GA@WORK

Delivered by The NextGen Project

Procurement Huddle

January 28, 2026

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Agenda

1. GA@WORK Revised Go-Live Date
2. Official Announcement 26-04: Year End Reminders
3. Cutover Deadlines for Team Georgia Marketplace™ Solicitations
4. GA@WORK Marketplace – Sourcing Module
5. System Demo
6. Training Update and Reminders

GA@WORK
Revised Go-Live Date

Timeline Changes

What's happening?

The go-live date for GA@WORK is moving from
April 2026 to July 2026
This includes HCM/Payroll, Finance and Procurement.

What's Changing?

- **Fiscal Year** – Will go live on a fiscal year, so conversion, scope, and deployment (cutover) activities will be adapted to reflect a fiscal year go-live.
- **Agencies** – Due to unique challenges, GDOT will go-live at a later date.
- **Training** - The training timeline is being adjusted.

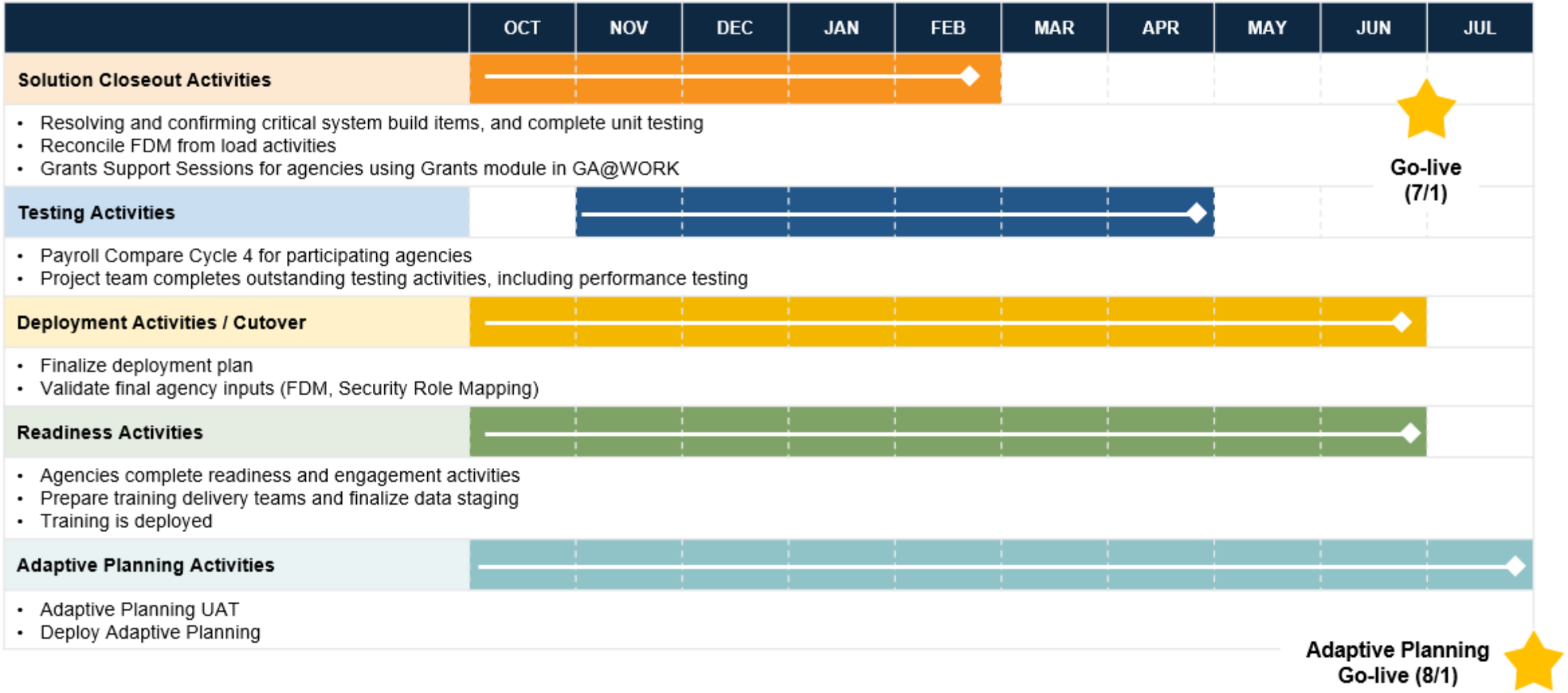
What's Not Changing?

