

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM010	Mgr, Probation/Parole	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Manages all probation or parole activities for a district or assigned area. Responsible for administrative functions of district or area and for coordinating and providing quality parole and/or supervision services. Manages subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM011	Sr Mgr, Probation/Parole	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Directs all probation or parole activities for a district or assigned area. Responsible for administrative functions of district or area and for coordinating and providing quality probation or parole services. Directs subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification and two (2) years of experience required at the lower level Probation Officer Supervisor (PSP013) or position equivalent, or Georgia P.O.S.T. certification and one (1) year of experience required at the lower level Mgr, Probation/Parole (PSM010) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM012	Reg Dir Probation/Parole	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Oversees all probation, parole or community supervision activities for a district or assigned area. Responsible for administrative functions of district or area and for coordinating and providing quality probation, parole and community supervision services. Provides leadership to subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Sr Mgr, Probation/Parole (PSM011) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM020	GSP Sergeant First Class	LAW	LO
Min Salary \$75,080.74	Mid Salary \$99,486.02	Max Salary \$123,891.29	
<b>Job Summary</b> Leads and serves as Post/Unit Commander. Manages unit personnel. Enforces traffic and criminal laws and ensures the safety of the general population.		<b>Entry Qualifications</b> High school diploma/GED, and Georgia P.O.S.T. certification as a peace officer, one (1) year of experience required at the lower level GSP Sergeant (PSP025) or position equivalent. Must currently hold the rank of GSP Sergeant have successfully participated in the promotional process as described by policy, and have completed Accident Reconstruction Level III or approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSM021	GSP Lieutenant	LAW	LP
Min Salary \$82,410.43	Mid Salary \$109,564.34	Max Salary \$136,718.25	
<b>Job Summary</b> Directs and serves as the Assistant Troop Commander or Commander of a specialty unit. Assists in the direction of the day-to-day operations of assigned Troop or Unit, as well as the Troop Communications Center. Enforces traffic and criminal laws and ensures the safety of the general population. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience required at the lower level GSP Sergeant First Class (PSM020) or position equivalent. Must currently hold the rank of GSP Sergeant First Class, have successfully participated in the promotional process described by policy, and have completed Accident Reconstruction Level III or an approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSM022	GSP Captain	LAW	LQ
Min Salary \$90,619.68	Mid Salary \$120,852.06	Max Salary \$151,084.44	
<b>Job Summary</b> Directs and serves as the Troop Commander or Commander of a specialty unit. Plans and is responsible for the overall operation and direction of an assigned Troop or Unit, as well as the Troop Communications Center. Enforces traffic and criminal laws and ensures the safety of the general population. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> High school diploma/GED, and Georgia P.O.S.T. certification as a peace officer, and have successfully participated in any selection procedure established by the Commissioner for appointment to the position.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM030	Mgr, Public Safety Training	LAW	LM
Min Salary \$63,131.87		Mid Salary \$83,056.32	Max Salary \$102,980.77
<b>Job Summary</b> Manages professional staff in the development, review, and revision of statewide public safety training programs. Supervises training development and delivery of instruction. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and one (1) year of professional-related experience; or Georgia P.O.S.T. certification as a Public Safety Instructor and four (4) years of experience assisting in the planning, development, and implementation of training programs and assisting with establishing programs goals and objectives, in which includes one year of delivered training experience as a Georgia P.O.S.T. certified Public Safety Instructor; or one (1) year of experience required at the lower level Public Safety, Trainer Spv (PSP033). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	

Job Code	Job Title	Salary Plan	Grade
PSM031	Sr Mgr, Public Safety Training	LAW	LN
Min Salary \$68,536.37		Mid Salary \$90,487.52	Max Salary \$112,438.66
<b>Job Summary</b> Directs professional staff in the development, review, and revision of statewide public safety training programs. Supervises training development and delivery of instruction. Directs subordinate managers and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and five (5) years of experience, two (2) years of which are at the supervisory or project leader level in planning, developing, and delivering Georgia P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment. Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM032	Dir, Public Safety Training	LAW	LO
Min Salary \$75,080.74	Mid Salary \$99,486.02	Max Salary \$123,891.29	
<b>Job Summary</b> Oversees professional staff in the development, review, and revision of statewide public safety training programs. Supervises training development and delivery of instruction. Provides leadership to subordinate managers and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and six (6) years of experience, three (3) years of which are at the supervisory or project leader level in planning, developing, and delivering Georgia P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment.  Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	

Job Code	Job Title	Salary Plan	Grade
PSM040	Game Warden Lieutenant	LAW	LO
Min Salary \$75,080.74	Mid Salary \$99,486.02	Max Salary \$123,891.29	
<b>Job Summary</b> Plans and manages the enforcement of state laws, rules, and regulations provided for the conservation and protection of natural resources. Developments and implements conservation policies and procedures. Manages subordinate supervisors and staff.		<b>Entry Qualifications</b> Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Sergeant (PSP045); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification and one (1) year of experience as a Game Warden Sergeant (PSP045). Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM041	Game Warden Captain	LAW	LP
Min Salary \$82,410.43	Mid Salary \$109,564.34		Max Salary \$136,718.25
<b>Job Summary</b> Plans and assists with directing the enforcement of state laws, rules, and regulations provided for the conservation and protection of natural resources. Developments and implements conservation policies and procedures. Directs subordinate managers and staff.		<b>Entry Qualifications</b> Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Sergeant (PSP045) or Game Warden Lieutenant (PSM040); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification and one (1) year of experience as a Game Warden Sergeant (PSP045) or Game Warden Lieutenant (PSM040).Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	

Job Code	Job Title	Salary Plan	Grade
PSM042	Game Warden Major	LAW	LQ
Min Salary \$90,619.68	Mid Salary \$120,852.06		Max Salary \$151,084.44
<b>Job Summary</b> Oversees the enforcement of state laws, rules, and regulations provided for the conservation and protection of natural resources. Developments and implements conservation policies and procedures. Provides leadership to subordinate managers and staff. Oversees field and/or Special Operations.		<b>Entry Qualifications</b> Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041).Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	

Job Code	Job Title	Salary Plan	Grade
PSM050	Mgr, Firefighting & Prevention	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Manages and supervises personnel in fire control and prevention activities. Develops operating procedures policies and regulations. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience required at the lower level Chief Ranger 2 (PSP174) or position equivalent; or two (2) years of experience required at the lower level Chief Ranger 3 (PSP175) or position equivalent.Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM051	Sr Mgr, Firefight/Prevention	SWD	N
Min Salary	Mid Salary	Max Salary	
\$62,331.12	\$81,955.29	\$101,579.45	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Directs multiple statewide fire control and prevention programs. Provides input on budget and personnel issues. Assists with the evaluation of program for compliance with established rules and regulations. Helps establish goals and objectives for program areas and ensures implementation. Responsible for direct management of at least one program area. Develops operating procedures policies and regulations. Directs subordinate manager and staff.		High school diploma/GED and six (6) years of management experience in the area of assignment; or two (2) years of experience required at the lower level Mgr, Firefighting & Prevention (PSM050) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	

Job Code	Job Title	Salary Plan	Grade
PSM052	Sr Mgr 2, Fire & Prevention	SWD	O
Min Salary	Mid Salary	Max Salary	
\$69,134.16	\$91,309.47	\$113,484.78	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Plans operation of multiple statewide fire control and prevention programs. Prepares budget, supervises personnel and ensures programs align with agency mission and objectives. Ensures programs meet all compliance requirements. Serves as agency leader and represents agency to external stakeholders.		High school diploma/GED and eight (8) years of management experience in the area of assignment; or two (2) years of experience required at the lower level Sr Mgr, Firefight/Prevention (PSM051) or position equivalent.  Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	

Job Code	Job Title	Salary Plan	Grade
PSM060	Correctional Captain	LAW	LJ
Min Salary	Mid Salary	Max Salary	
\$49,924.80	\$64,896.60	\$79,868.40	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Plans and assists with custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff.		High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience at a level equivalent to a supervisory law enforcement position; or one (1) year of experience required at the lower level Correctional Lieutenant (PSP065) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM061	Correctional Unit Manager	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Manages custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.	<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of supervisory custodial experience in a criminal justice or correctional system, in which one (1) year of which experience is at the lower level Correctional Lieutenant (PSP065) or position equivalent; or one (1) year of experience required at the lower level Correctional Captain (PSM060) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
PSM062	Correctional Sr. Mgr	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Directs custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate managers and staff.	<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience required at a level equivalent to a supervisory law enforcement position; or one (1) year of experience required at the lower level Correctional Unit Manager (PSM061) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
PSM063	Correctional Dir	LAW	LO
Min Salary \$75,080.74	Mid Salary \$99,486.02	Max Salary \$123,891.29	
<b>Job Summary</b> Oversees custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. Develops and implements security policies and procedures. Directs subordinate supervisors and staff.	<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Sr. Mgr (PSM062).		

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM070	Mgr, Investigations	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Manages investigations of alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution. Develops and administers policies, procedures and plans and evaluates program activities. Directs subordinate supervisors and/or staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and three (3) years of supervisory experience in a law enforcement investigative unit; or two (2) years of experience required at the lower level Criminal Investigator Spv (PSP093) or position equivalent. Note: Some positions may require a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSM071	Sr Mgr, Investigations	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Directs investigations of alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution. Develops and administers policies, procedures and plans and evaluates program activities. Directs subordinate managers and/or staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of supervisory experience in a law enforcement investigative unit; or two (2) years of experience required at the lower level Mgr, Investigations (PSM070) or position equivalent. Note: Some positions may require a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSM072	Dir, Investigations	LAW	LO
Min Salary \$75,080.74	Mid Salary \$99,486.02	Max Salary \$123,891.29	
<b>Job Summary</b> Oversees investigations of alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution. Develops and administers policies, procedures and plans and evaluates program activities. Provides leadership to subordinate managers and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and five (5) years of supervisory experience in a law enforcement investigative unit; or one (1) year of experience required at the lower level Sr Mgr, Investigations (PSM071) or position equivalent. Note: Some positions may require a valid driver's license.	



# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM080	Mgr, Correctional Admin	LAW	LK
Min Salary	Mid Salary	Max Salary	
\$53,876.53	\$70,330.23	\$86,783.92	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Manages the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate supervisors as well as other institutional staff.		Bachelor's degree in a related field from an accredited college or university and three (3) years of closely job-related experience in a criminal justice or correctional system; or three (3) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which is at a level equivalent to a manager in a law enforcement setting. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	

Job Code	Job Title	Salary Plan	Grade
PSM081	Mgr 2, Correctional Admin	LAW	LL
Min Salary	Mid Salary	Max Salary	
\$58,262.95	\$76,361.55	\$94,460.15	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Leads the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Bachelor's degree in a related field from an accredited college or university and four (4) years of directly job-related experience in a criminal justice or correctional system, two (2) years of which with management experience; or four (4) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or four (4) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Mgr, Correctional Administration (PSM080) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM082	Mgr 3, Correctional Admin	LAW	LM
Min Salary	Mid Salary	Max Salary	
\$63,131.87	\$83,056.32	\$102,980.77	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Leads the operation and administration of a correctional institution, office, or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate managers as well as other institutional staff. Will manage a high level of responsibility within an agency or organization.		Bachelor's degree in a related field from an accredited college or university and four (4) years of directly job-related experience in a criminal justice or correctional system, three (3) years of which with management experience; or four (4) years of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which at a level equivalent to a manager in a law enforcement setting; or four (4) years of directly related experience in a criminal justice or correctional system, one (1) year of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	

Job Code	Job Title	Salary Plan	Grade
PSM083	Sr Mgr, Correctional Admin	LAW	LN
Min Salary	Mid Salary	Max Salary	
\$68,536.37	\$90,487.52	\$112,438.66	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Directs the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate managers as well as other institutional staff.		Bachelor's degree in a related field from an accredited college or university and five (5) years of direct job-related experience in a criminal justice or correctional system, two (2) years of which with management experience; or five (5) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or five (5) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM084	Dir, Correctional Admin	LAW	LO
Min Salary	Mid Salary	Max Salary	
\$75,080.74	\$99,486.02	\$123,891.29	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Oversees the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Provides leadership to subordinate managers as well as other institutional staff.		Bachelor's degree in a related field from an accredited college or university and six (6) years of direct job-related experience in a criminal justice or correctional system, two (2) years of which with management experience; or six (6) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or six (6) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Sr Mgr, Correctional Administration (PSM082) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	

Job Code	Job Title	Salary Plan	Grade
PSM085	Dir 2, Correction Admin	LAW	LP
Min Salary	Mid Salary	Max Salary	
\$82,410.43	\$109,564.34	\$136,718.25	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Oversees the operation and administration of correctional institutions or assigned regional area locations. Develops and implements appropriate security, facility policies, procedures and performance reports, and training programs. Provides leadership to subordinate lower-level management and supervisors.		Bachelor's degree in a related field from an accredited college or university and eight (8) years of directly related experience in a criminal justice or correctional system, two (2) years of which with senior management experience; or Ten (10) years of supervisory custodial experience in a criminal justice or correctional system, which includes two (2) years equivalent to a director in a law enforcement setting; or Eight (8) years of directly related experience in a criminal justice or correctional system which includes two (2) years at the lower level Sr Mgr, Correctional Administration (PSM084) or position equivalent. Note: Georgia P.O.S.T. certification and specific agency training may be required.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM086	Regional Administrator (DJJ)	LAW	LP
Min Salary \$82,410.43	Mid Salary \$109,564.34	Max Salary \$136,718.25	
<b>Job Summary</b> Provides leadership and oversight over assigned Department of Juvenile Justice correctional facilities within an assigned region of the state. Provides authority over operations, and guidance to assigned leadership within their assigned region, to ensure that facilities are operated in compliance with relevant laws, regulations and policies. Oversight of regional operations including safety, well-being, and rehabilitation of assigned youth in designated region. Administration of regional reporting and operational analysis in support of leadership decision making, and the effectiveness and improvement of overall regional operations. This position will report to the Assistant Deputy Commissioner of the Division of Secure Facilities.		<b>Entry Qualifications</b> Bachelor's Degree in a related field from an accredited college or university and eight (8) years of directly related experience in a criminal justice or correctional system, three (3) years of which with management experience; or eight (8) of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which at a level equivalent to a manager in a law enforcement setting; or eight (8) years of directly related experience in a criminal justice or correctional system, three (3) years of which experience is required at the lower level Director, Correctional Admin (PSM084), Director 2, Correctional Admin (PSM085) or position equivalent. Note: Some positions may require P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PSM090	Asst. Special Agent in Charge	LAW	LP
Min Salary \$82,410.43	Mid Salary \$109,564.34	Max Salary \$136,718.25	
<b>Job Summary</b> Plans and assists a regional office, multi-jurisdictional task force, drug enforcement office or other specialized unit of the Georgia Bureau of Investigation. Directs subordinate staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Special Agent 3 (PSP102) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM091	Special Agent in Charge	LAW	LQ
Min Salary \$90,619.68	Mid Salary \$120,852.06	Max Salary \$151,084.44	
<b>Job Summary</b> Oversees a Regional Office, Multi-Jurisdictional Task Force, Drug Enforcement office or other specialized unit of the Georgia Bureau of Investigation. Directs subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Asst. Special Agent-in-Charge (PSM090) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM092	Inspec, Special Investigations	LAW	LR
Min Salary \$99,814.04	Mid Salary \$133,494.31	Max Salary \$167,174.57	
<b>Job Summary</b> Manages multiple regional offices, multi-jurisdictional task force, drug enforcement offices or other specialized units of the Georgia Bureau of Investigation. Provides leadership to subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Special Agent in Charge (PSM091) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM100	CVE Sergeant First Class	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Directs personnel in the enforcement of federal and state laws regulating commercial transportation on state highways. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience required at the lower level CVE Sergeant (PSP114) or position equivalent. Must successfully participate in the promotional process as described by department policy. Will currently hold the rank of CVE Sergeant.	
Job Code	Job Title	Salary Plan	Grade
PSM101	CVE Lieutenant	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Plans personnel for an assigned region or specialty unit in the enforcement of state laws, rules and regulations governing commercial vehicle safety and commercial transportation on state roadways. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience as an CVE Sergeant First Class. Must successfully participate in the promotional process as described by policy. Will currently hold the rank of CVE Sergeant First Class.	
Job Code	Job Title	Salary Plan	Grade
PSM102	CVE Captain	LAW	LP
Min Salary \$82,410.43	Mid Salary \$109,564.34	Max Salary \$136,718.25	
<b>Job Summary</b> Plans and assists with the overall operation of a region. Directs personnel in the enforcement of federal and state laws regulating commercial transportation on state highways. Directs subordinate managers and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and successful participation in any selection procedure established by the Commissioner for appointment to this position.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM110	Police Lieutenant	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Plans and performs managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and two (2) years of experience in law enforcement management or position equivalent; or one (1) year of experience required at the lower level Police Sergeant (PSP123) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM111	Police Captain	LAW	LP
Min Salary \$82,410.43	Mid Salary \$109,564.34	Max Salary \$136,718.25	
<b>Job Summary</b> Plans and assists with managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Directs subordinate managers and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and three (3) years of experience in law enforcement management or position equivalent; or one (1) year of experience required at the lower level Police Lieutenant (PSM110) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM112	Police Major	LAW	LQ
Min Salary \$90,619.68	Mid Salary \$120,852.06	Max Salary \$151,084.44	
<b>Job Summary</b> Oversees the performance of managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Provides Leadership to subordinate managers and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and four (4) years of experience in law enforcement management or position equivalent; or one (1) year of experience required at the lower level Police Captain (PSM111) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM120	Correctional Asst. Supt	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Manages and assists in the overall management and operation of the center/facility, and assumes responsibility for the operation or representation of the center/facility in the absence of the Superintendent. Manages directly and through subordinate supervisors, or participates in the management of, center/facility security functions and activities to maintain the custody and security of offenders. May oversee and/or conduct inspections, searches, and investigations/evaluations.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of supervisory custodial experience in a criminal justice or correctional system; or one (1) year at the lower level Correctional Lieutenant (PSP065) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM121	Deputy Warden	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Leads and provides guidance in the administration and management of the center/facility and supervises center/facility staff. Oversees the business operations, and security functions of the center/facility. May oversee the offender and treatment programs.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which experience is at a level equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or one (1) year of experience at the lower level Correctional Asst Supt (PSP120) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM122	Correctional Superintendent	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Directs and provides guidance in the administration and management of the center/facility and supervises center/facility staff. Oversees the business operations, and security functions of the center/facility. May oversee the offender and treatment programs.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and three (3) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which experience is at a level equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or one (1) year of experience at the lower level Deputy Warden (PSP121) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM123	Warden 1	LAW	LO
Min Salary \$75,080.74	Mid Salary \$99,486.02	Max Salary \$123,891.29	
<b>Job Summary</b> Plans and provides guidance in the administration and management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which experience is at a level equivalent to Chief of Security or three (3) years of experience equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or one (1) year of experience at the lower level Correctional Superintendent (PSM122) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM124	Warden 2	LAW	LP
Min Salary \$82,410.43	Mid Salary \$109,564.34	Max Salary \$136,718.25	
<b>Job Summary</b> Plans and provides guidance in the administration and management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and five (5) years of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which experience is at a level equivalent to Chief of Security or three (3) years of experience equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or one (1) year of experience at the lower level Warden 1 (PSM123) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM125	Warden 3	LAW	LQ
Min Salary \$90,619.68	Mid Salary \$120,852.06	Max Salary \$151,084.44	
<b>Job Summary</b> Plans and provides guidance in the administration and management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and six (6) years of supervisory custodial experience in a criminal justice or correctional system, four (4) years of which experience is at a level equivalent to Chief of Security or four (4) years of experience equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or one (1) year of experience at the lower level Warden 2 (PSM124) or position equivalent.	



# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM126	Assistant Region Director	LAW	LQ
Min Salary	Mid Salary	Max Salary	
\$90,619.68	\$120,852.06	\$151,084.44	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Assists in the management of state prisons, detention centers, and/or contract facilities within an assigned region of the state. Serves as principal assistant to Region Director or as statewide coordinator for transitional centers or county facilities. Provides leadership and guidance to region wardens and superintendents. Directly oversees activities related to offender management and security at all facilities within the region.		High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Superintendent or Warden (PSM122 or higher) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
PSM127	Region Director	LAW	LR
Min Salary	Mid Salary	Max Salary	
\$99,814.04	\$133,494.31	\$167,174.57	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Manages state prisons, detention centers, and/or contract facilities within an assigned region of the state. Provides leadership and guidance to subordinate wardens and superintendents. Manages regional office staff assigned to areas such as security, administration, human resources, investigations, maintenance, and offender education.		High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Warden (PSM123 or higher) or position equivalent; or one (1) year of experience required at the lower level Assistant Regional Director (PSM126).	

