

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|--|---|----------------------------|-------|
| NRM030 | Mgr 1, Parks & Preservation | SWD | M |
| Min Salary \$56,310.72 | Mid Salary \$73,677.24 | Max Salary \$91,043.76 | |
| Job Summary Managers the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate supervisors and staff. | Entry Qualifications Bachelor's degree in natural resources management, environmental science, historic preservation, or a closely related field from an accredited college or university and one (1) year of job-related experience in a directly related area. | | |
| Job Code | Job Title | Salary Plan | Grade |
| NRM031 | Mgr 2, Parks & Preservation | SWD | N |
| Min Salary \$62,331.12 | Mid Salary \$81,955.29 | Max Salary \$101,579.45 | |
| Job Summary Leads the operation, maintenance, and protection of state-owned and managed properties, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff. | Entry Qualifications Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes two (2) years in a managerial or supervisory roleOR One (1) year of experience required at the lower level Mgr 1, Parks & Preservation (NRM030) or position equivalent. | | |
| Job Code | Job Title | Salary Plan | Grade |
| NRM032 | Sr Mgr 1, Parks & Preservation | SWD | O |
| Min Salary \$69,134.16 | Mid Salary \$91,309.47 | Max Salary \$113,484.78 | |
| Job Summary Directs the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Directs subordinate managers and staff. | Entry Qualifications Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes three (3) years in a managerial or supervisory roleOR One (1) year of experience required at the lower-level Mgr. 2, Parks and Preservation (NRM031) or position equivalent. | | |

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| Job Code | Job Title | Salary Plan | Grade |
|--|--------------------------------|---|-------|
| NRM033 | Sr Mgr 2, Parks & Preservation | SWD | P |
| Min Salary \$76,821.60 | Mid Salary \$101,879.70 | Max Salary \$126,937.80 | |
| Job Summary Plans the operation, maintenance, and protection of state-owned and managed properties and facilities, which emphasize natural, historic or scenic resources preservation. Develops and implements parks and facilities policies and procedures. Provides leadership to subordinate managers and staff. | | Entry Qualifications Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes four (4) years in a managerial or supervisory roleOR Two (2) years of experience required at the lower-level Sr. Mgr. 1, Parks and Preservation (NRM032) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRM040 | Mgr 1, Natural Resources | SWD | M |
| Min Salary \$56,310.72 | Mid Salary \$73,677.24 | Max Salary \$91,043.76 | |
| Job Summary Manages the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate managers and staff. Incumbents at this level may require additional training or experience to gain full proficiency in some or all of the job responsibilities. | | Entry Qualifications Bachelor's degree in biology, zoology, fisheries management, wildlife management, or a natural resources-related field from an accredited college or university and one (1) year of job-related natural resources experience. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRM041 | Mgr 2, Natural Resources | SWD | N |
| Min Salary \$62,331.12 | Mid Salary \$81,955.29 | Max Salary \$101,579.45 | |
| Job Summary Leads the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency. | | Entry Qualifications Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes two (2) years of related natural resources experience in a managerial or supervisory roleOR One (1) year of experience required at the lower-level Mgr. 1, Natural Resources (NRM040) or position equivalent. | |

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| Job Code | Job Title | Salary Plan | Grade |
|---|-----------------------------|--|-------|
| NRM042 | Sr Mgr 1, Natural Resources | SWD | O |
| Min Salary \$69,134.16 | Mid Salary \$91,309.47 | Max Salary \$113,484.78 | |
| Job Summary Directs the planning, coordinating, developing, and administration of a comprehensive statewide natural resources program or unit. May be responsible for managing a region or district. Directs subordinate managers and staff. | | Entry Qualifications Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes three (3) years of related natural resources experience in a managerial or supervisory roleOROne (1) year of experience required at the lower-level Mgr. 2, Natural Resources (NRM041) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRM043 | Sr Mgr 2, Natural Resources | SWD | P |
| Min Salary \$76,821.60 | Mid Salary \$101,879.70 | Max Salary \$126,937.80 | |
| Job Summary Plans, coordinates, develops, and administers a comprehensive statewide natural resources program or unit. Develops and implements program policies and procedures. May assist in the development of program laws and regulations. Provides leadership to subordinate managers and staff. | | Entry Qualifications Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes four (4) years of related natural resources experience in a managerial or supervisory roleORTwo (2) years of experience required at the lower-level Sr. Mgr. 1, Natural Resources (NRM042) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRM060 | Mgr, Forestry | SWD | M |
| Min Salary \$56,310.72 | Mid Salary \$73,677.24 | Max Salary \$91,043.76 | |
| Job Summary Manages the operation of a statewide forestry program or a region of field foresters. Monitors program or region for efficiency and adherence to policy, procedures and established standards. Maintains relationships with external entities. Supervises the work of others, trains and mentors new staff. Has grant and budget oversight. | | Entry Qualifications Bachelor's degree in forestry, forest resources, and related areas from an accredited college or university and three (3) years of required at the lower level Forester 4 (NRP023) or equivalent for the Program Manager, or Forester 3 (NRP022) or position equivalent for the Regional Manager. | |

