As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
TRM010	Mgr, Air Transport Adm	in SWD	М
Min Salary \$56,310.72		1id Salary 73,677.24	Max Salary \$91,043.76
Job Current	0 1 1	Entry Qua	lifications
Job Summary Manages the operation of an aviation program or air transportation office. Develops and implements flight safety and maintenance policies. Directs subordinate supervisors and staff.		Bachelor's degree from an and one (1) year of manage aviation operations and mu	accredited college or university ement training and experience in Ilti-aircraft flight commander ne (1) year in a managerial or years of experience at the
		Note: Meets requirements. Holds appro agency specific missions an	•
Job Code	Job Title	Salary Plan	Grade
TRM011	Sr Mgr, Air Transport Ad	dmin SWD	Ν
Min Salary \$62,331.12		1id Salary 31,955.29	Max Salary \$101,579.45
transportation office. De	ary an aviation program or air evelops and implements flight policies. Directs subordinate	and two (2) years of manag in aviation operations and functions. Note: Must meet	accredited college or university gement training and experience multi-aircraft flight commander t agency-specific flight hour propriate FAA certification for ad aircraft types.Note: Any
Job Code	Job Title	Salary Plan	Grade
TRM012	Dir, Air Transport Admin	n SWD	0
Min Salary \$69,134.16		1id Salary 91,309.47	Max Salary \$113,484.78
Job Summary Oversees the operation of an aviation program or air transportation office. Develops and implements flight safety and maintenance policies. Provides leadership to subordinate managers and staff.		Entry Qualifications Bachelor's degree from an accredited college or university and four (4) years of management training and experience in aviation operations and multi-aircraft flight commander functions; or two (2) years of experience at the lower level Mgr, Air Transport Admin (TRM011) or position equivalent.Note: Must meet agency-specific flight hour requirements and hold appropriate FAA certification for agency-specific missions and aircraft types. Note: Any agency-specified certification/training that may be	

required..

Job Code	Job Title	Salary Plan	Grade
TRM020	Mgr, Intermodal Prgm	SWD	М
Min Salary	Mid	lid Salary Max Salary	
\$56,310.72	\$73,6	577.24	\$91,043.76
Job Summary	/	Entry Qualifica	tions
Manages an intermodal pro waterways, rail, or transit. I		Bachelor's degree from an accre in a related field and two (2) yea	÷ ,
regarding public transporta	ficials, and to the private sector tion policy. Assists the d intermodal transportation	experience, which includes one supervisory role; or one (1) year or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRM021	Sr. Mgr, Intermodal Prgm	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summary	/	Entry Qualifications	
regarding public transporta	Provides direction to ficials, and to the private sector	Bachelor's degree from an accre in a related field and three (3) ye experience, which includes two role; or one (1) year at the lowe Prgm (TRM020) or position equi	ears of job-related (2) years in a managerial r level Mgr, Intermodal
Job Code	Job Title	Salary Plan	Grade
TRM022	Dir, Intermodal Prgm	SWD	0
Min Salary \$69,134.16		Salary 809.47	Max Salary \$113,484.78
Job Summary	/	Entry Qualifica	tions
Oversees an intermodal pro waterways, rail, or transit. I employees, government of regarding public transporta analyzes specialized interm	 Bachelor's degree from an accredited of in a related field and four (4) years of joe experience, which includes three (3) years are the lower level expecialized intermodal transportation programs. Bachelor's degree from an accredited of in a related field and four (4) years of joe experience, which includes three (3) years are the lower level prem (TRM021) or position equivalent. 		ars of job-related e (3) years in a managerial er level Sr. Mgr, Intermodal



Job Code	Job Title	Salary Plan	Grade	
TRM030	Mgr 1, Transport Specialist	SWD	Р	
Min Salary \$76,821.60	Mid Sa \$101,87	•	Max Salary \$126,937.80	
Job Summa		Entry Qualif	ntry Qualifications	
Manages one or more of maintenance, constructio surveying, environmental	the following areas: OMAT, n, intermodal, planning, utilities, or traffic. Serves as group leader g professional support in one or	Associate degree and experie leader, or supervisory role; o equivalent.	ence in a lead worker, team	
Job Code	Job Title	Salary Plan	Grade	
TRM031	Mgr 2, Transport Specialist	SWD	Q	
Min Salary \$85,508.41	Mid Sa \$113,82		Max Salary \$142,139.72	
urveying, environmental	n, intermodal, planning, utilities, or traffic. Serves as section providing professional support in	Associate degree and manag one (1) year at the lower leve (TRM030) or position equival	el Mgr 1, Transport Specialist	
Job Code	Job Title	Salary Plan	Grade	
TRM032	Mgr 3, Transport Specialist	SWD	R	
Min Salary \$95,324.50	Mid Sa \$127,32	•	Max Salary \$159,317.88	
Job Summary Leads and assists in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. Serves as assistant office head to professionals providing professional support in one or more areas listed.		Entry Qualifications Associate degree in a related field managerial or supervisory role; or one (1) year at the lower level Mgr Transport Specialist (TRM031) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
TRM033	Sr Mgr 1, Transport Specialis	t SWD	S	
Min Salary \$106,416.69	Mid Sa \$142,57	•	Max Salary \$178,729.21	
Job Summary Directs one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. May also serve in a lead role. Serves as office head to professionals providing professional support in one or more of the areas listed.		Entry Qualif Associate degree in a related (1) year at the lower level Mg (TRM032) or at position equi	l field managerial role; or one gr 3, Transport Specialist	



