## As of: 3/1/25

| Job Code  | Job Title   | Salary Plan   | Grade   |
|---|---|---|---|
| FEM020  | Mgr, Facilities   | SWD   | М   |
| Min Salary  | Mid   | Salary  | Max Salary  |
| \$56,310.72   | \$73,0  | 677.24  | \$91,043.76   |
| Job Summa   | rv  | Entry Qualifi   | cations   |
| Manages the planning, de<br>of operational support ser    | velopment, and implementation<br>vices for a facility. Develops and<br>procedures. Manages subordinate  | Associate degree in a related<br>college or university and one<br>management experience; or t<br>in facilities or property manag  | (1) year of facilities<br>hree (3) years of experience                                  |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| FEM021  | Sr Mgr, Facilities  | SWD   | Ν   |
| Min Salary  | Mid   | Salary  | Max Salary  |
| \$62,331.12   | \$81,9  | 955.29  | \$101,579.45  |
| Job Summa   | rv  | Entry Qualifi   | cations   |
| Directs the planning, deve<br>operational support service | lopment, and implementation of<br>ces for a facility. Develops and<br>procedures. Directs subordinate   | Associate degree in a related<br>college or university and thre<br>management experience; or f<br>facilities or property manager<br>experience at the lower level<br>position equivalent. | e (3) years of facilities<br>our (4) years of experience in<br>ment; or one (1) year of |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| FEM022  | Dir, Facilities   | SWD   | 0   |
| Min Salary<br>\$69,134.16                                 |   | Salary<br>309.47  | Max Salary<br>\$113,484.78  |
| Job Summa   | rv  | Entry Qualifi   | cations   |
| Oversees the planning, de<br>of operational support ser   | velopment, and implementation<br>rvices for a facility. Develops and<br>procedures. Provides leadership | Associate degree in a related<br>college or university and four<br>management experience; or f<br>facilities or property manage   | field from an accredited<br>(4) years of facilities<br>īve (5) years of experience in   |

Page 1 of 22

position equivalent.

positions require maintaining 24-hour emergency on call

availability.

| Job Code   | Job Title  | Salary Plan  | Grade  |
|--|--|--|--|
| FEM030   | Mgr, Facilities Maint/Cons   | st SWD   | L  |
| Min Salary   | Mid  | l Salary   | Max Salary   |
| \$50,982.94  | \$66,  | ,351.55  | \$81,720.15  |
| Job Summai   | lob Summary  |  | cations  |
| Manages facilities mainter<br>activities, performing tasks<br>renovation, repair and ma<br>structures. Develops strate<br>plans for the agency or ins<br>procedures, applying soun<br>building and maintenance | hance team with engineering<br>s related to the design,<br>intenance of facilities or other<br>egic and long term construction<br>titution. May develop internal<br>d principles used throughout the<br>trades. Manages subordinate<br>e positions require maintaining | High school diploma/GED and<br>in maintenance and/or genera<br>which includes one (1) year in<br>role; or two (2) years of experi<br>Construction Spec Spv (FEP053                           | I building construction,<br>a managerial or supervisory<br>ence at the lower level                                       |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| FEM031   | Mgr 2, Facilities Maint/Co   | nst SWD  | М  |
| Min Salary<br>\$56,310.72  |  | l Salary<br>,677.24  | Max Salary<br>\$91,043.76  |
| structures. Develops strate<br>plans for the agency or ins<br>procedures, applying soun<br>building and maintenance  | ce team with engineering<br>s related to the design,<br>intenance of facilities or other<br>egic and long term construction<br>titution. May develop internal<br>d principles used throughout the<br>trades. Directs subordinate<br>require maintaining 24-hour        | Entry Qualific<br>High school diploma/GED and<br>in maintenance and/or genera<br>which includes two (2) years ir<br>role; or two (2) years of experi<br>Facilities Maint/Const (FEP030       | eight (8) years of experience<br>I building construction,<br>a managerial or supervisory<br>ence at the lower level Mgr, |
| Job Code   | Job Title  | Salary Plan  | Grade  |
| FEM032   | Sr Mgr, Facilities Maint/Co  | onst SWD   | 0  |
| Min Salary<br>\$69,134.16  |  | l Salary<br>309.47   | Max Salary<br>\$113,484.78   |
| activities, performing tasks<br>renovation, repair and ma<br>structures. Develops strate<br>plans for the agency or ins<br>internal procedures, apply<br>throughout the building ar                            | nce team with engineering<br>s related to the design,<br>intenance of facilities or other<br>egic and long term construction<br>titution. Assists in developing  | <b>Entry Qualific</b><br>High school diploma/GED and<br>experience in maintenance an<br>construction, which includes to<br>role; or one (1) year of experie<br>Facilities Maint/Const (FEM03 | twelve (12) years of<br>d/or general building<br>wo (2) years in a managerial<br>ence at the lower level Mgr 2,          |

| Job Code   | Job Title  | Salary Plan   | Grade  |
|--|--|---|--|
| FEM033   | Sr Mgr 2, Fac Maint/Const  | SWD   | Р  |
| Min Salary<br>\$76,821.60  | Mid S<br>\$101,8   | -   | Max Salary<br>\$126,937.80   |
|  | es and directs the facilities  | Entry Qualifica<br>High school diploma/GED and si   | xteen (16) years of  |
| renovation, repair and ma<br>structures. Develops strat<br>plans for the agency or in<br>procedures, applying sour<br>building and maintenance | rming tasks related to the design,<br>aintenance of facilities or other<br>regic and long term construction<br>stitution. May develop internal<br>and principles used throughout the<br>e trades. Some positions require<br>rgency on call availability. | experience in maintenance and,<br>construction, which includes thr<br>role; or one (1) year of experien<br>Mgr, Facilities Maint/Const (FEN<br>equivalent.                                    | ee (3) years in a managerial ce at the lower level Sr  |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| FEM034   | Dir, Facilities Maint/Const  | SWD   | Q  |
| Min Salary<br>\$85,508.41  | Mid S<br>\$113,8   | •   | Max Salary<br>\$142,139.72   |
| maintenance of facilities of strategic and long term co  | ry<br>ivities for the construction or<br>or other structures. Develops<br>onstruction plans for the agency<br>adership to subordinate managers   | Entry Qualifica<br>High school diploma/GED and si<br>experience in maintenance and,<br>construction, which includes thr<br>role; or one (1) year of experien<br>2, Fac Main/Const (FEM033) or | xteen (16) years of<br>/or general building<br>ree (3) years in a managerial<br>ce at the lower level Sr Mgr |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| FEM040   | Mgr, Equipment Ops   | SWD   | L  |
| Min Salary<br>\$50,982.94  | Mid S<br>\$66,3  | •   | Max Salary<br>\$81,720.15  |
| equipment management developing agency-wide p  | ry<br>activities related to statewide<br>operations. Responsible for<br>policies and procedures relating to<br>rects subordinate supervisors and   | Entry Qualifica<br>High school diploma/GED which<br>managerial or supervisory role i<br>management-related area.  | includes four (4) years in a   |

ensure compliance with regulations and standards.

