<br>cipal assistant to Region Director<br>r for transitional centers or<br>eadership and guidance to<br>ntendents. Directly oversees<br>er management and security at | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certificat<br>and one (1) year of experience required at the lower  |  |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM127   | <b>Region Director</b>   | LAW  | LR   |
| Min Salary<br>\$99,814.04  | Mid 5<br>\$133,49  | Salary<br>94.31  | Max Salary<br>\$167,174.57   |
| facilities within an assigned<br>leadership and guidance to<br>superintendents. Manages  | ention centers, and/or contract<br>region of the state. Provides<br>subordinate wardens and<br>regional office staff assigned to<br>inistration, human resources,  | Entry Qualificati<br>High school diploma/GED, Georgi<br>and two (2) years of experience r<br>Warden (PSM123 or higher) or po<br>(1) year of experience required at<br>Regional Director (PSM126).              | ia P.O.S.T. certification,<br>equired at the lower level<br>osition equivalent; or one                                   |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSM131   | Asst. Chief Parole Officer   | LAW  | LL   |
| Min Salary<br>\$58,262.95  | Mid S<br>\$76,3  | •  | Max Salary<br>\$94,460.15  |
| Job Summary<br>Manages and provides support to District Chief in<br>Personnel matters. Monitors workload assignments and<br>performs administrative functions. Conducts field<br>supervision of a limited, high-risk caseload. May provide<br>training for assigned staff. |  | <b>Entry Qualificati</b><br>High school diploma/GED, Georgi<br>and two (2) years of experience a<br>Georgia State Board of Pardons a<br>of which must have been at the v<br>Parole Officer as defined by the b | ia P.O.S.T. certification,<br>as a parole officer with the<br>and Paroles, six (6) months<br>working level of the Senior |

| Job Code   | Job Title                 | Salary Plan  | Grade  |  |
|--|---------------------------|--|--|--|
| PSM132   | Chief Parole Officer      | LAW  | LM   |  |
| Min Salary<br>\$63,131.87  |                           | Salary<br>56.32  | Max Salary<br>\$102,980.77   |  |
| Job Summary  |                           | Entry Qualifications   |  |  |
| Leads and provides quality control for supervision of<br>parolees and services delivered by professional level staff<br>within district and sub-offices. Manages administrative<br>functions and establishes and organizes objectives and<br>priorities for district.  |                           | High school diploma/GED, Georgia P.O.S.T. certification,<br>and three (3) years of experience as a parole officer with<br>the Georgia State Board of Pardons and Paroles; or one (1)<br>year of experience required at the lower level Asst. Chief<br>Parole Officer (PSM131) or position equivalent with the<br>Georgia State Board of Pardons and Paroles. |  |  |
| Job Code   | Job Title                 | Salary Plan  | Grade  |  |
| PSM140   | CSM Correctional Captain  | LAW  | LK   |  |
| Min Salary<br>\$53,876.53  |                           | Salary<br>30.23  | Max Salary<br>\$86,783.92  |  |
| Job Summary<br>Plans and assists with custody and security of prisoners<br>and other incarcerated offenders and maintains order in<br>CSM correctional institutions and other places of<br>detention. May develop and implement security policies<br>and procedures. Directs subordinate supervisors and staff.  |                           | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification,<br>and two (2) years of experience at a level equivalent to a<br>supervisory law enforcement position; or one (1) year of<br>experience required at the lower level CSM Correctional<br>Lieutenant (PSP195) or position equivalent.                                  |  |  |
| Job Code   | Job Title                 | Salary Plan  | Grade  |  |
| PSM141   | CSM Correctional Unit Mar | ager LAW   | LL   |  |
| Min Salary<br>\$58,262.95  |                           | Salary<br>61.55  | Max Salary<br>\$94,460.15  |  |
| Job Summa  | ıry                       | Entry Qualifica  | tions  |  |
| Manages custody and security of prisoners and other<br>incarcerated offenders and maintains order in CSM<br>correctional institutions and other places of detention.<br>May develop and implement security policies and<br>procedures. Directs subordinate supervisors and staff. Will<br>manage large numbers of agency staff or have large scope<br>of responsibility within agency. |                           | High school diploma/GED, Geor<br>and two (2) years of supervisory<br>criminal justice or correctional s<br>which experience is at the lowe<br>Lieutenant (PSP195) or position<br>of experience required at the lo<br>Captain (PSM140) or position er   | y custodial experience in a<br>system, one (1) year of<br>r level CSM Correctional<br>equivalent; or one (1) year<br>ower level CSM Correctional |  |

to any registrants and other individuals handling and responsible for accounting of all prescription drugs

care registrants.

received, possessed, dispensed, or distributed in or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health

| Job Code   | Job Title                  | Salary Plan  | Grade                      |
|--|----------------------------|--|----------------------------|
| PSM150   | Juvenile Correctional Capt | ain LAW  | LJ                         |
| Min Salary   | Mid                        | Salary   | Max Salary                 |
| \$49,924.80  | \$64,                      | 896.60   | \$79,868.40                |
| Job Summary<br>Positively impact the lives of youth in the care of the<br>Department of Juvenile Justice through the collaborative<br>creation and maintenance of a safe, therapeutic, and<br>educational environment in facilities. Provide support,<br>guidance, and structure for our detained youth by<br>modeling, encouraging, and reinforcing pro-social<br>behaviors to include patience, empathy, cooperation,<br>professionalism, and respect. Directs subordinate<br>supervisors and staff. |                            | <b>Entry Qualifications</b><br>High school diploma/GED, and two (2) years of supervisory<br>law enforcement experience; or one (1) year of experience<br>as a Juvenile Correctional Lieutenant (PSP223) or<br>equivalent. Must possess and maintain State of Georgia<br>P.O.S.T. certification within the first six (6) months of<br>employment. |                            |
| Job Code   | Job Title                  | Salary Plan  | Grade                      |
| PSM200   | GDNA Special Agent Depu    | ty Dir LAW   | LP                         |
| Min Salary<br>\$82,410.43  |                            | Salary<br>564.34   | Max Salary<br>\$136,718.25 |
| Job Summary<br>Supervises, and/or instructs the work assignments of<br>subordinate staff and the oversight of and enforcement of<br>laws and rules for all pharmacies, drug wholesalers, drug<br>researchers, and health care practitioners, and others that<br>possess prescription drugs throughout the state. Enforces<br>all applicable state and federal drug rules and laws related  |                            | <b>Entry Qualifications</b><br>Pharmacy degree AND hold a current pharmacist license<br>issued by the Georgia State Board of Pharmacy AND have<br>at least five years of professional active experience as a ful<br>time GDNA Agent 1 or 2 AND Georgia P.O.S.T. Certification  |                            |

# As of: 8/21/24

| Job Code   | Job Title                   | Salary Plan   | Grade       |
|--|-----------------------------|---|-------------|
| PSP000   | Community Supervision Ofc 1 | LAW   | LH          |
| Min Salary   | Mid Sala                    | ry  | Max Salary  |
| \$42,317.52  | \$54,684.6                  | 55  | \$67,051.77 |
| Job Summary  |                             | Entry Qualifications  |             |
| Under supervision, supervises a full caseload of<br>probation/parolees providing case planning and<br>classification for purposes of tailoring supervision to an<br>individual, conducts interviews with probation/parolees,<br>family members, referral counselors and law enforcement<br>personnel to determine compliance with probation/parole<br>conditions. Investigates allegations of probation/parole<br>violations including both technical and criminal elements.<br>Requests and serve warrants as the situation dictates.<br>Completes supervision reports. |                             | Bachelor's degree from an accredited college or un<br>and must meet the prerequisites and complete the<br>P.O.S.T. required Basic Community Supervision Offi<br>Training (BCSOT). Note: Positions require applicants<br>be at least 21 years of age, have a valid driver's lice<br>meet the legal requirements for peace officers as<br>prescribed by the Georgia Peace Officer Standards<br>Training Council (Georgia P.O.S.T.). |             |
| Job Code   | Job Title                   | Salary Plan   | Grade       |
| PSP001   | Community Supervision Ofc 2 | LAW   | LI          |
|  |                             |   |             |
| Min Salary   | Mid Sala                    | ry  | Max Salary  |

#### Job Summary

Under general supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports.

#### **Entry Qualifications**

Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Community Supervision Officer 1 (PSP000) or position equivalent.

# As of: 8/21/24

| Job Code   | Job Title                     | Salary Plan   | Grade       |
|--|-------------------------------|---|-------------|
| PSP002   | Community Supervision Ofc 3   | LAW   | LJ          |
| Min Salary   | Mid Sal                       | •   | Max Salary  |
| \$49,924.80  | \$64,896                      | .60   | \$79,868.40 |
| Job Summary<br>Under broad supervision, supervises a full caseload of<br>probation/parolees providing case planning and<br>classification for purposes of tailoring supervision to an<br>individual, conducts interviews with probation/parolees,<br>family members, referral counselors and law enforcement<br>personnel to determine compliance with probation/parole<br>conditions. Investigates allegations of probation/parole<br>violations including both technical and criminal elements.<br>Requests and serve warrants as the situation dictates.<br>Completes supervision reports. Owns assigned tasks. May |                               | <b>Entry Qualifications</b><br>Bachelor's degree from an accredited college or univer<br>Georgia P.O.S.T. certification, and two (2) years of<br>experience required at the lower level Community<br>Supervision Off 2 (PSP001) or position equivalent. |             |
| Job Code   | Job Title                     | Salary Plan   | Grade       |
| PSP003   | Asst. Chief, Comm Supervision | n LAW   | LK          |
| Min Salary   | Mid Sal                       | •   | Max Salary  |
| \$53,876.53  | \$70,330                      | .23   | \$86,783.92 |
| Job Summ   | ary                           | Entry Qualification   |             |

Under minimal supervision, assists with and directs work assignments of subordinate staff. May supervise a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. May request and serve warrants as the situation dictates. May complete supervision reports. Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent; or two (2) years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent.

| Job Code  | Job Title   | Salary Plan  | Grade                     |
|---|---|--|---------------------------|
| PSP004  | Chief, Comm Supervisio  | on LAW   | LL                        |
| Min Salary<br>\$58,262.95   |   | Лid Salary<br>76,361.55  | Max Salary<br>\$94,460.15 |
| Job Summ  | 204   | Entry Qualificati  | ons                       |
| Supervises, guides, and/o<br>of subordinate staff. Mar<br>planning and classificatio<br>supervision to an individu<br>probation/parolees, fam<br>and law enforcement per<br>with probation/parole co<br>of probation/parole viola<br>criminal elements. Reque | or instructs the work assignments<br>nages CSO's providing case<br>on for purposes of tailoring<br>ual, conducts interviews with<br>ily members, referral counselors<br>rsonnel to determine compliance<br>onditions. Investigates allegations<br>ations including both technical and<br>ests and serve warrants as the<br>letes supervision reports. | Georgia P.O.S.T. certification, and three (3) years of<br>experience required at the lower level Community<br>Supervision Officer 2 (PSP001) or position equivale<br>one (1) year of experience required at the lower le<br>nce Community Supervision Officer 3 (PSP002) or positions<br>equivalent. |                           |
| Job Code  | Job Title   | Salary Plan  | Grade                     |
| PSP010  | Probation Ofc 1   | LAW  | LH                        |
| Min Salary<br>\$42,317.52   |   | Лid Salary<br>54,684.65  | Max Salary<br>\$67,051.77 |
| Job Summ  | arv   | Entry Qualificati  | ions                      |
| Under supervision, inves  | tigates, counsels and provides or adult or juvenile probationers  | Bachelor's degree from an accrec<br>Note: Must possess and maintain  |                           |
| adjustment.   |   | certification within the first six (6  | <u> </u>                  |
| Job Code  | Job Title   | Salary Plan  | Grade                     |
| PSP011  | Probation Ofc 2   | LAW  | LI                        |
| Min Salary<br>\$45,405.27   |   | Ліd Salary<br>58,853.11  | Max Salary<br>\$72,300.95 |
|   | on, investigates, counsels and<br>ervision for adult or juvenile<br>their social and personal   | -  |                           |