Job Code	Job Title	Salary Plan	Grade
TRM034	Sr Mgr 2, Transport Specia	alist SWD	Т
Min Salary	Mic	l Salary	Max Salary
\$118,950.86	\$159	,807.43	\$200,664.00
Job Summa	CV.	Entry Quali	fications
Plans for one or more of th maintenance, constructior surveying, environmental	ne following areas: OMAT, n, intermodal, planning, utilities, or traffic. Serves as director to ofessional support in one or	Associate degree in a related (1) year at the lower level Sr (TRM033) or at position equ	
Job Code	Job Title	Salary Plan	Grade
TRM040	HERO Manager	SWD	Ν
Min Salary	Mic	l Salary	Max Salary
\$62,331.12		,955.29	\$101,579.45
Job Summa	rv.	Entry Quali	fications
H.E.R.O. certification prog supervisors. Develops and procedures. Develops and program. Evaluates and pu equipment, and supplies f department and H.E.R.O. p meetings speaking to the p with other governments in management programs. En of equipment and facility. external partners to impro- and reduce response time	or program. Represents the program at various external public about the program. Works nvolved in implementing incident nsures appropriate maintenance Coordinates with internal and ove traffic incident management lines.	or university and four (4) ye or one (1) year of experience HERO Assistant Manager (TF Demonstrated experience in role.	gree from an accredited college ars of job-related experience; e required at the lower level RP023) or position equivalent. a lead worker or supervisory
Job Code	Job Title	Salary Plan	Grade
TRM063	Mgr 1, Planning Group Ld	r SWD	Ν
Min Salary \$62,331.12		l Salary ,955.29	Max Salary \$101,579.45
Job Summary		Entry Quali	fications
Manages the transportation planning activities of an organization, division or agency. Serves as a group leader to professionals providing professional support.		Associate degree from an accredited college or university and four (4) years of job-related experience, which includ one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level (TRP063) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform th	

job at the level listed may be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade	
TRM064	Sr.Mgr1,Planning Ast Off Head SWD		Р	
Min Salary	Mid	Salary	Max Salary	
\$76,821.60	\$101,	879.70	\$126,937.80	
Job Summa	ry	Entry Qualifi	cations	
Directs the transportation planning activities of an organization, division or agency. Serves as an assistant office head to professionals providing professional support. May also serve in a lead role.		Associate degree from an accredited college or university and five (5) years of job-related experience, which include two (2) years in a managerial role; or one (1) year of experience at the lower level Mgr 1, Planning Group Ldr (TRM063) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
TRM065	Sr Mgr 2, Planning Office H	ead SWD	Q	
Min Salary	Mid	Salary	Max Salary	
\$85,508.41	\$113,	824.07	\$142,139.72	
Job Summan Plans the transportation p organization, division or ag professionals providing pr	lanning activities of an gency. Serves as office head to	Entry Qualifie Associate degree from an accr and six (6) years of job-related three (3) years in a manageria experience at the lower level equivalent.	redited college or university I experience, which includes I role; or one (1) year of	
Job Code	Job Title	Salary Plan	Grade	
TRP010	Pilot 1	SWD	К	
Min Salary	Mid	Salary	Max Salary	
\$44,998.81		143.37	\$73,287.92	
	r y es aircraft in accordance with ons. Conducts safety inspections.	Entry Qualifications High school diploma/GED and commercial pilot's license, instrument rating, and 500 hours of flight time.		
Job Code	Job Title	Salary Plan	Grade	
TRP011	Pilot 2	SWD	L	
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15	
Job Summary		Entry Qualifi	cations	
Under general supervision, operates aircraft in accordance with federal and state regulations. Conducts safety inspections.		High school diploma/GED. Me hour requirements. Holds app agency-specific missions and a of experience at the lower lev equivalent.	ets agency-specific flight ropriate FAA certification fc aircraft types; or one (1) yea	

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
TRP012	Pilot 3	SWD	М
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Job Summar	v	Entry Qualifica	tions
	perates aircraft in accordance	rates aircraft in accordance High school diploma/GED. Meets agency-specif	
Job Code	Job Title	Salary Plan	Grade
TRP013	Pilot Spv	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the operation of aircraft in accordance with federal and state regulations. May conduct annual training in accordance with FAA regulations.		Entry Qualifications High school diploma/GED. Meets agency-specific flight hour requirements. Holds appropriate FAA certification fo agency-specific missions and aircraft types, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Pilot (TRP012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRP023	HERO Assistant Manager	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops and updates certification programs, policies and procedures for emergency response and incident management. Ensures appropriate		Entry Qualifica High school diploma/GED and tw or lead worker experience in hig management; or one (1) year of lower level HERO Tech Spv (TRT	wo (2) years of supervisory shway incident experience required at the

maintenance of equipment and facilities.

