As of: 5/1/25

Job Title	Salary Plan	Grade	
Mgr, Human Resources	SWD	Μ	
Mid S	alary	Max Salary	
\$73,6	77.24	\$91,043.76	
v	Entry Qualifications		
management and/or human vities of an organization to of human resources. Maintains compensation, recruitment, egulatory compliance. Oversees ementation of human resources ce supervisors and staff.	or supervisory experience in equivalent combination of k intern experience, training,	nowledge, education, job or or certifications that provides id skills to successfully perform	
Job Title	Salary Plan	Grade	
Mgr 2, Human Resources	SWD	Ν	
	•	Max Salary \$101,579.45	
v	Entry Qualifications		
hagement and/or human vities of an organization to of human resources. Maintains e compensation, recruitment, egulatory compliance. Oversees ementation of human resources are supervisors and staff. Will agency staff or have large scope ency.	or supervisory experience in years of experience required Human Resources (HRM010 equivalent.Note: An equival knowledge, education, job o certifications that provides t) or position ent combination of or intern experience, training, or the necessary knowledge and on the job at the level listed may	
Job Title	Salary Plan	Grade	
Sr Mgr, Human Resources	SWD	0	
		Max Salary \$113,484.78	
Job Summary Directs and coordinates human resource management and/or human resource development activities of an organization to maximize the strategic use of human resources. Maintains functions such as employee compensation, recruitment, policy development, and regulatory compliance. Oversees the development and implementation of human resources policies. Directs subordinate managers and staff.		Entry Qualifications High school diploma/GED and five (5) years of managerial or supervisory experience in human resources; or two (2) years of experience required at the lower level Mgr 2, Human Resources (HRM011) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year."	
	Mgr, Human Resources Mid 9 \$73,6 Y management and/or human vities of an organization to of human resources. Maintains e compensation, recruitment, egulatory compliance. Oversees ementation of human resources te supervisors and staff. Job Title Mgr 2, Human Resources (\$81,9) Y nagement and/or human vities of an organization to of human resources. Maintains e compensation, recruitment, egulatory compliance. Oversees ementation of human resources te supervisors and staff. Will agency staff or have large scope ency. Job Title Sr Mgr, Human Resources te supervisors and staff. Will agency staff or have large scope ency. Job Title Sr Mgr, Human Resources te supervisors and staff. Will agency staff or have large scope ency.	Mgr, Human Resources SWD Mid Salary \$73,677.24 Mid Salary \$73,677.24 Mid Salary \$73,677.24 Mid School diploma/GED ar or supervisory experience in equivalent combination of k intern experience, training, i the necessary knowledge ar the job at the level listed may year. Job Title Salary \$81,955.29 Mid Salary \$81,955.29 Mid Salary \$81,955.29 Mid Salary \$81,955.29 Mid Salary \$81,955.29 Mid Salary \$81,955.29 Mid Salary \$81,955.29 Mid Salary \$81,955.29 Mid Salary \$91,309.47 Mid	

As of: 5/1/25

	alog. Human Kes	ources	A3 01: 5/ 1/25	
Job Code	Job Title	Salary Pl	an G	irade
HRM013	Dir, Human Resources	s SWD		Р
Min Salary \$76,821.60	\$	Mid Salary 101,879.70	Max Salary \$126,937.80	
Job Summary Oversees human resource management and/or human resource development activities of an organization to maximize the strategic use of human resources. Maintains functions such as employee compensation, recruitment, policy development, and regulatory compliance. Oversees the development and implementation of human resources policies. Provides leadership to subordinate managers and staff.		High school diplom supervisory experies years of experience Human Resources (equivalent.Note: Ar s knowledge, educati certifications that p skills to successfully	Entry Qualifications High school diploma/GED and six (6) years of managerial or supervisory experience in human resources; or two (2) years of experience required at the lower level Sr Mgr, Human Resources (HRM012) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Pl	an G	irade
HRM020	HR Business Partner	SWD		Μ
ARMO20 AR Business Partner Min Salary \$56,310.72 Job Summary The HR Business Partner (HRBP) is responsible for maintaining positive working relationships with organizational leaders across the enterprise; aligning business objectives with employees and management in designated client business units; providing tactical and strategic consultation on human resources matters, and anticipating, assessing, and addressing HR-related needs for strategic and/or innovative solutions. Develops, implements and/or evaluates business strategies to address the organization's ongoing human resource requirements. The HRBP maintains an effective level of business literacy about the organization's operational plans, financial position, strategic goals, culture of work, and competition for talent.		High school diplom professional level h provided a hands-o human resource fur combination of kno experience, training necessary knowled job at the level liste		
Job Code	Job Title	Salary Pl	an G	irade
HRP010	HR Generalist 1	SWD		J
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20	
Job Summary Under supervision, provides multiple human resources services in support of an organization. Responsible for daily transactions, recruitment, benefits, training and other human resource functions.		High school diplom ly resource experience knowledge, educati certifications that p skills to successfully	Entry Qualifications High school diploma/GED and two (2) years of human resource experience.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year	

