

# Job Code Catalog: Law Enforcement

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
PSM050	Mgr, Firefighting & Prevention	SWD	M
Min Salary	Mid Salary	Max Salary	
\$56,310.72	\$73,677.24	\$91,043.76	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Manages and supervises personnel in fire control and prevention activities. Develops operating procedures policies and regulations. Directs subordinate supervisors and staff.		High school diploma/GED and three (3) years of experience required at the lower level Chief Ranger 2 (PSP174) or position equivalent; or two (2) years of experience required at the lower level Chief Ranger 3 (PSP175) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	

Job Code	Job Title	Salary Plan	Grade
PSM051	Sr Mgr, Firefight/Prevention	SWD	N
Min Salary	Mid Salary	Max Salary	
\$62,331.12	\$81,955.29	\$101,579.45	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Directs multiple statewide fire control and prevention programs. Provides input on budget and personnel issues. Assists with the evaluation of program for compliance with established rules and regulations. Helps establish goals and objectives for program areas and ensures implementation. Responsible for direct management of at least one program area. Develops operating procedures policies and regulations. Directs subordinate manager and staff.		High school diploma/GED and six (6) years of management experience in the area of assignment; or two (2) years of experience required at the lower level Mgr, Firefighting & Prevention (PSM050) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	

Job Code	Job Title	Salary Plan	Grade
PSM052	Sr Mgr 2, Fire & Prevention	SWD	O
Min Salary	Mid Salary	Max Salary	
\$69,134.16	\$91,309.47	\$113,484.78	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Plans operation of multiple statewide fire control and prevention programs. Prepares budget, supervises personnel and ensures programs align with agency mission and objectives. Ensures programs meet all compliance requirements. Serves as agency leader and represents agency to external stakeholders.		High school diploma/GED and eight (8) years of management experience in the area of assignment; or two (2) years of experience required at the lower level Sr Mgr, Firefight/Prevention (PSM051) or position equivalent.  Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSM080	Mgr, Correctional Admin	LAW	LK

Min Salary  
\$53,876.53

Mid Salary  
\$70,330.23

Max Salary  
\$86,783.92

### Job Summary

Manages the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate supervisors as well as other institutional staff.

### Entry Qualifications

Bachelor's degree in a related field from an accredited college or university and three (3) years of closely job-related experience in a criminal justice or correctional system; or three (3) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which is at a level equivalent to a manager in a law enforcement setting. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.

---

Job Code	Job Title	Salary Plan	Grade
PSM082	Mgr 3, Correctional Admin	LAW	LM

Min Salary  
\$63,131.87

Mid Salary  
\$83,056.32

Max Salary  
\$102,980.77

### Job Summary

Leads the operation and administration of a correctional institution, office, or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate managers as well as other institutional staff. Will manage a high level of responsibility within an agency or organization.

### Entry Qualifications

Bachelor's degree in a related field from an accredited college or university and four (4) years of directly job-related experience in a criminal justice or correctional system, three (3) years of which with management experience; or four (4) years of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which at a level equivalent to a manager in a law enforcement setting; or four (4) years of directly related experience in a criminal justice or correctional system, one (1) year of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSM084	Dir, Correctional Admin	LAW	LO

Min Salary  
\$75,080.74

Mid Salary  
\$99,486.02

Max Salary  
\$123,891.29

### Job Summary

Oversees the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Provides leadership to subordinate managers as well as other institutional staff.

### Entry Qualifications

Bachelor's degree in a related field from an accredited college or university and six (6) years of direct job-related experience in a criminal justice or correctional system, two (2) years of which with management experience; or six (6) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or six (6) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Sr Mgr, Correctional Administration (PSM082) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.

---

Job Code	Job Title	Salary Plan	Grade
PSM085	Dir 2, Correction Admin	LAW	LP

Min Salary  
\$82,410.43

Mid Salary  
\$109,564.34

Max Salary  
\$136,718.25

### Job Summary

Oversees the operation and administration of correctional institutions or assigned regional area locations. Develops and implements appropriate security, facility policies, procedures and performance reports, and training programs. Provides leadership to subordinate lower-level management and supervisors.

