## As of: 6/1/25

Job Title	Salary Plan	Grade	
Mgr, Facilities	SWD	Μ	
Mid	Salary	Max Salary	
\$73,	677.24	\$91,043.76	
Υ.	Entry Qualif	fications	
velopment, and implementation vices for a facility. Develops and rocedures. Manages subordinate	Associate degree in a related college or university and one management experience; or in facilities or property mana	(1) year of facilities three (3) years of experience	
Job Title	Salary Plan	Grade	
Sr Mgr, Facilities	SWD	Ν	
Mid	Salary	Max Salary	
\$81,	955.29	\$101,579.45	
Υ.	Entry Qualif	fications	
, lopment, and implementation of es for a facility. Develops and rocedures. Directs subordinate	Associate degree in a related college or university and thre management experience; or facilities or property manage experience at the lower level position equivalent.	ee (3) years of facilities four (4) years of experience in ement; or one (1) year of	
Job Title	Salary Plan	Grade	
Dir, Facilities	SWD	0	
Mid	Salary	Max Salary	
\$91,	309.47	\$113,484.78	
<b>Job Summary</b> Oversees the planning, development, and implementation of operational support services for a facility. Develops and implements policies and procedures. Provides leadership to subordinate managers, supervisors and staff.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and four (4) years of facilities management experience; or five (5) years of experience in facilities or property management; or two (2) years of	
	Mgr, Facilities Mid \$73, Y velopment, and implementation vices for a facility. Develops and rocedures. Manages subordinate Job Title Sr Mgr, Facilities Mid \$81, Y lopment, and implementation of es for a facility. Develops and rocedures. Directs subordinate Job Title Dir, Facilities Mid \$91, Y velopment, and implementation vices for a facility. Develops and rocedures. Provides leadership	Mgr, Facilities SWD   Mid Salary \$73,677.24 SWD   Mid Salary \$73,677.24 Entry Qualid College or university and one management experience; or in facilities or property manage or facilities or property manage subordinate   Job Title Salary Plan   Sr Mgr, Facilities SWD   Mid Salary \$81,955.29 Entry Qualid College or university and one management experience; or in facilities or property manage set or a facility. Develops and rocedures. Directs subordinate Associate degree in a related college or university and three management experience; or facilities or property manage experience at the lower level position equivalent.   Job Title Salary Plan   Dir, Facilities SWD   Mid Salary \$91,309.47 Subor College or university and fou management, and implementation position equivalent.   Y Entry Qualid Associate degree in a related college or university and fou management experience; or facilities or property manage experience at the lower level position equivalent.   Y Entry Qualid Associate degree in a related college or university and fou management experience; or	

facilities or property management; or two (2) years of experience at the lower level Sr Mgr, Facilities (FEM021) or position equivalent.

availability.

Job Code	Job Title	Salary Plan	Grade
FEM030	Mgr, Facilities Maint/Const	SWD	L
Min Salary	Mid Sa	lary	Max Salary
\$50,982.94	\$66,35	1.55	\$81,720.15
Job Summa	ıry	Entry Qualific	ations
activities, performing task renovation, repair and ma structures. Develops strat plans for the agency or ins procedures, applying sour building and maintenance	aintenance of facilities or other regic and long term construction stitution. May develop internal nd principles used throughout the e trades. Manages subordinate ne positions require maintaining	High school diploma/GED and in maintenance and/or genera which includes one (1) year in role; or two (2) years of experi Construction Spec Spv (FEP053	l building construction, a managerial or supervisory ence at the lower level
Job Code	Job Title	Salary Plan	Grade
FEM031	Mgr 2, Facilities Maint/Const	SWD	М
Min Salary \$56,310.72	Mid Sa \$73,67	•	Max Salary \$91,043.76
Job Summa	rv	Entry Qualific	ations
Leads facilities maintenan activities, performing task renovation, repair and ma structures. Develops strat plans for the agency or ins procedures, applying sour building and maintenance	Acce team with engineering the second	High school diploma/GED and in maintenance and/or genera which includes two (2) years ir role; or two (2) years of experi Facilities Maint/Const (FEP030	eight (8) years of experience I building construction, a managerial or supervisory ence at the lower level Mgr,
Job Code	Job Title	Salary Plan	Grade
FEM032	Sr Mgr, Facilities Maint/Cons	t SWD	0
Min Salary \$69,134.16	Mid Sa \$91,30		Max Salary \$113,484.78
Job Summa	ry	Entry Qualific	ations
activities, performing task renovation, repair and ma structures. Develops strat plans for the agency or ins internal procedures, apply throughout the building a	ance team with engineering as related to the design, aintenance of facilities or other regic and long term construction stitution. Assists in developing ying sound principles used nd maintenance trades. Some ning 24-hour emergency on call	High school diploma/GED and experience in maintenance and construction, which includes to role; or one (1) year of experie Facilities Maint/Const (FEM03)	d/or general building wo (2) years in a managerial nce at the lower level Mgr 2,

