Job Code	Job Title	Salary Plan	Grade
NRM030	Mgr 1, Parks & Preservation	SWD	М
Min Salary \$56,310.72	Mid S \$73,67	•	Max Salary \$91,043.76
Job Summary	1	Entry Qualificat	tions
Job Summary Managers the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate supervisors and staff.		Bachelor's degree in natural resources management, environmental science, historic preservation, or a closely related field from an accredited college or university and one (1) year of job-related experience in a directly related area.	
Job Code	Job Title	Salary Plan	Grade
NRM031	Mgr 2, Parks & Preservation	SWD	Ν
Min Salary \$62,331.12	Mid S \$81,95	•	Max Salary \$101,579.45
Job Summary	1	Entry Qualifications	
Job Summary Leads the operation, maintenance, and protection of state- owned and managed properties, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, whic includes two (2) years in a managerial or supervisory roleOR One (1) year of experience required at the lower level Mgr 1, Parks & Preservation (NRM030) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
NRM032	Sr Mgr 1, Parks & Preservati	on SWD	0
Min Salary \$69,134.16	Mid S \$91,30	•	Max Salary \$113,484.78
Job Summary	,	Entry Qualificat	tions
Directs the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes three (3) years in a managerial or supervisory roleOR One (1) year of experience required at the lower-level Mgr. 2, Parks and Preservation (NRM031) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade	
NRM033	Sr Mgr 2, Parks & Preserv		P	
	Ji Wigi 2, raiks & reserv		I	
Min Salary	Mic	d Salary	Max Salary	
\$76,821.60	\$101	,879.70	\$126,937.80	
Job Summary	Job Summary		Entry Qualifications	
	enance, and protection of state-	Bachelor's degree in natural resources management,		
owned and managed prope	-		environmental science, historical preservation or a closely	
emphasize natural, historic		related field from an accredited	-	
	implements parks and facilities	includes four (4) years in a man		
policies and procedures. Pr		roleOR Two (2) years of experie	-	
subordinate managers and	Stdff.	lower-level Sr. Mgr. 1, Parks an position equivalent.	d Preservation (NRIVI032) or	
Job Code	Job Title	Salary Plan	Grade	
NRM040	Mgr 1, Natural Resources	SWD	М	
			Max Salary	
Min Salary		d Salary	\$91,043.76	
\$56,310.72	\$73	,677.24	Ş91,045.70	
Job Summary	y	Entry Qualifications		
Manages the planning, coo		Bachelor's degree in biology, zo		
administration of a compre		management, wildlife manager		
resources program or unit. managing a region or distri		related field from an accredited one (1) year of job-related natu		
	bents at this level may require		inal resources experience.	
-	rience to gain full proficiency in			
some or all of the job respo				
Job Code	Job Title	Salary Plan	Grade	
NRM041	Mgr 2, Natural Resources	SWD	Ν	
Min Salary	Mid	d Salary	Max Salary	
\$62,331.12		.,955.29	\$101,579.45	
Job Summary	v	Entry Qualifica	ations	
Leads the planning, coordin	-	Bachelor's degree in biology, zoology, fisheries		
administration of a compre	hensive statewide natural	management, wildlife management or a natural resources		
resources program or unit.		related field from an accredited		
managing a region or distri		includes two (2) years of relate		
supervisors and staff. Will r		experience in a managerial or s		
	cope of responsibility within	(1) year of experience requiredNatural Resources (NRM040) o	0	
agency.				

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Job Code	Job Title	Salary Plan	Grade	
NRM042	Sr Mgr 1, Natural Resources	SWD	0	
Min Salary	Mid S	alary	Max Salary	
\$69,134.16	\$91,30	09.47	\$113,484.78	
Job Summ	arv	Entry Qualifications		
Directs the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate managers and staff. Bachelor's degree in biol management, wildlife m related field from an acc includes three (3) years of experience in a manager (1) year of experience re		Bachelor's degree in biology, zoo management, wildlife managem related field from an accredited includes three (3) years of relate experience in a managerial or su (1) year of experience required a	ree in biology, zoology, fisheries wildlife management or a natural resources om an accredited college or university, which (3) years of related natural resources a managerial or supervisory roleOROne erience required at the lower-level Mgr. 2, rces (NRM041) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade	
NRM043	Sr Mgr 2, Natural Resources	SWD	Р	
\$76,821.60 \$101,8 Job Summary Plans, coordinates, develops, and administers a		Salary Max Salary \$79.70 \$126,937.80 Entry Qualifications Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources		
comprehensive statewide natural resources program or unit. Develops and implements program policies and procedures. May assist in the development of program laws and regulations. Provides leadership to subordinate managers and staff.		related field from an accredited includes four (4) years of related experience in a managerial or su (2) years of experience required 1, Natural Resources (NRM042)	college or university, which I natural resources pervisory roleORTwo at the lower-level Sr. Mgr.	
Job Code	Job Title	Salary Plan	Grade	
NRM060	Mgr, Forestry	SWD	Μ	
Min Salary \$56,310.72	Mid S \$73,67		Max Salary \$91,043.76	
Job Summary Manages the operation of a statewide forestry program or a region of field foresters. Monitors program or region for efficiency and adherence to policy, procedures and established standards. Maintains relationships with external entities. Supervises the work of others, trains and mentors new staff. Has grant and budget oversight.		Entry Qualificat Bachelor's degree in forestry, fo areas from an accredited college years of required at the lower le equivalent for the Program Man (NRP022) or position equivalent	rest resources, and related e or university and three (3) vel Forester 4 (NRP023) or ager, or Forester 3	

park. This is the entry/training level of the Parks Facilities

Management job series. Directs subordinate supervisors

and staff.