### Entry Qualifications

Bachelor's degree in a related field from an accredited college or university and eight (8) years of directly related experience in a criminal justice or correctional system, two (2) years of which with senior management experience; or Ten (10) years of supervisory custodial experience in a criminal justice or correctional system, which includes two (2) years equivalent to a director in a law enforcement setting; or Eight (8) years of directly related experience in a criminal justice or correctional system which includes two (2) years at the lower level Sr Mgr, Correctional Administration (PSM084) or position equivalent. Note: Georgia P.O.S.T. certification and specific agency training may be required.

# Job Code Catalog: Law Enforcement

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
PSM086	Regional Administrator (DJJ)	LAW	LP

Min Salary  
\$82,410.43

Mid Salary  
\$109,564.34

Max Salary  
\$136,718.25

### Job Summary

Provides leadership and oversight over assigned Department of Juvenile Justice correctional facilities within an assigned region of the state. Provides authority over operations, and guidance to assigned leadership within their assigned region, to ensure that facilities are operated in compliance with relevant laws, regulations and policies. Oversight of regional operations including safety, well-being, and rehabilitation of assigned youth in designated region. Administration of regional reporting and operational analysis in support of leadership decision making, and the effectiveness and improvement of overall regional operations. This position will report to the Assistant Deputy Commissioner of the Division of Secure Facilities.

### Entry Qualifications

Bachelor's Degree in a related field from an accredited college or university and eight (8) years of directly related experience in a criminal justice or correctional system, three (3) years of which with management experience; or eight (8) of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which at a level equivalent to a manager in a law enforcement setting; or eight (8) years of directly related experience in a criminal justice or correctional system, three (3) years of which experience is required at the lower level Director, Correctional Admin (PSM084), Director 2, Correctional Admin (PSM085) or position equivalent. Note: Some positions may require P.O.S.T. certification.

Job Code	Job Title	Salary Plan	Grade
PSP050	Fire Prevention Spec 1	SWD	F

Min Salary  
\$30,700.42

Mid Salary  
\$38,897.56

Max Salary  
\$47,094.70

### Job Summary

Under supervision, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies.

### Entry Qualifications

High school diploma/GED and knowledge of fire fighting safety practices and procedures. Note: Positions require area-specific certification.

Job Code	Job Title	Salary Plan	Grade
PSP051	Fire Prevention Spec 2	SWD	G

Min Salary  
\$33,042.45

Mid Salary  
\$42,703.38

Max Salary  
\$52,364.30

### Job Summary

Under general supervision, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies.

### Entry Qualifications

High school diploma/GED and one (1) year of experience required at the lower level Fire Prevention Spec 1 (PSP050) or position equivalent. Note: Positions require area-specific certification.

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSP052	Fire Prevention Spec 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under broad supervision, coordinates fire suppression activities and training of employees, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies. May serve as lead worker.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience required at the lower level Fire Prevention Spec 2 (PSP051) or position equivalent. Note: Positions require area-specific certification.	

---

Job Code	Job Title	Salary Plan	Grade
PSP053	Fire Prevention Spec Spv	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. May serve as District Safety Officer and/or Training Officer, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of related experience, which includes two (2) years of experience at a shift supervisor level; or two (2) years of experience at the lower level Fire Prevention Spec 3 (PSP052) or position equivalent. Note: Positions require area-specific certification.	

---

Job Code	Job Title	Salary Plan	Grade
PSP070	Emergency Mgt Spec 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under supervision, coordinates disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in emergency management; or one (1) year of experience required at the lower level Emergency Mgt Tech Spv (PSP043) or Emergency Mgt Tech 3 (PST042) or position equivalent.	