Job Code	Job Title	Salary Plan	Grade
FEM033	Sr Mgr 2, Fac Maint/Const	SWD	Р
Min Salary \$76,821.60	Mid S \$101,83	-	Max Salary \$126,937.80
Job Summ	ary	Entry Qualificatio	ns
Plans engineering activities and directs the facilities maintenance team, performing tasks related to the design, renovation, repair and maintenance of facilities or other structures. Develops strategic and long term construction plans for the agency or institution. May develop internal procedures, applying sound principles used throughout the building and maintenance trades. Some positions require maintaining 24-hour emergency on call availability.		High school diploma/GED and sixteen (16) years of experience in maintenance and/or general building construction, which includes three (3) years in a managerial role; or one (1) year of experience at the lower level Sr Mgr, Facilities Maint/Const (FEM032) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEM034	Dir, Facilities Maint/Const	SWD	Q
Min Salary	Mid S	alary	Max Salary
\$85,508.41	\$113,82	24.07	\$142,139.72
Job Summ	ary	Entry Qualificatio	ns
Oversees engineering ac maintenance of facilities strategic and long term o	tivities for the construction or or other structures. Develops construction plans for the agency eadership to subordinate managers	High school diploma/GED and sixte experience in maintenance and/or construction, which includes three role; or one (1) year of experience 2, Fac Main/Const (FEM033) or pos	general building (3) years in a managerial at the lower level Sr Mgr
Job Code	Job Title	Salary Plan	Grade
FEM040	Mgr, Equipment Ops	SWD	L
Min Salary \$50,982.94	Mid S \$66,35	•	Max Salary \$81,720.15
Job Summary Manages administrative activities related to statewide equipment management operations. Responsible for developing agency-wide policies and procedures relating to equipment operations. Directs subordinate supervisors and staff.		Entry Qualificatio High school diploma/GED which in managerial or supervisory role in a management-related area.	cludes four (4) years in a

ensure compliance with regulations and standards.

	- <u>j</u>			
Job Code	Job Title	Salary Plan	Grade	
FEM041	Sr Mgr, Equipment Ops	SWD	Ν	
Min Salary	Mid	Salary	Max Salary	
\$62,331.12	\$81,	955.29	\$101,579.45	
Job Summary		Entry Quali	fications	
		High school diploma/GED, w managerial role in a related experience at the lower leve (FEM040) or position equiva	area; or two (2) years of I Mgr, Equipment Ops	
Job Code	Job Title	Salary Plan	Grade	
FEM042	Dir, Equipment Ops	SWD	0	
Min Salary		Salary	Max Salary	
\$69,134.16	\$91,	309.47	\$113,484.78	
Job Summary		Entry Quali		
		experience at the lower leve (FEM041) or position equiva	l Sr Mgr, Equipment Ops	
Job Code	Job Title	Salary Plan	Grade	
FEM070	Cemetery Manager	SWD	К	
Min Salary	Mid	Salary	Max Salary	
, \$44,998.81		143.37	\$73,287.92	
Job Summary		Entry Qualifications		
Job Summary Under limited supervision of the Executive Director, Health & Memorials. The Cemetery Manager performs overall management and direction of activities to develop, operate, provide burial services, and maintain adequate and attractive Veteran cemeteries.		Bachelor's degree from a regionally accredited institution preferably in a related field, and two (2) years of job- related experience; or two (2) years of experience as a Cemetery Representative or Cemetery Technician Supervisor. Must have a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade	
FEP010	Architect 1	SWD	К	
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92	
Job Summary		Entry Quali	fications	
Under supervision, develops architectural designs, drawings and specifications for new and existing structures, landscapes or interior spaces. Consults with designers and users and provides technical assistance to		Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from an accredited college or university or state license to practice architecture.		

## As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
FEP011	Architect 2	SWD	L
Min Salary	1	Mid Salary	Max Salary
\$50,982.94		66,351.55	\$81,720.15
Job Summ	ary	Entry Qualificatio	ns
Under general supervision drawings and specification structures, landscapes of designers and users and	on, develops architectural designs,	Bachelor's degree in architectural of architecture, architecture or a clos accredited college or university an experience in a directly related are practice architecture and one (1) yea directly related area; or one (1) yea lower level Architect 1 (FEP010) or	ely related field from an d one (1) year of a; or state license to ear of experience in a ar of experience at the
Job Code	Job Title	Salary Plan	Grade
FEP012	Architect 3	SWD	М
Min Salary \$56,310.72		Mid Salary 573,677.24	Max Salary \$91,043.76
Job Summ	arv	Entry Qualificatio	ns
Under broad supervision drawings and specification structures, landscapes of designers and users and	n, develops architectural designs,	Bachelor's degree in architectural of architecture, architecture, or a close accredited college or university an experience in a directly related are practice architecture and two (2) y directly related area; or one (1) yea lower level Architect 2 (FEP011) or	sely related field from an d two (2) years of ea; or state license to ears of experience in a ar of experience at the
Job Code	Job Title	Salary Plan	Grade
FEP013	Architect Spv	SWD	Ν
Min Salary \$62,331.12		Mid Salary \$81,955.29	Max Salary \$101,579.45
Job Summ	arv	Entry Qualificatio	ns
Supervises, guides, and/ of subordinate staff. Dev drawings and specification structures, landscapes of designers and users and	or instructs the work assignments velops architectural designs,	Bachelor's degree in architectural architecture, architecture, or a clos accredited college or university, w year in a lead worker, team leader directly related area; or state licen architecture and which includes or	design, landscape sely related field from an hich includes one (1) , or supervisory role in a se to practice

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worker, team leader, or supervisory role in a directly related area; or one (1) year of experience at the lower

level Architect 3 (FEP012) or position equivalent.

