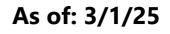
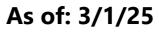
Job Code	Job Title	Salary Plan	Grade
TRM010	Mgr, Air Transport Adn	nin SWD	Μ
Min Salary	1	Mid Salary	Max Salary
\$56,310.72	\$	573,677.24	\$91,043.76
Job Summa	arv	Entry Q	ualifications
Manages the operation o transportation office. Dev	f an aviation program or air velops and implements flight policies. Directs subordinate	Bachelor's degree from a and one (1) year of mana aviation operations and i functions, which includes supervisory role; or two	an accredited college or university agement training and experience in multi-aircraft flight commander s one (1) year in a managerial or (2) years of experience at the P013) or position equivalent.
			ets agency specific flight hour ropriate FAA certification for and aircraft types.
Job Code	Job Title	Salary Plan	Grade
TRM011	Sr Mgr, Air Transport A	dmin SWD	Ν
Min Salary \$62,331.12		Mid Salary 81,955.29	Max Salary \$101,579.45
Job Summa	arv	Entry Q	ualifications
Directs the operation of a transportation office. Dev	n aviation program or air velops and implements flight policies. Directs subordinate	and two (2) years of man in aviation operations an functions. Note: Must me requirements and hold a agency-specific missions	in accredited college or university aggement training and experience d multi-aircraft flight commander eet agency-specific flight hour ppropriate FAA certification for and aircraft types.Note: Any ation/training that may be
Job Code	Job Title	Salary Plan	Grade
TRM012	Dir, Air Transport Adm	in SWD	0
Min Salary \$69,134.16		Mid Salary 91,309.47	Max Salary \$113,484.78
Job Summa	ary	Entry Q	ualifications
Oversees the operation of an aviation program or air transportation office. Develops and implements flight safety and maintenance policies. Provides leadership to subordinate managers and staff.		and four (4) years of mar in aviation operations an functions; or two (2) yea Mgr, Air Transport Admin equivalent.Note: Must m requirements and hold a agency-specific missions	in accredited college or university nagement training and experience d multi-aircraft flight commander rs of experience at the lower level n (TRM011) or position neet agency-specific flight hour ppropriate FAA certification for and aircraft types. Note: Any ation/training that may be

Job Code	Job Title	Salary Plan	Grade
TRM020	Mgr, Intermodal Prgm	SWD	М
Min Salary \$56,310.72	Mid S \$73,6	•	Max Salary \$91,043.76
Job Summary	1	Entry Qualificatio	ns
Job Summary Manages an intermodal program engaged in aviation, waterways, rail, or transit. Provides direction to employees, government officials, and to the private sector regarding public transportation policy. Assists the department with specialized intermodal transportation evaluation and analysis.		Bachelor's degree from an accredited college or universit in a related field and two (2) years of job-related experience, which includes one (1) year in a managerial of supervisory role; or one (1) year at the lower level (TRPO or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRM021	Sr. Mgr, Intermodal Prgm	SWD	Ν
Min Salary \$62,331.12	Mid S \$81,9	•	Max Salary \$101,579.45
Job Summary	1	Entry Qualificatio	ns
Directs an intermodal program engaged in aviation, waterways, rail, or transit. Provides direction to employees, government officials, and to the private sector regarding public transportation policy. Assists the department with specialized intermodal transportation evaluation and analysis.		Bachelor's degree from an accredited college or univers in a related field and three (3) years of job-related experience, which includes two (2) years in a manageria role; or one (1) year at the lower level Mgr, Intermodal Prgm (TRM020) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRM022	Dir, Intermodal Prgm	SWD	0
Min Salary \$69,134.16	Mid S \$91,3	•	Max Salary \$113,484.78
Job Summary		Entry Qualificatio	ns
Oversees an intermodal program engaged in aviation, waterways, rail, or transit. Provides direction to employees, government officials, and to the private sector regarding public transportation policy. Evaluates and analyzes specialized intermodal transportation programs. Directs subordinate managers and staff.		Bachelor's degree from an accredit in a related field and four (4) years experience, which includes three (3 role; or two (2) years at the lower I Prgm (TRM021) or position equival	of job-related 3) years in a managerial evel Sr. Mgr, Intermodal



Job Code	Job Title	Salary Plan	Grade
TRM030	Mgr 1, Transport Specialist	SWD	Р
Min Salary \$76,821.60	Mid Sa \$101,87	•	Max Salary \$126,937.80
		Entry Qualif	ications
maintenance, constructio surveying, environmental	the following areas: OMAT, n, intermodal, planning, utilities, or traffic. Serves as group leader g professional support in one or	Associate degree and experie leader, or supervisory role; or equivalent.	ence in a lead worker, team
Job Code	Job Title	Salary Plan	Grade
TRM031	Mgr 2, Transport Specialist	SWD	Q
Min Salary \$85,508.41	Mid Sa \$113,82	•	Max Salary \$142,139.72
Job Summa		Entry Qualif	ications
urveying, environmental	n, intermodal, planning, utilities, or traffic. Serves as section providing professional support in	Associate degree and manage one (1) year at the lower leve (TRM030) or position equival	el Mgr 1, Transport Specialist
Job Code	Job Title	Salary Plan	Grade
TRM032	Mgr 3, Transport Specialist	SWD	R
Min Salary	Mid Sa	alarv	Max Salary
\$95,324.50	\$127,32	•	\$159,317.88
Job Summa		Entry Qualif	ications
Job Summary Leads and assists in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. Serves as assistant office head to professionals providing professional support in one or more areas listed.		Associate degree in a related supervisory role; or one (1) ye Transport Specialist (TRM031	field managerial or ear at the lower level Mgr 2,
Job Code	Job Title	Salary Plan	Grade
TRM033	Sr Mgr 1, Transport Specialis	t SWD	S
Min Salary	Mid Sa	alarv	Max Salary
\$106,416.69	\$142,57	•	\$178,729.21
Job Summa	ıry	Entry Qualif	ications
Directs one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. May also serve in a lead role. Serves as office head to professionals providing professional support in one or more of the areas listed.		Associate degree in a related (1) year at the lower level Mg	-