- **Project activities will continue as planned** – Agencies continue to engage with the project team (submit Super Users, continue data cleanup, complete the Agency Login/Authentication Readiness Form, participate in Payroll Compare, etc.)
- **Project scope** – No new functionalities or development work is being considered as part of the timeline extension

Next Steps

Additional and new details will be shared in upcoming Stakeholder meetings.

July 2026 Go-Live Timeline



Official Announcement 26-04: Year End Reminders

FY26 Year-End Deadlines

SPD Agency Sourcing Team Assistance

Requests for Proposals above DPA

Submit Request By:

Friday, February 6, 2026

All RFPs estimated to exceed the state entity's DPA and to be encumbered with SFY 2026 funds

Sole Source $500,000 or more

Submit Request By:

Friday, March 6, 2026

Sole Source notices of $500,000 or more to be encumbered with SFY 2026 funds

Cooperative Purchasing above DPA

Submit Request By:

Friday, March 6, 2026

All Cooperative Purchasing Notices above state entity's DPA to be encumbered with SFY 2026 funds

Note: "DPA" refers to delegated purchasing authority

FY26 Year-End Deadlines

SPD Agency Sourcing Team Assistance

Requests for assistance for RFPs exceeding the state entity's DPA should be sent to https://service.doas.ga.gov/app/answers/detailopa/a_id/1603.

Sole Source and Cooperative Purchasing Notices are automatically routed to SPD Agency Sourcing via the Georgia Procurement Registry.

Questions? Please email agency.sourcing@doas.ga.gov

FY26 Year-End Deadlines

SPD Policy Team Approvals

March 6, 2026

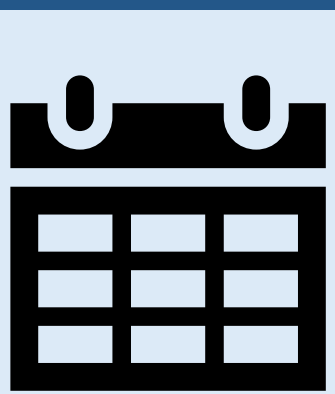
For any contract amendments, extensions, or renewals requiring SPD prior approval that must be finalized by June 30, 2026, SPD recommends submitting these requests to spdpolicy@doas.ga.gov no later **than Friday, March 6, 2026**.

Pro Tip: Review Georgia Procurement Manual (GPM) Sections 7.6.1.2 and 7.6.3 for guidance on when SPD's approval is required.

Cutover Deadlines for Team Georgia Marketplace™ Solicitations

Cutover Deadlines

May 4, 2026



To support system transition activities, supplier access to the Team Georgia Marketplace™ Supplier Portal for bidding activities will be cut off leading up to Go-Live. The cutoff date has not yet been finalized.

State entities **publishing new or managing existing** electronic solicitations through Team Georgia Marketplace™ (TeamWorks/PeopleSoft) must ensure all events are **under evaluation (no longer open for bidding) by May 4, 2026, including:**

- Requests for Proposals (RFPs)
- Requests for Quotes (RFQs)
- Requests for Qualified Contracts (RFQCs)
- Requests for Information (RFIs)

Cutover Deadlines - Exceptions

- **IMPORTANT:** If there is a need to maintain an open solicitation or post a new solicitation in Team Georgia Marketplace™ (TeamWorks/PeopleSoft) after the **May 4th deadline** has passed, please submit a request.
- SPD will work with all impacted state entities to either grant exceptions, as applicable, or provide an alternative solution.
- Toni Owens from the Agency Sourcing team will be reaching out to agencies for any updates to agency pipelines.
- DOAS will provide instructions on how to finalize TeamWorks sourcing events that are not awarded or cancelled prior to Go-Live.
- **Requests for SPD Agency Sourcing Assistance:** https://service.doas.ga.gov/app/answers/detailopa/a_id/1603

If you have questions, please reach out to: agency.sourcing@doas.ga.gov.

Important Reminders

<u>IMPORTANT:</u> Note that state entities are <u>not</u> being instructed to stop procurement activities.

Please work with SPD to ensure there are no negative impacts to your entity.

If you have questions, please reach out to: <u>agency.sourcing@doas.ga.gov</u>.

Strategic Sourcing Benefits and Changes

What is Strategic Sourcing?

DEFINITION:

Strategic sourcing is a key procurement activity to support the state's selection of suppliers to provide quality goods, services and technology at competitive pricing. Strategic sourcing encompasses the state's competitive solicitation process.

The Sourcing module of the GA@WORK Marketplace is used to create, publish, manage, and award solicitations, which are also called sourcing events.

What types of events are managed through the Sourcing module?

