As of: 1/15/25

Job Code	Job Title	Salary Plan	Grade
FEM020	Mgr, Facilities	SWD	Μ
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
of operational support se	ary evelopment, and implementation ervices for a facility. Develops and procedures. Manages subordinate	Entry Qualifi Associate degree in a related college or university and one management experience; or t in facilities or property manag	field from an accredited (1) year of facilities hree (3) years of experience
Job Code	Job Title	Salary Plan	Grade
FEM021	Sr Mgr, Facilities	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
operational support serv	ary elopment, and implementation of ices for a facility. Develops and procedures. Directs subordinate	Entry Qualifi Associate degree in a related college or university and three management experience; or f facilities or property manager experience at the lower level position equivalent.	field from an accredited e (3) years of facilities our (4) years of experience in nent; or one (1) year of
Job Code	Job Title	Salary Plan	Grade
FEM022	Dir, Facilities	SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
Job Summary Oversees the planning, development, and implementation of operational support services for a facility. Develops and implements policies and procedures. Provides leadership to subordinate managers, supervisors and staff.		Entry Qualifications Associate degree in a related field from an accredited college or university and four (4) years of facilities management experience; or five (5) years of experience in facilities or property management; or two (2) years of experience at the lower level Sr Mgr, Facilities (FEM021) or	

position equivalent.

availability.

Job Code	Job Title	Salary Plan	Grade
FEM030	Mgr, Facilities Maint/Const	SWD	L
Min Salary	Mid Sa	alary	Max Salary
\$50,982.94	\$66,35	1.55	\$81,720.15
Job Summary Manages facilities maintenance team with engineering activities, performing tasks related to the design,		Entry Qualifications High school diploma/GED and eight (8) years of experience in maintenance and/or general building construction,	
structures. Develops strates plans for the agency or insti procedures, applying sound building and maintenance t	ntenance of facilities or other gic and long term construction itution. May develop internal principles used throughout the rades. Manages subordinate positions require maintaining availability.	which includes one (1) year in a role; or two (2) years of experi Construction Spec Spv (FEP053	ence at the lower level
Job Code	Job Title	Salary Plan	Grade
FEM031	Mgr 2, Facilities Maint/Const	t SWD	Μ
Min Salary	Mid Sa	alary	Max Salary
\$56,310.72	\$73,67	7.24	\$91,043.76
Job Summary	,	Entry Qualific	ations
structures. Develops strates plans for the agency or insti procedures, applying sound building and maintenance t	related to the design, atenance of facilities or other gic and long term construction tution. May develop internal principles used throughout the rades. Directs subordinate require maintaining 24-hour	High school diploma/GED and eight (8) years of experience in maintenance and/or general building construction, which includes two (2) years in a managerial or superviso role; or two (2) years of experience at the lower level Mg Facilities Maint/Const (FEP030) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEM032	Sr Mgr, Facilities Maint/Cons	st SWD	0
Min Salary \$69,134.16	Mid Sa \$91,30		Max Salary \$113,484.78
Job Summary	,	Entry Qualific	ations
Directs facilities maintenance team with engineering activities, performing tasks related to the design, renovation, repair and maintenance of facilities or other structures. Develops strategic and long term construction plans for the agency or institution. Assists in developing internal procedures, applying sound principles used throughout the building and maintenance trades. Some positions require maintaining 24-hour emergency on call		High school diploma/GED and twelve (12) years of experience in maintenance and/or general building construction, which includes two (2) years in a managerial role; or one (1) year of experience at the lower level Mgr 2, Facilities Maint/Const (FEM031) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
FEM033	Sr Mgr 2, Fac Maint/Const	SWD	Ρ
Min Salary \$76,821.60	Mid S \$101,87		Max Salary \$126,937.80
Job Summary Plans engineering activities and directs the facilities maintenance team, performing tasks related to the desig renovation, repair and maintenance of facilities or other structures. Develops strategic and long term constructio plans for the agency or institution. May develop internal procedures, applying sound principles used throughout to building and maintenance trades. Some positions require maintaining 24-hour emergency on call availability.		Entry Qualifica High school diploma/GED and si experience in maintenance and/ construction, which includes thr managerial role; or one (1) year level Sr Mgr, Facilities Maint/Co equivalent.	xteen (16) years of 'or general building ee (3) years in a of experience at the lower
Job Code	Job Title	Salary Plan	Grade
FEM034	Dir, Facilities Maint/Const	SWD	Q
Min Salary \$85,508.41	Mid S \$113,82		Max Salary \$142,139.72
Job Summary Oversees engineering activities for the construction or maintenance of facilities or other structures. Develops strategic and long term construction plans for the agency or institution. Provides leadership to subordinate managers and staff.		Entry Qualificat High school diploma/GED and si experience in maintenance and/ construction, which includes thr managerial role; or one (1) year level Sr Mgr 2, Fac Main/Const (equivalent.	xteen (16) years of 'or general building ee (3) years in a of experience at the lower
Job Code	Job Title	Salary Plan	Grade
FEM040	Mgr, Equipment Ops	SWD	L
Min Salary \$50,982.94	Mid S \$66,35	•	Max Salary \$81,720.15
Job Summary Manages administrative activities related to statewide equipment management operations. Responsible for developing agency-wide policies and procedures relating to equipment operations. Directs subordinate supervisors and staff.		Entry Qualificat High school diploma/GED which managerial or supervisory role in management-related area.	includes four (4) years in a

