

Job Code Catalog: Food-Farm

As of: 1/15/25

| Job Code | Job Title | Salary Plan | Grade |
|---|----------------|---|-------|
| FFM010 | Mgr, Food Svcs | SWD | J |
| Min Salary | Mid Salary | Max Salary | |
| \$41,569.83 | \$54,428.52 | \$67,287.20 | |
| Job Summary | | Entry Qualifications | |
| Under direct supervision learns to prepare, heat and finish cooking food items and serve customers. Learns how to receive and disburse money in a food service establishment. Cleans work areas, equipment, utensils, dishes, and silverware. | | High school diploma/GED and two (2) years of experience in managing a food service operation, including responsibility for supervision, inventory distribution and control, cost management, food preparation, and sanitation; or two (2) years of experience at the lower level Food Svc Spec Spv (FFT013) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|------------------|--|-------|
| FFM011 | Mgr 2, Food Svcs | SWD | K |
| Min Salary | Mid Salary | Max Salary | |
| \$44,998.81 | \$59,143.37 | \$73,287.92 | |
| Job Summary | | Entry Qualifications | |
| Under general supervision, prepares, heats and finishes cooking food items and serves customers, client and/or employees. May receive and disburse money in a food service establishment. Cleans work areas, equipment, utensils, dishes, and silverware. | | High school diploma/GED and three (3) years of experience in managing a food service operation, including responsibility for supervision, inventory distribution and control, cost management, food preparation, and sanitation; or two (2) years of experience at the lower level Mgr, Food Svcs (FFM010) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|-------------------|---|-------|
| FFM012 | Sr Mgr, Food Svcs | SWD | L |
| Min Salary | Mid Salary | Max Salary | |
| \$50,982.94 | \$66,351.55 | \$81,720.15 | |
| Job Summary | | Entry Qualifications | |
| Under broad supervision, works in the preparation, cooking, serving and distribution of food to customers, clients and/or employees. Operates and maintains specialized food service equipment, and performs general facility and equipment sanitation maintenance in accordance with federal, state, and department guidelines. May serve as lead worker. | | High school diploma/GED and four (4) years of experience in managing a food service operation, including responsibility for supervision, inventory distribution and control, cost management, food preparation, and sanitation; or two (2) years of experience at the lower level Mgr 2, Food Svcs (FFM011) or position equivalent. | |

Job Code Catalog: Food-Farm

As of: 1/15/25

| Job Code | Job Title | Salary Plan | Grade |
|--|-----------------|--|-------|
| FFM013 | Dir, Food Svcs | SWD | N |
| Min Salary | Mid Salary | Max Salary | |
| \$62,331.12 | \$81,955.29 | \$101,579.45 | |
| Job Summary | | Entry Qualifications | |
| Supervises the cooking, preparation, serving, and storage of food. Makes food supply requisition, conducts facility and equipment sanitation and maintenance inspections. Monitors the quality of food service. Supervises and plans work of assigned staff. | | High school diploma/GED and five (5) years of experience in managing a food service operation, including responsibility for supervision, inventory distribution and control, cost management, food preparation, and sanitation; or two (2) years of experience at the lower level Sr Mgr, Food Svcs (FFM012) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| FFM020 | Mgr, Farm Ops | SWD | J |
| Min Salary | Mid Salary | Max Salary | |
| \$41,569.83 | \$54,428.52 | \$67,287.20 | |
| Job Summary | | Entry Qualifications | |
| Manages the statewide farm and livestock program. Manages resources to optimize productivity. Oversees the maintenance of equipment. Directs subordinate supervisors and staff. | | High school diploma/GED and two (2) years of experience in the management of a farm operation. | |
| Job Code | Job Title | Salary Plan | Grade |
| FFM021 | Mgr 2, Farm Ops | SWD | K |
| Min Salary | Mid Salary | Max Salary | |
| \$44,998.81 | \$59,143.37 | \$73,287.92 | |
| Job Summary | | Entry Qualifications | |
| Leads the statewide farm and livestock program. Manages resources to optimize productivity. Oversees the maintenance of equipment. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency. | | High school diploma/GED and three (3) years of experience in the management of a farm operation, including responsibility for supervision, inventory distribution, and control, and cost management; or one (1) year of experience at the lower level Mgr, Farm Ops (FFM020) or position equivalent. | |