### As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
FEP040	Fac Maintenance Engineer 1	SWD	Н
Min Salary	Mid Sa	•	Max Salary \$56,872.73
\$35,618.70	\$46,24		
•	<b>y</b> to plan, implement and monitor ams to include construction and	Entry Qualifie Associate degree in a related f college or university; or two (2 experience in engineering, ma construction of facilities.	field from an accredited 2) years of job-related
Job Code	Job Title	Salary Plan	Grade
FEP041	Fac Maintenance Engineer 2	SWD	I
Min Salary \$38,452.58	Mid Sa \$50,14	•	Max Salary \$61,832.00
Job Summar	v	Entry Qualifi	cations
Under general supervision	, assists and plans, implements tenance programs to include	Associate degree in a related f college or university; or three engineering, maintenance, ren facilities.	(3) years of experience in
Job Code	Job Title	Salary Plan	Grade
FEP042	Fac Maintenance Engineer 3	SWD	J
Min Salary \$41,569.83	Mid Sa \$54,42	•	Max Salary \$67,287.20
Job Summar	V	Entry Qualifi	cations
Under broad supervision, a		Associate degree in a related f college or university; or four ( experience in engineering, ma construction of facilities; or or the lower level Fac Maintenar position equivalent.	4) years of job-related aintenance, renovation, and ne (1) year of experience at
Job Code	Job Title	Salary Plan	Grade
FEP043	Fac Maintenance Engineer S	pv SWD	К
Min Salary	Mid Sa	alary	Max Salary
\$44,998.81	\$59,14	3.37	\$73,287.92
of subordinate staff. Coord maintenance, renovation, a Reviews plans and conduct	instructs the work assignments	Entry Qualifie Associate degree in a related f college or university and five ( experience in engineering, ma construction of facilities, inclu worker, team leader, or super	field from an accredited (5) years of job-related aintenance, renovation, and ding two (2) years as a lead

experience at the lower level Fac Maintenance Engineer 3

(FEP042) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
FEP050	Construction Spec 1	SWD	Н
Min Salary \$35,618.70		Лid Salary 46,245.72	Max Salary \$56,872.73
Job Summar	W	Entry Qualific	ations
Under supervision, organiz laborers performing const	es both skilled and general ruction/renovation projects. ms activities related to all facets	High school diploma/GED and maintenance and/or general b	
Job Code	Job Title	Salary Plan	Grade
FEP051	Construction Spec 2	SWD	I
Min Salary \$38,452.58		Лid Salary 50,142.29	Max Salary \$61,832.00
Job Summar	v	Entry Qualific	ations
Under general supervision general laborers performir	, organizes both skilled and ng construction/renovation or performs activities related to	High school diploma/GED and in maintenance and/or genera one (1) year of experience at th Spec 1 (FEP050) or position equ	l building construction; or he lower level Construction
Job Code	Job Title	Salary Plan	Grade
FEP052	Construction Spec 3	SWD	J
Min Salary \$41,569.83		Лid Salary 54,428.52	Max Salary \$67,287.20
Job Summar	v	Entry Qualific	ations
Under broad supervision, o general laborers performir	•	High school diploma/GED and in maintenance and/or genera one (1) year of experience at th Spec 2 (FEP051) or position equ	l building construction; or he lower level Construction
Job Code	Job Title	Salary Plan	Grade
FEP053	Construction Spec Spv	SWD	К
Min Salary \$44,998.81		Лid Salary 59,143.37	Max Salary \$73,287.92
of subordinate staff. Super preparation for the comple Organizes both skilled and construction/renovation p	instructs the work assignments vises the planning and etion of construction projects. general laborers performing rojects. Coordinates and/or to all facets of the project. May	Entry Qualific High school diploma/GED and a maintenance and/or general b including one (1) year as a lead supervisory role or one (1) yea level Construction Spec 3 (FEPC	six (6) years of experience in uilding construction, worker, team leader, or r of experience at the lower

