

Job Code Catalog: Facilities

As of: 10/1/25

Job Code	Job Title	Salary Plan	Grade
FEM020	Mgr, Facilities	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24	Max Salary \$91,043.76	
Job Summary Manages the planning, development, and implementation of operational support services for a facility. Develops and implements policies and procedures. Manages subordinate supervisors and staff.	Entry Qualifications Associate degree in a related field from an accredited college or university and one (1) year of facilities management experience; or three (3) years of experience in facilities or property management.		
Job Code	Job Title	Salary Plan	Grade
FEM021	Sr Mgr, Facilities	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29	Max Salary \$101,579.45	
Job Summary Directs the planning, development, and implementation of operational support services for a facility. Develops and implements policies and procedures. Directs subordinate managers and staff.	Entry Qualifications Associate degree in a related field from an accredited college or university and three (3) years of facilities management experience; or four (4) years of experience in facilities or property management; or one (1) year of experience at the lower level Mgr, Facilities (FEM020) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FEM022	Dir, Facilities	SWD	O
Min Salary \$69,134.16	Mid Salary \$91,309.47	Max Salary \$113,484.78	
Job Summary Oversees the planning, development, and implementation of operational support services for a facility. Develops and implements policies and procedures. Provides leadership to subordinate managers, supervisors and staff.	Entry Qualifications Associate degree in a related field from an accredited college or university and four (4) years of facilities management experience; or five (5) years of experience in facilities or property management; or two (2) years of experience at the lower level Sr Mgr, Facilities (FEM021) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
FEM030	Mgr, Facilities Maint/Const	SWD	L
Min Salary	Mid Salary	Max Salary	
\$50,982.94	\$66,351.55	\$81,720.15	
Job Summary		Entry Qualifications	
Manages facilities maintenance team with engineering activities, performing tasks related to the design, renovation, repair and maintenance of facilities or other structures. Develops strategic and long term construction plans for the agency or institution. May develop internal procedures, applying sound principles used throughout the building and maintenance trades. Manages subordinate supervisors and staff. Some positions require maintaining 24-hour emergency on call availability.		High school diploma/GED and eight (8) years of experience in maintenance and/or general building construction, which includes one (1) year in a managerial or supervisory role; or two (2) years of experience at the lower level Construction Spec Spv (FEP053) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
FEM031	Mgr 2, Facilities Maint/Const	SWD	M
Min Salary	Mid Salary	Max Salary	
\$56,310.72	\$73,677.24	\$91,043.76	
Job Summary		Entry Qualifications	
Leads facilities maintenance team with engineering activities, performing tasks related to the design, renovation, repair and maintenance of facilities or other structures. Develops strategic and long term construction plans for the agency or institution. May develop internal procedures, applying sound principles used throughout the building and maintenance trades. Directs subordinate supervisors and staff. May require maintaining 24-hour emergency on call availability.		High school diploma/GED and eight (8) years of experience in maintenance and/or general building construction, which includes two (2) years in a managerial or supervisory role; or two (2) years of experience at the lower level Mgr, Facilities Maint/Const (FEP030) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
FEM032	Sr Mgr, Facilities Maint/Const	SWD	O
Min Salary	Mid Salary	Max Salary	
\$69,134.16	\$91,309.47	\$113,484.78	
Job Summary		Entry Qualifications	
Directs facilities maintenance team with engineering activities, performing tasks related to the design, renovation, repair and maintenance of facilities or other structures. Develops strategic and long term construction plans for the agency or institution. Assists in developing internal procedures, applying sound principles used throughout the building and maintenance trades. Some positions require maintaining 24-hour emergency on call availability.		High school diploma/GED and twelve (12) years of experience in maintenance and/or general building construction, which includes two (2) years in a managerial role; or one (1) year of experience at the lower level Mgr 2, Facilities Maint/Const (FEM031) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
FEM033	Sr Mgr 2, Fac Maint/Const	SWD	P
Min Salary	Mid Salary	Max Salary	
\$76,821.60	\$101,879.70	\$126,937.80	
Job Summary Plans engineering activities and directs the facilities maintenance team, performing tasks related to the design, renovation, repair and maintenance of facilities or other structures. Develops strategic and long term construction plans for the agency or institution. May develop internal procedures, applying sound principles used throughout the building and maintenance trades. Some positions require maintaining 24-hour emergency on call availability.		Entry Qualifications High school diploma/GED and sixteen (16) years of experience in maintenance and/or general building construction, which includes three (3) years in a managerial role; or one (1) year of experience at the lower level Sr Mgr, Facilities Maint/Const (FEM032) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEM034	Dir, Facilities Maint/Const	SWD	Q
Min Salary	Mid Salary	Max Salary	
\$85,508.41	\$113,824.07	\$142,139.72	
Job Summary Oversees engineering activities for the construction or maintenance of facilities or other structures. Develops strategic and long term construction plans for the agency or institution. Provides leadership to subordinate managers and staff.		Entry Qualifications High school diploma/GED and sixteen (16) years of experience in maintenance and/or general building construction, which includes three (3) years in a managerial role; or one (1) year of experience at the lower level Sr Mgr 2, Fac Main/Const (FEM033) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEM040	Mgr, Equipment Ops	SWD	L
Min Salary	Mid Salary	Max Salary	
\$50,982.94	\$66,351.55	\$81,720.15	
Job Summary Manages administrative activities related to statewide equipment management operations. Responsible for developing agency-wide policies and procedures relating to equipment operations. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma/GED which includes four (4) years in a managerial or supervisory role in an equipment management-related area.	

