Job Code	Job Title	Salary Plan	Grade
NRM030	Mgr 1, Parks & Preservation	SWD	Μ
Min Salary \$56,310.72	Mid Sa \$73,67	•	Max Salary \$91,043.76
Job Summar	v	Entry Qualifications	
Managers the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate supervisors and staff.		Bachelor's degree in natural resources management, environmental science, historic preservation, or a closely related field from an accredited college or university and one (1) year of job-related experience in a directly related area.	
Job Code	Job Title	Salary Plan	Grade
NRM031	Mgr 2, Parks & Preservation	SWD	Ν
Min Salary	Mid Sa	larv	Max Salary
\$62,331.12	\$81,95	•	\$101,579.45
Job Summar	v	Entry Qualificat	ions
owned and managed prop historic or scenic resources	enance, and protection of state- erties, which emphasize natural, preservation. Develops and lities policies and procedures. gers and staff.	Bachelor's degree in natural resc environmental science, historica related field from an accredited includes two (2) years in a manag roleOR One (1) year of experience lower level Mgr 1, Parks & Prese position equivalent.	l preservation or a closely college or university, which gerial or supervisory se required at the
Job Code	Job Title	Salary Plan	Grade
NRM032	Sr Mgr 1, Parks & Preservatio	on SWD	0
Min Salary \$69,134.16	Mid Sa \$91,30	•	Max Salary \$113,484.78
Job Summar	v	Entry Qualificat	ions
Job Summary Directs the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes three (3) years in a managerial or supervisory roleOR One (1) year of experience required at the lower-level Mgr. 2, Parks and Preservation (NRM031) or position equivalent.	

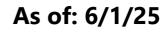
Job Code	Job Title	Salary Plan	Grade	
NRM033	Sr Mgr 2, Parks & Preservat	ion SWD	Р	
Min Salary \$76,821.60	Mid S \$101,8		Max Salary \$126,937.80	
Joh Summa	n/	Entry Qualific	ations	
Job Summary Plans the operation, maintenance, and protection of state- owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Provides leadership to subordinate managers and staff.		Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes four (4) years in a managerial or supervisory roleOR Two (2) years of experience required at the lower-level Sr. Mgr. 1, Parks and Preservation (NRM032) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRM040	Mgr 1, Natural Resources	SWD	Μ	
Min Salary \$56,310.72	Mid S \$73,6	•	Max Salary \$91,043.76	
Job Summary		Entry Qualifications		
Job Summary Manages the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate managers and staff. Incumbents at this level may requir additional training or experience to gain full proficiency some or all of the job responsibilities.		Bachelor's degree in biology, zo management, wildlife managen related field from an accredited one (1) year of job-related natu	ment, or a natural resources- d college or university and	
Job Code	Job Title	Salary Plan	Grade	
NRM041	Mgr 2, Natural Resources	SWD	Ν	
Min Salary \$62,331.12	Mid S \$81,9	-	Max Salary \$101,579.45	
Job Summa	rv	Entry Qualifica	ations	
Job Summary Leads the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes two (2) years of related natural resources experience in a managerial or supervisory roleOR One (1) year of experience required at the lower-level Mgr. 1, Natural Resources (NRM040) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade	
NRM042	Sr Mgr 1, Natural Resources	s SWD	0	
Min Salary	Mid S	Salary	Max Salary	
\$69,134.16	\$91,3	•	\$113,484.78	
Job Summary		Entry Qualific	ations	
Job Summary Directs the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate managers and staff.		Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes three (3) years of related natural resources experience in a managerial or supervisory roleOROne (1) year of experience required at the lower-level Mgr. 2, Natural Resources (NRM041) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRM043	Sr Mgr 2, Natural Resources	s SWD	Р	
Min Salary \$76,821.60	Mid 5 \$101,8	•	Max Salary \$126,937.80	
Job Summa	arv	Entry Qualific	ations	
Job Summary Plans, coordinates, develops, and administers a comprehensive statewide natural resources program or unit. Develops and implements program policies and procedures. May assist in the development of program laws and regulations. Provides leadership to subordinate managers and staff.		Bachelor's degree in biology, z management, wildlife manage related field from an accredite includes four (4) years of relate experience in a managerial or s (2) years of experience require 1, Natural Resources (NRM042	ment or a natural resources d college or university, which ed natural resources supervisory roleORTwo ed at the lower-level Sr. Mgr.	
Job Code	Job Title	Salary Plan	Grade	
NRM060	Mgr, Forestry	SWD	М	
Min Salary \$56,310.72	Mid 5 \$73,6	•	Max Salary \$91,043.76	
Job Summa	arv	Entry Qualific	ations	
Job Summary Manages the operation of a statewide forestry program or a region of field foresters. Monitors program or region for efficiency and adherence to policy, procedures and established standards. Maintains relationships with external entities. Supervises the work of others, trains and mentors new staff. Has grant and budget oversight.		Bachelor's degree in forestry, f areas from an accredited colleg years of required at the lower equivalent for the Program Ma (NRP022) or position equivaler	orest resources, and related ge or university and three (3) level Forester 4 (NRP023) or anager, or Forester 3	