	<u> </u>		
Job Code	Job Title	Salary Plan	Grade
TRP030	Fleet Ops Spec 1	SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summary Under supervision, coordinates the delivery of automotive/equipment maintenance and associated fleet services.		Entry Qualifications Bachelor's degree from an accredited college or university and one (1) year of experience in risk or fleet management; or one (1) year of inventory and/or office management functions.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may	
		be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
TRP031	Fleet Ops Spec 2	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
Job Summa	arv	Entry Qualificat	ions
automotive/equipment maintenance and associated fleet and two services. manager require position knowler certificer skills to		Bachelor's degree from an accrea and two (2) years of experience is management; or two (2) years of management functions; or one (required at the lower level Fleet position equivalent.Note: An equ knowledge, education, job or int certifications that provides the n skills to successfully perform the be substituted year-over-year.	in risk or fleet f inventory and/or office 1) year of experience Ops Spec 1 (TRP030) or livalent combination of ern experience, training, or ecessary knowledge and
Job Code	Job Title	Salary Plan	Grade
TRP032	Fleet Ops Spec 3	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
	ary coordinates the delivery of naintenance and associated fleet	Entry Qualificat Bachelor's degree from an accrea and three (3) years of experience management; or four (4) years o management functions; or one (required at the lower level Fleet position equivalent.	dited college or university e in risk or fleet f inventory and/or office 1) year of experience

As of: 6/1/25

Job Code	Job Title	Salary Pl	an	Grade	
TRP033	Fleet Ops Spec Spv	SWD		Н	
Min Salary		Mid Salary		Max Salary	
\$35,618.70		\$46,245.72	\$56,8	72.73	
Job Summa	iry	Ent	try Qualifications		
Supervises, guides, and/o of subordinate staff. Coor	r instructs the work assignments dinates, through subordinates, e/equipment maintenance and	transportation job-r (2) years in a lead w or an Associate deg college or university job-related experien lead worker, team l	a/GED and five (5) yea related experience wh vorker, team leader, or ree in a related field fi y and three (3) years o nce which includes tw eader, or supervisory at the lower level Flea lent position.	ich includes two r supervisory role; rom an accredited of transportation o (2) years in a role; or three (3)	
Job Code	Job Title	Salary Pl		Grade	
TRP041	Vessel Captain 2	SWD		J	
Min Salary		Mid Salary	Max	Salary	
\$41,569.83		\$54,428.52		87.20	
Job Summa Under general supervisio accordance with federal a	n, operates maritime vessels in	High school diploma Ton Master Captain operating a vessel > Radio Operators Lic Captain 1 (TRP040).	try Qualifications a/GED, United States (License, two (2) years 35 tons, and must ob tense; or two (2) years Note: Applicants for p Division must have tw 60 tons.	s of experience otain a Third Class as a Vessel positions in the	
Job Code	Job Title	Salary Pl	an	Grade	
TRP042	Vessel Captain 3	SWD		К	
Min Salary \$44,998.81		Mid Salary \$59,143.37		Salary 87.92	
Job Summary Under broad supervision, operates maritime vessels in accordance with federal and state regulations. Learns to organizes vessel activities and allocates work.		High school diploma Ton Master Captain operating a vessel > Radio Operators Lic Captain 2 (TRP041).	try Qualifications a/GED, United States (License, five (5) years 35 tons, and must ob eense; or three (3) year Note: Applicants for p Division must have five	s of experience otain a Third Class rs as a Vessel positions in the	

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operating a vessel > 60 tons.

Job Title	Salary Plan	Grade	
	-	01000	
Vessel Captain Spv	SWD	L	
	·	Max Salary \$81,720.15	
	Entry Qualif	fications	
instructs the work assignments tes maritime vessels in d state regulations. Organizes	 High school diploma/GED, United States Coast Guard 100- Ton Master Captain License, seven (7) years of experience operating a vessel > 35 tons, and must obtain a Third Class Radio Operators License, which includes two (2) years in a managerial or supervisory role; or three (3) years as a Vessel Captain 2 (TRP041) or Vessel Captain 3 (TRP042). Note: Applicants for positions in the Wildlife Resources Division must have seven (7) years of operating a vessel > 		
lob Title		Grade	
Transportation Specialist 1	SWD	К	
		Max Salary \$73,287.92	
,	Entry Qualif	Entry Qualifications	
Under supervision, provides entry level professional Bachelor's degree in a r		d field; or an Associate degree rear of experience at position	
Job Title	Salary Plan	Grade	
Transportation Specialist 2	SWD	L	
		Max Salary \$81,720.15	
Job Summary Under general supervision, provides working level professional support in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic.			
	Mid S \$66,3 y instructs the work assignments tes maritime vessels in d state regulations. Organizes es work. Job Title Transportation Specialist 1 Mid S \$59,1 y s entry level professional he following areas: OMAT, intermodal, planning, utilities, ind traffic. Job Title Transportation Specialist 2 Mid S \$66,3 y provides working level e or more of the following areas:	Mid Salary \$66,351.55 Futry Qualit instructs the work assignments tes maritime vessels in d state regulations. Organizes es work. High school diploma/GED, U Ton Master Captain License, operating a vessel > 35 tons, Radio Operators License, wh managerial or supervisory ro Vessel Captain 2 (TRP041) or Note: Applicants for position Division must have seven (7) 60 tons. Job Title Salary Plan Transportation Specialist 1 SWD Mid Salary \$59,143.37 Futry Qualit Bachelor's degree in a relate in a related field, or one (1) y equivalent. Job Title Salary Plan Transportation Specialist 2 SWD Mid Salary \$66,351.55 Futry Qualit Provides working level or more of the following areas:	