# As of: 8/21/24

| Job Code   | Job Title                | Salary Plan   | Grade                     |
|--|--------------------------|---|---------------------------|
| PSP012   | Probation Ofc 3          | LAW   | LJ                        |
| Min Salary<br>\$49,924.80  |                          | d Salary<br>,896.60   | Max Salary<br>\$79,868.40 |
| Job Summar   | v                        | Entry Qualifica   | tions                     |
| Under broad supervision, investigates disciplinary<br>infractions and writes up the reports. Counsels and<br>provides continuous supervision for adult or juvenile<br>probationers to assist in their social and personal<br>adjustment. Manages an assigned caseload. May serve as<br>lead worker.  |                          | Bachelor's degree in a related field from an accredited<br>college or university, Georgia P.O.S.T. certification, and two<br>(2) years of experience required at the lower level<br>Probation Officer 2 (PSP011) or position equivalent.  |                           |
| Job Code   | Job Title                | Salary Plan   | Grade                     |
| PSP013   | Probation Ofc Spv        | LAW   | LK                        |
| Min Salary   | Mid                      | d Salary  | Max Salary                |
| \$53,876.53  | \$70                     | ,330.23   | \$86,783.92               |
| Job Summary<br>Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Provides advice and guidance in the<br>solution of complex, inter-related, open-ended and/or<br>uncommon problems and situations. Investigates,<br>counsels, and provides continuous supervision for adult or<br>juvenile probationers to assist in their social and personal<br>adjustment. |                          | Entry Qualifications<br>Bachelor's degree from an accredited college or university,<br>Georgia P.O.S.T. certification, and one (1) year of<br>experience required at the lower level Probation Officer 3<br>(PSP012) or position equivalent; or Bachelor's degree from<br>accredited college or university, Georgia P.O.S.T.<br>certification and three (3) years of experience required at<br>the lower level Probation Officer 2 (PSP011) or position |                           |
|  |                          | equivalent.   | · · ·                     |
| Job Code   | Job Title                | Salary Plan   | Grade                     |
| PSP014   | Probation Officer, Chief | LAW   | LL                        |
| Min Salary<br>\$58,262.95  |                          | d Salary<br>,361.55   | Max Salary<br>\$94,460.15 |
| Job Summar   | v                        | Entry Qualifica   | tions                     |
| Responsible for the management of personnel functions<br>within the circuit and for coordinating and providing<br>quality probation services to the courts, probationers, and<br>the community. Manages the administrative functions of<br>the circuit offices.  |                          | Bachelor's degree from an accredited college or university,<br>Georgia P.O.S.T. certification, and one (1) year of<br>experience required at the lower level Probation Officer<br>Spv (PSP013) or position equivalent; or Bachelor's degree<br>from an accredited college or university, Georgia P.O.S.T.<br>certification and three (3) years of experience required at<br>the lower level Probation Officer 3 (PSP012) or position                    |                           |

equivalent.

As of: 8/21/24

| Job Code  | Job Title   | Salary Plan  | Grade  |  |
|---|---|--|--|--|
| PSP020  | Trooper   | LAW  | LI   |  |
| Min Salary<br>\$45,405.27   |   | d Salary<br>3,853.11   | Max Salary<br>\$72,300.95  |  |
| Job Summary<br>Under supervision, patrols highways and state roads to   |   | <b>Entry Qualif</b><br>High school diploma/GED, Pe   |  |  |
|   | l laws, and ensures safety of   |  |  |  |
| Job Code  | Job Title   | Salary Plan  | Grade  |  |
| PSP021  | Trooper First Class 1   | LAW  | LJ   |  |
| Min Salary  | Mi  | d Salary   | Max Salary   |  |
| \$49,924.80   | \$64  | 1,896.60   | \$79,868.40  |  |
| Job Summar  | V   | Entry Qualifications   |  |  |
| Under general supervision,  | ervision, patrols highways and state<br>affic and criminal laws, and ensures<br>opulation.<br>High school diploma/GED,<br>certification, and eighteen<br>required at the lower level<br>equivalent. Must have sup |  | ED, Peace Officer Georgia P.O.S.T.<br>een (18) months of experience<br>evel Trooper (PSP020) or position<br>supervisory recommendation for<br>tion of Accident Reconstruction<br>ernative. |  |
| Job Code  | Job Title   | Salary Plan  | Grade  |  |
| PSP022  | Trooper First Class 2   | LAW  | LK   |  |
| Min Salary<br>\$53,876.53   |   | d Salary<br>),330.23   | Max Salary<br>\$86,783.92  |  |
| Job Summar  | y   | Entry Qualif   | ications   |  |
| Under broad supervision, patrols highways and state roads<br>to enforce traffic and criminal laws, and ensures safety of<br>general population. |   | High school diploma/GED, Peace Officer Georgia P.O.S.T.<br>certification, and three (3) years of experience required at<br>the lower level Trooper First Class 1 (PSP021) or position<br>equivalent. Must have supervisory recommendation for<br>promotion and completion of Accident Reconstruction |  |  |

Level II or approved alternative.

| Job Code   | Job Title   | Salary Plan   | Grade   |
|--|---|---|---|
| PSP023   | Trooper First Class 3   | LAW   | LL  |
| Min Salary<br>\$58,262.95  |   | 1id Salary<br>76,361.55   | Max Salary<br>\$94,460.15   |
|  |   | Entry Quali   | fications   |
| roads to enforce traffic and   | patrols highways and state<br>d criminal laws, and ensures<br>n. Provides guidance, direction | High school diploma/GED, Pe<br>certification, and six (6) year  | eace Officer Georgia P.O.S.T.<br>s of experience required in<br>ss 1 (PSP021) or Trooper First<br>equivalent. Must have<br>n for promotion and  |
| Job Code   | Job Title   | Salary Plan   | Grade   |
| PSP024   | GSP Corporal  | LAW   | LM  |
| Min Salary<br>\$63,131.87  |   | 1id Salary<br>33,056.32   | Max Salary<br>\$102,980.77  |
|  |   | Entry Quali   | fications   |
|  |   | High school diploma/GED, Pe   | eace Officer Georgia P.O.S.T.<br>or of experience required at the<br>ss 1 (PSP021), Trooper First<br>First Class 3 (PSP023) or<br>rrently hold the rank of<br>1), Trooper First Class 2<br>ass 3 (PSP023). Must |
| Job Code   | Job Title   | Salary Plan   | Grade   |
| PSP025   | GSP Sergeant  | LAW   | LN  |
| Min Salary<br>\$68,536.37  |   | 1id Salary<br>90,487.52   | Max Salary<br>\$112,438.66  |
| Job Summar   | v   | Entry Quali   | fications   |
| Serves as an Assistant Post/Unit Commander. Supervises<br>unit personnel. Enforces traffic and criminal laws and<br>ensures the safety of the general population. Assumes the<br>duties of Post/Unit Commander in his/her absence or<br>when position is vacant. |   | High school diploma/GED, Per<br>certification, and one (1) yea<br>level GSP Corporal (PSP024)<br>currently hold the rank of GS<br>successfully participate in the<br>described by policy and have<br>Reconstruction Level III or ap | eace Officer Georgia P.O.S.T.<br>or of experience at the lower<br>or position equivalent. Must<br>P Corporal (PSP024). Must<br>e promotional process as<br>e completed Accident                                 |

# As of: 8/21/24

lower level Public Safety, Trainer 1 (PSP030). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty

certification, or P.O.S.T. certification as a peace officer. .

instructor certifications, Basic Law Enforcement

| Job Code  | Job Title                | Salary Plan   | Grade       |
|---|--------------------------|---|-------------|
| PSP030  | Public Safety, Trainer 1 | LAW   | LI          |
| Min Salary  | Mid                      | Salary  | Max Salary  |
| \$45,405.27   | \$58,8                   | 353.11  | \$72,300.95 |
| Job Summary   | Job Summary              |   | cations     |
| Under supervision, develops and instructs multiple courses<br>of staff development and training established for<br>enforcement/prevention. Provides specialized training in<br>assigned fields.         |                          | High school diploma/GED, and one (1) year of work<br>experience in law enforcement, corrections, firefighting,<br>EMS, or rescue service, one (1) year of which is involved in<br>providing training applicable to the area of assignment as<br>an adjunct instructor or as a field training officer on special<br>assignment. Must be eligible to obtain Georgia P.O.S.T.<br>General Instructor certification under applicable profession<br>and any required Georgia P.O.S.T. specialty instructor<br>certifications. |             |
| Job Code  | Job Title                | Salary Plan   | Grade       |
| PSP031  | Public Safety, Trainer 2 | LAW   | LJ          |
| Min Salary  | Mid                      | Salary  | Max Salary  |
| \$49,924.80   | \$64,8                   | 396.60  | \$79,868.40 |
| Job Summary   | /                        | Entry Qualifi   | cations     |
| Under general supervision, develops and instructs multiple<br>courses of staff development and training established for<br>enforcement/prevention. Provides specialized training in<br>assigned fields. |                          | High school diploma/GED, Georgia P.O.S.T General<br>Instructor certification, and two (2) years of work<br>experience in law enforcement, corrections, firefighting,<br>EMS, or rescue service, one (1) year of which is involved in<br>providing training applicable to the area of assignment as<br>an adjunct instructor or as a field training officer on special<br>assignment, or one (1) year of experience required at the  |             |

| Job Code  | Job Title   | Salary Plan  | Grade  |
|---|---|--|--|
| PSP032  | Public Safety, Trainer 3  | LAW  | LK   |
| r Sr USZ  | Fublic Salety, Haller S   | LAVV   | LK   |
| Min Salary  | Mid S   | alary  | Max Salary   |
| \$53,876.53   | \$70,33   | 30.23  | \$86,783.92  |
| Job Summary   |   | Entry Qualifications   |  |
| nder broad supervision, serve                                 |   | High school diploma/GED, Ge  | -  |
| aining personnel. Develops a<br>evelopment and training esta  |   | Instructor certification, and e time instructor work-related   |  |
| revention. Provides specialize                                |   | correctional, fire service, EM   |  |
|   |   | to the area of assignment, or  |  |
|   |   | experience at the lower leve   |  |
|   |   | (PSP031).Note: Must be eligi   |  |
|   |   | Georgia P.O.S.T. specialty ins   |  |
|   |   | Law Enforcement certificatio<br>peace officer. "   | n, or P.O.S.T. certification as                          |
| Job Code  | Job Title   | Salary Plan  | Grade  |
| PSP033  | Public Safety, Trainer Spv  | LAW  | LL   |
| Min Salary  | Mid S   | alarv  | Max Salary   |
| \$58,262.95   | \$76,30   | •  | \$94,460.15  |
| Job Summary   |   | Entry Qualifications   |  |
| upervises, guides, and/or inst                                | ructs the work assignments  | High school diploma/GED, Georgia P.O.S.T General<br>Instructor certification, and three (3) years of full-time |  |
| f subordinate staff. Manages                                  |   |  |  |
| nd day-to-day operations of a                                 |   | instructor work-related expe   |  |
| rograms. Prepares and admin<br>vevelops and instructs courses |   | correctional, fire service, EM to the area of assignment, w  |  |
| raining established for enforce                               | -   | experience as a lead trainer,  |  |
| rovides specialized training in                               |   | role; or two (2) years require   |  |
|   |   | lower level Public Safety, Trai  | · ,  |
|   |   | be eligible to obtain required   |  |
|   |   | instructor certifications, Basi certification, or P.O.S.T. certi   |  |
| Job Code  | Job Title   | Salary Plan  | Grade  |
| PSP040  | Game Warden 1   | LAW  | LH   |
| Min Salary  | Mid S   | alary  | Max Salary   |
|   |   |  |  |
| \$42,317.52   | \$54,68   |  | \$67,051.77  |
|   |   |  | \$67,051.77  |
| \$42,317.52<br>Job Summary<br>nder supervision, interprets a  | \$54,68<br>and enforces the state laws,                               | 84.65<br>Entry Qualif<br>High school diploma/G.E.D. N  | \$67,051.77<br>Tications<br>Must be at least 21 years of |
| \$42,317.52   | \$54,68<br>and enforces the state laws,<br>I for the conservation and | 84.65<br>Entry Qualif  | \$67,051.77<br>Tications<br>Must be at least 21 years of |