Job Code	Job Title	Salary Plan	Grade
FEM041		SWD	N
FEIVIU41	Sr Mgr, Equipment Ops	200	IN
Min Salary	Mid	Salary	Max Salary
\$62,331.12	\$81,9	955.29	\$101,579.45
Job Summary		Entry Qualifi	cations
		High school diploma/GED, wh managerial role in a related a experience at the lower level (FEM040) or position equivale	rea or two (2) years of Mgr, Equipment Ops
Job Code	Job Title	Salary Plan	Grade
FEM042	Dir, Equipment Ops	SWD	0
Min Salary	Mid	Salary	Max Salary
, \$69,134.16		, 309.47	\$113,484.78
Job Summary		Entry Qualifi	cations
		High school diploma/GED, wh a managerial role in a related experience at the lower level (FEM041) or position equivale	area or two (2) years of Sr Mgr, Equipment Ops
Job Code	Job Title	Salary Plan	Grade
FEM070	Cemetery Manager	SWD	К
Min Salary	Mid	Salary	Max Salary
\$44,998.81		143.37	\$73,287.92
Job Summary		Entry Qualifi	cations
Under limited supervision of the Executive Director, Health & Memorials. The Cemetery Manager performs overall management and direction of activities to develop, operate, provide burial services, and maintain adequate and attractive Veteran cemeteries.		Bachelor's degree from a regionally accredited institution preferably in a related field, and two (2) years of job- related experience; or two (2) years of experience as a Cemetery Representative or Cemetery Technician Supervisor. Must have a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FEP010	Architect 1	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary		Entry Qualifi	cations
Under supervision, develops architectural designs, drawings and specifications for new and existing structures, landscapes or interior spaces. Consults with designers and users and provides technical assistance to ensure compliance with regulations and standards.		Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from a accredited college or university or state license to practice architecture.	

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Job Code	Job Title	Salary Plan	Grade
FEP011	Architect 2	SWD	L
Min Salary	Mi	d Salary	Max Salary
\$50,982.94	\$66	5,351.55	\$81,720.15
Job Summa	ary	Entry Qualificatio	ns
drawings and specification structures, landscapes or designers and users and	n, develops architectural designs, ons for new and existing interior spaces. Consults with provides technical assistance to regulations and standards.	Bachelor's degree in architectural of architecture, architecture or a clos accredited college or university an experience in a directly related are practice architecture and one (1) y directly related area; or one (1) ye lower level Architect 1 (FEP010) or	ely related field from an d one (1) year of ea; or state license to ear of experience in a ar of experience at the
Job Code	Job Title	Salary Plan	Grade
FEP012	Architect 3	SWD	М
Min Salary	Mi	d Salary	Max Salary
\$56,310.72	\$73	,677.24	\$91,043.76
Job Summa	ary	Entry Qualificatio	ns
drawings and specification structures, landscapes or designers and users and	, develops architectural designs, ons for new and existing interior spaces. Consults with provides technical assistance to regulations and standards.	Bachelor's degree in architectural of architecture, architecture, or a close accredited college or university an experience in a directly related are practice architecture and two (2) y directly related area; or one (1) yes lower level Architect 2 (FEP011) or	sely related field from an d two (2) years of ea; or state license to ears of experience in a ar of experience at the
Job Code	Job Title	Salary Plan	Grade
FEP013	Architect Spv	SWD	Ν
Min Salary \$62,331.12		d Salary ,955.29	Max Salary \$101,579.45
Job Summa	arv	Entry Qualificatio	ns
Supervises, guides, and/o of subordinate staff. Dev drawings and specificatio structures, landscapes or designers and users and	or instructs the work assignments elops architectural designs,	Bachelor's degree in architectural architecture, architecture, or a clos accredited college or university, w year in a lead worker, team leader directly related area; or state licen architecture and which includes or	design, landscape sely related field from an hich includes one (1) , or supervisory role in a se to practice

worker, team leader, or supervisory role in a directly related area; or one (1) year of experience at the lower

level Architect 3 (FEP012) or position equivalent.

work is performed according to established guidelines.