be substituted year-over-year.

As of: 5/1/25

skills to successfully perform the job at the level listed may

be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade	
HRP011	HR Generalist 2	SWD	К	
Min Salary		Mid Salary	Max Salary	
\$44,998.81		\$59,143.37	\$73,287.92	
Job Summary Under general supervision, provides multiple human resources services in support of an organization. Responsible for daily transactions, recruitment, benefits, training and other human resource functions.		equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may		
Job Code	Job Title	be substituted year-ov Salary Plan	,	
HRP012	HR Generalist 3	SWD	L	
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Salary \$81,720.15	
Job Summary			Qualifications	
Under broad supervision, m resources functions, includir	ay serve as a lead in human ng compensation, benefits, tions, and personnel/payroll ne work of transactions	human resource expen required at the lower position equivalent.No knowledge, education certifications that prov	GED and five (5) years of professional rience; or one (1) year of experience level HR Generalist 2 (HRP011) or ote: An equivalent combination of , job or intern experience, training, or vides the necessary knowledge and erform the job at the level listed may ver-year.	
Job Code	Job Title	Salary Plan	Grade	
HRP013	HR Generalist Spv	SWD	М	
Min Salary \$56,310.72		Mid Salary \$73,677.24	Max Salary \$91,043.76	
Job Summary		Entry	Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises human resources functions, including compensation, benefits, recruitment, transactions, operations and employee relations in support of an organization. Develops and implements personnel policies consistent with overall agency objectives.		High school diploma/GED and seven (7) years of professional human resource experience, which includes three (3) years in a lead worker, team leader, or		

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Job Code	Job Title	Salary Plan	Grade	
HRP014	HR Generalist 4	SWD	М	
Min Salary	Mic	l Salary	Max Salary	
\$56,310.72	\$73	,677.24	\$91,043.76	
Job Summa	rv	Entry Qualific	ntry Qualifications	
Under limited supervision resources functions, that management, compensat and development, compli employee relations in sup	, performs high level human includes, but not limited to talent ion, employee benefits, training ance, workplace safety, and port of an organization. Assist in lementation of personnel policies	High school diploma/GED and s human resource experience; or required at the lower level HR position equivalent.Note: An ea knowledge, education, job or in certifications that provides the skills to successfully perform th be substituted year-over-year.	r one (1) year of experience Generalist 3 (HRP012) or quivalent combination of ntern experience, training, or necessary knowledge and	
Job Code	Job Title	Salary Plan	Grade	
HRP020	HR Spec 1	SWD	J	
Min Salary \$41,569.83		l Salary ,428.52	Max Salary \$67,287.20	
Job Summa	rv	Entry Qualific	ations	
Job Summary Under supervision, provides analysis, research and technical expertise in a specific area of personnel within an organization. Assists with projects that have a significant impact to the agency.		High school diploma/GED and one (1) year of job-related experience in human resources.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		
Job Code	Job Title	Salary Plan	Grade	
HRP021	HR Spec 2	SWD	К	
Min Salary \$44,998.81		l Salary ,143.37	Max Salary \$73,287.92	
Job Summary Under general supervision, provides analysis, research and technical expertise in a specific area of personnel within an organization. Assists with projects that have a significant impact to the agency.		Entry Qualifications High school diploma/GED and two (2) years of job-related experience in human resources; or one (1) year of experience required at the lower level HR Spec 1 (HRP020) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		