Job Code	Job Title		Salary Plan	Grade
FEP070	Cemetery Technician S	SPV	SWD	I
Min Salary		Mid Sal	ary	Max Salary
\$38,452.58		\$50,142		\$61,832.00
Job Summa	arv		Entry Qualif	ications
Under broad supervision with facility maintenance general repairs and preve	assists the Cemetery Manager requirements. This includes entative maintenance, along with conducted by contractors or		-	oor power equipment and year at the lower-level
Job Code	Job Title		Salary Plan	Grade
FES010	Supply/Warehouse Cle	erk 1	SWD	В
Min Salary		Mid Sal	arv	Max Salary
\$23,920.00		\$28,797		\$33,674.16
Job Summa	arv		Entry Qualif	ications
Under direct supervision, materials, equipment and	receives, stores and issues d other items. Performs manual d in the distribution of supplies		High school diploma/GEDNot possession of valid driver's lic	
Job Code	Job Title		Salary Plan	Grade
FES011	Supply/Warehouse Cle	erk 2	SWD	C
Min Salary		Mid Sal	arv	Max Salary
\$24,876.10		\$30,594		\$36,313.58
Job Summa	arv		Entry Qualif	ications
Under general supervisio materials, equipment and	n, receives, stores and issues d other items. Performs manual d in the distribution of supplies		High school diploma/GED and shipping and receiving; or six the lower level Supply/Warel position equivalent.Note: Sor possession of a valid driver's	house Clerk 1 (FES010) or ne positions require
Job Code	Job Title		Salary Plan	Grade
FES012	Supply/Warehouse Cle	erk 3	SWD	E
Min Salary \$28,571.29		Mid Sal \$36,023	•	Max Salary \$43,475.18
materials, equipment and	<b>ary</b> , receives, stores and issues d other items. Performs manual d in the distribution of supplies		Entry Qualif High school diploma/GED and in shipping and receiving; or of the lower-level Supply Wareh position equivalent.Note: Sor possession of a valid driver's	d two (2) years of experience one (1) year of experience at nouse Clerk 2 (FES011) or me positions require

Job Code	Job Title	Salary Plan	Grade
FES013	Supply/Warehouse Clerk Sp	pv SWD	F
Min Salary	MidS	Salary	Max Salary
\$30,700.42	\$38,8	97.56	\$47,094.70
Job Summ	ary	Entry Qualif	ications
of subordinate staff. Sup warehouse. Receives, sto equipment and other ite	or instructs the work assignments pervises the operations of a ores and issues materials, ems. Performs manual and clerical cribution of supplies and materials.	in shipping and receiving, inc	ervisory role; or one (1) year of Supply/Warehouse Clerk 3 ent.Note: Some positions
Job Code	Job Title	Salary Plan	Grade
FES020	Parking Attendant 1	SWD	А
Min Salary	Mid S	Salary	Max Salary
\$22,963.20		341.12	\$31,719.03
Job Summ	201	Entry Qualif	ications
Under direct supervision	n, learns to monitor and control is systems and parking facilities.	Any combination of training a to competencies related to a	and experience that will lead
Job Code	Job Title	Salary Plan	Grade
FES021	Parking Attendant 2	SWD	В
Min Salary	Mid	Salary	Max Salary
\$23,920.00		/97.08	\$33,674.16
Job Summ	arv	Entry Qualif	ications
Under general supervision	on, monitors and controls s systems and parking facilities.	Six (6) months of experience	in a related are or six (6) lower level Parking Attendant lent.Note: Some positions
Job Code	Job Title	Salary Plan	Grade
FES022	Parking Attendant 3	SWD	C
Min Salary	Mid	Salary	Max Salary
\$24,876.10		, 94.84	\$36,313.58
	n, monitors and controls electronic and parking facilities. May collect	Entry Qualif One (1) year of experience in of experience at the lower lev (FES021) or position equivale require possession of a valid	a related area; or one (1) year vel Parking Attendant 2 nt.Note: Some positions

Job Code	Job Title	Salary Plan	Grade
FES023	Parking Attendant Spv	SWD	D
Min Salary	Mi	d Salary	Max Salary
\$26,635.71	\$33	3,410.22	\$40,184.72
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the monitoring of parking facilities and parking areas. Monitors and controls electronic building access systems.		<b>Entry Qualifications</b> Eighteen (18) months of experience in a related area; o one (1) year of experience at the lower level Parking Attendant 3 (FES022) or position equivalent.Note: Some positions require possession of a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FES030	Groundskeeper 1	SWD	А
Min Salary \$22,963.20		d Salary 7,341.12	Max Salary \$31,719.03
ttractive and orderly cor emoving leaves and deb	ary maintains grounds in an ndition by trimming lawns, ris, and other related duties. grounds equipment as necessary.	Entry Qualit Valid driver's license.	incations
Job Code	Job Title	Salary Plan	Grade
FES031	Groundskeeper 2	SWD	В
Min Salary	Mi	d Salary	Max Salary
\$23,920.00		\$28,797.08 \$33,674.16	
Job Summa	arv	Entry Quali	fications
Inder general supervisio ttractive and orderly cor emoving leaves and deb	n, maintains grounds in an ndition by trimming lawns, ris and other related duties. grounds equipment as necessary.	Six (6) months of experience one (1) year of experience at Groundskeeper 1 (FES030) o	the lower level
Job Code	Job Title	Salary Plan	Grade
FES032	Groundskeeper 3	SWD	С
Min Salary \$24,876.10		d Salary 0,594.84	Max Salary \$36,313.58
Job Summary		Entry Qualifications	
Under broad supervision, maintains grounds in an attractive and orderly condition by trimming lawns, removing leaves and debris and other related duties. Operates and maintains grounds equipment as necessary.		One (1) year of job-related e license; or one (1) year of ex Groundskeeper 2 (FES031) o	xperience and valid driver's perience at the lower level