	5		
Job Code	Job Title	Salary Plan	Grade
TRM034	Sr Mgr 2, Transport Specia	alist SWD	Т
Min Salary	Mid	Salary	Max Salary
\$118,950.86	\$159,	.807.43	\$200,664.00
Job Summa	ry	Entry Quali	fications
maintenance, constructior surveying, environmental	ne following areas: OMAT, n, intermodal, planning, utilities, or traffic. Serves as director to ofessional support in one or	Associate degree in a related (1) year at the lower level Sr (TRM033) or at position equi	
Job Code	Job Title	Salary Plan	Grade
TRM040	HERO Manager	SWD	Ν
Min Salary \$62,331.12		l Salary 955.29	Max Salary \$101,579.45
Job Summa		Entry Quali	fications
H.E.R.O. certification prog supervisors. Develops and procedures. Develops and program. Evaluates and pu equipment, and supplies f department and H.E.R.O. p meetings speaking to the with other governments in management programs. E of equipment and facility. external partners to impro- and reduce response time	or program. Represents the program at various external public about the program. Works nvolved in implementing incident nsures appropriate maintenance Coordinates with internal and ove traffic incident management lines.	or university and four (4) yea or one (1) year of experience HERO Assistant Manager (TR Demonstrated experience in role.	gree from an accredited college ars of job-related experience; e required at the lower level RP023) or position equivalent. a lead worker or supervisory
Job Code	Job Title	Salary Plan	Grade
TRM063	Mgr 1, Planning Group Ldı	r SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summa	rv	Entry Quali	fications
Manages the transportation planning activities of an organization, division or agency. Serves as a group leader to professionals providing professional support.		Associate degree from an accredited college or university and four (4) years of job-related experience, which include one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level (TRP063) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the	

job at the level listed may be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade	
TRM064	Sr.Mgr1,Planning Ast Off H	lead SWD	Р	
Min Salary	Mid	Salary	Max Salary	
\$76,821.60	\$101,	879.70	\$126,937.80	
Job Summary	1	Entry Qualifica	ations	
Directs the transportation p organization, division or age	lanning activities of an ency. Serves as an assistant providing professional support.	Associate degree from an accre and five (5) years of job-related two (2) years in a managerial ro experience at the lower level N (TRM063) or position equivaler	experience, which includes ble; or one (1) year of Igr 1, Planning Group Ldr	
Job Code	Job Title	Salary Plan	Grade	
TRM065	Sr Mgr 2, Planning Office H	ead SWD	Q	
Min Salary	Mid	Salary	Max Salary	
, \$85,508.41		, 824.07	\$142,139.72	
Job Summary	,	Entry Qualifica	ations	
Plans the transportation pla organization, division or age professionals providing prof	ency. Serves as office head to	Associate degree from an accre and six (6) years of job-related three (3) years in a managerial experience at the lower level (T equivalent.	experience, which includes role; or one (1) year of	
Job Code	Job Title	Salary Plan	Grade	
TRP010	Pilot 1	SWD	К	
Min Salary	Mid	Salary	Max Salary	
\$44,998.81		143.37	\$73,287.92	
Job Summary	,	Entry Qualifica	ations	
Under supervision, operate	s aircraft in accordance with s. Conducts safety inspections.	High school diploma/GED and c instrument rating, and 500 hou	•	
Job Code	Job Title	Salary Plan	Grade	
TRP011	Pilot 2	SWD	L	
Min Salary	Mid	Salary	Max Salary	
\$50,982.94		351.55	\$81,720.15	
Job Summary	1	Entry Qualifica	ations	
Under general supervision, operates aircraft in accordance with federal and state regulations. Conducts safety inspections.		High school diploma/GED. Mee hour requirements. Holds appr agency-specific missions and ai of experience at the lower leve equivalent.	opriate FAA certification for rcraft types; or one (1) year	

maintenance of equipment and facilities.