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| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|---|-------|
| NRM061 | Associate Chief GFC | SWD | N |
| Min Salary \$62,331.12 | Mid Salary \$81,955.29 | Max Salary \$101,579.45 | |
| Job Summary Leads in managing multiple statewide forestry programs. Provides input on budget and personnel issues. Assists with the evaluation of program for compliance with established rules and regulations. Helps establish goals and objectives for program areas and ensures implementation. Responsible for direct management of at least one program area. Develops operating procedures policies and regulations. Directs subordinate manager and staff. | | Entry Qualifications Bachelor's degree in forestry, forest resources, or related areas from an accredited college or university and six (6) years of professional forestry experience OR Two (2) years of experience required at the lower level Mgr, Forestry (NRM060) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|--|-------|
| NRM062 | Chief GFC | SWD | O |
| Min Salary \$69,134.16 | Mid Salary \$91,309.47 | Max Salary \$113,484.78 | |
| Job Summary Directs the operation of multiple statewide forestry programs. Prepares budget, supervises personnel and ensures programs align with agency mission and objectives. Ensures programs meet all compliance requirements. Serves as agency leader and represents agency to external stakeholders. | | Entry Qualifications Bachelor's degree in forestry, forest resources, and related areas from an accredited college or university and eight (8) years of professional forestry experience OR Two (2) years of experience required at the lower-level Associate Chief GFC (NRM061) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|-----------------------------|--|-------|
| NRP011 | Asst Park/Historic Site Mgr | SWD | H |
| Min Salary \$35,618.70 | Mid Salary \$46,245.72 | Max Salary \$56,872.73 | |
| Job Summary Under general supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. This is the entry/training level of the Parks Facilities Management job series. Directs subordinate supervisors and staff. | | Entry Qualifications Bachelor's degree from an accredited college or university. OR Associate degree from an accredited college or university and two (2) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance. OR Associate degree from an accredited college or university and six (6) months of experience at a Georgia State Park and Historic Site, Manager in Training program. OR High school diploma/GED and three (3) years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance. | |

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| Job Code | Job Title | Salary Plan | Grade |
|----------|------------------------------|-------------|-------|
| NRP012 | Park/Historic Site Manager 1 | SWD | I |

Min Salary
\$38,452.58

Mid Salary
\$50,142.29

Max Salary
\$61,832.00

Job Summary

Under broad supervision, plans and coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park.

Entry Qualifications

Bachelor's degree from an accredited college or university and one (1) year of full-time supervisory/administrative experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security, or facilities maintenance. OR Associate degree from an accredited college or university and three (3) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including one (1) year of supervisory experience. OR High school diploma/GED which includes five (5) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes one (1) year in a lead worker, team leader, or supervisory role. OR Two (2) years of experience required as a Asst Park/Historic Site Mgr (NRP011).

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| Job Code | Job Title | Salary Plan | Grade |
|----------|------------------------------|-------------|-------|
| NRP013 | Park/Historic Site Manager 2 | SWD | J |

Min Salary
\$41,569.83

Mid Salary
\$54,428.52

Max Salary
\$67,287.20

Job Summary

Under limited supervision, plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue.

Entry Qualifications

Bachelor's degree from an accredited college or university and two (2) years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance. OR Associate degree from an accredited college or university and four (4) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including two (2) years of supervisory experience. OR High school diploma/GED and six (6) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes two (2) years in a managerial or supervisory role. OR Three (3) years of experience required as a Asst Park/Historic Site Mgr (NRP011); or one (1) year of experience required as a Park/Historic Site Mgr 1 (NRP012).

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| Job Code | Job Title | Salary Plan | Grade |
|--|------------------------------|---|-------|
| NRP014 | Park/Historic Site Manager 3 | SWD | K |
| Min Salary \$44,998.81 | Mid Salary \$59,143.37 | Max Salary \$73,287.92 | |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, manages, or coordinates activities of a Georgia State Parks facility (state parks, historical sites, golf courses and/or lodges). Organizes processes and develops procedures to manage administrative aspects of park. Responsible for the management of staff, budget and revenue. | | Entry Qualifications Bachelor's degree from an accredited college or university and three (3) years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance. OR Associate degree from an accredited college or university and five (5) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including three (3) years of supervisory experience. OR High school diploma/GED and seven (7) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes three (3) years in a managerial or supervisory role. OR Four (4) years of experience required as a Park/Historic Sites Manager 1 (NRP012). OR Two (2) years of experience required as a Park/Historic Site Mgr 2 (NRP013). | |

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|---|-------|
| NRP020 | Forester 1 | SWD | H |
| Min Salary \$35,618.70 | Mid Salary \$46,245.72 | Max Salary \$56,872.73 | |
| Job Summary Under supervision of an experienced forester, learns agency services and programs and assists landowners with technical issues related to forestry. | | Entry Qualifications Bachelor's degree in forestry, forest resources, or a closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university; or an Associate's degree in forestry, which includes forestry coursework from an SAF accredited school and be a Georgia Registered Forester.Note: Completes agency-specific training and requirements. | |

