

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDM010	Mgr, Education Prgm	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29	Max Salary \$101,579.45	
Job Summary Manages goals and objectives for an educational program and plans implementation strategies. Monitors and evaluates results and recommends improvement to goals and objectives. May manage program resources. Directs subordinate supervisors and staff.	Entry Qualifications Bachelor's degree in education, administration, public administration, or a related administrative field in the area of assignment from an accredited college or university, L-5 certification, and two (2) years of program management experience in an educational setting.		
Job Code	Job Title	Salary Plan	Grade
EDM011	Sr Mgr, Education Prgm	SWD	P
Min Salary \$76,821.60	Mid Salary \$101,879.70	Max Salary \$126,937.80	
Job Summary Directs and develops goals and objectives for an educational program and plans implementation strategies. Monitors and evaluates results and recommends improvement to goals and objectives. May manage program resources. Directs subordinate managers and staff.	Entry Qualifications Bachelor's degree in education, administration, public administration, or a related administrative field in the area of assignment from an accredited college or university, L-5 certification, and four (4) years of program management experience in an educational setting.		
Job Code	Job Title	Salary Plan	Grade
EDM012	Dir, Education Prgm	SWD	R
Min Salary \$95,324.50	Mid Salary \$127,321.19	Max Salary \$159,317.88	
Job Summary Oversees administration and direction of a comprehensive educational program. Develops goals and objectives for an educational program and plans implementation strategies. Monitors and evaluates results and recommends improvement to goals and objectives. May manage program resources. Provides leadership to subordinate managers and staff.	Entry Qualifications Bachelor's degree in education, administration, public administration, or a related administrative field in the area of assignment from an accredited college or university, L-5 certification, and seven (7) years of program management experience in an educational setting.		

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDP010	Librarian 1	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under supervision, administers libraries and media centers and performs related library services. Selects, acquires, catalogues, classifies, circulates and maintains library materials.		Entry Qualifications Bachelor's degree in library science, education, or an equivalent field from an accredited college or university and two (2) years of experience in developing lesson plans and/or delivering educational services or training services for clients or staff in specialized programs, i.e., counseling services.	
Job Code	Job Title	Salary Plan	Grade
EDP011	Librarian 2	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under general supervision, administers libraries and media centers, and performs related library services. Selects, acquires, catalogues, classifies, circulates and maintains library materials.		Entry Qualifications Bachelor's degree in library science, education, or an equivalent field from an accredited college or university and six (6) months of related experience; or one (1) year of experience required at the lower level Librarian 1 (EDP010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDP012	Librarian 3	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under broad supervision, administers libraries and media centers and performs related library services. Selects, acquires, catalogues, classifies, circulates and maintains library materials.		Entry Qualifications Bachelor's degree in library science from an accredited college or university and one (1) year of related experience; or one (1) year of experience required at the lower level Librarian 2 (EDP011) or position equivalent.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDP013	Librarian Spv	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
Job Summary Directs the administration of comprehensive library services for an educational institution. Ensures the efficient operation of library facilities and programs. Maintains a comprehensive media center to support the instructional program and to reinforce the continued professional development of staff at state schools. Supervises and plans work of assigned staff.		Entry Qualifications Bachelor's degree in library science from an accredited college or university and current or eligible for a state librarian's professional certification and two (2) years of experience required at the lower level Librarian 3 (EDP012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDP020	Instructor 1	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under supervision, learns to instruct and supervise students of a state educational, rehabilitation, health care or correctional facility. Develops individual instruction plans, provides instruction, completes reports and tutors students.		Entry Qualifications Associate degree in a related field from an accredited college or university; or two (2) years of related experience; or recognized certification in the area of vocational assignment.Note: Positions may require area specific certifications.	