Job Code Catalog: Food-Farm

As of: 1/15/25

| Job Code | Job Title | Salary Plan | Grade |
|---|----------------------|---|-------|
| FFM022 | Sr Mgr, Farm Ops | SWD | L |
| Min Salary | Mid Salary | Max Salary | |
| \$50,982.94 | \$66,351.55 | \$81,720.15 | |
| Job Summary | | Entry Qualifications | |
| Directs the statewide farm and livestock program. Manages resources to optimize productivity. Oversees the maintenance of equipment. Directs subordinate managers and staff. | | High school diploma/GED and four (4) years of experience in the management of a farm operation, including responsibility for supervision, inventory distribution, and control, and cost management; or one (1) year of experience at the lower level Mgr 2, Farm Ops (FFM021) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| FFM023 | Dir, Farm Operations | SWD | N |
| Min Salary | Mid Salary | Max Salary | |
| \$62,331.12 | \$81,955.29 | \$101,579.45 | |
| Job Summary | | Entry Qualifications | |
| Oversees the statewide farm and livestock program. Manages resources to optimize productivity. Oversees the maintenance of equipment. Provides leadership to subordinate managers and staff. | | High school diploma/GED and five (5) years of experience in the management of a farm operation, including responsibility for supervision, inventory distribution and control, and cost management; or one (1) year of experience at the lower level Sr Mgr, Farm Ops (FFM022) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| FFS010 | Food Svc Worker 1 | SWD | B |
| Min Salary | Mid Salary | Max Salary | |
| \$23,920.00 | \$28,797.08 | \$33,674.16 | |
| Job Summary | | Entry Qualifications | |
| Under direct supervision learns to prepare, heat and finish cooking food items and serve customers. Learns how to receive and disburse money in a food service establishment. Cleans work areas, equipment, utensils, dishes, and silverware. | | An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed. | |
| Job Code | Job Title | Salary Plan | Grade |
| FFS011 | Food Svc Worker 2 | SWD | C |
| Min Salary | Mid Salary | Max Salary | |
| \$24,876.10 | \$30,594.84 | \$36,313.58 | |
| Job Summary | | Entry Qualifications | |
| Prepares, heats and finishes cooking food items and serves customers, client and/or employees. May receive and disburse money in a food service establishment. Cleans work areas, equipment, utensils, dishes, and silverware. | | An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed. | |

Job Code Catalog: Food-Farm

As of: 1/15/25

| Job Code | Job Title | Salary Plan | Grade |
|--|-------------------|--|-------|
| FFS012 | Food Svc Worker 3 | SWD | D |
| Min Salary | Mid Salary | Max Salary | |
| \$26,635.71 | \$33,410.22 | \$40,184.72 | |
| Job Summary | | Entry Qualifications | |
| Works in the preparation, cooking, serving and distribution of food to customers, clients and/or employees. Operates and maintains specialized food service equipment, and performs general facility and equipment sanitation maintenance in accordance with federal, state, and department guidelines. Serves as lead worker. | | High school diploma/GED and one (1) year of experience in the area of assignment; or one (1) year of experience at the lower level Food Svc Worker 2 (FFS011) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|--------------|---|-------|
| FFS013 | Food Svc Spv | SWD | F |
| Min Salary | Mid Salary | Max Salary | |
| \$30,700.42 | \$38,897.56 | \$47,094.70 | |
| Job Summary | | Entry Qualifications | |
| Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the cooking, preparation, serving, and storage of food. Makes food supply requisition, conducts facility and equipment sanitation and maintenance inspections. Monitors the quality of food service. Supervises and plans work of assigned staff. | | High school diploma/GED and two (2) years of experience in the area of assignment, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Food Svc Worker 3 (FFS012) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|-----------------|--|-------|
| FFT010 | Food Svc Spec 1 | SWD | E |
| Min Salary | Mid Salary | Max Salary | |
| \$28,571.29 | \$36,023.24 | \$43,475.18 | |
| Job Summary | | Entry Qualifications | |
| Under direct supervision learns to coordinates activities of an organization or department that serves food and beverages. Learns how to coordinates the preparation of food for institutions, schools, hospitals, lodges, or cafeterias. | | High school diploma/GED and one (1) year of experience in a food service operation in a capacity that involved formal supervision of workers; or one (1) year of experience at the lower level Food Svc Spv (FFS013) or position equivalent. | |