As of: 1/15/25

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Job Code	Job Title	Salary Plan	Grade
FEP040	Fac Maintenance Engineer 1	SWD	Н
Min Salary	Mid Sa	llary	Max Salary
\$35,618.70	\$46,24	5.72	\$56,872.73
Job Summary	v	Entry Quali	fications
Under supervision, learns t	o plan, implement and monitor ams to include construction and	Associate degree in a related college or university; or two experience in engineering, m construction of facilities.	
Job Code	Job Title	Salary Plan	Grade
FEP041	Fac Maintenance Engineer 2	SWD	I
Min Salary	Mid Sa	llary	Max Salary
\$38,452.58	\$50,14	•	\$61,832.00
Job Summary	4	Entry Quali	fications
	assists and plans, implements	Associate degree in a related	
and monitors facility maint construction and repair.	enance programs to include	college or university; or thre engineering, maintenance, re facilities.	e (3) years of experience in enovation, and construction of
Job Code	Job Title	Salary Plan	Grade
FEP042	Fac Maintenance Engineer 3	SWD	J
Min Salary	Mid Sa	llary	Max Salary
\$41,569.83	\$54,42	8.52	\$67,287.20
Job Summary	v	Entry Quali	fications
Under broad supervision, assists in coordinating the engineering, maintenance, renovation, and construction of facilities.		Associate degree in a related college or university; or four experience in engineering, m construction of facilities; or o the lower level Fac Maintena position equivalent.	(4) years of job-relatednaintenance, renovation, andone (1) year of experience at
Job Code	Job Title	Salary Plan	Grade
FEP043	Fac Maintenance Engineer S	ov SWD	К
Min Salary	Mid Sa	llary	Max Salary
, \$44,998.81	\$59,14	•	\$73,287.92
Job Summary	A.	Entry Quali	fications
Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the engineering, maintenance, renovation, and construction of facilities. Reviews plans and conducts on-site inspections to ensure work is performed according to established guidelines		Associate degree in a related college or university and five experience in engineering, m	field from an accredited (5) years of job-related naintenance, renovation, and luding two (2) years as a lead

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worker, team leader, or supervisory role; or one (1) year of experience at the lower level Fac Maintenance Engineer 3

(FEP042) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
FEP050	Construction Spec 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Cummon		Entry Qualific	cations
		High school diploma/GED and maintenance and/or general b	one (1) year of experience in
Job Code	Job Title	Salary Plan	Grade
FEP051	Construction Spec 2	SWD	1
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summary	,	Entry Qualific	cations
Under general supervision, general laborers performing	organizes both skilled and	High school diploma/GED and in maintenance and/or genera one (1) year of experience at t Spec 1 (FEP050) or position eq	two (2) years of experience I building construction; or the lower level Construction
Job Code	Job Title	Salary Plan	Grade
FEP052	Construction Spec 3	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary	1	Entry Qualific	cations
Under broad supervision, o general laborers performing	rganizes both skilled and	High school diploma/GED and in maintenance and/or genera one (1) year of experience at t Spec 2 (FEP051) or position eq	I building construction; or he lower level Construction
Job Code	Job Title	Salary Plan	Grade
FEP053	Construction Spec Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary	1	Entry Qualific	cations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the planning and preparation for the completion of construction projects. Organizes both skilled and general laborers performing construction/renovation projects. Coordinates and/or performs activities related to all facets of the project. May require use of faciliCAD and AutoCAD.		High school diploma/GED and six (6) years of experience in maintenance and/or general building construction, including one (1) year as a lead worker, team leader, or supervisory role or one (1) year of experience at the lower level Construction Spec 3 (FEP052) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
FEP070	Cemetery Technician SF	PV SWD	I
Min Salary \$38,452.58		Ліd Salary 50,142.29	Max Salary \$61,832.00
with facility maintenance general repairs and preven	Assists the Cemetery Manager requirements. This includes ntative maintenance, along with conducted by contractors or	grounds and landscaping m building, equipment, and v experience in the use of ou heavy equipment; or one (2	and one (1) year of experience in maintenance, basic knowledge of ehicle maintenance, and tdoor power equipment and 1) year at the lower-level t to random urinalysis. Must
Job Code	Job Title	Salary Plan	Grade
FES010	Supply/Warehouse Cler	rk 1 SWD	В
Min Salary \$23,920.00		1id Salary 28,797.08	Max Salary \$33,674.16
materials, equipment and	ry receives, stores and issues other items. Performs manual in the distribution of supplies	Entry Qua High school diploma/GEDN possession of valid driver's	ote: Some positions require
Job Code	Job Title	Salary Plan	Grade
FES011	Supply/Warehouse Cler	rk 2 SWD	С
Min Salary	N	۱id Salary	Max Salary
\$24,876.10	\$3	30,594.84	\$36,313.58
materials, equipment and	ry o, receives, stores and issues other items. Performs manual in the distribution of supplies	shipping and receiving; or s	nd one (1) year of experience in ix (6) months of experience at rehouse Clerk 1 (FES010) or ome positions require
Job Code	Job Title	Salary Plan	Grade
FES012	Supply/Warehouse Cler	rk 3 SWD	E
Min Salary \$28,571.29		1id Salary 36,023.24	Max Salary \$43,475.18
materials, equipment and	ry receives, stores and issues other items. Performs manual in the distribution of supplies		nd two (2) years of experience r one (1) year of experience at ehouse Clerk 2 (FES011) or ome positions require

