#### As of: 2/1/25

Job Code	Job Title	Salary Pl	an	Grade
ETM040	Mgr 1, Civil Engineerin			N
		0 500		
Min Salary	I	Mid Salary	Max S	Salary
\$62,331.12	ć	\$81,955.29	\$101,57	79.45
Job Summar	v	En	try Qualifications	
Manages the engineering plans, designs, costs and the coordination of new transportation construction and/or maintenance activities. Serves as group leader over professional engineers.		technology from an Professional Engine job-related experie	Bachelor's degree in civil engineering or civil engineering technology from an ABET-accredited college or university, Professional Engineering (PE) license, and three (3) years of job-related experience, which includes one (1) year in a managerial or supervisory role.	
Job Code	Job Title	Salary Pl	an	Grade
ETM041	Mgr 2, Civil Engineerin	g SWD		0
Min Salary	1	Mid Salary	Max S	Salary
\$69,134.16	ć	\$91,309.47	\$113,48	34.78
Job Summar	v	Entry Qualifications		
Leads subordinate manage directing, controlling and e activities of a transportatio		technology from an Professional Engine job-related job expo a managerial or sup	n civil engineering or ci ABET-accredited colle eering (PE) license, and erience, which includes pervisory role; or two (2 pwer level Mgr 1, Civil I on equivalent.	ge or university, four (4) years of s two (2) years in 2) years of
Job Code	Job Title	Salary Pl	an	Grade
ETM042	Sr Mgr 1, Civil Enginee	ring SWD		Р
Min Salary \$76,821.60		Mid Salary L01,879.70	Max 5 \$126,93	•
Job Summar	v	En	try Qualifications	
Serves as Assistant Office Head in an engineering office providing assistance in directing engineering activities. Provides leadership to subordinate managers and staff.		Bachelor's degree in civil engineering or civil engineering technology from an ABET-accredited college or university, Professional Engineering (PE) license, and five (5) years of job-related experience, which includes three (3) years in a managerial role; or two (2) years of experience at the lowe level Mgr 2, Civil Engineering (ETM041) or position		ge or university, five (5) years of ree (3) years in a ience at the lower

equivalent.

members or District to ensure on time project delivery. Develops and shares best practices for office-wide/District-

wide implementation.

			_, _,
Job Code	Job Title	Salary Plan	Grade
ETM043	Sr Mgr 2, Civil Engineering	SWD	Q
Min Salary \$85,508.41	Mid Sa \$113,82		Max Salary \$142,139.72
Joh Summa	~	Entry Qualificatio	ons
Job Summary Serves as Office Head in an engineering office overseeing engineering activities. Provides leadership to subordinate managers and staff.		Bachelor's degree in civil engineering or civil engineering technology from an ABET-accredited college or university, Professional Engineering (PE) license, and six (6) years of job related experience, which includes one (1) year in a managerial role; or two years of experience at the lower level Sr. Mgr 1, Civil Engineering (ETM042) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
ETM120	GDOT Mgr 1, Civil Engineer	SWD	Q
Min Salary \$85,508.41	Mid Sa \$113,82	•	Max Salary \$142,139.72
Job Summai	₩.	Entry Qualifications	
Serves as Group Leader, Di Unit Manager over profess broad range of engineering complex projects. Manage engineering groups or Distr projects and project tasks	istrict Senior Design Engineer, or sional engineers performing a g principles and oversees es the quality control process for crict. Manages activities of the ict. Coordinates and assigns	Bachelor's degree in civil engineer and technology and demonstrated worker or supervisory role, and a l (PE) License. OR Professional Engi demonstrated experience in a lead role.	l experience in a lead Professional Engineer neering (PE) License and
Job Code	Job Title	Salary Plan	Grade
ETM121	GDOT Mgr 2, Civil Engineer	SWD	R
Min Salary \$95,324.50	Mid Sa \$127,32		Max Salary \$159,317.88
Job Summary		Entry Qualification	ons
Serves as a Senior Group Leader, a District Section Head, or a Unit Manager over professional engineers performing a broad range of engineering principles and oversees complex projects, . Manages the quality control process for engineering groups or District. Manages activities of the engineering group or District. Coordinates and assigns projects and project tasks among engineering group		Bachelor's degree in civil engineer and technology with supervisory e Professional Engineer (PE) License Engineering (PE) License and supe	xperience, and a . OR Professional