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| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|--|-------|
| NRP021 | Forester 2 | SWD | I |
| Min Salary \$38,452.58 | Mid Salary \$50,142.29 | Max Salary \$61,832.00 | |
| Job Summary Under general supervision, conducts field/site visits. Assists in implementing various forestry programs for landowners. Performs educational outreach and public relations activities. Serves as district coordinator in sub-specialty. | | Entry Qualifications Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and one (1) year of job-related field forestry experience; or one (1) year of experience at the lower-level Forester 1 (NRP020) or position equivalent; or an Associate's degree in forestry, which includes forestry coursework from an SAF accredited school and be a Georgia Registered Forester. Note: Completes agency-specific training and requirements. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRP022 | Forester 3 | SWD | J |
| Min Salary \$41,569.83 | Mid Salary \$54,428.52 | Max Salary \$67,287.20 | |
| Job Summary Under broad supervision, conducts field/site visits. Assists in implementing various forestry programs for landowners. Performs educational outreach and public relations activities. Serves as district coordinator in sub-specialty. Holds additional certifications, performs additional forest management work, or mentors other foresters. | | Entry Qualifications Bachelor's degree in forestry, forest resources, or closely related field that includes core forestry coursework from a Society of American Foresters (SAF) from an accredited college or university and two (2) years of job-related field forestry experience; or one (1) year of experience at the lower-level Forester 2 (NRP021) or position equivalent; or an Associate's degree in forestry, which includes forestry coursework from an SAF accredited school and be a Georgia Registered Forester. Note: Completes agency-specific training and requirements. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRP023 | Forester 4 | SWD | K |
| Min Salary \$44,998.81 | Mid Salary \$59,143.37 | Max Salary \$73,287.92 | |
| Job Summary Under limited supervision, conducts research, develops plans, and administers and directs programs related to specialized forestry issues within a region. Performs educational outreach and public relations activities. May perform administrative duties such as budget preparation and purchasing and procuring equipment and supplies. May serve as mentor. | | Entry Qualifications Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university and three (3) years of job-related forestry experience; or one (1) year of experience required at the lower-level Forester 3 (NRP022) or position equivalent; or an Associate's degree in forestry, which includes forestry coursework from an SAF accredited school and be a Georgia Registered Forester. | |

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| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|--|-------|
| NRP030 | Curator/Preservationist 1 | SWD | H |
| Min Salary \$35,618.70 | Mid Salary \$46,245.72 | Max Salary \$56,872.73 | |
| Job Summary Under supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. Incumbents at this level may require additional training or experience to gain full proficiency in some or all of the job responsibilities. | | Entry Qualifications Bachelor's degree in natural resource management, environmental science, historical preservation, or a closely related field from an accredited college or university. OR High school diploma/GED and one (1) year of experience in a directly related field. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|--|-------|
| NRP031 | Curator/Preservationist 2 | SWD | I |
| Min Salary \$38,452.58 | Mid Salary \$50,142.29 | Max Salary \$61,832.00 | |
| Job Summary Under general supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. | | Entry Qualifications Bachelor's degree in natural resource management, environmental science, historical preservation, or a closely related field from an accredited college or university. OR High school diploma/GED and one (1) year of experience required at the lower-level Curator/Preservationist 1 (NRP030) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|---|-------|
| NRP032 | Curator/Preservationist 3 | SWD | J |
| Min Salary \$41,569.83 | Mid Salary \$54,428.52 | Max Salary \$67,287.20 | |
| Job Summary Under broad supervision, plans, develops, and manages programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. May supervise assigned staff. | | Entry Qualifications Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university and one (1) year of experience in a directly related field. OR High school diploma/GED and two (2) years of experience required at the lower-level Curator/Preservationist 2 (NRP031) or position equivalent. | |

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| Job Code | Job Title | Salary Plan | Grade |
|---|-----------------------------|---|---------------------------|
| NRP033 | Curator/Preservationist Spv | SWD | K |
| Min Salary \$44,998.81 | | Mid Salary \$59,143.37 | Max Salary \$73,287.92 |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning, development, and management of programs and exhibits to inform the public of forestry programs, or historical, natural, and scientific features of historical sites, state parks or museums. Carries out state and federal mandated preservation programs and preservation activities. | | Entry Qualifications Bachelor's degree in natural resource management, environmental science, historic preservation, or a closely related field from an accredited college or university and two (2) years of experience in a directly related field. OR High school diploma/GED and two (2) years of experience required at the lower-level Curator/Preservationist 3 (NRP032) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|--------------------|--|---------------------------|
| NRP040 | Marine Biologist 1 | SWD | J |
| Min Salary \$41,569.83 | | Mid Salary \$54,428.52 | Max Salary \$67,287.20 |
| Job Summary Under supervision, assists in the development and management of research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. May supervise marine or wildlife technicians, hourly employees and interns. | | Entry Qualifications Bachelor's degree in Biology or closely related field from an accredited college or university. | |