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Job Code	Job Title	Salary Plan	Grade
FEM041	Sr Mgr, Equipment Ops	SWD	N
Min Salary	Mid Salary	Max Salary	
\$62,331.12	\$81,955.29	\$101,579.45	
Job Summary Directs administrative activities related to statewide equipment management operations. Responsible for developing agency-wide policies and procedures relating to equipment operations. Directs subordinate managers and staff.		Entry Qualifications High school diploma/GED, which includes six (6) years of managerial role in a related area; or two (2) years of experience at the lower level Mgr, Equipment Ops (FEM040) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEM042	Dir, Equipment Ops	SWD	O
Min Salary	Mid Salary	Max Salary	
\$69,134.16	\$91,309.47	\$113,484.78	
Job Summary Oversees administrative activities related to statewide equipment management operations. Responsible for developing agency-wide policies and procedures relating to equipment operations. Provides leadership for subordinate managers and staff.		Entry Qualifications High school diploma/GED, which includes four (4) years in a managerial role in a related area; or two (2) years of experience at the lower level Sr Mgr, Equipment Ops (FEM041) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEM070	Cemetery Manager	SWD	K
Min Salary	Mid Salary	Max Salary	
\$44,998.81	\$59,143.37	\$73,287.92	
Job Summary Under limited supervision of the Executive Director, Health & Memorials. The Cemetery Manager performs overall management and direction of activities to develop, operate, provide burial services, and maintain adequate and attractive Veteran cemeteries.		Entry Qualifications Bachelor's degree from a regionally accredited institution, preferably in a related field, and two (2) years of job-related experience; or two (2) years of experience as a Cemetery Representative or Cemetery Technician Supervisor. Must have a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FEP010	Architect 1	SWD	K
Min Salary	Mid Salary	Max Salary	
\$44,998.81	\$59,143.37	\$73,287.92	
Job Summary Under supervision, develops architectural designs, drawings and specifications for new and existing structures, landscapes or interior spaces. Consults with designers and users and provides technical assistance to ensure compliance with regulations and standards.		Entry Qualifications Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from an accredited college or university or state license to practice architecture.	