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duties in a specialized area(s) such as visitor's service,

Manager in Training program. OR High school

service, security, or facilities maintenance.

security, or facilities maintenance. OR Associate degree

diploma/GED and three (3) years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's

from an accredited college or university and six (6) months of experience at a Georgia State Park and Historic Site,

Job Code	Job Title	Salary Plan	Grade
NRM061	Associate Chief GFC	SWD	Ν
Min Salary	Mid S	alary	Max Salary
\$62,331.12	\$81,95	55.29	\$101,579.45
Job Summar	y	Entry Qualification	ns
Provides input on budget a he evaluation of program ules and regulations. Help or program areas and ensu Responsible for direct man	nanaging multiple statewide forestry programs.Bachelor's degree in forestry, forest resoinput on budget and personnel issues. Assists with ation of program for compliance with established regulations. Helps establish goals and objectives am areas and ensures implementation.Bachelor's degree in forestry, forest reso areas from an accredited college or univ years of professional forestry experience years of experience required at the lower Forestry (NRM060) or position equivaler area. Develops operating procedures policies and		university and six (6) ienceORTwo (2) lower level Mgr,
Job Code	Job Title	Salary Plan	Grade
NRM062	Chief GFC	SWD	0
Min Salary	Mid S	alarv	Max Salary
, \$69,134.16	\$91,30		5113,484.78
Job Summar	v	Entry Qualifications	
nsures programs align wit bjectives. Ensures program	t, supervises personnel and th agency mission and ms meet all compliance ency leader and represents	Bachelor's degree in forestry, fores areas from an accredited college or years of professional forestry exper years of experience required at the Chief GFC (NRM061) or position eq	university and eight (8 ienceOR Two (2) lower-level Associate
Job Code	Job Title	Salary Plan	Grade
NRP011	Asst Park/Historic Site Mgr	SWD	Н
Min Salary	Mid S	•	Max Salary \$56,872.73
\$35,618.70	\$46,24		
of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes andOR Associa university a		Entry Qualification Bachelor's degree from an accredit OR Associate degree from an accre university and two (2) years of full- State Park, Historic Site, or similar f	ed college or university dited college or time experience in a

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Job Code	Job Title	Salary Plan	Grade
NRP012	Park/Historic Site Manager 1	SWD	I
Min Salary	Mid Salary		Max Salary
\$38,452.58	\$50,142.29		\$61,832.00
Job Summary		Entry Qual	ifications

Under broad supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park.

Bachelor's degree from an accredited college or university and one (1) year of full-time supervisory/administrative experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security, or facilities maintenance. OR Associate degree from an accredited college or university and three (3) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including one (1) year of supervisory experience. OR High school diploma/GED which includes five (5) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes one (1) year in a lead worker, team leader, or supervisory role. OR Two (2) years of experience required as a Asst Park/Historic Site Mgr (NRP011).

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Job Code	Job Title	Salary Plan	Grade
NRP013	Park/Historic Site Manager 2	SWD	J
Min Salary	Mid Salary		Max Salary
\$41,569.83	\$54,428.52		\$67,287.20
Job Summony		Entry Ouali	fications

Job Summary

Under limited supervision, plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue.

Entry Qualifications

Bachelor's degree from an accredited college or university and two (2) years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance. OR Associate degree from an accredited college or university and four (4) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including two (2) years of supervisory experience. OR High school diploma/GED and six (6) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes two (2) years in a managerial or supervisory role. OR Three (3) years of experience required as a Asst Park/Historic Site Mgr (NRP011); or one (1) year of experience required as a Park/Historic Site Mgr 1 (NRP012).

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college or university. Note: Completes agency-specific

training and requirements.