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRM061	Associate Chief GFC	SWD	Ν
Min Salary \$62,331.12	Mid S \$81,95	•	Max Salary \$101,579.45
Job Summa		Entry Qualificati	ons
Leads in managing multip Provides input on budget the evaluation of program rules and regulations. Hel for program areas and en Responsible for direct ma program area. Develops o	le statewide forestry programs. and personnel issues. Assists with n for compliance with established ps establish goals and objectives sures implementation.	Bachelor's degree in forestry, forest resources, or relation areas from an accredited college or university and sited years of professional forestry experienceORTwo (2) years of experience required at the lower level Mgr, Forestry (NRM060) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
NRM062	Chief GFC	SWD	0
Min Salary	Mid S	alarv	Max Salary
\$69,134.16	\$91,30		\$113,484.78
Job Summary		Entry Qualifications	
Directs the operation of m programs. Prepares budg ensures programs align w objectives. Ensures progra	nultiple statewide forestry et, supervises personnel and with agency mission and ams meet all compliance agency leader and represents	Bachelor's degree in forestry, fore areas from an accredited college years of professional forestry expe years of experience required at th Chief GFC (NRM061) or position e	or university and eight (8 erienceOR Two (2) ne lower-level Associate
Job Code	Job Title	Salary Plan	Grade
NRP011	Asst Park/Historic Site Mgr	SWD	Н
Min Salary	Mid S	alary	Max Salary
\$35,618.70	\$46,24	•	\$56,872.73
Job Summa	ıry	Entry Qualifications	
Under general supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of		Bachelor's degree from an accredited college or university. OR Associate degree from an accredited college or university and two (2) years of full-time experience in a State Park, Historic Site, or similar facility with assigned	

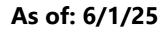
develops procedures to manage administrative aspects of park. This is the entry/training level of the Parks Facilities Management job series. Directs subordinate supervisors and staff. Bachelor's degree from an accredited college or university. OR Associate degree from an accredited college or university and two (2) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance. OR Associate degree from an accredited college or university and six (6) months of experience at a Georgia State Park and Historic Site, Manager in Training program. OR High school diploma/GED and three (3) years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance.



Job Code	Job Title	Salary Plan	Grade
NRP012	Park/Historic Site Manager 1	SWD	I
Min Salary	Mid Salary		Max Salary
\$38,452.58	\$50,142.29		\$61,832.00
Job Summary		Entry Qual	fications

Under broad supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park.

Bachelor's degree from an accredited college or university and one (1) year of full-time supervisory/administrative experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security, or facilities maintenance. OR Associate degree from an accredited college or university and three (3) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including one (1) year of supervisory experience. OR High school diploma/GED which includes five (5) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes one (1) year in a lead worker, team leader, or supervisory role. OR Two (2) years of experience required as a Asst Park/Historic Site Mgr (NRP011).



Job Code	Job Title	Salary Plan	Grade
NRP013	Park/Historic Site Manager 2	SWD	J
Min Salary	Mid Salary		Max Salary
, \$41,569.83	, \$54,428.52		\$67,287.20
Joh Summany		Entry Ouali	fications

Job Summary

Under limited supervision, plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue.

ntry Qualifications

Bachelor's degree from an accredited college or university and two (2) years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance. OR Associate degree from an accredited college or university and four (4) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including two (2) years of supervisory experience. OR High school diploma/GED and six (6) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes two (2) years in a managerial or supervisory role. OR Three (3) years of experience required as a Asst Park/Historic Site Mgr (NRP011); or one (1) year of experience required as a Park/Historic Site Mgr 1 (NRP012).

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRP014	Park/Historic Site Manager	r 3 SWD	К
Min Salary	Mid	Salary	Max Salary
-		143.37	\$73,287.92
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue.		Entry Qualifica Bachelor's degree from an accre and three (3) years of full-time State Park, Historic Site, or simi duties in a specialized area(s) so management, guest services, ac programming, security or facilit Associate degree from an accre and five (5) years of full-time ex Historic Site, or similar facility v specialized area(s) such as reso services, administration, progra maintenance, including three (3 experience. OR High school dip years of full-time experience in or similar facility with assigned such as resource management, administration, programming, s maintenance, which includes th managerial or supervisory role. experience required as a Park/H (NRP012). OR Two (2) years of e Park/Historic Site Mgr 2 (NRP012)	edited college or university supervisory experience in a lar facility with assigned uch as resource dministration, ties maintenance. OR edited college or university kperience in a State Park, with assigned duties in a urce management, guest amming, security or facilities 3) years of supervisory loma/GED and seven (7) a State Park, Historic Site, duties in specialized area(s) guest services, security or facilities aree (3) years in a OR Four (4) years of Historic Sites Manager 1 experience required as a
Job Code	Job Title	Salary Plan	Grade
NRP020	Forester 1	SWD	Н
Min Salary		Salary	Max Salary \$56,872.73
\$35,618.70	\$46,2	245.72	
Job Summary Under supervision of an experienced forester, learns agency services and programs and assists landowners with technical issues related to forestry.		Entry Qualifications Bachelor's degree in forestry, forest resources, or a closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university. Note: Completes agency-specific	

training and requirements.

and purchasing and procuring equipment and supplies.