Job Code	Job Title	Salary Plan	Grade
PSM131	Asst. Chief Parole Officer	LAW	LL
Min Salary	Mid Salary	Max Salary	
\$58,262.95	\$76,361.55	\$94,460.15	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Manages and provides support to District Chief in Personnel matters. Monitors workload assignments and performs administrative functions. Conducts field supervision of a limited, high-risk caseload. May provide training for assigned staff.		High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience as a parole officer with the Georgia State Board of Pardons and Paroles, six (6) months of which must have been at the working level of the Senior Parole Officer as defined by the board.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM132	Chief Parole Officer	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Leads and provides quality control for supervision of parolees and services delivered by professional level staff within district and sub-offices. Manages administrative functions and establishes and organizes objectives and priorities for district.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and three (3) years of experience as a parole officer with the Georgia State Board of Pardons and Paroles; or one (1) year of experience required at the lower level Asst. Chief Parole Officer (PSM131) or position equivalent with the Georgia State Board of Pardons and Paroles.	
Job Code	Job Title	Salary Plan	Grade
PSM140	CSM Correctional Captain	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Plans and assists with custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience at a level equivalent to a supervisory law enforcement position; or one (1) year of experience required at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM141	CSM Correctional Unit Manager	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Manages custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which experience is at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent; or one (1) year of experience required at the lower level CSM Correctional Captain (PSM140) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM150	Juvenile Correctional Captain	LAW	LJ
Min Salary	Mid Salary	Max Salary	
\$49,924.80	\$64,896.60	\$79,868.40	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Positively impact the lives of youth in the care of the Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social behaviors to include patience, empathy, cooperation, professionalism, and respect. Directs subordinate supervisors and staff.		High school diploma/GED, and two (2) years of supervisory law enforcement experience; or one (1) year of experience as a Juvenile Correctional Lieutenant (PSP223) or equivalent; or three (3) years of military experience at E-6 or higher. Must possess and maintain State of Georgia P.O.S.T. certification within the first six (6) months of employment.	

Job Code	Job Title	Salary Plan	Grade
PSM200	GDNA Special Agent Deputy Dir	LAW	LP
Min Salary	Mid Salary	Max Salary	
\$82,410.43	\$109,564.34	\$136,718.25	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Supervises, and/or instructs the work assignments of subordinate staff and the oversight of and enforcement of laws and rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that possess prescription drugs throughout the state. Enforces all applicable state and federal drug rules and laws related to any registrants and other individuals handling and responsible for accounting of all prescription drugs received, possessed, dispensed, or distributed in or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health care registrants.		Pharmacy degree and hold a current pharmacist license issued by the Georgia State Board of Pharmacy and have at least five (5) years of professional active experience as a full-time GDNA Agent 1 or 2 and Georgia P.O.S.T. Certification.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM300	GPSTC Mgr, Pub Safety Trng	LAW	LO
Min Salary	Mid Salary	Max Salary	
\$75,080.74	\$99,486.02	\$123,891.29	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, serves as a GPSTC Manager over a section or multiple units. Directs operations and programs and leads professional staff in the development, review, and revision of agency training programs. Ensures training programs accurately assess student learning and performance through instructional strategies, online and/or written examinations, physical performance tests, and other achievement measures. Administers and monitors department training budget. Coordinates training activities with the Training Center's mission and operational requirements. Directs subordinate supervisors and staff.		High school diploma or GED and Five years recent public safety officer experience with 1 year in planning, developing, and implementing training programs, establishing program goals and objectives, and delivering P.O.S.T. certified, fire service, EMS, rescue, or 911 Communications training. Possession of Georgia P.O.S.T. instructor certification. Hold appropriate certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

Job Code	Job Title	Salary Plan	Grade
PSM301	GPSTC Sr Mgr, Pub Safety Trng	LAW	LP
Min Salary	Mid Salary	Max Salary	
\$82,410.43	\$109,564.34	\$136,718.25	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, serves as a GPSTC Senior Manager over a large section or multiple sections. Directs operations and programs and leads professional staff in the development, review, and revision of department training programs. Ensures training programs accurately assess student learning and performance through instructional strategies, online and/or written examinations, physical performance tests, and other achievement measures. Monitors effectiveness of training program. Develops, administers, and monitors program(s) budget. Coordinates training activities with the Training Center's mission and operational requirements. Directs subordinate managers and staff.		High school diploma or GED and Seven years recent public safety officer experience with 3 years in planning, developing, and implementing training programs, establishing program goals and objectives, and delivering P.O.S.T. certified, fire service, EMS, rescue, or 911 Communications training. Possession of Georgia P.O.S.T. instructor certification. Hold appropriate certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSM302	GPSTC Sr Mgr 2, Public Safety	LAW	LQ
Min Salary	Mid Salary	Max Salary	
\$90,619.68	\$120,852.06	\$151,084.44	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, oversees and provides leadership to subordinate managers and staff for the effective management of multiple GPSTC regional training academies training sections. Ensures training programs accurately assess student learning and performance through instructional strategies, online and/or written examinations, physical performance tests, and other achievement measures. Maintains all necessary accreditation for the training programs. Sets and oversees statewide training standards and requirements. Develops, administers, and monitors department training budget. Coordinates training activities with the Training Center's mission and operational requirements.		High school diploma or GED and Nine years recent public safety officer experience with 4 years in planning, developing, and implementing training programs, establishing program goals and objectives, and delivering P.O.S.T. certified, fire service, EMS, rescue, or 911 Communications training. Possession of Georgia P.O.S.T. instructor certification. Hold appropriate certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

Job Code	Job Title	Salary Plan	Grade
PSM303	GPSTC Dir, Pub Safety Trng	LAW	LR
Min Salary	Mid Salary	Max Salary	
\$99,814.04	\$133,494.31	\$167,174.57	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, provides the vision and leadership to subordinate managers and staff to promote high achievement. Leads a GPSTC training division through administration of staff in all areas including development, training, operations, and public affairs. Maintains communication with agency executives, other agencies, and community resources. Sets and oversees statewide training standards and requirements. Selects appropriate methods and techniques for resolving problems. Supports the assessment of organizational needs and the design, implementation, and evaluation of training programs, including curricula, equipment, and necessary personnel to accomplish specific training objective(s). Recommends or initiates personnel actions, administers agency policies, and develops and implements division-level standard operating procedures. Develops, administers, and monitors division budget.		High School Diploma or GED and 10 years recent public safety officer experience, Four years of which is at the chief officer level in planning, developing and delivering public safety training. Possession of Georgia P.O.S.T. instructor certification. Hold appropriate certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP000	Community Supervision Ofc 1	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and must meet the prerequisites and complete the Georgia P.O.S.T. required Basic Community Supervision Officer Training (BCSOT). Note: Positions require applicants to be at least 21 years of age, have a valid driver's license, and meet the legal requirements for peace officers as prescribed by the Georgia Peace Officer Standards and Training Council (Georgia P.O.S.T.).	

Job Code	Job Title	Salary Plan	Grade
PSP001	Community Supervision Ofc 2	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under general supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Community Supervision Officer 1 (PSP000) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP002	Community Supervision Ofc 3	LAW	LJ
Min Salary	Mid Salary	Max Salary	
\$49,924.80	\$64,896.60	\$79,868.40	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports. Owns assigned tasks. May serve as a lead or train staff.		Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Community Supervision Off 2 (PSP001) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
PSP003	Asst. Chief, Comm Supervision	LAW	LK
Min Salary	Mid Salary	Max Salary	
\$53,876.53	\$70,330.23	\$86,783.92	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under minimal supervision, assists with and directs work assignments of subordinate staff. May supervise a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. May request and serve warrants as the situation dictates. May complete supervision reports.		Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent; or two (2) years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP004	Chief, Comm Supervision	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages CSO's providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent: or one (1) year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP010	Probation Ofc 1	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under supervision, investigates, counsels and provides continuous supervision for adult or juvenile probationers or parolees to assist in their social and personal adjustment.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university.  Note: Must possess and maintain State of Georgia P.O.S.T. certification within the first six (6) months of employment.	
Job Code	Job Title	Salary Plan	Grade
PSP011	Probation Ofc 2	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under general supervision, investigates, counsels and provides continuous supervision for adult or juvenile probationers to assist in their social and personal adjustment. Manages an assigned caseload.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Probation Officer 1 (PSP010) or position equivalent.	



# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP012	Probation Ofc 3	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under broad supervision, investigates disciplinary infractions and writes up the reports. Counsels and provides continuous supervision for adult or juvenile probationers to assist in their social and personal adjustment. Manages an assigned caseload. May serve as lead worker.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP013	Probation Ofc Spv	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides advice and guidance in the solution of complex, inter-related, open-ended and/or uncommon problems and situations. Investigates, counsels, and provides continuous supervision for adult or juvenile probationers to assist in their social and personal adjustment.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent; or Bachelor's degree from accredited college or university, Georgia P.O.S.T. certification and three (3) years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP014	Probation Officer, Chief	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Responsible for the management of personnel functions within the circuit and for coordinating and providing quality probation services to the courts, probationers, and the community. Manages the administrative functions of the circuit offices.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Probation Officer Spv (PSP013) or position equivalent; or Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification and three (3) years of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP020	Trooper	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under supervision, patrols highways and state roads to enforce traffic and criminal laws, and ensures safety of general population.		<b>Entry Qualifications</b> High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and successful completion of Trooper school.	
Job Code	Job Title	Salary Plan	Grade
PSP021	Trooper First Class 1	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under general supervision, patrols highways and state roads to enforce traffic and criminal laws, and ensures safety of general population.		<b>Entry Qualifications</b> High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Trooper (PSP020) or position equivalent. Must have supervisory recommendation for promotion and completion of Accident Reconstruction Level I or approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSP022	Trooper First Class 2	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Under broad supervision, patrols highways and state roads to enforce traffic and criminal laws, and ensures safety of general population.		<b>Entry Qualifications</b> High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Trooper First Class 1 (PSP021) or position equivalent. Must have supervisory recommendation for promotion and completion of Accident Reconstruction Level II or approved alternative.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP023	Trooper First Class 3	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Under limited supervision, patrols highways and state roads to enforce traffic and criminal laws, and ensures safety of general population. Provides guidance, direction and assistance to other Troopers.		<b>Entry Qualifications</b> High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and six (6) years of experience required in lower level Trooper First Class 1 (PSP021) or Trooper First Class 2 (PSP022) or position equivalent. Must have supervisory recommendation for promotion and completion of Accident Reconstruction Level III or approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSP024	GSP Corporal	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Serves as an entry level supervisor. Provides daily supervision and on-the-job training to unit personnel. Enforces traffic and criminal laws and ensures the safety of the general population.		<b>Entry Qualifications</b> High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Trooper First Class 1 (PSP021), Trooper First Class 2 (PSP022), or Trooper First Class 3 (PSP023) or position equivalent. Must currently hold the rank of Trooper First Class 1 (PSP021), Trooper First Class 2 (PSP022), or Trooper First Class 3 (PSP023). Must successfully participate in the promotional process as described by policy.	
Job Code	Job Title	Salary Plan	Grade
PSP025	GSP Sergeant	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Serves as an Assistant Post/Unit Commander. Supervises unit personnel. Enforces traffic and criminal laws and ensures the safety of the general population. Assumes the duties of Post/Unit Commander in his/her absence or when position is vacant.		<b>Entry Qualifications</b> High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and one (1) year of experience at the lower level GSP Corporal (PSP024) or position equivalent. Must currently hold the rank of GSP Corporal (PSP024). Must successfully participate in the promotional process as described by policy and have completed Accident Reconstruction Level III or approved alternative.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP030	Public Safety, Trainer 1	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under supervision, develops and instructs multiple courses of staff development and training established for enforcement/prevention. Provides specialized training in assigned fields.		<b>Entry Qualifications</b> High school diploma/GED, and one (1) year of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, one (1) year of which is involved in providing training applicable to the area of assignment as an adjunct instructor or as a field training officer on special assignment. Must be eligible to obtain Georgia P.O.S.T. General Instructor certification under applicable profession and any required Georgia P.O.S.T. specialty instructor certifications.	

Job Code	Job Title	Salary Plan	Grade
PSP031	Public Safety, Trainer 2	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under general supervision, develops and instructs multiple courses of staff development and training established for enforcement/prevention. Provides specialized training in assigned fields.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. General Instructor certification, and two (2) years of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, one (1) year of which is involved in providing training applicable to the area of assignment as an adjunct instructor or as a field training officer on special assignment, or one (1) year of experience required at the lower level Public Safety, Trainer 1 (PSP030). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer. .	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP032	Public Safety, Trainer 3	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Under broad supervision, serves as lead instructor for training personnel. Develops and instructs courses of staff development and training established for enforcement or prevention. Provides specialized training in assigned fields.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T General Instructor certification, and eighteen (18) months of full-time instructor work-related experience in peace officer, correctional, fire service, EMS, or rescue topics applicable to the area of assignment, or two (2) years required work experience at the lower-level Public Safety, Trainer 2 (PSP031). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	

Job Code	Job Title	Salary Plan	Grade
PSP033	Public Safety, Trainer Spv	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages safety program for training and day-to-day operations of assigned training region or programs. Prepares and administers budget for program. Develops and instructs courses of staff development and training established for enforcement or prevention. Provides specialized training in assigned fields.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T General Instructor certification, and three (3) years of full-time instructor work-related experience in peace officer, correctional, fire service, EMS, or rescue topics applicable to the area of assignment, which includes one (1) year of experience as a lead trainer, team lead, or supervisory role; or two (2) years required work experience at the lower level Public Safety, Trainer 3 (PSP032). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	

Job Code	Job Title	Salary Plan	Grade
PSP040	Game Warden 1	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources. This is the entry/training level of the Conservation and Wildlife job series.		<b>Entry Qualifications</b> High school diploma/G.E.D. Must be at least 21 years of age and meet all requirements for Georgia P.O.S.T. certification.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP041	Game Warden 2	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under general supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources.		<b>Entry Qualifications</b> One (1) year of experience as a Game Warden 1 (PSP040) and Completion of the Game Warden Academy and Completion of the Field Training Officer (FTO) Program.	
Job Code	Job Title	Salary Plan	Grade
PSP042	Game Warden First Class 1	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under broad supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources.		<b>Entry Qualifications</b> Three (3) years of experience, one (1) year as a Game Warden 1 (PSP040) and two (2) years as a Game Warden 2 (PSP041).	
Job Code	Job Title	Salary Plan	Grade
PSP043	Game Warden First Class 2	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Under limited supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources.		<b>Entry Qualifications</b> Five (5) years of experience, one (1) year as a Game Warden 1 (PSP040) and two (2) years as a Game Warden 2 (PSP041) and two (2) years as a Game Warden First Class 1 (PSP042).	
Job Code	Job Title	Salary Plan	Grade
PSP044	Game Warden Corporal	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Under minimal supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources, the Georgia Boating Safety Act and environmental laws. Supervises in the absence of the Game Warden Sergeant.		<b>Entry Qualifications</b> Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden 1st Class 1 (PSP042) or Game Warden 1st Class 2 (PSP043); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, and one (1) year of experience as a Game Warden 1st Class 1 (PSP042) or Game Warden 1st Class 2 (PSP043). Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP045	Game Warden Sergeant	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Supervises and directs the work assignments of subordinate staff. Assists in the training and development of new employees, plans and conducts education and training sessions, conferences and professional meetings. Interprets and enforces the state/federal laws, rules and regulations provided for the conservation and protection of natural resources, the Georgia Boating Safety Act and environmental laws.		<b>Entry Qualifications</b> Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and six (6) months of experience as a Game Warden Corporal (PSP044); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification, and six (6) months of experience as a Game Warden Corporal (PSP044). Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	
Job Code	Job Title	Salary Plan	Grade
PSP050	Fire Prevention Spec 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
<b>Job Summary</b> Under supervision, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies.		<b>Entry Qualifications</b> High school diploma/GED and knowledge of fire fighting safety practices and procedures. Note: Positions require area-specific certification.	
Job Code	Job Title	Salary Plan	Grade
PSP051	Fire Prevention Spec 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
<b>Job Summary</b> Under general supervision, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies.		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience required at the lower level Fire Prevention Spec 1 (PSP050) or position equivalent. Note: Positions require area-specific certification.	
Job Code	Job Title	Salary Plan	Grade
PSP052	Fire Prevention Spec 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
<b>Job Summary</b> Under broad supervision, coordinates fire suppression activities and training of employees, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies. May serve as lead worker.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience required at the lower level Fire Prevention Spec 2 (PSP051) or position equivalent. Note: Positions require area-specific certification.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP053	Fire Prevention Spec Spv	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. May serve as District Safety Officer and/or Training Officer, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of related experience, which includes two (2) years of experience at a shift supervisor level; or two (2) years of experience at the lower level Fire Prevention Spec 3 (PSP052) or position equivalent. Note: Positions require area-specific certification.	
Job Code	Job Title	Salary Plan	Grade
PSP060	Correctional Ofc 1	LAW	LF
Min Salary \$33,845.16	Mid Salary \$44,663.45	Max Salary \$55,481.73	
<b>Job Summary</b> Under supervision, maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention.		<b>Entry Qualifications</b> High school diploma/GED and any combination of training and experience which would enable the applicant to meet the minimum standards of the Georgia Peace Officer Standards and Training Council (P.O.S.T.).	
Job Code	Job Title	Salary Plan	Grade
PSP061	Correctional Ofc 2	LAW	LG
Min Salary \$36,764.48	Mid Salary \$48,604.54	Max Salary \$60,444.59	
<b>Job Summary</b> Under general supervision, maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Officer 1 (PSP060) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP062	Correctional Ofc 3	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under broad supervision, assists shift supervisor with administration of unit or program. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. Supervises subordinate staff as assigned.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent.	



# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP063	Transfer Officer	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under broad supervision, performs advanced/specialized duties in the management of offenders. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. May train, handle, and care for dogs for security and public safety purposes such as tracking and apprehending escaped inmates and fugitives from justice, detecting contraband, performing security patrols, guarding and controlling inmates, and searching for missing persons. May receive, transport, and deliver offenders while maintaining their security, custody, and safety.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent. Note: Some positions require possession of a commercial driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSP064	Correctional Sergeant	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists shift supervisor with administration of unit or program. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP065	Correctional Lieutenant	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs as shift supervisor of a unit or program. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Sergeant (PSP064) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP070	Emergency Mgt Spec 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
<b>Job Summary</b> Under supervision, coordinates disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in emergency management; or one (1) year of experience required at the lower level Emergency Mgt Tech Spv (PSP043) or Emergency Mgt Tech 3 (PST042) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP071	Emergency Mgt Spec 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Under general supervision, coordinates disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience in emergency management; or two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP070) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP072	Emergency Mgt Spec 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
<b>Job Summary</b> Under broad supervision, plans, develops, and implements emergency preparedness initiatives. Coordinates disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures. May supervise subordinate staff.		<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience in emergency management; or two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP071) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP073	Emergency Mgt Spec Spv	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55	Max Salary \$81,720.15	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs planning, developing, and implementation of emergency preparedness initiatives. Coordinates the disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures.		<b>Entry Qualifications</b> High school diploma/GED and five (5) years of experience in emergency management, which includes two (2) years of experience as a lead worker, team lead, or supervisory role; or two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP071) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP080	Complnc Investigator 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
<b>Job Summary</b> Under supervision, conducts investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons.		<b>Entry Qualifications</b> High school diploma/GED and completion of two (2) years of coursework (90 quarter or 60 semester hours) at an accredited college or university and one year of directly related experience.Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	
Job Code	Job Title	Salary Plan	Grade
PSP081	Complnc Investigator 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Under general supervision, conducts investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons.		<b>Entry Qualifications</b> High school diploma/GED and completion of two (2) years of coursework (90 quarter or 60 semester hours) at an accredited college or university and two (2) years of directly related experience; OR one (1) year of experience required at the lower level Compliance Investigator 1 (PSP080) or position equivalent.Note: Some positions may require a valid driver's license.Note: Some positions may require P.O.S.T. certification or eligibility.	
Job Code	Job Title	Salary Plan	Grade
PSP082	Complnc Investigator 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
<b>Job Summary</b> Under broad supervision, assists in the operations of a unit, developing and administering policy, procedures & plans, and performs special projects as delegated. Conduct investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons. May supervise subordinate staff.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and five (5) years of directly related experience, which include two (2) years in a supervisory role; or five (5) years of directly related experience in the area of assignment, which include two (2) years in a supervisory role; or one (1) year of experience required at the lower level Compliance Investigator 2 (PSP081) or position equivalent. Note: Some positions may require a valid driver's license.Note: Some positions may require P.O.S.T. certification or eligibility.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP083	Complnc Investigator Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Handles operations of a unit, develops and administers policy, procedures & plans, assists in employee selection, budget preparation and performs special projects as delegated. Conduct investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and five (5) years of directly related experience, including two (2) years in a supervisory role; or five (5) years of directly related experience in the area of assignment, including two (2) years in a supervisory role; or one (1) year of experience required at the lower level Compliance Investigator 3 (PSP082) or position equivalent.  Note: Some positions may require a valid driver's license Note: Some positions may require P.O.S.T. certification or eligibility.	