As of: 8/21/24

| Job Code  | Job Title  | Salary Plan  | Grade                    |
|---|--|--|--------------------------|
| PSP041  | Game Warden 2  | LAW  | LI                       |
| Min Salary  | Mid S  | alary  | Max Salary               |
| \$45,405.27   | \$58,85  | 53.11  | \$72,300.95              |
| Job Summary   |  | Entry Qualifica  | tions                    |
| Under general supervision,<br>state laws, rules and regular<br>conservation and protection  |  | One year of experience as a Gar<br>Completion of the Game Warde<br>Completion of the Field Training  | n Academy and            |
| Job Code  | Job Title  | Salary Plan  | Grade                    |
| PSP042  | Game Warden First Class 1  | LAW  | IJ                       |
| Min Salary  | Mid S  | alary  | Max Salary               |
| \$49,924.80   | \$64,89  | 96.60  | \$79,868.40              |
| Job Summary   | 1  | Entry Qualifica  | tions                    |
| -   | nterprets and enforces the state<br>provided for the conservation<br>esources. | Three years of experience, One (PSP040) and Two years as a Ga  |                          |
| Job Code  | Job Title  | Salary Plan  | Grade                    |
| PSP043  | Game Warden First Class 2  | LAW  | LK                       |
| Min Salary  | Mid S  | alary  | Max Salary               |
| \$53,876.53   | \$70,33  | 30.23  | \$86,783.92              |
| Job Summary   | ,  | Entry Qualifications   |                          |
| Under limited supervision, i<br>state laws, rules and regular<br>conservation and protection  | tions provided for the   | Five years of experience, One ye<br>(PSP040) and Two years as a Ga<br>Two years as a Game Warden Fi  | me Warden 2 (PSP041) and |
| Job Code  | Job Title  | Salary Plan  | Grade                    |
| PSP044  | Game Warden Corporal   | LAW  | LM                       |
| Min Salary  | Mid S  | alary  | Max Salary               |
| \$63,131.87   | \$83,05  | 56.32  | \$102,980.77             |
| Job Summary   | 1  | Entry Qualifica  | tions                    |
| Under minimal supervision, interprets and enforces the<br>state laws, rules and regulations provided for the<br>conservation and protection of natural resources, the<br>Georgia Boating Safety Act and environmental laws.<br>Supervises in the absence of the Game Warden Sergeant. |  | Associate/Technical degree from an accredited college or<br>university, Georgia P.O.S.T. certification, and one (1) year<br>of experience as a Game Warden 1st Class 1 (PSP042) or<br>Game Warden 1st Class 2 (PSP043); or Completion of<br>equivalent coursework (90 quarter or 60 semester hours)<br>from an accredited college or university, and one (1) year<br>of experience as a Game Warden 1st Class 1 (PSP042) or<br>Game Warden 1st Class 2 (PSP043). Note: Certificates or |                          |

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accumulated hours from a technical college without an

Associate degree do not qualify.

| Job Code   | Job Title  | Salary Plan   | Grade  |
|--|--|---|--|
| PSP045   | Game Warden Sergeant   | LAW   | LN   |
| Min Salary<br>\$68,536.37  |  | Salary<br>187.52  | Max Salary<br>\$112,438.66   |
|  |  |   |  |
| of new employees, plans a<br>training sessions, conferen<br>Interprets and enforces the<br>regulations provided for th |  | Entry Qualifi<br>Associate/Technical degree fr<br>university, Georgia P.O.S.T. ce<br>of experience as a Game Ward<br>Completion of equivalent cou<br>semester hours) from an accr<br>Georgia P.O.S.T. certification,<br>experience as a Game Warder<br>Certificates or accumulated he<br>without an Associate degree of | om an accredited college or<br>ertification, and six (6) months<br>den Corporal (PSP044); or<br>rsework (90 quarter or 60<br>edited college or university,<br>and six (6) months of<br>n Corporal (PSP044). Note:<br>ours from a technical college |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP050   | Fire Prevention Spec 1   | SWD   | F  |
| Min Salary<br>\$30,700.42  |  | Salary<br>397.56  | Max Salary<br>\$47,094.70  |
|  | ires, carries out fire prevention<br>nal activities and responds to  | Entry Qualifi<br>High school diploma/GED and<br>safety practices and procedure<br>area-specific certification.  | knowledge of fire fighting   |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP051   | Fire Prevention Spec 2   | SWD   | G  |
| Min Salary<br>\$33,042.45  |  | Salary<br>703.38  | Max Salary<br>\$52,364.30  |
| prevention maintenance a   | <b>y</b><br>, fights fires, carries out fire<br>nd educational activities and<br>ers or other public emergencies.                            | Entry Qualifi<br>High school diploma/GED and<br>required at the lower level Fir<br>or position equivalent. Note: Fir<br>specific certification.   | one (1) year of experience<br>e Prevention Spec 1 (PSP050)   |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP052   | Fire Prevention Spec 3   | SWD   | Н  |
| Min Salary<br>\$35,618.70  |  | Salary<br>245.72  | Max Salary<br>\$56,872.73  |
| activities and training of er<br>fire prevention maintenan   | coordinates fire suppression<br>mployees, fights fires, carries out<br>ce and educational activities and<br>ers or other public emergencies. | Entry Qualifi<br>High school diploma/GED and<br>required at the lower level Fir<br>or position equivalent.Note: P<br>specific certification.  | two (2) years of experience<br>e Prevention Spec 2 (PSP051)  |

| Job Code  | Job Title   | Salary Plan   | Grade   |
|---|---|---|---|
| PSP053  | Fire Prevention Spec Spv  | SWD   | I   |
| Min Salary  |   | Salary  | Max Salary<br>\$61,832.00   |
| \$38,452.58   | \$50,1  | 142.29  |   |
| of subordinate staff. May se<br>and/or Training Officer, figh<br>prevention maintenance an  | nstructs the work assignments<br>erve as District Safety Officer  | •   | d three (3) years of related<br>wo (2) years of experience at<br>(2) years of experience at the<br>pec 3 (PSP052) or position |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| PSP060  | Correctional Ofc 1  | LAW   | LF  |
| Min Salary<br>\$32,543.42   |   | Salary<br>945.62  | Max Salary<br>\$53,347.82   |
| Job Summary<br>Under supervision, maintair<br>prisoners and other incarce<br>order in correctional institur<br>detention.         | ns custody and security of rated offenders and maintains  | Entry Qualif<br>High school diploma or GED<br>training and experience whic<br>to meet the minimum standa<br>Officer Standards and Trainin | AND any combination of<br>h would enable the applicant<br>ards of the Georgia Peace   |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| PSP061  | Correctional Ofc 2  | LAW   | LG  |
| Min Salary<br>\$35,350.46   |   | Salary<br>735.13  | Max Salary<br>\$58,119.80   |
| Job Summary<br>Jnder general supervision,<br>of prisoners and other incar<br>maintains order in correctio<br>places of detention. | maintains custody and security<br>cerated offenders and   | Entry Qualif<br>High school diploma/GED, Ge<br>and one (1) year of experiend<br>Correctional Officer 1 (PSP06                             | eorgia P.O.S.T. certification,<br>ce required at the lower level  |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| PSP062  | Correctional Ofc 3  | LAW   | LH  |
| Min Salary<br>\$42,317.52   |   | Salary<br>584.65  | Max Salary<br>\$67,051.77   |
|   | ssists shift supervisor with<br>ogram. Maintains custody and<br>her incarcerated offenders and<br>onal institutions and other | Entry Qualif<br>High school diploma/GED, Ge<br>and one (1) year of experienc<br>Correctional Officer 2 (PSP06                             | eorgia P.O.S.T. certification,<br>ce required at the lower level  |

|  | 5  |   |  |
|--|--|---|--|
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP063   | Transfer Officer   | LAW   | LH   |
| Min Salary<br>\$42,317.52  |  | Salary<br>584.65  | Max Salary<br>\$67,051.77  |
| Job Summa<br>Under broad supervision,<br>duties in the managemer<br>and security of prisoners<br>and maintains order in co<br>places of detention. May<br>for security and public sa<br>apprehending escaped in<br>detecting contraband, per<br>guarding and controlling<br>missing persons. May rec |  | <b>Entry Qualificat</b><br>High school diploma/GED, Georg<br>and one (1) year of experience r<br>Correctional Officer 2 (PSP061) of<br>equivalent.Note: Some positions<br>commercial driver's license.      | gia P.O.S.T. certification,<br>equired at the lower level<br>or position |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP064   | Correctional Sergeant  | LAW   | LH   |
| Min Salary<br>\$42,317.52  |  | Salary<br>584.65  | Max Salary<br>\$67,051.77  |
| of subordinate staff. Assi<br>administration of unit or<br>security of prisoners and   | or instructs the work assignments  | Entry Qualificat<br>High school diploma/GED, Georg<br>and eighteen (18) months of exp<br>lower level Correctional Officer i<br>equivalent.  | gia P.O.S.T. certification,<br>perience required at the                  |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP065   | Correctional Lieutenant  | LAW   | LI   |
| Min Salary<br>\$45,405.27  |  | Salary<br>353.11  | Max Salary<br>\$72,300.95  |
| of subordinate staff. Perf<br>or program. Maintains cu<br>and other incarcerated o   | ary<br>or instructs the work assignments<br>forms as shift supervisor of a unit<br>ustody and security of prisoners<br>ffenders and maintains order in<br>and other places of detention. | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification<br>and one (1) year of experience required at the lower le<br>Correctional Sergeant (PSP064) or position equivalent. |  |

| Job Code   | Job Title   | Salary Plan   | Grade   |
|--|---|---|---|
| PSP070   | Emergency Mgt Spec 1  | SWD   | Н   |
| Min Salary<br>\$35,618.70  | Mid S<br>\$46,24  | •   | Max Salary<br>\$56,872.73   |
| management activities,   | nary<br>dinates disaster response or crisis<br>provides disaster preparedness<br>mergency plans and procedures.   | Entry Qualifi<br>High school diploma/GED and<br>in emergency management; o<br>required at the lower level Er<br>(PSP043) or Emergency Mgt T<br>equivalent.                                    | d two (2) years of experience<br>or one (1) year of experience<br>nergency Mgt Tech Spv   |
| Job Code   | Job Title   | Salary Plan   | Grade   |
| PSP071   | Emergency Mgt Spec 2  | SWD   | I   |
| Min Salary<br>\$38,452.58  | Mid 5<br>\$50,14  | •   | Max Salary<br>\$61,832.00   |
| or crisis management a   | <b>nary</b><br>on, coordinates disaster response<br>ctivities, provides disaster<br>nd prepares emergency plans and   |   | d three (3) years of experience<br>or two (2) years of experience<br>nergency Mgt Spec 1  |
| Job Code   | Job Title   | Salary Plan   | Grade   |
| PSP072   | Emergency Mgt Spec 3  | SWD   | J   |
| Min Salary<br>\$41,569.83  | Mid S<br>\$54,4   | •   | Max Salary<br>\$67,287.20   |
| Under broad supervision<br>emergency preparednes<br>response or crisis mana<br>preparedness training a | Job SummaryEntry QualificationsUnder broad supervision, plans, develops, and implements<br>emergency preparedness initiatives. Coordinates disaster<br>response or crisis management activities, provides disaster<br>preparedness training and prepares emergency plans and<br>procedures. May supervise subordinate staff.High school diploma/GED and four (4) years<br>in emergency management; or two (2) year<br>required at the lower level Emergency Mgt<br>(PSP071) or position equivalent. |   | d four (4) years of experience<br>or two (2) years of experience<br>nergency Mgt Spec 1   |
| Job Code   | Job Title   | Salary Plan   | Grade   |
| PSP073   | Emergency Mgt Spec Spv  | SWD   | L   |
| Min Salary<br>\$50,982.94  | Mid S<br>\$66,31  | -   | Max Salary<br>\$81,720.15   |
| of subordinate staff. Per<br>implementation of eme<br>Coordinates the disaste                          | /or instructs the work assignments<br>rforms planning, developing, and<br>rgency preparedness initiatives.<br>r response or crisis management<br>ster preparedness training and   | Entry Qualifi<br>High school diploma/GED and<br>in emergency management, w<br>of experience as a lead worke<br>role; or two (2) years of exper<br>level Emergency Mgt Spec 1 (<br>equivalent. | d five (5) years of experience<br>which includes two (2) years<br>er, team lead, or supervisory<br>rience required at the lower |