Job Code	Job Title	Salary Plan	Grade
TRP012	Pilot 3	SWD	Μ
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
Job Summary Under broad supervision, operates aircraft in accordance with federal and state regulations. Conducts safety inspections.		Entry Qualifications High school diploma/GED. Meets agency-specific flight hour requirements. Holds appropriate FAA certification for agency-specific missions and aircraft types; or one (1) year of experience at the lower level Pilot 2 (TRP011) or positive equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRP013	Pilot Spv	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the operation of aircraft in accordance with federal and state regulations. May conduct annual training in accordance with FAA regulations		Entry Qualificat High school diploma/GED. Meets hour requirements. Holds approp agency-specific missions and air one (1) year in a lead worker, tea role; or one (1) year of experience (TRP012) or position equivalent.	agency-specific flight priate FAA certification for craft types, which includes im leader, or supervisory
Job Code	Job Title	Salary Plan	Grade
TRP023	HERO Assistant Manager	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops and updates certification programs, policies and procedures for emergency response and incident management. Ensures appropriate		Entry Qualificat High school diploma/GED and tw or lead worker experience in hig management; or one (1) year of lower level HERO Tech Spv (TRTC	o (2) years of supervisory hway incident experience required at the

Job Code	Job Title	Salary Plan	Grade
TRP030	Fleet Ops Spec 1	SWD	E
Min Salary \$28,571.29		d Salary ,023.24	Max Salary \$43,475.18
Job Summary		Entry Qualifica	tions
Under supervision, coordin	•	Bachelor's degree from an accre and one (1) year of experience in or one (1) year of inventory and, functions.Note: An equivalent co knowledge, education, job or int certifications that provides the r skills to successfully perform the be substituted year-over-year.	dited college or university n risk or fleet management; /or office management ombination of tern experience, training, or necessary knowledge and
Job Code	Job Title	Salary Plan	Grade
TRP031	Fleet Ops Spec 2	SWD	F
Min Salary \$30,700.42		d Salary ,897.56	Max Salary \$47,094.70
Job Summary Under general supervision, coordinates the delivery of automotive/equipment maintenance and associated fleet services.		Entry Qualificat Bachelor's degree from an accre and two (2) years of experience management; or two (2) years o management functions; or one (required at the lower level Fleet position equivalent.Note: An equ knowledge, education, job or int certifications that provides the r skills to successfully perform the be substituted year-over-year.	dited college or university in risk or fleet f inventory and/or office 1) year of experience Ops Spec 1 (TRP030) or uivalent combination of ern experience, training, or necessary knowledge and
Job Code	Job Title	Salary Plan	Grade
TRP032	Fleet Ops Spec 3	SWD	G
Min Salary \$33,042.45		d Salary ,703.38	Max Salary \$52,364.30
Job Summary Under broad supervision, c automotive/equipment ma services.	•	Entry Qualificat Bachelor's degree from an accre and three (3) years of experience management; or four (4) years of management functions; or one (required at the lower level Fleet position equivalent.	dited college or university e in risk or fleet of inventory and/or office 1) year of experience

As of: 3/1/25

Job Code	Job Title	Salary Plan	Grade
TRP033	Fleet Ops Spec Spv	SWD	н
Min Salary \$35,618.70		Mid Salary \$46,245.72	Max Salary \$56,872.73
loh Cumm	0.11./	Fntry (ualifications
of subordinate staff. Coo	or instructs the work assignments ordinates, through subordinates, ve/equipment maintenance and	High School diploma/GE transportation job-relat (2) years in a lead worke or an Associate degree i college or university and job-related experience lead worker, team leade	D and five (5) years of ed experience which includes two er, team leader, or supervisory role; n a related field from an accredited d three (3) years of transportation which includes two (2) years in a er, or supervisory role; or three (3) ne lower level Fleet Ops Spec 4
Job Code	Job Title	Salary Plan	Grade
TRP041	Vessel Captain 2	SWD	ſ
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20
Job Summ Under general supervisio accordance with federal	on, operates maritime vessels in	High school diploma/GE Ton Master Captain Lice operating a vessel > 35 Radio Operators License Captain 1 (TRP040). Not	Qualifications D, United States Coast Guard 100- nse, two (2) years of experience cons, and must obtain a Third Class e; or two (2) years as a Vessel e: Applicants for positions in the ion must have two (2) years of cons.
Job Code	Job Title	Salary Plan	Grade
TRP042	Vessel Captain 3	SWD	К
Min Salary \$44,998.81		Mid Salary \$59,143.37	Max Salary \$73,287.92
	, operates maritime vessels in and state regulations. Learns to	High school diploma/GE Ton Master Captain Lice operating a vessel > 35 Radio Operators License Captain 2 (TRP041). Not	Qualifications D, United States Coast Guard 100- nse, five (5) years of experience cons, and must obtain a Third Class e; or three (3) years as a Vessel e: Applicants for positions in the ion must have five (5) years of

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operating a vessel > 60 tons.

Job Code	Job Title	Salary Plan	Grade
TRP043	Vessel Captain Spv	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summa	arv	Entry Qualif	cations
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Operates maritime vessels in accordance with federal and state regulations. Organizes vessel activities and allocates work.		 High school diploma/GED, United States Coast Guard 100- Ton Master Captain License, seven (7) years of experience operating a vessel > 35 tons, and must obtain a Third Class Radio Operators License, which includes two (2) years in a managerial or supervisory role; or three (3) years as a Vessel Captain 2 (TRP041) or Vessel Captain 3 (TRP042). Note: Applicants for positions in the Wildlife Resources Division must have seven (7) years of operating a vessel > 60 tons. 	
Job Code	Job Title	Salary Plan	Grade
TRP050	Transportation Specialist 1	SWD	К
Min Salary \$44,998.81		Salary L43.37	Max Salary \$73,287.92
Job Summa	arv	Entry Qualif	cations
Inder supervision, provid upport in one or more of	des entry level professional f the following areas: OMAT, on, intermodal, planning, utilities,	Bachelor's degree in a related in a related field, or one (1) ye equivalent.	-
Job Code	Job Title	Salary Plan	Grade
TRP051	Transportation Specialist 2	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary Under general supervision, provides working level professional support in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic.			

