

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCM010	Mgr 1, Env. Protection	SWD	M

Min Salary  
\$56,310.72

Mid Salary  
\$73,677.24

Max Salary  
\$91,043.76

### Job Summary

Manages a program of regulatory review and enforcement in the area of environmental health/protection. Assists in the development of policies and procedures in assigned area. Directs subordinate supervisors and staff.

### Entry Qualifications

Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical, or sanitary) or a related field from an accredited college or university and four (4) years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

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Job Code	Job Title	Salary Plan	Grade
RCM011	Mgr 2, Env Protection	SWD	N

Min Salary  
\$62,331.12

Mid Salary  
\$81,955.29

Max Salary  
\$101,579.45

### Job Summary

Leads a program of regulatory review and enforcement in the area of environmental health/protection. Assists in the development of policies and procedures in assigned area. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.

### Entry Qualifications

Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university and four (4) years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, which includes two (2) years in a managerial role; or three (3) years of experience required at the lower level Mgr 1, Env Protection (RCM010) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

# Job Code Catalog: Regulatory

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Job Code	Job Title	Salary Plan	Grade
RCM012	Sr Mgr 1, Env Protection	SWD	O

Min Salary  
\$69,134.16

Mid Salary  
\$91,309.47

Max Salary  
\$113,484.78

### Job Summary

Directs a program of regulatory review and enforcement in the area of environmental health/protection. Develops and procedures for assigned area. Directs subordinate managers and staff.

### Entry Qualifications

Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or related field from an accredited college or university and five (5) years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, which includes two (2) years in a managerial role; or three (3) years of experience required at the lower level Mgr 2, Environmental Protection (RCM011) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

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Job Code	Job Title	Salary Plan	Grade
RCM013	Sr Mgr 2, Env Protection	SWD	P

Min Salary  
\$76,821.60

Mid Salary  
\$101,879.70

Max Salary  
\$126,937.80

### Job Summary

Plans and develops a program of regulatory review and enforcement in the area of environmental health/protection. Develops policies and procedures for assigned area. Provides leadership to subordinate managers and staff.

### Entry Qualifications

Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university and six (6) years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, which includes two (2) years in a managerial role; or three (3) years of experience required at the lower level Sr Mgr 1, Env Protection (RCM012) or position equivalent.

Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

# Job Code Catalog: Regulatory

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Job Code	Job Title	Salary Plan	Grade
RCM020	Mgr, Utils & Pipeline Complnc	SWD	O
Min Salary	Mid Salary	Max Salary	
\$69,134.16	\$91,309.47	\$113,484.78	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Manages a program of regulatory review and enforcement in the areas of utilities compliance or pipeline safety. Directs subordinate supervisors and staff.		Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university and two (2) years of experience in engineering, public utilities, or a directly related field, which includes two (2) years in a managerial or supervisory role; or two (2) years of experience required at the lower level Utilities Analyst Spv (RCP093) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCM021	Mgr 2, Utils/Pipeline Complnc	SWD	P
Min Salary	Mid Salary	Max Salary	
\$76,821.60	\$101,879.70	\$126,937.80	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Leads a program of regulatory review and enforcement in the areas of utilities compliance or pipeline safety. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university and four (4) years of experience in engineering, public utilities, or a directly related field, which includes two (2) years in a managerial role; or three (3) years of experience required at the lower level Mgr, Utils & Pipeline Compliance (RCM020) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCM022	Sr Mgr Utils Pipeline Complnc	SWD	Q
Min Salary	Mid Salary	Max Salary	
\$85,508.41	\$113,824.07	\$142,139.72	
<b>Job Summary</b>		<b>Entry Qualifications</b>	
Directs a program of regulatory review and enforcement in the areas of utilities compliance or pipeline safety. Directs subordinate supervisors, managers and staff.		Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university and five (5) years of experience in engineering, public utilities, or a directly related field, which includes five (5) years in a managerial role; or five (5) years of experience required at the lower level Mgr 2, Utils & Pipeline Compliance (RCM021) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
RCM023	Dir, Utils & Pipeline Complnc	SWD	R
Min Salary \$95,324.50	Mid Salary \$127,321.19		Max Salary \$159,317.88
<b>Job Summary</b> Oversees a program of regulatory review and enforcement in the areas of utilities compliance or pipeline safety. Provides leadership for subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university and nine (9) years of experience in engineering, public utilities, or a directly related field, which includes seven (7) years in a managerial role; or seven (7) years of experience required at the lower level Sr Mgr Utils & Pipeline Compliance (RCM022) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCM030	Mgr, Financial Complnc	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29		Max Salary \$101,579.45
<b>Job Summary</b> Manages a program of regulatory review and enforcement in the area of financial compliance. Provides leadership for subordinate supervisors and staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, including one (1) year in a managerial or supervisory role in the area of assignment; or one (1) year of experience required at the lower level Financial Examiner Spv (RCP113) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCM031	Sr Mgr, Financial Complnc	SWD	O
Min Salary \$69,134.16	Mid Salary \$91,309.47		Max Salary \$113,484.78
<b>Job Summary</b> Directs a program of regulatory review and enforcement in the area of financial compliance. Directs subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, and one (1) year in a managerial role in the area of assignment; or two (2) years of experience required at the lower level Mgr, Financial Compliance (RCM030) or position equivalent.	