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| Job Code   | Job Title  | Salary Plan   | Grade   |
|--|--|---|---|
| PSP080   | Complnc Investigator 1   | SWD   | н   |
| Min Salary<br>\$35,618.70  |  | l Salary<br>,245.72   | Max Salary<br>\$56,872.73   |
| Job Summary  | J  | Entry Qualif  | ications  |
| Under supervision, conduct   | ts investigations to obtain<br>, abuse, or violation of rules, | High school diploma/GED and<br>of coursework (90 quarter or<br>accredited college or universi<br>related experience.Note: Som<br>valid driver's license. Note: So<br>P.O.S.T. certification or eligib   | ity and one year of directly<br>ne positions may require a<br>ome positions may require   |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP081   | Complnc Investigator 2   | SWD   | I   |
| Min Salary   | Mic  | l Salary  | Max Salary  |
| \$38,452.58  |  | ,142.29   | \$61,832.00   |
| Job Summary  | <i>I</i>   | Entry Qualif  | ications  |
| Under general supervision, obtain evidence of reported   |  | High school diploma/GED and<br>of coursework (90 quarter or<br>accredited college or universi<br>directly related experience; C<br>required at the lower level Co<br>(PSP080) or position equivale<br>may require a valid driver's lic<br>may require P.O.S.T. certifica  | ty and two (2) years of<br>OR one (1) year of experience<br>ompliance Investigator 1<br>nt.Note: Some positions<br>cense.Note: Some positions |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP082   | Complnc Investigator 3   | SWD   | J   |
| Min Salary<br>\$41,569.83  |  | l Salary<br>,428.52   | Max Salary<br>\$67,287.20   |
| Job Summary  | 1  | Entry Qualif  | ications  |
| Under broad supervision, assists in the operations of a unit,<br>developing and administering policy, procedures & plans,<br>and performs special projects as delegated. Conduct<br>investigations to obtain evidence of reported fraud, abuse,<br>or violation of rules, regulations, or statutes, or locate<br>missing persons. May supervise subordinate staff. |  | Associate degree in a related field from an accredited<br>college or university and five (5) years of directly related<br>experience, which include two (2) years in a supervisory<br>role; or five (5) years of directly related experience in the<br>area of assignment, which include two (2) years in a<br>supervisory role; or one (1) year of experience required at<br>the lower level Compliance Investigator 2 (PSP081) or |   |

supervisory role; or one (1) year of experience required the lower level Compliance Investigator 2 (PSP081) or position equivalent. Note: Some positions may require a valid driver's license.Note: Some positions may require P.O.S.T. certification or eligibility.

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|  | 5  |   |   |
|--|--|---|---|
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP083   | Complnc Investigator Spv   | SWD   | К   |
| Min Salary<br>\$44,998.81  |  | Salary<br>43.37   | Max Salary<br>\$73,287.92   |
| Joh Summa  |  | Entry Qualif  | cations   |
| of subordinate staff. Hand<br>and administers policy, pr<br>employee selection, budg<br>special projects as delegat<br>obtain evidence of report | ry<br>r instructs the work assignments<br>dles operations of a unit, develops<br>rocedures & plans, assists in<br>ret preparation and performs<br>ted. Conduct investigations to<br>ed fraud, abuse, or violation of<br>utes, or locate missing persons. | Associate degree in a related field from an accredited<br>college or university and five (5) years of directly related<br>experience, including two (2) years in a supervisory role;<br>five (5) years of directly related experience in the area or<br>assignment, including two (2) years in a supervisory role<br>or one (1) year of experience required at the lower level<br>Compliance Investigator 3 (PSP082) or position equivaler<br>Note: Some positions may require a valid driver's |   |
|  |  | licenseNote: Some positions<br>certification or eligibility.  | may require P.O.S.T.  |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP090   | Criminal Investigator 1  | LAW   | LI  |
| Min Salary<br>\$45,405.27  |  | Salary<br>53.11   | Max Salary<br>\$72,300.95   |
| and regulations to determ recommend prosecution of   | •  | Entry Qualif<br>Bachelor's degree in a related<br>college or university and mus<br>complete the Basic Law Enfor<br>certification; or two (2) years<br>enforcement or related field<br>certification. Note: Some pos<br>incumbent to have a valid Cla  | I field from an accredited<br>t meet the prerequisites and<br>cement Training Program<br>of experience in law<br>and Georgia P.O.S.T.<br>tions may require the              |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP091   | Criminal Investigator 2  | LAW   | IJ  |
| Min Salary<br>\$49,924.80  |  | Salary<br>96.60   | Max Salary<br>\$79,868.40   |
| and regulations to determ  | n, investigates alleged or<br>ederal, state, or local laws, rules<br>nine if evidence is sufficient to<br>or to report findings to the   | <ul> <li>(1) year of related experience</li> <li>certification and three (3) yea</li> <li>enforcement or related field;</li> </ul>  | I field from an accredited<br>P.O.S.T. certification, and one<br>c; or Georgia P.O.S.T.<br>ars of experience in law<br>or Georgia P.O.S.T.<br>of experience required at the |

equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.

report findings to the appropriate jurisdictional authority

for their action.

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the lower level Criminal Investigator 3 (PSP092) or position

equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.

| Job Code  | Job Title   | Salary Plan   | Grade   |  |
|---|---|---|---|--|
| PSP092  |   | LAW   | LK  |  |
| PSP092  | Criminal Investigator 3                               | LAVV  | LK  |  |
| Min Salary  | Mid   | Salary  | Max Salary  |  |
| ,<br>\$53,876.53  |   | 330.23  | \$86,783.92   |  |
| Job Summary   |   | Entry Qualifications  |   |  |
| Under broad supervision, organizes and manages<br>caseloads. Investigates alleged or suspected violations of<br>Federal, state, or local laws, rules and regulations to<br>determine if evidence is sufficient to recommend<br>prosecution or to report findings to the appropriate<br>jurisdictional authority for their action. May supervise<br>subordinate staff. |   | Bachelor's degree in a related field from an accredited<br>college or university, Georgia P.O.S.T. certification, and two<br>(2) years of related experience; or Georgia P.O.S.T.<br>certification and four (4) years of experience in law<br>enforcement or related field; or Georgia P.O.S.T.<br>certification and one (1) year of experience required at the<br>lower level Criminal Investigator 2 (PSP091) or position<br>equivalent.Note: Some positions may require the<br>incumbent to have a valid Class C driver's license. |   |  |
| Job Code  | Job Title   | Salary Plan   | Grade   |  |
| PSP093  | Criminal Investigator Spv                             | LAW   | LL  |  |
| Min Salary  | Mid   | Salary  | Max Salary  |  |
| \$58,262.95   | \$76,   | 361.55  | \$94,460.15   |  |
| Job Summar  | v   | Entry Qualifi   | cations   |  |
| Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Assists in planning, and coordination<br>of the activities of a statewide investigation programs.<br>Investigates alleged or suspected violations of Federal,<br>state, or local laws, rules and regulations to determine if   |   | Bachelor's degree in a related field from an accredited<br>college or university, Georgia P.O.S.T. certification, and<br>three (3) years of related experience; or Georgia P.O.S.T.<br>certification and five (5) years of experience in law<br>enforcement or related field; or Georgia P.O.S.T.   |   |  |
|   | evidence is sufficient to recommend prosecution or to |   | certification and two (2) years of experience required at |  |

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| Job Code                  | Job Title                  | Salary Plan | Grade                      |
|---------------------------|----------------------------|-------------|----------------------------|
| PSP095                    | ATD Senior Program Manager | LAW         | LM                         |
| Min Salary<br>\$63,131.87 | Mid Salary<br>\$83,056.32  |             | Max Salary<br>\$102,980.77 |

#### Job Summary

The ATD Senior Program Manager will be engaged in both law enforcement functions and administrative functions. This position will conduct complex upper-tier alcohol license investigations, which will require the authority to enforce the relevant laws in O.C.G.A. Title 3 and Title 48, as well as state regulations. Part of the license investigation process also involves reviewing the criminal history information of applicants. This position will also assist with overseeing the completion and approval of upper-tier license investigations completed by enforcement agents throughout the state. Additionally, this position may conduct on-site inspections of businesses applying for upper-tier licenses to ensure they are operating in accordance with applicable laws and regulations and will need the authority to take enforcement action during those inspections when necessary and testify in administrative and criminal court proceedings. The ATD Senior Program Manager will also be responsible for administering the laws related to the collection of alcohol and tobacco excise tax. A law enforcement capacity in this position will also be beneficial due to having the responsibility to conduct legislative analysis for proposed laws that would impact both the ATD Enforcement and Operations Sections. Law enforcement knowledge and functionality in this position would provide additional value through the ability to evaluate and assign complaints and questions frequently received by our division and would help facilitate a smooth workflow between Operations and Enforcement.

#### **Entry Qualifications**

High school diploma or GED AND Four years of supervisory experience in unit responsible for strategic business operations of law enforcement OR 6 years of experience directly related to strategic business operations of law enforcement.Note: Some positions may require P.O.S.T. certification or eligibility

| Job Code   | Job Title  | Salary Plan   | Grade   |
|--|--|---|---|
| PSP100   | Special Agent 1  | LAW   | LJ  |
| Min Salary<br>\$49,924.80  |  | Salary<br>896.60  | Max Salary<br>\$79,868.40                             |
| Job Summa  | arv  | Entry Qualification   | ons   |
| Under supervision, perfor  | rms felony investigations,<br>ics, and white-collar crime. Assists | Bachelor's degree from an accredited college or univer  |   |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP101   | Special Agent 2  | LAW   | LL  |
| Min Salary<br>\$58,262.95  |  | Salary<br>361.55  | Max Salary<br>\$94,460.15                             |
| agents. Processes crime s investigations, including r  | n, assists in training new special                                 | <b>Entry Qualificatio</b><br>Bachelor's degree from an accredi<br>Georgia P.O.S.T. certification, and<br>experience required at the lower I<br>(PSP100) or position equivalent. | ted college or university,<br>eighteen (18) months of |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP102   | Special Agent 3  | LAW   | LN  |
| Min Salary<br>\$68,536.37  |  | Salary<br>487.52  | Max Salary<br>\$112,438.66                            |
| Job Summary<br>Under broad supervision, develops and implements<br>training programs for investigative personnel. May serve as<br>a medical examiner investigator. Performs felony<br>investigations, including murder, narcotics, and white-<br>collar crime. Assists local law enforcement in criminal<br>investigations. Supervises and plans work of assigned staff. |  | experience required at the lower level Special Agent 2 (PSP101) or position equivalent.   |   |

| Job Code  | Job Title  | Salary Plan  | Grade   |
|---|--|--|---|
| PSP103  | Special Agent 4  | LAW  | LO  |
| Min Salary<br>\$75,080.74   |  | Salary<br>486.02   | Max Salary<br>\$123,891.29  |
| Job Summary   | ,  | Entry Quali  | fications   |
| Supervises, guides, and/or i  | instructs the work assignments<br>ops and implements training<br>personnel. May serve as a<br>tor. Performs felony<br>urder, narcotics, and white- | •  | ccredited college or university,<br>, and four (4) years of<br>ower level Special Agent 3 |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| PSP110  | MCCD Ofc 1   | LAW  | LH  |
| Min Salary<br>\$42,317.52   |  | Salary<br>684.65   | Max Salary<br>\$67,051.77   |
| <b>Job Summary</b><br>Under supervision, enforces state laws and rules regulating<br>commercial transportation on state highways.   |  | <b>Entry Qualifications</b><br>High school diploma/GED and Georgia P.O.S.T. certification<br>as a peace officer.   |   |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| PSP111  | MCCD Ofc 2   | LAW  | LI  |
| Min Salary<br>\$45,405.27   |  | Salary<br>853.11   | Max Salary<br>\$72,300.95   |
|   | /<br>enforces federal and state laws<br>sportation on state highways.  | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certificat<br>a peace officer, North American Standard Training 1.<br>completion, and eighteen (18) months of experience<br>required at the lower level MCCD Officer 1 (PSP110)<br>position equivalent. |   |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| PSP112  | MCCD Ofc 3   | LAW  | LJ  |
| Min Salary<br>\$49,924.80   |  | Salary<br>896.60   | Max Salary<br>\$79,868.40   |
| Job Summary   | /  | Entry Quali  | fications   |
| Under broad supervision, enforces federal and state laws<br>regulating commercial transportation on state highways.<br>Assists in the performance of management responsibilities<br>and projects. |  | High school diploma/GED, G<br>a peace officer, completion of<br>and Bulk Packaging certificat  | eorgia P.O.S.T. certification as<br>of basic HAZMAT, Cargo Tank                           |