The most common types of sourcing events include:

- Requests for Information (RFIs)
- Requests for Quotes (RFQs)
- Requests for Proposals (RFPs)
- Requests for Qualified Contractors (RFQCs)

Pro Tip: Sole source notices and cooperative purchasing notices are not managed through the Sourcing module. The buyer must create and manage these public notices directly through the Georgia Procurement Registry.

Key Changes and Benefits

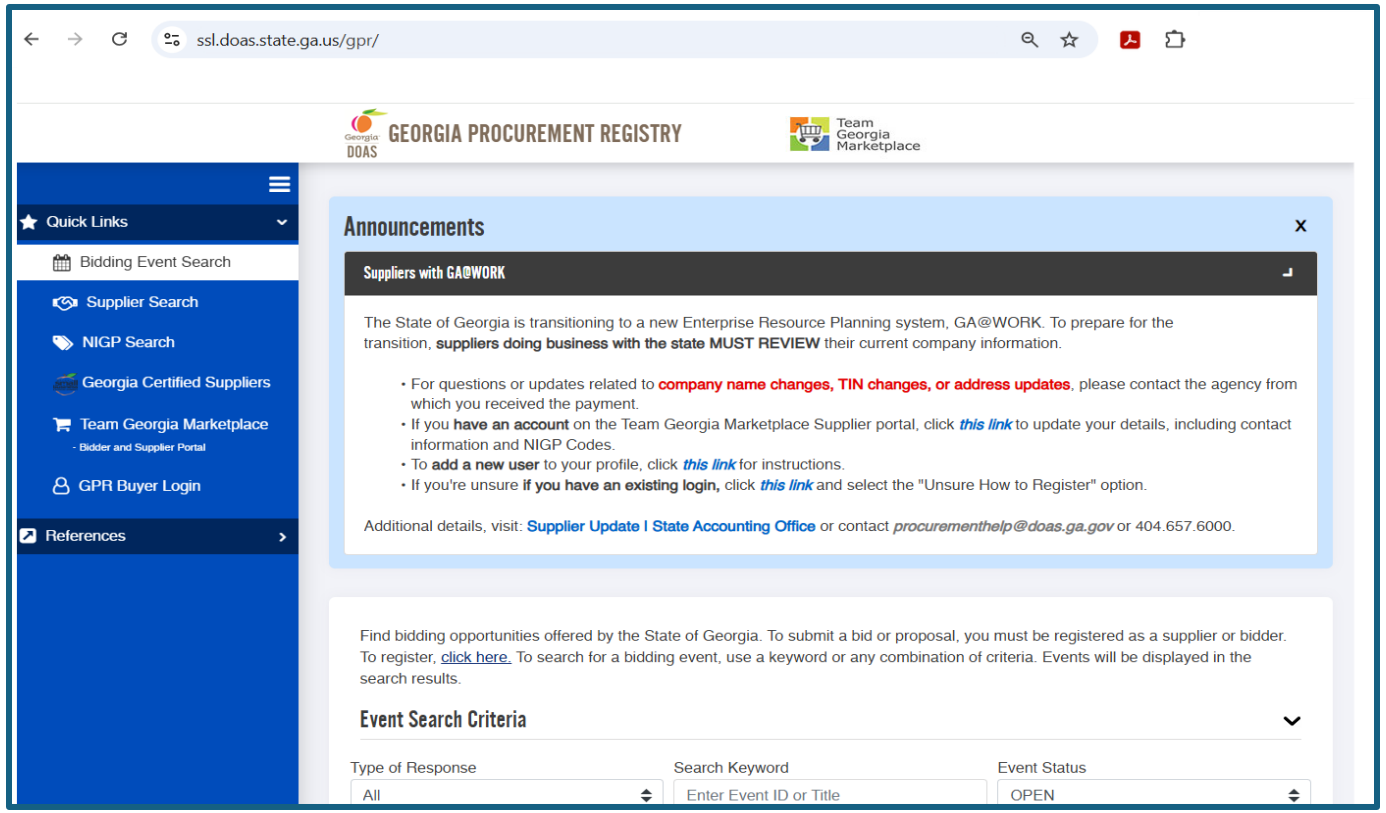
Current State

1. **Sourcing System**
   Two separate sourcing tools.
2. **Bid Posting**
   Duplicate NOIA/NOA posting in Peoplesoft & GPR.
3. **Sourcing Workflow**
   Events created do not have a detailed and standardized approval workflow.
4. **Sourcing Template**
   No sourcing templates in the current application for events development.
5. **Supplier Q&A**
   Supplier questions submitted via email to Buyer/Issuing Officer.
6. **Technical Evaluation**
   Silo processes and completed outside the system.