Job Code	Job Title	Salary Plan	Grade
FES013	Supply/Warehouse Clerk S	Spv SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
of subordinate staff. Sup warehouse. Receives, sto equipment and other ite	ary or instructs the work assignments ervises the operations of a ores and issues materials, ms. Performs manual and clerical ribution of supplies and materials.	in shipping and receiving, inc	d three (3) years of experience cluding one (1) year as a lead ervisory role; or one (1) year of I Supply/Warehouse Clerk 3 ent.Note: Some positions
Job Code	Job Title	Salary Plan	Grade
FES020	Parking Attendant 1	SWD	А
Min Salary \$22,963.20		Salary 341.12	Max Salary \$31,719.03
	, learns to monitor and control systems and parking facilities.	Entry Qualit Any combination of training to competencies related to a	and experience that will lead
Job Code	Job Title	Salary Plan	Grade
FES021	Parking Attendant 2	SWD	В
Min Salary \$23,920.00		Salary 797.08	Max Salary \$33,674.16
Job Summary Under general supervision, monitors and controls electronic building access systems and parking facilities. May collect parking fees from customers.		Entry Qualifications Six (6) months of experience in a related are or six (6) months of experience at the lower level Parking Attendant 1 (FES020) or position equivalent.Note: Some positions require possession of a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FES022	Parking Attendant 3	SWD	С
Min Salary \$24,876.10		Salary 594.84	Max Salary \$36,313.58
Job Summary Under broad supervision, monitors and controls electronic building access systems and parking facilities. May collect parking fees from customer.		Entry Qualit One (1) year of experience in year of experience at the low (FES021) or position equivale require possession of a valid	n a related area; or one (1) ver level Parking Attendant 2 ent.Note: Some positions

Job Code	Job Title	Salary Plan	Grade	
FES023	Parking Attendant Spv	SWD	D	
123023		5000	U	
Min Salary	Mic	Salary	Max Salary	
\$26,635.71	\$33,	410.22	\$40,184.72	
Job Summary		Entry Quali	fications	
Supervises, guides, and/or instructs the work assignment		Eighteen (18) months of exp		
acilities and parking areas	vises the monitoring of parking	one (1) year of experience at Attendant 3 (FES022) or posi		
electronic building access s		positions require possession	•	
Job Code	Job Title	Salary Plan	Grade	
FES030	Groundskeeper 1	SWD	А	
Min Salary		Salary	Max Salary	
\$22,963.20	\$27,	341.12	\$31,719.03	
Job Summar	y	Entry Quali	fications	
-	-	Valid driver's license.		
Job Code	Job Title	Salary Plan	Grade	
FES031	Groundskeeper 2	SWD	В	
Min Salary	Mic	Salary	Max Salary	
\$23,920.00		797.08	\$33,674.16	
Job Summar	M.	Entry Quali	fications	
Inder general supervision,		Six (6) months of experience and valid driver's license; or		
attractive and orderly cond	lition by trimming lawns,	one (1) year of experience at the lower level		
-	s and other related duties.	Groundskeeper 1 (FES030) o	r position equivalent.	
Job Code	ounds equipment as necessary. Job Title	Salary Plan	Grade	
FES032	Groundskeeper 3	SWD	C	
1 2002	orounuskeeper s	3000	C	
Min Salary	Mic	Salary	Max Salary	
\$24,876.10		594.84	\$36,313.58	
Job Summar	N .	Entry Quali	fications	
Jnder broad supervision, r	•	One (1) year of job-related experience and valid driver's		
attractive and orderly cond	_	license; or one (1) year of experience at the lower level		
	s and other related duties.	Groundskeeper 2 (FES031) o	r position equivalent.	
	ounds equipment as necessary.			