|  | 5   |   |   |  |
|--|---|---|---|--|
| Job Code   | Job Title   | Salary Plan   | Grade   |  |
| FEM041   | Sr Mgr, Equipment Ops   | SWD   | Ν   |  |
| Min Salary   | Mid   | Salary  | Max Salary  |  |
| \$62,331.12  | \$81,   | 955.29  | \$101,579.45  |  |
| Job Summary  | ,   | Entry Quali   | fications   |  |
|  |   | High school diploma/GED, w<br>managerial role in a related a<br>experience at the lower leve<br>(FEM040) or position equival                                  | area; or two (2) years of<br>I Mgr, Equipment Ops   |  |
| Job Code   | Job Title   | Salary Plan   | Grade   |  |
| FEM042   | Dir, Equipment Ops  | SWD   | 0   |  |
| Min Salary<br>\$69,134.16  |   | Salary<br>309.47  | Max Salary<br>\$113,484.78  |  |
| Job Summary  |   | Entry Quali   | fications   |  |
| Oversees administrative act<br>equipment management op<br>developing agency-wide po  | ivities related to statewide  | -   | hich includes four (4) years in a<br>area; or two (2) years of<br>I Sr Mgr, Equipment Ops   |  |
| Job Code   | Job Title   | Salary Plan   | Grade   |  |
| FEM070   | Cemetery Manager  | SWD   | К   |  |
| Min Salary   | Mid   | Salary  | Max Salary  |  |
| \$44,998.81  |   | 143.37  | \$73,287.92   |  |
| Job Summary  | ,   | Entry Qualifications  |   |  |
| Under limited supervision of the Executive Director, Health<br>& Memorials. The Cemetery Manager performs overall<br>management and direction of activities to develop,<br>operate, provide burial services, and maintain adequate<br>and attractive Veteran cemeteries. |   | Bachelor's degree from a reg<br>preferably in a related field,<br>related experience; or two (2<br>Cemetery Representative or<br>Supervisor. Must have a vali | ?) years of experience as a<br>Cemetery Technician  |  |
| Job Code   | Job Title   | Salary Plan   | Grade   |  |
| FEP010   | Architect 1   | SWD   | К   |  |
| Min Salary<br>\$44,998.81  |   | Salary<br>143.37  | Max Salary<br>\$73,287.92   |  |
| Job Summary  | ,   | Entry Quali   | fications   |  |
| Under supervision, develop<br>drawings and specifications<br>structures, landscapes or in<br>designers and users and pro   | Jnder supervision, develops architectural designs,<br>drawings and specifications for new and existing<br>tructures, landscapes or interior spaces. Consults with<br>designers and users and provides technical assistance to |   | Bachelor's degree in architectural design, landscape<br>architecture, architecture or a closely related field from an<br>accredited college or university or state license to practice<br>architecture. |  |

## As of: 3/1/25

| Job Code  | Job Title  | Salary Plan   | Grade  |  |
|---|--|---|--|--|
| FEP011  | Architect 2  | SWD   | L  |  |
| Min Salary  |  | Mid Salary  | Max Salary   |  |
| \$50,982.94   |  |   | \$81,720.15  |  |
|   |  | Entry Qualification   | 10   |  |
| Job Summary<br>Under general supervision, develops architectural designs, |  | -   |  |  |
| drawings and specifications for new and existing                          |  | architecture, architecture or a close   |  |  |
|   | r interior spaces. Consults with                             | accredited college or university and  |  |  |
| _   | provides technical assistance to                             | experience in a directly related area   |  |  |
| ensure compliance with  | regulations and standards.                                   | practice architecture and one (1) ye<br>directly related area; or one (1) yea | -  |  |
|   |  | lower level Architect 1 (FEP010) or j   |  |  |
| Job Code  | Job Title  | Salary Plan   | Grade  |  |
| FEP012  | Architect 3  | SWD   | Μ  |  |
|   |  |   | Max Salary   |  |
| Min Salary  |  | Mid Salary  | \$91,043.76  |  |
| \$56,310.72   |  | \$73,677.24   | JJ1,043.70   |  |
| Job Summ  | •  | Entry Qualification   |  |  |
| -   | n, develops architectural designs,                           | -   | Bachelor's degree in architectural design, landscape<br>architecture, architecture, or a closely related field from an |  |
|   | ons for new and existing<br>r interior spaces. Consults with |   | accredited college or university and two (2) years of  |  |
|   | provides technical assistance to                             |   | experience in a directly related area; or state license to   |  |
| ensure compliance with  | regulations and standards.                                   | practice architecture and two (2) years of experience in a                    |  |  |
|   |  | directly related area; or one (1) yea   | -  |  |
|   |  | lower level Architect 2 (FEP011) or j   | · · ·  |  |
| Job Code  | Job Title  | Salary Plan   | Grade  |  |
| FEP013  | Architect Spv  | SWD   | Ν  |  |
| Min Salary  |  | Mid Salary  | Max Salary   |  |
| ,<br>\$62,331.12  |  |   | 101,579.45   |  |
| Joh Cumm  |  | Entry Qualification   | 15   |  |
| Job Summ<br>/Supervises, guides, and                                      | or instructs the work assignments                            | -   | Bachelor's degree in architectural design, landscape   |  |
|   | velops architectural designs,                                | architecture, architecture, or a close  |  |  |
|   | ons for new and existing                                     | accredited college or university, wh  |  |  |
|   | r interior spaces. Consults with                             | year in a lead worker, team leader,   |  |  |
| 0   | provides technical assistance to regulations and standards.  | directly related area; or state licens<br>architecture and which includes one |  |  |
|   | Conations and standards.                                     |   |  |  |

Page 5 of 22

worker, team leader, or supervisory role in a directly related area; or one (1) year of experience at the lower level Architect 3 (FEP012) or position equivalent.