	J		
Job Code	Job Title	Salary Plan	Grade
TRP052	Transportation Specialist 3	SWD	Μ
Min Salary \$56,310.72	Mid Sa \$73,67		Max Salary \$91,043.76
Job Summary		Entry Qualif	ications
Under broad supervision, professional support in one OMAT, maintenance, constr	rovides advanced level or more of the following areas: ruction, intermodal, planning, mental or traffic. May also serve	•	d field and one (1) year of job- ociate degree in a related ege or university and two (2) ce; or one (1) year of
Job Code	Job Title	Salary Plan	Grade
TRP053	Transportation Specialist 4	SWD	Ν
Min Salary \$62,331.12	Mid Sa \$81,95	•	Max Salary \$101,579.45
Job Summary		Entry Qualif	ications
Under limited supervision, professional support in one OMAT, maintenance, constr	provides expert level or more of the following areas: ruction, intermodal, planning, mental or traffic. May also serve		d field and two (2) years of job- ociate degree in a related b-related experience; or one
Job Code	Job Title	Salary Plan	Grade
TRP054	Transportation Specialist 5	SWD	0
Min Salary \$69,134.16	Mid Sa \$91,30		Max Salary \$113,484.78
Job Summarv	,	Entry Qualif	ications
OMAT, maintenance, constr utilities, surveying, environr	provides senior expert or more of the following areas: ruction, intermodal, planning, mental or traffic. May supervise ead worker providing training		Associate degree in a related -related experience; or one (1)
Job Code	Job Title	Salary Plan	Grade
TRP060	Transport Planning Spec 1	SWD	I
Min Salary \$38,452.58	Mid Sa \$50,14		Max Salary \$61,832.00
Job Summary	,	Entry Qualif	ications
Under supervision, provides support in transportation pl	s entry level professional anning activities including range transportation plans and	Associate degree in transport field from an accredited colle diploma/GED and two (2) yea the transportation industry.	

As of: 3/1/25

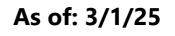
Job Code	Job Title	Salamy Dian	Grade
		Salary Plan	Grade
TRP061	Transport Planning Spec 2	SWD	J
Min Salary	Mid S	alary	Max Salary
\$41,569.83	\$54,4	28.52	\$67,287.20
Job Summa	arv	Entry Qualific	ations
Under general supervision, provides working level professional support in transpiration planning activities including multimodal short and long range transportation plans and geographic planning analyses.		Bachelor's degree from an accredited college or university and two (2) years of experience in transportation-related work; or one (1) year of experience required at the lower level Transport Planning Spec 1 (TRP060) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRP062	Transport Planning Spec 3	SWD	L
Min Salary	Mid S	alary	Max Salary
\$50,982.94	\$66,3	-	\$81,720.15
Job Summa	ary	Entry Qualifications	
Under broad supervision, provides advanced level professional support in transpiration planning activities including multimodal short and long range transportation plans and geographic planning analyses. May also serve as a lead worker.		Bachelor's degree from an accredited college or universit and three (3) years of experience in transportation-relate work; or two (2) years of experience required at the lowe level Transport Planning 2 (TRP061) or position equivalen	
Job Code	Job Title	Salary Plan	Grade
TRP063	Transport Planning Spec 4	SWD	М
Min Salary \$56,310.72	Mid S \$73,6		Max Salary \$91,043.76
Job Summary		Entry Qualifications	
Under limited supervision, monitors and updates multimodal short and long range transportation plans for the assigned area. Assists in transportation planning analyses for multi-county areas, individual counties, urban areas, corridors or routes as required by gathering pertinent data and learning to analyze study area conditions. Assists in developing State the Transportation Improvement Program for rural and/or urban areas.		Bachelor's degree from an accr and four (4) years of experienc work; or three (3) years of expe (TRP062) or position equivalen	e in transportation-related erience at the lower level

Attends planning related meetings as assigned.

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Job Code	Job Title	Salary Plan	Grade
TRP070	Transport Environment Spe	ec 1 SWD	G
Min Salary		Salary	Max Salary
\$33,042.45	\$42,7	703.38	\$52,364.30
Job Summ Under supervision, learr	•	Entry Qualific Associate degree in a related fi	
Under supervision, learns to conduct early document planning activities for federal and state funded projects in order to establish a level of analysis and organizes work activities to facilitate the timely completion of Environmental Assessments (EA), Categorical Exclusions (CE), Section 4(f) Evaluations, and Environmental Effects Reports (EER) for projects of minimal to moderate difficulty. Learns to gather data from appropriate outside agencies and other offices through correspondence, personal contact, and telephone to assure a broad base of accurate information to include in the study. Learns to prepare a legally sufficient final environmental documen that identifies the preferred alternative and addresses al substantive comments as required by federal or state regulations.		college or university and two (2 experience completing Environ Categorical Exclusions (CE), Sec Environmental Effects Reports reports.	mental Assessments (EA), tion 4(f) Evaluations,
Job Code	Job Title	Salary Plan	Grade
TRP071	Transport Environment Spe	ec 2 SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46,2	245.72	\$56,872.73
Job Summ	ary	Entry Qualific	ations

Under general supervision, gathers data from appropriate outside agencies and other offices through correspondence, personal contact, and telephone to assure a broad base of accurate information to include in the study. Prepares a legally sufficient final environmental document that identifies the preferred alternative and addresses all substantive comments as required by federal or state regulations. Associate degree in a related field from an accredited college or university and three (3) years of experience at the lower level Transport Environment Spec 1 (TRP070) or position equivalent.