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Job Code	Job Title	Salary Plan	Grade
FEP011	Architect 2	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55	Max Salary \$81,720.15	
Job Summary Under general supervision, develops architectural designs, drawings and specifications for new and existing structures, landscapes or interior spaces. Consults with designers and users and provides technical assistance to ensure compliance with regulations and standards.	Entry Qualifications Bachelor's degree in architectural design, landscape architecture, architecture or a closely related field from an accredited college or university and one (1) year of experience in a directly related area; or state license to practice architecture and one (1) year of experience in a directly related area; or one (1) year of experience at the lower level Architect 1 (FEP010) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FEP012	Architect 3	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24	Max Salary \$91,043.76	
Job Summary Under broad supervision, develops architectural designs, drawings and specifications for new and existing structures, landscapes or interior spaces. Consults with designers and users and provides technical assistance to ensure compliance with regulations and standards.	Entry Qualifications Bachelor's degree in architectural design, landscape architecture, architecture, or a closely related field from an accredited college or university and two (2) years of experience in a directly related area; or state license to practice architecture and two (2) years of experience in a directly related area; or one (1) year of experience at the lower level Architect 2 (FEP011) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FEP013	Architect Spv	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29	Max Salary \$101,579.45	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops architectural designs, drawings and specifications for new and existing structures, landscapes or interior spaces. Consults with designers and users and provides technical assistance to ensure compliance with regulations and standards.	Entry Qualifications Bachelor's degree in architectural design, landscape architecture, architecture, or a closely related field from an accredited college or university, which includes one (1) year in a lead worker, team leader, or supervisory role in a directly related area; or state license to practice architecture and which includes one (1) year in a lead worker, team leader, or supervisory role in a directly related area; or one (1) year of experience at the lower level Architect 3 (FEP012) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
FEP040	Fac Maintenance Engineer 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under supervision, learns to plan, implement and monitor facility maintenance programs to include construction and repair.		Entry Qualifications Associate degree in a related field from an accredited college or university; or two (2) years of job-related experience in engineering, maintenance, renovation, and construction of facilities.	
Job Code	Job Title	Salary Plan	Grade
FEP041	Fac Maintenance Engineer 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under general supervision, assists and plans, implements and monitors facility maintenance programs to include construction and repair.		Entry Qualifications Associate degree in a related field from an accredited college or university; or three (3) years of experience in engineering, maintenance, renovation, and construction of facilities.	
Job Code	Job Title	Salary Plan	Grade
FEP042	Fac Maintenance Engineer 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
Job Summary Under broad supervision, assists in coordinating the engineering, maintenance, renovation, and construction of facilities.		Entry Qualifications Associate degree in a related field from an accredited college or university; or four (4) years of job-related experience in engineering, maintenance, renovation, and construction of facilities; or one (1) year of experience at the lower level Fac Maintenance Engineer 2 (FEP041) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEP043	Fac Maintenance Engineer Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the engineering, maintenance, renovation, and construction of facilities. Reviews plans and conducts on-site inspections to ensure work is performed according to established guidelines.		Entry Qualifications Associate degree in a related field from an accredited college or university and five (5) years of job-related experience in engineering, maintenance, renovation, and construction of facilities, including two (2) years as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Fac Maintenance Engineer 3 (FEP042) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
FEP050	Construction Spec 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under supervision, organizes both skilled and general laborers performing construction/renovation projects. Coordinates and/or performs activities related to all facets of the project.		Entry Qualifications High school diploma/GED and one (1) year of experience in maintenance and/or general building construction.	
Job Code	Job Title	Salary Plan	Grade
FEP051	Construction Spec 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under general supervision, organizes both skilled and general laborers performing construction/renovation projects. Coordinates and/or performs activities related to all facets of the project.		Entry Qualifications High school diploma/GED and two (2) years of experience in maintenance and/or general building construction; or one (1) year of experience at the lower level Construction Spec 1 (FEP050) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEP052	Construction Spec 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
Job Summary Under broad supervision, organizes both skilled and general laborers performing construction/renovation projects. Coordinates and/or performs activities related to all facets of the project.		Entry Qualifications High school diploma/GED and five (5) years of experience in maintenance and/or general building construction; or one (1) year of experience at the lower level Construction Spec 2 (FEP051) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FEP053	Construction Spec Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the planning and preparation for the completion of construction projects. Organizes both skilled and general laborers performing construction/renovation projects. Coordinates and/or performs activities related to all facets of the project. May require use of faciliCAD and AutoCAD.		Entry Qualifications High school diploma/GED and six (6) years of experience in maintenance and/or general building construction, including one (1) year as a lead worker, team leader, or supervisory role or one (1) year of experience at the lower level Construction Spec 3 (FEP052) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
FEP070	Cemetery Technician SPV	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under broad supervision assists the Cemetery Manager with facility maintenance requirements. This includes general repairs and preventative maintenance, along with management of any work conducted by contractors or vendors to ensure the completion of their work as specified.		Entry Qualifications High school diploma/GED and one (1) year of experience in grounds and landscaping maintenance, basic knowledge of building, equipment, and vehicle maintenance, and experience in the use of outdoor power equipment and heavy equipment; or one (1) year at the lower-level Cemetery Tech 2/3. Subject to random urinalysis. Must have a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FES010	Supply/Warehouse Clerk 1	SWD	B
Min Salary \$23,920.00	Mid Salary \$28,797.08	Max Salary \$33,674.16	
Job Summary Under direct supervision, receives, stores and issues materials, equipment and other items. Performs manual and clerical tasks involved in the distribution of supplies and materials.		Entry Qualifications High school diploma/GEDNote: Some positions require possession of valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FES011	Supply/Warehouse Clerk 2	SWD	C
Min Salary \$24,876.10	Mid Salary \$30,594.84	Max Salary \$36,313.58	
Job Summary Under general supervision, receives, stores and issues materials, equipment and other items. Performs manual and clerical tasks involved in the distribution of supplies and materials.		Entry Qualifications High school diploma/GED and one (1) year of experience in shipping and receiving; or six (6) months of experience at the lower level Supply/Warehouse Clerk 1 (FES010) or position equivalent.Note: Some positions require possession of a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FES012	Supply/Warehouse Clerk 3	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summary Under broad supervision, receives, stores and issues materials, equipment and other items. Performs manual and clerical tasks involved in the distribution of supplies and materials.		Entry Qualifications High school diploma/GED and two (2) years of experience in shipping and receiving; or one (1) year of experience at the lower-level Supply Warehouse Clerk 2 (FES011) or position equivalent.Note: Some positions require possession of a valid driver's license.	