Job Code	Job Title	Salary Plan	Grade
ETM122	GDOT Sr. Mgr 1, Civil Engin	eer SWD	S
Min Salary \$106,416.69	Mid : \$142,5	Salary 572.95	Max Salary \$178,729.21
Job Summary	1	Entry Qualification	ons
Serves as an Assistant Office engineering groups. Manage delivery of project plans for Manages, supervises and pro Managers and professional assurance process for assign	e Head over one or more ges, directs and coordinates the assigned engineering group(s). rovides leadership to Group staff. Manages the quality	e or moreBachelor's degree in civil engineering or civil engineering in technology and demonstrated experience in leadership position and a Professional Engineering (PE) License or the qualitya bachelor's degree in civil engineering or civil engineering or civil engineering or civil engineering in technology and demonstrated experience in leadership position and a Professional Engineering (PE) License or the qualitybachelor's degree in civil engineering or civil engineering in technology and demonstrated experience in technology and demonstrated experience in technology and technology a	
Job Code	Job Title	Salary Plan	Grade
ETM123	GDOT Sr. Mgr 2, Civil Engin	eer SWD	Т
Min Salary \$118,950.86	Mid \$159,8	Salary 307.43	Max Salary \$200,664.00
Job Summary Serves as an Office Head over an engineering office, a satellite office or as a District Engineer. Manages, supervises and provides leadership to Assistant Office Head, Group Managers, Satellite Office, and in Districts, over Assistant DE as well as Section Heads; additionally all professional staff on a Statewide, Satellite, or District level. Develops and shares best practices and training for statewide offices and/or district-wide implementation.		<b>Entry Qualifications</b> Bachelor's degree in civil engineering or civil engineerin and technology with one year of demonstrated experies in a leadership position, and Professional Engineer (PE) License. OR Professional Engineering (PE) License with o year of demonstrated experience in a leadership positio	
Job Code	Job Title	Salary Plan	Grade
ETP020	Environmental Engineer 1	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary Under supervision, learns to design, plan or perform engineering duties in the prevention, control and remediation of environmental hazards utilizing various disciplines.		<b>Entry Qualifications</b> Bachelor's degree in agricultural, chemical, civil, environmental, civil-sanitary or mechanical engineering from an accredited college or university.	

## As of: 2/1/25

Job Code	Job Title	Salary Plan	Grade	
ETP021	Environmental Engineer 2	SWD	М	
Min Salary	Mid Salary		Max Salary	
\$56,310.72	\$73,	677.24	\$91,043.76	
Job Summar	v	Entry Qualificat	tions	
Under general supervision, designs, plans or performs engineering duties in the prevention, control and remediation of environmental hazards utilizing various disciplines. Prepares and/or reviews technical reports for environmental compliance or pollution prevention and resource conservation options.		Bachelor's degree in agricultural, chemical, civil, environmental, or civil-sanitary or mechanical engineering from an accredited college or university and one (1) year of experience in professional environmental or sanitary engineering work; or two years of experience at the lower level Environmental Engineer 1 (ETP020) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
ETP022	Environmental Engineer 3	SWD	Ν	
Min Salary		Salary	Max Salary	
\$62,331.12	\$81,	955.29	\$101,579.45	
Job Summar	y	Entry Qualifications		
Under broad supervision, designs, plans or performs engineering duties in the prevention, control and remediation of environmental hazards utilizing various disciplines. Prepares and/or reviews technical reports for environmental compliance or pollution prevention and resource conservation options.		Bachelor's degree in agricultural, chemical, civil, environmental, or civil-sanitary or mechanical engineerin, from an accredited college or university and two (2) years of experience in professional environmental or sanitary engineering work; or two (2) years of experience at the lower level Environmental Engineer 2 (ETP021) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
ETP023	Environmental Engineer 4	SWD	0	
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78	
Job Summar		Entry Qualificat	tions	
May supervise, guide and instruct the work assignments of staff or serve as lead/ subject matter expert (SME) for engineering duties in the environmental or health field including investigation, evaluation, planning or design of the construction and operation of facilities.		Bachelor's degree in agricultural, chemical, civil, environmental, or civil-sanitary or mechanical engineering from an accredited college or university and three (3) years of experience in professional environmental or sanitary engineering work; or two (2) years of experience at the lower level Environmental Engineer 3 (ETP022) or		

equivalent position.