Job Code	Job Title	Salary Plan	Grade
TRP072	Transport Environment Spe	c 3 SWD	L
Min Salary	Mid S	alary	Max Salary
\$38,452.58	\$50,1 [.]	42.29	\$61,832.00
Job Summa	•	Entry Qualific	
activities for federal and s establish a level of analysi facilitate the timely compl Assessments (EA), Catego Evaluations, and Environm projects of minimal to mo staff. May gather data from and other offices through contact, and telephone to information to include in t sufficient final environme preferred alternative and comments as required by	icting of early document planning tate funded projects in order to s and organizes work activities to letion of Environmental rical Exclusions (CE), Section 4(f) nental Effects Reports (EER) for derate difficulty and allocates m appropriate outside agencies correspondence, personal assure a broad base of accurate the study. May prepare a legally ntal document that identifies the	Associate degree in a related f college or university and three the lower level Transport Envir position equivalent.	e (3) years of experience at

Job Code	Job Title	Salary Plan	Grade
TRP073	Transport Environment Spec 4	SWD	J
Min Salary	Mid Salary		Max Salary
\$41,569.83	\$54,428.52		\$67,287.20
Job Summary		Entry Qualif	ications

position equivalent.

Under limited supervision, assists in the overall document planning activities in order to establish a level of analysis and organizes work priorities for preparation of regulatory compliance documents. Serves as the highest advanced level subject matter expert, providing authoritative guidance for professional staff. May also serve in a lead role. Does not supervise staff.

Associate degree in a related field from an accredited college or university and three (3) years of experience at the lower level Transport Environment Spec 3 (TRP072) or

well as offices within the department. Supervises and contributes to the preparation of legally sufficient

environmental documents acceptable to federal and state oversight agencies and presents them to appropriate review agencies and/or the public as required by

regulations. Plans the development of the department's

environmental procedures for the most efficient advancement of projects, ensuring that they are in

As of: 3/1/25

Job Code	Job Title	Salary Plan	Grade
TRP074	Transport Environ Spec Sp	v SWD	К
Min Salary	Mid	Salary	Max Salary
\$44,998.81	\$59 <i>,</i>	143.37	\$73,287.92
Job Summar	y	Entry Qual	lifications
Supervises, guides, and/or instructs the work assignments		Associate degree in a related field from an accredited	
of subordinate staff. Super	vises the overall document	college or university and th	ree (3) years of experience at
planning activities in order to establish a level of analysis		the lower level Transport Environment Spec 4 (TRP073) or	
and organizes work priorities for preparation of regulatory		position equivalent.	
compliance documents. Ini	tiates database gathering and		
establishes contacts with a	ppropriate outside agencies as		

Job Code	Job Title	Salary Plan	Grade
TRS010	Ground Transp Worker 1	SWD	В
Min Salary	Mid Salary		Max Salary
\$23,920.00	\$28,797.08	5	\$33,674.16

Job Summary

compliance with applicable regulations.

Under direct supervision transports passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Learns to transmit, receive, and relay radio communication among remote office base stations and mobile units. Some positions may transport medications and emergency drug boxes from the pharmacy to the units and from the units to the pharmacy.

Entry Qualifications

High school diploma/GED and ability to operate heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment, and heavy-duty trucks; valid driver's license with clean motor vehicle report.

As of: 3/1/25

Job Code Ca	talog: Transportation	n AS O	1. 5/ 1/25
Job Code	Job Title	Salary Plan	Grade
TRS011	Ground Transp Worker 2	SWD	C
Min Salary	Mid	Salary	Max Salary
\$24,876.10		594.84	\$36,313.58
Job Summary Under general supervision, transports passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Transmits, receives, and relays radio communication among remote office base stations and mobile units. Some positions may transport medications and emergency drug boxes from the pharmacy to the units and from the units to the pharmacy.		Entry Qualifications High school diploma/GED and two (2) years of experience in transportation, valid driver's license with clean motor vehicle report, or one (1) year of experience at the lower level Ground Transp Worker 1 (TRS010) or position equivalent.Note: Some positions may require one year of experience operating heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment, and heavy-duty trucks.	
Job Code	Job Title	Salary Plan	Grade
TRS012	Ground Transp Worker 3	SWD	D
Min Salary \$26,635.71		Salary 410.22	Max Salary \$40,184.72
Job Sumn	nary	Entry Qualifications	
Under broad supervision, transports passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Transmits, receives, and relays radio communication among remote office base stations and mobile units. Some positions may transport medications and emergency drug boxes from the pharmacy to the units and from the units to the pharmacy.		in transportation and valid dr motor vehicle report; or two lower level Ground Transp W equivalent. Note: Some posit of experience operating heav	(2) years of experience at the 'orker 2 (TRS011) or position ions may require two years 'y equipment and large rontend loaders, ditchers, road
Job Code	Job Title	Salary Plan	Grade
TRS013	Ground Transp Worker Sp	v SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29	\$36 <i>,</i>	023.24	\$43,475.18
Job Summ		Entry Qualif	ications
Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the transportation of passengers and/or mail and materials in an assigned		High school diploma/GED and four (4) years of experience in transportation, one (1) year of which in a lead worker, team leader, or supervisory role and valid driver's license	