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Job Code	Job Title	Salary Plan	Grade
FES013	Supply/Warehouse Clerk Spv	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the operations of a warehouse. Receives, stores and issues materials, equipment and other items. Performs manual and clerical tasks involved in the distribution of supplies and materials.	Entry Qualifications High school diploma/GED and three (3) years of experience in shipping and receiving, including one (1) year as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Supply/Warehouse Clerk 3 (FES012) or position equivalent. Note: Some positions require possession of a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade
FES020	Parking Attendant 1	SWD	A
Min Salary \$22,963.20	Mid Salary \$27,341.12	Max Salary \$31,719.03	
Job Summary Under direct supervision, learns to monitor and control electronic building access systems and parking facilities. May collect parking fees from customers.	Entry Qualifications Any combination of training and experience that will lead to competencies related to area of assignment.		
Job Code	Job Title	Salary Plan	Grade
FES021	Parking Attendant 2	SWD	B
Min Salary \$23,920.00	Mid Salary \$28,797.08	Max Salary \$33,674.16	
Job Summary Under general supervision, monitors and controls electronic building access systems and parking facilities. May collect parking fees from customers.	Entry Qualifications Six (6) months of experience in a related area or six (6) months of experience at the lower level Parking Attendant 1 (FES020) or position equivalent. Note: Some positions require possession of a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade
FES022	Parking Attendant 3	SWD	C
Min Salary \$24,876.10	Mid Salary \$30,594.84	Max Salary \$36,313.58	
Job Summary Under broad supervision, monitors and controls electronic building access systems and parking facilities. May collect parking fees from customer.	Entry Qualifications One (1) year of experience in a related area; or one (1) year of experience at the lower level Parking Attendant 2 (FES021) or position equivalent. Note: Some positions require possession of a valid driver's license.		