Job Code	Job Title	Salary Plan	Grade	
NRP014	Park/Historic Site Manager	3 SWD	К	
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92	
Job Summa	rv	Entry Qualific	ations	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue. Services, administ maintenance, inclue experience. OR Historic Site or similar facility v such as resource m administration, pr maintenance, whit managerial or sup experience require		and three (3) years of full-time State Park, Historic Site, or sim duties in a specialized area(s) s management, guest services, a programming, security or facil Associate degree from an accr and five (5) years of full-time e Historic Site, or similar facility specialized area(s) such as reso services, administration, progr maintenance, including three (experience. OR High school dip years of full-time experience in or similar facility with assigned such as resource management administration, programming, maintenance, which includes t managerial or supervisory role experience required as a Park/	or's degree from an accredited college or university ee (3) years of full-time supervisory experience in a ark, Historic Site, or similar facility with assigned in a specialized area(s) such as resource ement, guest services, administration, inming, security or facilities maintenance. OR te degree from an accredited college or university e (5) years of full-time experience in a State Park, c Site, or similar facility with assigned duties in a zed area(s) such as resource management, guest s, administration, programming, security or facilities nance, including three (3) years of supervisory nce. OR High school diploma/GED and seven (7) f full-time experience in a State Park, Historic Site, ar facility with assigned duties in specialized area(s) resource management, guest services, stration, programming, security or facilities nance, which includes three (3) years in a erial or supervisory role. OR Four (4) years of nce required as a Park/Historic Sites Manager 1 2). OR Two (2) years of experience required as a	
Job Code	Job Title	Salary Plan	Grade	
NRP020	Forester 1	SWD	Н	
Min Salary	Mid	Salary	Max Salary	
\$35,618.70	\$46,245.72 \$56,872.73		\$56,872.73	
Job Summary Under supervision of an experienced forester, learns agency services and programs and assists landowners with technical issues related to forestry.		Entry Qualifications Bachelor's degree in forestry, forest resources, or a closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited		

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May serve as mentor.

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Job Code	Job Title	Salary Plan	Grade	
NRP021	Forester 2	SWD	I	
Min Salary	Μ	id Salary	Max Salary	
\$38,452.58	\$5	0,142.29	\$61,832.00	
Job Summary Under general supervision, conducts field/site visits. Assists in implementing various forestry programs for landowners. Performs educational outreach and public		Entry Qualifications Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited		
relations activities. Serves specialty.	as district coordinator in sub-	college or university and one (1) ye forestry experienceOR One (1) year the lower-level Forester 1 (NRP020	r of experience at)) or position equivalent.	
Job Code	Job Title	Note: Completes agency-specific tr Salary Plan	raining and requirements Grade	
NRP022	Forester 3	SWD	J	
Min Salary		d Salary Max Salary		
\$41,569.83	\$5	4,428.52	\$67,287.20	
Job Summary Under broad supervision, conducts field/site visits. Assists in implementing various forestry programs for landowners. Performs educational outreach and public relations activities. Serves as district coordinator in sub-specialty. Holds additional certifications, performs additional forest management work, or mentors other foresters.		Entry Qualifications Bachelor's degree in forestry, forest resources, or closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and two (2) years of job-related field forestry experienceOROne (1) year of experience at the lower-level Forester 2 (NRP021) or position equivalent.		
		Note: Completes agency-specific tr		
Job Code	Job Title	Salary Plan	Grade	
NRP023	Forester 4	SWD	К	
Min Salary	Μ	id Salary	Max Salary	
\$44,998.81	\$5	9,143.37	\$73,287.92	
Job Summary Under limited supervision, conducts research, develops plans, and administers and directs programs related to specialized forestry issues within a region. Performs educational outreach and public relations activities. May perform administrative duties such as budget preparation and purchasing and procuring equipment and supplies.		Entry Qualifications Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university and three (3) years of job-related forestry experienceOROne (1) year of experience required at the lower-level Forester 3 (NRP022) or position equivalent		

Job Code	Job Title	Salary Plan	Grade	
NRP030	Curator/Preservationist 1	SWD	н	
Min Salary \$35,618.70		Salary 45.72	Max Salary \$56,872.73	
Job Summar		Entry Qualifica	tions	
Job Summary Under supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. Incumbents at this level may require additional training or experience to gain full proficiency in some or all of the job responsibilities.		Bachelor's degree in natural resource management, environmental science, historical preservation, or a closely related field from an accredited college or university. OR High school diploma/GED and one (1) year of experience i a directly related field.		
Job Code	Job Title	Salary Plan	Grade	
NRP031	Curator/Preservationist 2	SWD	I	
Min Salary	Mid S	d Salary Max Salary		
\$38,452.58		42.29	\$61,832.00	
programs and exhibits to in programs, or historical, nat	plans, develops, and manages form the public of forestry ural, and scientific features of or museums. Carries out state	Entry Qualifica Bachelor's degree in natural reso environmental science, historica related field from an accredited High school diploma/GED and or required at the lower-level Cura (NRP030) or position equivalent	ource management, Il preservation, or a closely college or university. OR ne (1) year of experience tor/Preservationist 1	
Job Code	Job Title	Salary Plan	Grade	
NRP032	Curator/Preservationist 3	SWD	J	
Min Salary \$41,569.83		Salary 28.52	Max Salary \$67,287.20	
Job Summary		Entry Qualifications		
Under broad supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. May supervise assigned staff.		Bachelor's degree in natural reso environmental science, historica related field from an accredited one (1) year of experience in a d High school diploma/GED and tw required at the lower-level Cura (NRP031) or position equivalent	Il preservation or a closely college or university and irectly related field. OR vo (2) years of experience tor/Preservationist 2	

organisms in estuarine and ocean waters. May supervise marine or wildlife technicians, hourly employees and

interns.

