As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSM010Mgr, Health LaboratorySWDL

Min Salary Mid Salary Max Salary \$50,982.94 \$66,351.55 \$81,720.15

Job Summary

Manages the overall day-to-day operation of the laboratory. Manages and directs the functions of the laboratory. Manages lab activities and programs. Monitors quality assurance. Establishes laboratory process and procedures. Manages subordinate staff. May oversee Radiology Services and Point-of-Care testing.

Entry Qualifications

Bachelor's degree in any related discipline from an accredited college or university and five (5) years of jobrelated experience, which includes three (3) years in a managerial or supervisory role; or two (2) years of experience required at the lower level Med/Clinical Specialist Spv (LSP013) or position equivalent.Note: Must meet state clinical laboratory licensure personnel requirements as technologist and federal (CLIA '88) requirement for high complexity technical supervisor.

Job Code	Job Title	Salary Plan	Grade
LSM011	Sr. Mgr, Health Laboratory	SWD	М

Min Salary Mid Salary Max Salary \$56,310.72 \$73,677.24 \$91,043.76

Job Summary

Directs the overall day-to-day operation of the laboratory. Manages and directs the functions of the laboratory. Oversees and coordinates lab activities and programs. Monitors quality assurance. Establishes laboratory process and procedures. May manage multiple labs and subordinate managers in a district or region.

Entry Qualifications

Bachelor's degree in any related discipline from an accredited college or university and seven (7) years of jobrelated experience, which includes five (5) years in a managerial role; or two (2) years of experience required at the lower level Mgr, Health Laboratory (LSM010) or position equivalent.Note: Must meet state clinical laboratory licensure personnel requirements as technologist and federal (CLIA '88) requirement for high complexity technical supervisor.

Job Code	Job Title	Salary Plan	Grade
LSM012	Sr. Mgr 2. Health Laboratory	SWD	N

Min Salary Mid Salary Max Salary \$62,331.12 \$81,955.29 \$101,579.45

Job Summary

Plans, develops and implements all administrative and laboratory operations for agency wide laboratories. Develops lab processes, procedures and quality assurance protocols. Monitors quality for all labs. Responsible for agency wide laboratory strategic planning. May manage multiple labs and provide leadership to subordinate managers and assistant directors in a district or region.

Entry Qualifications

Bachelor's degree in any related discipline from an accredited college or university and ten (10) years of jobrelated experience, which includes seven (7) years in a managerial role; or two (2) years of experience required at the lower level Sr. Mgr, Health Laboratory (LSM011) or position equivalent.Note: Must meet state clinical laboratory licensure personnel requirements as technologist and federal (CLIA '88) requirement for high complexity technical supervisor.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSM013Dir, Health LaboratorySWDO

Min Salary Mid Salary Max Salary \$69,134.16 \$91,309.47 \$113,484.78

Job Summary

Oversees, develops and implements all administrative and laboratory operations for agency wide laboratories. Develops lab processes, procedures and quality assurance protocols. Monitors quality for all labs. Responsible for agency wide laboratory strategic planning. Provides leadership to subordinate managers.

Entry Qualifications

Bachelor's degree in Biology, Chemistry, or Physics from an accredited college or university and four (4) years of jobrelated managerial experience in a laboratory setting; or two (2) years experience at the lower level Sr. Mgr 2, Health Laboratory (LSM012) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSM020	Mgr, Crime Laboratory	LAW	LO
Min Salary	Mid Salary	/	Max Salary

\$99,486.02

Job Summary

\$75,080.74

Manages a specialized section, regional office or quality system of the crime laboratory. Manages subordinate staff.

Entry Qualifications

\$123.891.29

Bachelor's degree in a related discipline from an accredited college or university and five (5) years of increasingly responsible crime laboratory experience, which includes one (1) year in a managerial or supervisory role equivalent to Crime Lab Scientist 3 (LSP022) (for external applicants); or one (1) year of current experience required at the lower level Crime Lab Scientist 3 (LSP022) (for external applicants); or Crime Lab Scientist Tech Lead (LSP023) (for internal applicants).

Job Code	Job Title	Salary Plan	Grade
LSM021	Sr Mgr, Crime Laboratory	LAW	LP

Min Salary Mid Salary Max Salary \$82,410.43 \$109,564.34 \$136,718.25

Job Summary

Directs a specialized section, regional office or safety program of the crime laboratory. Directs subordinate staff.