Future State

1. **Sourcing System**
   Single system for competitive solicitations for a more streamline and effective event process.
2. **Bid Posting**
   All award notices posted within GA@WORK Marketplace.
3. **Sourcing Workflow**
   Users can now utilize the Sourcing Event Request workflow process. In addition, sourcing event workflow are defined by agency.
4. **Sourcing Template**
   Georgia sourcing templates and content libraries are in GA@WORK for streamlined event development.
5. **Supplier Q&A**
   Q&A Board for each solicitation to receive and respond to supplier questions.
6. **Technical Evaluation**
   Panel questionnaire for technical evaluation team to perform scoring within GA@WORK.

Georgia Procurement Registry



Important to Note:

- The Georgia Procurement Registry (GPR) is not going away.
- Events published through Sourcing are visible on GPR.
- Use GPR to conduct sole source and cooperative purchasing notices.

Sourcing Process Flow

This is a basic overview of a process flow in Strategic Sourcing. Work with your state entity and in **GA@WORK Marketplace** for any specifics to your state entity.

Strategic Sourcing
Q&A Board – Functionality, Benefits & System Demo

Strategic Sourcing Q&A Board

Key Functionality: Sourcing Event Buyers can...

Manage Access

- Define the allowable timeframe for event question submissions while event is open.
- Monitor activity from suppliers.

Answer Questions

- Review, select, and answer questions submitted by suppliers.
- Respond publicly to all suppliers or privately to specific suppliers.
- Add a file attachment to a Q&A entry to supplement information provided during the exchange.

Ask Questions & Share Reminders

- Submit questions directly to a supplier or group of suppliers.
- Use the Q&A Board for Announcements and any related Event updates for the Supplier Community.

Strategic Sourcing Q&A Board

Key Functionality: Suppliers can...

Ask Questions

- Submit questions to the sourcing event buyer.
- Ask follow-up questions to answered questions.

Review Information

- Review responses to questions the supplier submitted.
- Review Q&A entries that have been made public to all suppliers.
- Review general announcements or reminders from the sourcing event buyer.

Respond

- Respond to questions from the sourcing event buyer.
- Add an attachment to a Q&A entry to supplement information provided during the exchange.

Strategic Sourcing Q&A Board

Benefits

Streamlined, electronic communication between suppliers and the sourcing event buyer. Don’t worry about overlooking a message in your crowded work mailbox!

All communication via the Q&A Board (questions, answers, announcements, and any related attachments) will be captured in the system. Simplifies changes in staff, record management and responses to open records requests.

Functions separately from your sourcing event. So, no need to “amend” your event to share information. Easy to manage and remains available to sourcing event buyer to support ongoing communications through award.

Add to chat

Current JAGGAER Sourcing Director Users, please share your...

Tips and Benefits

Strategic Sourcing System Demo

GA@WORK Training Update

Key Training Dates

Team Georgia Learning

March of 2026	**Auto-enrollment** in GA@WORK Foundational Learning Programs
Mid-March - Go Live 2026	**Role-based** Learning Programs auto-enrollment. Learners will **self-select instructor-led course** dates/times (if applicable)
April - June 2026	**Instructor-led** courses begin and learners continue Learning Program completions
June 11, 2026	All assigned Learning Programs and assessments must be **completed before June 11** for training data to be available in GA@WORK.
July 2026	GA@WORK **GO-LIVE**

Training Support Center

Available on the GA@WORK Resource Library

- Learning Programs
- Course Descriptions
- Ready, Set, Go-Live Journey

GA@WORK Job Aids

Essential job aids to support key sourcing tasks.