May serve as mentor.

As of: 6/1/25

the lower-level Forester 3 (NRP022) or position equivalent.

	alog. Natural Res			
Job Code	Job Title	Salary Plan	Grade	
NRP021	Forester 2	SWD	I	
Min Salary		Mid Salary	Max Salary	
\$38,452.58		\$50,142.29	\$61,832.00	
Job Summary		Entry Qualif	ications	
Under general supervision, conducts field/site visits. Assists in implementing various forestry programs for landowners. Performs educational outreach and public relations activities. Serves as district coordinator in sub- specialty.		related area that includes con Society of American Forester college or university and one forestry experienceOR One (1 the lower-level Forester 1 (N	Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and one (1) year of job-related field forestry experienceOR One (1) year of experience at the lower-level Forester 1 (NRP020) or position equivalent. Note: Completes agency-specific training and requirements.	
Job Code	Job Title	Salary Plan	Grade	
NRP022	Forester 3	SWD	J	
Min Salary		Mid Salary	Max Salary \$67,287.20	
\$41,569.83		\$54,428.52	<i>J07,207.20</i>	
Job Summary Under broad supervision, conducts field/site visits. Assists in implementing various forestry programs for landowners. Performs educational outreach and public relations activities. Serves as district coordinator in sub-specialty. Holds additional certifications, performs additional forest management work, or mentors other foresters.		s Bachelor's degree in forestry s. related field that includes con Society of American Forester college or university and two forestry experienceOROne (1	Entry Qualifications Bachelor's degree in forestry, forest resources, or closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and two (2) years of job-related field forestry experienceOROne (1) year of experience at the lower-level Forester 2 (NRP021) or position equivalent.	
		Note: Completes agency-spe	cific training and requirements	
Job Code	Job Title	Salary Plan	Grade	
NRP023	Forester 4	SWD	К	
Min Salary \$44,998.81		Mid Salary \$59,143.37	Max Salary \$73,287.92	
		Entry Qualifications		
Job Summary Under limited supervision, conducts research, develops plans, and administers and directs programs related to specialized forestry issues within a region. Performs educational outreach and public relations activities. May perform administrative duties such as budget preparation		Bachelor's degree in forestry related area that includes con Society of American Forester university and three (3) years	Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university and three (3) years of job-related forestry experienceOROne (1) year of experience required at	

Job Code NRP030	Job Title Curator/Preservationist 1	Salary Plan SWD	Grade H
Min Salary \$35,618.70		d Salary 5,245.72	Max Salary \$56,872.73
Job Summary		Entry Qualific	ations
Under supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. Incumbents at this level may require additional training or experience to gain full proficiency in some or all of the job responsibilities.		Bachelor's degree in natural re environmental science, historic related field from an accredite High school diploma/GED and a directly related field.	cal preservation, or a closely d college or university. OR
Job Code	Job Title	Salary Plan	Grade
NRP031	Curator/Preservationist 2	SWD	I
Min Salary \$38,452.58		d Salary),142.29	Max Salary \$61,832.00
programs and exhibits to in programs, or historical, nat	plans, develops, and manages form the public of forestry ural, and scientific features of or museums. Carries out state	Entry Qualific Bachelor's degree in natural re environmental science, historic related field from an accredite High school diploma/GED and required at the lower-level Cur (NRP030) or position equivaler	source management, cal preservation, or a closely d college or university. OR one (1) year of experience rator/Preservationist 1
Job Code	Job Title	Salary Plan	Grade
NRP032	Curator/Preservationist 3	SWD	J
Min Salary \$41,569.83		d Salary I,428.52	Max Salary \$67,287.20
Job Summar	/	Entry Qualific	ations
Job Summary Under broad supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. May supervise assigned staff.		Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university and one (1) year of experience in a directly related field. OR High school diploma/GED and two (2) years of experience required at the lower-level Curator/Preservationist 2 (NRP031) or position equivalent.	

marine or wildlife technicians, hourly employees and

interns.

	J			
Job Code	Job Title	Salary Plan	Grade	
NRP033	Curator/Preservationist Spv	SWD	К	
Min Salary	Mid Sa	alary	Max Salary	
\$44,998.81	\$59,14	3.37	\$73,287.92	
Job Summa	rv	Entry Qualific	ations	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning, development, and management of programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities.		Bachelor's degree in natural resource management, environmental science, historic preservation, or a closely related field from an accredited college or university and two (2) years of experience in a directly related field. OR High school diploma/GED and two (2) years of experience required at the lower-level Curator/Preservationist 3 (NRP032) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
NRP040	Marine Biologist 1	SWD	J	
Min Salary \$41,569.83	Mid Sa \$54,42		Max Salary \$67,287.20	
Job Summa	rv	Entry Qualifications		
Job Summary Under supervision, assists in the development and management of research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. May supervise		Bachelor's degree in Biology or closely related field from an accredited college or university.		