Entry Qualifications

Bachelor's degree in a related discipline from an accredited college or university and six (6) years of increasingly responsible crime laboratory experience, which includes one (1) year in a managerial role (for external applicants), which includes two (2) in a managerial role (for internal applicants); or one (1) year of experience required at the lower level Mgr Crime Laboratory (LSM020) or position equivalent.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSM030Mgr, Chem/Materials AnalysisSWDM

Min Salary Mid Salary Max Salary \$56,310.72 \$73,677.24 \$91,043.76

Job Summary

Manages testing and analysis activities and performance of tests on a variety of materials to determine composition, purity and compliance with legal standards. Develops analytical procedures or standards for compliance with established regulations. Directs subordinate supervisors and staff.

Entry Qualifications

High school diploma/GED and four (4) years of professional experience in a related area, in which includes two (2) years in a managerial or supervisory role: or one (1) year of experience required at the lower level Chemical/Material Analyst Spv (LSP034) or position equivalent.Note: Some positions may require a CDL license.

Job Code	Job Title	Salary Plan	Grade
LSP010	Medical/Clinical Specialist 1	SWD	1

Min Salary Mid Salary Max Salary \$38,452.58 \$50,142.29 \$61,832.00

Job Summary

Under supervision, learns to perform laboratory tests for diagnosis, treatment and prevention of diseases. Analyzes specimens, interprets, records and reports results.

Entry Qualifications

Associate degree in a related science area from an accredited college or university and two (2) years of clinical laboratory experience.

Job Code	Job Title	Salary Plan	Grade
LSP011	Medical/Clinical Specialist 2	SWD	J

 Min Salary
 Mid Salary
 Max Salary

 \$41,569.83
 \$54,428.52
 \$67,287.20

Job Summary

Under general supervision, performs laboratory tests for diagnosis, treatment and prevention of diseases. Analyzes specimens, interprets, records and reports results.

Entry Qualifications

Associate degree in a related science area from an accredited college or university and two (2) years of clinical laboratory experience; or one (1) year of experience required at the lower level Medical/Clinical Specialist 1 (LSP010) or position equivalent.Note: Must meet state clinical laboratory licensure personnel requirements as technician and federal (CLIA 88) requirement for high complexity technical clinical laboratory testing personnel.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP012Medical/Clinical Specialist 3SWDK

Min Salary Mid Salary Max Salary \$44,998.81 \$59,143.37 \$73,287.92

Job Summary

Under broad supervision, performs high complexity laboratory tests for diagnosis, treatment, and prevention of diseases. Analyzes specimens, interprets, records and reports results. Some positions may perform EKG. May serve as lead worker.

Entry Qualifications

Associate degree in a related science area from an accredited college or university, certification as a Medical Technologist, MT (ASCP), and three (3) years of job-related science experience; or Associate degree and two (2) years of experience at the lower level Medical/Clinical Specialist 2 (LSP011) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP013	Med/Clinical Specialist Spv	SWD	L

Min Salary Mid Salary Max Salary \$50,982.94 \$66,351.55 \$81,720.15

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises daily operations, compliance with safety procedures and reviews testing reports for validity and accuracy. Performs technical duties as required.

Entry Qualifications

Associate degree in a related science area from an accredited college or university, certification as a Medical Technologist, MT (ASCP), and four (4) years of job-related science experience; or two (2) years of experience at the lower level Medical/Clinical Specialist 3 (LSP012) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP020	Crime Lab Scientist 1	LAW	LK

 Min Salary
 Mid Salary
 Max Salary

 \$53,876.53
 \$70,330.23
 \$86,783.92

Job Summary

Under supervision, learns to perform laboratory examinations, scientific analyses and comparisons on physical evidence submitted by local, state, and federal law enforcement agencies for investigative and legal purposes.

Entry Qualifications

Bachelor's degree in a related field from an accredited college or university.

As of: 10/1/25

Job Title **Job Code** Salary Plan Grade LSP021 Crime Lab Scientist 2 IAW П

Max Salary Mid Salary Min Salary \$94,460.15 \$58,262.95 \$76,361.55

Job Summary

Under general supervision, performs a wide range of routine to complex laboratory examinations, scientific analyses, and comparisons on a variety of physical evidence submitted by local, state, and federal law enforcement agencies for investigative purposes, to determine the manner of death and legal purposes.

Entry Qualifications

Bachelor's degree in a related area from an accredited college or university and two (2) years of job-related experience; or two (2) years of experience required at the lower level Crime Lab Scientist 1 (LSP020) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP022	Crime Lab Scientist 3	LAW	LM

Max Salary Min Salary Mid Salary \$102,980.77 \$63,131.87 \$83,056.32

Job Summary

Under broad supervision, performs a wide range of difficult laboratory examinations, scientific analyses and comparisons on a variety of physical evidence submitted by local, state and feral law enforcement agencies for investigative purposes, manner of death and legal purposes.