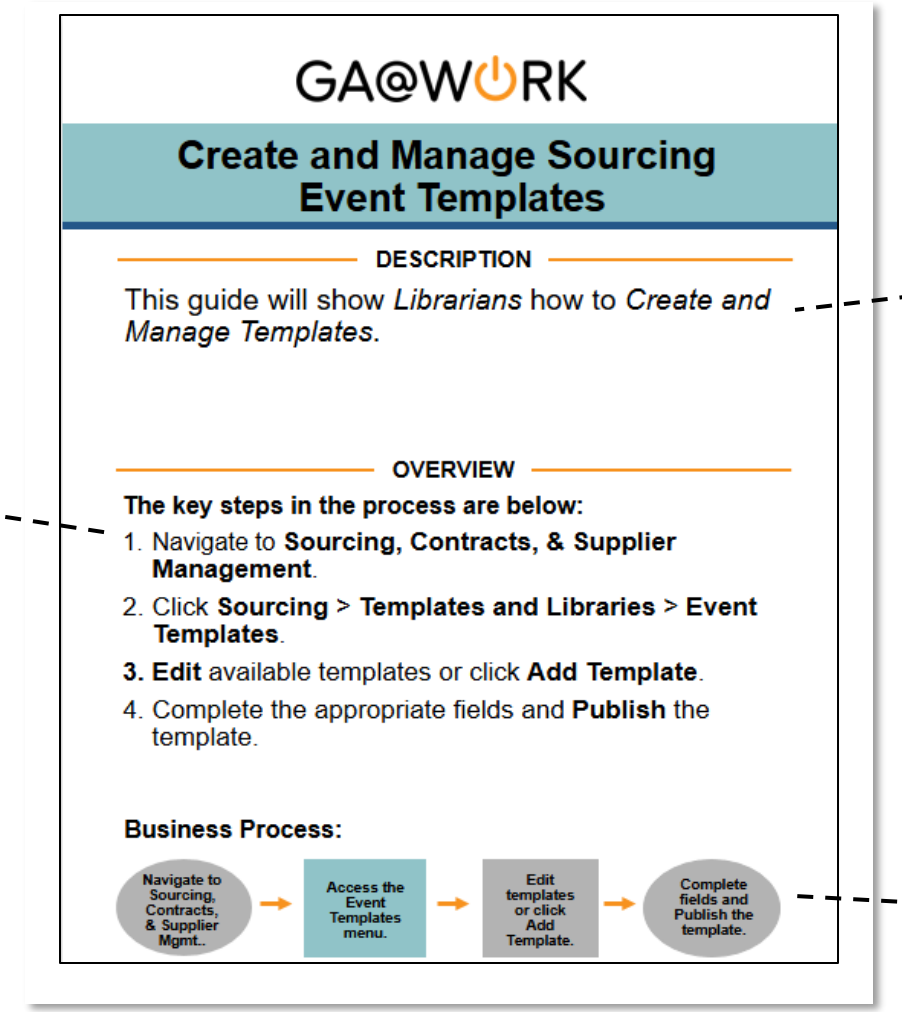
Quick Reference Guides (QRGs)
Refreshed job aids designed to support day-to-day sourcing activities.

Built to support users before, during, and after completing a task.

Available in **GA@WORK** and on the DOAS website after go-live.

Key Features of GA@WORK Job Aids

GA@WORK job aids combine brief descriptions, key steps, and visual business processes to guide users through system tasks.