	5 1			
Job Code	Job Title	Salary Plan	Grade	
TRP052	Transportation Specialist 3	SWD	Μ	
Min Salary \$56,310.72	Mid Sa \$73,67	•	Max Salary \$91,043.76	
Job Summary		Entry Qualif	ications	
Under broad supervision, pr professional support in one OMAT, maintenance, constr	ovides advanced level or more of the following areas: uction, intermodal, planning, nental or traffic. May also serve	•	d field and one (1) year of job- ociate degree in a related ge or university and two (2) ce; or one (1) year of	
Job Code	Job Title	Salary Plan	Grade	
TRP053	Transportation Specialist 4	SWD	Ν	
Min Salary \$62,331.12	Mid Sa \$81,95	•	Max Salary \$101,579.45	
Job Summary		Entry Qualif	ications	
Under limited supervision, p professional support in one OMAT, maintenance, constr	or more of the following areas: uction, intermodal, planning, nental or traffic. May also serve	•	d field and two (2) years of job- ociate degree in a related b-related experience; or one	
Job Code	Job Title	Salary Plan	Grade	
TRP054	Transportation Specialist 5	SWD	0	
Min Salary \$69,134.16	Mid Sa \$91,30		Max Salary \$113,484.78	
Job Summary		Entry Qualif	ications	
Under minimal supervision, provides senior expert professional support in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. May supervise subordinates or serve as a lead worker providing training to lower level staff.			Associate degree in a related -related experience; or one (1)	
Job Code	Job Title	Salary Plan	Grade	
TRP060	Transport Planning Spec 1	SWD	Ι	
Min Salary \$38,452.58	Mid Sa \$50,14		Max Salary \$61,832.00	
Job Summary		Entry Qualif	ications	
Under supervision, provides entry level professional support in transportation planning activities including multimodal short and long range transportation plans and geographic planning analyses.		Associate degree in transportation, logistics, or a related field from an accredited college or university; High school diploma/GED and two (2) years of job-related experience ir the transportation industry.		

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
TRP061	Transport Planning Spec 2	SWD	J
Min Salary	Mid S	alary	Max Salary
\$41,569.83	\$54,4	28.52	\$67,287.20
Job Summ	ary	Entry Qualifi	cations
Under general supervision, provides working level professional support in transpiration planning activities including multimodal short and long range transportation plans and geographic planning analyses.		Bachelor's degree from an accredited college or university and two (2) years of experience in transportation-related work; or one (1) year of experience required at the lower level Transport Planning Spec 1 (TRP060) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
TRP062	Transport Planning Spec 3	SWD	L
Min Salary	Mid S	alary	Max Salary
\$50,982.94	\$66,3	51.55	\$81,720.15
Job Summary		Entry Qualifications	
professional support in t including multimodal sho	, provides advanced level ranspiration planning activities ort and long range transportation nning analyses. May also serve as	Bachelor's degree from an acc and three (3) years of experie work; or two (2) years of expe level Transport Planning 2 (TR	nce in transportation-related prience required at the lower
Job Code	Job Title	Salary Plan	Grade
TRP063	Transport Planning Spec 4	SWD	М
Min Salary \$56,310.72	Mid S \$73,6		Max Salary \$91,043.76
Job Summary		Entry Qualifications	
Under limited supervision, monitors and updates multimodal short and long range transportation plans for the assigned area. Assists in transportation planning analyses for multi-county areas, individual counties, urban areas, corridors or routes as required by gathering pertinent data and learning to analyze study area conditions. Assists in developing State the Transportation Improvement Program for rural and/or urban areas.		Bachelor's degree from an acc and four (4) years of experien work; or three (3) years of exp (TRP062) or position equivale	ce in transportation-related perience at the lower level

Attends planning related meetings as assigned.

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade	
TRP070	Transport Environment Spe	ec 1 SWD	G	
Min Salary		Salary	Max Salary \$52,364.30	
\$33,042.45	Ş42,.	703.38	<i>\$52,50</i> 1.50	
planning activities for fer order to establish a level activities to facilitate the Environmental Assessme (CE), Section 4(f) Evaluat Reports (EER) for project difficulty. Learns to gath agencies and other office personal contact, and te accurate information to prepare a legally sufficie that identifies the prefer	is to conduct early document deral and state funded projects in I of analysis and organizes work	Entry Qualifica Associate degree in a related fi college or university and two (2 experience completing Environ Categorical Exclusions (CE), Sec Environmental Effects Reports reports.	eld from an accredited ?) years of job-related mental Assessments (EA), tion 4(f) Evaluations,	
Job Code	Job Title	Salary Plan	Grade	
TRP071	Transport Environment Spe	ec 2 SWD	Н	
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73	
	Job Summary		ations	

Under general supervision, gathers data from appropriate outside agencies and other offices through correspondence, personal contact, and telephone to assure a broad base of accurate information to include in the study. Prepares a legally sufficient final environmental document that identifies the preferred alternative and addresses all substantive comments as required by federal or state regulations. Associate degree in a related field from an accredited college or university and three (3) years of experience at the lower level Transport Environment Spec 1 (TRP070) or position equivalent.