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Job Code	Job Title	Salary Plan	Grade
FES023	Parking Attendant Spv	SWD	D
Min Salary \$26,635.71	Mid Salary \$33,410.22	Max Salary \$40,184.72	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the monitoring of parking facilities and parking areas. Monitors and controls electronic building access systems.		Entry Qualifications Eighteen (18) months of experience in a related area; or one (1) year of experience at the lower level Parking Attendant 3 (FES022) or position equivalent. Note: Some positions require possession of a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FES030	Groundskeeper 1	SWD	A
Min Salary \$22,963.20	Mid Salary \$27,341.12	Max Salary \$31,719.03	
Job Summary Under direct supervision, maintains grounds in an attractive and orderly condition by trimming lawns, removing leaves and debris, and other related duties. Operates and maintains grounds equipment as necessary.		Entry Qualifications Valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FES031	Groundskeeper 2	SWD	B
Min Salary \$23,920.00	Mid Salary \$28,797.08	Max Salary \$33,674.16	
Job Summary Under general supervision, maintains grounds in an attractive and orderly condition by trimming lawns, removing leaves and debris and other related duties. Operates and maintains grounds equipment as necessary.		Entry Qualifications Six (6) months of experience and valid driver's license; or one (1) year of experience at the lower level Groundskeeper 1 (FES030) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FES032	Groundskeeper 3	SWD	C
Min Salary \$24,876.10	Mid Salary \$30,594.84	Max Salary \$36,313.58	
Job Summary Under broad supervision, maintains grounds in an attractive and orderly condition by trimming lawns, removing leaves and debris and other related duties. Operates and maintains grounds equipment as necessary.		Entry Qualifications One (1) year of job-related experience and valid driver's license; or one (1) year of experience at the lower level Groundskeeper 2 (FES031) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
FES033	Groundskeeper Spv	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the maintenance of grounds for an assigned property. Operates and maintains grounds equipment as necessary.	Entry Qualifications Two (2) years of job-related experience in a lead worker, team leader, or supervisory role and a valid driver's license; or one (1) year of experience at the lower level Groundskeeper 3 (FES032) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FES040	Housekeeper 1	SWD	A
Min Salary \$22,963.20	Mid Salary \$27,341.12	Max Salary \$31,719.03	
Job Summary Under direct supervision, performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies as needed.	Entry Qualifications Any combination of training and experience that would have enabled the applicant to have acquired the necessary knowledge, skills and abilities.		
Job Code	Job Title	Salary Plan	Grade
FES041	Housekeeper 2	SWD	B
Min Salary \$23,920.00	Mid Salary \$28,797.08	Max Salary \$33,674.16	
Job Summary Under general supervision, performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies as needed.	Entry Qualifications One (1) year of experience in related area of assignment; or one (1) year of experience at the lower level Housekeeper 1 (FES040) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FES042	Housekeeper 3	SWD	C
Min Salary \$24,876.10	Mid Salary \$30,594.84	Max Salary \$36,313.58	
Job Summary Under broad supervision, performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies as needed.	Entry Qualifications One (1) year of experience as a lead worker in a related area of assignment; or one (1) year of experience at the lower level Housekeeper 2 (FES041) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
FES043	Housekeeper Spv	SWD	D
Min Salary \$26,635.71	Mid Salary \$33,410.22	Max Salary \$40,184.72	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages the cleaning and upkeep of assigned areas. Performs any combination of duties to maintain order, sanitation and cleanliness in facilities. Maintains supplies.	Entry Qualifications One (1) year of experience in a lead worker, team leader, or supervisory role in a related area of assignment; or one (1) year of experience at the lower level Housekeeper 3 (FES042) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FES050	Facility Maintenance Wkr 1	SWD	A
Min Salary \$22,963.20	Mid Salary \$27,341.12	Max Salary \$31,719.03	
Job Summary Under direct supervision, performs routine maintenance on buildings, facilities and grounds. Cleans and maintains assigned areas.	Entry Qualifications Any combination of training and experience that would have enabled the applicant to acquire the necessary knowledge, skills, and abilities.Note: Some positions may require a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade
FES051	Facility Maintenance Wkr 2	SWD	B
Min Salary \$23,920.00	Mid Salary \$28,797.08	Max Salary \$33,674.16	
Job Summary Under general supervision, performs routine maintenance on buildings, facilities and grounds. Cleans and maintains assigned areas.	Entry Qualifications One (1) year of job-related experience.Note: Some positions may require a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade
FES052	Facility Maintenance Wkr 3	SWD	D
Min Salary \$26,635.71	Mid Salary \$33,410.22	Max Salary \$40,184.72	
Job Summary Under broad supervision, performs routine maintenance on buildings, facilities and grounds. Cleans and maintains assigned areas.	Entry Qualifications Three (3) years of job-related experience; or one (1) year of experience at the lower level Facility Maintenance Wkr 2 (FES051) or position equivalent.Note: Some positions may require a valid driver's license.		

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Job Code	Job Title	Salary Plan	Grade
FES053	Facility Maintenance Wkr Spv	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. May perform routine maintenance on buildings, facilities and grounds. Cleans and maintains assigned areas.	Entry Qualifications Four (4) years of job-related experience; or two (2) years of experience at the lower level Facility Maintenance Wkr 3 (FES052) or position equivalent. Note: Some positions may require a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade
FES070	Cemetery Technician 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Under general supervision and guidance, the Cemetery Technician performs various tasks requiring mainly manual skills and physical strength.	Entry Qualifications High school diploma/GED and six (6) months of general labor work experience. Subject to random urinalysis. Must have a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade
FES071	Cemetery Technician 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under general supervision and guidance, the Cemetery Technician performs various tasks requiring mainly manual skills and physical strength.	Entry Qualifications High school diploma/GED; or one (1) year at the lower-level Cemetery Technician 1 (FES070). Note: Some positions require possession of a valid driver's license.		
Job Code	Job Title	Salary Plan	Grade
FES072	Cemetery Technician 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under general supervision and guidance, the Cemetery Technician performs various tasks requiring mainly manual skills and physical strength.	Entry Qualifications High school diploma/GED; or three (3) years of general labor work experience; and one (1) year at the lower-level Cemetery Technician 2 (FES071). Must have a valid driver's license.		