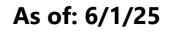
As of: 6/1/25

	-	•	Grade K Max Salary \$73,287.92	
Min Salary \$44,998.81 Job Summary Under general supervision develops and research, surveys, access development habitat enhancement programs to prote and/or improve fisheries for living mari estuarine and ocean waters. Reviews pu technical document, and environmenta impacts to marine fisheries and/or habi recommendations for mitigating adverse	Mid S \$59,14 Id manages	alary 43.37	Max Salary \$73,287.92	
\$44,998.81 Job Summary Under general supervision develops and research, surveys, access development habitat enhancement programs to prote and/or improve fisheries for living mari estuarine and ocean waters. Reviews pu technical document, and environmenta impacts to marine fisheries and/or habi recommendations for mitigating advers	\$59,14 Id manages	43.37	\$73,287.92	
\$44,998.81 Job Summary Under general supervision develops and research, surveys, access development habitat enhancement programs to prote and/or improve fisheries for living mari estuarine and ocean waters. Reviews pu technical document, and environmenta impacts to marine fisheries and/or habit recommendations for mitigating adverse	\$59,14 Id manages	43.37		
Under general supervision develops and research, surveys, access development nabitat enhancement programs to prote and/or improve fisheries for living mari estuarine and ocean waters. Reviews pro- technical document, and environmenta mpacts to marine fisheries and/or habit recommendations for mitigating adverse	-	Entry Qualification		
Under general supervision develops and research, surveys, access development nabitat enhancement programs to prote and/or improve fisheries for living mari estuarine and ocean waters. Reviews pro- cechnical document, and environmenta mpacts to marine fisheries and/or habit recommendations for mitigating adverse	-		ons	
habitat, provides technical assistance to agencies and organizations. Supervises purchasing, budgeting, inventory contro preparations associated with funded pr established parameters. Supervises ma technicians, hourly employees, and inte the magnitude and scope of the project	tect, evaluate, ine organisms in project plans, al assessments for itats, makes se impacts and te fisheries and o individuals, and administers ol, and report rojects within arine and wildlife erns as required by	Master's degree in biology or a rel accredited college or university Ol biology or a related field from an a university and one (1) year of rela (1) year of experience required at Biologist 1 (NRP040) or position e	R Bachelor's degree in accredited college or ted experience OR one the lower-level Marine	
Job Code Job	b Title	Salary Plan	Grade	
NRP042 Ma	arine Biologist 3	SWD	L	
Min Salary	Mid Salary		Max Salary	
\$50,982.94	\$66,3	•	\$81,720.15	
Job Summary		Entry Qualifications		

Under broad supervision, plans, directs, and conducts research, surveys and programs in assigned area. Develops wildlife management plans. Supervises technicians, laborers and other personnel. Serves as project/team leader or assistant region supervisor. Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR one (1) year of experience required at the lower-level Marine Biologist 2, (NRP041) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRP043	Marine Biologist Spv	SWD	Μ
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
Job Summa	rv	Entry Qualific	ations
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, and supervises the development and management of research surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Develops wildlife management plans. Supervises technicians, laborers and other personnel and assigned staff. Serves as region supervisor.		Master's degree in biology or a related field from an accredited college or university and two (2) years of relate experience, one year of which in a supervisory capacity. O Bachelor's degree in biology or a related field from an accredited college or university and three (3) years of related experience, one (1) year of which in a supervisory capacity. OR two (2) years of experience required at the lower-level Marine Biologist 3, (NRP042) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
NRP060	Wildlife Biologist 1	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary Under supervision, assists with the planning and		Entry Qualifications Bachelor's degree in Biology or closely related field from an	
coordination of wildlife market research surveys.	anagement activities and	accredited college or university	
Job Code	Job Title	Salary Plan	Grade
NRP061	Wildlife Biologist 2	SWD	К
Min Salary	Mid	Salary	Max Salary
\$44,998.81	\$59,5	143.37	\$73,287.92
Job Summa	ry	Entry Qualific	ations
Under general supervision, plans and coordinates wildlife development activities, research, and nuisance abatement activities in assigned county. Conducts research surveys and plans management programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed.		Master's degree in biology or a related field from an accredited college or university. OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR one (1) year of experience required at the lower-level Wildlife Biologist 1, (NRP060) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
NRP062	Wildlife Biologist 3	SWD	L
Min Salary \$50,982.94		d Salary ,351.55	Max Salary \$81,720.15
Job Summ	254	Entry Qualification	ns
development activities, r activities in assigned cou and plans management p Develops comprehensive private landowners, gove entities as needed. May and other personnel in a	ary , plans and coordinates wildlife research, and nuisance abatement nty. Conducts research surveys programs in assigned area. e wildlife management plans for ernmental agencies and other v supervises technicians, laborers ssigned region. Serves as ssistant region supervisor.	Master's degree in biology or a rela accredited college or university and experience. OR Bachelor's degree in field from an accredited college or years of related experience. OR On required at the lower-level Wildlife position equivalent.	ted field from an done (1) year of related n biology or a related university and two (2) e (1) year of experience
Job Code	Job Title	Salary Plan	Grade
NRP063	Wildlife Biologist Spv	SWD	Μ
Min Salary \$56,310.72		d Salary ,677.24	Max Salary \$91,043.76
Job Summ	arv	Entry Qualification	ns
Supervises, guides, and/ of subordinate staff. Sup coordination of wildlife of and nuisance abatement Oversees research surve programs in assigned are wildlife management pla governmental agencies a	or instructs the work assignments	Master's degree in biology or a rela accredited college or university and experience, one year of which in a Bachelor's degree in biology or a re accredited college or university and related experience, one (1) year of capacity. OR two (2) years of experi lower-level Wildlife Biologist 3, (NF equivalent.	two (2) years of related supervisory capacity. OR lated field from an three (3) years of which in a supervisory ence required at the
Job Code	Job Title	Salary Plan	Grade
NRP070	Fisheries Biologist 1	SWD	J
Min Salary \$41,569.83		d Salary ,428.52	Max Salary \$67,287.20
Job Summ	•	Entry Qualification	
management of research projects and public wate activities designed to pro fish habitat and/or sport	in the development and n surveys, access development rs management and fish hatchery otect, evaluate, and/or improve fisheries of streams and lakes. technicians, hourly employees and	Bachelor's degree in Biology or clos accredited college or university.	ely related field from an