Job Code	Job Title	Salary Plan	Grade
TRP072	Transport Environment Spe	c 3 SWD	I
Min Salary	Mid S	alary	Max Salary
\$38,452.58	\$50,1 [,]	42.29	\$61,832.00
activities for federal and stat establish a level of analysis a facilitate the timely complete Assessments (EA), Categorica Evaluations, and Environmer projects of minimal to mode staff. May gather data from a and other offices through con contact, and telephone to ass information to include in the	ng of early document planning e funded projects in order to nd organizes work activities to on of Environmental al Exclusions (CE), Section 4(f) that Effects Reports (EER) for rate difficulty and allocates appropriate outside agencies rrespondence, personal sure a broad base of accurate study. May prepare a legally I document that identifies the dresses all substantive leral or state regulations.	Entry Qualifica Associate degree in a related fie college or university and three (the lower level Transport Enviro position equivalent.	eld from an accredited (3) years of experience at

Job Code	Job Title	Salary Plan	Grade
TRP073	Transport Environment Spec 4	SWD	J
Min Salary	Mid Salary		Max Salary
\$41,569.83	\$54,428.52		\$67,287.20
Job Summary		Entry Quali	fications

Under limited supervision, assists in the overall document planning activities in order to establish a level of analysis and organizes work priorities for preparation of regulatory compliance documents. Serves as the highest advanced level subject matter expert, providing authoritative guidance for professional staff. May also serve in a lead role. Does not supervise staff.

Associate degree in a related field from an accredited college or university and three (3) years of experience at the lower level Transport Environment Spec 3 (TRP072) or position equivalent.

As of: 6/1/25

Job Code	Job Title	Salary Plan	Grade
TRP074	Transport Environ Spec Spv	SWD	К
Min Salary \$44,998.81	Mid Sa \$59,14	•	Max Salary \$73,287.92
Job Summary Supervises, guides, and/or inst of subordinate staff. Supervise planning activities in order to e and organizes work priorities f compliance documents. Initiat establishes contacts with appre- well as offices within the depa contributes to the preparation	es the overall document establish a level of analysis or preparation of regulatory es database gathering and opriate outside agencies as rtment. Supervises and	0	

Job Code	Job Title	Salary Plan	Grade
TRS010	Ground Transp Worker 1	SWD	В
Min Salary \$23,920.00	Mid Salary \$28,797.08		Max Salary \$33,674.16

Job Summary

compliance with applicable regulations.

Under direct supervision transports passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Learns to transmit, receive, and relay radio communication among remote office base stations and mobile units. Some positions may transport medications and emergency drug boxes from the pharmacy to the units and from the units to the pharmacy.

environmental documents acceptable to federal and state oversight agencies and presents them to appropriate review agencies and/or the public as required by

regulations. Plans the development of the department's

environmental procedures for the most efficient advancement of projects, ensuring that they are in

Entry Qualifications

High school diploma/GED and ability to operate heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment, and heavy-duty trucks; valid driver's license with clean motor vehicle report.

As of: 6/1/25

Job Code Ca	talog: Transportation	i As o	T: 0/ 1/25
Job Code	Job Title	Salary Plan	Grade
TRS011	Ground Transp Worker 2	SWD	С
Min Salary	Mid	Salary	Max Salary
\$24,876.10	\$30,5	594.84	\$36,313.58
Job Summary Under general supervision, transports passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Transmits, receives, and relays radio communication among remote office base stations and mobile units. Some positions may transport medications and emergency drug boxes from the pharmacy to the units and from the units to the pharmacy.		Entry Qualifications High school diploma/GED and two (2) years of experience in transportation, valid driver's license with clean motor vehicle report, or one (1) year of experience at the lower level Ground Transp Worker 1 (TRS010) or position equivalent.Note: Some positions may require one year of experience operating heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, roa- graders, dump trucks, drilling equipment, and heavy-duty trucks.	
Job Code	Job Title	Salary Plan	Grade
TRS012	Ground Transp Worker 3	SWD	D
Min Salary \$26,635.71		Salary 110.22	Max Salary \$40,184.72
		Entry Qualif	ications
Under broad supervision, transports passengers and/orHigh school diplormail and materials in an assigned geographical areain transportation atraveling by foot, bicycle, motorcycle, automobile, van ormotor vehicle reppublic conveyance. Transmits, receives, and relays radiolower level Groundcommunication among remote office base stations andequivalent. Note: 1mobile units. Some positions may transport medicationsof experience opeand emergency drug boxes from the pharmacy to the unitsgraders, dump tru		High school diploma/GED and in transportation and valid du motor vehicle report; or two lower level Ground Transp W equivalent. Note: Some posit of experience operating heav	d four (4) years of experience river's license with clean (2) years of experience at the Yorker 2 (TRS011) or position ions may require two years yy equipment and large rontend loaders, ditchers, road
Job Code	Job Title	Salary Plan	Grade
TRS013	Ground Transp Worker Spv	SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29	\$36,0	023.24	\$43,475.18
of subordinate staff. Res	hary or instructs the work assignments ponsible for the transportation of and materials in an assigned	Entry Qualifications High school diploma/GED and four (4) years of experience in transportation, one (1) year of which in a lead worker, team leader, or supervisory role and valid driver's license	