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| Job Code | Job Title | Salary Plan | Grade |
|--|--------------------|---|-------|
| NRP041 | Marine Biologist 2 | SWD | K |
| Min Salary | Mid Salary | Max Salary | |
| \$44,998.81 | \$59,143.37 | \$73,287.92 | |
| Job Summary | | Entry Qualifications | |
| Under general supervision develops and manages research, surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Reviews project plans, technical document, and environmental assessments for impacts to marine fisheries and/or habitats, makes recommendations for mitigating adverse impacts and capitalizing on opportunities to improve fisheries and habitat, provides technical assistance to individuals, agencies and organizations. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with funded projects within established parameters. Supervises marine and wildlife technicians, hourly employees, and interns as required by the magnitude and scope of the project or program. | | Master's degree in biology or a related field from an accredited college or university OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience OR one (1) year of experience required at the lower-level Marine Biologist 1 (NRP040) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|--------------------|--|-------|
| NRP042 | Marine Biologist 3 | SWD | L |
| Min Salary | Mid Salary | Max Salary | |
| \$50,982.94 | \$66,351.55 | \$81,720.15 | |
| Job Summary | | Entry Qualifications | |
| Under broad supervision, plans, directs, and conducts research, surveys and programs in assigned area. Develops wildlife management plans. Supervises technicians, laborers and other personnel. Serves as project/team leader or assistant region supervisor. | | Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR one (1) year of experience required at the lower-level Marine Biologist 2, (NRP041) or position equivalent. | |

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| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|---|-------|
| NRP043 | Marine Biologist Spv | SWD | M |
| Min Salary \$56,310.72 | Mid Salary \$73,677.24 | Max Salary \$91,043.76 | |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, and supervises the development and management of research surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fisheries for living marine organisms in estuarine and ocean waters. Develops wildlife management plans. Supervises technicians, laborers and other personnel and assigned staff. Serves as region supervisor. | | Entry Qualifications Master's degree in biology or a related field from an accredited college or university and two (2) years of related experience, one year of which in a supervisory capacity. OR Bachelor's degree in biology or a related field from an accredited college or university and three (3) years of related experience, one (1) year of which in a supervisory capacity. OR two (2) years of experience required at the lower-level Marine Biologist 3, (NRP042) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRP060 | Wildlife Biologist 1 | SWD | J |
| Min Salary \$41,569.83 | Mid Salary \$54,428.52 | Max Salary \$67,287.20 | |
| Job Summary Under supervision, assists with the planning and coordination of wildlife management activities and research surveys. | | Entry Qualifications Bachelor's degree in Biology or closely related field from an accredited college or university. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRP061 | Wildlife Biologist 2 | SWD | K |
| Min Salary \$44,998.81 | Mid Salary \$59,143.37 | Max Salary \$73,287.92 | |
| Job Summary Under general supervision, plans and coordinates wildlife development activities, research, and nuisance abatement activities in assigned county. Conducts research surveys and plans management programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed. | | Entry Qualifications Master's degree in biology or a related field from an accredited college or university. OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR one (1) year of experience required at the lower-level Wildlife Biologist 1, (NRP060) or position equivalent. | |

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| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|---|-------|
| NRP062 | Wildlife Biologist 3 | SWD | L |
| Min Salary \$50,982.94 | Mid Salary \$66,351.55 | Max Salary \$81,720.15 | |
| Job Summary Under broad supervision, plans and coordinates wildlife development activities, research, and nuisance abatement activities in assigned county. Conducts research surveys and plans management programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed. May supervises technicians, laborers and other personnel in assigned region. Serves as project/team leader or assistant region supervisor. | | Entry Qualifications Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR One (1) year of experience required at the lower-level Wildlife Biologist 2, (NRP061) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|---|-------|
| NRP063 | Wildlife Biologist Spv | SWD | M |
| Min Salary \$56,310.72 | Mid Salary \$73,677.24 | Max Salary \$91,043.76 | |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the planning and coordination of wildlife development activities, research, and nuisance abatement activities in assigned county. Oversees research surveys and the management of programs in assigned area. Develops comprehensive wildlife management plans for private landowners, governmental agencies and other entities as needed. Supervises and plans work of assigned staff. Serves as region supervisor. | | Entry Qualifications Master's degree in biology or a related field from an accredited college or university and two (2) years of related experience, one year of which in a supervisory capacity. OR Bachelor's degree in biology or a related field from an accredited college or university and three (3) years of related experience, one (1) year of which in a supervisory capacity. OR two (2) years of experience required at the lower-level Wildlife Biologist 3, (NRP062) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|--|-------|
| NRP070 | Fisheries Biologist 1 | SWD | J |
| Min Salary \$41,569.83 | Mid Salary \$54,428.52 | Max Salary \$67,287.20 | |
| Job Summary Under supervision, assists in the development and management of research surveys, access development projects and public waters management and fish hatchery activities designed to protect, evaluate, and/or improve fish habitat and/or sport fisheries of streams and lakes. May supervise fisheries technicians, hourly employees and interns. | | Entry Qualifications Bachelor's degree in Biology or closely related field from an accredited college or university. | |