Entry Qualifications

Bachelor's degree in a related area from an accredited college or university and four (4) years of job-related experience; or two (2) years of experience required at the lower level Crime Lab Scientist 2 (LSP021) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP023	Crime Lab Scientist Tech Lead	LAW	LN
Min Salary	Mid Salary		Max Salary
			¢112 120 66

\$112,438.66 \$68,536.37 \$90,487.52

Job Summary

Provides technical and analytical guidance, training, and quality review for scientific staff in a discipline or subdiscipline of the crime laboratory.

Entry Qualifications

Bachelor's degree in a related area from an accredited college or university and four (4) years of professional jobrelated crime lab experience, which includes six (6) months of experience at the lower level Crime Lab Scientist 3 (LSP022) or equivalent position.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP030Chemical/Material Analyst 1SWDH

Min Salary Mid Salary Max Salary \$35,618.70 \$46,245.72 \$56,872.73

Job Summary

Under supervision, assists in the performance of standard tests and analysis on raw, natural and processed substances using prescribed chemical and physical laboratory procedures to determine composition, purity and compliance with legal standards.

Entry Qualifications

Bachelor's degree in a physical or natural science from an accredited college or university.

Job CodeJob TitleSalary PlanGradeLSP031Chemical/Material Analyst 2SWDI

Min Salary Mid Salary Max Salary \$38,452.58 \$50,142.29 \$61,832.00

Job Summary

Under general supervision, performs standard tests and analysis on raw, natural and processed substances using prescribed chemical and physical laboratory procedures to determine composition, purity and compliance with legal standards.

Entry Qualifications

Bachelor's degree in a physical or natural science from an accredited college or university and one (1) year of experience at the lower level Chemical/Material Analyst 1 (LSP030) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP032	Chemical/Material Analyst 3	SWD	J
Min Salary	Mid Salary		Max Salary

Min Salary Mid Salary Max Salary \$41,569.83 \$54,428.52 \$67,287.20

Job Summary

Under broad supervision, may plan and direct the activities and performance of tests and analysis on raw, natural and processed substances using prescribed chemical and physical laboratory procedures to determine composition, purity and compliance with legal standards.

Entry Qualifications

Bachelor's degree in a physical or natural science from an accredited college or university and two (2) years of experience at the lower level Chemical/Material Analyst 2 (LSP031) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP033	Chemical/Material Analyst 4	SWD	К
Min Salary	Mid Salary		Max Salary
\$44,998.81	\$59,143.37		\$73,287.92

Job Summary

Under limited supervision, provides expert professional support in laboratory services. Serves as subject-matter expert within areas of expertise. May also serve in a lead role.

Entry Qualifications

Bachelor's degree in a physical or natural science from an accredited college or university and two (2) years of experience at the lower level Chemical/Material Analyst 3 (LSP032) or position equivalent.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP034Chemical/Material Analyst SpvSWDL

 Min Salary
 Mid Salary
 Max Salary

 \$50,982.94
 \$66,351.55
 \$81,720.15

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees testing and analysis activities and performance of tests on a variety of materials to determine composition, purity and compliance with legal standards. Develops analytical procedures or standards for compliance with established regulations.

Entry Qualifications

Bachelor's degree in a physical or natural science from an accredited college or university and two (2) years of experience at the lower level Chemical/Material Analyst 4 (LSP033) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP040	Environmental Spec 1	SWD	1

Min Salary Mid Salary Max Salary \$38,452.58 \$50,142.29 \$61,832.00

Job Summary

Under general supervision, conduct research or perform investigation for the purpose of identifying, abating or eliminating sources of pollutants or hazards that affect either the environment or the population.

Entry Qualifications

Bachelor's degree in natural or physical science, business, or a related field from an accredited college or university and one (1) year of job-related experience in the area of assignment.

Job Code	Job Title	Salary Plan	Grade
LSP041	Environmental Spec 2	SWD	J

Min Salary Mid Salary Max Salary \$41,569.83 \$54,428.52 \$67,287.20

Job Summary

Under general supervision, conduct research or perform investigation for the purpose of identifying, abating or eliminating sources of pollutants or hazards that affect either the environment or the population.

Entry Qualifications

Bachelor's degree in a natural or physical science, business or a related field and two (2) years of experience in the area of assignment; or one (1) year of experience required at the lower level Environmental Spec 1 (LSP040) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP042	Environmental Spec 3	SWD	K

Min Salary Mid Salary Max Salary \$44,998.81 \$59,143.37 \$73,287.92

Job Summary

Under broad supervision, conduct research or perform investigation for the purpose of identifying, abating or eliminating sources of pollutants or hazards that affect either the environment or the population.