passengers and/or mail and materials in an assigned geographical area traveling by foot, bicycle, motorcycle, automobile, van or public conveyance. Ensures transmission, receipt, and relay of radio communication among remote office base stations and mobile units. Some positions may ensure transport medications and emergency drug boxes from the pharmacy to the units and from the units to the pharmacy. High school diploma/GED and four (4) years of experience in transportation, one (1) year of which in a lead worker, team leader, or supervisory role and valid driver's license with clean motor vehicle report. Note: Some positions may require three years of experience operating heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment, and heavy-duty trucks.

serves as crew of seafaring vessels. May also serve in a lead

role.



Job Code	Job Title	Salary Plan	Grade	
TRS020	Equipment Operator 1	SWD	C	
Min Salary \$24,876.10		1id Salary 30,594.84	Max Salary \$36,313.58	
Job Summar	'V	Entry Qualif	ications	
Inder direct supervision, p ransportation-related are ighways and right of way onstruction equipment or	berforms semi-skilled labor in as such as maintenance of s, operation and maintenance of maritime vessels. Operates r light construction equipment or	High school diploma/GED.		
Job Code	Job Title	Salary Plan	Grade	
TRS021	Equipment Operator 2	SWD	D	
Min Salary	N	1id Salary	Max Salary	
\$26,635.71	\$3	33,410.22	\$40,184.72	
Job Summar	v	Entry Qualifications		
ighways and right of way ponstruction equipment or	as such as maintenance of s, operation and maintenance of maritime vessels. Operates r light construction equipment or g vessels.	operating various motorized months of experience require Equipment Operator 1 (TRSO	ed at the lower level 20) or position equivalent.	
		Note: A Commercial Driver's endorsements are only requi commercial vehicles that lega have them.	red for positions that operat	
Job Code	Job Title	Salary Plan	Grade	
TRS022	Equipment Operator 3	SWD	E	
Min Salary \$28,571.29		1id Salary 36,023.24	Max Salary \$43,475.18	
Job Summary		Entry Qualif	Entry Qualifications	
Job Summary Under broad supervision, performs semi-skilled labor in transportation-related areas such as maintenance of highways and right of ways, operation and maintenance of construction equipment or maritime vessels. Operates motor vehicles, tractors, or light construction equipment or		High school diploma/GED and in operating various motorize months of experience require Equipment Operator 2 (TRSO equivalent.Note: A Commerc	d two (2) years of experience ed equipment; or nine (9) ed at the lower level 21) or position	

and applicable endorsements are only required for

require the operator to have them.

positions that operate commercial vehicles that legally

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Job Code	Job Title	Salary Plan	Grade
TRS023	Equipment Operator Spv		F
183025	Equipment Operator Spv	200	Г
Min Salary	Mi	d Salary	Max Salary
\$30,700.42	\$38	3,897.56	\$47,094.70
Job Summ	arv	Entry Qualifi	ications
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs semi-skilled labor in transportation-related areas such as maintenance of highways and right of ways, operation and maintenance of construction equipment or maritime vessels. Operates motor vehicles, tractors, or light construction equipment of serves as crew of seafaring vessels.		 High school diploma/GED and three (3) years of experience operating various motorized equipment, including one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower level Equipment Operator 3 (TRS022) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to 	
Job Code	Job Title	have them.	Grade
TRS030	Vessel Mate 1	Salary Plan SWD	
183030	Vesser Mate 1	200	E
Min Salary \$28,571.29		d Salary 5,023.24	Max Salary \$43,475.18
Job Summary Under direct supervision, performs semi-skilled labor/maintenance in the maritime vessel transportation- related area. Serves as support crew for a seafaring ferry vessel navigating the inland waterways along the Georgia coast.		Entry Qualifi High school diploma/GED and and experience that would ha acquire the necessary knowle perform manual tasks of a rou read, write, and follow oral ar	d any combination of training ave enabled the applicant to edge, skills, and abilities to utine or repetitive nature,
Job Code	Job Title	Salary Plan	Grade
TRS031	Vessel Mate 2	SWD	F
Min Salary \$30,700.42		d Salary 3,897.56	Max Salary \$47,094.70
Job Summary		Entry Qualifications	
Under general supervision, performs semi-skilled labor/maintenance in the maritime vessel transportation- related area. Serves as support crew for a seafaring ferry vessel navigating the inland waterways along the Georgia		High school diploma/GED and two (2) years of experience as a crew member on a research, commercial fishing, or a similar ocean-going vessel of more than 15 gross tons.	
coast.		Note: Must possess or obtain	a valid U.S. Coast Guard

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Motorboat Operator's license.