of subordinate staff. Responsible for the transportation of passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Ensures transmission, receipt, and relay of radio communication among remote office base stations and mobile units. Some positions may ensure transport medications and emergency drug boxes from the pharmacy to the units and from the units to the pharmacy. High school diploma/GED and four (4) years of experience in transportation, one (1) year of which in a lead worker, team leader, or supervisory role and valid driver's license with clean motor vehicle report. Note: Some positions may require three years of experience operating heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment, and heavy-duty trucks.

role.



Job Code	Job Title	Salary Plan	Grade
TRS020	Equipment Operator 1	SWD	C
Min Salary	Mid	Salary	Max Salary
\$24,876.10	\$30,	594.84	\$36,313.58
Job Summary		Entry Qualif	ications
ransportation-related area ighways and right of ways, onstruction equipment or	operation and maintenance of maritime vessels. Operates light construction equipment or	High school diploma/GED.	
Job Code	Job Title	Salary Plan	Grade
TRS021	Equipment Operator 2	SWD	D
Min Salary	Mid	Salary	Max Salary
\$26,635.71		410.22	\$40,184.72
Job Summary	,	Entry Qualif	ications
Under general supervision, performs semi-skilled labor in transportation-related areas such as maintenance of highways and right of ways, operation and maintenance of construction equipment or maritime vessels. Operates motor vehicles, tractors, or light construction equipment or serves as crew of seafaring vessels.		High school diploma/GED and one (1) year of experience operating various motorized equipment; or nine (9) months of experience required at the lower level Equipment Operator 1 (TRS020) or position equivalent.	
		Note: A Commercial Driver's endorsements are only requi commercial vehicles that leg have them.	red for positions that operat
Job Code	Job Title	Salary Plan	Grade
TRS022	Equipment Operator 3	SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29	\$36,	023.24	\$43,475.18
Job Summary Under broad supervision, performs semi-skilled labor in transportation-related areas such as maintenance of highways and right of ways, operation and maintenance of construction equipment or maritime vessels. Operates motor vehicles, tractors, or light construction equipment or		Entry Qualif High school diploma/GED an in operating various motorize months of experience require Equipment Operator 2 (TRSO equivalent.Note: A Commerc	d two (2) years of experience ed equipment; or nine (9) ed at the lower level 21) or position ial Driver's License (CDL)
erves as crew of seafaring	vessels. May also serve in a lead	and applicable endorsements are only required for	

and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

As of: 3/1/25

Job Code	Job Title	Salary Plan	Grade
TRS023	Equipment Operator Spv	SWD	F
Min Salary	Mi	d Salary	Max Salary
\$30,700.42	\$38	8,897.56	\$47,094.70
Job Summary		Entry Qualifica	ations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs semi-skilled labor in transportation-related areas such as maintenance of highways and right of ways, operation and maintenance of construction equipment or maritime vessels. Operates motor vehicles, tractors, or light construction equipment o serves as crew of seafaring vessels.		 High school diploma/GED and three (3) years of experience operating various motorized equipment, including one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower level Equipment Operator 3 (TRS022) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them. 	
Job Code	Job Title	Salary Plan	Grade
TRS030	Vessel Mate 1	SWD	E
Min Salary \$28,571.29		d Salary 5,023.24	Max Salary \$43,475.18
Job Summary Under direct supervision, performs semi-skilled labor/maintenance in the maritime vessel transportation- related area. Serves as support crew for a seafaring ferry vessel navigating the inland waterways along the Georgia coast.		Entry Qualifica High school diploma/GED and a and experience that would have acquire the necessary knowled perform manual tasks of a rout read, write, and follow oral and	ny combination of training e enabled the applicant to ge, skills, and abilities to ine or repetitive nature,
Job Code	Job Title	Salary Plan	Grade
TRS031	Vessel Mate 2	SWD	F
Min Salary \$30,700.42		d Salary 8,897.56	Max Salary \$47,094.70
Job Summary		Entry Qualifica	ations
Under general supervision, performs semi-skilled labor/maintenance in the maritime vessel transportation- related area. Serves as support crew for a seafaring ferry vessel navigating the inland waterways along the Georgia		High school diploma/GED and two (2) years of experience as a crew member on a research, commercial fishing, or a similar ocean-going vessel of more than 15 gross tons.	
vessel navigating the inland	waterways along the Georgia		

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Motorboat Operator's license.