Key Steps

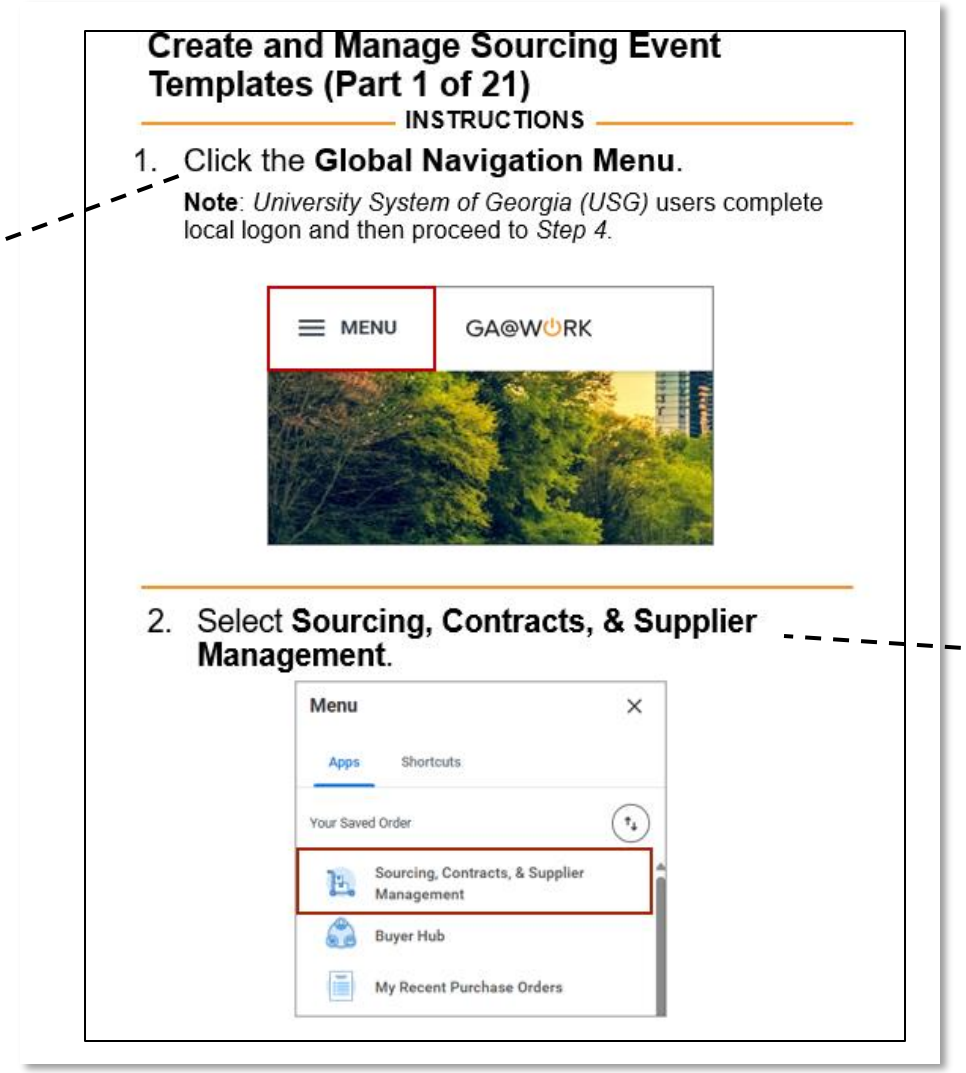
Brief Description

Business Process

Key Features of GA@WORK Job Aids

GA@WORK job aids provide sign-on instructions and screenshots to help users get started.

Sign-on instructions

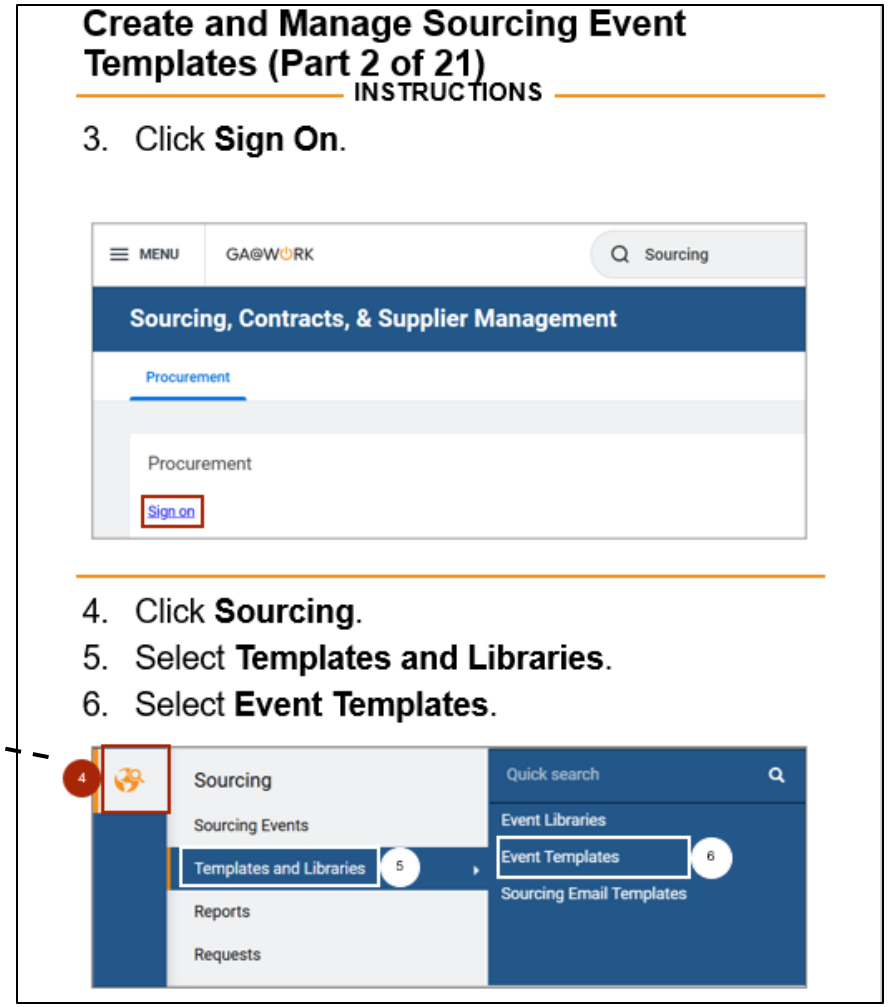


Screenshots

Key Features of GA@WORK Job Aids

GA@WORK job aids guide users through tasks using clear, numbered steps and screenshots.

Numbered Steps



Training Resources for Sourcing

GA@WORK offers multiple training options to support sourcing knowledge and skill development.