Entry Qualifications

Bachelor's degree in a natural or physical science, business, or a related field from an accredited college or university and three (3) years of experience in the area of assignment; or one (1) year of experience required at the lower level Environmental Spec 2 (LSP041) or position equivalent.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP043Environmental Spec SpvSWDL

Min Salary Mid Salary Max Salary \$50,982.94 \$66,351.55 \$81,720.15

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Conduct research or perform investigation for the purpose of identifying, abating or eliminating sources of pollutants or hazards that affect either the environment or the population.

Entry Qualifications

Bachelor's degree in a natural or physical science, business, or a related field from an accredited college or university and four (4) years of experience in the area of assignment; or one (1) year of experience required at the lower level Environmental Spec 3 (LSP042) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP050	Geologist 1	SWD	J

Min Salary Mid Salary Max Salary \$41,569.83 \$54,428.52 \$67,287.20

Job Summary

Under supervision, studies the composition, structure and other physical aspects of the earth. Examines minerals, underground water, waste disposal, land reclamation or other environmental problems to determine physical and chemical properties to ensure quality standards.

Entry Qualifications

Associate degree in geology, geologic sciences, or a related field from an accredited college or university and two (2) years of job-related experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade
LSP051	Geologist 2	SWD	K
Min Salarv		Mid Salary	Max Salary

\$59,143.37

Job Summary

\$44,998.81

Under general supervision, studies the composition, structure and other physical aspects of the earth. Examines minerals, underground water, waste disposal, land reclamation or other environmental problems to determine physical and chemical properties to ensure quality standards. Conducts field and lab studies to determine geological properties of assigned location.

Entry Qualifications

Associate degree in geology, geologic sciences, or a related field from an accredited college or university and three (3) years of job-related experience; or one (1) year of experience required at the lower level Geologist 1 (LSP050) or position equivalent.

\$73,287.92

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP052Geologist 3SWDL

 Min Salary
 Mid Salary
 Max Salary

 \$50,982.94
 \$66,351.55
 \$81,720.15

Job Summary

Under broad supervision, studies the composition, structure and other physical aspects of the earth. Examines minerals, underground water, waste disposal, land reclamation or other environmental problems to determine physical and chemical properties to ensure quality standards. Conducts field and lab studies to determine geological properties of assigned location.

Entry Qualifications

Associate degree in geology, geologic sciences, or a related field from an accredited college or university and four (4) years of job-related experience; or one (1) year of experience required at the lower level Geologist 2 (LSP051) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP053	Geologist 4	SWD	M

Min Salary Mid Salary Max Salary \$56,310.72 \$73,677.24 \$91,043.76

Job Summary

May supervise, guide and instruct the work assignments of staff or serve as lead/ subject matter expert (SME). Studies the composition, structure and other physical aspects of the earth. Examines minerals, underground water, waste disposal, land reclamation or other environmental problems to determine physical and chemical properties to ensure quality standards. Conducts field and lab studies to determine geological properties of assigned location.

Entry Qualifications

Associate degree in geology, geologic sciences, or a related field from an accredited college or university and five (5) years of job-related experience; or one (1) year of experience required at the lower level Geologist 3 (LSP052) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP060	GIS Spec 1	SWD	Н

Min Salary Mid Salary Max Salary \$35,618.70 \$46,245.72 \$56,872.73

Job Summary

Under supervision, learns to collect and interpret geographic information provided by geodetic surveys, aerial photos and satellite data. Analyzes, evaluates, measures and records geospatial data using geographic information systems software and related hardware and software specific to the area of assignment. Creates or maintains GIS databases and cartographic products.

Entry Qualifications

Associate degree in cartography, forestry, geography, geology, or a closely related field from an accredited college or university.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP061GIS Spec 2SWDJ

 Min Salary
 Mid Salary
 Max Salary

 \$41,569.83
 \$54,428.52
 \$67,287.20

Job Summary

Under general supervision, collects and interprets geographic information provided by geodetic surveys, aerial photos and satellite data. Analyzes, evaluates, measures and records geospatial data using geographic information systems software and related hardware and software specific to the area of assignment. Creates or maintains GIS databases and cartographic products.

Entry Qualifications

Associate degree in cartography, forestry, geography, geology, or a related field from an accredited college or university and two (2) years of job-related geography or forestry experience; or two (2) years of experience at the lower level GIS Spec 1 (LSP060) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP062	GIS Spec 3	SWD	L

 Min Salary
 Mid Salary
 Max Salary

 \$50,982.94
 \$66,351.55
 \$81,720.15

Job Summary

Under broad supervision, collects and interprets geographic information provided by geodetic surveys, aerial photos and satellite data. Analyzes, evaluates, measures and records geospatial data using geographic information systems software and related hardware and software specific to the area of assignment. Creates or maintains GIS databases and cartographic products.