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Job Code	Job Title	Salary Plan	Grade
FES073	Cemetery Representative	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
Job Summary Under limited supervision and guidance, the Cemetery Representative performs various administrative tasks for the cemetery to conduct burial operations and public relations for the facility.		Entry Qualifications Associate degree from an accredited college or university and one (1) year of job-related experience; or three (3) years of job-related experience; or one (1) year experience as a Cemetery Technician Supervisor (FEP070). Must have a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FET010	Hwy Maintenance Tech 1	SWD	E
Min Salary	Mid Salary	Max Salary	
\$28,571.29	\$36,023.24	\$43,475.18	
Job Summary Under direct supervision, maintains highways, municipal and rural roads, runways and rights-of-ways. Duties include patching pavement, repairing guardrails and highway markers.		Entry Qualifications Valid driver's license is required.	
Job Code	Job Title	Salary Plan	Grade
FET011	Hwy Maintenance Tech 2	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
Job Summary Under general supervision, maintains highways, municipal and rural roads, runways and rights-of-ways. Duties include patching pavement, repairing guardrails and highway markers.		Entry Qualifications Six (6) months of experience in equipment operation and/or repair, highway maintenance, or any other relevant experience and a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
FET012	Hwy Maintenance Tech 3	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
Job Summary Under broad supervision, maintains highways, municipal and rural roads, runways and rights-of-ways. Duties include patching pavement, repairing guardrails and highway markers.		Entry Qualifications One (1) year of experience in equipment operation and/or repair, highway maintenance, or any other relevant experience; or one (1) year of experience at the lower level Hwy Maintenance Tech 2 (FET011) or position equivalent, and a valid driver's license.	

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Job Code	Job Title	Salary Plan	Grade
FET013	Hwy Maintenance Tech Spv	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
Job Summary	Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the maintenance of highways, municipal and rural roads, runways and rights-of-ways. Coordinates all highway maintenance activities.	Two (2) years of experience in equipment operation and/or repair, highway maintenance, or any other relevant experience; or one (1) year of experience at the lower level Hwy Maintenance Teck 3 (FET012) or position equivalent and valid driver's license.		
Job Code	Job Title	Salary Plan	Grade
FET020	Printer 1	SWD	E
Min Salary	Mid Salary	Max Salary	
\$28,571.29	\$36,023.24	\$43,475.18	
Job Summary	Entry Qualifications		
Under direct supervision, coordinates the workforce, physical plant, inventory and equipment in production activities.	High school diploma/GED.		
Job Code	Job Title	Salary Plan	Grade
FET021	Printer 2	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
Job Summary	Entry Qualifications		
Under general supervision, coordinates the workforce, physical plant, inventory and equipment in production activities.	High school diploma/GED and one (1) year of directly job-related experience; or one (1) year of experience at the lower level Printer 1 (FET020) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FET022	Printer 3	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
Job Summary	Entry Qualifications		
Under broad supervision, coordinates the workforce, physical plant, inventory and equipment in production activities.	High school diploma/GED and two (2) years of directly job-related experience or one (1) year of experience in the area of assignment; or one (1) year of experience at the lower level Printer 2 (FET021) or position equivalent.		

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As of: 10/1/25

Job Code	Job Title	Salary Plan	Grade
FET023	Printer Spv	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the workforce, physical plant, inventory and equipment in production activities.		Entry Qualifications High school diploma/GED and two (2) years of directly job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Printer 3 (FET022) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FET030	General Trades Tech 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summary Under direct supervision, performs a variety of semiskilled and skilled building trades work in the repair, maintenance or construction of state buildings and related structures. Installs and maintains security, climate control and other facilities systems.		Entry Qualifications High school diploma/GED and one (1) year of experience in building repairs and maintenance or in the specific area of assignment.Note: Some positions may require area-specific certifications/licenses.	
Job Code	Job Title	Salary Plan	Grade
FET031	General Trades Tech 2	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Under general supervision, performs a variety of semiskilled and skilled building trades work in the repair, maintenance or construction of state buildings and related structures. Installs and maintains security, climate control and other facilities systems.		Entry Qualifications High school diploma/GED and two (2) years of experience in building repairs and maintenance or in the specific area of assignment; or one (1) year of experience at the lower level General Trades Tech 1 (FET030) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FET032	General Trades Tech 3	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under broad supervision, performs a variety of semiskilled and skilled building trades work in the repair, maintenance or construction of state buildings and related structures. Installs and maintains security, climate control and other facilities systems. Note: Position may require 24 on-call availability.		Entry Qualifications High school diploma/GED and three (3) years of experience in building repairs and maintenance or in the specific area of assignment; or two (2) years of experience at the lower level General Trades Tech 2 (FET031) or position equivalent.Note: Some positions may require area-specific certifications/licenses.	

