



Statewide Sexual Harassment Prevention Program

The Fiscal Year (FY) 2026 start date of the mandatory annual Sexual Harassment Prevention Training for employees and supervisors/managers began on June 1, 2025, and will end on Friday, February 27, 2026, given the go-live date of April 1, 2026, for GA@WORK.

To assist Human Resources Directors, the Department of Administrative Services Human Resources Administration (DOAS/HRA) is sharing this reminder regarding important information and key dates to ensure accurate reporting and full compliance with the [State of Georgia's Sexual Harassment Prevention Policy](#). DOAS/HRA, in conjunction with the Office of the State Inspector General (OIG), is responsible for leading and providing guidance on compliance with the Policy on a yearly basis.

Expect more reminders in the coming months regarding the end of the current training period and the start of the reporting period. Please contact us if you have any questions or concerns.

Key Dates

Preparation (Ongoing).

- **June 1, 2025 – February 27, 2026:** Supervisors and managers are automatically enrolled into the Learning Management System. During this ongoing process, agencies should regularly review supervisor/manager

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Training (In Progress)

- **June 1, 2025 – February 27, 2026:** These are the starting and ending dates of the FY 2026 Training Period. Note that the training freeze that was touched on in earlier communications will not occur given the new April 1, 2026, GA@WORK go-live date.

Reporting

- **Mar 1 - 31, 2026:** These are the starting and ending dates of the FY 2026 Reporting Period.

Key Contacts

- Human Resources Administration Division – Policy@doas.ga.gov
- Office of the Inspector General – Inspector.general@oig.ga.gov
- DOAS Enterprise Learning – Georgia.learning@doas.ga.gov
- Statewide Sexual Harassment Prevention Website – <https://doas.ga.gov/human-resources-administration/sexual-harassment-prevention/sexual-harassment-prevention-overview>

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