- **GA@WORK Introduction to Strategic Sourcing** (eLearning)
- **GA@WORK for Strategic Sourcing II** (2-day instructor-led training)
- **GA@WORK for Technical Evaluation Team Scoring for RFPs and RFQCs** (eLearning)
- **Host webinar for the University System of Georgia (USG)** to highlight what's new!

Reminders

Continuing Education Units (CEUs)

1. Attend SPD webinars to earn one (1) CEU for every 50 – 60 minutes.

2. Self-report external credits using direct link (Sept. 2025): https://doas.exceedlms.com/student/external_credits

3. Questions? Contact us at georgia.learning@doas.ga.gov

Mark your calendar!

Reminder

Learning Cutover Transition
June 11, 2026

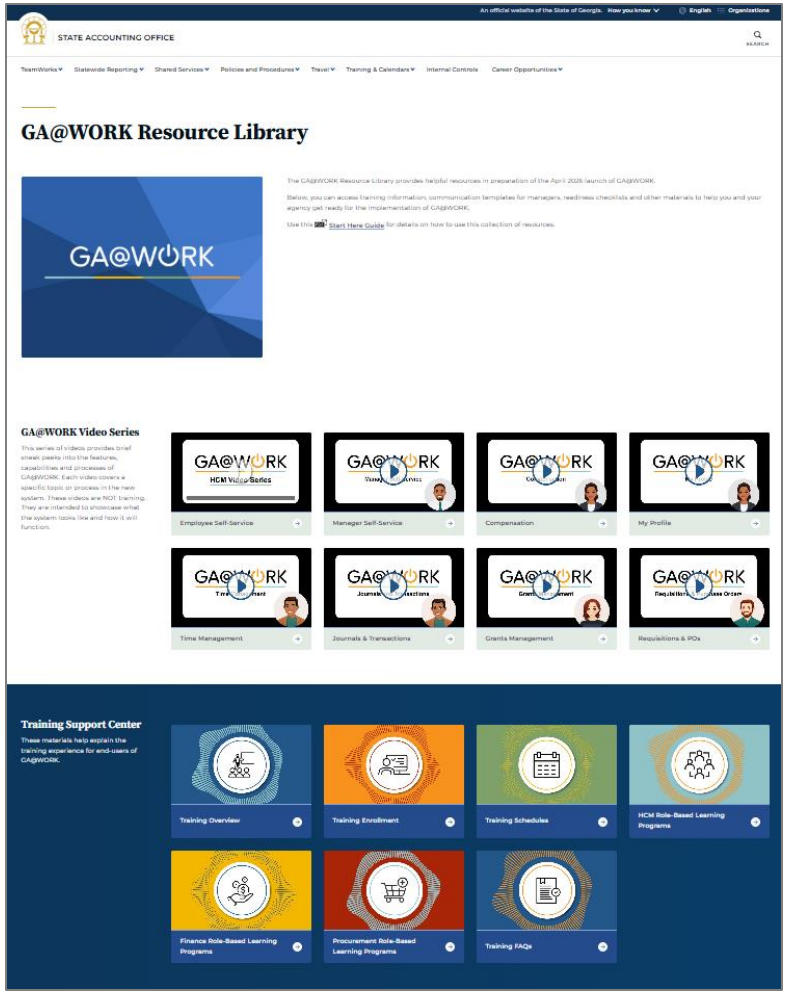
Upcoming Procurement Huddles
- February 25, 2026
- March 25, 2026

GA@WORK Go Live
July 1, 2026

Scan to register for upcoming Huddle Meetings

Scan to access previous Huddle Meetings

GA@WORK Resource Library



Who is the GA@WORK Resource Library for:

- Everyone, this is not behind a firewall!
- https://sao.georgia.gov/gawork-resource-library

What's on the GA@WORK Resource Library:

- Videos and demos
- Change impacts
- Crosswalks
- Glossaries

Suggested uses:

- Use the Start Here guide on the homepage to talk about this resource to your agency
- Select and share a video link to expand awareness of GA@WORK to your colleagues
- Review Procurement business area resources with specific agency teams to generate interest and engagement

Procurement Professionals Toolkits

Use these materials as needed and remember to revisit this site periodically as new resources will be added throughout the month.

What's here now:

- Change impacts
- Crosswalks

What's coming soon:

- Glossaries
- Demos of business processes
- *Additional areas!*

Remember: These materials are NOT TRAINING. Instead, they help these users prepare for training and working in GA@WORK.

GA@WORK Change Readiness Check-In survey is live

NEXTGEN'S ASK:

What is the GA@WORK Change Readiness Check-In survey?