As of: 5/1/25

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Job Code	Job Title	Salary Plan	Grade
HRP022	HR Spec 3	SWD	L
Min Salary	Mid	Salary	Max Salary
\$50,982.94	\$66,	351.55	\$81,720.15
Job Summary	Job Summarv		ations
Under broad supervision, provides analysis, research and technical expertise in one or more areas of personnel. Designs, plans and conducts, from concept to completion, projects with significant impact on the agency. May serve as lead worker.		High school diploma/GED and three (3) years of job-related experience in human resources; or one (1) year of experience required at the lower level HR Spec 2 (HRP021) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
HRP023	HR Spec Spv	SWD	Μ
Min Salary	Mid	Salary	Max Salary
\$56,310.72		677.24	\$91,043.76
of subordinate staff. Supervises at least one function, such as job development and analysis, compensation, recruitment, benefits analysis, exam development, employee relations, and/or policy development. Supervises all activities related to area of expertise.experience i in lead work year of exper (HRP024) or combination experience, i necessary kr		Entry Qualific High school diploma/GED and experience in human resource in lead worker, team leader, o year of experience required at (HRP024) or position equivaler combination of knowledge, ed experience, training, or certific necessary knowledge and skill job at the level listed may be s	five (5) years of job-related s, which include one (1) year r supervisory role; or one (1) the lower level HR Spec 4 nt.Note: An equivalent ucation, job or intern cations that provides the s to successfully perform the ubstituted year-over-year.
Job Code	Job Title	Salary Plan	Grade
HRP024	HR Specialist 4	SWD	Μ
Min Salary	Mid Salary		Max Salary
\$56,310.72		677.24	\$91,043.76
Job Summary Under limited supervision performs at an advanced level in at least one function, such as job development and analysis, compensation, recruitment, benefits analysis, exam development, employee relations, and/or policy		Entry Qualifications High school diploma/GED and four (4) years of related professional human resources experience in one or more of the areas of assignment; or one (1) year of experience required at the lower level HR Spec 3 (HRP022) or position	
	activities related to the area of	equivalent.Note: An equivalent combination of	

exam development, employee relations, and/or policyrequiredevelopment. Performs all activities related to the area ofequivaexpertise. Provides advance level analysis, research, andknowletechnical expertise in a specific area of personnel within ancertificorganization. Assists with projects that have a significantskills toimpact on the agency.be sub

High school diploma/GED and four (4) years of related professional human resources experience in one or more of the areas of assignment; or one (1) year of experience required at the lower level HR Spec 3 (HRP022) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

As of: 5/1/25

Job Code	Job Title	Salary Plan	Grade
HRP050	HR Analyst 1	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summary Under supervision performs duties for a variety of Human Resource Management programs and provides assistance to program activities. Performs data collection and analysi for salary and benefit administration, salary, benefit and classification programs, compensation and benefit program design, assists in the development of policies and		Entry Qualifications High school diploma/GED and three (3) years of experience performing human resources related functions; or one (1) year of experience required at the lower level HR Tech 3 (HRT012) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the	
programs, and supports	special projects.	job at the level listed may be	ills to successfully perform the substituted year-over-year."
Job Code	Job Title	Salary Plan	Grade
HRP051	HR Analyst 2	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46 <i>,</i>	245.72	\$56,872.73
Human Resource Manag assistance to program ac and analysis for salary ar benefit and classification benefit program design,	ary on performs duties for a variety of ement programs and provides ctivities. Performs data collection ad benefit administration, salary, a programs, compensation and assists in the development of nd supports special projects.	performing human resource (1) year of experience requir Analyst 1 (HRP050) or positio equivalent combination of k intern experience, training, o	id four (4) years of experience s job-related functions; or one red at the lower level HR on equivalent.Note: An nowledge, education, job or or certifications that provides d skills to successfully perform
Job Code	Job Title	Salary Plan	Grade
HRP052	HR Analyst 3	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job SummaryEntry QualificationsUnder broad supervision, performs duties for a variety of Human Resource Management programs and provides assistance to program activities. Performs data collection and analysis for salary and benefit administration, salary,High school diploma/GED and five (5) years o performing human resources job-related func- (1) year of experience required at the lower le Analyst 2 (HRP051) or position equivalent.Not		nd five (5) years of experience s job-related functions; or one red at the lower level HR	