---

Job Code	Job Title	Salary Plan	Grade
PSP071	Emergency Mgt Spec 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under general supervision, coordinates disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience in emergency management; or two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP070) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSP072	Emergency Mgt Spec 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under broad supervision, plans, develops, and implements emergency preparedness initiatives. Coordinates disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures. May supervise subordinate staff.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience in emergency management; or two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP071) or position equivalent.		

---

Job Code	Job Title	Salary Plan	Grade
PSP073	Emergency Mgt Spec Spv	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs planning, developing, and implementation of emergency preparedness initiatives. Coordinates the disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures.	<b>Entry Qualifications</b> High school diploma/GED and five (5) years of experience in emergency management, which includes two (2) years of experience as a lead worker, team lead, or supervisory role; or two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP071) or position equivalent.		

---

Job Code	Job Title	Salary Plan	Grade
PSP080	Complnc Investigator 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under supervision, conducts investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons.	<b>Entry Qualifications</b> High school diploma/GED and completion of two (2) years of coursework (90 quarter or 60 semester hours) at an accredited college or university and one year of directly related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.		

# Job Code Catalog: Law Enforcement

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
PSP081	Complnc Investigator 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under general supervision, conducts investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons.		<b>Entry Qualifications</b> High school diploma/GED and completion of two (2) years of coursework (90 quarter or 60 semester hours) at an accredited college or university and two (2) years of directly related experience; OR one (1) year of experience required at the lower level Compliance Investigator 1 (PSP080) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	

Job Code	Job Title	Salary Plan	Grade
PSP082	Complnc Investigator 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under broad supervision, assists in the operations of a unit, developing and administering policy, procedures & plans, and performs special projects as delegated. Conduct investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons. May supervise subordinate staff.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and five (5) years of directly related experience, which include two (2) years in a supervisory role; or five (5) years of directly related experience in the area of assignment, which include two (2) years in a supervisory role; or one (1) year of experience required at the lower level Compliance Investigator 2 (PSP081) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	

Job Code	Job Title	Salary Plan	Grade
PSP083	Complnc Investigator Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Handles operations of a unit, develops and administers policy, procedures & plans, assists in employee selection, budget preparation and performs special projects as delegated. Conduct investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and five (5) years of directly related experience, including two (2) years in a supervisory role; or five (5) years of directly related experience in the area of assignment, including two (2) years in a supervisory role; or one (1) year of experience required at the lower level Compliance Investigator 3 (PSP082) or position equivalent.  Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSP132	Criminal Intelligence Anlys 3	LAW	LK
Min Salary \$53,876.53	Mid Salary \$70,330.23		Max Salary \$86,783.92
<b>Job Summary</b> Under general supervision, acts a lead intelligence analyst in major case assignments. Analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.	<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and two (2) years of experience at the lower level Criminal Intelligence Analyst 2 (PSP131) or equivalent position.		

---

Job Code	Job Title	Salary Plan	Grade
PSP133	Crim Intelligence Anlys Spv	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55		Max Salary \$94,460.15
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises operation of an intelligence section of a work unit. Supervises lower level analysts. Processes incoming intelligence data, special projects and directs the management of sensitive material. Analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.	<b>Entry Qualifications</b> Bachelor's degree from and accredited college or university and two (2) years of experience required at the lower level Criminal Intelligence Analyst 3 (PSP132) or position equivalent.		

---

Job Code	Job Title	Salary Plan	Grade
PSP140	Criminal Just Training Spec 1	LAW	LI
Min Salary \$47,221.48	Mid Salary \$61,207.24		Max Salary \$75,192.99
<b>Job Summary</b> Under supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.	<b>Entry Qualifications</b> High school diploma/GED and completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSP141	Criminal Just Training Spec 2	LAW	LJ

Min Salary  
\$49,924.80

Mid Salary  
\$64,896.60

Max Salary  
\$79,868.40

### Job Summary

Under general supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.

### Entry Qualifications

High school diploma/GED and completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field and two (2) years of experience in the use of criminal justice information systems or one (1) year of experience required at the lower-level Criminal Justice Training Specialist 1 (PSP140) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.