|  | 5  |   |  |
|--|--|---|--|
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP113   | MCCD Corporal  | LAW   | LK   |
| Min Salary   | Mic  | l Salary  | Max Salary   |
| \$53,876.53  | \$70,  | ,330.23   | \$86,783.92  |
| Job Summa  | ary  | Entry Qualif  | ications   |
| Enforces federal and stat  | n, supervises unit personnel.<br>e laws regulating commercial<br>ighways. Supervises and plans                               | a peace officer, meets the tra<br>at the lower level MCCD Offic   | articipation in the promotiona   |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP114   | MCCD Sergeant  | LAW   | LL   |
| Min Salary   | Mic  | l Salary  | Max Salary   |
| ,<br>\$58,262.95   |  | ,361.55   | \$94,460.15  |
| Job Summa  | arv  | Entry Qualif  | ications   |
| Supervises unit personne   | es as Assistant Unit Commander.<br>I. Enforces state laws, rules and<br>mmercial vehicle safety and<br>on on state roadways. | a peace officer, meets the tra<br>at the lower level MCCD Ofc<br>equivalent, meets the length<br>described by the promotion &<br>successful participation in the<br>described by department pol   | 3 (PSP112) or position<br>of service requirement as<br>& transfers policy, and<br>e promotional process as |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP120   | Police Ofc 1   | LAW   | LH   |
| Min Salary   | Mic  | l Salary  | Max Salary   |
| \$42,317.52  |  | ,684.65   | \$67,051.77  |
| Job Summa  | arv  | Entry Qualif  | ications   |
| Under supervision, perfo   | rms a full-range of assigned law aintain security and order in the   | High school diploma/GED and successful completion of Georgia P.O.S.T. Basic Mandate Law Enforcement Trainin   |  |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| PSP121   | Police Ofc 2   | LAW   | u  |
| Min Salary<br>\$45,405.27  |  | l Salary<br>,853.11   | Max Salary<br>\$72,300.95  |
| Job Summary  |  | Entry Qualif  | ications   |
| Under general supervision, performs a full-range of<br>assigned law enforcement duties to maintain security and<br>order in the Capitol Hill area or other location. |  | High school diploma/GED, Georgia P.O.S.T. certification as<br>a peace officer, and eighteen (18) months of experience<br>required at the lower level Police Officer 1 (PSP120) or<br>position equivalent. Must successfully complete agency-<br>specific required training. |  |

| Job Code   | Job Title  | Salary Plan   | Grade   |
|--|--|---|---|
| PSP122   | Police Ofc 3   | LAW   | LJ  |
| Min Salary<br>\$49,924.80                              | Mid Sa<br>\$64,890   | •   | Max Salary<br>\$79,868.40   |
| Job Summa  |  | Entry Qual  | ifications  |
| Under broad supervision,                               | performs a full-range of assigned<br>o maintain security and order in  | High school diploma/GED, G<br>and four (4) years of experie<br>Police Officer 1 (PSP120) or | Georgia P.O.S.T. certification,<br>ence required at the lower level<br>Police Officer 2 (PSP121) or<br>uccessfully complete agency- |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP123   | Police Sergeant  | LAW   | LM  |
| Min Salary   | Mid Sa   | lary  | Max Salary  |
| \$63,131.87  | \$83,056   | 6.32  | \$102,980.77  |
| Job Summa  | ry   | Entry Qual  | ifications  |
| Supervises, guides, and/or of subordinate staff. Enfor | r instructs the work assignments   | and five (5) years of law enf   | ) year of experience required   |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP130   | Criminal Intelligence Anlys 1  | LAW   | LI  |
| Min Salary   | Mid Sa   | larv  | Max Salary  |
| \$45,405.27  | \$58,853   | •   | \$72,300.95   |
| Job Summa  | ny   | Entry Qual  | ifications  |
| Under supervision, analyz databases to assist agents   | Associate degree in a related field from an accreation and successful prosecution and successful prose |   | o (2) years of professional job-<br>al intelligence, military<br>sis, investigative analysis,                                       |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP131   | Criminal Intelligence Anlys 2  | LAW   | LJ  |
| Min Salary   | Mid Sa   | larv  | Max Salary  |
| \$49,924.80  | \$64,890   |   | \$79,868.40   |
| reports, and databases to                              | ryEntry Qualificationsa, analyzes evidence, crimeAssociate degree in a related field from an accreditedassist agents, law enforcementcollege or university and two (2) years of experience at tthe investigation and successfullower level Criminal Intelligence Analyst 1 (PSP130) orequivalent position.equivalent position.   |   | d field from an accredited<br>o (2) years of experience at the  |

| Job Code   | Job Title  | Salary Plan  | Grade  |
|--|--|--|--|
| PSP132   | Criminal Intelligence Anlys 3  | LAW  | LK   |
| Min Salary<br>\$53,876.53  | Mid Sa<br>\$70,330   | •  | Max Salary<br>\$86,783.92                                |
| in major case assignments reports, and databases to a  | , acts a lead intelligence analyst   | Entry Qualific<br>Associate degree in a related f<br>college or university and two (<br>lower level Criminal Intelligen<br>equivalent position.  | ield from an accredited<br>2) years of experience at the |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSP133   | Crim Intelligence Anlys Spv  | LAW  | LL   |
| Min Salary<br>\$58,262.95  | Mid Sa<br>\$76,36  | •  | Max Salary<br>\$94,460.15                                |
| of subordinate staff. Super<br>intelligence section of a we<br>analysts. Processes incomi<br>projects and directs the ma<br>Analyzes evidence, crime r           | instructs the work assignments<br>rvises operation of an<br>ork unit. Supervises lower level<br>ng intelligence data, special<br>anagement of sensitive material.<br>reports, and databases to assist<br>officers and prosecutors in the | Entry Qualific<br>Bachelor's degree from and ac<br>university AND Two years of ex<br>lower level Criminal Intelligenc<br>position equivalent.  | credited college or<br>xperience required at the         |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| PSP140   | Criminal Just Training Spec 1  | LAW  | LI   |
| Min Salary<br>\$45,405.27  | Mid Sa<br>\$58,85  | •  | Max Salary<br>\$72,300.95                                |
| <b>Job Summary</b><br>Under supervision, provides training, technical, and<br>consultative support for criminal justice agencies in the use<br>of GCIC programs. |  | <b>Entry Qualifications</b><br>High school diploma or GED AND completion of 90 quarter<br>hours or 60 semester hours in criminal justice or a closely<br>related field. Note: An equivalent combination of<br>education and job specific experience that provided the<br>knowledge, experience and competencies required to<br>successfully perform the job at the level listed may be<br>substituted on a year-over-year basis. |  |

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experience required at the lower level Criminal Justice Training Specialist 2 (PSP141) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year

| Job Code   | Job Title  | Salary Plan  | Grade             |
|--|--|--|-------------------|
| PSP141   | Criminal Just Training Spec 2  | LAW  | LJ                |
| Min Salary   | Mid Sa   | -  | Max Salary        |
| \$49,924.80  | \$64,89  | 6.60   | \$79,868.40       |
| 0  | provides training, technical, and<br>ninal justice agencies in the use | Entry Qualifications<br>echnical, and High school diploma or GED AND completion of 90 qua  |                   |
| Job Code   | Job Title  | Salary Plan  | Grade             |
| PSP142   | Criminal Just Training Spec 3  | LAW  | LK                |
| Min Salary   | Mid Sa   | lary   | Max Salary        |
| \$53,876.53  | \$70,33  | 0.23   | \$86,783.92       |
| <b>Job Summary</b><br>Under broad supervision, provides training, technical, and<br>consultative support for criminal justice agencies in the use<br>of GCIC programs. Owns assigned tasks. May serve as a |  | <b>Entry Qualifications</b><br>High school diploma or GED AND completion of 90 quarter<br>hours or 60 semester hours in criminal justice or a closely<br>related field AND Three years of experience in the use of |                   |
| lead or train staff.   |  | criminal justice information syste   | ms OR One year of |

basis.

| Job Code  | Job Title                    | Salary Plan  | Grade  |  |
|---|------------------------------|--|--|--|
| PSP143  | Crim Just Training Spec Spv  | LAW  | LL   |  |
| Min Salary<br>\$58,262.95   | Mid S<br>\$76,36             | •  | Max Salary<br>\$94,460.15                                    |  |
| <b>Job Summary</b><br>Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Provides training, technical, and<br>consultative support for criminal justice agencies in the use<br>of GCIC programs.          |                              | <b>Entry Qualifications</b><br>High school diploma/GED and completion of 90 quarter or<br>60 semester hours in criminal justice or a closely related<br>field, four (4) years of experience in the use of criminal<br>justice information systems, and one (1) year of experience<br>as a Georgia P.O.S.T. certified instructor; or one (1) year of<br>experience required at the lower level Criminal Justice<br>Training Specialist 3 (PSP142) or position equivalent and<br>one (1) year of experience as a Georgia P.O.S.T. certified<br>instructor. |  |  |
| Job Code  | Job Title                    | Salary Plan  | Grade  |  |
| PSP150  | Civil Intelligence Analyst 1 | SWD  | I  |  |
| Min Salary<br>\$38,452.58   | Mid Sa<br>\$50,14            | •  | Max Salary<br>\$61,832.00                                    |  |
| Job Summary<br>Under supervision, analyzes fact patterns, databases,<br>reports and evidence in the identification of and/or<br>investigation of improper/illegal behavior and the pursuit<br>of action to address the improper activity. |                              | <b>Entry Qualif</b> i<br>Bachelor's degree from an ac  | credited college or university.                              |  |
| Job Code  | Job Title                    | Salary Plan  | Grade  |  |
| PSP151  | Civil Intelligence Analyst 2 | SWD  | J  |  |
| Min Salary<br>\$41,569.83   | Mid S<br>\$54,42             |  | Max Salary<br>\$67,287.20                                    |  |
| databases, reports and evidence in the identification of and one (1) ye   |                              | Entry Qualifi<br>Bachelor's degree from an ac<br>and one (1) year of experienc<br>Intelligence Analyst 1 (PSP150   | credited college or university<br>e at the lower level Civil |  |

Constructs, maintains and inspects district and county

buildings and grounds.

| Job Code  | Job Title  | Salary Plan   | Grade   |
|---|--|---|---|
| PSP152  | Civil Intelligence Analyst   | 3 SWD   | К   |
| Min Salary<br>\$44,998.81   |  | id Salary<br>9,143.37   | Max Salary<br>\$73,287.92                                     |
| <b>Job Summa</b><br>Under broad supervision,  |  | <b>Entry Qualific</b><br>Bachelor's degree from an acc  |   |
| databases, reports and ev<br>and/or investigation of im   | idence in the identification of<br>proper/illegal behavior and the<br>ss the improper activity. Owns                                   | and two (2) years of experienc<br>Intelligence Analyst 2 (PSP151)   | e at the lower level Civil                                    |
| Job Code  | Job Title  | Salary Plan   | Grade   |
| PSP153  | Civil Intelligence Analyst   | Spv SWD   | L   |
| Min Salary<br>\$50,982.94   |  | id Salary<br>6,351.55   | Max Salary<br>\$81,720.15                                     |
| of subordinate staff. Analy reports and evidence in the   | r instructs the work assignments<br>yzes fact patterns, databases,<br>ne identification of and/or<br>/illegal behavior and the pursuit | Entry Qualific<br>Bachelor's degree from an acc<br>and three (3) years of experier<br>Intelligence Analyst 3 (PSP152) | redited college or university<br>ace at the lower level Civil |
| Job Code  | Job Title  | Salary Plan   | Grade   |
| PSP170  | Ranger 1   | SWD   | F   |
| Min Salary<br>\$30,700.42   |  | id Salary<br>8,897.56   | Max Salary<br>\$47,094.70                                     |
| Job Summa   | ry   | Entry Qualific  | ations  |
| Under supervision, responsible for suppressing wildfires,<br>constructing fire lines and performing related fire control<br>and administrative duties. Performs maintenance and<br>repairs on equipment and informs supervisor of any<br>equipment problems. Promotes reforestation programs. |  | Valid CDL license or learners po<br>obtain a CDL license within two   |   |