Job Code	Job Title	Salary Plan	Grade
EDP021	Instructor 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under general supervision, instructs and supervises students of a state educational, rehabilitation, health care or correctional facility. Develops individual instruction plans, provides instruction, completes reports and tutors students.		Entry Qualifications Associate degree from an accredited college or university or recognized certification in the area of vocational assignment; or one (1) year of experience required at the lower level Instructor 1 (EDP020) or position equivalent.Note: Positions may require area specific certifications.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDP022	Instructor 3	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
Job Summary Under broad supervision, develops curriculum and presents lessons in subject areas to children or adult clients of a state educational, rehabilitation, health care or correctional facility. Adapts teaching and instructional methods or uses specialized techniques to individualize instruction. Develops individual instruction plans, provides instruction, completes reports and tutors students.		Entry Qualifications Bachelor's degree from an accredited college or university and eligibility to obtain at least a Georgia teacher's associate professional fourth-year certificate; or current, appropriate Georgia teacher's fourth-year certificate in the area of assignment; or one (1) year of experience required at the lower level Instructor 2 (EDP021) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
EDP023	Instructor Spv	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29	Max Salary \$101,579.45	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Administers comprehensive educational and work activities programs for a state educational, rehabilitation, health care or correctional facility. Acts as the Resource Manager for the administration and management of Federal and State funded education and training programs.		Entry Qualifications Bachelor's degree from an accredited college or university and L-5 certification and one (1) year of experience in a supervisory/administrative capacity in an educational and/or vocational training program; or two (2) years of experience required at the lower level Instructor 3 (EDP022) or position equivalent and L-5 certification.	

Job Code	Job Title	Salary Plan	Grade
EDP030	Education Prgm Spec 1	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
Job Summary Under supervision, learns to monitor, evaluate and supervise programs of educational institutions, school districts or other providers to ensure compliance with program regulations and standards. Advise program participants on eligibility, standards and improvements.		Entry Qualifications High school diploma/GED and two (2) years of program management experience.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDP031	Education Prgm Spec 2	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
Job Summary Under general supervision, monitors, evaluates and supervises programs of educational institutions, school districts or other providers to ensure compliance with program regulations and standards. May advise programs, providers and/or participants on eligibility, standards and improvements.		Entry Qualifications High school diploma/GED and four (4) years of program management experience; or two (2) years of experience required at the lower level Education Prgm Spec 1 (EDP030) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDP032	Education Prgm Spec 3	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55	Max Salary \$81,720.15	
Job Summary Under broad supervision, plans, coordinates, oversees and may develop requested improvement team activities in a variety of education program entities. Performs needs assessment, curriculum audits, effectiveness studies, facilitation of educational planning, resource networking and awareness sessions with entity personnel. May serve as lead worker.		Entry Qualifications High school diploma/GED and six (6) years of program management experience; or two (2) years of experience required at the lower level Education Prgm Spec 2 (EDP031) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDP033	Education Prgm Spec 4	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29	Max Salary \$101,579.45	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, plans, coordinates and oversees requested improvement team activities in education program entities. Performs needs assessment, curriculum audits, effectiveness studies, facilitation of educational planning, resource networking, and awareness sessions with entity personnel.		Entry Qualifications High school diploma/GED and seven (7) years of program management experience; or two (2) years of experience required at the lower level Education Prgm Spec 3 (EDP032) or position equivalent.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDP040	Research Analyst 1	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
Job Summary Under supervision, designs and conducts research and/or data analysis to support educational programs. Analyzes programmatic and operational data, prepares reports and conducts planning for analysis of education or education related programs.		Entry Qualifications High school Diploma/GED with three (3) years of job-related experience in planning analysis, analyzing data, designing surveys, preparing and writing reports of findings or work related to the area of assignment.	
Job Code	Job Title	Salary Plan	Grade
EDP041	Research Analyst 2	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55	Max Salary \$81,720.15	
Job Summary Under general supervision, designs and conducts research and/or data analysis to support educational programs. Analyzes programmatic and operational data, prepares reports and conducts planning for analysis of education or education related programs.		Entry Qualifications High school diploma/GED with four (4) years of job-related experience in planning analysis, analyzing data, designing surveys, preparing and writing reports of findings or work related to the area of assignment; or two (2) years of experience required at the lower level Research Analyst 1 (EDP040) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDP042	Research Analyst 3	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24	Max Salary \$91,043.76	
Job Summary Under broad supervision, develops policy and research initiatives. Identifies issues and alternatives, assesses the funding strategies, documents and presents findings. Coordinates activities with stakeholders and makes presentations to groups. May serve as lead worker.		Entry Qualifications High school diploma/GED with five (5) years of job-related experience in planning analysis, analyzing data, designing surveys, preparing and writing reports of findings or work related to the area of assignment; or two (2) years of experience required at the lower level Research Analyst 2 (EDP041) or position equivalent.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDP043	Research Analyst Spv	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29	Max Salary \$101,579.45	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, develops policy and research initiatives. Identifies issues and alternatives, assesses the funding strategies, documents and presents findings. Coordinates activities with stakeholders and makes presentations to groups.		Entry Qualifications High school diploma/GED with six (6) years of job-related experience in planning analysis, analyzing data, designing surveys, preparing, strong research competencies, advanced level methodological research, and writing reports of findings or work related to the area of assignment and which includes two (2) years in a lead worker, team leader, or supervisory role over such research staff.	