Entry Qualifications

Associate degree in cartography, forestry, geography, geology, or a related field from an accredited college or university and three (3) years of job-related geography or forestry experience; or two (2) years of experience at the lower level GIS Spec 2 (LSP061) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP063	GIS Spec Spv	SWD	М

Min Salary Mid Salary Max Salary \$56,310.72 \$73,677.24 \$91,043.76

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the collection, analysis and evaluation of geographic data. Responsible for administrative duties necessary for the efficient operation of the section. Performs technical duties as necessary.

Entry Qualifications

Associate degree in cartography, forestry, geography, geology, or a related field from an accredited college or university and four (4) years of job-related geography or forestry experience; or two (2) years of experience at the lower level GIS Spec 3 (LSP062) or position equivalent.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP070Death Investigation Spec 1LAWLI

Min Salary Mid Salary Max Salary \$47,221.48 \$61,207.24 \$75,192.99

Job Summary

Under supervision, learns to perform various technical, administrative, and investigative tasks to assist the medical examiners in determining the manner and cause of death.

Entry Qualifications

High school diploma/GED and two (2) years of experience as a practitioner in a morgue/mortuary, medical, or criminal justice setting or a related field.

Job Code	Job Title	Salary Plan	Grade
LSP071	Death Investigation Spec 2	LAW	Ц
			May Calam

Min Salary Mid Salary Max Salary \$49,924.80 \$64,896.60 \$79,868.40

Job Summary

Under general supervision, performs various technical, administrative, and investigative tasks to assist the medical examiners in determining the manner and cause of death.

Entry Qualifications

High school diploma/GED and three (3) years of experience as a practitioner in a morgue/mortuary, medical, or criminal justice setting or a related field; or one (1) year of experience required at the lower level Death Investigation Spec 1 (LSP070) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP072	Death Investigation Spec 3	LAW	LK
Min Salary	Mid Salary		Max Salary
\$53,876.53	\$70,330.23		\$86,783.92

Job Summary

Under broad supervision, performs various technical, administrative, and investigative tasks to assist the medical examiners in determining the manner and cause of death. Serves as subject-matter expert and organization resource for complex autopsies and/or cases (Homicides, Decomposed bodies, Embalmed bodies). Provides training to less experienced Death Investigation Specialists. May function as team lead.

Entry Qualifications

High school diploma/GED and four (4) years of experience as a practitioner in a morgue/mortuary, medical, or criminal justice setting or a related field; or two (2) years of experience required at the lower level Death Investigation Spec 2 (LSP071) or position equivalent.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP073Death Investigation Spec SpvLAWLM

 Min Salary
 Mid Salary
 Max Salary

 \$63,131.87
 \$83,056.32
 \$102,980.77

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises morgue operations for an assigned work unit and/or regional office. Handles complex autopsies and/or cases. (Homicides, Decomposed bodies, Embalmed bodies).

Entry Qualifications

High school diploma/GED and six (6) years of experience as a practitioner in a morgue/mortuary, medical, or criminal justice setting or a related field, which includes two (2) years in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Death Investigation Spec 3 (LSP072) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSP080	Meteorologist	SWD	K
Min Salary \$44,998.81		Mid Salary \$59,143.37	Max Salary \$73,287.92

Job Summary

Under supervision, assists in producing daily forecasts with support based heavily on automation during non-duty hours, weekends and holidays. Provides general meteorological support to internal and external users as appropriate. Responsible for analyzing data and sharing findings on the impact of weather conditions with appropriate parties. Learns to strategically plan for department.

Entry Qualifications

Bachelor's degree in meteorology or atmospheric science from an accredited college or university or equivalent military training.

Job Code	Job Title	Salary Plan	Grade
LSP081	Sr Meteorologist	SWD	M

Min Salary Mid Salary Max Salary \$56,310.72 \$73,677.24 \$91,043.76

Job Summary

Under general supervision, produces daily forecasts with this support based heavily on automation during non-duty hours, weekends and holidays. Provides general meteorological support to internal and external users as appropriate. Guide specialist and technical expert in the maintenance of and development of new software for use with agency weather system. Serves as liaison with outside agencies such as the National Weather Service on all technical aspects of the weather system. Responsible for analyzing data and sharing findings on the impact of weather conditions with appropriate parties. May strategically plan for department.