Job Code	Job Title	Salary Plan	Grade	
FES033	Groundskeeper Spv	SWD	F	
Min Salary	Mid	d Salary	Max Salary	
\$30,700.42	\$38	3,897.56	\$47,094.70	
Job Summa	ry	Entry Quali	fications	
of subordinate staff. Over	instructs the work assignments sees the maintenance of grounds Operates and maintains grounds	Two (2) years of job-related team leader, or supervisory or one (1) year of experience Groundskeeper 3 (FES032) o	role and a valid driver's license; at the lower level	
Job Code	Job Title	Salary Plan	Grade	
FES040	Housekeeper 1	SWD	А	
Min Salary	Mid	d Salary	Max Salary	
\$22,963.20		,341.12	\$31,719.03	
Job Summa	rv	Entry Quali	fications	
Under direct supervision,	performs any combination of sanitation and cleanliness in	Any combination of training have enabled the applicant t knowledge, skills and abilitie	o have acquired the necessary	
Job Code	Job Title	Salary Plan	Grade	
FES041	Housekeeper 2	SWD	В	
Min Salary	Mid	d Salary	Max Salary	
\$23,920.00		3,797.08	\$33,674.16	
Job Summa	ry	Entry Quali	fications	
	n, performs any combination of sanitation and cleanliness in es as needed.	One (1) year of experience ir or one (1) year of experience Housekeeper 1 (FES040) or p		
Job Code	Job Title	Salary Plan	Grade	
FES042	Housekeeper 3	SWD	C	
Min Salary \$24,876.10		d Salary ),594.84	Max Salary \$36,313.58	
Joh Summa	P5.7	Entry Quali	fications	
Job Summary Under broad supervision, performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies as needed.		One (1) year of experience as a lead worker in a related area of assignment; or one (1) year of experience at the lower level Housekeeper 2 (FES041) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
FES043	Housekeeper Spv	SWD	D
Min Salary	Mid Sa	alary	Max Salary
\$26,635.71	\$33,41	0.22	\$40,184.72
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages the cleaning and upkeep of assigned areas. Performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies.		<b>Entry Qualifications</b> One (1) year of experience in a lead worker, team leader, or supervisory role in a related area of assignment; or on (1) year of experience at the lower level Housekeeper 3 (FES042) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FES050	Facility Maintenance Wkr 1	SWD	А
Min Salary	Mid Sa	alarv	Max Salary
\$22,963.20	\$27,34	•	\$31,719.03
Job Summary		Entry Quali	fications
	erforms routine maintenance rounds. Cleans and maintains	Any combination of training have enabled the applicant t knowledge, skills, and abilitie require a valid driver's licens	o acquire the necessary es.Note: Some positions may
Job Code	Job Title	Salary Plan	Grade
FES051	Facility Maintenance Wkr 2	SWD	В
Min Salary	Mid Sa	alary	Max Salary
\$23,920.00	\$28,79	•	\$33,674.16
	performs routine maintenance rounds. Cleans and maintains	Entry Qualit One (1) year of job-related ex positions may require a valid	xperience.Note: Some
Job Code	Job Title	Salary Plan	Grade
FES052	Facility Maintenance Wkr 3	SWD	D
Min Salary \$26,635.71	Mid Sa \$33,41	•	Max Salary \$40,184.72
Job Summary		Entry Quali	fications
Under broad supervision, performs routine maintenance on buildings, facilities and grounds. Cleans and maintains assigned areas.		•	d experience; or one (1) year l Facility Maintenance Wkr 2 ent.Note: Some positions

	<b>J</b>		
Job Code	Job Title	Salary Plan	Grade
FES053	Facility Maintenance Wkr S	Spv SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29	\$36,0	023.24	\$43,475.18
Job Summary	1	Entry Quali	fications
	nstructs the work assignments erform routine maintenance on unds. Cleans and maintains	Four (4) years of job-related experience at the lower leve (FES052) or position equivale may require a valid driver's li	ent.Note: Some positions
Job Code	Job Title	Salary Plan	Grade
FES070	Cemetery Technician 1	SWD	F
Min Salary	Mid	Salary	Max Salary
\$30,700.42	\$38,8	397.56	\$47,094.70
Job Summary	1	Entry Quali	fications
	and guidance, the Cemetery s tasks requiring mainly manual	High school diploma/GED an labor work experience. Subje have a valid driver's license.	d six (6) months of general ect to random urinalysis. Must
Job Code	Job Title	Salary Plan	Grade
FES071	Cemetery Technician 2	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45		703.38	\$52,364.30
Job Summary	1	Entry Quali	fications
Under general supervision a	and guidance, the Cemetery s tasks requiring mainly manual	High school diploma/GED; or level Cemetery Technician 1 positions require possession	(FES070).Note: Some
Job Code	Job Title	Salary Plan	Grade
FES072	Cemetery Technician 3	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46,2	245.72	\$56,872.73
<b>Job Summary</b> Under general supervision and guidance, the Cemetery Technician performs various tasks requiring mainly manual skills and physical strength.		•	