Job Code	Job Title	Salary Plan	Grade
EDP050	Career Counselor 1	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under general supervision, coordinates and implements a program that provides career guidance, counseling and academic services to students. Performs case management for student participants as needed.		Entry Qualifications High school diploma/GED and two (2) years of job-related experience in career counseling. Note: Some positions may require certification.	
Job Code	Job Title	Salary Plan	Grade
EDP051	Career Counselor 2	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under general supervision, coordinates and implements a program that provides career guidance, counseling and academic services to students. Performs case management for student participants as needed.		Entry Qualifications High school diploma/GED and four (4) years of job-related experience; or two (2) years of experience at the lower level Career Counselor 1 (EDP050) or equivalent position. Note: Some positions may require certification.	
Job Code	Job Title	Salary Plan	Grade
EDP052	Career Counselor 3	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under broad supervision, leads a program that provides guidance and counseling to students concerning career opportunities and academic counseling. May serve as lead worker.		Entry Qualifications High school diploma/GED and six (6) years of job-related experience; or two (2) years of experience at the lower-level Career Counselor 2 (EDP051) or position equivalent.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDP053	Career Counselor Spv	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, provides direction to a program that provides guidance and counseling to students concerning career opportunities and academic counseling.		Entry Qualifications High school diploma/GED and eight (8) years of job-related experience; or two (2) years of experience at the lower-level Career Counselor 3 (EDP052) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDP060	GaPSC Certification Eval 1	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under supervision, performs work of moderate difficulty in learning to process and evaluate the credentials of applicants for Georgia educator certification/licensure. Provides assistance orally and in writing to the general public, educators, school systems and college certification officials. Participates in training projects to include internal and outreach training opportunities.		Entry Qualifications High school diploma/GED and two (2) years of work experience.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
EDP061	GaPSC Certification Eval 2	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under general supervision, performs work of moderate difficulty in processing and evaluating the credentials of applicants for Georgia educator certification/licensure. Provides assistance via both oral and written communication to the general public, educators, school systems and college certification officials.		Entry Qualifications Successful and demonstrated experience as a GaPSC Certification Evaluator 1 (EDP060) or an equivalent Certification position that provides the necessary knowledge and skills to successfully perform the job at the level listed.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDP062	GsPSC Certification Eval 3	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
Job Summary Under broad supervision, independently reviews, researches and manages certification transactions of moderate to high difficulty. Serves as a mentor to evaluator trainees and operates as a lead on special projects as assigned. Works collaboratively with management to assist in the development and implementation of training for staff.		Entry Qualifications Successful and demonstrated experience as a GaPSC Certification Evaluator 2 (EDP061) or an equivalent Certification position that provides the necessary knowledge and skills to successfully perform the job at the level listed.	
Job Code	Job Title	Salary Plan	Grade
EDP063	GaPSC Certification Eval 4	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
Job Summary Under limited supervision, reviews, researches and manages certification transactions of the highest difficulty. Assists in the training of staff and contributes in the planning and implementation of policies and procedures related to GaPSC Certification Division. Serves as the subject-matter expert (SME) and may serve in a lead role.		Entry Qualifications Successful and demonstrated experience as a GaPSC Certification Evaluator 3 (EDP062) or an equivalent Certification position that provides the necessary knowledge and skills to successfully perform the job at the level listed.	