Entry Qualifications

Bachelor's degree in meteorology or atmospheric science from an accredited college or university and three (3) years of professional job-related experience; or equivalent military training and three (3) years of professional job-related experience; or two (2) years of experience at the lower level Meteorologist (LSP080) or position equivalent.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSP082Chief MeteorologistSWDO

 Min Salary
 Mid Salary
 Max Salary

 \$69,134.16
 \$91,309.47
 \$113,484.78

Job Summary

High level of knowledge in the field of meteorology and proven ability to put that knowledge work and produce an accurate, concise reports. Provides expert meteorological support to internal and external users as appropriate usingUnder broad supervision, provides a high level of knowledge in the field of meteorology and proven ability to put that knowledge work and produce accurate and concise reports. Provides expert meteorological support to internal and external users as appropriate using weather computers and other meteorological tools. Leads specialist and technical expert in the maintenance of and development of new software for use with agency weather system. Primary liaison with outside agencies such as the National Weather Service on all technical aspects of the weather system. Responsible for analyzing data and sharing findings on the impact of weather conditions with appropriate parties. Serves as lead worker and may train lower level staff. weather computers and other meteorological tools. Leads specialist and technical expert in the maintenance of and development of new software for use with agency weather system. Primary liaison with outside agencies such as the National Weather Service on all technical aspects of the weather system. Responsible for analyzing data and sharing findings on the impact of weather conditions with appropriate parties. Serves as lead worker, and may train lower level staff.

Entry Qualifications

Bachelor's degree in meteorology or atmospheric science from an accredited college or university and five (5) years of professional job-related experience; or equivalent military training and five (5) years of professional job-related experience; or three (3) years of experience at the lower level Sr Meteorologist (LSP081) or position equivalent.

Job CodeJob TitleSalary PlanGradeLSS010Laboratory Aide 1SWDC

Min Salary Mid Salary Max Salary \$24,876.10 \$30,594.84 \$36,313.58

Job Summary

Under direct supervision, assists technicians and laboratory scientists with data or specimen collection and laboratory procedures. Performs laboratory related housekeeping, clerical and storekeeping duties.

Entry Qualifications

High school diploma/GED.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLSS011Laboratory Aide 2SWDD

Min Salary Mid Salary Max Salary \$26,635.71 \$33,410.22 \$40,184.72

Job Summary

Under general supervision, assists technicians and laboratory scientists with data or specimen collection and laboratory procedures. Provides support and services in fields such as agriculture, environmental science, resource management, biology, and health sciences. Some positions may perform EKG's.

Entry Qualifications

High school diploma/GED and one (1) year of job-related experience.

Job Code	Job Title	Salary Plan	Grade
LSS012	Laboratory Aide 3	SWD	E

Min Salary Mid Salary Max Salary \$28,571.29 \$36,023.24 \$43,475.18

Job Summary

Under broad supervision, assists technicians and laboratory scientists with data or specimen collection and laboratory procedures. Provides support and services in fields such as agriculture, environmental science, resource management, biology and health sciences.

Entry Qualifications

High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience required at the lower level Laboratory Aide 2 (LSSO11) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LSS013	Laboratory Aide Spv	SWD	F

 Min Salary
 Mid Salary
 Max Salary

 \$30,700.42
 \$38,897.56
 \$47,094.70

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists technicians and laboratory scientists with data or specimen collection and laboratory procedures. Provides support and services in fields such as agriculture, environmental science, resource management, biology and health sciences.

Entry Qualifications

High school diploma/GED and two (2) years of job-related experience, which includes one (1) year as a lead worker, team leader, or supervisory role or one (1) year of experience required at the lower level Laboratory Aide 3 (LSS012) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LST010	Materials Analysis Tech 1	SWD	D
Min Salary	Mid Salary		Max Salary

\$33,410.22

Job Summary

\$26,635.71

Under direct supervision, assists in conducting specification acceptance testing on pre-construction, intermediate and surface layers.

Entry Qualifications

High school diploma/GED and six (6) months of job-related experience. Note: Some positions may require a CDL license.

\$40,184.72

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLST011Materials Analysis Tech 2SWDE

Min Salary Mid Salary Max Salary \$28,571.29 \$36,023.24 \$43,475.18

Job Summary

Under general supervision, performs routine specification acceptance testing on pre-construction, intermediate and surface layers. Records, calculates and analyzes data to determine acceptability of materials.

Entry Qualifications

High school diploma/GED and one (1) year of job-related experience; or one (1) year of experience required at the lower level Materials Analysis Tech 1 (LST010) or position equivalent. Note: Some positions may require a CDL license.

Job Code	Job Title	Salary Plan	Grade
LST012	Materials Analysis Tech 3	SWD	F
Min Salarv	Mid Salary		Max Salary

\$38.897.56

Job Summary

\$30,700.42

Under broad supervision, performs more complex specification acceptance testing on pre-construction, intermediate and surface layers. Records, calculates and analyzes data to determine acceptability of materials.