---

Job Code	Job Title	Salary Plan	Grade
PSP142	Criminal Just Training Spec 3	LAW	LK

Min Salary  
\$53,876.53

Mid Salary  
\$70,330.23

Max Salary  
\$86,783.92

### Job Summary

Under broad supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs. Owns assigned tasks. May serve as a lead or train staff.

### Entry Qualifications

High school diploma/GED and completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field and three (3) years of experience in the use of criminal justice information systems or one (1) year of experience required at the lower-level Criminal Justice Training Specialist 2 (PSP141) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

# Job Code Catalog: Law Enforcement

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
PSP143	Crim Just Training Spec Spv	LAW	LL
Min Salary \$58,262.95	Mid Salary \$76,361.55		Max Salary \$94,460.15
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.		<b>Entry Qualifications</b> High school diploma/GED and completion of 90 quarter or 60 semester hours in criminal justice or a closely related field, four (4) years of experience in the use of criminal justice information systems, and one (1) year of experience as a Georgia P.O.S.T. certified instructor; or one (1) year of experience required at the lower level Criminal Justice Training Specialist 3 (PSP142) or position equivalent and one (1) year of experience as a Georgia P.O.S.T. certified instructor.	

Job Code	Job Title	Salary Plan	Grade
PSP150	Civil Intelligence Analyst 1	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university.	

Job Code	Job Title	Salary Plan	Grade
PSP151	Civil Intelligence Analyst 2	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under general supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and one (1) year of experience at the lower level Civil Intelligence Analyst 1 (PSP150) or position equivalent.	

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSP152	Civil Intelligence Analyst 3	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under broad supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity. Owns assigned tasks. May serve as a lead or train staff.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and two (2) years of experience at the lower level Civil Intelligence Analyst 2 (PSP151) or position equivalent.		

---

Job Code	Job Title	Salary Plan	Grade
PSP153	Civil Intelligence Analyst Spv	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and three (3) years of experience at the lower level Civil Intelligence Analyst 3 (PSP152) or position equivalent.		

---

Job Code	Job Title	Salary Plan	Grade
PSP170	Ranger 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under supervision, responsible for suppressing wildfires, constructing fire lines and performing related fire control and administrative duties. Performs maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. Constructs, maintains and inspects district and county buildings and grounds.	<b>Entry Qualifications</b> Valid CDL license or learners permit with the ability to obtain a CDL license within twelve (12) weeks of hire.		

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSP171	Ranger 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under general supervision, responsible for suppressing wildfires, constructing fire lines and performing related fire control and administrative duties. Performs maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. Constructs, maintains and inspects district and county buildings and grounds.	<b>Entry Qualifications</b> One (1) year of experience is required at the lower level Ranger 1 (PSP170) or position equivalent, Fire Fighter Type 2 certification, and GFC Prescribed Burn Manager certification. Note: Positions require a Commercial Driver's License.		

---

Job Code	Job Title	Salary Plan	Grade
PSP172	Ranger 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under broad supervision, suppresses wildfires, constructs fire lines and performs related fire control and administrative duties. Perform maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. May construct, maintain and inspect district and county buildings and grounds. Owns assigned tasks. May delegate work to, and monitor, subordinates and serve as lead or train staff.	<b>Entry Qualifications</b> Two (2) years of experience is required at the lower level Ranger 2 (PSP171) or position equivalent, and Fire Fighter Type 1 certification. Note: Positions require a Commercial Driver's License.		

---

Job Code	Job Title	Salary Plan	Grade
PSP173	Chief Ranger 1	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under limited supervision, coordinates and conducts fire suppression activities, training of employees, pre-suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area.	<b>Entry Qualifications</b> Three (3) years of experience is required at the lower level Ranger 2 (PSP171) or Ranger 3 (PSP172) or position equivalent and Fire Fighter Type 1 certification. Note: Positions require a Commercial Driver's License.		