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Job Code	Job Title	Salary Plan	Grade
FES033	Groundskeeper Spv	SWD	F
Min Salary \$30,700.42		d Salary 8,897.56	Max Salary \$47,094.70
Joh Summa	NP.4	Entry Quali	fications
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the maintenance of grounds for an assigned property. Operates and maintains grounds equipment as necessary.		Two (2) years of job-related experience in a lead worker, team leader, or supervisory role and a valid driver's license; or one (1) year of experience at the lower level Groundskeeper 3 (FES032) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FES040	Housekeeper 1	SWD	А
Min Salary \$22,963.20		d Salary 7,341.12	Max Salary \$31,719.03
	performs any combination of sanitation and cleanliness in	Entry Qualit Any combination of training have enabled the applicant t knowledge, skills and abilitie	and experience that would o have acquired the necessary
Job Code	Job Title	Salary Plan	Grade
FES041	Housekeeper 2	SWD	В
Min Salary	Mi	d Salary	Max Salary
\$23,920.00	\$28	3,797.08	\$33,674.16
Job Summary Under general supervision, performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies as needed.		Entry Qualifications One (1) year of experience in related area of assignment; or one (1) year of experience at the lower level Housekeeper 1 (FES040) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FES042	Housekeeper 3	SWD	C
Min Salary \$24,876.10		d Salary),594.84	Max Salary \$36,313.58
Job Summary Under broad supervision, performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies as needed.		Entry Qualifications One (1) year of experience as a lead worker in a related area of assignment; or one (1) year of experience at the lower level Housekeeper 2 (FES041) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade	
FES043	Housekeeper Spv	SWD	D	
Min Salary \$26,635.71	Mid Sa \$33,41	•	Max Salary \$40,184.72	
		Entry Quali	fications	
of subordinate staff. Manag assigned areas. Performs a	y instructs the work assignments ges the cleaning and upkeep of ny combination of duties to and cleanliness in facilities.	One (1) year of experience in or supervisory role in a relate (1) year of experience at the (FES042) or position equivale	n a lead worker, team leader, ed area of assignment; or on lower level Housekeeper 3	
Job Code	Job Title	Salary Plan	Grade	
FES050	Facility Maintenance Wkr 1	SWD	А	
Min Salary	Mid Sa	•	Max Salary \$31,719.03	
\$22,963.20	\$27,34			
Job Summary Under direct supervision, performs routine maintenance on buildings, facilities and grounds. Cleans and maintains assigned areas.		Entry Qualifications Any combination of training and experience that would have enabled the applicant to acquire the necessary knowledge, skills, and abilities.Note: Some positions may require a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade	
FES051	Facility Maintenance Wkr 2	SWD	В	
Min Salary	Mid Sa	alary	Max Salary	
\$23,920.00	\$28,79	7.08	\$33,674.16	
Job Summary Under general supervision, performs routine maintenance on buildings, facilities and grounds. Cleans and maintains assigned areas.		Entry Qualifications One (1) year of job-related experience.Note: Some positions may require a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade	
FES052	Facility Maintenance Wkr 3	SWD	D	
Min Salary \$26,635.71	Mid Sa \$33,41		Max Salary \$40,184.72	
Job Summary	y	Entry Quali		
Under broad supervision, performs routine maintenance on buildings, facilities and grounds. Cleans and maintains assigned areas.		Three (3) years of job-related of experience at the lower le 2 (FES051) or position equiva may require a valid driver's li	evel Facility Maintenance Wk alent.Note: Some positions	

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Job Code	Job Title	Salary Plan	Grade
FES053	Facility Maintenance Wkr S	Spv SWD	E
Min Salary \$28,571.29		Salary)23.24	Max Salary \$43,475.18
\$20,371.29	\$30,C		
of subordinate staff. May	ary or instructs the work assignments perform routine maintenance on rounds. Cleans and maintains	Entry Qualif Four (4) years of job-related experience at the lower leve (FES052) or position equivale may require a valid driver's li	experience; or two (2) years of I Facility Maintenance Wkr 3 ent.Note: Some positions
Job Code	Job Title	Salary Plan	Grade
FES070	Cemetery Technician 1	SWD	F
Min Salary \$30,700.42		Salary 397.56	Max Salary \$47,094.70
÷ ,	n and guidance, the Cemetery ous tasks requiring mainly manual	Entry Quali High school diploma/GED an labor work experience. Subje have a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FES071	Cemetery Technician 2	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45	\$42,7	703.38	\$52,364.30
÷ ,	n and guidance, the Cemetery ous tasks requiring mainly manual	Entry Qualif One year at the lower-level (School Diploma or GED equiv general labor work experient license.	Cemetery Technician 1; or High valent and two years of
Job Code	Job Title	Salary Plan	Grade
FES071	Cemetery Technician 2	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summary Under general supervision and guidance, the Cemetery Technician performs various tasks requiring mainly manual skills and physical strength.		Entry Qualifications High school diploma/GED; or one (1) year at the lower- level Cemetery Technician 1 (FES070).Note: Some positions require possession of a valid driver's license.	