Job Code Catalog: Food-Farm

As of: 1/15/25

| Job Code | Job Title | Salary Plan | Grade |
|---|-----------------|--|-------|
| FFT011 | Food Svc Spec 2 | SWD | G |
| Min Salary | Mid Salary | Max Salary | |
| \$33,042.45 | \$42,703.38 | \$52,364.30 | |
| Job Summary | | Entry Qualifications | |
| Under general supervision, coordinates activities of an organization or department that serves food and beverages. Coordinates the preparation of food for institutions, schools, hospitals, lodges, or cafeterias. | | High school diploma/GED and two (2) years of experience in a food service operation in a capacity that involved formal supervision of workers; or one (1) year of experience at the lower level Food Svc Spec 1 (FFT010) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|-----------------|---|-------|
| FFT012 | Food Svc Spec 3 | SWD | I |
| Min Salary | Mid Salary | Max Salary | |
| \$38,452.58 | \$50,142.29 | \$61,832.00 | |
| Job Summary | | Entry Qualifications | |
| Under broad supervision, plans, directs, or coordinates activities of an organization or department that serves food and beverages. Coordinates the preparation of food for institutions, schools, hospitals, lodges, or cafeterias. Ensures adequate inventory of food and related supplies. May serve as lead worker. | | High school diploma/GED and two (2) years of supervisory experience in a food service operation at the level of a shift supervisor; or one (1) year of experience at the lower level Food Svc Spec 2 (FFT011) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|-------------------|---|-------|
| FFT013 | Food Svc Spec Spv | SWD | K |
| Min Salary | Mid Salary | Max Salary | |
| \$44,998.81 | \$59,143.37 | \$73,287.92 | |
| Job Summary | | Entry Qualifications | |
| Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, or coordinates activities of an organization or department that serves food and beverages. Coordinates the preparation of food for institutions, schools, hospitals, lodges, or cafeterias. Ensures adequate inventory of food and related supplies. | | High school diploma/GED and three (3) years of supervisory experience in a food service operation at the level of a shift supervisor; or one (1) year of experience at the lower level Food Svc Spec 3 (FFT012) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|------------------|-----------------------------|-------|
| FFT020 | Plant Operator 1 | SWD | E |
| Min Salary | Mid Salary | Max Salary | |
| \$28,571.29 | \$36,023.24 | \$43,475.18 | |
| Job Summary | | Entry Qualifications | |
| Under direct supervision, operates/coordinates the processing of food. Performs boning, cutting, weighing and storing of meat, poultry, associated food items and canning activities. | | High school diploma/GED. | |

Job Code Catalog: Food-Farm

As of: 1/15/25

| Job Code | Job Title | Salary Plan | Grade |
|---|---|-------------|-------|
| FFT021 | Plant Operator 2 | SWD | F |
| Min Salary | Mid Salary | Max Salary | |
| \$30,700.42 | \$38,897.56 | \$47,094.70 | |
| Job Summary | Entry Qualifications | | |
| Under general supervision, operates/coordinates the processing of food. Performs boning, cutting, weighing and storing of meat, poultry, associated food items and canning activities. | High school diploma/GED and six (6) months of experience in the area of assignment. | | |
| Job Code | Job Title | Salary Plan | Grade |
| FFT022 | Plant Operator 3 | SWD | G |
| Min Salary | Mid Salary | Max Salary | |
| \$33,042.45 | \$42,703.38 | \$52,364.30 | |
| Job Summary | Entry Qualifications | | |
| Under broad supervision, participate in the training of staff in various meat plant processing operations. Engaged in canning activities. | High school diploma/GED and one (1) year of experience in food and/or meat processing, canning, and directly related areas; or one (1) year of experience at the lower level Plant Operator 2 (FFT021) or position equivalent. | | |
| Job Code | Job Title | Salary Plan | Grade |
| FFT023 | Plant Operator 4 | SWD | H |
| Min Salary | Mid Salary | Max Salary | |
| \$35,618.70 | \$46,245.72 | \$56,872.73 | |
| Job Summary | Entry Qualifications | | |
| Under limited supervision, participate in the training of staff in various meat plant processing operations. Engaged in canning activities. Serves as lead worker. | High school diploma/GED and one (1) year of supervisory experience in food and/or meat processing, canning, and directly related areas; or one (1) year of experience at the lower level Plant Operator 3 (FFT022) or position equivalent. | | |
| Job Code | Job Title | Salary Plan | Grade |
| FFT024 | Plant Operator Spv | SWD | I |
| Min Salary | Mid Salary | Max Salary | |
| \$38,452.58 | \$50,142.29 | \$61,832.00 | |
| Job Summary | Entry Qualifications | | |
| Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages operations associated with meat processing. Supervise the weighing and storing of meat, poultry, associated food items and canning activities. Oversees the receiving, processing, and shipping of various refrigerated food items. | High school diploma/GED and two (2) years of supervisory experience in food and/or meat processing, canning, and directly related areas; or two (2) years of experience at the lower level Plant Operator 4 (FFT023) or position equivalent, including supervisory/lead worker responsibilities.. | | |