| Job Code   | Job Title  | Salary Plan   | Grade   |
|--|--|---|---|
| PSP171   | Ranger 2   | SWD   | G   |
| Min Salary<br>\$33,042.45  |  | Salary<br>703.38  | Max Salary<br>\$52,364.30   |
| Job Summary<br>Under general supervision, responsible for suppressing<br>wildfires, constructing fire lines and performing related fire<br>control and administrative duties. Performs maintenance<br>and repairs on equipment and informs supervisor of any<br>equipment problems. Promotes reforestation programs.<br>Constructs, maintains and inspects district and county |  | <b>Entry Qualifications</b><br>One (1) year of experience is required at the lower level<br>Ranger 1 (PSP170) or position equivalent, Fire Fighter Typ<br>2 certification, and GFC Prescribed Burn Manager<br>certification.Note: Positions require a Commercial<br>Driver's License. |   |
| buildings and grounds. Job Code  | Job Title  | Salary Plan   | Grade   |
| PSP172   | Ranger 3   | SWD   | H   |
| Min Salary<br>\$35,618.70  |  | Salary<br>245.72  | Max Salary<br>\$56,872.73   |
| fire lines and performs r<br>administrative duties. P<br>on equipment and infor<br>problems. Promotes ref<br>construct, maintain and<br>buildings and grounds. C   | n, suppresses wildfires, constructs<br>elated fire control and<br>erform maintenance and repairs<br>ms supervisor of any equipment<br>orestation programs. May<br>inspect district and county<br>Dwns assigned tasks. May delegate<br>ubordinates and serve as lead or | Two (2) years of experience is<br>Ranger 2 (PSP171) or position o<br>Type 1 certification.Note: Positi<br>Commercial Driver's License.  | equivalent, and Fire Fighter  |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| PSP173   | Chief Ranger 1   | SWD   | I   |
| Min Salary<br>\$38,452.58  |  | Salary<br>.42.29  | Max Salary<br>\$61,832.00   |
| suppression activities, training of employees, pre-Rangersuppression breaks and smoke management within countyequival  |  | <b>Entry Qualific</b><br>Three (3) years of experience is<br>Ranger 2 (PSP171) or Ranger 3<br>equivalent and Fire Fighter Typ<br>Positions require a Commercia  | s required at the lower leve<br>(PSP172) or position<br>e 1 certification.Note: |

| Job Code   | Job Title   | Salary Plan   | Grade  |
|--|---|---|--|
| PSP174   | Chief Ranger 2  | SWD   | J  |
| Min Salary<br>\$41,569.83  |   | l Salary<br>,428.52   | Max Salary<br>\$67,287.20  |
| Job Summary<br>Under minimal supervision, coordinates and conducts fire<br>suppression activities, training of employees, pre-<br>suppression breaks and smoke management within county<br>forestry unit. Provides assistance and coordinates forest<br>management activities with Resource Management<br>Forester. Performs administrative duties to support<br>forestry programs in designated area. Provides assistance<br>and coordinates forest management activities with<br>Resource Management Forester. Serves as district wide<br>coordinator, forester, or forest tech. May serve as mentor<br>for chief rangers. |   | <b>Entry Qualifica</b><br>Two (2) years of experience is re<br>Chief Ranger 1 (PSP173) or positi<br>Incident Command Type 4 certif<br>require a Commercial Driver's Li  | equired at the lower level<br>tion equivalent, and<br>ication. Note: Positions |
| Job Code   | Job Title   | Salary Plan   | Grade  |
| PSP175   | Chief Ranger 3  | SWD   | К  |
| Min Salary<br>\$44,998.81<br>Job Summa<br>pervises, guides, and/or   | \$59  | l Salary<br>143.37<br><b>Entry Qualifica</b><br>Eighteen (18) months of experie   |  |
| ppression activities, trai<br>ppression breaks and sn<br>restry unit. Provides ass<br>anagement activities wit<br>prester. Performs admini<br>restry programs in desig<br>ad coordinates forest ma<br>esource Management Fo  | dinates and conducts fire<br>ning of employees, pre-<br>noke management within county<br>istance and coordinates forest<br>th Resource Management<br>istrative duties to support<br>gnated area. Provides assistance<br>anagement activities with<br>orester. Is the district wide<br>ified instructor. May serve as<br>nd/or Chief Ranger 2. | e lower level Chief Ranger 2 (PSP174) or position<br>and position-specific certifications and<br>requirements.Note: Positions require a Commen<br>forest Driver's License.<br>nt<br>rt<br>sistance<br>h<br>de |  |
| Job Code   | Job Title   | Salary Plan   | Grade  |
| PSP180   | POST Auditor 1  | LAW   | IJ   |
| Min Salary<br>\$49,924.80  |   | l Salary<br>896.60  | Max Salary<br>\$79,868.40  |
|  | <b>ry</b><br>ts assets by ensuring compliance<br>crol procedures, and regulations.  |   |  |

| Job Code  | Job Title  | Salary Plan   | Grade  |
|---|--|---|--|
| PSP181  | POST Auditor 2   | LAW   | LK   |
| Min Salary  | Mid S  | alary   | Max Salary   |
| \$53,876.53   | \$70,33  | 30.23   | \$86,783.92  |
| Job Summary   | 1  | Entry Qualif  | ications   |
| Under general supervision,                              | protects assets by ensuring<br>O.S.T. control procedures, and                        | High school diploma/GED, Ge<br>instructor certification, Geor<br>certification, and five (5) yea<br>or two (2) years of experienc<br>Auditor 1 (PSP180).  | gia P.O.S.T. peace officer rs of job-related experience;   |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| PSP183  | POST Auditor Spv   | LAW   | LL   |
| Min Salary<br>\$58,262.95                               | Mid S<br>\$76,36   | •   | Max Salary<br>\$94,460.15  |
| Job Summary   | 1  | Entry Qualif  | ications   |
| of subordinate staff. Protec                            | O.S.T. control procedures, and   |   | -  |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| PSP190  | CSM Correctional Officer 1   | LAW   | LG   |
| Min Salary  | Mid S  | alarv   | Max Salary   |
| \$35,350.46   | \$46,73  | •   | \$58,119.80  |
| Job Summary   |  | Entry Qualif  | ications   |
| ,<br>Under supervision, maintair                        | ns custody and security of<br>rated offenders and maintains<br>on (CSM) correctional | High school diploma/GED, and any combination of traini<br>and experience which would enable the applicant to me<br>the minimum standards of the Georgia Peace Officer<br>Standards and Training Council (P.O.S.T.). |  |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| PSP191  | CSM Correctional Officer 2   | LAW   | LH   |
| Min Salary<br>\$42,317.52                               | Mid S<br>\$54,68   |   | Max Salary<br>\$67,051.77  |
| Job Summary   | 1  | Entry Qualif  | ications   |
| Under general supervision, of prisoners and other incar | maintains custody and security   |   | eorgia P.O.S.T. certification,<br>ce required at the lower level<br>PSP190) or position equivalent |

| Job Code  | Job Title   | Salary Plan   | Grade  |
|---|---|---|--|
| PSP192  | CSM Correctional Officer 3  | LAW   | LI   |
| Min Salary<br>\$45,405.27   | Mid S<br>\$58,85  |   | Max Salary<br>\$72,300.95                            |
| Job Summary<br>Under broad supervision, assists shift supervisor with<br>administration of unit or program. Maintains custody and<br>security of prisoners and other incarcerated offenders and<br>maintains order in CSM correctional institutions and other<br>places of detention. Supervises subordinate staff as<br>assigned.              |   | <b>Entry Qualifications</b><br>High school diploma/GED, Georgia P.O.S.T. certification,<br>and one (1) year of experience required at the lower leve<br>CSM Correctional Officer 2 (PSP191) or position equivaler |  |
| Job Code  | Job Title   | Salary Plan   | Grade  |
| PSP193  | CSM Transfer Officer  | LAW   | LI   |
| Min Salary<br>\$45,405.27   | Mid S<br>\$58,8   | •   | Max Salary<br>\$72,300.95                            |
| and security of prisoners and<br>and maintains order in CSM<br>other places of detention.<br>dogs for security and public<br>tracking and apprehending<br>from justice, detecting cont<br>patrols, guarding and contra-<br>for missing persons. May re-   | of offenders. Maintains custody<br>nd other incarcerated offenders<br>I correctional institutions and<br>May train, handle, and care for<br>c safety purposes such as<br>escaped inmates and fugitives<br>traband, performing security<br>olling inmates, and searching<br>eceive, transport, and deliver<br>g their security, custody, and | and one (1) year of experience of CSM Correctional Officer 2 (PSP Some positions require possess license.   | 191) or position equivalen                           |
| Job Code  | Job Title   | Salary Plan   | Grade  |
| PSP194  | CSM Correctional Sergeant   | LAW   | LI   |
| Min Salary<br>\$45,405.27   | Mid S<br>\$58,85  |   | Max Salary<br>\$72,300.95                            |
| Job Summary<br>Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Assists shift supervisor with<br>administration of unit or program. Maintains custody and<br>security of prisoners and other incarcerated offenders and<br>maintains order in CSM correctional institutions and other<br>places of detention. |   | Entry Qualifica<br>High school diploma/GED, Geor<br>and eighteen (18) months of ex<br>lower level CSM Correctional Of<br>equivalent.  | gia P.O.S.T. certification, perience required at the |

| Job Code   | Job Title   | Salary Plan   | Grade  |
|--|---|---|--|
| PSP195   | CSM Correctional Lieutena   | ant LAW   | LJ   |
| Min Salary<br>\$49,924.80  |   | Salary<br>896.60  | Max Salary<br>\$79,868.40                                      |
|  |   | Entry Qualifi   | rations  |
| of subordinate staff. Perforr<br>or program. Maintains custo<br>and other incarcerated offer   | nstructs the work assignments<br>ms as shift supervisor of a unit<br>ody and security of prisoners<br>nders and maintains order in<br>is and other places of detention. | High school diploma/GED, Geo<br>and one (1) year of experience<br>CSM Correctional Sergeant (PS   | orgia P.O.S.T. certification,<br>e required at the lower level |
| Job Code   | Job Title   | Salary Plan   | Grade  |
| PSP201   | GDNA Special Agent 1  | LAW   | LM   |
| Min Salary<br>\$63,131.87  |   | Salary<br>056.32  | Max Salary<br>\$102,980.77                                     |
| Job Summary  |   | Entry Qualifi   | cations  |
| bossess prescription drugs t<br>all applicable state and fede<br>to any registrants and other<br>responsible for accounting o<br>received, possessed, dispensi<br>of GA. Responsible for revie | e practitioners, and others that<br>hroughout the state. Enforces<br>ral drug rules and laws related<br>individuals handling and  | Georgia State Board of Pharm<br>professional experience as a li<br>Georgia P.O.S.T. certification.N<br>certification must be obtained<br>hired. | censed pharmacist, and ote: Georgia P.O.S.T.                   |
|  |   |   |  |
| Job Code   | Job Title   | Salary Plan   | Grade  |
|  | Job Title<br>GDNA Special Agent 2   | Salary Plan<br>LAW  | Grade<br>LN  |
| Job Code   | GDNA Special Agent 2<br>Mid   | -   |  |

## As of: 8/21/24

| Job Code  | Job Title   | Salary Plan   | Grade                      |
|---|---|---|----------------------------|
| PSP210  | LE Peer Counselor 1   | LAW   | LL                         |
| Min Salary<br>\$58,262.95   |   | Salary  | Max Salary<br>\$94,460.15  |
| Job Summa<br>Under supervision, counse<br>and/or behavior modificat<br>officers or groups to prom<br>and physical health. Provi<br>and informational suppor | ry<br>el with emphasis on prevention<br>tion. Works with public safety<br>note optimum mental, emotional<br>des emotional, moral, esteem<br>t to public safety officers dealing<br>s disorder, or other trauma,<br>ted by a critical incident | Entry Qualificationsemphasis on preventionBachelor's degree in a related field from a<br>college or university, certification as a law<br>officer, firefighter, or medic, and four (4)<br>safety officers dealingotional, moral, esteemsafety experience as a sworn law enforcer<br>firefighter, or medic; or Certification as a<br>ler, or other trauma, |                            |
| Job Code  | Job Title   | Salary Plan   | Grade                      |
| PSP211  | LE Peer Counselor 2   | LAW   | LM                         |
| Min Salary<br>\$63,131.87   |   | Salary<br>056.32  | Max Salary<br>\$102,980.77 |
| ÷ .   | <b>ry</b><br>n, counsel with emphasis on<br>or modification. Works with   | <b>Entry Qualifica</b><br>Bachelor's degree in a related fi<br>college or university, certificatio  | ield from an accredited    |

prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional and moral support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with public safety. Bachelor's degree in a related field from an accredited college or university, certification as a law enforcement officer, firefighter, or medic, and six (6) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and nine (9) years of public safety experience as a sworn law enforcement officer, firefighter or medic; or two (2) years of experience at the lower level Law Enforcement Peer Counselor I.Note: Up to four (4) years honorable military time may be substituted for years of public safety experience.

