

MAPEP Objectives:

As defined by 1981 Opinion of the Attorney General Number 81-23, the legislative intent of O.C.G.A. 45-2-40 is:

- To ensure the prospective employee will be physically capable of carrying out the duties of his or her appointment
- To protect the prospective employee from possible harmful effects associated with his employment, which may arise by virtue of a particular preexisting physical malady
- To protect the state from potential liability under workers' compensation laws for conditions arising after employment, but caused in whole or part by preexisting physical conditions

Additionally, the MAPEP is designed:

- To provide a consistent, job-related process for determining and applying the medical and physical standards
- To provide for administrative procedures that are straightforward, clear, and minimal