Job Code	Job Title	Salary Plan	Grade
EDP064	GaPSC Certification Eval Spv	SWD	K
Min Salary	Mid Salary	Max Salary	
\$44,998.81	\$59,143.37	\$73,287.92	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews, researches and manages certification transactions of the highest difficulty. Trains staff and contributes in the planning and implementation of policies and procedures related to GaPSC Certification Division. Serves as lead worker.		Entry Qualifications Successful and demonstrated experience as a GaPSC Certification Evaluator 3 (EDP062) or an equivalent Certification position that provides the necessary knowledge and skills to successfully perform the job at the level listed.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDS010	Instruction Paraprofessional 1	SWD	C
Min Salary \$24,876.10	Mid Salary \$30,594.84	Max Salary \$36,313.58	
Job Summary Under direct supervision assists instructor/teacher with providing education and/or training to students. Prepares instructional materials and maintains order and cleanliness in the learning environment. Plans and conducts child development activities. Monitors and supervises various classroom functions.		Entry Qualifications High school diploma/GED and combination of training and experience which would enable the applicant to obtain the requisite knowledge, skills and abilities to assist instructor/teacher with providing instruction to students.	
Job Code	Job Title	Salary Plan	Grade
EDS011	Instruction Paraprofessional 2	SWD	D
Min Salary \$26,635.71	Mid Salary \$33,410.22	Max Salary \$40,184.72	
Job Summary Under general supervision, assists instructor/teacher with providing education and/or training to students. Prepares instructional materials and maintains order and cleanliness in the learning environment. Plans and conducts child development activities. Monitors and supervises various classroom functions.		Entry Qualifications High School diploma/GED and one (1) year of experience working in an instructional/childcare setting; or one (1) year of experience required at the lower level Instruction Paraprofessional 1 (EDS010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDS012	Instruction Paraprofessional 3	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summary Under broad supervision, assists instructor/teacher with providing education and/or training to students. Prepares instructional materials and maintains order and cleanliness in the learning environment. Plans and conducts child development activities. Monitors and supervises various classroom functions. May serve as lead worker.		Entry Qualifications High school diploma/GED and two (2) years of experience working in an instructional/childcare setting; or two (2) years of experience required at the lower level Instruction Paraprofessional 2 (EDS011) or position equivalent.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDS013	Instruction Paraprofession Spv	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists instructor/teacher with providing education and/or training to students. Prepares instructional materials and maintains order and cleanliness in the learning environment. Plans and conducts child development activities. Monitors and supervises various classroom functions.		Entry Qualifications High school diploma/GED and three (3) years of experience working in an instructional/childcare setting; or three (3) years of experience required at the lower level Instruction Paraprofessional 3 (EDS012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDT010	Practical Instructor 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summary Under direct supervision, instructs or trains clients and/or students in a specific areas of assignment as part of a program that includes an organized agenda of practical and workforce readiness instruction.		Entry Qualifications Associate degree in area of assignment from an accredited college or university.	
Job Code	Job Title	Salary Plan	Grade
EDT011	Practical Instructor 2	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Under general supervision, instructs or trains clients and/or students in a specific area of assignment as part of a program that includes an organized agenda of practical and workforce readiness instruction.		Entry Qualifications Associate degree in area of assignment from an accredited college or university; or one (1) year of experience required at the lower level Practical Instructor 1 (EDT010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDT012	Practical Instructor 3	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under broad supervision, instructs or trains clients and/or students in a specific area of assignment as part of a program that includes an organized agenda of practical and workforce readiness instruction. May serve as lead worker.		Entry Qualifications Associate degree from an accredited college or university; or one (1) year of experience required at the lower level Practical Instructor 2 (EDT011) or position equivalent.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDT013	Practical Instructor Spv	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops, coordinates and implements the instruction or training of clients and/or students in a specific area of assignment as part of a program that includes an organized agenda of practical and workforce readiness instruction.		Entry Qualifications Associate degree from an accredited college or university; or one (1) year of experience required at the lower level Practical Instructor 3 (EDT012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDT020	Admissions Coord 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
Job Summary Under direct supervision, learns to plan, coordinate and administer the admissions process for educational institutions or programs. Under general supervision designs and executes outreach projects to increase awareness of the institution or program.		Entry Qualifications Associate degree in a related field from an accredited college or university.	