As of: 3/1/25

Job Code	Job Title	Salary Plan	Grade
TRS032	Vessel Mate 3	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
		Entry Qualifica	tions
Job Summary Under broad supervision, performs semi-skilled labor/maintenance in the maritime vessel transportation- related area. Serves as support crew for a seafaring ferry vessel navigating the inland waterways along the Georgia coast. May also serve in a lead role.		High school diploma/GED and four (4) years of experience as a crew member on a research, commercial fishing, or a similar ocean-going vessel of more than 15 gross tons; or two (2) years of experience at the level equivalent to a Vessel Mate 2 (TRS031). Note: Must possess or obtain a valid U.S. Coast Guard Motorboat Operator's license.	
Job Code	Job Title	Salary Plan	Grade
TRS033	Vessel Mate Spv	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs semi-skilled labor/maintenance in the maritime vessel transportation- related area. Serves as support crew for a seafaring ferry vessel navigating the inland waterways along the Georgia coast.		Entry Qualifications High school diploma/GED and six (6) years of experience as a crew member on a research, commercial fishing, or a similar ocean-going vessel of more than 15 gross tons, two (2) years of which in a lead worker, team leader, or supervisory role; or two (2) years of experience at the leve equivalent to Vessel Mate 3 (TRS032).Note: Must possess or obtain a valid U.S. Coast Guard Motorboat Operator's license.	
Job Code	Job Title	Salary Plan	Grade
TRT010	Heavy Equipment Operato	r 1 SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summary Under direct supervision, operates heavy construction, towing, or maintenance equipment to remove, distribute, level, pave, or grade earth or maintain traffic flow.		Entry Qualifica High school diploma/GED and si in the operation of heavy equips such as bulldozers, frontend loa graders, dump trucks, drilling ec trucks or position equivalent.No	x (6) months of experience ment and large vehicles ders, ditchers, road juipment, and heavy-duty

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require the possession of a CDL license.

As of: 3/1/25

Job Code	Job Title	Salary Plan	Grade
TRT011	Heavy Equipment Operator 2	SWD	F
Min Salary \$30,700.42	Mid Sa \$38,89		Max Salary \$47,094.70
Job Summary Under general supervision, operates heavy construction, towing, or maintenance equipment to remove, distribute, level, pave, or grade earth or maintain traffic flow.		Entry Qualifications High school diploma/GED and one (1) year of experience operating heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment, and heavy-duty trucks or position equivalent. Note: Some positions may require the possession of a CDL license.	
Job Code	Job Title	Salary Plan	Grade
TRT012	Heavy Equipment Operator 3	S SWD	G
Min Salary \$33,042.45 Job Summa	Mid Sa \$42,70	•	Max Salary \$52,364.30 cations
Under broad supervision, performs work in the maintenance of state highways and rights of way and the installation of traffic control devices. May use hand tools and power tools as well as serve as the primary equipment operator on various types of heavy equipment. Performs preventive maintenance on assigned equipment. Responds to emergency situations affecting the state routes system during and after normal working hours. In the absence of the Foreman, may provide supervision of a maintenance crew to accomplish the assigned task and assist the Foreman in all duties.		High school diploma/GED and operating heavy equipment a bulldozers, front-end loaders, trucks, drilling equipment, and position equivalent.Note: Posi	nd large vehicles such as ditchers, road graders, dump d/or heavy-duty trucks or
Job Code	Job Title	Salary Plan	Grade
TRT013	Heavy Equipment Foreman 1	SWD	Н
Min Salary \$35,618.70	Mid Sa \$46,24		Max Salary \$56,872.73
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs work in the maintenance of state highways and rights of way and the installation of		Entry Qualifi High school diploma/GED and operating heavy equipment a bulldozers, front-end loaders,	l two (2) years of experience nd large vehicles such as ditchers, road graders, dump

of subordinate staff. Performs work in the maintenance of state highways and rights of way and the installation of traffic control devices. May use hand tools and power tools as well as serve as the primary equipment operator on various types of heavy equipment. Performs preventive maintenance on assigned equipment. Responds to emergency situations affecting the state routes system during and after normal working hours. Provides supervision of a maintenance crew to accomplish the assigned task and assists the Superintendent in all duties. High school diploma/GED and two (2) years of experience operating heavy equipment and large vehicles such as bulldozers, front-end loaders, ditchers, road graders, dump trucks, drilling equipment, and/or heavy-duty trucks, and previous experience as a lead worker, team leader, or supervisory role.Note: Positions require a CDL license.

As of: 3/1/25

Job Code	Job Title	Salary Plan	Grade
TRT014	Heavy Equipment Foreman 2	SWD	I
Min Salary	Mid Sa	lary	Max Salary
\$38,452.58	\$50,14	2.29	\$61,832.00
of subordinate staff. Mo maintenance activities of personnel safety proced techniques and enforce Responsible for the coo all activities of the crew by the Superintendent. relationship with the tra performance, and provi professional growth. Co forms and reports. Open crew as required to assi assigned tasks. May per routes and rights of way	Vor instructs the work assignments onitors a crew performing routine on the state route system. Trains dures and preventive maintenance is compliance with same. rdinating, planning, and directing of to accomplish the tasks assigned Maintains a positive working avelling public. Evaluates personnel des feedback counseling for impletes required documents, rates equipment assigned to the st in the accomplishment of form regular inspections of state y throughout an assigned area for y needs. May facilitate team	Entry Qualification High school diploma/GED and two (operating heavy equipment and lar bulldozers, front-end loaders, ditch trucks, drilling equipment, and/or h previous experience in a lead worke supervisory role.Note: Positions req	2) years of experience ge vehicles such as ers, road graders, dump eavy-duty trucks, and er, team leader, or
Job Code	Job Title	Salary Plan	Grade
	Line	CIMP	