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| Job Code | Job Title | Salary Plan | Grade |
|--|-----------------------|--|---------------------------|
| NRP071 | Fisheries Biologist 2 | SWD | K |
| Min Salary \$44,998.81 | | Mid Salary \$59,143.37 | Max Salary \$73,287.92 |
| Job Summary Under general supervision designs and manages research and survey projects and public waters management and fish hatchery activities designed to protect, evaluate, and/or improve fish habitat and/or sport fisheries of streams and lakes. Critically reviews project plans, technical documents, and environmental assessments for fisheries impacts, and makes recommendations for preventing or mitigating adverse impacts and improving fish populations or fisheries. Provides technical fisheries management assistance to individuals, corporations, and government agencies. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements. | | Entry Qualifications Master's degree in biology or a related field from an accredited college or university. OR Bachelor's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR one (1) year of experience required at the lower-level Fisheries Biologist 1, (NRP070) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|-----------------------|--|---------------------------|
| NRP072 | Fisheries Biologist 3 | SWD | L |
| Min Salary \$50,982.94 | | Mid Salary \$66,351.55 | Max Salary \$81,720.15 |
| Job Summary Under limited supervision, plans and develops complex research and survey projects to protect, evaluate, and/or improve fish habitat, fish populations or fisheries on a regional or state-wide basis. Critically reviews project plans, technical documents, and environmental assessments for fisheries impacts, and makes recommendations for mitigating adverse impacts and improving fish populations or fisheries. Provides technical fisheries management assistance to individuals, corporations, and government agencies and/or directs the development, operation and maintenance of fish hatcheries, public fishing areas, and other public-use facilities. Supervises and administers purchasing, budgeting, accounting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements. | | Entry Qualifications Master's degree in biology or a related field from an accredited college or university and one (1) year of related experience. OR Bachelor's degree in biology or a related field from an accredited college or university and two (2) years of related experience. OR one (1) year of experience required at the lower-level Fisheries Biologist 2, (NRP071) or position equivalent. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|--|-------|
| NRP073 | Fisheries Biologist Spv | SWD | M |
| Min Salary \$56,310.72 | Mid Salary \$73,677.24 | Max Salary \$91,043.76 | |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, and supervises the development and management of research surveys, access development projects, and habitat enhancement programs to protect, evaluate, and/or improve fish habitat, fish populations or fisheries on a regional or state-wide basis. Reviews project plans, technical documents, and environmental assessments for impacts to of fish hatcheries, public fishing areas, and other public-use facilities. Supervises and administers purchasing, budgeting, accounting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements. Plans work of assigned staff. | | Entry Qualifications Master's degree in biology or a related field from an accredited college or university and two (2) years of related experience, one year of which in a supervisory capacity. OR Bachelor's degree in biology or a related field from an accredited college or university and three (3) years of related experience, one year of which in a supervisory capacity. OR two (2) years of experience required at the lower-level Fisheries Biologist 3, (NRP072) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRT010 | Wildlife Tech 1 | SWD | H |
| Min Salary \$35,618.70 | Mid Salary \$46,245.72 | Max Salary \$56,872.73 | |
| Job Summary Under direct supervision, operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research. | | Entry Qualifications High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRT011 | Wildlife Tech 2 | SWD | I |
| Min Salary \$38,452.58 | Mid Salary \$50,142.29 | Max Salary \$61,832.00 | |
| Job Summary Under general supervision, operates and/or maintains marine fisheries, hatcheries, public fishing, and/or wildlife management areas. Assists in collecting biological data and conducting research. | | Entry Qualifications Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Wildlife Tech 1 (NRT010) or position equivalent. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|--|-------|
| NRT012 | Wildlife Tech 3 | SWD | J |
| Min Salary \$41,569.83 | Mid Salary \$54,428.52 | Max Salary \$67,287.20 | |
| Job Summary Under broad supervision, operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research. Provides technical assistance to the public. May serve as lead worker. | | Entry Qualifications Bachelor's degree in Wildlife Management or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and one (1) year of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Wildlife Technician 2 (NRT011) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|---|-------|
| NRT013 | Wildlife Tech Spv | SWD | K |
| Min Salary \$44,998.81 | Mid Salary \$59,143.37 | Max Salary \$73,287.92 | |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Operates and/or maintains wildlife management areas. Assists in collecting biological data and conducting research. Provides technical assistance to the public. | | Entry Qualifications Bachelor's degree in Wildlife Management or a related field from an accredited college or university and four (4) four years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR Bachelor's degree in Wildlife Management or a related field from an accredited college or university and one (1) year of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and five (5) years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Wildlife Management or related field from an accredited college or university and two (2) years of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent; or High school diploma/GED and six (6) years of experience as a Wildlife Technician 2 (NRT011) or position equivalent; or High school diploma/GED and three (3) years of experience as a Wildlife Technician 3 (NRT012) or position equivalent. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------------------|--|-------|
| NRT020 | Forestry Nursery Tech 1 | SWD | F |
| Min Salary \$30,700.42 | Mid Salary \$38,897.56 | Max Salary \$47,094.70 | |
| Job Summary Under direct supervision of experienced nursery workers, learns procedures and processes related to planting, cultivating and harvesting of trees, seeds, and cones. Serves customers. | | Entry Qualifications High school diploma/GED and two (2) years of experience. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRT021 | Forestry Nursery Tech 2 | SWD | G |
| Min Salary \$33,042.45 | Mid Salary \$42,703.38 | Max Salary \$52,364.30 | |