Job Code	Job Title	Salary Plan	Grade
EDT021	Admissions Coord 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summary Under general supervision, plans, coordinates and administers the admissions process for educational institutions or programs. Designs and executes outreach projects to increase awareness of the institution or program.		Entry Qualifications Associate degree in a related field from an accredited college or university; or two (2) years of experience required at the lower level Admissions Coord 1 (EDT020) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
EDT022	Admissions Coord 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
Job Summary Under broad supervision, plans, coordinates and administers the admissions process for educational institutions or programs. Designs and executes outreach projects to increase awareness of the institution or program. May serve as lead worker.		Entry Qualifications Associate degree in a related field from an accredited college or university; or three (3) years of experience required at the lower level Admissions Coord 2 (EDT021) or position equivalent.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDT023	Admissions Coord Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, coordinates and administers the admissions process for educational institutions or programs. Designs and executes outreach projects to increase awareness of the institution or program.		Entry Qualifications Associate degree in a related field from an accredited college or university; or four (4) years of experience required at the lower level Admissions Coord 3 (EDT022) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
EDT030	Youth CA Cadre Worker 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summary Under direct supervision, assists with the supervision and training of youth in a military-style program of physical training, character development and general education. Assists in the monitoring, training, disciplining and supervision of cadets. Provides a safe and clean environment, security, non-professional counseling services and on-site crisis intervention. Documents student progress and encourages cadets in order to enhance motivation.		Entry Qualifications High school diploma/GED and two (2) years of honorable active duty and copy of Form DD214 (Member 4 copy); or reserve component military service which included the attainment of an E3 or higher; or one (1) year of experience as a Correctional Officer, Juvenile Correctional Officer or another P.O.S.T. certified position.	

Job Code	Job Title	Salary Plan	Grade
EDT031	Youth CA Cadre Worker 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
Job Summary Under general supervision, monitors and trains youth in a military-style program of physical training, character development and general education. Assists in the monitoring, training, disciplining and supervision of cadets. Provides a safe and clean environment, security, non-professional counseling services and on-site crisis intervention. Documents student progress and encourages cadets in order to enhance motivation.		Entry Qualifications High school diploma/GED and three (3) years honorable active duty and copy of Form DD214 (Member 4 copy); or reserve component military service which included the attainment of an E4 or higher.	

Job Code Catalog: Education

As of: 11/1/25

Job Code	Job Title	Salary Plan	Grade
EDT032	Youth CA Cadre Leader	SWD	H
Min Salary	Mid Salary	Max Salary	
\$35,618.70	\$46,245.72	\$56,872.73	
Job Summary		Entry Qualifications	
Under broad supervision, participates and assists counseling staff in the social, emotional, educational, and vocational development of youth, in the provision of instruction in life skills, and the coordination of supplemental student activities. Monitors and reviews performance and intervenes in more situations involving cadets. May serve as lead worker.		High school diploma/GED and four (4) years of honorable military service, which included attainment of an E-5 or higher and copy of Form DD214 (Member 4 copy); or one (1) year of experience required at the lower level Youth CA Cadre Worker 2 (EDT031) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
EDT033	Youth CA Cadre Dep Command	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
Job Summary		Entry Qualifications	
Under limited supervision, supervises and directs the work assignments of subordinate staff. Manages the activities of the cadre, ensuring all activities are scheduled and completed. Ensures that all counseling, guidance and assessment services are provided to cadets. Coordinates related educational and vocational activities on and off campus.		High school diploma/GED and four (4) years of honorable military service, which included attainment of an E-6 or higher and copy of Form DD214 (Member 4 copy); or one (1) year of experience required at the lower level Youth CA Cadre Leader (EDT032) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
EDT034	Youth CA Cadre Commandant	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
Job Summary		Entry Qualifications	
Directs the activities of cadre leadership and cadets. Counsels cadets and cadre employees on performance and other issues. Reviews or conducts investigations into cadre/cadet misconduct. Does not supervise staff. Serves as the subject-matter expert (SME) and may also serve in a lead role.		High school diploma/GED and five (5) years of honorable military service, which included attainment of an E-6 or higher and copy of Form DD214 (Member 4 copy); or one (1) year of experience at the lower level Youth CA Cadre Dep Command (EDT033) or position equivalent.	