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Job Code	Job Title	Salary Plan	Grade
FET033	General Trades Tech Spv	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the repair, maintenance and construction of state buildings and related structures.		Entry Qualifications High school diploma/GED and four (4) years of experience in building repairs and maintenance or in the specific area of assignment, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level General Trades Tech 3 (FET032) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FET050	Fleet/Motor Pool Spec 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Under direct supervision, coordinates the assignment, maintenance and replacement of vehicles in a fleet program. Maintains inventory and orders supplies.		Entry Qualifications High school diploma/GED.	
Job Code	Job Title	Salary Plan	Grade
FET051	Fleet/Motor Pool Spec 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under general supervision, coordinates the assignment, maintenance and replacement of vehicles in a fleet program. Maintains inventory and orders supplies.		Entry Qualifications High school diploma/GED and one (1) year of experience in the area of assignment.	
Job Code	Job Title	Salary Plan	Grade
FET052	Fleet/Motor Pool Spec 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under broad supervision, coordinates the assignment, maintenance and replacement of vehicles in a fleet program. Maintains inventory and orders supplies.		Entry Qualifications High school diploma/GED and two (2) years of experience in the area of assignment; or one (1) year of experience in the lower level Fleet/Motor Pool Spec 2 (FET051) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
FET053	Fleet/Motor Pool Spec Spv	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
Job Summary	Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees all facets of an agency/institution motor pool. Coordinates the assignment, maintenance and replacement of vehicles in a fleet program.	High school diploma/GED and two (2) years of experience in the area of assignment, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Fleet/Motor Pool Spec 3 (FET052) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
FET060	Mechanic 1	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
Job Summary	Entry Qualifications		
Under direct supervision, learns to maintain, diagnose, inspect and/or repair engines, vehicles and other motorized equipment.	High school diploma/GED and one (1) year of experience in the area of assignment.Note: Some positions may require specific licensure.		
Job Code	Job Title	Salary Plan	Grade
FET061	Mechanic 2	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
Job Summary	Entry Qualifications		
Under general supervision, maintains, diagnoses, inspects and/or repairs engines, vehicles and other motorized equipment.	High school diploma/GED and two (2) years of experience in the area of assignment; or one (1) year of experience at the lower level Mechanic 1 (FET060) or position equivalent.Note: Some positions may require specific licensure.		
Job Code	Job Title	Salary Plan	Grade
FET062	Mechanic 3	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
Job Summary	Entry Qualifications		
Under broad supervision, maintains, diagnoses, inspects, and/or repairs engines, vehicles and other motorized equipment.	High school diploma/GED and three (3) years of experience in the area of assignment; or one (1) year of experience at the lower level Mechanic 2 (FET061) or position equivalent.		

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As of: 10/1/25

Job Code	Job Title	Salary Plan	Grade
FET063	Mechanic Spv	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Maintains, diagnoses, inspects and/or repairs engines, vehicles and other motorized equipment.		Entry Qualifications High school diploma/GED and three (3) years of experience in the area of assignment, which includes two (2) years in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Mechanic 3 (FET062) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FET071	Grounds Maintenance Tech 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summary Under general supervision, landscapes or maintains grounds of property using hand or power tools or equipment.		Entry Qualifications High school diploma/GED.	
Job Code	Job Title	Salary Plan	Grade
FET072	Grounds Maintenance Tech 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under broad supervision, landscapes or maintains grounds of property using hand or power tools or equipment.		Entry Qualifications High school diploma/GED and three (3) years of job-related experience; or Internal experience at a lower level Facility Maintenance Wkr 3 (FES052) or Grounds Maintenance Tech 1 (FET071) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FET073	Grounds Maintenance Tech Spv	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Landscapes or maintains grounds of property using hand or power tools or equipment.		Entry Qualifications High school diploma/GED and two (2) years of job-related experience as a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Grounds Maintenance Tech 2 (FET072) or position equivalent and valid driver's license.	