### As of: 3/1/25

| Job Code  | Job Title  | Salary Plan  | Grade   |
|---|--|--|---|
| FEP040  | Fac Maintenance Engineer 1                                       | SWD  | н   |
| Min Salary  | Mid Sa   | alary  | Max Salary  |
| \$35,618.70   | \$46,24  | 5.72   | \$56,872.73   |
| Job Summary   | v  | Entry Qualif   | ications  |
| Under supervision, learns t   | o plan, implement and monitor<br>ams to include construction and | Associate degree in a related<br>college or university; or two (<br>experience in engineering, m<br>construction of facilities.      | 2) years of job-related   |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FEP041  | Fac Maintenance Engineer 2                                       | SWD  | I   |
| Min Salary  | Mid Sa   | alarv  | Max Salary  |
| \$38,452.58   | \$50,14  | •  | \$61,832.00   |
| Job Summary   |  | Entry Qualif   | ications  |
| Under general supervision,  | assists and plans, implements enance programs to include         | Associate degree in a related college or university; or three  | field from an accredited  |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FEP042  | Fac Maintenance Engineer 3                                       | SWD  | J   |
| Min Salary  | Mid Sa   | alary  | Max Salary  |
| \$41,569.83   | \$54,42  | 8.52   | \$67,287.20   |
| Job Summary   | v  | Entry Qualif   | ications  |
| Under broad supervision, a  |  |  | (4) years of job-related<br>aintenance, renovation, and<br>ne (1) year of experience at |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FEP043  | Fac Maintenance Engineer S                                       | pv SWD   | К   |
| Min Salary  | Mid Sa   | alary  | Max Salary  |
| \$44,998.81   | \$59,14  | 3.37   | \$73,287.92   |
| Job Summary   | v  | Entry Qualif   | ications  |
| Supervises, guides, and/or<br>of subordinate staff. Coord<br>maintenance, renovation, a | instructs the work assignments                                   | Associate degree in a related<br>college or university and five<br>experience in engineering, m<br>construction of facilities, inclu | (5) years of job-related<br>aintenance, renovation, and                                 |

work is performed according to established guidelines.

construction of facilities, including two (2) years as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Fac Maintenance Engineer 3 (FEP042) or position equivalent.

| Job Code  | Job Title                  | Salary Plan   | Grade  |
|---|----------------------------|---|--|
| FEP050  | Construction Spec 1        | SWD   | Н  |
| Min Salary<br>\$35,618.70   |                            | d Salary<br>5,245.72  | Max Salary<br>\$56,872.73  |
| Job Summar  |                            | Entry Qualifi   | cations  |
|   |                            | High school diploma/GED and maintenance and/or general b  | one (1) year of experience in  |
| Job Code  | Job Title                  | Salary Plan   | Grade  |
| FEP051  | Construction Spec 2        | SWD   | I  |
| Min Salary<br>\$38,452.58   |                            | d Salary<br>),142.29  | Max Salary<br>\$61,832.00  |
| Job Summary   | v                          | Entry Qualifi   | cations  |
| Under general supervision, general laborers performin   | organizes both skilled and | High school diploma/GED and<br>in maintenance and/or genera<br>one (1) year of experience at t<br>Spec 1 (FEP050) or position ec                                    | al building construction; or<br>he lower level Construction  |
| Job Code  | Job Title                  | Salary Plan   | Grade  |
| FEP052  | Construction Spec 3        | SWD   | J  |
| Min Salary<br>\$41,569.83   |                            | d Salary<br>4,428.52  | Max Salary<br>\$67,287.20  |
| Job Summary   | v                          | Entry Qualifi   | cations  |
| Under broad supervision, o<br>general laborers performin  | rganizes both skilled and  | High school diploma/GED and<br>in maintenance and/or genera<br>one (1) year of experience at t<br>Spec 2 (FEP051) or position ec                                    | al building construction; or<br>the lower level Construction   |
| Job Code  | Job Title                  | Salary Plan   | Grade  |
| FEP053  | Construction Spec Spv      | SWD   | К  |
| Min Salary<br>\$44,998.81   |                            | d Salary<br>9,143.37  | Max Salary<br>\$73,287.92  |
| Job Summary   | v                          | Entry Qualifi   | cations  |
| Job Summary<br>Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Supervises the planning and<br>preparation for the completion of construction projects.<br>Organizes both skilled and general laborers performing<br>construction/renovation projects. Coordinates and/or<br>performs activities related to all facets of the project. May<br>require use of faciliCAD and AutoCAD. |                            | High school diploma/GED and<br>maintenance and/or general k<br>including one (1) year as a lea<br>supervisory role or one (1) yea<br>level Construction Spec 3 (FEP | six (6) years of experience in<br>building construction,<br>d worker, team leader, or<br>ar of experience at the lower |

| Job Code  | Job Title   | Salary Plan   | Grade   |
|---|---|---|---|
| FEP070  | Cemetery Technician SI  | PV SWD  | I   |
| Min Salary  | Ν   | 1id Salary  | Max Salary  |
| \$38,452.58   | \$!   | 50,142.29   | \$61,832.00   |
| Job Summa   | ary   | Entry Qua   | alifications  |
| Under broad supervision<br>with facility maintenance<br>general repairs and preve<br>management of any work | assists the Cemetery Manager<br>e requirements. This includes<br>entative maintenance, along with<br>k conducted by contractors or<br>mpletion of their work as | grounds and landscaping n<br>building, equipment, and v<br>experience in the use of ou<br>heavy equipment; or one ( | utdoor power equipment and<br>1) year at the lower-level<br>ct to random urinalysis. Must |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| FES010  | Supply/Warehouse Cler   | rk 1 SWD  | В   |
| Min Salary  | Ν   | 1id Salary  | Max Salary  |
| ,<br>\$23,920.00  |   | ,<br>28,797.08  | \$33,674.16   |
| Job Summa   | arv   | Entry Qua   | alifications  |
| Under direct supervision, materials, equipment and  | , receives, stores and issues<br>d other items. Performs manual<br>d in the distribution of supplies  | High school diploma/GEDN possession of valid driver's   | Note: Some positions require<br>5 license.  |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| FES011  | Supply/Warehouse Cler   | rk 2 SWD  | С   |
| Min Salary  | Ν   | 1id Salary  | Max Salary  |
| \$24,876.10   | \$3   | 30,594.84   | \$36,313.58   |
| Job Summa   | arv   | Entry Qua   | alifications  |
| Under general supervision materials, equipment and  | n, receives, stores and issues<br>d other items. Performs manual<br>d in the distribution of supplies   | shipping and receiving; or  |   |
| Job Code  | Job Title   | Salary Plan   | Grade   |
| FES012  | Supply/Warehouse Cler   | rk 3 SWD  | E   |
| Min Salary<br>\$28,571.29   |   | 1id Salary<br>36,023.24   | Max Salary<br>\$43,475.18   |
| materials, equipment and  | <b>ary</b><br>, receives, stores and issues<br>d other items. Performs manual<br>d in the distribution of supplies  | High school diploma/GED and receiving;  |   |