| Job Summary Under general supervision, plants, cultivates and harvests trees, seeds, and cones and serves nursery customers. | | Entry Qualifications High school diploma/GED and three (3) years of experience; one (1) year of experience required at the lower level Forestry Nursery Tech 1 (NRT020) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRT022 | Forestry Nursery Tech 3 | SWD | H |
| Min Salary \$35,618.70 | Mid Salary \$46,245.72 | Max Salary \$56,872.73 | |
| Job Summary Under broad supervision, plants, cultivates and harvests trees, seeds, and cones and serves nursery customers. May conduct research, develop and administer programs related to the management of rural and community forest resources. May serve as lead worker. | | Entry Qualifications High school diploma/GED and four (4) years of experience; two (2) years of experience required at the lower level Forestry Nursery Tech 2, (NRT021) or position equivalent. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRT023 | Forestry Nursery Tech Spv | SWD | I |
| Min Salary \$38,452.58 | Mid Salary \$50,142.29 | Max Salary \$61,832.00 | |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planting, cultivating and harvesting of trees, seeds, and cones. Serves nursery customers. | | Entry Qualifications High school diploma/GED and five (5) years of experience; three (3) years of experience required at the lower level Forestry Nursery Tech 3, (NRT022) or position equivalent. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|--|-------|
| NRT030 | Parks Maintenance Tech 1 | SWD | E |
| Min Salary \$28,571.29 | Mid Salary \$36,023.24 | Max Salary \$43,475.18 | |
| Job Summary Under direct supervision, assists in planning and/or implementing the maintenance programs for parks, museums, recreation facilities, or golf courses. | | Entry Qualifications High school diploma or GED. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRT031 | Parks Maintenance Tech 2 | SWD | F |
| Min Salary \$30,700.42 | Mid Salary \$38,897.56 | Max Salary \$47,094.70 | |
| Job Summary Under general supervision, plans and/or implements the maintenance programs for parks, museums, recreation facilities, or golf courses. May assist in management of park facilities. | | Entry Qualifications Vocational/Technical degree in a related field from an accredited college. OR High school diploma/GED and one (1) year of experience in general building, park, or golf course maintenance that involved general repairs, building maintenance, and ground maintenance. | |
| Job Code | Job Title | Salary Plan | Grade |
| NRT032 | Parks Maintenance Tech 3 | SWD | G |
| Min Salary \$33,042.45 | Mid Salary \$42,703.38 | Max Salary \$52,364.30 | |
| Job Summary Under broad supervision, plans and/or implements the maintenance programs for parks, museums, recreation facilities, or golf courses. Assists in management of park facilities. Supervises and plans work of assigned staff. | | Entry Qualifications Vocational/Technical degree in a related field from an accredited college and one (1) year of experience in a related area. OR High school diploma/GED and two (2) years of experience in general building, park, or golf course maintenance that involved general repairs, building maintenance, and ground maintenance. OR One (1) year of experience required at the lower-level Parks Maintenance Tech 2 (NRT031) or position equivalent. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|--|----------------------------|---|-------|
| NRT033 | Parks Maintenance Tech Spv | SWD | H |
| Min Salary | Mid Salary | Max Salary | |
| \$35,618.70 | \$46,245.72 | \$56,872.73 | |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning and/or implementing of the maintenance programs for parks, museums, recreation facilities, or golf courses. May assist in management of park facilities. | | Entry Qualifications Vocational/Technical degree in a related field from an accredited college and two (2) two years of experience in a related area. OR High school diploma/GED and three (3) years of experience in general building, park, or golf course maintenance that involved general repairs, building maintenance, and ground maintenance. OR One (1) year of experience required at the lower-level Parks Maintenance Tech 3 (NRT032) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|----------------|---|-------|
| NRT040 | Forester FIA 1 | SWD | G |
| Min Salary | Mid Salary | Max Salary | |
| \$33,042.45 | \$42,703.38 | \$52,364.30 | |
| Job Summary Under direct supervision of an experienced Forest Inventory Analysis forester, travels throughout assigned territory to account for, and takes inventory of, designated forest plots in accordance with USFS requirements gaining a basic understanding of the program and data collection process. Work is generally performed in teams of two, but individuals may work alone as necessary. | | Entry Qualifications Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university.Note: A valid driver's license is required. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|----------------|---|-------|
| NRT041 | Forester FIA 2 | SWD | H |
| Min Salary | Mid Salary | Max Salary | |
| \$35,618.70 | \$46,245.72 | \$56,872.73 | |
| Job Summary Under general supervision, travels throughout assigned territory to account for, and takes inventory of, designated forest plots in accordance with USFS requirements. Uploads data and completes required reports and paperwork. Trains new FIA foresters. Work is generally performed in teams of two, but individuals may work alone as necessary. | | Entry Qualifications Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and one (1) year of experience required at the lower level Forester FIA 1 (NRT040) or position equivalent.Note: A valid driver's license is required. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|--|-------|
| NRT042 | Forester FIA 3 | SWD | I |
| Min Salary \$38,452.58 | Mid Salary \$50,142.29 | Max Salary \$61,832.00 | |
| Job Summary Under broad supervision, travels throughout assigned territory to account for, and takes inventory of, designated forest plots in accordance with USFS requirements. Uploads data and completes required reports and paperwork. Achieves accuracy and production standards. Work is generally performed in teams of two, but individuals may work alone as necessary. May act as Lead Worker and perform supervisory duties as assigned. Trains new FIA foresters. Cross trains in other forestry program areas. | | Entry Qualifications Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and two (2) years of experience as FIA ForesterOROne (1) year of experience required at the lower-level Forester FIA 2 (NRT041) or position equivalent.Note: A valid driver's license is required. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|---|-------|
| NRT043 | Forester FIA Spv | SWD | J |
| Min Salary \$41,569.83 | Mid Salary \$54,428.52 | Max Salary \$67,287.20 | |
| Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Finds plots, collects data, and maps plots including directions and plot data. Uploads data and completes required reports and paperwork. Achieves accuracy and production standards. Cross trains in other forestry program areas. Assists program manager with special projects, training, and supervisory duties. | | Entry Qualifications Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and one (1) year of experience required at the lower level Forester FIA 3 (NRT042) or position equivalent.Note: A valid driver's license is required. | |