Job Code	Job Title	Salary Plan	Grade
PSP090	Criminal Investigator 1	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under supervision, trains to investigate alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority for their action.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university and must meet the prerequisites and complete the Basic Law Enforcement Training Program certification; or two (2) years of experience in law enforcement or related field and Georgia P.O.S.T. certification. Note: Some positions may require the incumbent to have a valid Class C driver's license.	

Job Code	Job Title	Salary Plan	Grade
PSP091	Criminal Investigator 2	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under general supervision, investigates alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority for their action.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of related experience; or Georgia P.O.S.T. certification and three (3) years of experience in law enforcement or related field; or Georgia P.O.S.T. certification and one (1) year of experience required at the lower level Criminal Investigator 1 (PSP090) or position equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP092	Criminal Investigator 3	LAW	LK
Min Salary	Mid Salary	Max Salary	
\$53,876.53	\$70,330.23	\$86,783.92	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, organizes and manages caseloads. Investigates alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority for their action. May supervise subordinate staff.		Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of related experience; or Georgia P.O.S.T. certification and four (4) years of experience in law enforcement or related field; or Georgia P.O.S.T. certification and one (1) year of experience required at the lower level Criminal Investigator 2 (PSP091) or position equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.	

Job Code	Job Title	Salary Plan	Grade
PSP093	Criminal Investigator Spv	LAW	LL
Min Salary	Mid Salary	Max Salary	
\$58,262.95	\$76,361.55	\$94,460.15	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists in planning, and coordination of the activities of a statewide investigation programs. Investigates alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority for their action.		Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of related experience; or Georgia P.O.S.T. certification and five (5) years of experience in law enforcement or related field; or Georgia P.O.S.T. certification and two (2) years of experience required at the lower level Criminal Investigator 3 (PSP092) or position equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP095	ATD Senior Program Manager	LAW	LM

Min Salary  
\$63,131.87

Mid Salary  
\$83,056.32

Max Salary  
\$102,980.77

## Job Summary

The ATD Senior Program Manager will be engaged in both law enforcement functions and administrative functions. This position will conduct complex upper-tier alcohol license investigations, which will require the authority to enforce the relevant laws in O.C.G.A. Title 3 and Title 48, as well as state regulations. Part of the license investigation process also involves reviewing the criminal history information of applicants. This position will also assist with overseeing the completion and approval of upper-tier license investigations completed by enforcement agents throughout the state. Additionally, this position may conduct on-site inspections of businesses applying for upper-tier licenses to ensure they are operating in accordance with applicable laws and regulations and will need the authority to take enforcement action during those inspections when necessary and testify in administrative and criminal court proceedings. The ATD Senior Program Manager will also be responsible for administering the laws related to the collection of alcohol and tobacco excise tax. A law enforcement capacity in this position will also be beneficial due to having the responsibility to conduct legislative analysis for proposed laws that would impact both the ATD Enforcement and Operations Sections. Law enforcement knowledge and functionality in this position would provide additional value through the ability to evaluate and assign complaints and questions frequently received by our division and would help facilitate a smooth workflow between Operations and Enforcement.

## Entry Qualifications

High school diploma/GED and four (4) years of supervisory experience in unit responsible for strategic business operations of law enforcement; or six (6) years of experience directly related to strategic business operations of law enforcement. Note: Some positions may require P.O.S.T. certification or eligibility"

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP100	Special Agent 1	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under supervision, performs felony investigations, including murder, narcotics, and white-collar crime. Assists local law enforcement in criminal investigations.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and must meet the prerequisites and complete the Basic Law Enforcement Training Program certification. Note: Incumbents in this job are, by law, considered to be peace officers. Note: Applicants must meet the legal requirements for peace officers as prescribed by the Georgia Peace Officer Standards and Training Council (Georgia P.O.S.T.).	
Job Code	Job Title	Salary Plan	Grade
PSP101	Special Agent 2	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Under general supervision, assists in training new special agents. Processes crime scenes. Performs felony investigations, including murder, narcotics, and white-collar crime. Assists local law enforcement in criminal investigations.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Special Agent 1 (PSP100) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP102	Special Agent 3	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Under broad supervision, develops and implements training programs for investigative personnel. May serve as a medical examiner investigator. Performs felony investigations, including murder, narcotics, and white-collar crime. Assists local law enforcement in criminal investigations. Supervises and plans work of assigned staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Special Agent 2 (PSP101) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP103	Special Agent 4	LAW	LO
Min Salary \$75,080.74	Mid Salary \$99,486.02	Max Salary \$123,891.29	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops and implements training programs for investigative personnel. May serve as a medical examiner investigator. Performs felony investigations, including murder, narcotics, and white-collar crime. Assists local law enforcement in criminal investigations.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and four (4) years of experience required at the lower level Special Agent 3 (PSP102) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP110	CVE Ofc 1	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under supervision, enforces state laws and rules regulating commercial transportation on state highways.		<b>Entry Qualifications</b> High school diploma/GED and Georgia P.O.S.T. certification as a peace officer.	
Job Code	Job Title	Salary Plan	Grade
PSP111	CVE Ofc 2	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under general supervision, enforces federal and state laws regulating commercial transportation on state highways.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, North American Standard Training 1A & B completion, and eighteen (18) months of experience required at the lower level CVE Officer 1 (PSP110) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP112	CVE Ofc 3	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under broad supervision, enforces federal and state laws regulating commercial transportation on state highways. Assists in the performance of management responsibilities and projects.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, completion of basic HAZMAT, Cargo Tank and Bulk Packaging certification, and four (4) years of sworn service with the Commercial Vehicle Enforcement.	



# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP113	CVE Corporal	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Under limited supervision, supervises unit personnel. Enforces federal and state laws regulating commercial transportation on state highways. Supervises and plans work of assigned staff.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, meets the training and experience required at the lower level CVE Officer 3 (PSP112) or position equivalent, and successful participation in the promotional process described by department policy.	
Job Code	Job Title	Salary Plan	Grade
PSP114	CVE Sergeant	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Serves as Assistant Unit Commander. Supervises unit personnel. Enforces state laws, rules and regulations governing commercial vehicle safety and commercial transportation on state roadways.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, meets the training and experience required at the lower level CVE Ofc 3 (PSP112) or position equivalent, meets the length of service requirement as described by the promotion & transfers policy, and successful participation in the promotional process as described by department policy.	
Job Code	Job Title	Salary Plan	Grade
PSP120	Police Ofc 1	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under supervision, performs a full-range of assigned law enforcement duties to maintain security and order in the Capitol Hill area or other location.		<b>Entry Qualifications</b> High school diploma/GED and successful completion of Georgia P.O.S.T. Basic Mandate Law Enforcement Training.	
Job Code	Job Title	Salary Plan	Grade
PSP121	Police Ofc 2	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under general supervision, performs a full-range of assigned law enforcement duties to maintain security and order in the Capitol Hill area or other location.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and eighteen (18) months of experience required at the lower level Police Officer 1 (PSP120) or position equivalent. Must successfully complete agency-specific required training.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP122	Police Ofc 3	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under broad supervision, performs a full-range of assigned law enforcement duties to maintain security and order in the Capitol Hill area or other location.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of experience required at the lower level Police Officer 1 (PSP120) or Police Officer 2 (PSP121) or position equivalent. Must successfully complete agency-specific required training.	
Job Code	Job Title	Salary Plan	Grade
PSP123	Police Sergeant	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Enforces state laws, rules and regulations governing safety and security in the Capitol Hill area or other location.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and five (5) years of law enforcement experience as a uniformed officer; or one (1) year of experience required at the lower level Police Officer 3 (PSP122) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP130	Criminal Intelligence Anlys 1	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under supervision, analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and two (2) years of professional job-related experience in criminal intelligence, military intelligence, financial analysis, investigative analysis, and/or in a law enforcement agency. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP131	Criminal Intelligence Anlys 2	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60		Max Salary \$79,868.40
<b>Job Summary</b> Under general supervision, analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and two (2) years of experience at the lower level Criminal Intelligence Analyst 1 (PSP130) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
PSP132	Criminal Intelligence Anlys 3	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23		Max Salary \$86,783.92
<b>Job Summary</b> Under general supervision, acts a lead intelligence analyst in major case assignments. Analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and two (2) years of experience at the lower level Criminal Intelligence Analyst 2 (PSP131) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
PSP133	Crim Intelligence Anlys Spv	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55		Max Salary \$94,460.15
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises operation of an intelligence section of a work unit. Supervises lower level analysts. Processes incoming intelligence data, special projects and directs the management of sensitive material. Analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		<b>Entry Qualifications</b> Bachelor's degree from and accredited college or university and two (2) years of experience required at the lower level Criminal Intelligence Analyst 3 (PSP132) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP140	Criminal Just Training Spec 1	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.		<b>Entry Qualifications</b> High school diploma/GED and completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
PSP141	Criminal Just Training Spec 2	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under general supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.		<b>Entry Qualifications</b> High school diploma/GED and completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field and two (2) years of experience in the use of criminal justice information systems or one (1) year of experience required at the lower-level Criminal Justice Training Specialist 1 (PSP140) or position equivalent.Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	
Job Code	Job Title	Salary Plan	Grade
PSP142	Criminal Just Training Spec 3	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Under broad supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs. Owns assigned tasks. May serve as a lead or train staff.		<b>Entry Qualifications</b> High school diploma/GED and completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field and three (3) years of experience in the use of criminal justice information systems or one (1) year of experience required at the lower-level Criminal Justice Training Specialist 2 (PSP141) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP143	Crim Just Training Spec Spv	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.		<b>Entry Qualifications</b> High school diploma/GED and completion of 90 quarter or 60 semester hours in criminal justice or a closely related field, four (4) years of experience in the use of criminal justice information systems, and one (1) year of experience as a Georgia P.O.S.T. certified instructor; or one (1) year of experience required at the lower level Criminal Justice Training Specialist 3 (PSP142) or position equivalent and one (1) year of experience as a Georgia P.O.S.T. certified instructor.	
Job Code	Job Title	Salary Plan	Grade
PSP150	Civil Intelligence Analyst 1	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Under supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university.	
Job Code	Job Title	Salary Plan	Grade
PSP151	Civil Intelligence Analyst 2	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
<b>Job Summary</b> Under general supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and one (1) year of experience at the lower level Civil Intelligence Analyst 1 (PSP150) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP152	Civil Intelligence Analyst 3	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Under broad supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity. Owns assigned tasks. May serve as a lead or train staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and two (2) years of experience at the lower level Civil Intelligence Analyst 2 (PSP151) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP153	Civil Intelligence Analyst Spv	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55	Max Salary \$81,720.15	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and three (3) years of experience at the lower level Civil Intelligence Analyst 3 (PSP152) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP170	Ranger 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
<b>Job Summary</b> Under supervision, responsible for suppressing wildfires, constructing fire lines and performing related fire control and administrative duties. Performs maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. Constructs, maintains and inspects district and county buildings and grounds.		<b>Entry Qualifications</b> Valid CDL license or learners permit with the ability to obtain a CDL license within twelve (12) weeks of hire.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP171	Ranger 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
<b>Job Summary</b> Under general supervision, responsible for suppressing wildfires, constructing fire lines and performing related fire control and administrative duties. Performs maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. Constructs, maintains and inspects district and county buildings and grounds.		<b>Entry Qualifications</b> One (1) year of experience is required at the lower level Ranger 1 (PSP170) or position equivalent, Fire Fighter Type 2 certification, and GFC Prescribed Burn Manager certification.Note: Positions require a Commercial Driver's License.	
Job Code	Job Title	Salary Plan	Grade
PSP172	Ranger 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
<b>Job Summary</b> Under broad supervision, suppresses wildfires, constructs fire lines and performs related fire control and administrative duties. Perform maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. May construct, maintain and inspect district and county buildings and grounds. Owns assigned tasks. May delegate work to, and monitor, subordinates and serve as lead or train staff.		<b>Entry Qualifications</b> Two (2) years of experience is required at the lower level Ranger 2 (PSP171) or position equivalent, and Fire Fighter Type 1 certification.Note: Positions require a Commercial Driver's License.	
Job Code	Job Title	Salary Plan	Grade
PSP173	Chief Ranger 1	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Under limited supervision, coordinates and conducts fire suppression activities, training of employees, pre-suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area.		<b>Entry Qualifications</b> Three (3) years of experience is required at the lower level Ranger 2 (PSP171) or Ranger 3 (PSP172) or position equivalent and Fire Fighter Type 1 certification.Note: Positions require a Commercial Driver's License.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP174	Chief Ranger 2	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
<b>Job Summary</b> Under minimal supervision, coordinates and conducts fire suppression activities, training of employees, pre-suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area. Provides assistance and coordinates forest management activities with Resource Management Forester. Serves as district wide coordinator, forester, or forest tech. May serve as mentor for chief rangers.		<b>Entry Qualifications</b> Two (2) years of experience is required at the lower level Chief Ranger 1 (PSP173) or position equivalent, and Incident Command Type 4 certification. Note: Positions require a Commercial Driver's License.	

Job Code	Job Title	Salary Plan	Grade
PSP175	Chief Ranger 3	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates and conducts fire suppression activities, training of employees, pre-suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area. Provides assistance and coordinates forest management activities with Resource Management Forester. Is the district wide coordinator or M410 qualified instructor. May serve as mentor to chief rangers and/or Chief Ranger 2.		<b>Entry Qualifications</b> Eighteen (18) months of experience is required at the lower level Chief Ranger 2 (PSP174) or position equivalent and position-specific certifications and requirements. Note: Positions require a Commercial Driver's License.	

Job Code	Job Title	Salary Plan	Grade
PSP180	POST Auditor 1	LAW	LJ
Min Salary \$49,924.80	Mid Salary \$64,896.60	Max Salary \$79,868.40	
<b>Job Summary</b> Under supervision, protects assets by ensuring compliance with internal P.O.S.T. control procedures, and regulations.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, and four (4) years of job-related experience.	



# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP181	POST Auditor 2	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23	Max Salary \$86,783.92	
<b>Job Summary</b> Under general supervision, protects assets by ensuring compliance with internal P.O.S.T. control procedures, and regulations.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, and five (5) years of job-related experience; or two (2) years of experience at the lower level POST Auditor 1 (PSP180).	
Job Code	Job Title	Salary Plan	Grade
PSP183	POST Auditor Spv	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55	Max Salary \$94,460.15	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Protects assets by ensuring compliance with internal P.O.S.T. control procedures, and regulations.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, and six (6) years of job-related experience; or two (2) years of experience at the lower level POST Auditor 2 (PSP181).	
Job Code	Job Title	Salary Plan	Grade
PSP190	CSM Correctional Officer 1	LAW	LG
Min Salary \$36,764.48	Mid Salary \$48,604.54	Max Salary \$60,444.59	
<b>Job Summary</b> Under supervision, maintains custody and security of prisoners and other incarcerated offenders and maintains order in Close Secure Mission (CSM) correctional institutions and other places of detention.		<b>Entry Qualifications</b> High school diploma/GED, and any combination of training and experience which would enable the applicant to meet the minimum standards of the Georgia Peace Officer Standards and Training Council (P.O.S.T.).	
Job Code	Job Title	Salary Plan	Grade
PSP191	CSM Correctional Officer 2	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under general supervision, maintains custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Officer 1 (PSP190) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP192	CSM Correctional Officer 3	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under broad supervision, assists shift supervisor with administration of unit or program. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention. Supervises subordinate staff as assigned.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP193	CSM Transfer Officer	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Under broad supervision, performs advanced/specialized duties in the management of offenders. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention. May train, handle, and care for dogs for security and public safety purposes such as tracking and apprehending escaped inmates and fugitives from justice, detecting contraband, performing security patrols, guarding and controlling inmates, and searching for missing persons. May receive, transport, and deliver offenders while maintaining their security, custody, and safety.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent. Some positions require possession of a commercial driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSP194	CSM Correctional Sergeant	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists shift supervisor with administration of unit or program. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP195	CSM Correctional Lieutenant	LAW	LJ
Min Salary	Mid Salary	Max Salary	
\$49,924.80	\$64,896.60	\$79,868.40	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs as shift supervisor of a unit or program. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention.		High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Sergeant (PSP194) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
PSP201	GDNA Special Agent 1	LAW	LM
Min Salary	Mid Salary	Max Salary	
\$63,131.87	\$83,056.32	\$102,980.77	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under general oversight, enforces the applicable laws and rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that possess prescription drugs throughout the state. Enforces all applicable state and federal drug rules and laws related to any registrants and other individuals handling and responsible for accounting of all prescription drugs received, possessed, dispensed, or distributed into or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health care registrants.		Pharmacy degree, current pharmacist license issued by the Georgia State Board of Pharmacy, two (2) years of active professional experience as a licensed pharmacist, and Georgia P.O.S.T. certification. Note: Georgia P.O.S.T. certification must be obtained within one (1) year of being hired.	

Job Code	Job Title	Salary Plan	Grade
PSP202	GDNA Special Agent 2	LAW	LN
Min Salary	Mid Salary	Max Salary	
\$68,536.37	\$90,487.52	\$112,438.66	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under general oversight, enforces the applicable laws and rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that possess prescription drugs throughout the state. Enforces all applicable state and federal drug rules and laws related to any registrants and other individuals handling and responsible for accounting of all prescription drugs received, possessed, dispensed, or distributed in or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health care registrants.		Pharmacy degree, current pharmacist license issued by the Georgia State Board of Pharmacy, two (2) years of professional active experience as a licensed pharmacist, four (4) years of experience as a GDNA Agent 1 or comparable job description, and Georgia P.O.S.T. certification. Note: Georgia P.O.S.T. certification must be obtained within one (1) year of being hired.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP203	GDNA Special Agent Spv	LAW	LO
Min Salary	Mid Salary	Max Salary	
\$75,080.74	\$99,486.02	\$123,891.29	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs or assist staff with the enforcement of applicable laws and rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that possess prescription drugs throughout the state. Enforces all applicable state and federal drug rules and laws related to any registrants and other individuals handling and responsible for accounting of all prescription drugs received, possessed, dispensed, or distributed in or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health care registrants.		Pharmacy degree, current pharmacist license issued by the Georgia State Board of Pharmacy, three (3) years of professional active experience as a licensed pharmacist, five (5) years of experience as a GDNA Agent or comparable job description, and Georgia P.O.S.T. certification. Note: Georgia P.O.S.T. certification must be obtained within one (1) year of being hired.	

Job Code	Job Title	Salary Plan	Grade
PSP210	LE Peer Counselor 1	LAW	LL
Min Salary	Mid Salary	Max Salary	
\$58,262.95	\$76,361.55	\$94,460.15	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under supervision, counsel with emphasis on prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional, moral, esteem and informational support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with public safety.		Bachelor's degree in a related field from an accredited college or university, certification as a law enforcement officer, firefighter, or medic, and four (4) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and seven (7) years of public safety experience as a sworn law enforcement officer, firefighter or medic .Note: Up to four (4) years of honorable military time may be substituted for years of public safety experience.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP211	LE Peer Counselor 2	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Under general supervision, counsel with emphasis on prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional and moral support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with public safety.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university, certification as a law enforcement officer, firefighter, or medic, and six (6) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and nine (9) years of public safety experience as a sworn law enforcement officer, firefighter or medic; or two (2) years of experience at the lower level Law Enforcement Peer Counselor I. Note: Up to four (4) years honorable military time may be substituted for years of public safety experience.	

