



Brian P. Kemp  
Governor

Rebecca N. Sullivan  
Commissioner

December 8, 2025

Kelly Washington-Johnson  
Strategic Workforce Director  
Georgia Department of Transportation  
600 West Peachtree Street, NW, 23<sup>rd</sup> Floor  
Atlanta, GA 30308

Dear Ms. Johnson:

The Department of Administrative Services (DOAS), Human Resources Administration (HRA) Division has reviewed and obtained the approvals needed to amend job series for GDOT Civil Engineer (ETP12x) by adding "Bachelor's degree in Engineering from an A.B.E.T.-accredited program OR equivalent degree in a related field OR Valid State of Georgia Engineer-in-Training (EIT) certification OR Professional Engineer (PE) license issued by the State of Georgia." Accordingly, this request has been approved, effective December 1, 2025.

The amendments were approved in accordance with State Personnel Board Rule 10 Classification Plan, which affords agencies the latitude to request a modification to an existing job or establish a job or job series within the classification plan to assist in accomplishing business objectives.

Please contact Bo McDaniel, DOAS HRA Director of Enterprise Talent Management, at [bo.mcdaniel@doas.ga.gov](mailto:bo.mcdaniel@doas.ga.gov) or 404-463-1284 if you have any questions.

Regards,

Signed by:

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Al Howell

HRA Deputy Commissioner

Cc: Bo McDaniel, Director (DOAS HRA), Enterprise Talent Management  
Carla Gracen, Director (DOAS HRA), Enterprise Benefits  
Dale Brantley, OPB Division Director, Health and Human Services  
Nic Matthews, OPB Division Director, Physical and Economic Development  
Meaghan Carver, OPB Division Director, Public Safety  
Tina Bufford, Senior Manager (DOAS HRA), Enterprise Compensation and HCM Operations  
Andrea Pass, Manager (DOAS). Enterprise Compensation  
Monique Jenkins, Senior Manager (DOAS HRA), Enterprise Talent Management  
DOAS HRA Compensation Unit