Job Code	Job Title	Salary Plan	Grade
FES073	Cemetery Representative	SWD	J
Min Salary	Mid S	alary	Max Salary
\$41,569.83	\$54,4	28.52	\$67,287.20
Job Summary	,	Entry Qualif	ications
•	nd guidance, the Cemetery prious administrative tasks for prial operations and public		- · ·
Job Code	Job Title	Salary Plan	Grade
FET010	Hwy Maintenance Tech 1	SWD	E
Min Salary	Mid S	alary	Max Salary
\$28,571.29	\$36,0	23.24	\$43,475.18
Job Summary	,	Entry Qualifi	ications
-	aintains highways, municipal Id rights-of-ways. Duties include ng guardrails and highway	Valid driver's license is requir	ed.
Job Code	Job Title	Salary Plan	Grade
FET011	Hwy Maintenance Tech 2	SWD	F
Min Salary	Mid S	alary	Max Salary
\$30,700.42	\$38,8	•	\$47,094.70
Job Summary	Entry Qualifica		ications
Under general supervision,	maintains highways, municipal Id rights-of-ways. Duties include	Six (6) months of experience i and/or repair, highway maint experience and a valid driver	enance, or any other relevant
Job Code	Job Title	Salary Plan	Grade
FET012	Hwy Maintenance Tech 3	SWD	G
Min Salary	Mid S	alary	Max Salary
\$33,042.45	\$42,7	•	\$52,364.30
Job Summary	1	Entry Qualifi	ications
Under broad supervision, maintains highways, municipal and rural roads, runways and rights-of-ways. Duties include patching pavement, repairing guardrails and highway markers.		One (1) year of experience in equipment operation and/or repair, highway maintenance, or any other relevant experience; or one (1) year of experience at the lower leve Hwy Maintenance Tech 2 (FET011) or position equivalent, and a valid driver's license.	

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Job Code	Job Title	Salary Plan	Grade
FET013	Hwy Maintenance Tech S	Spv SWD	Н
Min Salary	Mi	d Salary	Max Salary
\$35,618.70	\$4	6,245.72	\$56,872.73
of subordinate staff. Super highways, municipal and	ary or instructs the work assignments ervises the maintenance of rural roads, runways and rights-of- hway maintenance activities.	repair, highway maintenance	n equipment operation and/or e, or any other relevant f experience at the lower level
		and valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FET020	Printer 1	SWD	E
Min Salary	Mi	d Salary	Max Salary
\$28,571.29		6,023.24	\$43,475.18
	ary , coordinates the workforce, and equipment in production	Entry Qualif High school diploma/GED.	ications
Job Code	Job Title	Salary Plan	Grade
FET021	Printer 2	SWD	F
Min Salary	Mi	d Salary	Max Salary
\$30,700.42	\$33	8,897.56	\$47,094.70
	<b>ary</b> n, coordinates the workforce, and equipment in production	<b>Entry Qualif</b> High school diploma/GED and related experience; or one (1 lower level Printer 1 (FET020	d one (1) year of directly job- ) year of experience at the
Job Code	Job Title	Salary Plan	Grade
FET022	Printer 3	SWD	G
Min Salary \$33,042.45		d Salary 2,703.38	Max Salary \$52,364.30
	<b>ary</b> , coordinates the workforce, and equipment in production		d two (2) years of directly job- year of experience in the area or of experience at the lower

Job Code	Job Title	Salary Plan	Grade
FET023	Printer Spv	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46 <i>,</i>	245.72	\$56,872.73
Job Summar	'v	Entry Qualif	ications
Supervises, guides, and/or of subordinate staff. Coord	instructs the work assignments dinates the workforce, physical ment in production activities.	related experience, which inc worker, team leader, or supe	d two (2) years of directly job- cludes one (1) year in a lead rvisory role; or one (1) year of Printer 3 (FET022) or position
Job Code	Job Title	Salary Plan	Grade
FET030	General Trades Tech 1	SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29		023.24	\$43,475.18
Job Summar	24	Entry Qualif	ications
Under direct supervision, performs a variety of semiskilled and skilled building trades work in the repair, maintenance or construction of state buildings and related structures. Installs and maintains security, climate control and other facilities systems.			
Job Code	Job Title	Salary Plan	Grade
FET031	General Trades Tech 2	SWD	F
Min Salary	Mid	Salary	Max Salary
\$30,700.42	\$38,	897.56	\$47,094.70
Job Summar	<b>W</b>	Entry Qualif	ications
Under general supervision, performs a variety of semiskilled and skilled building trades work in the repair, maintenance or construction of state buildings and related structures. Installs and maintains security, climate control and other facilities systems.		High school diploma/GED and two (2) years of experience in building repairs and maintenance or in the specific area of assignment; or one (1) year of experience at the lower level General Trades Tech 1 (FET030) or position equivale	
Job Code	Job Title	Salary Plan	Grade
FET032	General Trades Tech 3	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summary		Entry Qualifications	
Under broad supervision, performs a variety of semiskilled and skilled building trades work in the repair, maintenance or construction of state buildings and related structures. Installs and maintains security, climate control and other facilities systems. Note: Position may require 24 on-call availability.		High school diploma/GED and three (3) years of experience in building repairs and maintenance or in the specific area of assignment; or two (2) years of experience at the lower level General Trades Tech 2 (FET031) or position equivalent.Note: Some positions may require area- specific certifications/licenses.	