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Job Code	Job Title	Salary Plan	Grade
FES072	Cemetery Technician 3	SWD	н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46,2	245.72	\$56,872.73
Job Summa	arv	Entry Quali	fications
Under general supervision	n and guidance, the Cemetery ous tasks requiring mainly manual	•	r three (3) years of general one (1) year at the lower-level 071). Must have a valid driver's
Job Code	Job Title	Salary Plan	Grade
FES073	Cemetery Representative	SWD	J
Min Salary	Mid	Salary	Max Salary
, \$41,569.83		, 428.52	\$67,287.20
Job Summa	222	Entry Quali	fications
Under limited supervisior Representative performs	n and guidance, the Cemetery various administrative tasks for burial operations and public	and one (1) year of job-related experier	credited college or university ed experience; or three (3) nce; or one (1) year experience pervisor (FEP070). Must have
Job Code	Job Title	Salary Plan	Grade
FES073	Cemetery Representative	SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83		428.52	\$67,287.20
Job Summa	arv	Entry Quali	fications
Under limited supervisior Representative performs	and guidance, the Cemetery various administrative tasks for burial operations and public	AND One year of related exp	ear experience as a Cemetery
Job Code	Job Title	Salary Plan	Grade
FET010	Hwy Maintenance Tech 1	SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29		023.24	\$43,475.18
		Entry Quali	fications
and rural roads, runways	fry maintains highways, municipal and rights-of-ways. Duties include iring guardrails and highway	Valid driver's license is requi	

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Job Code	Job Title	Salary Plan	Grade
FET011	Hwy Maintenance Tech 2	SWD	F
Min Salary \$30,700.42		Salary 197.56	Max Salary \$47,094.70
Job Summary	,	Entry Qualif	ications
Under general supervision,	maintains highways, municipal nd rights-of-ways. Duties include	Six (6) months of experience	in equipment operation enance, or any other relevant
Job Code	Job Title	Salary Plan	Grade
FET012	Hwy Maintenance Tech 3	SWD	G
Min Salary \$33,042.45		Salary 03.38	Max Salary \$52,364.30
Job Summary	,	Entry Qualif	ications
	naintains highways, municipal nd rights-of-ways. Duties include ng guardrails and highway	repair, highway maintenance	f experience at the lower level
Job Code	Job Title	Salary Plan	Grade
FET013	Hwy Maintenance Tech Spy	v SWD	н
Min Salary	Mid	Salary	Max Salary
\$35,618.70		45.72	\$56,872.73
of subordinate staff. Superv	nstructs the work assignments vises the maintenance of ral roads, runways and rights-of-		n equipment operation enance, or any other relevant f experience at the lower level
Job Code	Job Title	Salary Plan	Grade
FET020	Printer 1	SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29		23.24	\$43,475.18
Job Summary		Entry Qualif	ications
Under direct supervision, co physical plant, inventory an activities.	oordinates the workforce, Id equipment in production	High school diploma/GED.	

Job Code	Job Title	Salary Plan	Grade
FET021	Printer 2	SWD	F
Min Salary \$30,700.42		lid Salary 8,897.56	Max Salary \$47,094.70
÷ .	Y , coordinates the workforce, nd equipment in production	Entry Quali High school diploma/GED an related experience; or one (1 lower level Printer 1 (FET020	d one (1) year of directly job- l) year of experience at the
Job Code	Job Title	Salary Plan	Grade
FET022	Printer 3	SWD	G
Min Salary \$33,042.45		lid Salary 2,703.38	Max Salary \$52,364.30
Job Summar	v	Entry Quali	fications
Under broad supervision, o	coordinates the workforce, nd equipment in production	High school diploma/GED an related experience or one (1 area of assignment; or one (2 lower level Printer 2 (FET021	1) year of experience at the
Job Code	Job Title	Salary Plan	Grade
FET023	Printer Spv	SWD	Н
Min Salary \$35,618.70		lid Salary 6,245.72	Max Salary \$56,872.73
Job Summar	W	Entry Quali	fications
Supervises, guides, and/or of subordinate staff. Coord	instructs the work assignments linates the workforce, physical ment in production activities.	High school diploma/GED an related experience, which in worker, team leader, or supe	d two (2) years of directly job-
Job Code	Job Title	Salary Plan	Grade
FET030	General Trades Tech 1	SWD	E
Min Salary \$28,571.29		lid Salary 6,023.24	Max Salary \$43,475.18
and skilled building trades or construction of state bu	y berforms a variety of semiskilled work in the repair, maintenance ildings and related structures. Irity, climate control and other		d one (1) year of experience in ance or in the specific area of tions may require area-