Job Code	Job Title	Salary Plan	Grade
PSP212	LE Peer Counselor 3	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Under broad supervision, counsel with emphasis on prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional and moral support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with public safety. May supervise and/or train subordinate staff.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university, and certification as a law enforcement officer, firefighter, or medic, and eight (8) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and twelve (12) years of public safety experience as a sworn law enforcement officer, firefighter or medic; or two (2) years of experience at the lower level Law Enforcement Peer Counselor II. Note: Up to four (4) years of honorable military time may be substituted for years of public safety experience.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP220	Juvenile Correctional Ofc 1	LAW	LF
Min Salary \$33,845.16	Mid Salary \$44,663.45	Max Salary \$55,481.73	
<b>Job Summary</b> Positively impact the lives of youth in the care of the Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social behaviors to include patience, empathy, cooperation, professionalism, and respect.		<b>Entry Qualifications</b> High school diploma/GED. Must possess and maintain State of Georgia P.O.S.T. certification within the first six (6) months of employment.	
Job Code	Job Title	Salary Plan	Grade
PSP221	Juvenile Correctional Ofc 2	LAW	LG
Min Salary \$36,764.48	Mid Salary \$48,604.54	Max Salary \$60,444.59	
<b>Job Summary</b> Positively impact the lives of youth in the care of the Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social behaviors to include patience, empathy, cooperation, professionalism, and respect.		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience as a Juvenile Correctional Officer 1 (PSP220) or equivalent. Must possess and maintain State of Georgia P.O.S.T. certification within the first six (6) months of employment.	
Job Code	Job Title	Salary Plan	Grade
PSP222	Juvenile Correctional Ofc 3	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Positively impact the lives of youth in the care of the Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social behaviors to include patience, empathy, cooperation, professionalism, and respect. (non-supervisory)		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience as Juvenile Correctional Officer 2 (PSP221) or equivalent. Must possess and maintain State of Georgia P.O.S.T. certification within the first six (6) months of employment.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP223	Juvenile Correctional Sergeant	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Positively impact the lives of youth in the care of the Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social behaviors to include patience, empathy, cooperation, professionalism, and respect. Supervises, guides and/or instructs the work assignments of subordinate staff. Assists shift supervisor with administration of the facility.		<b>Entry Qualifications</b> High school diploma/GED and six (6) months of experience as a Juvenile Correctional Officer 3 (PSP222) or equivalent. Must successfully complete Leadership Core Basic, Intermediate, and Advanced within the first six months of employment; or four (4) years of military experience. Must possess and maintain State of Georgia Georgia P.O.S.T. certification within the first six (6) months of employment.	

Job Code	Job Title	Salary Plan	Grade
PSP224	Juvenile Correctional LT	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24	Max Salary \$75,192.99	
<b>Job Summary</b> Positively impact the lives of youth in the care of the Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social behaviors to include patience, empathy, cooperation, professionalism, and respect. Supervises, guides and/or instructs the work assignments of subordinate staff. Performs as shift supervisor of a unit or program.		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience as a Juvenile Correctional Officer Sergeant (PSP223) or equivalent; or two (2) years of military experience at E-5 or higher Must possess and maintain State of Georgia P.O.S.T. certification within the first six (6) months of employment.	

Job Code	Job Title	Salary Plan	Grade
PSP240	Juv. Probation/Parole Spec 1	LAW	LF
Min Salary \$33,845.16	Mid Salary \$44,663.45	Max Salary \$55,481.73	
<b>Job Summary</b> Under supervision, provides social services to assist in rehabilitating law offenders in custody or on probation. Makes recommendations for actions involving formulation of rehabilitation plan and treatment of youth offender, including conditional release and education and employment stipulations.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university; or two (2) years of job-related experience in law enforcement as a P.O.S.T. certified peace officer; or two (2) years of direct job-related case management experience working with offenders and their families in a social services delivery setting. Must possess and maintain State of Georgia P.O.S.T certification within the first (6) months of employment.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP241	Juv. Probation/Parole Spec 2	LAW	LG
Min Salary	Mid Salary	Max Salary	
\$36,764.48	\$48,604.54	\$60,444.59	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under general supervision, provides social services to assist in the rehabilitation of law offenders in custody or on probation. Makes recommendations for actions involving the formulation of a rehabilitation plan and the treatment of the youth offender, including conditional release and education and employment stipulations.		Associates degree in a related field from an accredited college or university and two (2) years of job-related experience in a social services delivery setting; or four (4) years of direct case management job -related experience working with offenders and their families in a social services delivery setting; or two (2) years experience at the lower level Juv. Probation/Parole Spec 1 (SSP130) or position equivalent; or two (2) years of experience at the lower level Juv. Probation/Parole Spec 1 (PSP240) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
PSP242	Juv. Probation/Parole Spec 3	LAW	LH
Min Salary	Mid Salary	Max Salary	
\$44,010.22	\$56,872.03	\$69,733.84	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, provides social services to assist in rehabilitating law offenders in custody or on probation. Makes recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.		Associates degree in a related field from an accredited college or university and four (4) years of job-related experience in a social services delivery setting; or six (6) years of direct case management job -related experience working with offenders and their families in a social services delivery setting; or two (2) years experience at the lower level Juv. Probation/Parole Spec 2 (SSP131) or position equivalent; or two (2) years of experience at the lower level Juv. Probation/Parole Spec 2 (PSP241) or position equivalent.	



# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP243	Juv. Probation/Parole Spec Spv	LAW	LI
Min Salary \$47,221.48		Mid Salary \$61,207.24	Max Salary \$75,192.99
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides social services to assist in rehabilitating law offenders in custody or on probation. Makes recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.		<b>Entry Qualifications</b> Associates degree in a related field from an accredited college or university and five (5) years of job-related experience in a social services delivery setting; including one (1) year experience in a lead worker, team lead, or supervisory role; or seven (7) years of direct case management job -related experience working with offenders and their families in a social services delivery setting; or two (2) years experience at the lower level Juv. Probation/Parole Spec 3 (SSP132) or position equivalent; or two (2) years of experience at the lower level Juv. Probation/Parole Spec 3 (PSP242) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
PSP300	GPSTC Instructor 1	LAW	LJ
Min Salary \$49,924.80		Mid Salary \$64,896.60	Max Salary \$79,868.40
<b>Job Summary</b> Under supervision, performs duties as a GPSTC instructor for training delivery to public safety personnel in assigned program topics. Develops and updates course material. Assists with conducting training needs assessment, research, and evaluation for training programs having regional or statewide impact.		<b>Entry Qualifications</b> High school diploma or GED AND Two years of work experience in law enforcement, firefighting, EMS, rescue services, or 911 Communications. One year of which is involved in providing training applicable to area of assignment as an adjunct instructor or as a field training officer on special assignment. Must possess or have the ability to obtain within 12 months of hire Georgia P.O.S.T. instructor certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP301	GPSTC Instructor 2	LAW	LK
Min Salary \$53,876.53		Mid Salary \$70,330.23	Max Salary \$86,783.92
<b>Job Summary</b> Under limited supervision, performs duties as a GPSTC instructor for training delivery to public safety personnel. Develops and updates course material. Assists with conducting training needs assessment, research, and evaluation for training programs having regional or statewide impact.		<b>Entry Qualifications</b> High school diploma or GED AND Three years of work experience in law enforcement, EMS, rescue services, or 911 Communications. Eighteen months of work experience as a full-time instructor in peace officer, correctional, fire service, EMS, rescue topics, or 911 communications topics applicable to area of assignment, OR Three years providing diversified training development and delivery applicable to the area of assignment as an adjunct instructor on special assignment. Must possess or have the ability to obtain within 6 months of hire Georgia P.O.S.T. instructor certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

Job Code	Job Title	Salary Plan	Grade
PSP302	GPSTC Instructor 3	LAW	LL
Min Salary \$58,262.95		Mid Salary \$76,361.55	Max Salary \$94,460.15
<b>Job Summary</b> Under limited supervision, performs duties as a GPSTC instructor for training delivery to public safety personnel and participates in the research and design of statewide training programs. Provides training and evaluation or directs the provision of training and evaluation for public safety personnel, including training on advanced and specialized topics. Performs training needs assessment, research, and evaluation for training programs having regional or statewide impact. Directs professional staff in the development, review, and revision of statewide public safety training programs. May supervise and coach less experienced instructors.		<b>Entry Qualifications</b> High school diploma or GED AND Four years of work experience in law enforcement, firefighting, EMS, rescue services, or 911 Communications. Two years of work experience as a full-time instructor in peace officer, fire service, EMS, rescue topics, or 911 communications topics applicable to area of assignment, OR Four years providing diversified training development and delivery applicable to the area of assignment as an adjunct instructor on special assignment. Must possess or have the ability to obtain within 6 months of hire Georgia P.O.S.T. instructor certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PSP303	GPSTC Instructor 4	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32	Max Salary \$102,980.77	
<b>Job Summary</b> Under limited supervision, performs duties as a lead GPSTC instructor for training delivery to public safety personnel and participates in the research and design of statewide training programs. Provides training and evaluation or directs the provision of training and evaluation for public safety personnel, including training on advanced and specialized topics. Supervises and coaches less experienced instructors. Performs training needs assessment, research, and evaluation for training programs having regional or statewide impacts. Directs professional staff in the development, review, and revision of statewide public safety training programs.		<b>Entry Qualifications</b> High school diploma or GED AND Four years of work experience in law enforcement, firefighting, EMS, rescue services, or 911 Communications. Three years of work experience as a full-time instructor in peace officer, fire service, EMS, rescue topics, or 911 communications topics applicable to area of assignment, OR Five years providing diversified training development and delivery applicable to the area of assignment as an adjunct instructor on special assignment. Must possess Georgia P.O.S.T. instructor certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

Job Code	Job Title	Salary Plan	Grade
PSP304	GPSTC Instructor Spv	LAW	LN
Min Salary \$68,536.37	Mid Salary \$90,487.52	Max Salary \$112,438.66	
<b>Job Summary</b> Under limited supervision, leads and serves as a GPSTC Unit Supervisor over professional staff in the development, review, and delivery of training to statewide public safety personnel for a region or program and supervises the use of training facilities and operations. Works with user agency management to evaluate training effectiveness and identify needs. Prepares and manages training budget. Researches training requirements in areas which are controversial, technically specialized, or subject to complex legal guidelines. Ensures that lesson plans conform to department guidelines, legal requirements, and recognized professional standards.		<b>Entry Qualifications</b> High School Diploma or GED and Minimum 5 years recent public safety officer experience with 4 years as instructor. Possession of Georgia P.O.S.T. instructor certification with One year at supervisor or lead trainer level. Must possess Georgia P.O.S.T. instructor certification and any other specialty instructor certification applicable to the area of assignment. Be in good standing with Georgia P.O.S.T. and any position specific certifying agency.	