| Job Code | Job Title | Salary Plan | Grade |
|--|---------------------------|--|-------|
| NRT050 | Marine Tech 1 | SWD | H |
| Min Salary \$35,618.70 | Mid Salary \$46,245.72 | Max Salary \$56,872.73 | |
| Job Summary Under direct supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. Under direct supervision participates in activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education. | | Entry Qualifications High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------|--|---------------------------|
| NRT051 | Marine Tech 2 | SWD | I |
| Min Salary \$38,452.58 | | Mid Salary \$50,142.29 | Max Salary \$61,832.00 |
| Job Summary Under general supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. On a limited basis, supervises other technicians and seasonal employees during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education. | | Entry Qualifications High school diploma/GED and two (2) years of experience in the Coastal Resources Division as a Marine Tech 1 (NRT050) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|---------------|---|---------------------------|
| NRT052 | Marine Tech 3 | SWD | J |
| Min Salary \$41,569.83 | | Mid Salary \$54,428.52 | Max Salary \$67,287.20 |
| Job Summary Under broad supervision, supports biological and technical staff during the collection of data used to manage Georgia's seafood industry and marine recreational fishery. Supervises other technicians and seasonal employees during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education. | | Entry Qualifications Bachelor's degree in Marine Science or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Coastal Resources Division as a Marine Technician 2 (NRT051) or position equivalent. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|---|-----------------|---|-------|
| NRT053 | Marine Tech Spv | SWD | K |
| Min Salary | Mid Salary | Max Salary | |
| \$44,998.81 | \$59,143.37 | \$73,287.92 | |
| Job Summary | | Entry Qualifications | |
| Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the operation and/or maintenance of Georgia's seafood industry and marine recreational fishery. Assists in collecting biological data and conducting research. Supervises and plans work of assigned staff during activities such as marine fisheries field operations, collection of commercial and recreational fishery catch and effort data, boating and fishing access construction and maintenance, and public outreach and education. | | Bachelor's degree in Marine Science or a related field from an accredited college or university and four (4) years of experience required at the lower level Marine Technician 2 (NRT051) or position equivalent. OR Bachelor's degree in Marine Science or a related field from an accredited college or university and one (1) year of experience required at the lower-level Marine Technician 3 (NRT052) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and five (5) years of experience required at the lower-level Marine Technician 2 (NRT051) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Marine Science or related field from an accredited college or university and two (2) years of experience required at the lower-level Marine Technician 3 (NRT052) or position equivalent; or High school diploma/GED and six (6) years of experience as a Marine Technician 2 (NRT051) or position equivalent; or High school diploma/GED and three (3) years of experience as a Marine Technician 3 (NRT052) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|------------------|---|-------|
| NRT060 | Fisheries Tech 1 | SWD | H |
| Min Salary | Mid Salary | Max Salary | |
| \$35,618.70 | \$46,245.72 | \$56,872.73 | |
| Job Summary | | Entry Qualifications | |
| Under direct supervision, operates and/or maintains fisheries, hatcheries, public fishing, and/or areas. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor. | | High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|--|------------------|---|-------|
| NRT061 | Fisheries Tech 2 | SWD | I |
| Min Salary | Mid Salary | Max Salary | |
| \$38,452.58 | \$50,142.29 | \$61,832.00 | |
| Job Summary | | Entry Qualifications | |
| Under general supervision, provides technical assistance with research, surveys, and public and private waters management programs aimed at protecting, assessing, and improving fisheries of streams and lakes in Georgia. Performs duties of routine difficulty in all phases of fish culture and supporting operations at fish hatcheries and public fishing areas. Operates and performs scheduled service and routine maintenance on a variety of vehicles and equipment, maintains and repairs buildings and other structures, performs grounds maintenance and custodial care, manages supplies and materials stocks, and performs other duties as delegated by supervisor. | | Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Tech 1 (NRT060) or position equivalent. | |