Job Code	Job Title	Salary Plan	Grade
FET031	General Trades Tech 2	SWD	F
Min Salary	Mid	Salary	Max Salary
\$30,700.42	\$38,8	97.56	\$47,094.70
Job Summary		Entry Qualif	fications
maintenance or constructio	ing trades work in the repair, on of state buildings and related ntains security, climate control	-	-
Job Code	Job Title	Salary Plan	Grade
FET032	General Trades Tech 3	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45	\$42,7	03.38	\$52,364.30
Job Summary	,	Entry Qualif	fications
and skilled building trades v or construction of state bui nstalls and maintains secur	erforms a variety of semiskilled vork in the repair, maintenance Idings and related structures. ity, climate control and other sition may require 24 on-call	in building repairs and maint	ons may require area-
Job Code	Job Title	Salary Plan	Grade
FET033	General Trades Tech Spv	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70		45.72	\$56,872.73
Job Summary		Entry Qualif	fications
Supervises, guides, and/or i	nstructs the work assignments ses the repair, maintenance and	High school diploma or GED in building repairs and maint of assignment, One year of w OR Two years of experience Trades Tech 3 (FET032) or po	AND Four years of experience enance or in the specific area vhich in a lead/supervisory rol
Job Code	Job Title	Salary Plan	Grade
FET050	Fleet/Motor Pool Spec 1	SWD	F
Min Salary	Mid	Salary	Max Salary
\$30,700.42		97.56	\$47,094.70
Job Summary	,	Entry Qualif	fications
Under direct supervision, com maintenance and replacem program. Maintains invento	pordinates the assignment, ent of vehicles in a fleet	High school diploma/GED.	

Job Code	Job Title	Salary Plan	Grade
FET051	Fleet/Motor Pool Spec 2	SWD	G
Min Salary \$33,042.45	Mid S \$42,70		Max Salary \$52,364.30
Job Summary Under general supervision, maintenance and replacem program. Maintains invento	coordinates the assignment, nent of vehicles in a fleet	Entry Qualif High school diploma or GED area of assignment.	fications AND One year of experience ir
Job Code	Job Title	Salary Plan	Grade
FET052	Fleet/Motor Pool Spec 3	SWD	н
Min Salary \$35,618.70	Mid S \$46,24	•	Max Salary \$56,872.73
Job Summary Under broad supervision, c maintenance and replacem program. Maintains invent	oordinates the assignment, nent of vehicles in a fleet		d two (2) years of experience one (1) year of experience in
Job Code	Job Title	Salary Plan	Grade
FET053	Fleet/Motor Pool Spec Spv	SWD	I
Min Salary \$38,452.58	Mid S \$50,14	•	Max Salary \$61,832.00
of subordinate staff. Overse agency/institution motor p	instructs the work assignments ees all facets of an		d two (2) years of experience hich includes one (1) year in a supervisory role; or one (1) ver level Fleet/Motor Pool
Job Code	Job Title	Salary Plan	Grade
FET060	Mechanic 1	SWD	F
Min Salary \$30,700.42	Mid S \$38,89	•	Max Salary \$47,094.70
Job Summary Under direct supervision, le inspect and/or repair engin motorized equipment.	earns to maintain, diagnose,	Entry Qualif High school diploma/GED an the area of assignment.Notes require specific licensure.	d one (1) year of experience in

Job Code	Job Title	Salary Plan	Grade
FET061	Mechanic 2	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summary Under general supervision, maintains, diagnoses, inspects and/or repairs engines, vehicles and other motorized equipment.		Entry Qualifications High school diploma/GED and two (2) years of experience in the area of assignment; or one (1) year of experience at the lower level Mechanic 1 (FET060) or position equivalent.Note: Some positions may require specific licensure.	
Job Code	Job Title	Salary Plan	Grade
FET062	Mechanic 3	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary Under broad supervision, maintains, diagnoses, inspects, and/or repairs engines, vehicles and other motorized equipment.		Entry Qualifications High school diploma/GED and three (3) years of experience in the area of assignment; or one (1) year of experience at the lower level Mechanic 2 (FET061) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FET063	Mechanic Spv	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
of subordinate staff. Mainta	nstructs the work assignments nins, diagnoses, inspects and/or d other motorized equipment.	in the area of assignment, w lead worker, team leader, or	nd three (3) years of experience hich includes two (2) years in a
Job Code	Job Title	Salary Plan	Grade
FET071	Grounds Maintenance Tec	ch 1 SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summary Under general supervision, grounds of property using h equipment.	n, landscapes or maintains High school dipl		fications