	<u> </u>		
Job Code	Job Title	Salary Plan	Grade
NRP033	Curator/Preservationist Spv	SWD	К
Min Salary	Mid Sa	alary	Max Salary
\$44,998.81	\$59,14	3.37	\$73,287.92
Job Summa	ary	Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning, development, and management of programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities.		Bachelor's degree in natural resource management, environmental science, historic preservation, or a closely related field from an accredited college or university and two (2) years of experience in a directly related field. OR High school diploma/GED and two (2) years of experience required at the lower-level Curator/Preservationist 3 (NRP032) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
NRP040	Marine Biologist 1	SWD	J
Min Salary	Mid Sa	alary	Max Salary
\$41,569.83	\$54,42	4,428.52 \$67,287.20	
Job Summary		Entry Qualifications	
Under supervision, assists in the development and management of research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine		Bachelor's degree in Biology or closely related field from a accredited college or university.	

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Job Code	Job Title	Salary Plan	Grade	
NRP041	Marine Biologist 2	SWD	К	
Min Salary	Ν	1id Salary	Max Salary	
\$44,998.81	\$!	59,143.37	\$73,287.92	
0 1	develops and manages	Master's degree in biology or a rel	Entry Qualifications Master's degree in biology or a related field from an	
Under general supervision develops and manages research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Reviews project plans, technical document, and environmental assessments for impacts to marine fisheries and/or habitats, makes recommendations for mitigating adverse impacts and capitalizing on opportunities to improve fisheries and habitat, provides technical assistance to individuals, agencies and organizations. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with funded projects within established parameters. Supervises marine and wildlife technicians, hourly employees, and interns as required by the magnitude and scope of the project or program.		accredited college or university OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience OR one (1) year of experience required at the lower-level Marine Biologist 1 (NRP040) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRP042	Marine Biologist 3	SWD	L	
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15	

Job Summary

Under broad supervision, plans, directs, and conducts research, surveys and programs in assigned area. Develops wildlife management plans. Supervises technicians, laborers and other personnel. Serves as project/team leader or assistant region supervisor.

Entry Qualifications

Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR one (1) year of experience required at the lower-level Marine Biologist 2, (NRP041) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRP043	Marine Biologist Spv	SWD	М
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
Job Summary	v	Entry Qualifie	cations
Supervises, guides, and/or of subordinate staff, and su management of research su projects, and habitat enhan evaluate, and/or improve fi organisms in estuarine and	instructs the work assignments pervises the development and urveys, access development acement programs to protect, isheries for living marine ocean waters. Develops wildlife vises technicians, laborers and	ork assignmentsMaster's degree in biology or a related field from accredited college or university and two (2) years experience, one year of which in a supervisory cap Bachelor's degree in biology or a related field from accredited college or university and two (2) years experience, one year of which in a supervisory cap Bachelor's degree in biology or a related field from accredited college or university and three (3) year related experience, one (1) year of which in a super capacity. OR two (2) years of experience required	
Job Code	Job Title	Salary Plan	Grade
NRP060	Wildlife Biologist 1	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary Under supervision, assists v coordination of wildlife ma research surveys.	with the planning and	Entry Qualifie Bachelor's degree in Biology o accredited college or universit	r closely related field from an
Job Code	Job Title	Salary Plan	Grade
NRP061	Wildlife Biologist 2	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary		Entry Qualific	cations
Under general supervision, plans and coordinates wildlife development activities, research, and nuisance abatement activities in assigned county. Conducts research surveys and plans management programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed.		Master's degree in biology or a related field from an accredited college or university. OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR one (1) year of experience required at the lower-level Wildlife Biologist 1, (NRP060) or position equivalent.	

interns.

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Job Code Cata	iog. Natural Res	Juices As	01. 1/15/25	
Job Code	Job Title	Salary Plan	Grade	
NRP062	Wildlife Biologist 3	SWD	L	
Min Salary		Mid Salary	Max Salary	
\$50,982.94	:	\$66,351.55	\$81,720.15	
development activities, res activities in assigned countr and plans management pro Develops comprehensive w private landowners, govern	TyEntryolans and coordinates wildlifeMaster's degree in biosearch, and nuisance abatementaccredited college orty. Conducts research surveysexperience. OR Bacheograms in assigned area.field from an accreditwildlife management plans foryears of related experinmental agencies and otherrequired at the lowerupervises technicians, laborersposition equivalent.		In biology or a related field from an e or university and one (1) year of related achelor's degree in biology or a related edited college or university and two (2) xperience. OR One (1) year of experience wer-level Wildlife Biologist 2, (NRP061) or nt.	
Job Code	Job Title	Salary Plan	Grade	
NRP063	Wildlife Biologist Spv	SWD	Μ	
Min Salary \$56,310.72		Mid Salary \$73,677.24	Max Salary \$91,043.76	
Job Summary	1	Entry Qualifications		
Supervises, guides, and/or of subordinate staff. Superv	instructs the work assignments vises the planning and velopment activities, research, ctivities in assigned county. and the management of Develops comprehensive for private landowners, other entities as needed.	accredited college or univ experience, one year of w Bachelor's degree in biolo accredited college or univ related experience, one (capacity. OR two (2) year	y or a related field from an versity and two (2) years of related which in a supervisory capacity. OR ogy or a related field from an versity and three (3) years of 1) year of which in a supervisory s of experience required at the gist 3, (NRP062) or position	
Job Code	Job Title	Salary Plan	Grade	
NRP070	Fisheries Biologist 1	SWD	J	
Min Salary \$41,569.83		Mid Salary Max Salary \$54,428.52 \$67,287.20		
projects and public waters activities designed to prote fish habitat and/or sport fis				