and analysis for salary and benefit administration, salary, benefit and classification programs, compensation and benefit program design, assists in the development of policies and programs, and supports special projects. Owns assigned tasks. May serve as a lead or train staff. High school diploma/GED and five (5) years of experience performing human resources job-related functions; or one (1) year of experience required at the lower level HR Analyst 2 (HRP051) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-overyear.

As of: 5/1/25

job at the level listed may be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade	
HRP053	HR Analyst Spv	SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54 <i>,</i> 4	428.52	\$67,287.20	
Job Summary	/	Entry Qualifications		
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, and aspects of compensation and/or benefits and/or employment functions to ensure utilization of state resources. Identifies and resolves complex employee relations, administrative or operation problems. May direct staff in appropriately processing personnel transactions and conducting standard operations.		High school diploma/GED and six (6) years of experience performing human resources job-related function, which includes two (2) years in a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower level HR Analyst 3 (HRP052) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		
Job Code	Job Title	Salary Plan	Grade	
HRT010	HR Tech 1	SWD	F	
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70	
Job Summary Under direct supervision, le personnel and payroll trans employment reports. Searc information to authorized p	earns to enter and process factions. Compiles and files hes files and furnishes	Entry Qualifica High school diploma/GED and si experience. Note: An equivalent knowledge, education, job or in certifications that provides the skills to successfully perform the be substituted year-over-year.	ix (6) months of work t combination of tern experience, training, or necessary knowledge and	
Job Code	Job Title	Salary Plan	Grade	
HRT011	HR Tech 2	SWD	G	
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30	
Job Summary	1	Entry Qualifica	tions	
Job Summary Under general supervision, enters and processes personnel and payroll transactions. Compiles and files employment reports. Searches files and furnishes information to authorized persons.		High school diploma/GED and one (1) year of experience performing human resources job-related functions; or one (1) year of experience required at the lower level HR Tech 1 (HRT010) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the		

problems. Processes payroll information, performs benefit

enrollments and/or claims processing.

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Job Code	Job Title	Salary Plan	Grade
HRT012	HR Tech 3	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46,	245.72	\$56,872.73
Job Summa	ry	Entry Qualifications	
Under broad supervision, processes personnel and/or position actions and resolving related problems. Processes payroll information, distributes paychecks, performs benefit enrollments and/or claims processing. May serve as lead worker.		High school diploma/GED and two (2) years of experience performing human resources job-related functions; or one (1) year of experience required at the lower level HR Tech 2 (HRT011) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
HRT013	HR Tech Spv	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summa	r.v.	Entry Qualifications	
Supervises, guides, and/or of subordinate staff. Mana personnel office which typ	instructs the work assignments ages one or more functions of a pically includes verification and I transactions, benefits, record	High school diploma/GED and four performing human resources job-r includes one (1) year in a lead worl supervisory role; or one (1) year of the lower level HR Tech 4 (HRT014 equivalent.Note: An equivalent cor knowledge, education, job or inter certifications that provides the neo skills to successfully perform the jo be substituted year-over-year.	(4) years of experience elated functions, which ker, team lead, or experience required at) or position mbination of n experience, training, or essary knowledge and
Job Code	Job Title	Salary Plan	Grade
HRT014	HR Tech 4	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summary Under limited supervision, performs one or more functions of a personnel office, typically including verification and authorization of personnel transactions, benefits, record management, payroll and/or applicant processing, personnel and/or position actions, and resolving related		Entry Qualifications High school diploma/GED and three (3) years of experience performing human resources job-related functions; or one (1) year of experience required at the lower level HR Tech 3 (HRT012) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern	

combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.