Job Code	Job Title	Salary Plan	Grade	
ETP024	Environmental Engineer S	pv SWD	Ν	
Min Salary	Mic	l Salary	Max Salary	
\$62,331.12	\$81	,955.29	\$101,579.45	
Job Summa	ary	Entry Qualif	ications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs engineering duties in the environmental or health field including investigation, evaluation, planning or design of the construction and operation of facilities.		Bachelor's degree in agricultural, chemical, civil, environmental, or civil-sanitary or mechanical engineering from an accredited college or university and four (4) years of experience in professional environmental or sanitary engineering work; or two (2) years of experience at the lower level Environmental Engineer 4 (ETP023) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
ETP040	Civil Engineering 1	SWD	I	
Min Salary	Mic	Salary	Max Salary	
\$38,452.58		,142.29	\$61,832.00	
Job Summa	arv	Entry Qualifications		
Under supervision, assists	s with the plan, design, cost and sportation construction or	Bachelor's degree in civil eng		
Job Code	Job Title	Salary Plan	Grade	
ETP041	Civil Engineering 2	SWD	J	
Min Salary	Mic	Salary	Max Salary	
\$41,569.83		,428.52	\$67,287.20	
Job Summa	arv	Entry Qualif	ications	
Under general supervisio engineering work assignn assistance with plans, des	•	Bachelor's degree in civil eng technology from an ABET-acc and two (2) years of job-relat of experience at the lower lev (ETP040) or equivalent position	redited college or university red experience; or one (1) year vel Civil Engineering 1	
Job Code	Job Title	Salary Plan	Grade	
ETP042	Civil Engineering 3	SWD	К	
Min Salary \$44,998.81		l Salary ,143.37	Max Salary \$73,287.92	
Job Summary Under broad supervision, performs introductory engineering work assignment. Provides engineering assistance with plans, designs, costs and the coordination of new transportation construction or maintenance activities.		<b>Entry Qualifications</b> Bachelor's degree in civil engineering or civil engineering technology from an ABET-accredited college or university and three (3) years of job-related experience; or two (2) years of experience at the lower level Civil Engineering 2 (ETP041) or equivalent position.		

the results.

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Job Code	Job Title	Salary Plan	Grade	
ETP043	Civil Engineering 4	SWD	L	
Min Salary	Mid Salary		Max Salary	
\$50,982.94	\$66,	351.55	\$81,720.15	
Job Summary	1	Entry Qualif	ications	
Under limited supervision, oversees the engineering of plans, designs, costs and the coordination of new transportation construction and/or maintenance activities. May also serve as a lead worker providing training to staff.		Bachelor's degree in civil engineering or civil engineering technology from an ABET-accredited college or university and four (4) years of job-related experience; or two (2) years of experience at the lower level Civil Engineering 3 (ETP042) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
ETP044	Civil Engineering 5	SWD	Μ	
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76	
Job Summary	1	Entry Qualif	ications	
Under minimal supervision, plans, designs, costs and the transportation construction Serves as lead engineer in p knowledge, training, and su	e coordination of new and/or maintenance activities. providing specialized	Bachelor's degree in civil eng technology from an ABET-acc and five (5) years of job-relat years of experience at the lov (ETP043) or equivalent positi	credited college or university ed experience; or two (2) wer level Civil Engineering 4	
Job Code	Job Title	Salary Plan	Grade	
ETP045	Civil Engineering Spv	SWD	К	
Min Salary	Mid	Salary	Max Salary	
\$44,998.81		143.37	\$73,287.92	
Job Summary	1	Entry Qualifications		
Supervises, guides, and/or i of subordinate staff. Assists	nstructs the work assignments with engineering plans, dination of new transportation	Bachelor's degree in civil engineering or civil engineerin technology from an ABET-accredited college or universit and six (6) years of job-related experience; or two (2) ye of experience at the lower level Civil Engineering 5 (ETP044) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
ETP090	Modeler 1	SWD	J	
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20	
Job Summary	1	Entry Qualif	ications	
Under supervision, applies knowledge of science or engineering in the use of mathematical models to simulate natural systems and to analyze the consequences of future conditions and management alternatives and to interpret		Bachelor's degree in a science accredited college or univers	e or engineering from an	

management alternatives and to interpret the results.