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trucks or position equivalent.Note: Some positions may

require the possession of a CDL license.

Job Code	Job Title	Salary Plan	Grade	
TRS032	Vessel Mate 3	SWD	G	
Min Salary	Mid	Salary	Max Salary	
\$33,042.45	\$42,	703.38	\$52,364.30	
Job Summ	arv	Entry Qualifica	tions	
Under broad supervision labor/maintenance in the related area. Serves as su	, performs semi-skilled e maritime vessel transportation- upport crew for a seafaring ferry and waterways along the Georgia	High school diploma/GED and for as a crew member on a research similar ocean-going vessel of m two (2) years of experience at the Vessel Mate 2 (TRS031). Note: N valid U.S. Coast Guard Motorbo	n, commercial fishing, or a ore than 15 gross tons; or ne level equivalent to a Aust possess or obtain a	
Job Code	Job Title	Salary Plan	Grade	
TRS033	Vessel Mate Spv	SWD	Н	
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73	
Job Summ	arv	Entry Qualifica	tions	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs semi-skilled labor/maintenance in the maritime vessel transportation- related area. Serves as support crew for a seafaring ferry vessel navigating the inland waterways along the Georgia coast.		High school diploma/GED and six (6) years of experience as a crew member on a research, commercial fishing, or a similar ocean-going vessel of more than 15 gross tons, two (2) years of which in a lead worker, team leader, or supervisory role; or two (2) years of experience at the level equivalent to Vessel Mate 3 (TRS032).Note: Must possess or obtain a valid U.S. Coast Guard Motorboat Operator's license.		
Job Code	Job Title	Salary Plan	Grade	
TRT010	Heavy Equipment Operato	or 1 SWD	E	
Min Salary	Mid	Salary	Max Salary	
\$28,571.29	\$36,	023.24	\$43,475.18	
Job Summary Under direct supervision, operates heavy construction, towing, or maintenance equipment to remove, distribute, level, pave, or grade earth or maintain traffic flow.		Entry Qualifications High school diploma/GED and six (6) months of experience in the operation of heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment, and heavy-duty		

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Job Code	Job Title	Salary Plan	Grade
TRT011	Heavy Equipment Operator 2	SWD	F
Min Salary \$30,700.42	Mid Sa \$38,893	•	Max Salary \$47,094.70
Job Summary Under general supervision, operates heavy construction, towing, or maintenance equipment to remove, distribute, level, pave, or grade earth or maintain traffic flow.		Entry Qualifications High school diploma/GED and one (1) year of experience operating heavy equipment and large vehicles such as bulldozers, frontend loaders, ditchers, road graders, dump trucks, drilling equipment, and heavy-duty trucks or position equivalent. Note: Some positions may require the possession of a CDL license.	
Job Code	Job Title	Salary Plan	Grade
TRT012	Heavy Equipment Operator 3	SWD	G
Min Salary M		lary 3.38 High school diploma/GED and tw operating heavy equipment and bulldozers, front-end loaders, di trucks, drilling equipment, and/o position equivalent.Note: Positio	vo (2) years of experience large vehicles such as tchers, road graders, dump or heavy-duty trucks or
Job Code	Job Title	Salary Plan	Grade
TRT013	Heavy Equipment Foreman 1	SWD	Н
Min Salary \$35,618.70	Mid Sa \$46,24	-	Max Salary \$56,872.73
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs work in the maintenance of state highways and rights of way and the installation of		Entry Qualifica High school diploma/GED and tw operating heavy equipment and bulldozers, front-end loaders, di	vo (2) years of experience large vehicles such as

state highways and rights of way and the installation of traffic control devices. May use hand tools and power tools as well as serve as the primary equipment operator on various types of heavy equipment. Performs preventive maintenance on assigned equipment. Responds to emergency situations affecting the state routes system during and after normal working hours. Provides supervision of a maintenance crew to accomplish the assigned task and assists the Superintendent in all duties. High school diploma/GED and two (2) years of experience operating heavy equipment and large vehicles such as bulldozers, front-end loaders, ditchers, road graders, dump trucks, drilling equipment, and/or heavy-duty trucks, and previous experience as a lead worker, team leader, or supervisory role.Note: Positions require a CDL license.

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Job Code	Job Title	Salary Plan	Grade
TRT014	Heavy Equipment Foreman 2	SWD	I
Min Salary	Mid Sa	lary	Max Salary
\$38,452.58	\$50,14	2.29	\$61,832.00
of subordinate staff. M maintenance activities personnel safety proce- techniques and enforce Responsible for the cord all activities of the crew by the Superintendent. relationship with the tr performance, and prov professional growth. Co forms and reports. Ope crew as required to ass assigned tasks. May pe routes and rights of wa	I/or instructs the work assignments onitors a crew performing routine on the state route system. Trains dures and preventive maintenance es compliance with same. ordinating, planning, and directing of v to accomplish the tasks assigned Maintains a positive working avelling public. Evaluates personnel ides feedback counseling for ompletes required documents, erates equipment assigned to the ist in the accomplishment of rform regular inspections of state y throughout an assigned area for y needs. May facilitate team	Entry Qualification High school diploma/GED and two (operating heavy equipment and lar bulldozers, front-end loaders, ditch trucks, drilling equipment, and/or h previous experience in a lead worke supervisory role.Note: Positions rec	(2) years of experience ge vehicles such as ers, road graders, dump neavy-duty trucks, and er, team leader, or
Job Code	Job Title	Salary Plan	Grade