| Job Code | Job Title | Salary Plan | Grade |
|---|------------------|---|-------|
| NRT062 | Fisheries Tech 3 | SWD | J |
| Min Salary | Mid Salary | Max Salary | |
| \$41,569.83 | \$54,428.52 | \$67,287.20 | |
| Job Summary | | Entry Qualifications | |
| Under limited supervision, performs and oversees the duties and tasks for all phases of fish culture and supporting operations at fish hatcheries and/or public fishing areas. Manages the technical support of research, surveys, and public waters management projects aimed at protecting, assessing, and improving fisheries of rivers and lakes in Georgia. Responsible for specific duties involved with vehicle, building, and grounds maintenance, supplies and materials stocks, custodial care, and other duties as required. | | Bachelor's degree in Fisheries Management or a related field from an accredited college or university. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and one (1) year of experience required at the lower-level Fisheries Technician 2 (NRT061) or position equivalent. OR High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Technician 2 (NRT061) or position equivalent. | |

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|----------|--------------------|-------------|-------|
| NRT063 | Fisheries Tech Spv | SWD | K |

Min Salary
\$44,998.81

Mid Salary
\$59,143.37

Max Salary
\$73,287.92

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages a large fish hatchery, fish stocking program and/or public fishing area (PFA). Supervises other technicians and laborers in the performance of all phases of fish culture and supporting operations such as purchasing, vehicle and equipment maintenance, buildings and grounds maintenance, and other duties as required. Identifies needs, sets priorities and prepares budget requests for major expenditures such as hatchery renovations or other capital outlay projects. Provides technical support from the supervised work unit for research, surveys, and public waters management projects as requested by other managers, and as the work load allows.

Entry Qualifications

Bachelor's degree in Fisheries Management or a related field from an accredited college or university and four (4) years of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent. OR Bachelor's degree in Fisheries Management or a related field from an accredited college or university and one (1) year of experience required at the lower-level Fisheries Technician 3 (NRT062) or position equivalent. OR Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and five (5) years of experience required at the lower-level Fisheries Technician 2 (NRT061) or position equivalent. Associate degree or equivalent coursework (90 quarter or 60 semester hours) in Fisheries Management or related field from an accredited college or university and two (2) years of experience required at the lower-level Fisheries Technician 3 (NRT062) or position equivalent. OR High school diploma or GED and six (6) years of experience as a Fisheries Technician 2 (NRT061) or position equivalent. OR High school diploma/GED and three (3) years of experience as a Fisheries Technician 3 (NRT062) or position equivalent.

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|----------|---------------|-------------|-------|
| NRT070 | Forest Tech 1 | SWD | G |

Min Salary
\$33,042.45

Mid Salary
\$42,703.38

Max Salary
\$52,364.30

Job Summary

Under direct supervision, performs various forest management activities including planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. Assists with timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. Performs prescribed burning, including fire lane construction, and wildfire suppression. Operates various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices. OR A combination of education and job-specific experience that provides the knowledge, experience, and competencies required to successfully perform the job and a valid driver's license required. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|----------|---------------|-------------|-------|
| NRT071 | Forest Tech 2 | SWD | H |

Min Salary
\$35,618.70

Mid Salary
\$46,245.72

Max Salary
\$56,872.73

Job Summary

Under general supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conducts timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May perform logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May perform prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. Constructs and maintains facilities, inspects roads and grounds and performs maintenance as needed, and installs repairs and maintains fences, signs, and gates.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and one (1) year of related experience and a valid driver's license. OR One (1) year of experience required at the lower-level Forest Tech 1 (NRT070) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|----------|---------------|-------------|-------|
| NRT072 | Forest Tech 3 | SWD | I |

Min Salary
\$38,452.58

Mid Salary
\$50,142.29

Max Salary
\$61,832.00

Job Summary

Under limited supervision, performs various forest management activities which may include planting by hand or machine, herbicide application, boundary line marking, timber marking, seedling bare soil areas, and forest insect control measures. May diagnose insect/disease/invasive plant infestations and make recommendations. May conduct timber cruising, stand mapping, seedling survival surveys, timber harvest inspections, and inspections of contractor reforestation activities. May performs logger checks and locate and mark State Property Boundaries. May help coordinate timber management of lands owned by the state. Knowledgeable of Best Management Practices, especially pertaining to road constructions, stream crossings, and all phases of timber harvesting. May performs prescribed burning, including fire lane construction, and wildfire suppression. May operate various heavy equipment such as crawler tractors, farm-type tractors and trucks over 26,000 lbs. gross vehicle weight. Performs daily checks of equipment and routine maintenance and occasional repair. Develops prescribed burning plans. May construct and maintain facilities, inspect roads and grounds and perform maintenance as needed, and install, repair and maintain fences, signs, and gates. Supervises EL Forest Technicians and train new employees.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and two (2) years of related experience and a valid driver's license required. OR two (2) years of experience required at the lower-level Forest Tech 2 (NRT071) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.

Job Code Catalog: Natural Resources

As of: 1/1/26

| Job Code | Job Title | Salary Plan | Grade |
|----------|-----------------|-------------|-------|
| NRT073 | Forest Tech Spv | SWD | J |

Min Salary
\$41,569.83

Mid Salary
\$54,428.52

Max Salary
\$67,287.20

Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs forest management, fire control, and/or timber management, activities.

Entry Qualifications

Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university. OR Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and three (3) years of related experience and a valid driver's license required. OR three (3) years of experience required at the lower-level Forest Tech 3 (NRT072) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.