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PSP174	Chief Ranger 2	SWD	J

Min Salary  
\$41,569.83

Mid Salary  
\$54,428.52

Max Salary  
\$67,287.20

### Job Summary

Under minimal supervision, coordinates and conducts fire suppression activities, training of employees, pre-suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area. Provides assistance and coordinates forest management activities with Resource Management Forester. Serves as district wide coordinator, forester, or forest tech. May serve as mentor for chief rangers.

### Entry Qualifications

Two (2) years of experience is required at the lower level Chief Ranger 1 (PSP173) or position equivalent, and Incident Command Type 4 certification. Note: Positions require a Commercial Driver's License.

---

Job Code	Job Title	Salary Plan	Grade
PSP175	Chief Ranger 3	SWD	K

Min Salary  
\$44,998.81

Mid Salary  
\$59,143.37

Max Salary  
\$73,287.92

### Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates and conducts fire suppression activities, training of employees, pre-suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support forestry programs in designated area. Provides assistance and coordinates forest management activities with Resource Management Forester. Is the district wide coordinator or M410 qualified instructor. May serve as mentor to chief rangers and/or Chief Ranger 2.

### Entry Qualifications

Eighteen (18) months of experience is required at the lower level Chief Ranger 2 (PSP174) or position equivalent and position-specific certifications and requirements. Note: Positions require a Commercial Driver's License.

---

Job Code	Job Title	Salary Plan	Grade
PST010	Probation Aide	SWD	D

Min Salary  
\$26,635.71

Mid Salary  
\$33,410.22

Max Salary  
\$40,184.72

### Job Summary

Under supervision, monitors the conditions of the sentence of probationers or parolees in compliance with an established assessment and supervision plan.

### Entry Qualifications

High School diploma/GED and two (2) years of experience in areas related to collections, interviewing, or legal issues.

# Job Code Catalog: Law Enforcement

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
PST040	Emergency Mgt Tech 1	SWD	G
Min Salary	Mid Salary	Max Salary	
\$33,042.45	\$42,703.38	\$52,364.30	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under supervision, coordinates the communications systems related to emergency preparedness policies and procedures.		High school diploma/GED and P.O.S.T. certification eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST041	Emergency Mgt Tech 2	SWD	I
Min Salary	Mid Salary	Max Salary	
\$38,452.58	\$50,142.29	\$61,832.00	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under general supervision, coordinates the communications systems related to emergency preparedness policies and procedures.		High school diploma/GED and two (2) years of experience in emergency management.	
Job Code	Job Title	Salary Plan	Grade
PST042	Emergency Mgt Tech 3	SWD	J
Min Salary	Mid Salary	Max Salary	
\$41,569.83	\$54,428.52	\$67,287.20	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Under broad supervision, coordinates the communications systems related to emergency preparedness policies and procedures. May supervise and/or train subordinate staff.		High school diploma/GED and three (3) years of experience in emergency management.	
Job Code	Job Title	Salary Plan	Grade
PST043	Emergency Mgt Tech Spv	SWD	K
Min Salary	Mid Salary	Max Salary	
\$44,998.81	\$59,143.37	\$73,287.92	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Coordinates the communications systems related to emergency preparedness policies and procedures.		High school diploma/GED and four (4) years of experience in emergency management.	

# Job Code Catalog: Law Enforcement

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
PST050	Facility Security Ofc 1	LAW	LD
Min Salary \$28,662.96	Mid Salary \$36,637.85		Max Salary \$44,612.73
<b>Job Summary</b> Under supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events.	<b>Entry Qualifications</b> High school diploma/GED. Note. Some positions may require Georgia P.O.S.T. certification.		
Job Code	Job Title	Salary Plan	Grade
PST051	Facility Security Ofc 2	LAW	LE
Min Salary \$30,522.35	Mid Salary \$39,636.12		Max Salary \$48,749.88
<b>Job Summary</b> Under general supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events.	<b>Entry Qualifications</b> High school diploma/GED and one (1) year of job-related experience. Note: Some positions may require Georgia P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.		
Job Code	Job Title	Salary Plan	Grade
PST052	Facility Security Ofc 3	LAW	LF
Min Salary \$33,845.16	Mid Salary \$44,663.45		Max Salary \$55,481.73
<b>Job Summary</b> Under broad supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events. May serve as lead worker.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience required at the lower level Facility Security Officer 2 (PST051) or position equivalent. Note: Some positions may require Georgia P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.		