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Job Code	Job Title	Salary Plan	Grade
FET080	Aircraft Mechanic 1	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
Job Summary	Entry Qualifications		
Under direct supervision, repairs, overhauls, inspects, maintains, cleans and returns helicopters and aircraft to service.	Vocational/Technical degree in area of assignment from an accredited college or eighteen (18) months of practical experience in area of assignment with a related certification.Note: Some positions may require specific licensure.		
Job Code	Job Title	Salary Plan	Grade
FET081	Aircraft Mechanic 2	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
Job Summary	Entry Qualifications		
Under general supervision, repairs, overhauls, inspects, maintains, cleans and returns helicopters and aircraft to service.	Vocational/Technical degree in the area of assignment from an accredited college and one (1) year of experience in the area of assignment; or one (1) year of experience at the lower level Aircraft Mechanic 1 (FET080) or position equivalent.Note: Some positions may require specific licensure.		
Job Code	Job Title	Salary Plan	Grade
FET082	Aircraft Mechanic 3	SWD	L
Min Salary	Mid Salary	Max Salary	
\$50,982.94	\$66,351.55	\$81,720.15	
Job Summary	Entry Qualifications		
Under broad supervision, delegates and monitors subordinates on repairing, overhauling, inspecting, maintaining, cleaning and returning helicopters and aircraft to service and allocates work.	Vocational/Technical degree in the area of assignment from an accredited college and two (2) years of experience in the area of assignment; or one (1) year of experience at the lower level Aircraft Mechanic 2 (FET081) or position equivalent.Note: Some positions may require specific licensure..		

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Job Code	Job Title	Salary Plan	Grade
FET083	Aircraft Mechanic Spv	SWD	M
Min Salary	Mid Salary	Max Salary	
\$56,310.72	\$73,677.24	\$91,043.76	
Job Summary	Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs the overall repairs, overhauls, inspections, maintenance, cleaning and returning of helicopters and aircraft to service.		Vocational/Technical degree in the area of assignment from an accredited college and which includes two (2) years in a lead worker, team leader, or supervisory role in the area of assignment; or one (1) year of experience at the lower level Aircraft Mechanic 3 (FET082) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FET090	Fabricator/Welder 1	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
Job Summary	Entry Qualifications		
Under direct supervision, fabricates and repairs firefighting equipment and special metal fabrications using proper welding techniques according to established guidelines and procedures. Repairs and/or installs fire suppression water pumps on fire engines.		High school diploma/GED and one (1) year of job-related experience; or Ability to use a cutting torch and weld with a wire welder.Note: Some positions may require specific licensure.	
Job Code	Job Title	Salary Plan	Grade
FET091	Fabricator/Welder 2	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
Job Summary	Entry Qualifications		
Under general supervision, fabricates and repairs firefighting equipment and special metal fabrications using proper welding techniques according to established guidelines and procedures. Repairs and/or installs fire suppression water pumps on fire engines. Reads blue prints and lays out new construction. Serves as lead worker or mentor to TDLs and new hires.		High school diploma/GED and one (1) year of experience in the area of assignment; or eighteen (18) months at the lower level Fabricator/Welder 1 (FET090) or position equivalent.Note: Some positions may require specific licensure.	

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Job Code	Job Title	Salary Plan	Grade
FET092	Fabricator/Welder 3	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
Job Summary		Entry Qualifications	
Under broad supervision, fabricates and repairs firefighting equipment and special metal fabrications using proper welding techniques according to established guidelines and procedures. Repairs and/or installs fire suppression water pumps on fire engines. Evaluates component construction methods and accurately identifies improvement options for safety enhancements, increased durability or reduced production costs. Serves as job expert or organization resource in assigned areas.		High school diploma/GED and two (2) years of experience in the area of assignment or three (3) years of experience in the area of assignment; or three (3) years of experience at the lower level Fabricator/Welder 2 (FET091) or position equivalent. Note: Some positions may require specific licensure.	

Job Code	Job Title	Salary Plan	Grade
FET093	Fabricator/Welder Spv	SWD	K
Min Salary	Mid Salary	Max Salary	
\$44,998.81	\$59,143.37	\$73,287.92	
Job Summary		Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the fabrication, machine, paint and plumbing shops. Performs administrative duties which may include budget preparation, authorize purchases, assists in selection and with dismissals of employees. Coordinates shop's activities for repairs, manufacture, design and development. Trains employees on equipment, teaches welding and liquid movement techniques.		High school diploma/GED and two (2) years of supervisory experience in the area of assignment; or one(1) year of experience at the lower level Fabricator/Welder 3 (FET092) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
FET100	Correctional Technician	SWD	F
Min Salary	Mid Salary	Max Salary	
\$30,700.42	\$38,897.56	\$47,094.70	
Job Summary		Entry Qualifications	
Under close supervision, assists in maintaining order and security in correctional institutions and other places of detention.		High school diploma/GED.	