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Job Code	Job Title	Salary Plan	Grade
NRP071	Fisheries Biologist 2	SWD	К
Min Salary	Mic	l Salary	Max Salary
\$44,998.81	\$59	,143.37	\$73,287.92
and survey projects and p fish hatchery activities de and/or improve fish habit streams and lakes. Critica technical documents, and fisheries impacts, and ma preventing or mitigating a fish populations or fisheri management assistance to government agencies. Sup purchasing, budgeting, im-	n designs and manages research sublic waters management and signed to protect, evaluate, sat and/or sport fisheries of Ily reviews project plans, environmental assessments for kes recommendations for adverse impacts and improving es. Provides technical fisheries o individuals, corporations, and pervises and administers ventory control, and report vith state and federally-funded	biology or a related field fro university and one (1) year o	or a related field from an sity. OR Bachelor's degree in m an accredited college or of related experience. OR one red at the lower-level Fisheries

Job Code	Job Title	Salary Plan	Grade
NRP072	Fisheries Biologist 3	SWD	L
Min Salary \$50,982.94	Mid Sal. \$66,351	•	Max Salary \$81,720.15

Job Summary

Under limited supervision, plans and develops complex research and survey projects to protect, evaluate, and/or improve fish habitat, fish populations or fisheries on a regional or state-wide basis. Critically reviews project plans, technical documents, and environmental assessments for fisheries impacts, and makes recommendations for mitigating adverse impacts and improving fish populations or fisheries. Provides technical fisheries management assistance to individuals, corporations, and government agencies and/or directs the development, operation and maintenance of fish hatcheries, public fishing areas, and other public-use facilities. Supervises and administers purchasing, budgeting, accounting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements.

Entry Qualifications

Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR one (1) year of experience required at the lower-level Fisheries Biologist 2, (NRP071) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRP073	Fisheries Biologist Spv	SWD	М
Min Salary \$56,310.72		Лid Salary 73,677.24	Max Salary \$91,043.76
Job Summa		Entry Quali	
of subordinate staff, and s management of research a projects, and habitat enha evaluate, and/or improve fisheries on a regional or s plans, technical document assessments for impacts t areas, and other public-us administers purchasing, b control, and report prepar	And/or instructs the work assignments , and supervises the development and earch surveys, access development t enhancement programs to protect, prove fish habitat, fish populations or nal or state-wide basis. Reviews project uments, and environmental pacts to of fish hatcheries, public fishing blic-use facilities. Supervises and sing, budgeting, accounting, inventory preparations associated with state and ojects to comply with laws, rules and		sity and two (2) years of related ch in a supervisory capacity. OR or a related field from an sity and three (3) years of r of which in a supervisory f experience required at the
Job Code	Job Title	Salary Plan	Grade
NRT010	Wildlife Tech 1	SWD	Н
Min Salary \$35,618.70		Ліd Salary 46,245.72	Max Salary \$56,872.73
	operates and/or maintains as. Assists in collecting biological	Entry Quali High school diploma/GED ar experience in natural resour skilled trade.	nd one (1) year work
Job Code	Job Title	Salary Plan	Grade
NRT011	Wildlife Tech 2	SWD	I
Min Salary \$38,452.58		Лid Salary 50,142.29	Max Salary \$61,832.00
Job Summary Under general supervision, operates and/or maintains marine fisheries, hatcheries, public fishing, and/or wildlife management areas. Assists in collecting biological data and conducting research.		Entry Qualifications Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related fiel from an accredited college or university. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Wildlife Tech 1 (NRT010) of position equivalent.	

As of: 1/15/25

Job Code	Job Title	Salary Plan Gra		
NRT012	Wildlife Tech 3	SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54,	428.52	\$67,287.20	
wildlife management ar data and conducting res	h, operates and/or maintains eas. Assists in collecting biological earch. Provides technical May serve as lead worker.	Entry Qualifications Bachelor's degree in Wildlife Management or a related		
		(NRT011) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRT013	Wildlife Tech Spv	SWD K		
Min Salary	Mid	Mid Salary Max Salary		
\$44,998.81	\$59,	\$59,143.37 \$73,287.92		
Job Summ	2011	Entry Qualifications		

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research. Provides technical assistance to the public.

Entry Qualifications

Bachelor's degree in Wildlife Management or a related field from an accredited college or university and four (4) four years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR Bachelor's degree in Wildlife Management or a related field from an accredited college or university and one (1) year of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and five (5) years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and two (2) years of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent; or High school diploma/GED and six (6) years of experience as a Wildlife Technician 2 (NRT011) or position equivalent; or High school diploma/GED and three (3) years of experience as a Wildlife Technician 3 (NRT012) or position equivalent.