Job Code	Job Title	Salary Plan	Grade
FET033	General Trades Tech Spv	SWD	н
Min Salary \$35,618.70		id Salary 6,245.72	Max Salary \$56,872.73
Job Summary		Entry Quali	fications
Supervises, guides, and/or i	nstructs the work assignments ses the repair, maintenance and	High school diploma or GED in building repairs and maint of assignment, One year of w OR Two years of experience Trades Tech 3 (FET032) or po	AND Four years of experience tenance or in the specific area vhich in a lead/supervisory role
Job Code	Job Title	Salary Plan	Grade
FET050	Fleet/Motor Pool Spec 1	SWD	F
Min Salary \$30,700.42		id Salary 8,897.56	Max Salary \$47,094.70
Job Summary Under direct supervision, co maintenance and replaceme program. Maintains invento	oordinates the assignment, ent of vehicles in a fleet	Entry Quali High school diploma/GED.	incations
Job Code	Job Title	Salary Plan	Grade
FET051	Fleet/Motor Pool Spec 2	SWD	G
Min Salary	M	id Salary	Max Salary
\$33,042.45		2,703.38	\$52,364.30
Job Summary Under general supervision, maintenance and replaceme program. Maintains invento	coordinates the assignment, ent of vehicles in a fleet	Entry Qualit High school diploma or GED area of assignment.	<b>fications</b> AND One year of experience in
Job Code	Job Title	Salary Plan	Grade
FET052	Fleet/Motor Pool Spec 3	SWD	Н
Min Salary \$35,618.70		id Salary 6,245.72	Max Salary \$56,872.73
Job Summary	,	Entry Quali	fications
<b>Job Summary</b> Under broad supervision, coordinates the assignment, maintenance and replacement of vehicles in a fleet program. Maintains inventory and orders supplies.		High school diploma/GED an	nd two (2) years of experience one (1) year of experience in

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Job Code	Job Title	Salary Plan	Grade
FET053	Fleet/Motor Pool Spec Sp	ov SWD	I
Min Salary	Mid	d Salary	Max Salary
\$38,452.58	\$50	),142.29	\$61,832.00
of subordinate staff. Overse agency/institution motor po	nstructs the work assignments ees all facets of an	Entry Qualif High school diploma/GED and in the area of assignment, wh lead worker, team leader, or year of experience at the low Spec 3 (FET052) or position e	d two (2) years of experience nich includes one (1) year in a supervisory role; or one (1) rer level Fleet/Motor Pool
Job Code	Job Title	Salary Plan	Grade
FET060	Mechanic 1	SWD	F
Min Salary	Mid	d Salary	Max Salary
\$30,700.42	\$38	8,897.56	\$47,094.70
Job Summary	1	Entry Qualif	ications
Under direct supervision, le inspect and/or repair engine motorized equipment.	arns to maintain, diagnose,	High school diploma/GED and the area of assignment.Note: require specific licensure.	d one (1) year of experience in Some positions may
Job Code	Job Title	Salary Plan	Grade
FET061	Mechanic 2	SWD	G
Min Salary	Mid	d Salary	Max Salary
\$33,042.45	\$42	2,703.38	\$52,364.30
Job Summary	1	Entry Qualif	ications
	maintains, diagnoses, inspects	High school diploma/GED and in the area of assignment; or the lower level Mechanic 1 (F equivalent.Note: Some positi licensure.	one (1) year of experience at ET060) or position
Job Code	Job Title	Salary Plan	Grade
FET062	Mechanic 3	SWD	Н
Min Salary	Mid	d Salary	Max Salary
\$35,618.70	\$46	5,245.72	\$56,872.73
Job Summary			
and/or repairs engines, veh equipment.	aintains, diagnoses, inspects, icles and other motorized	in the area of assignment; or	d three (3) years of experience one (1) year of experience at ET061) or position equivalent.

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Job Code	Job Title	Salary Plan	Grade
FET063	Mechanic Spv	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summa		Entry Qualif	cations
Supervises, guides, and/c of subordinate staff. Main	or instructs the work assignments ntains, diagnoses, inspects and/or and other motorized equipment.	High school diploma/GED and	three (3) years of experience ich includes two (2) years in a supervisory role; or one (1)
Job Code	Job Title	Salary Plan	Grade
FET071	Grounds Maintenance Tech	n 1 SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29		)23.24	\$43,475.18
Job Summa Under general supervisio grounds of property using equipment.	n, landscapes or maintains	Entry Qualif High school diploma/GED.	ications
Job Code	Job Title	Salary Plan	Grade
FET072	Grounds Maintenance Tech	n 2 SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
<b>Job Summary</b> Under broad supervision, landscapes or maintains grounds of property using hand or power tools or equipment.		Entry Qualifications High school diploma/GED and three (3) years of job-related experience; or Internal experience at a lower level Facility Maintenance Wkr 3 (FES052) or Grounds Maintenance Tech 1 (FET071) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FET073	Grounds Maintenance Tech	n Spv SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
	or instructs the work assignments Iscapes or maintains grounds of	Entry Qualifi High school diploma/GED and experience as a lead worker, role; or one (1) year of experi Grounds Maintenance Tech 2 equivalent and valid driver's l	two (2) years of job-related team leader, or supervisory ence at the lower level (FET072) or position