behaviors to include patience, empathy, cooperation,

professionalism, and respect.

|  |   |  | / = 1/ = 1   |
|--|---|--|--|
| Job Code   | Job Title   | Salary Plan  | Grade  |
| PSP212   | LE Peer Counselor 3   | LAW  | LN   |
| Min Salary<br>\$68,536.37  | Mid S<br>\$90,48  |  | Max Salary<br>112,438.66   |
| Job Summary  |   | Entry Qualifications   |  |
| Job Summary<br>Under broad supervision, counsel with emphasis on<br>prevention and/or behavior modification. Works with<br>public safety officers or groups to promote optimum<br>mental, emotional and physical health. Provides emotiona<br>and moral support to public safety officers dealing with<br>post-traumatic stress disorder, or other trauma, problem<br>or concern affected by a critical incident associated with<br>public safety. May supervise and/or train subordinate staf |   | Bachelor's degree in a related field<br>college or university, and certification<br>enforcement officer, firefighter, or<br>years of public safety experience as<br>enforcement officer, firefighter, or<br>as a law enforcement officer, firefighter<br>twelve (12) years of public safety exp<br>law enforcement officer, firefighter<br>years of experience at the lower lev<br>Peer Counselor II.Note: Up to four (military time may be substituted for<br>experience. | on as a law<br>medic, and eight (8)<br>a sworn law<br>medic; or Certification<br>ther or medic, and<br>perience as a sworn<br>or medic; or two (2)<br>vel Law Enforcement<br>4) years of honorable |
| Job Code   | Job Title   | Salary Plan  | Grade  |
| PSP220   | Juvenile Correctional Ofc 1   | LAW  | LF   |
| Min Salary<br>\$32,543.42  | Mid S<br>\$42,94  | 45.62  | Max Salary<br>\$53,347.82  |
| Department of Juvenile Ju<br>creation and maintenance<br>educational environment<br>guidance, and structure for<br>modeling, encouraging, a  | s of youth in the care of the<br>ustice through the collaborative<br>e of a safe, therapeutic, and<br>in facilities. Provide support,<br>or our detained youth by<br>nd reinforcing pro-social<br>ence, empathy, cooperation, | Entry Qualification<br>High school diploma/GED. Must po<br>State of Georgia P.O.S.T. certification<br>months of employment.  | ssess and maintain   |
| Job Code   | Job Title   | Salary Plan  | Grade  |
| PSP221   | Juvenile Correctional Ofc 2   | LAW  | LG   |
| Min Salary<br>\$35,350.46  | Mid S<br>\$46,73  | •  | Max Salary<br>\$58,119.80  |
| Job Summary<br>Positively impact the lives of youth in the care of the<br>Department of Juvenile Justice through the collaborative<br>creation and maintenance of a safe, therapeutic, and<br>educational environment in facilities. Provide support,<br>guidance, and structure for our detained youth by<br>modeling, encouraging, and reinforcing pro-social  |   | <b>Entry Qualification</b><br>High school diploma/GED and one (<br>a Juvenile Correctional Officer 1 (PS<br>Must possess and maintain State of<br>certification within the first six (6) n   | 1) year of experience as<br>P220) or equivalent.<br>Georgia P.O.S.T.   |

## As of: 8/21/24

| -  |  |  |   |
|--|--|--|---|
| Job Title  | Salary Pla   | n  | Grade   |
| Juvenile Correctional O  | fc 3 LAW   |  | LH  |
|  |  | Max Salary<br>\$67,051.77  |   |
|  | Entr   | v Qualifications   |   |
| e through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>ur detained youth by<br>einforcing pro-social<br>e, empathy, cooperation,  | High school diploma<br>as Juvenile Correction<br>Must possess and ma | or GED and one (1) year of<br>nal Officer 2 (PSP221) or eq<br>aintain State of Georgia P.O   | uivalent.<br>.S.T.  |
| Job Title  | Salary Pla   | n  | Grade   |
| Juvenile Correctional Se   | ergeant LAW  |  | LH  |
|  | •  | Max Salary<br>\$67,051.77  |   |
| a safe, therapeutic, and<br>acilities. Provide support,<br>ur detained youth by<br>einforcing pro-social<br>e, empathy, cooperation,<br>Supervises, guides and/or<br>ts of subordinate staff.  | Must successfully cor<br>Intermediate, and Ad<br>employment. Must p  | mplete Leadership Core Bas<br>Ivanced within the first six r<br>possess and maintain State   | ic,<br>nonths of<br>of Georgia  |
|  | Salary Pla   | n  | Grade   |
|  | -  |  | LI  |
|  | •  | Max Salary<br>\$72,300.95  |   |
| Job Summary<br>Positively impact the lives of youth in the care of the<br>Department of Juvenile Justice through the collaborative<br>creation and maintenance of a safe, therapeutic, and<br>educational environment in facilities. Provide support,<br>guidance, and structure for our detained youth by<br>modeling, encouraging, and reinforcing pro-social<br>behaviors to include patience, empathy, cooperation,<br>professionalism, and respect. Supervises, guides and/or |  | <b>Entry Qualifications</b><br>High school diploma/GED and one (1) year of experience a<br>a Juvenile Correctional Officer Sergeant (PSP223) or<br>equivalent. Must possess and maintain State of Georgia<br>P.O.S.T. certification within the first six (6) months of<br>employment.  |   |
|  | Juvenile Correctional O  | Juvenile Correctional Ofc 3<br>Mid Salary<br>\$54,684.65<br>Furr<br>youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>ur detained youth by<br>einforcing pro-social<br>e, empathy, cooperation,<br>(non-supervisory)<br>Job Title Salary<br>\$54,684.65<br>Entr<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>ur detained youth by<br>einforcing pro-social<br>e, empathy, cooperation,<br>(non-supervisory)<br>Job Title Salary Plan<br>Juvenile Correctional Sergeant LAW<br>Mid Salary<br>\$54,684.65<br>Entr<br>Must successfully cor<br>Intermediate, and Ad<br>employment. Must por<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Job Title Salary Plan<br>Juvenile Correctional LT LAW<br>Mid Salary<br>\$58,853.11<br>Entr<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>Youth in the care of the<br>te throu | Juvenile Correctional Ofc 3<br>Mid Salary<br>\$54,684.65<br>Max Salary<br>\$67,051.77<br>Entry Qualifications<br>High school diploma or GED and one (1) year of<br>as Juvenile Correctional Officer 2 (PSP221) or eq<br>Must possess and maintain State of Georgia P.O.<br>Certification within the first six months of employ<br>einforcing pro-social<br>gempathy, cooperation,<br>(non-supervisory)<br>Job Title Salary Plan<br>Juvenile Correctional Sergeant LAW<br>Mid Salary<br>\$54,684.65<br>Entry Qualifications<br>Widi Salary<br>\$54,684.65<br>Entry Qualifications<br>High school diploma/GED and six (6) months of employment.<br>Must posses and maintain State of<br>georgia P.O.S.T. certification within the first six (6) month<br>the through the collaborative<br>a safe, therapeutic, and<br>acilities. Provide support,<br>ur detained youth by<br>einforcing pro-social<br>georgia P.O.S.T. certification within the first six (72,300,95)<br>Mid Salary<br>\$58,853.11<br>Entry Qualifications<br>Max Salary<br>\$72,300,95<br>Entry Qualifications<br>Max Salary<br>\$72,300,95<br>Entry Qualification within the first six (72,300,95)<br>Entry Qualifications<br>Max Salary<br>\$52,300,95<br>Entry Qualifications<br>P.O.S.T. certification within the first six (6) month<br>Adventional Officer Sergeant (PSP223<br>apprintery (PSP23)<br>apprintery (PSP23)<br>apprintery (PSP23)<br>apprintery (PSP23)<br>apprintery (PSP23)<br>apprintery (PSP23)<br>apprintery (PSP23)<br>apprintery (PS |

Performs as shift supervisor of a unit or program.

| Job Code   | Job Title   | Salary Plan  | Grade                         |
|--|---|--|-------------------------------|
| PST010   | Probation Aide  | SWD  | D                             |
| Min Salary<br>\$26,635.71  |   | Salary<br>410.22   | Max Salary<br>\$40,184.72     |
| Job Summa<br>Under supervision, monit<br>sentence of probationers<br>an established assessmer  | ors the conditions of the or parolees in compliance with  | <b>Entry Qualificat</b><br>High School diploma/GED and tw<br>in areas related to collections, in | vo (2) years of experience    |
| Job Code   | Job Title   | Salary Plan  | Grade                         |
| PST030   | Public Safety Cadet 1   | LAW  | LG                            |
| Min Salary<br>\$35,350.46  |   | Salary<br>735.13   | Max Salary<br>\$58,119.80     |
| duties. Work is performe   | ds a training academy or<br>ne professional law enforcement   | Entry Qualificat<br>High school diploma/GED and Ge<br>eligibility.                               |                               |
| Job Code   | Job Title   | Salary Plan  | Grade                         |
| PST032   | Trooper Cadet 1   | LAW  | LH                            |
| Min Salary<br>\$42,317.52  |   | Salary<br>684.65   | Max Salary<br>\$67,051.77     |
| Job Summa  | •   | Entry Qualificat   |                               |
| Trooper Academy to assuduties. Completes advance<br>firearms and accident involution and accident involutions and accident involutions and accident training | s the Georgia State Patrol<br>me professional law enforcement<br>ced training in the areas of driving,<br>estigation in addition to the basic<br>required of all Cadets. Work is<br>letailed instructions or clearly<br>is closely monitored. | High school diploma/GED and Ge<br>eligibility.   | eorgia P.O.S.T. certification |
| Job Code   | Job Title   | Salary Plan  | Grade                         |
| PST040   | Emergency Mgt Tech 1  | SWD  | G                             |
| Min Salary<br>\$33,042.45  |   | Salary<br>703.38   | Max Salary<br>\$52,364.30     |
| •  | <b>iry</b><br>inates the communications<br>ency preparedness policies and   | <b>Entry Qualificat</b><br>High school diploma/GED and P.<br>eligibility.                        |                               |

| Job Code   | Job Title  | Salary Plan   | Grade                     |
|--|--|---|---------------------------|
| PST041   | Emergency Mgt Tech 2   | SWD   | I                         |
| Min Salary<br>\$38,452.58  |  | Salary<br>.42.29  | Max Salary<br>\$61,832.00 |
| Job Summar<br>Under general supervision<br>communications systems<br>preparedness policies and | , coordinates the<br>related to emergency  | Entry Qualifica<br>High school diploma/GED and t<br>in emergency management.                |                           |
| Job Code   | Job Title  | Salary Plan   | Grade                     |
| PST042   | Emergency Mgt Tech 3   | SWD   | ſ                         |
| Min Salary<br>\$41,569.83  |  | Salary<br>128.52  | Max Salary<br>\$67,287.20 |
| systems related to emerge  | <b>ry</b><br>coordinates the communications<br>ency preparedness policies and<br>e and/or train subordinate staff. | <b>Entry Qualifica</b><br>High school diploma/GED and t<br>in emergency management.         |                           |
| Job Code   | Job Title  | Salary Plan   | Grade                     |
| PST043   | Emergency Mgt Tech Spv   | SWD   | К                         |
| Min Salary   | Mid  | Salary  | Max Salary                |
| \$44,998.81  | \$59,1   | .43.37  | \$73,287.92               |
| of subordinate staff. Coord  | ry<br>instructs the work assignments<br>dinates the communications<br>ency preparedness policies and               | Entry Qualifica<br>High school diploma/GED and f<br>in emergency management.                |                           |
| Job Code   | Job Title  | Salary Plan   | Grade                     |
| PST050   | Facility Security Ofc 1  | LAW   | LD                        |
| Min Salary<br>\$28,662.96  |  | Salary<br>37.85   | Max Salary<br>\$44,612.73 |
| facilities and other areas t   | , patrols, or monitors premises,<br>o prevent theft, violence, and<br>es and protects facility in case of          | <b>Entry Qualific</b><br>High school diploma/GED. Note<br>require Georgia P.O.S.T. certific | e. Some positions may     |