Job Code	Job Title	Salary Plan	Grade
ETP091	Modeler 2	SWD	К
Min Salary	Mi	id Salary	Max Salary
\$44,998.81		9,143.37	\$73,287.92
Job Summary		Entry Qualifi	cations
Under general supervision, applies knowledge of science or engineering in the use of mathematical models to simulate natural systems and to analyze the consequences of future conditions and management alternatives and to interpret the results.		Bachelor's degree in science or engineering from an accredited college or university and two (2) years experience at the lower level Modeler 1 (EPT090) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
ETP092	Modeler 3	SWD	L
Min Salary \$50,982.94		id Salary 6,351.55	Max Salary \$81,720.15
engineering in the use of manatural systems and to analy	oplies knowledge of science or athematical models to simulate yze the consequences of future t alternatives and to interpret	Entry Qualifie Bachelor's degree in science o accredited college or universit experience at the lower level position.	r engineering from an y and two (2) years
Job Code	Job Title	Salary Plan	Grade
ETP093	Modeler 4	SWD	Μ
Min Salary \$56,310.72		id Salary 3,677.24	Max Salary \$91,043.76
Job Summary			cations
May supervise, guide and instruct the work assignments of staff or serve as lead/ subject matter expert (SME). Applies knowledge of science or engineering in the use of mathematical models to simulate natural systems and to analyze the consequences of future conditions and		Bachelor's degree in science o accredited college or universit experience at the lower level equivalent position.	r engineering from an y and two (2) years

Job Code	Job Title	Salary Plan	Grade	
ETP121	GDOT Civil Engineer 2	SWD	L	
Min Salary \$50,982.94		l Salary ,351.55	Max Salary \$81,720.15	
Job Summar	24	Entry Qualific	cations	
Under direct supervision, s performing introductory e Provides engineering assis designs, or traffic engineer documents, field experient	Serves as an entry level engineer ngineering assignments. tance developing project plans, ring studies and other related ce with traffic signals and ITS and other engineering technical	Bachelor's degree in civil engin technology, engineering with a construction engineering or ot technology field of study. Note degrees require a completed E NCEES along with an official tr	neering or civil engineering a civil specialization, ther engineering/engineering e: Additionally, foreign Equivalency Evaluation by	
Job Code	Job Title	Salary Plan	Grade	
ETP122	GDOT Civil Engineer 3	SWD	Μ	
Min Salary \$56,310.72		l Salary ,677.24	Max Salary \$91,043.76	
Job Summar	'V	Entry Qualifications		
Under general supervision performing engineering as engineering assistance dev or traffic engineering studi field experience with traffi	, serves as a junior engineer	Bachelor's degree in civil engir technology, engineering with a construction engineering or ot technology field of study and s experience.Note: Additionally, completed Equivalency Evalua official transcript.	a civil specialization, ther engineering/engineering six (6) months of job-related foreign degrees require a	
Job Code	Job Title	Salary Plan	Grade	
ETP123	GDOT Civil Engineer 4	SWD	Ν	
Min Salary \$62,331.12		l Salary ,955.29	Max Salary \$101,579.45	
Job Summar	Ϋ́Υ	Entry Qualific	cations	
Under broad supervision, performs engineering assignments in specialized areas.		Bachelor's degree in civil engineering or civil engineering technology, engineering with a civil specialization, construction engineering or other engineering/engineering technology field of study with one (1) year of job-related experience and an EIT; or five (5) years of experience without an EIT.Note: Additionally, foreign degrees require a completed Equivalency Evaluation by NCEES along with an official transcript.		

and other systems.

Job Code	Job Title	Salary Plan	Grade	
ETP124	GDOT Pro Civil Engineer 5	SWD	0	
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78	
Job Summ		Entry Qualificat	Entry Qualifications	
Under limited supervision performing engineering assistance developing pri- engineering studies and experience with traffic si- estimates and other engi- transportation projects.	Job Summary ited supervision, serves as a lead engineer ag engineering assignments. Provides engineering e developing project plans, designs, or traffic ng studies and other related documents, field e with traffic signals and ITS hardware, cost and other engineering technical reports for ation projects. Provides training, support and e sharing to other engineers. Job Summary Bachelor's degree in civil engineering or ci technology, engineering with a civil special construction engineering or other engineer technology field of study and two (2) years experience and a Professional Engineer (PE) License with two related experience.Note: Additionally, fore- require a completed Equivalency Evaluation along with an official transcript.		ering or civil engineering civil specialization, er engineering/engineering o (2) years of job-related ngineer (PE) License; or se with two (2) years of job- onally, foreign degrees	
Job Code	Job Title	Salary Plan	Grade	
ETP125	GDOT Pro Civil Engineer 6	SWD	Р	
•		A Salary ,879.70 Max Salary ,879.70 \$126,937.80 Entry Qualifications Bachelor's degree in civil engineering or civil engineering technology, engineering with a civil specialization, construction engineering or other engineering/engineering technology field of study and three (3) years of job-related		
hardware, cost estimate reports for transportation	ence with traffic signals and ITS is and other engineering technical on projects. Provides training, sharing to other engineers.	experience, and a Professional E Professional Engineer (PE) Licens job-related experience.Note: Ad degrees require a completed Eq NCEES along with an official tran	ngineer (PE) License; or se and three (3) years of ditionally, foreign uivalency Evaluation by	
Job Code	Job Title	Salary Plan	Grade	
ETT010	Drafter 1	SWD	н	
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73	
Job SummaryEntry QualificationUnder direct supervision, learns to prepare drawings and topographical and relief maps used in civil engineering projects, such as highways, roads, bridges, flood control projects, complex building renovation, facility operationsSix (6) months of experience in dr high school drafting or mechanication		lrafting; or one (1) year of		

prepare plans for projects. May instruct less experienced drafters in CADD operation and preparation of basic plan

elements.