Job Code	Job Title	Salary Plan	Grade
NRP071	Fisheries Biologist 2	SWD	К
Min Salary	Mic	l Salary	Max Salary
\$44,998.81	\$59	,143.37	\$73,287.92
Job Summar	-	Entry Quali	
and survey projects and put fish hatchery activities desi and/or improve fish habita streams and lakes. Critically technical documents, and e fisheries impacts, and make preventing or mitigating ad fish populations or fisheries management assistance to government agencies. Supe purchasing, budgeting, inve	t and/or sport fisheries of y reviews project plans, environmental assessments for es recommendations for lverse impacts and improving s. Provides technical fisheries individuals, corporations, and ervises and administers entory control, and report th state and federally-funded	biology or a related field from university and one (1) year o	sity. OR Bachelor's degree in m an accredited college or of related experience. OR one red at the lower-level Fisheries

Job Code	Job Title	Salary Plan	Grade
NRP072	Fisheries Biologist 3	SWD	L
Min Salary \$50,982.94	Mid S \$66,31	•	Max Salary \$81,720.15

Job Summary

Under limited supervision, plans and develops complex research and survey projects to protect, evaluate, and/or improve fish habitat, fish populations or fisheries on a regional or state-wide basis. Critically reviews project plans, technical documents, and environmental assessments for fisheries impacts, and makes recommendations for mitigating adverse impacts and improving fish populations or fisheries. Provides technical fisheries management assistance to individuals, corporations, and government agencies and/or directs the development, operation and maintenance of fish hatcheries, public fishing areas, and other public-use facilities. Supervises and administers purchasing, budgeting, accounting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements.

Entry Qualifications

Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR one (1) year of experience required at the lower-level Fisheries Biologist 2, (NRP071) or position equivalent.

Job Code	Job Title	Salary	Plan	Grade
NRP073	Fisheries Biologist Spv	SWD	1	М
Min Salary \$56,310.72		Mid Salary \$73,677.24		ax Salary 1,043.76
Job Summa	rv	E	intry Qualifications	
Supervises, guides, and/or of subordinate staff, and s management of research s projects, and habitat enha evaluate, and/or improve fisheries on a regional or s plans, technical document assessments for impacts to areas, and other public-us administers purchasing, bu control, and report prepar federally-funded projects	instructs the work assignments upervises the development and surveys, access development ncement programs to protect, fish habitat, fish populations or state-wide basis. Reviews project s, and environmental o of fish hatcheries, public fishing	 Master's degree in biology or a related field from an accredited college or university and two (2) years of experience, one year of which in a supervisory capa Bachelor's degree in biology or a related field from accredited college or university and three (3) years related experience, one year of which in a supervisor capacity. OR two (2) years of experience required at lower-level Fisheries Biologist 3, (NRP072) or positive equivalent. 		o (2) years of related ervisory capacity. OR ed field from an ree (3) years of in a supervisory se required at the
Job Code	Job Title	Salary	Plan	Grade
NRT010	Wildlife Tech 1	SWD	,	н
Min Salary \$35,618.70		Mid Salary \$46,245.72		ax Salary 5,872.73
	operates and/or maintains s. Assists in collecting biological	High school diplor	Entry Qualifications ma/GED and one (1) y ural resource manage	
Job Code	Job Title	Salary	Plan	Grade
NRT011	Wildlife Tech 2	SWD	1	I
Min Salary \$38,452.58		Mid Salary \$50,142.29		ax Salary 1,832.00
marine fisheries, hatcherie	ry a, operates and/or maintains es, public fishing, and/or wildlife ts in collecting biological data	Associate degree 60 semester hours from an accredite diploma/GED and	d college or universit two (2) years of expe s Division as a Wildlif	ment or related field y. OR High school

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT012	Wildlife Tech 3	SWD	J
Min Salary	Ν	Aid Salary	Max Salary
\$41,569.83	\$	54,428.52	\$67,287.20
Job Summary Under broad supervision, operates wildlife management areas. Assist data and conducting research. Pro assistance to the public. May serv	s in collecting biological ovides technical	Entry Qualifications Bachelor's degree in Wildlife Management or a relate field from an accredited college or university. OR Asso degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related fi from an accredited college or university and one (1) y experience required at the lower level Wildlife Techn 2 (NRT011) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Wildlife Technician 2 (NRT011) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
NRT013	Wildlife Tech Spv	SWD	К
Min Salary		Aid Salary	Max Salary \$73,287.92
\$44,998.81	\$	59,143.37 Entry Qual	

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research. Provides technical assistance to the public.