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PST053	Facility Security Ofc Spv	LAW	LG
Min Salary \$36,764.48	Mid Salary \$48,604.54		Max Salary \$60,444.59
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops, oversees, and evaluates a variety of administrative tasks including budget, performance, disciplinary actions, and secures and protects facility in case of fires, natural disasters, or other hazardous events.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or one (1) year of experience required at the lower level Facility Security Officer 3 (PST052) or position equivalent. Note: Some positions may require Georgia P.O.S.T. certification.  Note: Some positions may require area-specific certifications or eligibility.	

---

Job Code	Job Title	Salary Plan	Grade
PST060	Weight Inspector 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24		Max Salary \$43,475.18
<b>Job Summary</b> Under supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.		<b>Entry Qualifications</b> High School diploma/GED and a valid Georgia driver's license.	

---

Job Code	Job Title	Salary Plan	Grade
PST061	Weight Inspector 2	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under general supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.		<b>Entry Qualifications</b> High school diploma/GED, valid Georgia driver's license, and two (2) years of experience in commercial motor vehicle inspection.	

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PST062	Weight Inspector 3	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under broad supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations. May serve as lead worker.	<b>Entry Qualifications</b> High school diploma/GED, valid Georgia driver's license, two (2) years of experience in commercial motor vehicle inspection, and successful completion of Level II Weight Inspector Certification Examination.		

---

Job Code	Job Title	Salary Plan	Grade
PST063	Weight Inspector Spv	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.	<b>Entry Qualifications</b> High school diploma/GED, valid Georgia driver's license, three (3) years of experience in commercial motor vehicle inspection, and successful completion of Level II Weight Inspector Certification Examination.		

---

Job Code	Job Title	Salary Plan	Grade
PST080	Firefighter	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24		Max Salary \$43,475.18
<b>Job Summary</b> Under supervision, responds to fire alarms, structural fires, and emergency rescue situations. Maintains emergency response vehicles and fire fighting equipment.	<b>Entry Qualifications</b> High school diploma/GED and six (6) months of experience is required at a level equivalent to a Firefighter Trainee, and required licenses, certificates, and current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.		

# Job Code Catalog: Law Enforcement

As of: 5/1/26

---

Job Code	Job Title	Salary Plan	Grade
PST081	Firefighter Sergeant	SWD	F

Min Salary  
\$30,700.42

Mid Salary  
\$38,897.56

Max Salary  
\$47,094.70

### Job Summary

Under general supervision, responds to fire alarms, fires, emergency rescue situations, hazardous material spills and other ground and structural emergencies. Manages shift operations, makes routine duty assignments and conducts inspections on vehicles, equipment, fire station and personnel. Prepares records and reports, manages supply and equipment inventories.

### Entry Qualifications

High school diploma/GED and one (1) year of experience required at the lower level Firefighter (PST080) or position equivalent, and required licenses, certificates, and current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.

---

Job Code	Job Title	Salary Plan	Grade
PST082	Firefighter Captain	SWD	H

Min Salary  
\$35,618.70

Mid Salary  
\$46,245.72

Max Salary  
\$56,872.73

### Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs the total fire fighting and rescue operations at a state and/or general aviation facility or institution. Ensures all fire fighting vehicles and equipment are maintained in accordance with published guidelines and manufacturer's recommendations. Owns assigned tasks. May serve as a lead or train staff.

### Entry Qualifications

High school diploma/GED and one (1) year of experience required at the lower-level Firefighter Sergeant (PST081) or position equivalent with experience supervising a shift of firefighters, and required licenses, certificates, and current Georgia Commercial Driver's License AND P.O.S.T. certification. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.