This survey measures your understanding and willingness to adopt

- new processes,
- behaviors, and
- technology

required for the transition to GA@WORK.

Who should participate?

- **Agency leaders** (CIOs, CFOs, HRDs, APO/CUPOS)
- **NextGen Change Network members**
- **NextGen Project Team**

Please do not forward the survey outside these groups. A future survey will involve all GA@WORK users.

How to participate?

1. **Click the survey link that was sent to your inbox on 1/20.**

   Refer to the email sent with the subject line, *"Participate in the GA@WORK Change Readiness Check-In survey today"*)
2. **Complete the survey by 1/30.**

WHY DOES IT MATTER?

This check-in survey will help the NextGen Change Management Team provide targeted support for your agencies' GA@WORK journey. The more voices who contribute, the better idea of support to provide.

GA@WORK stay in the know!

Send any questions to Nextgen Support (select General Question) https://service.doas.ga.gov/app/AskNextgenSupport

Check out the NextGen website: sao.georgia.gov/NextGen

Subscribe and read the monthly NextGen Newsletter

Follow us on LinkedIn:
@ **GA State Accounting Office**

@ Georgia DOAS State Purchasing Division

GA@WORK contact us!

Initiatives	Email	Contact if you…	When you'll hear from us...
NextGen Data Validation	nextgen_datavalidation@sao.ga.gov	• Need to submit data validation resources • Need to submit data validation completion • Need assistance in completing requests • Have questions about the validation process	• Resource requests • Information and updates • Meeting invitations (e.g., kickoff/support)
NextGen FDM	nextgen_fdm@sao.ga.gov	• Need to submit Foundation Data Model (FDM) resources • Need assistance in completing requests • Have questions about FDM	• Information requests and updates
NextGen Sourcing/Procurement	agency.sourcing@doas.ga.gov	• Need to submit procurement resources • Need to submit completed procurement or sourcing requests • Have questions about contracts • Need assistance in completing procurement requests • Have questions about the procurement process	• Resource requests • Information and updates • Meeting invitations (e.g., kickoff/support)
NextGen Security Role Mapping	nextgen_secmap@sao.ga.gov	• Need to submit Security Role Mapping resources • Need to submit completed security role mapping requests • Need assistance in completing requests • Have questions about the security role mapping process	• Resource requests • Information and updates • Meeting invitations (e.g., kickoff/support)

GA@WORK contact us!

Initiatives	Email	Contact if you…	When you'll hear from us...
NextGen Supervisory Organization (Sup_Org)	nextgen_suporg@sao.ga.gov	• Need to submit supervisory organization resources • Need to submit completed supervisory organization data requests • Need assistance in completing requests • Have questions about the supervisory organizations	• Resource requests • Information and updates • Meeting invitations (e.g., kickoff/support)
NextGen Testing	nextgen_testing@sao.ga.gov	• Need to submit SIT or UAT testing resources • Have questions about the testing process	• Resource requests • Information and updates • Testing invitations
NextGen Training	nextgen_training@sao.ga.gov https://service.doas.ga.gov/app/LearningHelp	• Need to submit any pre-go live training related questions • Need to submit any follow up required • Need assistance in completing requests from the training team	• Resource requests • Information and updates • Meeting invitations (e.g., kickoff/support)

GA@WORK contact us!

Program/Project	Email	Contact if you…	When you'll hear from us...
NextGen	nextgen@sao.ga.gov	• Have general questions about the NextGen project, or GA@WORK • Need change management support • Have questions about training • Want to submit questions to our FAQ list	• Meeting invitations (Townhalls, NCN) • Project updates • Information requests
NextGen PMO	nextgen_pmo@sao.ga.gov	• Are responding to a meeting invitation	• Meeting invitations (project activities)

SPD stay in the know!

Please use the following mailboxes to submit questions and requests:

procurementhelp@doas.ga.gov	Technical issues with the Georgia Procurement Registry, JAGGAER Sourcing Director or Team Georgia Marketplace™
spdpolicy@doas.ga.gov	Questions regarding the Georgia Procurement Manual, special approvals, etc.
cardprograms@doas.ga.gov	Questions regarding the Statewide Purchasing Card (PCard) program, plan amendments, and special approvals
Georgia.learning@doas.ga.gov	Questions about training, requests for access, issues with Learning Management System (LMS)
Doas.audits@doas.ga.gov	Questions about audits, etc.
Agency.sourcing@doas.ga.gov	Requests for assistance with solicitations, requests to exceed DPA, approval of sole sources more than $500,000, etc.

thank you!