Entry Qualifications

Bachelor's degree in Wildlife Management or a related field from an accredited college or university and four (4) four years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR Bachelor's degree in Wildlife Management or a related field from an accredited college or university and one (1) year of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and five (5) years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and two (2) years of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent; or High school diploma/GED and six (6) years of experience as a Wildlife Technician 2 (NRT011) or position equivalent; or High school diploma/GED and three (3) years of experience as a Wildlife Technician 3 (NRT012) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRT020	Forestry Nursery Tech 1	SWD	F
Min Salary \$30,700.42		Salary Max Salary 897.56 \$47,094.70	
Job Sum	mary	Entry Quali	fications
Under direct supervisic learns procedures and	on of experienced nursery workers, processes related to planting, ing of trees, seeds, and cones.	•	d two (2) years of experience.
Job Code	Job Title	Salary Plan	Grade
NRT021	Forestry Nursery Tech 2	SWD	G
Min Salary \$33,042.45	Mid S \$42,70	•	Max Salary \$52,364.30
Job Sum	mary	Entry Quali	fications
Under general supervis	ion, plants, cultivates and harvests and serves nursery customers.	•	
Job Code	Job Title	Salary Plan	Grade
NRT022	Forestry Nursery Tech 3	SWD	Н
Min Salary	Mid S	alary	Max Salary
\$35,618.70	\$46,24	45.72	\$56,872.73
Job Sum	mary	Entry Quali	fications
trees, seeds, and cones conduct research, deve	on, plants, cultivates and harvests and serves nursery customers. May lop and administer programs ment of rural and community forest as lead worker.	High school diploma/GED and four (4) years of expendence	
Job Code	Job Title	Salary Plan	Grade
NRT023	Forestry Nursery Tech Spv	SWD	I
Min Salary \$38,452.58	Mid S \$50,14	•	Max Salary \$61,832.00
Job SummaryEntry QualificationsSupervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planting, cultivating and harvesting of trees, seeds, and cones. Serves nurseryHigh school diploma/GED and five (5) years three (3) years of experience required a Forestry Nursery Tech 3, (NRT022) or portional		d five (5) years of experience; required at the lower level	
customers.			

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade	
NRT030	Parks Maintenance Tech	Parks Maintenance Tech 1 SWD		
Min Salary	Μ	lid Salary	Max Salary	
\$28,571.29	\$3	36,023.24	\$43,475.18	
Job Summary	1	Entry Qualifi	cations	
Under direct supervision, as implementing the maintena museums, recreation faciliti	ssists in planning and/or ance programs for parks,	High school diploma or GED.		
Job Code	Job Title	Salary Plan	Grade	
NRT031	Parks Maintenance Tech	n 2 SWD	F	
Min Salary	Μ	lid Salary	Max Salary	
\$30,700.42		, 38,897.56	\$47,094.70	
Job Summary	,	Entry Qualifications		
	plans and/or implements the	Vocational/Technical degree in a related field from an		
maintenance programs for facilities, or golf courses. M		accredited college. OR High so (1) year of experience in gene	•	
park facilities.	ay assist in management of	course maintenance that invo		
		maintenance, and ground ma		
Job Code	Job Title	Salary Plan	Grade	
NRT032	Parks Maintenance Tech	n 3 SWD	G	
Min Salary	Μ	lid Salary	Max Salary	
\$33,042.45		12,703.38	\$52,364.30	
Job Summary	Summary Entry Qualifications		cations	
Under broad supervision, pl	•	Vocational/Technical degree in a related field from an		
maintenance programs for		accredited college and one (1		
facilities, or golf courses. As facilities. Supervises and pla	sists in management of park	related area. OR High school o years of experience in genera		
racinities. Supervises and pla	ans work of assigned stall.			

years of experience in general building, park, or golf course maintenance that involved general repairs, building maintenance, and ground maintenance. OR One (1) year of experience required at the lower-level Parks Maintenance Tech 2 (NRT031) or position equivalent.

as necessary.