Job Code	Job Title	Salary Plan	Grade
TRT015	Heavy Equip Superintendent	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises a maintenance crew involved in district wide operations to include pavement preservation activities, emergency repairs to roadway and grading of areas within the state route system. Trains personnel safety procedures and preventive maintenance techniques and enforces compliance with same. Responsible for the coordinating, planning, and directing of all activities of the crew to accomplish the tasks assigned. Maintains a positive working relationship with the travelling public. Evaluates personnel performance, and provides feedback counseling for professional growth. Completes required documents, forms and reports. Operates equipment assigned to the crew as required to assist in the accomplishment of assigned tasks. May facilitate team response to emergencies on the state route.

Entry Qualifications

High school diploma/GED and three (3) years of experience operating heavy equipment and large vehicles such as bulldozers, front-end loaders, ditchers, road graders, dump trucks, drilling equipment, and/or heavy-duty trucks, and previous experience in a lead worker, team leader, or supervisory role.Note: Positions require a CDL license.

Job Code	Job Title	Salary Plan	Grade
TRT020	HERO Tech 1	SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summar	V.	Entry Qualifica	tions
Under direct supervision, ti manage congestion causing interstate system. Learns v	rains to detect, respond to, and g incidents on the metropolitan arious emergency response notorists with disabled vehicles, using incidents from the	High school diploma/GED and va	alid driver's license.
Job Code	Job Title	Salary Plan	Grade
TRT021	HERO Tech 2	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
Job Summar	4	Entry Qualifica	tions
Under general supervision, manages congestion causir nterstate system. Perform	detects, responds to, and og incidents on the metropolitan s various emergency response notorists with disabled vehicles, using incidents from the	High school diploma/GED and ou highway incident management a completion of HERO certification or one (1) year of experience at 1 (TRT020) or position equivalen	and valid driver's license; or and valid driver's license; the lower level HERO Tech
Job Code	Job Title	Salary Plan	Grade
TRT022	HERO Tech 3	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary	v.	Entry Qualificat	tions
Under broad supervision, detects, responds to, and manages complex congestion causing incidents on the metropolitan interstate system. Performs various emergency response procedures to assist motorists with disabled vehicles, and removes congestion causing incidents from the metropolitan interstate system.		High school diploma/GED and tw in highway incident managemer license; or completion of HERO of driver's license; or one (1) year of level HERO Tech 2 (TRT021) or p	vo (2) years of experience at and a valid driver's certification and a valid of experience at the lower

Job Code	Job Title	Salary Plan	Grade	
TRT023	HERO Tech Spv	SWD	I	
Min Salary \$38,452.58		Mid Salary \$50,142.29		
Job Summar		Entry Qualifications		
Supervises, guides, and/or of subordinate staff. Direct assigned shift. Detects, res congestion causing inciden nterstate system. Perform	instructs the work assignments s a crew of operators during an ponds to, and manages ts on the metropolitan s various emergency response ists with disabled vehicles, and g incidents from the	High school diploma/GED and highway incident manageme or one (1) year of experience 3 (TRT022) or position equiva license.	d Lead worker experience in nt and a valid driver's license at the lower level HERO Tech	
Job Code	Job Title	Salary Plan	Grade	
TRT050	Transportation Tech 1	SWD	G	
Min Salary \$33,042.45		Mid Salary \$42,703.38		
	the following areas: OMAT, , intermodal, planning, utilities, or traffic.			
Job Code	Job Title	Salary Plan	Grade	
TRT051	Transportation Tech 2	SWD	Н	
Min Salary	Mic	l Salary	Max Salary	
\$35,618.70	\$46	,245.72	\$56,872.73	
Job Summary Jnder general supervision, provides working level echnical support in one or more of the following areas: DMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic.		Entry Qualifications High school diploma/GED and six (6) months of experience at position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
TRT052	Transportation Tech 3	SWD	I	
Min Salary \$38,452.58		Mid Salary \$50,142.29		
Job Summary		Entry Qualifications		
Under broad supervision, provide advanced-level technical support in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic.		High school diploma/GED and one (1) year of experience at position equivalent.		



Job Code	Job Title	Salary Plan	Grade	
TRT053	Transportation Tech 4	SWD	J	
Min Salary	Mid Salary		Max Salary	
\$41,569.83	\$54,428.52		\$67,287.20	
Joh Summon		Entry Qualifications		

Job Summary

Entry Qualifications

Under limited supervision, provides professional support in one or more of the following areas: OMAT, maintenance, construction, intermodal, planning, utilities, surveying, environmental or traffic. May also serve in a lead role.

High school diploma/GED and eighteen (18) months of experience at position equivalent.