| Job Code  | Job Title   | Salary Plan  | Grade  |
|---|---|--|--|
| FES013  | Supply/Warehouse Cler   | rk Spv SWD   | F  |
| Min Salary<br>\$30,700.42   |   | 1id Salary<br>38,897.56  | Max Salary<br>\$47,094.70  |
| Job Summa   | arv   | Entry Quali  | fications  |
| Supervises, guides, and/c<br>of subordinate staff. Supe<br>warehouse. Receives, sto<br>equipment and other iter | or instructs the work assignments ervises the operations of a       | High school diploma/GED ar<br>in shipping and receiving, in<br>worker, team leader, or sup   | nd three (3) years of experience<br>cluding one (1) year as a lead<br>ervisory role; or one (1) year of<br>el Supply/Warehouse Clerk 3<br>ent.Note: Some positions |
| Job Code  | Job Title   | Salary Plan  | Grade  |
| FES020  | Parking Attendant 1   | SWD  | А  |
| Min Salary<br>\$22,963.20   |   | 1id Salary<br>27,341.12  | Max Salary<br>\$31,719.03  |
| Joh Cumm  |   | Entry Quali  | fications  |
| -   | learns to monitor and control systems and parking facilities.       | •  | and experience that will lead  |
| Job Code  | Job Title   | Salary Plan  | Grade  |
| FES021  | Parking Attendant 2   | SWD  | В  |
| Min Salary<br>\$23,920.00   |   | 1id Salary<br>28,797.08  | Max Salary<br>\$33,674.16  |
| Job Summa   | arv   | Entry Quali  | fications  |
| Under general supervisio  | n, monitors and controls<br>s systems and parking facilities.       | Six (6) months of experience<br>months of experience at the<br>1 (FES020) or position equive<br>require possession of a valic                          | lower level Parking Attendant<br>alent.Note: Some positions  |
| Job Code  | Job Title   | Salary Plan  | Grade  |
| FES022  | Parking Attendant 3   | SWD  | C  |
| Min Salary<br>\$24,876.10   |   | 1id Salary<br>30,594.84  | Max Salary<br>\$36,313.58  |
|   | monitors and controls electronic nd parking facilities. May collect | <b>Entry Quali</b><br>One (1) year of experience in<br>of experience at the lower le<br>(FES021) or position equivale<br>require possession of a valic | n a related area; or one (1) year<br>evel Parking Attendant 2<br>ent.Note: Some positions  |
|   |   |  |  |

| Job Code   | Job Title  | Salary Plan   | Grade   |
|--|--|---|---|
| FES023   | Parking Attendant Spv  | SWD   | D   |
| Min Salary   | Mi   | d Salary  | Max Salary  |
| \$26,635.71  | \$33   | 3,410.22  | \$40,184.72   |
| Job Summary  |  | Entry Quali   | fications   |
|  |  | Eighteen (18) months of expo<br>one (1) year of experience at<br>Attendant 3 (FES022) or posi<br>positions require possession                                 | the lower level Parking<br>tion equivalent.Note: Some |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| FES030   | Groundskeeper 1  | SWD   | А   |
| Min Salary   | Mi   | id Salary   | Max Salary  |
| \$22,963.20  | \$2  | 7,341.12  | \$31,719.03   |
| Job Summar   | y  | Entry Quali   | fications   |
| Operates and maintains gr  | dition by trimming lawns,<br>s, and other related duties.<br>ounds equipment as necessary. | Valid driver's license.   |   |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| FES031   | Groundskeeper 2  | SWD   | В   |
| Min Salary   | Mi   | id Salary   | Max Salary  |
| \$23,920.00  |  | 8,797.08  | \$33,674.16   |
| Job Summar   | W  | Entry Quali   | fications   |
| Under general supervision, maintains grounds in an<br>attractive and orderly condition by trimming lawns,<br>removing leaves and debris and other related duties.<br>Operates and maintains grounds equipment as necessary |  | Six (6) months of experience and valid driver's license;<br>one (1) year of experience at the lower level<br>Groundskeeper 1 (FES030) or position equivalent. |   |
| Job Code   | Job Title  | Salary Plan   | Grade   |
| FES032   | Groundskeeper 3  | SWD   | C   |
| Min Salary   | Mi   | id Salary   | Max Salary  |
| \$24,876.10  | \$30   | 0,594.84  | \$36,313.58   |
| Job Summar   | v  | Entry Quali   | fications   |
| Under broad supervision, maintains grounds in an<br>attractive and orderly condition by trimming lawns,<br>removing leaves and debris and other related duties.<br>Operates and maintains grounds equipment as necessary   |  | One (1) year of job-related e<br>license; or one (1) year of ex<br>Groundskeeper 2 (FES031) o   | perience at the lower level                           |

|  | 5   |  |  |
|--|---|--|--|
| Job Code   | Job Title   | Salary Plan  | Grade  |
| FES033   | Groundskeeper Spv   | SWD  | F  |
| Min Salary   | Mi  | d Salary   | Max Salary   |
| \$30,700.42  | \$38  | 3,897.56   | \$47,094.70  |
| Job Summa  | ry  | Entry Quali  | fications  |
| of subordinate staff. Over   | r instructs the work assignments<br>sees the maintenance of grounds<br>Operates and maintains grounds | Two (2) years of job-related<br>team leader, or supervisory<br>or one (1) year of experience<br>Groundskeeper 3 (FES032) o | role and a valid driver's license;<br>a at the lower level |
| Job Code   | Job Title   | Salary Plan  | Grade  |
| FES040   | Housekeeper 1   | SWD  | А  |
| Min Salary   | Mi  | d Salary   | Max Salary   |
| \$22,963.20  | \$27  | 7,341.12   | \$31,719.03  |
| Job Summa  | rv  | Entry Quali  | fications  |
| Under direct supervision,  | performs any combination of sanitation and cleanliness in   | Any combination of training<br>have enabled the applicant t<br>knowledge, skills and abilitie                              | o have acquired the necessary                              |
| Job Code   | Job Title   | Salary Plan  | Grade  |
| FES041   | Housekeeper 2   | SWD  | В  |
| Min Salary   | Mi  | d Salary   | Max Salary   |
| \$23,920.00  | \$28  | 3,797.08   | \$33,674.16  |
| Job Summa  | ry  | Entry Quali  | fications  |
|  | n, performs any combination of sanitation and cleanliness in ies as needed.                           | One (1) year of experience ir<br>or one (1) year of experience<br>Housekeeper 1 (FES040) or p                              |  |
| Job Code   | Job Title   | Salary Plan  | Grade  |
| FES042   | Housekeeper 3   | SWD  | С  |
| Min Salary   | Mi  | d Salary   | Max Salary   |
| \$24,876.10  | \$30  | ),594.84   | \$36,313.58  |
| Job Summary  |   | Entry Qualifications   |  |
| Under broad supervision, performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies as needed. |   | One (1) year of experience a<br>area of assignment; or one (<br>lower level Housekeeper 2 (I                               |  |