Job Code	Job Title	Salary Plan	Grade
NRT033	Parks Maintenance Tec	h Spv SWD	Н
Min Salary \$35,618.70		Иid Salary 46,245.72	Max Salary \$56,872.73
of subordinate staff. Over implementing of the main	r instructs the work assignments sees the planning and/or tenance programs for parks, ities, or golf courses. May assist	ents Vocational/Technical degree in a related field fr accredited college and two (2) two years of expe , related area. OR High school diploma/GED and t	
Job Code	Job Title	Salary Plan	Grade
NRT040	Forester FIA 1	SWD	G
Min Salary \$33,042.45		Лid Salary 42,703.38	Max Salary \$52,364.30
territory to account for, and forest plots in accordance a basic understanding of t	of an experienced Forest er, travels throughout assigned nd takes inventory of, designated with USFS requirements gaining he program and data collection performed in teams of two, but	Associate degree in forest	alifications ry, forest resources, or related ted college or university.Note: equired.
Job Code	Job Title	Salary Plan	Grade
NRT041	Forester FIA 2	SWD	Н
Min Salary \$35,618.70		Лid Salary 46,245.72	Max Salary \$56,872.73
territory to account for, and forest plots in accordance Uploads data and complet paperwork. Trains new Flu	n, travels throughout assigned nd takes inventory of, designated with USFS requirements.	Associate degree in foresti area from an (SAF) accredi (1) year of experience requ FIA 1 (NRT040) or position driver's license is required	-

outreach and education.

Job Code	Job Title	Salary Plan	Grade	
NRT042	Forester FIA 3	SWD	I	
Min Salary	Mid	Salary	Max Salary	
\$38,452.58	\$50 <i>,</i>	142.29	\$61,832.00	
Job Summary Under broad supervision, travels throughout assigned territory to account for, and takes inventory of, designated forest plots in accordance with USFS requirements. Uploads data and completes required reports and paperwork. Achieves accuracy and production standards. Work is generally performed in teams of two, but individuals may work alone as necessary. May act as Lead Worker and perform supervisory duties as assigned. Trains new FIA foresters. Cross trains in other forestry program		Entry Qualifications Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and t (2) years of experience as FIA ForesterOROne (1) year of experience required at the lower-level Forester FIA 2 (NRT041) or position equivalent.Note: A valid driver's license is required.		
Job Code	Job Title	Salary Plan	Grade	
NRT043	Forester FIA Spv	SWD	J	
	TO CSTCT THA SPV	5000	J	
Min Salary \$41,569.83		Mid Salary Max Salary \$54,428.52 \$67,287.20		
Job Summ	arv	Entry Qualifications		
Supervises, guides, and/o of subordinate staff. Find plots including directions completes required repo accuracy and production orestry program areas.	or instructs the work assignments Is plots, collects data, and maps and plot data. Uploads data and rts and paperwork. Achieves standards. Cross trains in other Assists program manager with and supervisory duties.	Associate degree in forestry, forest area from an (SAF) accredited colle (1) year of experience required at t FIA 3 (NRT042) or position equivale driver's license is required.	ge or university and on he lower level Forester	
Job Code	Job Title	Salary Plan	Grade	
NRT050	Marine Tech 1	SWD	Н	
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73	
Job Summary		Entry Qualification		
staff during the collection Georgia's seafood indust Under direct supervision marine fisheries field ope and recreational fishery o	, supports biological and technical n of data used to manage ry and marine recreational fishery. participates in activities such as erations, collection of commercial catch and effort data, boating and on and maintenance, and public	High school diploma/GED and one experience in natural resource mar skilled trade.		

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade	
NRT051	Marine Tech 2	SWD	I	
Min Salary	Mid	Mid Salary		
\$38,452.58	\$50,:	142.29	\$61,832.00	
Job Summa	ry	Entry Qualification	ons	
Georgia's seafood industry and marine recreational fishery.field from an accredited collegeOn a limited basis, supervises other technicians andschool diploma or GED AND Two		hours or 60 semester hours) in Ma field from an accredited college or school diploma or GED AND Two y Coastal Resources Division as a Ma	Marine Sciences or related e or universityORHigh vo years of experience in the	
Job Code	Job Title	Salary Plan	Grade	
NRT052	Marine Tech 3	SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54,4	428.52	\$67,287.20	
Job Summa	ry	Entry Qualificatio	ons	

Under broad supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. Supervises other technicians and seasonal employees during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education.

Bachelor's degree in Marine Science or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Coastal Resources Division as a Marine Technician 2 (NRT051) or position equivalent.

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT053	Marine Tech Spv	SWD	К
Min Salary	Mid	Salary	Max Salary
\$44,998.81	\$59,:	143.37	\$73,287.92
Job Summa	ry	Entry Qua	lifications
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the operation and/or maintenance of Georgia's seafood industry and marine recreational fishery. Assists in collecting biological data and conducting research. Supervises and plans work of assigned staff during activities such as marine fisheries		Bachelor's degree in Marine Science or a related field from an accredited college or university and four (4) years of experience required at the lower level Marine Technician (NRT051) or position equivalent. OR Bachelor's degree in Marine Science or a related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 3 (NRT052)	

field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education. Bachelor's degree in Marine Science or a related field from an accredited college or university and four (4) years of experience required at the lower level Marine Technician 2 (NRT051) or position equivalent. OR Bachelor's degree in Marine Science or a related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 3 (NRT052) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and five (5) years of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and five (5) years of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and two (2) years of experience required at the lower-level Marine Technician 3 (NRT052) or position equivalent; or High school diploma/GED and six (6) years of experience as a Marine Technician 2 (NRT051) or position equivalent; or High school diploma/GED and three (3) years of experience as a Marine Technician 3 (NRT052) or position equivalent.