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As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCM032	Dir, Financial Complnc	SWD	P
Min Salary \$76,821.60	Mid Salary \$101,879.70		Max Salary \$126,937.80
<b>Job Summary</b> Oversees a program of regulatory review and enforcement in the area of financial compliance. Provides leadership to subordinate managers.		<b>Entry Qualifications</b> Bachelor's degree in business administration, finance, or management from an accredited college or university and three (3) years of professional job-related experience, which includes two (2) years of managerial or supervisory experience; or two (2) years of experience at the lower level Sr Mgr, Financial Compliance (RCM031) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCM040	Mgr, Insurance Investigation	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29		Max Salary \$101,579.45
<b>Job Summary</b> Manages a program of regulatory review and enforcement in the area of insurance investigation. Directs subordinate supervisors and staff.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university and two (2) years in a managerial or supervisory role in a related field; or six (6) years of job-related experience, which includes three (3) years in a managerial or supervisory role.	
Job Code	Job Title	Salary Plan	Grade
RCM041	Sr Mgr Insurance Investigation	SWD	O
Min Salary \$69,134.16	Mid Salary \$91,309.47		Max Salary \$113,484.78
<b>Job Summary</b> Directs a program of regulatory review and enforcement in the area of insurance investigation. Directs subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university and two (2) years in a managerial role in a related field; or two (2) years of experience required at the lower level Mgr, Insurance Investigation (RCM040) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
RCM042	Dir, Insurance Investigation	SWD	P
Min Salary \$76,821.60	Mid Salary \$101,879.70		Max Salary \$126,937.80
<b>Job Summary</b> Oversees a program of regulatory review and enforcement in the area of insurance investigation. Provides leadership subordinate managers and staff.	<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university and five (5) years in a managerial role in a related field; or two (2) years of experience required at the lower level Sr Mgr, Insurance Investigation (RCM041) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCM050	Mgr, Regulatory Complnc	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Manages programs of regulatory review and enforcement in a variety of areas. Performs investigations and audits as necessary. Assists in the development of policies and procedures for assigned area. Directs subordinate supervisors and staff.	<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university and two (2) years in a managerial or supervisory role in the area of assignment; or six (6) years of experience in the area of assignment, including three (3) years in a managerial or supervisory role.		