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Job Code	Job Title	Salary Plan	Grade
FET072	Grounds Maintenance Teo	ch 2 SWD	G
Min Salary \$33,042.45		l Salary 703.38	Max Salary \$52,364.30
Job Summar	'V	Entry Qualifica	tions
Under broad supervision, I	andscapes or maintains grounds power tools or equipment.	High school diploma/GED and the experience; or Internal experier Maintenance Wkr 3 (FES052) or Tech 1 (FET071) or position equipation equipatio	nce at a lower level Facility Grounds Maintenance
Job Code	Job Title	Salary Plan	Grade
FET073	Grounds Maintenance Teo	ch Spv SWD	I
Min Salary \$38,452.58		l Salary 142.29	Max Salary \$61,832.00
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Landscapes or maintains grounds of property using hand or power tools or equipment.		Entry Qualifications High school diploma/GED and two (2) years of job-related experience as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Grounds Maintenance Tech 2 (FET072) or position equivalent and valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FET080	Aircraft Mechanic 1	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summary Under direct supervision, repairs, overhauls, inspects, maintains, cleans and returns helicopters and aircraft to service.		Entry Qualifications Vocational/Technical degree in area of assignment from an accredited college or eighteen (18) months of practical experience in area of assignment with a related certification.Note: Some positions may require specific licensure.	
Job Code	Job Title	Salary Plan	Grade
FET081	Aircraft Mechanic 2	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary Under general supervision, repairs, overhauls, inspects, maintains, cleans and returns helicopters and aircraft to service.		Entry Qualificat Vocational/Technical degree in from an accredited college and in the area of assignment; or on the lower level Aircraft Mechan equivalent.Note: Some position	the area of assignment one (1) year of experience e (1) year of experience at ic 1 (FET080) or position

licensure.

Job Code	Job Title	Salary Plan	Grade
FET082	Aircraft Mechanic 3	SWD	L
Min Salary \$50,982.94		Salary 51.55	Max Salary \$81,720.15
Job Summary		Entry Qualif	ications
Under broad supervision, de subordinates on repairing, o	ad supervision, delegates and monitors es on repairing, overhauling, inspecting, g, cleaning and returning helicopters and aircraft in the area of assignment; or one		nd two (2) years of experience one (1) year of experience at nanic 2 (FET081) or position
Job Code	Job Title	Salary Plan	Grade
FET083	Aircraft Mechanic Spv	SWD	Μ
Min Salary		Salary	Max Salary \$91,043.76
\$56,310.72	\$73,6	577.24	
	nstructs the work assignments the overall repairs, overhauls, leaning and returning of	Entry Qualif Vocational/Technical degree from an accredited college an years in a lead worker, team the area of assignment; or or the lower level Aircraft Mech equivalent.	in the area of assignment nd which includes two (2) leader, or supervisory role in ne (1) year of experience at
Job Code	Job Title	Salary Plan	Grade
FET090	Fabricator/Welder 1	SWD	Н
Min Salary \$35,618.70		Salary 45.72	Max Salary \$56,872.73
equipment and special meta welding techniques accordin	bricates and repairs firefighting	Entry Qualif High school diploma/GED and experience; or Ability to use a wire welder.Note: Some po licensure.	d one (1) year of job-related a cutting torch and weld with

Job Code	Job Title	Salary Plan	Grade	
FET091	Fabricator/Welder 2	SWD	I	
Min Salary		Salary	Max Salary	
\$38,452.58	\$50,2	142.29	\$61,832.00	
proper welding techniques guidelines and procedures. suppression water pumps of	fabricates and repairs special metal fabrications using according to established Repairs and/or installs fire on fire engines. Reads blue nstruction. Serves as lead worker	Entry Qualit High school diploma/GED an the area of assignment; or ei lower level Fabricator/Welde equivalent.Note: Some positi licensure.	d one (1) year of experience in ghteen (18) months at the er 1 (FET090) or position	
Job Code	Job Title	Salary Plan	Grade	
FET092	Fabricator/Welder 3	SWD	J	
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20	
Job Summar		Entry Qualifications		
equipment and special met welding techniques accord procedures. Repairs and/or pumps on fire engines. Eva methods and accurately id for safety enhancements, i	abricates and repairs firefighting tal fabrications using proper ing to established guidelines and r installs fire suppression water luates component construction entifies improvement options ncreased durability or reduced s job expert or organization	in the area of assignment or in the area of assignment; or	d two (2) years of experience three (3) years of experience three (3) years of experience /Welder 2 (FET091) or position ons may require specific	
Job Code	Job Title	Salary Plan	Grade	
FET093	Fabricator/Welder Spv	SWD	К	
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92	
Job Summar	y	Entry Quali	fications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the fabrication, machine, paint and plumbing shops. Performs administrative duties which may include budget preparation, authorize purchases, assists in selection and with dismissals of employees. Coordinates shop's activities for repairs, manufacture, design and development. Trains employees on equipment, teaches welding and liquid movement techniques.		High school diploma/GED and two (2) years of supervisory experience in the area of assignment; or one(1) year of experience at the lower level Fabricator/Welder 3 (FET092) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
FET100	Correctional Technician	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
Job Summarv		Entry Quali	fications

Job Summary

High school diploma/GED.

Under close supervision, assists in maintaining order and security in correctional institutions and other places of detention.