Job Code	Job Title	Salary Plan	Grade	
NRT020	Forestry Nursery Tech 1	SWD	F	
Min Salary	Mid S	alary	Max Salary	
\$30,700.42	\$38,89	97.56	\$47,094.70	
Job Summ	•	Entry Qualific		
learns procedures and pi	of experienced nursery workers, rocesses related to planting, g of trees, seeds, and cones.	High school diploma/GED and	two (2) years of experience.	
Job Code	Job Title	Salary Plan	Grade	
NRT021	Forestry Nursery Tech 2	SWD	G	
Min Salary	Mid S	alary	Max Salary	
\$33,042.45	\$42,70	03.38	\$52,364.30	
Job Summ	arv	Entry Qualific	ations	
Under general supervision, plants, cultivates and harvests trees, seeds, and cones and serves nursery customers.		High school diploma/GED and three (3) years of experience; one (1) year of experience required at the lower level Forestry Nursery Tech 1 (NRT020) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRT022	Forestry Nursery Tech 3	SWD	Н	
Min Salary	Mid S	alary	Max Salary	
\$35,618.70	\$46,24	\$56,872.73		
Job Summ	arv	Entry Qualific	ations	
Under broad supervision, plants, cultivates and harvests trees, seeds, and cones and serves nursery customers. May conduct research, develop and administer programs related to the management of rural and community forest resources. May serve as lead worker.		High school diploma/GED and four (4) years of experien two (2) years of experience required at the lower level Forestry Nursery Tech 2, (NRT021) or position equivalen		
Job Code	Job Title	Salary Plan	Grade	
NRT023	Forestry Nursery Tech Spv	SWD	I	
Min Salary	Mid S	alarv	Max Salary	
\$38,452.58		\$50,142.29		
Joh Summ	ary	Entry Qualific	ations	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planting, cultivating and harvesting of trees, seeds, and cones. Serves nursery customers.		High school diploma/GED and five (5) years of experience; three (3) years of experience required at the lower level Forestry Nursery Tech 3, (NRT022) or position equivalent.		

As of: 1/15/25

Job Code	Job Title	Salary Plan	Grade	
NRT030	Parks Maintenance Tech 1	SWD	E	
Min Salary	Mid S	alary	Max Salary	
\$28,571.29	\$36,02	23.24	\$43,475.18	
Job Summar	v	Entry Qualification	ons	
Under direct supervision, a implementing the mainten museums, recreation facili	assists in planning and/or nance programs for parks,	High school diploma or GED.		
Job Code	Job Title	Salary Plan	Grade	
NRT031	Parks Maintenance Tech 2	SWD	F	
Min Salary	Mid S	alary	Max Salary	
\$30,700.42	\$38,89	97.56	\$47,094.70	
Job Summar	v	Entry Qualifications		
maintenance programs for	, plans and/or implements the parks, museums, recreation Aay assist in management of	Vocational/Technical degree in a accredited college. OR High schoo (1) year of experience in general k course maintenance that involved maintenance, and ground mainte	ol diploma/GED and one ouilding, park, or golf d general repairs, building	
Job Code	Job Title	Salary Plan	Grade	
NRT032	Parks Maintenance Tech 3	SWD	G	
Min Salary	Mid S	alary	Max Salary	
\$33,042.45	\$42,70)3.38	\$52,364.30	
Job Summar	v	Entry Qualifications		
Under broad supervision, p maintenance programs for	plans and/or implements the parks, museums, recreation ssists in management of park	eums, recreation accredited college and one (1) year of experience in		

facilities, or golf courses. Assists in management of park facilities. Supervises and plans work of assigned staff.

Vocational/Technical degree in a related field from an accredited college and one (1) year of experience in a related area. OR High school diploma/GED and two (2) years of experience in general building, park, or golf course maintenance that involved general repairs, building maintenance, and ground maintenance. OR One (1) year of experience required at the lower-level Parks Maintenance Tech 2 (NRT031) or position equivalent.

as necessary.

Job Code	Job Title	Salary Plan	Grade	
NRT033	Parks Maintenance Tec	h Spv SWD	Н	
Min Salary	Ν	1id Salary	Max Salary	
\$35,618.70	\$4	46,245.72	\$56,872.73	
Job Summ	ary	Entry Qualificatio	ns	
of subordinate staff. Ove implementing of the mai	or instructs the work assignments rsees the planning and/or intenance programs for parks, ilities, or golf courses. May assist acilities.	Notational/Technical degree in a related field from accredited college and two (2) two years of experi- related area. OR High school diploma/GED and thr		
Job Code	Job Title	Salary Plan	Grade	
NRT040	Forester FIA 1	SWD	G	
Min Salary	Ν	1id Salary	Max Salary	
\$33,042.45		42,703.38	\$52,364.30	
nventory Analysis forest cerritory to account for, a forest plots in accordanc a basic understanding of	of an experienced Forest er, travels throughout assigned and takes inventory of, designated e with USFS requirements gaining the program and data collection ly performed in teams of two, but	Entry Qualificatio Associate degree in forestry, forest area from an (SAF) accredited colle A valid driver's license is required.	t resources, or related	
Job Code	Job Title	Salary Plan	Grade	
NRT041	Forester FIA 2	SWD	Н	
Min Salary \$35,618.70		1id Salary 46,245.72	Max Salary \$56,872.73	
Job Summary		Entry Qualifications		
Under general supervision territory to account for, a forest plots in accordanc Uploads data and comple paperwork. Trains new F	general supervision, travels throughout assigned y to account for, and takes inventory of, designated lots in accordance with USFS requirements. s data and completes required reports and ork. Trains new FIA foresters. Work is generally ned in teams of two, but individuals may work aloneAssociate degree in forestry, forest resour area from an (SAF) accredited college or u (1) year of experience required at the low FIA 1 (NRT040) or position equivalent.Not driver's license is required.		ege or university and on the lower level Forester	

outreach and education.