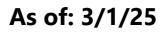
Job Code	Job Title	Salary Plan	Grade
TRT015	Heavy Equip Superintendent	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises a maintenance crew involved in district wide operations to include pavement preservation activities, emergency repairs to roadway and grading of areas within the state route system. Trains personnel safety procedures and preventive maintenance techniques and enforces compliance with same. Responsible for the coordinating, planning, and directing of all activities of the crew to accomplish the tasks assigned. Maintains a positive working relationship with the travelling public. Evaluates personnel performance, and provides feedback counseling for professional growth. Completes required documents, forms and reports. Operates equipment assigned to the crew as required to assist in the accomplishment of assigned tasks. May facilitate team response to emergencies on the state route.

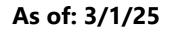
Entry Qualifications

High school diploma/GED and three (3) years of experience operating heavy equipment and large vehicles such as bulldozers, front-end loaders, ditchers, road graders, dump trucks, drilling equipment, and/or heavy-duty trucks, and previous experience in a lead worker, team leader, or supervisory role.Note: Positions require a CDL license.



Job Code	Job Title	Salary Plan	Grade
TRT020	HERO Tech 1	SWD	E
Min Salary \$28,571.29		id Salary 6,023.24	Max Salary \$43,475.18
Job Summary	1	Entry Qualifi	cations
Under direct supervision, tr manage congestion causing interstate system. Learns va	ains to detect, respond to, and incidents on the metropolitan arious emergency response notorists with disabled vehicles, using incidents from the	High school diploma/GED and	valid driver's license.
Job Code	Job Title	Salary Plan	Grade
TRT021	HERO Tech 2	SWD	F
Min Salary \$30,700.42		id Salary 8,897.56	Max Salary \$47,094.70
Job Summary	1	Entry Qualifi	cations
Under general supervision, manages congestion causin interstate system. Performs	detects, responds to, and g incidents on the metropolitan s various emergency response notorists with disabled vehicles, using incidents from the	High school diploma/GED and highway incident managemer completion of HERO certificat or one (1) year of experience 1 (TRT020) or position equival	nt and valid driver's license; or ion and valid driver's license; at the lower level HERO Tech
Job Code	Job Title	Salary Plan	Grade
TRT022	HERO Tech 3	SWD	н
Min Salary \$35,618.70		id Salary 6,245.72	Max Salary \$56,872.73
Job Summary Under broad supervision, detects, responds to, and manages complex congestion causing incidents on the metropolitan interstate system. Performs various emergency response procedures to assist motorists with disabled vehicles, and removes congestion causing incidents from the metropolitan interstate system.		Entry Qualifi High school diploma/GED and in highway incident managem license; or completion of HER driver's license; or one (1) yea level HERO Tech 2 (TRT021) or	two (2) years of experience nent and a valid driver's O certification and a valid ar of experience at the lower

Job Code	Job Title	Salary Plan	Grade
TRT023	HERO Tech Spv	SWD	I
Min Salary	Mic	Mid Salary	
\$38,452.58	\$50	,142.29	\$61,832.00
Job Summa	rv	Entry Qualifications	
f subordinate staff. Direct ssigned shift. Detects, rest ongestion causing inciden nterstate system. Perforn	nts on the metropolitan ns various emergency response rists with disabled vehicles, and ng incidents from the	High school diploma/GED and highway incident manageme or one (1) year of experience 3 (TRT022) or position equiva license.	nt and a valid driver's license at the lower level HERO Tec
Job Code	Job Title	Salary Plan	Grade
TRT050	Transportation Tech 1	SWD	G
Min Salary \$33,042.45		l Salary 703.38	Max Salary \$52,364.30
upport in one or more of	provides entry level technical the following areas: OMAT, n, intermodal, planning, utilities, or traffic.	High school diploma/GED.	
Job Code	Job Title	Salary Plan	Grade
TRT051	Transportation Tech 2	SWD	н
Min Salary	Mic	Mid Salary	
\$35,618.70		245.72	\$56,872.73
Job Summary nder general supervision, provides working level echnical support in one or more of the following areas: MAT, maintenance, construction, intermodal, planning, tilities, surveying, environmental or traffic.		Entry Qualif High school diploma/GED and at position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRT052	Transportation Tech 3	SWD	I
Min Salary \$38,452.58		Mid Salary \$50,142.29	
Job Summary		Entry Qualifications	
nder broad supervision, upport in one or more of	provide advanced-level technical the following areas: OMAT, n, intermodal, planning, utilities,	High school diploma/GED and position equivalent.	d one (1) year of experience



Job Code	Job Title	Salary Plan	Grade	
TRT053	Transportation Tech 4	SWD	J	
Min Salary	Mid Salary		Max Salary	
\$41,569.83	\$54,428	\$54,428.52		
		Entry Qualifications		

Job Summary

Entry Qualifications

Under limited supervision, provides professional support in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. May also serve in a lead role. High school diploma/GED and eighteen (18) months of experience at position equivalent.