#### As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade	
FET080	Aircraft Mechanic 1	SWD	I	
Min Salary		Mid Salary	Max Salary	
\$38,452.58		\$50,142.29	\$61,832.00	
Job Summar	y	Entry Qual	ifications	
Under direct supervision, repairs, overhauls, inspects, maintains, cleans and returns helicopters and aircraft to service.		Vocational/Technical degree in area of assignment from an accredited college or eighteen (18) months of practical experience in area of assignment with a related certification.Note: Some positions may require specific licensure.		
Job Code	Job Title	Salary Plan	Grade	
FET081	Aircraft Mechanic 2	SWD	J	
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20	
loh Summar	M	Entry Qual	ifications	
Job Summary Under general supervision, repairs, overhauls, inspects, maintains, cleans and returns helicopters and aircraft to service.		Vocational/Technical degree in the area of assignment from an accredited college and one (1) year of experience in the area of assignment; or one (1) year of experience a the lower level Aircraft Mechanic 1 (FET080) or position equivalent.Note: Some positions may require specific licensure.		
Job Code	Job Title	Salary Plan	Grade	
FET082	Aircraft Mechanic 3	SWD	L	
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Salary \$81,720.15	
Job Summar	v	Entry Qual	ifications	
Under broad supervision, delegates and monitors subordinates on repairing, overhauling, inspecting, maintaining, cleaning and returning helicopters and aircraft to service and allocates work.		from an accredited college a aft in the area of assignment; o the lower level Aircraft Mec	Vocational/Technical degree in the area of assignment from an accredited college and two (2) years of experience in the area of assignment; or one (1) year of experience at the lower level Aircraft Mechanic 2 (FET081) or position equivalent.Note: Some positions may require specific	

licensure ..

Job Code	Job Title	Salary Plan	Grade
FET083	Aircraft Mechanic Spv	SWD	М
Min Salary	Mid	Salary	Max Salary
\$56,310.72	\$73,	677.24	\$91,043.76
Job Summary	,	Entry Qualif	ications
Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs the overall repairs, overhauls, inspections, maintenance, cleaning and returning of		Vocational/Technical degree in the area of assignment from an accredited college and which includes two (2) years in a lead worker, team leader, or supervisory role in	
nelicopters and aircraft to s	ervice.	the area of assignment; or or lower level Aircraft Mechanic equivalent.	ne (1) year of experience at the c 3 (FET082) or position
Job Code	Job Title	Salary Plan	Grade
FET090	Fabricator/Welder 1	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70		245.72	\$56,872.73
Job Summary Under direct supervision, fabricates and repairs firefighting equipment and special metal fabrications using proper welding techniques according to established guidelines and		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of job-related experience; or Ability to use a cutting torch and weld with a wire welder.Note: Some positions may require specific	
procedures. Repairs and/or pumps on fire engines.	installs fire suppression water	licensure.	
Job Code	Job Title	Salary Plan	Grade
FET091	Fabricator/Welder 2	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summary		Entry Qualif	ications
Under general supervision, fabricates and repairs firefighting equipment and special metal fabrications using proper welding techniques according to established guidelines and procedures. Repairs and/or installs fire suppression water pumps on fire engines. Reads blue prints and lays out new construction. Serves as lead worker or mentor to TDLs and new hires.		High school diploma/GED and the area of assignment; or eig lower level Fabricator/Welde equivalent.Note: Some positi licensure.	er 1 (FET090) or position

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Job Code	Job Title	Salary Plan	Grade
FET092	Fabricator/Welder 3	SWD	J
Min Salary	Mi	d Salary	Max Salary
\$41,569.83	\$54	4,428.52	\$67,287.20
Job Summ	Job Summary		fications
Under broad supervision, fabricates and repairs firefighting equipment and special metal fabrications using proper welding techniques according to established guidelines and procedures. Repairs and/or installs fire suppression water pumps on fire engines. Evaluates component construction methods and accurately identifies improvement options for safety enhancements, increased durability or reduced production costs. Serves as job expert or organization resource in assigned areas.		High school diploma/GED and two (2) years of experience in the area of assignment or three (3) years of experience in the area of assignment; or three (3) years of experience at the lower level Fabricator/Welder 2 (FET091) or position equivalent.Note: Some positions may require specific licensure.	
Job Code	Job Title	Salary Plan	Grade
FET093	Fabricator/Welder Spv	SWD	К
Min Salary \$44,998.81		d Salary 9,143.37	Max Salary \$73,287.92
of subordinate staff. Over paint and plumbing shop which may include budg purchases, assists in sele employees. Coordinates manufacture, design and	ary or instructs the work assignments ersees the fabrication, machine, os. Performs administrative duties et preparation, authorize ection and with dismissals of shop's activities for repairs, d development. Trains employees welding and liquid movement	experience in the area of ass	d two (2) years of supervisory
Job Code	Job Title	Salary Plan	Grade
FET100	Correctional Technician	SWD	F
Min Salary \$30,700.42		d Salary 8,897.56	Max Salary \$47,094.70
	h <b>ary</b> , assists in maintaining order and nstitutions and other places of	Entry Quali High school diploma/GED.	fications