Job Code	Job Title	Salary Plan	Grade
NRT042	Forester FIA 3	SWD	I
Min Salary	Mic	d Salary	Max Salary
\$38,452.58	\$50	,142.29	\$61,832.00
Job Summary Under broad supervision, travels throughout assigned territory to account for, and takes inventory of, designated		Entry Qualification Associate degree in forestry, fores area from an (SAF) accredited coll	t resources, or related ege or university and tw
Jploads data and comple paperwork. Achieves acc Nork is generally perform ndividuals may work alo Norker and perform sup	e with USFS requirements. etes required reports and uracy and production standards. med in teams of two, but ne as necessary. May act as Lead ervisory duties as assigned. Trains trains in other forestry program	(2) years of experience as FIA Fore of experience required at the lowe (NRT041) or position equivalent.N license is required.	er-level Forester FIA 2
Job Code	Job Title	Salary Plan	Grade
NRT043	Forester FIA Spv	SWD	J
Min Salary \$41,569.83		d Salary Max Salary ,428.52 \$67,287.20	
f subordinate staff. Find lots including directions ompletes required repo ccuracy and production prestry program areas.	ary or instructs the work assignments Is plots, collects data, and maps and plot data. Uploads data and rts and paperwork. Achieves standards. Cross trains in other Assists program manager with and supervisory duties.	Entry Qualification Associate degree in forestry, forest area from an (SAF) accredited coll (1) year of experience required at FIA 3 (NRT042) or position equival driver's license is required.	t resources, or related ege or university and or the lower level Foreste
Job Code	Job Title	Salary Plan	Grade
NRT050	Marine Tech 1	SWD	Н
Min Salary \$35,618.70		d Salary ,245.72	Max Salary \$56,872.73
taff during the collection Georgia's seafood indust Inder direct supervision	, supports biological and technical n of data used to manage ry and marine recreational fishery. participates in activities such as erations, collection of commercial	Entry Qualification High school diploma/GED and one experience in natural resource ma skilled trade.	e (1) year work

As of: 1/15/25

Job Code	Job Title	Salary Plan	Grade	
NRT051	Marine Tech 2	SWD	I	
Min Salary	Mid	Salary	Max Salary	
\$38,452.58	\$50,1	42.29	\$61,832.00	
Job Summa	Irv	Entry Qualifications		
Georgia's seafood industr On a limited basis, superv seasonal employees durir fisheries field operations, recreational fishery catch	n, supports biological and collection of data used to manage ry and marine recreational fishery. rises other technicians and ng activities such as marine collection of commercial and and effort data, boating and n and maintenance, and public	ishery. field from an accredited college or universityORH school diploma or GED AND Two years of experie Coastal Resources Division as a Marine Tech 1 (N position equivalent d		
Job Code	Job Title	Salary Plan	Grade	
NRT052	Marine Tech 3	SWD		
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54,4	\$54,428.52 \$67,287.20		
Job Summa	Entry Qualifications		ns	

Job Summary

Under broad supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. Supervises other technicians and seasonal employees during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education.

Entry Qualifications

Bachelor's degree in Marine Science or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Coastal Resources Division as a Marine Technician 2 (NRT051) or position equivalent.

As of: 1/15/25

Job Code	Job Title	Salary	Plan	Grade
NRT053	Marine Tech Spv	SWD	•	К
Min Salary		Mid Salary	Max Salary	
\$44,998.81		\$59,143.37	\$73,287.92	
Job Summary		E	entry Qualifications	

Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the operation and/or maintenance of Georgia's seafood industry and marine recreational fishery. Assists in collecting biological data and conducting research. Supervises and plans work of assigned staff during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education.

Bachelor's degree in Marine Science or a related field from an accredited college or university and four (4) years of experience required at the lower level Marine Technician 2 (NRT051) or position equivalent. OR Bachelor's degree in Marine Science or a related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 3 (NRT052) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and five (5) years of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR Associate degree or equivalent coursework (90 guarter or 60 semester hours) in Marine Science or related field from an accredited college or university and two (2) years of experience required at the lower-level Marine Technician 3 (NRT052) or position equivalent; or High school diploma/GED and six (6) years of experience as a Marine Technician 2 (NRT051) or position equivalent; or High school diploma/GED and three (3) years of experience as a Marine Technician 3 (NRT052) or position equivalent.