| Job Code  | Job Title  | Salary Plan  | Grade  |
|---|--|--|--|
| FES043  | Housekeeper Spv  | SWD  | D  |
|   |  | 0110   |  |
| Min Salary  | Mid S  | •  | Max Salary   |
| \$26,635.71   | \$33,4   | 10.22  | \$40,184.72  |
| Job Summary<br>Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Manages the cleaning and upkeep of<br>assigned areas. Performs any combination of duties to<br>maintain order, sanitation and cleanliness in facilities.<br>Maintains supplies. |  | <b>Entry Qualifications</b><br>One (1) year of experience in a lead worker, team leader,<br>or supervisory role in a related area of assignment; or one<br>(1) year of experience at the lower level Housekeeper 3<br>(FES042) or position equivalent. |  |
| Job Code  | Job Title  | Salary Plan  | Grade  |
| FES050  | Facility Maintenance Wkr 1                               | SWD  | А  |
| Min Salary  | Mid S  | alary  | Max Salary   |
| \$22,963.20   | \$27,34  | 41.12  | \$31,719.03  |
| Job Summary   |  | Entry Quali  | fications  |
| Under direct supervision, performs routine maintenance<br>on buildings, facilities and grounds. Cleans and maintains<br>assigned areas.   |  | Any combination of training and experience that would<br>have enabled the applicant to acquire the necessary<br>knowledge, skills, and abilities.Note: Some positions may<br>require a valid driver's license.   |  |
| Job Code  | Job Title  | Salary Plan  | Grade  |
| FES051  | Facility Maintenance Wkr 2                               | SWD  | В  |
| Min Salary  | Mid S  | alary  | Max Salary   |
| \$23,920.00   | \$28,7   |  | \$33,674.16  |
| Job Summary   |  | Entry Quali  | fications  |
| <b>Job Summary</b><br>Under general supervision, performs routine maintenance<br>on buildings, facilities and grounds. Cleans and maintains<br>assigned areas.  |  | One (1) year of job-related experience.Note: Some positions may require a valid driver's license.  |  |
| Job Code  | Job Title  | Salary Plan  | Grade  |
| FES052  | Facility Maintenance Wkr 3                               | SWD  | D  |
| Min Salary  | Mid S  | alary  | Max Salary   |
| \$26,635.71   | \$33,4   |  | \$40,184.72  |
| Job Summary   |  | Entry Quali  | fications  |
| nder broad supervision, pe  | erforms routine maintenance rounds. Cleans and maintains | Three (3) years of job-related<br>experience at the lower leve<br>(FES051) or position equivale<br>may require a valid driver's  | I Facility Maintenance Wkr 2<br>ent.Note: Some positions |

| Job Code   | Job Title  | Salary Plan   | Grade  |
|--|--|---|--|
| FES053   | Facility Maintenance Wkr   | Spv SWD   | E  |
| Min Salary<br>\$28,571.29  |  | Salary<br>023.24  | Max Salary<br>\$43,475.18  |
| of subordinate staff. May<br>buildings, facilities and gr  | ary<br>or instructs the work assignments<br>perform routine maintenance on<br>rounds. Cleans and maintains | experience at the lower level<br>(FES052) or position equivale  | experience; or two (2) years of<br>Facility Maintenance Wkr 3<br>nt.Note: Some positions |
| assigned areas. Job Code   | Job Title  | may require a valid driver's li<br>Salary Plan  | Grade  |
| FES070   | Cemetery Technician 1  | SWD   | F  |
| Min Salary<br>\$30,700.42  |  | Salary<br>897.56  | Max Salary<br>\$47,094.70  |
| ÷ .  | n and guidance, the Cemetery<br>ous tasks requiring mainly manual  | Entry Qualif<br>High school diploma/GED and<br>labor work experience. Subje<br>have a valid driver's license.   |  |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| FES071   | Cemetery Technician 2  | SWD   | G  |
| Min Salary<br>\$33,042.45  |  | Salary<br>703.38  | Max Salary<br>\$52,364.30  |
| Job Summary<br>Under general supervision and guidance, the Cemetery<br>Technician performs various tasks requiring mainly manual<br>skills and physical strength.        |  | <b>Entry Qualifications</b><br>High school diploma/GED; or one (1) year at the lower-<br>level Cemetery Technician 1 (FES070).Note: Some<br>positions require possession of a valid driver's license.                         |  |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| FES072   | Cemetery Technician 3  | SWD   | Н  |
| Min Salary<br>\$35,618.70  |  | Salary<br>245.72  | Max Salary<br>\$56,872.73  |
| <b>Job Summary</b><br>Under general supervision and guidance, the Cemetery<br>Technician performs various tasks requiring mainly manual<br>skills and physical strength. |  | <b>Entry Qualifications</b><br>High school diploma/GED; or three (3) years of general<br>labor work experience; and one (1) year at the lower-level<br>Cemetery Technician 2 (FES071). Must have a valid driver's<br>license. |  |

|   | <u> </u>   |  |   |
|---|--|--|---|
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FES073  | Cemetery Representative  | SWD  | J   |
| Min Salary  | Mid S  | alary  | Max Salary  |
| \$41,569.83   | \$54,42  |  | \$67,287.20   |
| Job Summa   | ary  | Entry Qualif   | ications  |
| Representative performs   | n and guidance, the Cemetery<br>various administrative tasks for<br>burial operations and public       |  | - ,   |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FET010  | Hwy Maintenance Tech 1   | SWD  | E   |
| Min Salary  | Mid S  | alarv  | Max Salary  |
| ,<br>\$28,571.29  | \$36,02  |  | \$43,475.18   |
| Job Summa   | ary  | Entry Qualif   | ications  |
| and rural roads, runways<br>patching pavement, repa<br>markers. | maintains highways, municipal<br>and rights-of-ways. Duties include<br>iring guardrails and highway    | Valid driver's license is requir   |   |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FET011  | Hwy Maintenance Tech 2   | SWD  | F   |
| Min Salary  | Mid S  | alary  | Max Salary  |
| \$30,700.42   | \$38,89  | 97.56  | \$47,094.70   |
| Job Summa   | ary  | Entry Qualifications   |   |
| and rural roads, runways  | n, maintains highways, municipal<br>and rights-of-ways. Duties include<br>iring guardrails and highway | Six (6) months of experience<br>and/or repair, highway main<br>experience and a valid driver | tenance, or any other relevant  |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FET012  | Hwy Maintenance Tech 3   | SWD  | G   |
| Min Salary  | Mid S  | alarv  | Max Salary  |
| \$33,042.45   | \$42,70  |  | \$52,364.30   |
| Job Summa   | arv  | Entry Qualif   | ications  |
| Under broad supervision, and rural roads, runways               | maintains highways, municipal<br>and rights-of-ways. Duties include<br>iring guardrails and highway    | One (1) year of experience in repair, highway maintenance                                    | equipment operation and/or<br>e, or any other relevant<br>f experience at the lower level |