Job Code Catalog: Food-Farm

As of: 1/15/25

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|---|-------|
| FFT030 | Farm and Livestock Spec 1 | SWD | F |
| Min Salary | Mid Salary | Max Salary | |
| \$30,700.42 | \$38,897.56 | \$47,094.70 | |
| Job Summary | | Entry Qualifications | |
| Under direct supervision, assists in managing a farm and livestock operation. May supervise staff and inmates. Performs administrative duties and oversees land, equipment and vehicles. | | High school diploma/GED and three (3) years of experience in production activities for a farm or livestock operation. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|---|-------|
| FFT031 | Farm and Livestock Spec 2 | SWD | G |
| Min Salary | Mid Salary | Max Salary | |
| \$33,042.45 | \$42,703.38 | \$52,364.30 | |
| Job Summary | | Entry Qualifications | |
| Under general supervision, assists in managing a farm and livestock operation. Supervises staff and inmates. Performs administrative duties and oversees land, equipment and vehicles. | | High school diploma/GED and five (5) years of experience in production activities for a farm or livestock operation; or two (2) years of experience at the lower level Farm and Livestock Spec 1 (FFT030) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|--|-------|
| FFT032 | Farm and Livestock Spec 3 | SWD | H |
| Min Salary | Mid Salary | Max Salary | |
| \$35,618.70 | \$46,245.72 | \$56,872.73 | |
| Job Summary | | Entry Qualifications | |
| Under broad supervision, assists in planning and directing the statewide agricultural program for the operations of state prison farms. May serve as lead worker. | | High school diploma/GED and six (6) years of experience in production activities for a farm or livestock operation; or two (2) years of experience at the lower level Farm and Livestock Spec 2 (FFT031) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|--|-------|
| FFT033 | Farm & Livestock Spec Spv | SWD | I |
| Min Salary | Mid Salary | Max Salary | |
| \$38,452.58 | \$50,142.29 | \$61,832.00 | |
| Job Summary | | Entry Qualifications | |
| Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, and/or coordinates the statewide agricultural program for the operations of state prison farms. | | High school diploma/GED and eight (8) years of experience in production activities for a farm or livestock operation; or two (2) years of experience at the lower level Farm and Livestock Spec 3 (FFT032) or position equivalent. | |

Job Code Catalog: Food-Farm

As of: 1/15/25

| Job Code | Job Title | Salary Plan | Grade |
|---|---|-------------|-------|
| FFT050 | Banquet Svcs Spec 1 | SWD | C |
| Min Salary | Mid Salary | Max Salary | |
| \$24,876.10 | \$30,594.84 | \$36,313.58 | |
| Job Summary | Entry Qualifications | | |
| Under direct supervision, assists in arranging group meetings, parties, and conventions. Assist in banquet preparation, services, sales reservations, supplies and equipment inventories. | High school diploma/GED and six (6) months of experience managing a food service operation directing all facets of dining and banquet services. | | |

| Job Code | Job Title | Salary Plan | Grade |
|---|---|-------------|-------|
| FFT051 | Banquet Svcs Spec 2 | SWD | D |
| Min Salary | Mid Salary | Max Salary | |
| \$26,635.71 | \$33,410.22 | \$40,184.72 | |
| Job Summary | Entry Qualifications | | |
| Under general supervision, arranges group meetings, parties, and conventions. Oversees banquet preparation, services, sales reservations, supplies and equipment inventories. | High school diploma/GED and one (1) year of experience managing a food service operation directing all facets of dining and banquet services; or one (1) year of experience at the lower level Banquet Svcs Spec 1 (FFT050) or position equivalent. | | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---|-------------|-------|
| FFT052 | Banquet Svcs Spec 3 | SWD | E |
| Min Salary | Mid Salary | Max Salary | |
| \$28,571.29 | \$36,023.24 | \$43,475.18 | |
| Job Summary | Entry Qualifications | | |
| Under broad supervision, arranges group meetings, parties, and conventions. Oversees banquet preparation, services, sales reservations, supplies and equipment inventories. May server as lead worker. | High school diploma/GED and three (3) years of experience managing a food service operation directing all facets of dining and banquet services; or two (2) years of experience at the lower level Banquet Svcs Spec 2 (FFT051) or position equivalent. | | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---|-------------|-------|
| FFT053 | Banquet Svcs Spec Spv | SWD | F |
| Min Salary | Mid Salary | Max Salary | |
| \$30,700.42 | \$38,897.56 | \$47,094.70 | |
| Job Summary | Entry Qualifications | | |
| Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the arrangement of group meetings, parties, and conventions. Oversees banquet preparation, services, sales reservations, supplies and equipment inventories. | High school diploma/GED and five (5) years of experience in managing a food service operation directing all facets of dining and banquet services; or two (2) years of experience at the lower level Banquet Svcs Spec 3 (FFT052) or position equivalent. | | |