Job Code	Job Title		Salary Plan	Grade
NRT060	Fisheries Tech 1		SWD	Н
Min Salary \$35,618.70		Mid Salary \$46,245.72		Max Salary \$56,872.73
Job Summary		J+0,2+J.72	Entry Qualific	

Under direct supervision, operates and/or maintains fisheries, hatcheries, public fishing, and/or areas. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor.

High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade.

As of: 1/15/25

Job Code	Job Title		Salary Plan	Grade
NRT061	Fisheries Tech 2		SWD	I
Min Salary		Mid Salary		Max Salary
\$38,452.58		\$50,142.29		\$61,832.00
Job Summary		Entry Qualifications		

Under general supervision, provides technical assistance with research, surveys, and public and private waters management programs aimed at protecting, assessing, and improving fisheries of streams and lakes in Georgia. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor.

Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Tech 1 (NRT060) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRT062	Fisheries Tech 3	SWD	J
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20

Job Summary

Under limited supervision, performs and oversees the duties and tasks for all phases of fish culture and supporting operations at fish hatcheries and/or public fishing areas. Manages the technical support of research, surveys, and public waters management projects aimed at protecting, assessing, and improving fisheries of rivers and lakes in Georgia. Responsible for specific duties involved with vehicle, building, and grounds maintenance, supplies and materials stocks, custodial care, and other duties as required.

Entry Qualifications

Bachelor's degree in Fisheries Management or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and one (1) year of experience required at the lower-level Fisheries Technician 2 (NRT061) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Technician 2 (NRT061) or position equivalent.

As of: 1/15/25

Job Code	Job Title	Salary Plan	Grade	
NRT063	Fisheries Tech Spv	SWD	К	
Min Salary \$44,998.81	Mid S \$59,14	•	Max Salary \$73,287.92	
\$44,998.81	\$59,14	13.37	\$73,287.9	

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages a large fish hatchery, fish stocking program and/or public fishing area (PFA). Supervises other technicians and laborers in the performance of all phases of fish culture and supporting operations such as purchasing, vehicle and equipment maintenance, buildings and grounds maintenance, and other duties as required. Identifies needs, sets priorities and prepares budget requests for major expenditures such as hatchery renovations or other capital outlay projects. Provides technical support from the supervised work unit for research, surveys, and public waters management projects as requested by other managers, and as the work load allows.

Entry Qualifications

Bachelor's degree in Fisheries Management or a related field from an accredited college or university and four (4) years of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent. OR Bachelor's degree in Fisheries Management or a related field from an accredited college or university and one (1) year of experience required at the lower-level Fisheries Technician 3 (NRT062) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and five (5) years of experience required at the lower-level Fisheries Technician 2 (NRT061) or position equivalent. Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and two (2) years of experience required at the lower-level Fisheries Technician 3 (NRT062) or position equivalent. OR High school diploma or GED and six (6) years of experience as a Fisheries Technician 2 (NRT061) or position equivalent. OR High school diploma/GED and three (3) years of experience as a Fisheries Technician 3 (NRT062) or position equivalent.

As of: 1/15/25

Job Code	Job Title	Salary Plan	Grade
NRT070	Forest Tech 1	SWD	G
Min Salary \$33,042.45		Mid Salary \$42,703.38	Max Salary \$52,364.30

Job Summary

Under direct supervision, performs various forest management activities including planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. Assists with timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. Performs prescribed burning, including fire lane construction, and wildfire suppression. Operates various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices. OR A combination of education and job-specific experience that provides the knowledge, experience, and competencies required to successfully perform the job and a valid driver's license required.Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

As of: 1/15/25

Job Code	Job Title	Salary Plan	Grade
NRT071	Forest Tech 2	SWD	Н
Min Salary \$35,618.70		Mid Salary \$46,245.72	Max Salary \$56,872.73

Job Summary

Under general supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conducts timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May perform logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May perform prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farmtype tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and one (1) year of related experience and a valid driver's license. OR One (1) year of experience required at the lower-level Forest Tech 1 (NRT070) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

As of: 1/15/25

Job Code	Job Title	Salary Plan	Grade
NRT072	Forest Tech 3	SWD	I
Min Salary \$38,452.58		Mid Salary \$50,142.29	Max Salary \$61,832.00

Job Summary

Under limited supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conduct timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May performs logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May performs prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farmtype tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. May construct and maintain facilities, inspect roads and grounds and perform maintenance as needed, and install, repair and maintain fences, signs, and gates. Supervises EL Forest Technicians and train new employees.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and two (2) years of related experience and a valid driver's license required. OR two (2) years of experience required at the lower-level Forest Tech 2 (NRT071) or position equivalent.Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

As of: 1/15/25

Job Code	Job Title	9	Salary Plan	Grade	
NRT073	Forest Tech Spv		SWD	J	
Min Salary		Mid Salary	Ма	< Salary	
\$41,569.83		\$54,428.52		\$67,287.20	
Job Summary		Entry Qualifications			

Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs forest management, fire control, and/or timber management, activities. Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and three (3) years of related experience and a valid driver's license required. OR three (3) years of experience required at the lower-level Forest Tech 3 (NRT072) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.