Job Code	Job Title		Salary Plan		Grade
NRT060	Fisheries Tech 1		SWD		Н
Min Salary \$35,618.70		Mid Salary \$46,245.72		Max Salary \$56,872.73	
Job Summary Under direct supervision, operates	and/or maintains	High scho	Entry Qualificatio ol diploma/GED and one		

fisheries, hatcheries, public fishing, and/or maintains duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor. experience in natural resource management or related skilled trade.

As of: 6/1/25

Job Code J	lob Title	S	alary Plan	Grade
NRT061	Fisheries Tech 2		SWD	I
Min Salary \$38,452.58		Mid Salary \$50,142.29		Max Salary \$61,832.00
Job Summary		Entry Qualifications		

Under general supervision, provides technical assistance with research, surveys, and public and private waters management programs aimed at protecting, assessing, and improving fisheries of streams and lakes in Georgia. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor. Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Tech 1 (NRT060) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
NRT062	Fisheries Tech 3	SWD	J
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20

Job Summary

Under limited supervision, performs and oversees the duties and tasks for all phases of fish culture and supporting operations at fish hatcheries and/or public fishing areas. Manages the technical support of research, surveys, and public waters management projects aimed at protecting, assessing, and improving fisheries of rivers and lakes in Georgia. Responsible for specific duties involved with vehicle, building, and grounds maintenance, supplies and materials stocks, custodial care, and other duties as required.

Entry Qualifications

Bachelor's degree in Fisheries Management or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and one (1) year of experience required at the lower-level Fisheries Technician 2 (NRT061) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Technician 2 (NRT061) or position equivalent.



Job Code	Job Title	Salary Plan	Grade
NRT063	Fisheries Tech Spv	SWD	К
Min Salary \$44,998.81		Mid Salary 559,143.37	Max Salary \$73,287.92

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages a large fish hatchery, fish stocking program and/or public fishing area (PFA). Supervises other technicians and laborers in the performance of all phases of fish culture and supporting operations such as purchasing, vehicle and equipment maintenance, buildings and grounds maintenance, and other duties as required. Identifies needs, sets priorities and prepares budget requests for major expenditures such as hatchery renovations or other capital outlay projects. Provides technical support from the supervised work unit for research, surveys, and public waters management projects as requested by other managers, and as the work load allows.

Entry Qualifications

Bachelor's degree in Fisheries Management or a related field from an accredited college or university and four (4) years of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent. OR Bachelor's degree in Fisheries Management or a related field from an accredited college or university and one (1) year of experience required at the lower-level Fisheries Technician 3 (NRT062) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and five (5) years of experience required at the lower-level Fisheries Technician 2 (NRT061) or position equivalent. Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and two (2) years of experience required at the lower-level Fisheries Technician 3 (NRT062) or position equivalent. OR High school diploma or GED and six (6) years of experience as a Fisheries Technician 2 (NRT061) or position equivalent. OR High school diploma/GED and three (3) years of experience as a Fisheries Technician 3 (NRT062) or position equivalent.

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT070	Forest Tech 1	SWD	G
Min Salary \$33,042.45		Mid Salary \$42,703.38	Max Salary \$52,364.30

Job Summary

Under direct supervision, performs various forest management activities including planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. Assists with timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. Performs prescribed burning, including fire lane construction, and wildfire suppression. Operates various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices. OR A combination of education and job-specific experience that provides the knowledge, experience, and competencies required to successfully perform the job and a valid driver's license required.Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT071	Forest Tech 2	SWD	Н
Min Salary		Mid Salary	Max Salary
\$35,618.70		\$46,245.72	\$56,872.73

Job Summary

Under general supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conducts timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May perform logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May perform prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farmtype tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and one (1) year of related experience and a valid driver's license. OR One (1) year of experience required at the lower-level Forest Tech 1 (NRT070) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
NRT072	Forest Tech 3	SWD	I
Min Salary		Mid Salary	Max Salary
\$38,452.58		\$50,142.29	\$61,832.00

Job Summary

Under limited supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conduct timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May performs logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May performs prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farmtype tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. May construct and maintain facilities, inspect roads and grounds and perform maintenance as needed, and install, repair and maintain fences, signs, and gates. Supervises EL Forest Technicians and train new employees.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and two (2) years of related experience and a valid driver's license required. OR two (2) years of experience required at the lower-level Forest Tech 2 (NRT071) or position equivalent.Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.



Job Code	Job Title	Salary Plan	Grade
NRT073	Forest Tech Spv	SWD	J
Min Salary		Mid Salary	Max Salary
\$41,569.83		\$54,428.52	\$67,287.20
Job Summary		Entry Qualifications	
Cupanting autidae and /an in		Deckeley's decree in ferestry	, an alagaly, valated field frame a

Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs forest management, fire control, and/or timber management, activities. Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and three (3) years of related experience and a valid driver's license required. OR three (3) years of experience required at the lower-level Forest Tech 3 (NRT072) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.