Job Code	Job Title	Salary Plan	Grade
ETT011	Drafter 2	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summ:		Entry Qualificatio	ns
Job Summary Under general supervision, prepares drawings and topographical and relief maps used in civil engineering projects, such as highways, roads, bridges, flood control projects, complex building renovation, facility operations and other systems. Uses computer aided drafting and design and manual drafting techniques to prepare plans for projects.		One (1) year of experience at the lo (ETT010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
ETT012	Drafter 3	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary		Entry Qualifications	
Under broad supervision, responsible for the preparation of drawings and topographical and relief maps used in civil engineering projects, such as highways, roads, bridges, flood control projects, complex building renovation, facility operations and other systems. Uses computer aided drafting and design and manual drafting techniques to prepare plans for projects. May serve as lead worker and train lower level staff. May instruct less experienced drafters in CADD operation and preparation of basic plan elements.		Two (2) years of experience in drafting; or one (1) year o experience at the lower level Drafter 2 (ETT011) or posit equivalent.	
Job Code	Job Title	Salary Plan	Grade
ETT013	Drafter Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary		Entry Qualificatio	ns
Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the preparation of drawings and topographical and relief maps used in civil engineering projects, such as highways, roads, bridges, flood control projects, complex building renovation, facility operations and other systems. Uses computer aided drafting and design and manual drafting techniques to		Three (3) years of experience in dr experience at the lower level Draft equivalent.	

Job Code	Job Title	Salary Plan	Grade
ETT050	Electronics Tech 1	SWD	F
Min Salary \$30,700.42		d Salary 6,897.56	Max Salary \$47,094.70
Job Summa	<sup>c</sup> V	Entry Qualificatio	ons
Job Summary Under direct supervision, provides electronic support and technical assistance to an agency. Lays out, builds, tests, troubleshoots, repairs, and modifies developmental and production electronic components. Applies principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing.		High school diploma/GED and two (2) years of mechanical experience.Note: Some positions require valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
ETT051	Electronics Tech 2	SWD	G
Min Salary \$33,042.45		d Salary ,703.38	Max Salary \$52,364.30
echnical assistance to an a croubleshoots, repairs, and production electronic com cheories of electronics, ele	, provides electronic support and agency. Lays out, builds, tests, d modifies developmental and ponents. Applies principles and ectrical circuitry, engineering	Entry Qualification High school diploma/GED and three experience; or one (1) year of experience Electronics Tech 1 (ETT050) or posi Some positions require valid drive	ee (3) years of mechanica erience at the lower leve ition equivalent.Note:
mathematics, electronic an Job Code	Job Title	Salary Plan	Grade
ETT052	Electronics Tech 3	SWD	н
Min Salary \$35,618.70		d Salary ,245.72	Max Salary \$56,872.73
Job Summai	Ŵ	Entry Qualificatio	ons
Under broad supervision, provides electronic support and technical assistance to an agency. Lays out, builds, tests, troubleshoots, repairs, and modifies developmental and production electronic components. Applies principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing. May serve as lead worker.		High school diploma/GED and four experience; or one (1) year of expe Electronics Tech 2 (ETT051) or posi Some positions require valid drive	r (4) years of mechanical erience at the lower level ition equivalent.Note:

## As of: 2/1/25

Job Code	Job Title	Salary Plan	Grade
ETT053	Electronics Tech Spv	SWD	I
Min Salary		Salary	Max Salary \$61,832.00
\$38,452.58	\$50 <i>,</i>	142.29	\$01,832.00
Job Summary		Entry Qualificati	ons

Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides electronic support and technical assistance to an agency. Lays out, builds, tests, troubleshoots, repairs, and modifies developmental and production electronic components. Applies principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing.

High school diploma/GED and five (5) years of mechanical experience; or one (1) year of experience at the lower level Electronics Tech 3 (ETT052) or position equivalent.Note: Some positions require valid driver's license.