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| Job Code  | Job Title   | Salary Plan  | Grade   |
|---|---|--|---|
| PST051  | Facility Security Ofc 2   | LAW  | LE  |
| Min Salary<br>\$30,522.35   |   | Salary<br>636.12   | Max Salary<br>\$48,749.88   |
| Job Summary   |   | Entry Qualific   | ations  |
| Under general supervision, premises, facilities and other   | guards, patrols, or monitors<br>er areas to prevent theft,<br>rules. Secures and protects | High school diploma/GED and experience.Note: Some positio<br>P.O.S.T. certification. Note: Som<br>area specific certifications or el   | one (1) year of job-related<br>ns may require Georgia<br>e positions may require  |
| Job Code  | Job Title   | Salary Plan  | Grade   |
| PST052  | Facility Security Ofc 3   | LAW  | LF  |
| Min Salary  | Mid   | Salary   | Max Salary  |
| \$32,543.42   | \$42,   | 945.62   | \$53,347.82   |
| Job Summary   | /   | Entry Qualifications   |   |
| Under broad supervision, g<br>premises, facilities and othe<br>violence, and infractions of<br>facility in case of fires, natu<br>hazardous events. May ser   | er areas to prevent theft,<br>rules. Secures and protects<br>ral disasters, or other      | High school diploma/GED and t<br>experience; or one (1) year of e<br>lower level Facility Security Off<br>equivalent.Note: Some position<br>P.O.S.T. certification.Note: Some<br>area specific certifications or e | experience required at the<br>icer 2 (PST051) or position<br>as may require Georgia<br>e positions may require                        |
| Job Code  | Job Title   | Salary Plan  | Grade   |
| PST053  | Facility Security Ofc Spv   | LAW  | LG  |
| Min Salary<br>\$35,350.46   |   | Salary<br>735.13   | Max Salary<br>\$58,119.80   |
| Job Summary   | /   | Entry Qualific   | ations  |
| Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Develops, oversees, and evaluates a<br>variety of administrative tasks including budget,<br>performance, disciplinary actions, and secures and protects<br>facility in case of fires, natural disasters, or other<br>hazardous events. |   | High school diploma/GED and t<br>experience, which includes one<br>team lead, or supervisory role;<br>experience required at the low<br>Officer 3 (PST052) or position e<br>positions may require Georgia          | e (1) year in a lead worker,<br>or one (1) year of<br>er level Facility Security<br>equivalent. Note: Some<br>P.O.S.T. certification. |
|   |   | Note: Some positions may requ  | uire area-specific  |

Note: Some positions may require area-specific certifications or eligibility.

| Job Code  | Job Title  | Salary Plan   | Grade  |
|---|--|---|--|
| PST060  | Weight Inspector 1   | SWD   | E  |
| Min Salary<br>\$28,571.29   | \$:  | Лid Salary<br>36,023.24<br>Entry Qualific   | Max Salary<br>\$43,475.18  |
| inspecting trucks and ot  | ages in weighing, measuring, and<br>her heavy equipment to enforce<br>hight, dimensions, load security,  | High School diploma/GED and license.  |  |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| PST061  | Weight Inspector 2   | SWD   | F  |
| Min Salary<br>\$30,700.42   |  | Ліd Salary<br>38,897.56   | Max Salary<br>\$47,094.70  |
| Job Summary<br>Under general supervision, engages in weighing,<br>measuring, and inspecting trucks and other heavy<br>equipment to enforce laws governing their weight,<br>dimensions, load security, license plates and registrations.   |  | <b>Entry Qualifications</b><br>High school diploma/GED, valid Georgia driver's license,<br>and two (2) years of experience in commercial motor<br>vehicle inspection. |  |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| PST062  | Weight Inspector 3   | SWD   | G  |
| Min Salary<br>\$33,042.45   |  | Ліd Salary<br>42,703.38   | Max Salary<br>\$52,364.30  |
| Job SummaryEntry QualificationsUnder broad supervision, engages in weighing, measuring,<br>and inspecting trucks and other heavy equipment to<br>enforce laws governing their weight, dimensions, load<br>security, license plates and registrations. May serve as<br>lead worker.High school diploma/GED, valid Georgi<br>two (2) years of experience in commer<br>inspection, and successful completion<br>Inspector Certification Examination. |  | d Georgia driver's license,<br>commercial motor vehicle<br>ppletion of Level II Weight  |  |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| PST063  | Weight Inspector Spv   | SWD   | Н  |
| Min Salary<br>\$35,618.70   |  | Лid Salary<br>46,245.72   | Max Salary<br>\$56,872.73  |
| of subordinate staff. Enginspecting trucks and ot   | /or instructs the work assignments<br>gages in weighing, measuring, and<br>ther heavy equipment to enforce<br>ight, dimensions, load security, | Entry Qualific<br>High school diploma/GED, vali<br>three (3) years of experience i<br>inspection, and successful com<br>Inspector Certification Examin                | d Georgia driver's license,<br>n commercial motor vehicle<br>npletion of Level II Weight |

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| Job Code   | Job Title   | Salary Plan  | Grade  |
|--|---|--|--|
| PST070   | Facilities Police Corporal  | LAW  | LE   |
| Min Salary<br>\$30,522.35  | Mid S<br>\$39,63  |  | Max Salary<br>\$48,749.88  |
| prevent crime, responds to<br>Conducts or assists in cond<br>criminal activity in the facil  | assigned areas to detect and  | Entry Qualifica<br>High school diploma/GED, Geor<br>and one (1) year of experience<br>enforcement/security officer.  | rgia P.O.S.T. certification,   |
| Job Code   | Job Title   | Salary Plan  | Grade  |
| PST071   | Facilities Police Sergeant  | LAW  | LF   |
| Min Salary<br>\$32,543.42  | Mid S<br>\$42,94  |  | Max Salary<br>\$53,347.82  |
| Job Summar   | v   | Entry Qualifica  | ations   |
| and prevent crime, respon<br>Conducts or assists in cond<br>criminal activity in the facil<br>inspects emergency vehicle   | , patrols assigned areas to detect<br>ds to emergency situations.<br>lucting investigations involving<br>lity or institution. Operates and<br>es in the performance of routine<br>pervises, assigns and reviews the | Bachelor's degree in a related f<br>college or university, Georgia P<br>12 months of experience requir<br>Facilities Police Corporal (PSTO<br>or Associate degree in a directly<br>accredited college or university<br>certification and two (2) years of<br>Georgia P.O.S.T. certification ar<br>experience required at the low<br>Corporal (PST070) or position e  | .O.S.T. certification, and 6-<br>red at the lower level<br>70) or position equivalent;<br>y related field from an<br>v, Georgia P.O.S.T.<br>of job-related experience; or<br>nd two (2) years of<br>er level Facilities Police |
| Job Code   | Job Title   | Salary Plan  | Grade  |
| PST072   | Facilities Police Lieutenant  | LAW  | LG   |
| Min Salary<br>\$35,350.46  | Mid S<br>\$46,73  | -  | Max Salary<br>\$58,119.80  |
| Job Summary<br>Under broad supervision, responsible for supervising the<br>operation of the patrol and security division during routine<br>and emergency conditions. Manages departmental supply<br>and equipment program, including vehicle maintenance<br>and replacement plans. Ensures reports are prepared on all<br>responses to criminal activity or requests for police<br>assistance. Owns assigned tasks. May serve as lead or train |   | <b>Entry Qualifications</b><br>Bachelor's degree in a related field from an accredited<br>college or university, Georgia P.O.S.T. certification and one<br>(1) year of experience at the lower level Facilities Police<br>Sergeant (PST071) or position equivalent; or Georgia<br>P.O.S.T. certification and one (1) year of full-time<br>supervisory experience in law enforcement or security<br>equivalent to Facilities Police Sergeant (PST071) AND |  |

assistance. Owns assigned tasks. May serve as lead or train staff.

equivalent to Facilities Police Sergeant (PST071) AND Georgia P.O.S.T. certification.

| Job Code   | Job Title   | Salary Plan   | Grade  |
|--|---|---|--|
| PST073   | Facilities Police Captain   | LAW   | LH   |
| Min Salary<br>\$42,317.52  |   | Salary<br>584.65  | Max Salary<br>\$67,051.77  |
| Job Summary<br>Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Directs the planning, development,<br>scheduling and implementation of the security and<br>personal safety programs for the institution/facility.<br>Analyzes investigation and other reports on criminal<br>activity for adjudication and/or disposition. Coordinates<br>operational plans and developments with local and other<br>law enforcement agencies. |   | <b>Entry Qualifications</b><br>Bachelor's degree in a related field from an accredited<br>college or university, Georgia P.O.S.T. certification, and one<br>(1) year of experience required at the lower level Facilities<br>Police Lieutenant (PST072) or position equivalent; or<br>Georgia P.O.S.T. certification and two (2) years of full-time<br>supervisory experience required in law enforcement or<br>security equivalent to Facilities Police Lieutenant (PST072). |  |
| Job Code   | Job Title   | Salary Plan   | Grade  |
| PST080   | Firefighter   | SWD   | E  |
|  | \$36,0<br><b>y</b><br>ds to fire alarms, structural fires,<br>ations. Maintains emergency | Salary<br>D23.24<br>Entry Qualificatio<br>High school diploma/GED and six (<br>is required at a level equivalent to<br>and required licenses, certificates,<br>Commercial Driver's License.Note:<br>Georgia Firefighter Standards and   | 6) months of experience<br>a Firefighter Trainee,<br>and current Georgia<br>Adherence to the |
| Job Code   | Job Title   | Salary Plan   | Grade  |
| PST081   | Firefighter Sergeant  | SWD   | F  |
| Min Salary<br>\$30,700.42  |   | Salary<br>397.56  | Max Salary<br>\$47,094.70  |
| Job Summary<br>Under general supervision, responds to fire alarms, fires,<br>emergency rescue situations, hazardous material spills and<br>other ground and structural emergencies. Manages shift<br>operations, makes routine duty assignments and conducts<br>inspections on vehicles, equipment, fire station and<br>personnel. Prepares records and reports, manages supply<br>and equipment inventories.  |   | <b>Entry Qualifications</b><br>High school diploma/GED and one (1) year of experience<br>required at the lower level Firefighter (PST080) or position<br>equivalent, and required licenses, certificates, and current<br>Georgia Commercial Driver's License. Note: Adherence<br>to the Georgia Firefighter Standards and Training Act is<br>required.  |  |

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experience required in a law enforcement field.

| Job Code   | Job Title                   | Salary Plan  | Grade   |
|--|-----------------------------|--|---|
| PST082   | Firefighter Captain         | SWD  | Н   |
| Min Salary   | Mid S                       | alary  | Max Salary  |
| \$35,618.70  | \$46,24                     | 5.72   | \$56,872.73   |
| Job Summar   | rv.                         | Entry Qualific   | ations  |
| Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Directs the total fire fighting and<br>rescue operations at a state and/or general aviation facility<br>or institution. Ensures all fire fighting vehicles and<br>equipment are maintained in accordance with published<br>guidelines and manufacturer's recommendations. Owns<br>assigned tasks. May serve as a lead or train staff. |                             | High school diploma/GED and one (1) year of experience<br>required at the lower-level Firefighter Sergeant (PST081) or<br>position equivalent with experience supervising a shift of<br>firefighters, and required licenses, certificates, and current<br>Georgia Commercial Driver's License AND P.O.S.T.<br>certification. Note: Adherence to the Georgia Firefighter<br>Standards and Training Act is required. |   |
| Job Code   | Job Title                   | Salary Plan  | Grade   |
| PST100   | Probation Surveillnce Off 2 | LAW  | LF  |
| Min Salary   | Mid S                       | alary  | Max Salary  |
| \$32,543.42  | \$42,94                     | 5.62   | \$53,347.82   |
| Job Summary<br>Under general supervision, monitors probationer's<br>compliance with applicable rules and regulations as<br>established. Performs various administrative, law<br>enforcement, and court-related duties.   |                             | Entry Qualific<br>High school diploma/GED, Geo<br>and one (1) year of full-time ex<br>certified police officer in a field<br>law enforcement agency or un<br>certification and two (2) years<br>required as a uniformed office<br>Georgia P.O.S.T. certification a   | rgia P.O.S.T. certification,<br>sperience required as a<br>I setting with a recognized<br>it; or Georgia P.O.S.T.<br>of full-time experience<br>r in a correctional setting; or |