Entry Qualifications

High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience required at the lower level Materials Analysis Tech 2 (LST011) or position equivalent.Note: Some positions may require a CDL license.

\$47,094.70

Job Code	Job Title	Salary Plan	Grade
LST013	Materials Analysis Tech Spv	SWD	G
Min Salary	Mid Salary		Max Salary
\$33,042.45	\$42,703.38		\$52,364.30

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs sampling and testing for assigned unit or district. Reviews all reports submitted for accuracy. Conducts performance specification acceptance testing on pre-construction, intermediate and surface layers. Records, calculates and analyzes data to determine acceptability of materials.

Entry Qualifications

High school diploma/GED and three (3) years of job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower level Materials Analysis Tech 3 (LST012) or position equivalent. Note: Some positions may require a CDL license.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLST020Chemical Analysis Tech 1SWDE

Min Salary Mid Salary Max Salary \$28,571.29 \$36,023.24 \$43,475.18

Job Summary

Under direct supervision, learns to perform tolerance testing and analyzes raw, natural and processed substances using prescribed procedures in order to determine composition or deviation from standards. Learns general laboratory testing programs.

Entry Qualifications

Associate degree in civil engineering or civil engineering technology from an accredited college or university.

Job Code	Job Title	Salary Plan	Grade
LST021	Chemical Analysis Tech 2	SWD	F
Min Salary	Mid Salary		Max Salary
\$30,700.42	\$38,897.56		\$47,094.70

Job Summary

Under general supervision, performs tolerance testing and analyzes raw, natural and processed substances using prescribed procedures in order to determine composition or deviation from standards. Assists in general laboratory testing programs.

Entry Qualifications

Associate degree in civil engineering or civil engineering technology from an accredited college or university; or one (1) year of experience required at the lower level Chemical Analysis Tech 1 (LST020) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LST022	Chemical Analysis Tech 3	SWD	G
Min Salary	Mid Salary		Max Salary
\$33,042.45	\$42,703.38		\$52,364.30

Job Summary

Under broad supervision, performs tolerance testing and analyzes raw, natural and processed substances using prescribed procedures in order to determine composition or deviation from standards. Assists in general laboratory testing programs.

Entry Qualifications

Associate degree in civil engineering or civil engineering technology from an accredited college or university; or one (1) year of experience required at the lower level Chemical Analysis Tech 1 (LST020) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LST023	Chemical Analysis Tech Spv	SWD	Н
Min Salary	Mid Salary		Max Salary
\$35,618.70	\$46,245.72		\$56,872.73

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs tolerance testing and analyzes raw, natural and processed substances using prescribed procedures in order to determine composition or deviation from standards. Assists in general laboratory testing programs.

Entry Qualifications

Associate degree in civil engineering or civil engineering technology from an accredited college or university and two (2) years of experience in a directly related area; or one (1) year of experience required at the lower level Chemical Analysis Tech 3 (LST022) or position equivalent.

As of: 10/1/25

Job Title **Job Code** Salary Plan Grade LST030 Laboratory Tech 1 SWD D

Max Salary Min Salary Mid Salary \$40,184.72 \$26,635.71 \$33,410.22

Entry Qualifications Job Summary

Under direct supervision, prepares media and/or reagents for use in performing routine analysis of samples. Performs laboratory tests and procedures under appropriate supervision. Operates and assists in maintaining lab equipment.

High school diploma/GED.

Job Code **Job Title Salary Plan** Grade LST031 F Laboratory Tech 2 **SWD**

Max Salary Min Salary Mid Salary \$43,475.18 \$28,571.29 \$36.023.24

Job Summary

Under general supervision, prepares media and/or regeants for use in performing routine analysis of samples. Performs routine laboratory tests and procedures under appropriate supervision. Operates and assists in maintaining lab equipment.

Entry Qualifications

High school diploma/GED and one (1) year of experience in a laboratory setting or a related area; or one (1) year of experience required at the lower level Laboratory Tech 1 (LST030) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LST032	Laboratory Tech 3	SWD	F

Max Salary Min Salary Mid Salary \$47,094.70 \$30,700.42 \$38,897.56

Job Summary

Under broad supervision, performs routine analysis on lab samples. Conducts a full range of sample preparation. Performs routine to complex laboratory tests on samples. Operates and assists in maintaining lab equipment. Some positions may perform EKG's.

Entry Qualifications

High school diploma/GED and two (2) years of experience in a laboratory setting or a related area; or one (1) year of experience required at the lower level Laboratory Tech 2 (LST031) or position equivalent. Note: Some positions may require licensure.