| Job Code  | Job Title  | Salary Plan  | Grade                           |  |
|---|--|--|---------------------------------|--|
| FET013  | Hwy Maintenance Tech Sp  | ov SWD   | н                               |  |
| Min Salary  | Mid  | l Salary   | Max Salary                      |  |
| \$35,618.70   | \$46,  | ,245.72  | \$56,872.73                     |  |
| Job Summa   | iry  | Entry Qualif   | Entry Qualifications            |  |
| of subordinate staff. Supe<br>highways, municipal and   | r instructs the work assignments<br>rvises the maintenance of<br>rural roads, runways and rights-of-<br>nway maintenance activities. | repair, highway maintenance  | f experience at the lower level |  |
| Job Code  | Job Title  | Salary Plan  | Grade                           |  |
| FET020  | Printer 1  | SWD  | E                               |  |
| Min Salary  | Mid  | l Salary   | Max Salary                      |  |
| \$28,571.29   |  | ,023.24  | \$43,475.18                     |  |
| Job Summa   | irv  | Entry Qualif   | ications                        |  |
| Under direct supervision,   | coordinates the workforce,<br>and equipment in production  | High school diploma/GED.   |                                 |  |
| Job Code  | Job Title  | Salary Plan  | Grade                           |  |
| FET021  | Printer 2  | SWD  | F                               |  |
| Min Salary  | Mid  | l Salary   | Max Salary                      |  |
| \$30,700.42   |  | ,897.56  | \$47,094.70                     |  |
| Job Summa   | iry  | Entry Qualif   | ications                        |  |
| Under general supervision   | n, coordinates the workforce,<br>and equipment in production   | High school diploma/GED and<br>related experience; or one (1<br>lower level Printer 1 (FET020)   | ) year of experience at the     |  |
| Job Code  | Job Title  | Salary Plan  | Grade                           |  |
| FET022  | Printer 3  | SWD  | G                               |  |
| Min Salary  | Mid  | l Salary   | Max Salary                      |  |
| \$33,042.45   |  | ,703.38  | \$52,364.30                     |  |
| <b>Job Summary</b><br>Under broad supervision, coordinates the workforce,<br>physical plant, inventory and equipment in production<br>activities. |  | <b>Entry Qualifications</b><br>High school diploma/GED and two (2) years of directly job-<br>related experience or one (1) year of experience in the area<br>of assignment; or one (1) year of experience at the lower<br>level Printer 2 (FET021) or position equivalent. |                                 |  |

| Job Code  | Job Title  | Salary Plan   | Grade  |
|---|--|---|--|
| FET023  | Printer Spv  | SWD   | н  |
| Min Salary<br>\$35,618.70   |  | Salary<br>245.72  | Max Salary<br>\$56,872.73  |
| Joh Current   |  | Entry Qualifi   | cations  |
| of subordinate staff. Coo   | or instructs the work assignments rdinates the workforce, physical pment in production activities.   | High school diploma/GED and<br>related experience, which incl<br>worker, team leader, or super<br>experience at the lower level<br>equivalent.  | two (2) years of directly job-<br>udes one (1) year in a lead<br>visory role; or one (1) year of               |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| FET030  | General Trades Tech 1  | SWD   | E  |
| Min Salary<br>\$28,571.29   |  | Salary<br>023.24  | Max Salary<br>\$43,475.18  |
| Job Summa   | ary  | Entry Qualifi   | cations  |
| Under direct supervision, performs a variety of semiskilled<br>and skilled building trades work in the repair, maintenance<br>or construction of state buildings and related structures.<br>Installs and maintains security, climate control and other<br>facilities systems.   |  | High school diploma/GED and<br>building repairs and maintena<br>assignment.Note: Some positi<br>specific certifications/licenses  | nce or in the specific area of ons may require area-   |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| FET031  | General Trades Tech 2  | SWD   | F  |
| Min Salary<br>\$30,700.42   |  | Salary<br>897.56  | Max Salary<br>\$47,094.70  |
|   |  | Entry Qualifi   | cations  |
| Under general supervisio<br>semiskilled and skilled bu<br>maintenance or construc   | upervision, performs a variety ofHigh school diploma/GED and two (2)skilled building trades work in the repair,in building repairs and maintenance ofconstruction of state buildings and relatedof assignment; or one (1) year of expensionlls and maintains security, climate controllevel General Trades Tech 1 (FET030) |   | two (2) years of experience<br>mance or in the specific area<br>of experience at the lower                     |
| Job Code  | Job Title  | Salary Plan   | Grade  |
| FET032  | General Trades Tech 3  | SWD   | G  |
| Min Salary<br>\$33,042.45   |  | Salary<br>703.38  | Max Salary<br>\$52,364.30  |
| Job Summary   |  | Entry Qualifications  |  |
| Under broad supervision, performs a variety of semiskilled<br>and skilled building trades work in the repair, maintenance<br>or construction of state buildings and related structures.<br>Installs and maintains security, climate control and other<br>facilities systems. Note: Position may require 24 on-call<br>availability. |  | High school diploma/GED and<br>in building repairs and mainter<br>of assignment; or two (2) year<br>level General Trades Tech 2 (F<br>equivalent.Note: Some positic<br>specific certifications/licenses | enance or in the specific area<br>rs of experience at the lower<br>ET031) or position<br>ons may require area- |

