

HR Community Meeting – NextGen Questions from the Chat – January, 20, 2026

- Will we still keep all our vacant positions that we are not filling currently?
 - **Vacant unfunded positions that will not be filled should not be brought into GA@WORK. Data cleanup for that began approx. a year ago to inactivate those in TeamWorks.**
- Currently we can double encumber for up to 90 days per Sao, is that no longer the case?
 - **You can double encumber in [GA@WORK](#) by using the position available for overlap feature in [GA@WORK](#)**
- How do we know which login method my agency has?
 - **This slide explains your agency login method:**

Agencies SSO & SSO/Hybrid List

Located on the [GA@WORK Resource Library](#), this resource indicates how agencies are accessing GA@WORK at go-live in January 2026.

GA@WORK login methods at go-live	
Non-GETS* Agencies using Single Sign On (SSO) <i>Allows users to access GA@WORK using their Agency credentials without needing a separate username and password</i>	GETS* Agencies using Single Sign On (SSO) <i>Allows users to access GA@WORK using their Agency credentials without needing a separate username and password</i>
Criminal Justice Coordinating Council Department of Audits and Accounts Department of Banking and Finance Department of Community Affairs Department of Community Supervision Department of Early Care and Learning Department of Education Department of Labor Department of Public Safety Department of Transportation Technical College System of Georgia (TCSG/ Including 22 Colleges)	Employees Retirement System of Georgia General Assembly of Georgia Georgia Public Broadcasting Office of Planning and Budget Office of the Inspector General Professional Standards Commission Public Service Commission State Board of Pardons and Paroles State Road and Tollway Authority Student Finance Commission View Point Health
What if my agency is not listed on this sheet? If your Agency is not listed, then your Agency will use Native Login with a form of multi-factor authentication (MFA). Native Login with MFA allows users to access GA@WORK using their username and password to directly login to GA@WORK. Native login allows users to manage their own password resets, if and when needed.	GETS* Agencies using Hybrid <i>Allows Agencies to use both methods (i.e., SSO and Native Login) as needed</i>
Questions? Contact: nextgen_secmap@sao.ga.gov	Department of Administrative Services Department of Behavioral Health and Developmental Disabilities Department of Community Health Department of Driver Services Department of Human Services Department of Natural Resources Department of Public Health Division of Family and Children Services Georgia Aviation Authority Georgia Bureau of Investigation Georgia Technology Authority Office of State Administrative Hearings Office of the State Treasurer State Accounting Office State Ethics Commission
	Non-GETS* Agencies using Hybrid <i>Allows Agencies to use both methods (i.e., SSO and Native Login) as needed</i>
	Judicial Council of Georgia/Administrative Office of the Courts Superior Courts of Georgia Vocational Rehabilitation of Georgia

*Georgia Enterprise Technology Services