Job Title Job Code **Salary Plan** Grade LST033 Laboratory Tech Spv **SWD** G

Max Salary Min Salary Mid Salary \$52,364.30 \$33,042.45 \$42,703.38

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the day-to-day operations of the lab. Prepares media and/or reagents for use in analyzing more complex samples. Performs laboratory tests on samples.

Entry Qualifications

High school diploma/GED and two (2) years of experience in a laboratory setting or a related area, which one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower level Laboratory Tech 3 (LST032) or position equivalent. Note: Some positions may require licensure.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLST040Forensics Tech 1LAWLF

Min Salary Mid Salary Max Salary \$33,845.16 \$44,663.45 \$55,481.73

Job Summary

Under direct supervision, trains to provide assistance to scientific staff in laboratory analysis or evidence controls, in forensic analysis. May provide administrative support to the lab.

Entry Qualifications

High school diploma/GED.

Job CodeJob TitleSalary PlanGradeLST041Forensics Tech 2LAWLG

Min Salary Mid Salary Max Salary \$36,764.48 \$48,604.54 \$60,444.59

Job Summary

Under general supervision, provides assistance to scientific staff in laboratory analysis or evidence controls in forensic analysis. Provides administrative support functions to facilitate the analysis of evidence in criminal cases.

Entry Qualifications

High school diploma/GED and one (1) year of job-related experience; or one (1) year of experience required at the lower level Forensics Tech 1 (LST040) or position equivalent.

Job CodeJob TitleSalary PlanGradeLST042Forensics Tech 3LAWLH

 Min Salary
 Mid Salary
 Max Salary

 \$44,010.22
 \$56,872.03
 \$69,733.84

Job Summary

Under broad supervision, performs a variety of complex laboratory operations. Provides assistance to scientific staff in laboratory analysis or evidence controls in forensic analysis. Provides administrative support functions to facilitate the analysis of evidence in criminal cases.

Entry Qualifications

High school diploma/GED and three (3) years of job-related experience; or two (2) years of experience required at the lower level Forensics Tech 2 (LSTO41) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LST043	Forensics Tech 4	LAW	LI
Min Salary	Mid S	alary	Max Salarv

Min Salary Mid Salary \$47,221.48 \$61,207.24 \$75,192.99

Job Summary

Under limited supervision, performs a variety of complex laboratory operations. Serves as a subject-matter expert (SME) provides assistance to scientific staff in laboratory analysis or evidence controls in forensic analysis. Provides administrative support functions to facilitate the analysis of evidence in criminal cases. May also serve in a lead role.

Entry Qualifications

High school diploma/GED and four (4) years of job-related experience; or one (1) year of experience required at the lower level Forensics Tech 3 (LST042) or position equivalent.

As of: 10/1/25

Job CodeJob TitleSalary PlanGradeLST044Forensics Tech SpvLAWLJ

 Min Salary
 Mid Salary
 Max Salary

 \$49,924.80
 \$64,896.60
 \$79,868.40

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists in the operation, management and planning of the Laboratory Support Section of the Crime Laboratory. Provides administrative support functions to facilitate the analysis of evidence in criminal cases.

Entry Qualifications

High school diploma/GED and four (4) years of job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower level Forensics Tech 4 (LST043) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LST050	Evidence Receiving Tech 1	SWD	G
Min Salary	Mid Salary		Max Salary
\$33,042.45	\$42,703.38		\$52,364.30

Job Summary

Under direct supervision, trains to provide assistance to scientific and medical staff in the data entry and catalog descriptions of forensic analysis. May provide administrative support to the lab.

Entry Qualifications

High school diploma/GED.

Job Code	Job Title	Salary Plan	Grade
LST051	Evidence Receiving Tech 2	SWD	Н

Min Salary Mid Salary Max Salary \$35,618.70 \$46,245.72 \$56,872.73

Job Summary

Under general supervision, trains to provide assistance to scientific and medical staff in the data entry and catalog descriptions of forensic analysis. May provide administrative support to the lab.

Entry Qualifications

High school diploma/GED and eighteen (18) months of successful performance required at the lower level Evidence Receiving Tech 1 (LST050) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
LST052	Evidence Receiving Spv	SWD	J

Min Salary Mid Salary Max Salary \$41,569.83 \$54,428.52 \$67,287.20

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists in the operation of the scientific and medical staff of the Crime Laboratory. Provides administrative support functions to facilitate the proper data entry and catalog descriptions of forensic analysis.

Entry Qualifications

High school diploma/GED and three (3) years of experience required at the lower level Evidence Receiving Tech 2 (LST051) or position equivalent.