| Job Code   | Job Title  | Salary Plan  | Grade   |  |
|--|--|--|---|--|
| FET033   | General Trades Tech Spv                                  | SWD  | Н   |  |
| Min Salary   |  | Salary   | Max Salary  |  |
| \$35,618.70  | \$46,  | 245.72   | \$56,872.73   |  |
| <b>Job Summary</b><br>Supervises, guides, and/or instructs the work assignments<br>of subordinate staff. Oversees the repair, maintenance and<br>construction of state buildings and related structures. |  | <b>Entry Qualifications</b><br>High school diploma or GED AND Four years of experience<br>in building repairs and maintenance or in the specific area<br>of assignment, One year of which in a lead/supervisory role<br>OR Two years of experience at the lower level General<br>Trades Tech 3 (FET032) or position equivalent. Note: Some<br>positions may require area specific certifications/licenses. |   |  |
| Job Code   | Job Title  | Salary Plan  | Grade   |  |
| FET050   | Fleet/Motor Pool Spec 1                                  | SWD  | F   |  |
| Min Salary   | Mid  | Salary   | Max Salary  |  |
| \$30,700.42  | \$38,  | 897.56   | \$47,094.70   |  |
| Job Summary<br>Under direct supervision, co<br>maintenance and replacem<br>program. Maintains invento  | oordinates the assignment,<br>ent of vehicles in a fleet | Entry Qualif<br>High school diploma/GED.   | fications   |  |
| Job Code   | Job Title  | Salary Plan  | Grade   |  |
| FET051   | Fleet/Motor Pool Spec 2                                  | SWD  | G   |  |
| Min Salary   | Mid  | Salary   | Max Salary  |  |
| \$33,042.45  |  | 703.38   | \$52,364.30   |  |
| Job Summary  |  | •  | ualifications   |  |
| Under general supervision,<br>maintenance and replacem<br>program. Maintains invento   |  | High school diploma or GED /<br>area of assignment.  | AND One year of experience in   |  |
| Job Code   | Job Title  | Salary Plan  | Grade   |  |
| FET052   | Fleet/Motor Pool Spec 3                                  | SWD  | н   |  |
| Min Salary   | Mid  | Salary   | Max Salary  |  |
| \$35,618.70  | \$46,  | 245.72   | \$56,872.73   |  |
| Job Summary  | /  | Entry Qualif   | fications   |  |
| Under broad supervision, coordinates the assignment,<br>maintenance and replacement of vehicles in a fleet<br>program. Maintains inventory and orders supplies.  |  |  | d two (2) years of experience<br>one (1) year of experience in<br>Pool Spec 2 (FET051) or |  |

| Job Code  | Job Title  | Salary Plan  | Grade  |
|---|--|--|--|
| FET053  | Fleet/Motor Pool Spec Spy  | v SWD  | I  |
| Min Salary<br>\$38,452.58                             |  | Salary<br>142.29   | Max Salary<br>\$61,832.00  |
| of subordinate staff. Ove<br>agency/institution motor | or instructs the work assignments<br>prsees all facets of an                     |  | d two (2) years of experience<br>hich includes one (1) year in a<br>supervisory role; or one (1)<br>yer level Fleet/Motor Pool |
| Job Code  | Job Title  | Salary Plan  | Grade  |
| FET060  | Mechanic 1   | SWD  | F  |
| Min Salary<br>\$30,700.42                             |  | Salary<br>897.56   | Max Salary<br>\$47,094.70  |
|   | <b>ary</b><br>, learns to maintain, diagnose,<br>gines, vehicles and other       | Entry Qualif<br>High school diploma/GED an<br>the area of assignment.Note<br>require specific licensure. | d one (1) year of experience in  |
| Job Code  | Job Title  | Salary Plan  | Grade  |
| FET061  | Mechanic 2   | SWD  | G  |
| Min Salary<br>\$33,042.45                             |  | Salary<br>703.38   | Max Salary<br>\$52,364.30  |
|   | <b>ary</b><br>on, maintains, diagnoses, inspects<br>vehicles and other motorized |  | d two (2) years of experience<br>one (1) year of experience at<br>FET060) or position  |
| Job Code  | Job Title  | Salary Plan  | Grade  |
| FET062  | Mechanic 3   | SWD  | Н  |
| Min Salary<br>\$35,618.70                             |  | Salary<br>245.72   | Max Salary<br>\$56,872.73  |
| -   | <b>ary</b><br>a, maintains, diagnoses, inspects,<br>vehicles and other motorized | in the area of assignment; or  | <b>fications</b><br>d three (3) years of experience<br>one (1) year of experience at<br>FET061) or position equivalent.        |

| Job Code  | Job Title  | Salary Plan  | Grade   |
|---|--|--|---|
| FET063  | Mechanic Spv   | SWD  | I   |
| Min Salary<br>\$38,452.58   |  | Salary<br>142.29   | Max Salary<br>\$61,832.00   |
| Job Summa   | r.v.   | Entry Qualifi  | cations   |
| Supervises, guides, and/or of subordinate staff. Main                             | r instructs the work assignments<br>tains, diagnoses, inspects and/or<br>nd other motorized equipment. | High school diploma/GED and<br>in the area of assignment, wh<br>lead worker, team leader, or s<br>year of experience at the lowe<br>or position equivalent.                          | three (3) years of experience<br>ich includes two (2) years in a<br>supervisory role; or one (1)              |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FET071  | Grounds Maintenance Tech   | h 1 SWD  | E   |
| Min Salary  |  | Salary   | Max Salary<br>\$43,475.18   |
| \$28,571.29   | \$36,0   | 023.24   | Ş45,475.1o  |
| Job Summa<br>Under general supervision<br>grounds of property using<br>equipment. | , landscapes or maintains  | Entry Qualifi<br>High school diploma/GED.  | cations   |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FET072  | Grounds Maintenance Tech   | h 2 SWD  | G   |
| Min Salary<br>\$33,042.45   |  | Salary<br>703.38   | Max Salary<br>\$52,364.30   |
|   | <b>ry</b><br>landscapes or maintains grounds<br>power tools or equipment.                              | Entry Qualifi<br>High school diploma/GED and<br>experience; or Internal experi<br>Maintenance Wkr 3 (FES052)<br>Tech 1 (FET071) or position ec                                       | three (3) years of job-related<br>ence at a lower level Facility<br>or Grounds Maintenance                    |
| Job Code  | Job Title  | Salary Plan  | Grade   |
| FET073  | Grounds Maintenance Tecl   | h Spv SWD  | L   |
| Min Salary<br>\$38,452.58   |  | Salary<br>142.29   | Max Salary<br>\$61,832.00   |
|   | instructs the work assignments scapes or maintains grounds of  | Entry Qualifi<br>High school diploma/GED and<br>experience as a lead worker, t<br>role; or one (1) year of experie<br>Grounds Maintenance Tech 2<br>equivalent and valid driver's li | two (2) years of job-related<br>eam leader, or supervisory<br>ence at the lower level<br>(FET072) or position |