Job Code	Job Title	Salary Plan	Grade
PST010	Probation Aide	SWD	D
Min Salary \$26,635.71	Mid Salary \$33,410.22	Max Salary \$40,184.72	
<b>Job Summary</b> Under supervision, monitors the conditions of the sentence of probationers or parolees in compliance with an established assessment and supervision plan.		<b>Entry Qualifications</b> High School diploma/GED and two (2) years of experience in areas related to collections, interviewing, or legal issues.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PST030	Public Safety Cadet 1	LAW	LG
Min Salary \$36,764.48	Mid Salary \$48,604.54	Max Salary \$60,444.59	
<b>Job Summary</b> Under supervision, attends a training academy or otherwise trains to assume professional law enforcement duties. Work is performed according to detailed instructions or clearly established practices and is closely monitored.		<b>Entry Qualifications</b> High school diploma/GED and Georgia P.O.S.T. certification eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST032	Trooper Cadet 1	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Under supervision attends the Georgia State Patrol Trooper Academy to assume professional law enforcement duties. Completes advanced training in the areas of driving, firearms and accident investigation in addition to the basic law enforcement training required of all Cadets. Work is performed according to detailed instructions or clearly established practices and is closely monitored.		<b>Entry Qualifications</b> High school diploma/GED and Georgia P.O.S.T. certification eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST040	Emergency Mgt Tech 1	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
<b>Job Summary</b> Under supervision, coordinates the communications systems related to emergency preparedness policies and procedures.		<b>Entry Qualifications</b> High school diploma/GED and P.O.S.T. certification eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST041	Emergency Mgt Tech 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Under general supervision, coordinates the communications systems related to emergency preparedness policies and procedures.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in emergency management.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PST042	Emergency Mgt Tech 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
<b>Job Summary</b> Under broad supervision, coordinates the communications systems related to emergency preparedness policies and procedures. May supervise and/or train subordinate staff.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience in emergency management.	
Job Code	Job Title	Salary Plan	Grade
PST043	Emergency Mgt Tech Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the communications systems related to emergency preparedness policies and procedures.		<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience in emergency management.	
Job Code	Job Title	Salary Plan	Grade
PST050	Facility Security Ofc 1	LAW	LD
Min Salary \$28,662.96	Mid Salary \$36,637.85	Max Salary \$44,612.73	
<b>Job Summary</b> Under supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events.		<b>Entry Qualifications</b> High school diploma/GED. Note. Some positions may require Georgia P.O.S.T. certification.	
Job Code	Job Title	Salary Plan	Grade
PST051	Facility Security Ofc 2	LAW	LE
Min Salary \$30,522.35	Mid Salary \$39,636.12	Max Salary \$48,749.88	
<b>Job Summary</b> Under general supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events.		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of job-related experience. Note: Some positions may require Georgia P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PST052	Facility Security Ofc 3	LAW	LF
Min Salary \$33,845.16	Mid Salary \$44,663.45	Max Salary \$55,481.73	
<b>Job Summary</b> Under broad supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events. May serve as lead worker.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience required at the lower level Facility Security Officer 2 (PST051) or position equivalent. Note: Some positions may require Georgia P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST053	Facility Security Ofc Spv	LAW	LG
Min Salary \$36,764.48	Mid Salary \$48,604.54	Max Salary \$60,444.59	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops, oversees, and evaluates a variety of administrative tasks including budget, performance, disciplinary actions, and secures and protects facility in case of fires, natural disasters, or other hazardous events.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or one (1) year of experience required at the lower level Facility Security Officer 3 (PST052) or position equivalent. Note: Some positions may require Georgia P.O.S.T. certification.  Note: Some positions may require area-specific certifications or eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST060	Weight Inspector 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
<b>Job Summary</b> Under supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.		<b>Entry Qualifications</b> High School diploma/GED and a valid Georgia driver's license.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PST061	Weight Inspector 2	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
<b>Job Summary</b> Under general supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.		<b>Entry Qualifications</b> High school diploma/GED, valid Georgia driver's license, and two (2) years of experience in commercial motor vehicle inspection.	
Job Code	Job Title	Salary Plan	Grade
PST062	Weight Inspector 3	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38	Max Salary \$52,364.30	
<b>Job Summary</b> Under broad supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations. May serve as lead worker.		<b>Entry Qualifications</b> High school diploma/GED, valid Georgia driver's license, two (2) years of experience in commercial motor vehicle inspection, and successful completion of Level II Weight Inspector Certification Examination.	
Job Code	Job Title	Salary Plan	Grade
PST063	Weight Inspector Spv	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.		<b>Entry Qualifications</b> High school diploma/GED, valid Georgia driver's license, three (3) years of experience in commercial motor vehicle inspection, and successful completion of Level II Weight Inspector Certification Examination.	
Job Code	Job Title	Salary Plan	Grade
PST070	Facilities Police Corporal	LAW	LE
Min Salary \$30,522.35	Mid Salary \$39,636.12	Max Salary \$48,749.88	
<b>Job Summary</b> Under supervision, patrols assigned areas to detect and prevent crime, responds to emergency situations. Conducts or assists in conducting investigations involving criminal activity in the facility or institution. Operates and inspects emergency vehicles in the performance of routine and specialized duties.		<b>Entry Qualifications</b> High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience as a certified law enforcement/security officer.	

# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PST071	Facilities Police Sergeant	LAW	LF
Min Salary \$33,845.16	Mid Salary \$44,663.45	Max Salary \$55,481.73	
<b>Job Summary</b> Under general supervision, patrols assigned areas to detect and prevent crime, responds to emergency situations. Conducts or assists in conducting investigations involving criminal activity in the facility or institution. Operates and inspects emergency vehicles in the performance of routine and specialized duties. Supervises, assigns and reviews the work of shift security staff.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and 6-12 months of experience required at the lower level Facilities Police Corporal (PST070) or position equivalent; or Associate degree in a directly related field from an accredited college or university, Georgia P.O.S.T. certification and two (2) years of job-related experience; or Georgia P.O.S.T. certification and two (2) years of experience required at the lower level Facilities Police Corporal (PST070) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
PST072	Facilities Police Lieutenant	LAW	LG
Min Salary \$36,764.48	Mid Salary \$48,604.54	Max Salary \$60,444.59	
<b>Job Summary</b> Under broad supervision, responsible for supervising the operation of the patrol and security division during routine and emergency conditions. Manages departmental supply and equipment program, including vehicle maintenance and replacement plans. Ensures reports are prepared on all responses to criminal activity or requests for police assistance. Owns assigned tasks. May serve as lead or train staff.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification and one (1) year of experience at the lower level Facilities Police Sergeant (PST071) or position equivalent; or Georgia P.O.S.T. certification and one (1) year of full-time supervisory experience in law enforcement or security equivalent to Facilities Police Sergeant (PST071) AND Georgia P.O.S.T. certification.	

Job Code	Job Title	Salary Plan	Grade
PST073	Facilities Police Captain	LAW	LH
Min Salary \$44,010.22	Mid Salary \$56,872.03	Max Salary \$69,733.84	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs the planning, development, scheduling and implementation of the security and personal safety programs for the institution/facility. Analyzes investigation and other reports on criminal activity for adjudication and/or disposition. Coordinates operational plans and developments with local and other law enforcement agencies.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Facilities Police Lieutenant (PST072) or position equivalent; or Georgia P.O.S.T. certification and two (2) years of full-time supervisory experience required in law enforcement or security equivalent to Facilities Police Lieutenant (PST072).	



# Job Code Catalog: Law Enforcement

As of: 1/1/26

Job Code	Job Title	Salary Plan	Grade
PST080	Firefighter	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24	Max Salary \$43,475.18	
<b>Job Summary</b> Under supervision, responds to fire alarms, structural fires, and emergency rescue situations. Maintains emergency response vehicles and fire fighting equipment.		<b>Entry Qualifications</b> High school diploma/GED and six (6) months of experience is required at a level equivalent to a Firefighter Trainee, and required licenses, certificates, and current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	
Job Code	Job Title	Salary Plan	Grade
PST081	Firefighter Sergeant	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56	Max Salary \$47,094.70	
<b>Job Summary</b> Under general supervision, responds to fire alarms, fires, emergency rescue situations, hazardous material spills and other ground and structural emergencies. Manages shift operations, makes routine duty assignments and conducts inspections on vehicles, equipment, fire station and personnel. Prepares records and reports, manages supply and equipment inventories.		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience required at the lower level Firefighter (PST080) or position equivalent, and required licenses, certificates, and current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	
Job Code	Job Title	Salary Plan	Grade
PST082	Firefighter Captain	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs the total fire fighting and rescue operations at a state and/or general aviation facility or institution. Ensures all fire fighting vehicles and equipment are maintained in accordance with published guidelines and manufacturer's recommendations. Owns assigned tasks. May serve as a lead or train staff.		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience required at the lower-level Firefighter Sergeant (PST081) or position equivalent with experience supervising a shift of firefighters, and required licenses, certificates, and current Georgia Commercial Driver's License AND P.O.S.T. certification. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	

Job Code	Job Title	Salary Plan	Grade
PST100	Probation Surveillance Off 2	LAW	LF

Min Salary	Mid Salary	Max Salary
\$33,845.16	\$44,663.45	\$55,481.73

Job Summary

Under general supervision, monitors probationer's compliance with applicable rules and regulations as established. Performs various administrative, law enforcement, and court-related duties.

Entry Qualifications

High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of full-time experience required as a certified police officer in a field setting with a recognized law enforcement agency or unit; or Georgia P.O.S.T. certification and two (2) years of full-time experience required as a uniformed officer in a correctional setting; or Georgia P.O.S.T. certification and two (2) years of full-time experience required in a law enforcement field.