| Job Code   | Job Title  | Salary Plan   | Grade   |  |
|--|--|---|---|--|
| FET080   | Aircraft Mechanic 1  | SWD   | L   |  |
| Min Salary   |  | Mid Salary  | Max Salary  |  |
| \$38,452.58  |  | \$50,142.29   | \$61,832.00   |  |
| Job Summar   | v  | Entry Qualifi   | cations   |  |
| Under direct supervision, r                            | epairs, overhauls, inspects,<br>rns helicopters and aircraft to                        | Vocational/Technical degree in<br>accredited college or eighteen<br>experience in area of assignm<br>certification.Note: Some positi<br>licensure.                                  | n (18) months of practical<br>ent with a related  |  |
| Job Code   | Job Title  | Salary Plan   | Grade   |  |
| FET081   | Aircraft Mechanic 2  | SWD   | J   |  |
| Min Salary   |  | Mid Salary  | Max Salary  |  |
| \$41,569.83  |  | \$54,428.52   | \$67,287.20   |  |
| Job Summar   | v  | Entry Qualifications  |   |  |
|  | , repairs, overhauls, inspects,<br>rns helicopters and aircraft to                     | Vocational/Technical degree in<br>from an accredited college an<br>in the area of assignment; or<br>the lower level Aircraft Mecha<br>equivalent.Note: Some position<br>licensure.  | d one (1) year of experience<br>one (1) year of experience at<br>anic 1 (FET080) or position  |  |
| Job Code   | Job Title  | Salary Plan   | Grade   |  |
| FET082   | Aircraft Mechanic 3  | SWD   | L   |  |
| Min Salary<br>\$50,982.94                              |  | Mid Salary<br>\$66,351.55   | Max Salary<br>\$81,720.15   |  |
| Job Summar   | v  | Entry Qualifi   | cations   |  |
| Under broad supervision, or subordinates on repairing, | lelegates and monitors<br>overhauling, inspecting,<br>returning helicopters and aircra | Vocational/Technical degree i<br>from an accredited college an<br>aft in the area of assignment; or<br>the lower level Aircraft Mech<br>equivalent.Note: Some position<br>licensure | d two (2) years of experience<br>one (1) year of experience at<br>anic 2 (FET081) or position |  |

| Job Code  | Job Title   | Salary Plan  | Grade                        |
|---|---|--|------------------------------|
| FET083  | Aircraft Mechanic Spv   | SWD  | Μ                            |
| Min Salary<br>\$56,310.72   |   | Salary<br>677.24   | Max Salary<br>\$91,043.76    |
| Job Summary   | Job Summon  |  | tions                        |
| Supervises, guides, and/or i  | nstructs the work assignments<br>the overall repairs, overhauls,<br>leaning and returning of  | <b>Entry Qualifications</b><br>Vocational/Technical degree in the area of assignment<br>from an accredited college and which includes two (2<br>years in a lead worker, team leader, or supervisory ro<br>the area of assignment; or one (1) year of experience<br>lower level Aircraft Mechanic 3 (FET082) or position<br>equivalent. |                              |
| Job Code  | Job Title   | Salary Plan  | Grade                        |
| FET090  | Fabricator/Welder 1   | SWD  | н                            |
| Min Salary<br>\$35,618.70   |   | Salary<br>245.72   | Max Salary<br>\$56,872.73    |
| Under direct supervision, fa<br>equipment and special meta<br>welding techniques accordin   | Job SummaryEntry Qualificationssupervision, fabricates and repairs firefighting<br>and special metal fabrications using proper<br>niques according to established guidelines and<br>Repairs and/or installs fire suppression waterHigh school diploma/GED and one (1)<br>experience; or Ability to use a cutting<br>wire welder.Note: Some positions main<br>licensure. |  | utting torch and weld with a |
| Job Code  | Job Title   | Salary Plan  | Grade                        |
| FET091  | Fabricator/Welder 2   | SWD  | I                            |
| Min Salary<br>\$38,452.58   |   | Salary<br>142.29   | Max Salary<br>\$61,832.00    |
| Job Summary   | ,   | Entry Qualifica  | tions                        |
| Under general supervision, fabricates and repairs<br>firefighting equipment and special metal fabrications using<br>proper welding techniques according to established<br>guidelines and procedures. Repairs and/or installs fire<br>suppression water pumps on fire engines. Reads blue<br>prints and lays out new construction. Serves as lead worker<br>or mentor to TDLs and new hires. |   | High school diploma/GED and one (1) year of experience in<br>the area of assignment; or eighteen (18) months at the<br>lower level Fabricator/Welder 1 (FET090) or position<br>equivalent.Note: Some positions may require specific<br>licensure.  |                              |

| Job Code   | Job Title  | Salary Plan   | Grade  |
|--|--|---|--|
| FET092   | Fabricator/Welder 3  | SWD   | J  |
| Min Salary<br>\$41,569.83  |  | l Salary<br>,428.52   | Max Salary<br>\$67,287.20  |
| Job Summary<br>Under broad supervision, fabricates and repairs firefighting<br>equipment and special metal fabrications using proper<br>welding techniques according to established guidelines and<br>procedures. Repairs and/or installs fire suppression water<br>pumps on fire engines. Evaluates component construction<br>methods and accurately identifies improvement options<br>for safety enhancements, increased durability or reduced |  | <b>Entry Qualific</b><br>High school diploma/GED and<br>in the area of assignment or th<br>in the area of assignment; or th<br>at the lower level Fabricator/V<br>equivalent.Note: Some positio<br>licensure. | two (2) years of experience<br>free (3) years of experience<br>hree (3) years of experience<br>Velder 2 (FET091) or position |
| resource in assigned areas   | as job expert or organization<br>s.  |   |  |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| FET093   | Fabricator/Welder Spv  | SWD   | К  |
| Min Salary<br>\$44,998.81  |  | l Salary<br>,143.37   | Max Salary<br>\$73,287.92  |
| of subordinate staff. Over<br>paint and plumbing shops<br>which may include budge<br>purchases, assists in selec<br>employees. Coordinates s<br>manufacture, design and  | r instructs the work assignments<br>sees the fabrication, machine,<br>. Performs administrative duties | <b>Entry Qualific</b><br>High school diploma/GED and<br>experience in the area of assig<br>experience at the lower level F<br>or position equivalent.   | two (2) years of supervisory<br>nment; or one(1) year of   |
| Job Code   | Job Title  | Salary Plan   | Grade  |
| FET100   | Correctional Technician  | SWD   | F  |
| Min Salary<br>\$30,700.42  |  | l Salary<br>,897.56   | Max Salary<br>\$47,094.70  |
|  | ary<br>assists in maintaining order and<br>stitutions and other places of                              | <b>Entry Qualific</b><br>High school diploma/GED.   | ations   |