Job Code	Job Title	Salary Plan	Grade
RCM051	Mgr 2, Regulatory Complnc	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Leads programs of regulatory review and enforcement in a variety of areas. Performs investigations and audits as necessary. Assists in the development of policies and procedures for assigned area. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.	<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university and two (2) years in a managerial or supervisory role in the area of assignment; or six (6) years of experience in the area of assignment, including three (3) years in a managerial role; or one (1) year of experience required at the lower level Mgr, Regulatory Compliance (RCM050) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
RCM052	Sr Mgr, Regulatory Complnc	SWD	O
Min Salary \$69,134.16	Mid Salary \$91,309.47		Max Salary \$113,484.78
<b>Job Summary</b> Directs programs of regulatory review and enforcement in a variety of areas. Performs investigations and audits as necessary. Develops and implements policies and procedures for assigned area. Directs subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university and three (3) years in a managerial role in the area of assignment; or seven (7) years of experience in the area of assignment, including three (3) years in a managerial role; or one (1) year of experience required at the lower level Mgr 2, Regulatory Compliance (RCM051) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCM053	Dir, Regulatory Complnc	SWD	P
Min Salary \$76,821.60	Mid Salary \$101,879.70		Max Salary \$126,937.80
<b>Job Summary</b> Oversees programs of regulatory review and enforcement in a variety of areas. Develops and implements policies and procedures for assigned area. Provides leadership to subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree in a related field from an accredited college or university and four (4) years in a managerial role in the area of assignment; or eight (8) years of experience in the area of assignment, including four (4) years in a managerial role; or one (1) year of experience required at the lower level Sr Mgr, Regulatory Compliance (RCM052) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCM060	County Mgr, PH Environ Hlth	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Leads the overall comprehensive environmental health program operations for a county health department. Manages subordinate assigned staff.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) and two (2) years of experience as a PH Envir Compl Specialist 4 (RCP123) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
RCM061	District Mgr, PH Environ Hlth	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29	Max Salary \$101,579.45	
<b>Job Summary</b> Manages a comprehensive district wide public health environmental health program of regulatory review and enforcement in the area of environmental health. Directs subordinate staff.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) and four (4) years of full-time professional level experience equivalent to a PH Envir Compl Specialist 4 (RCP123), which includes two (2) years in a lead worker, team leader, or supervisory role; or three (3) years as a County Mgr. PH Environ Hlth (RCM060) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCM062	State Mgr, PH Environ Hlth	SWD	O
Min Salary \$69,134.16	Mid Salary \$91,309.47	Max Salary \$113,484.78	
<b>Job Summary</b> Directs statewide management and compliance of one or more Environmental Health Programs. Establishes policy and procedures in compliance with rules, regulations and codes. Ensures programs implemented to protect employees and communities. Directs subordinate staff and managers. Provides direction and influence on agency policy. Frequently reports to the EH Section Director. May provide leadership across multiple units and programs.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) and five (5) years of professional-level experience performing work related to area of assignment, which includes two (2) years in a managerial or supervisory role; or three (3) years as a District Mgr, PH Environ Hitch (RCM061) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCM063	Deputy Dir, PH Environ Hlth	SWD	P
Min Salary \$76,821.60	Mid Salary \$101,879.70	Max Salary \$126,937.80	
<b>Job Summary</b> Assists the EH Director and Directs environmental health programs for the state that provide technical assistance and expertise to other government agencies, corporations, and the general public. Plans and develops short-term (one year) and long term (five year) goals and strategies for the state environmental health program Directs the evaluation of technical documents, environmental and public health issues, and facilities using sound engineering and scientific principals as appropriate. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) and six (6) years of full-time professional-level experience performing work related to area of assignment, which includes three (3) years in managerial role; or three (3) years as a State Mgr, PH Environ Hlth (RCM062) or position equivalent.		

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCP010	Safety & Complnc Spec 1	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under supervision, learns to perform inspections for compliance with policy, procedures, state and federal regulations and standards to ensure environmental health, safety, and/or compliance.	<b>Entry Qualifications</b> High school diploma/GED and one (1) year of job-related experience.Note: Some positions may require a valid driver's license.Note: Some positions may require certification and/or licensure.		

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Job Code	Job Title	Salary Plan	Grade
RCP011	Safety & Complnc Spec 2	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under general supervision, coordinates and performs inspections for compliance with policy, procedures, state and federal regulations and standards to ensure driver safety, environmental health, safety, and/or compliance. Develops policies, methods and programs on safe driving, driving education, alcohol or drug awareness or occupational safety and health issues.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience required at the lower level Safety & Complnc Spec 1 (RCP010) or position equivalent.Note: Some positions may require a valid driver's license.Note: Some positions may require certification and/or licensure.		

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Job Code	Job Title	Salary Plan	Grade
RCP012	Safety & Complnc Spec 3	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under broad supervision, coordinates and performs inspections for compliance with policy, procedures, state and federal regulations and standards to ensure environmental health, safety, and/or compliance. Develops policies, methods and programs on safe driving, driver education, alcohol or drug awareness or occupational safety and health issues. May serve as lead worker.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience; or one (1) year of experience required at the lower level Safety & Complnc Spec 2 (RCP011) or position equivalent. Note: Some positions may require a valid driver's license.Note: Some positions may require certification and/or licensure.		

# Job Code Catalog: Regulatory

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Job Code	Job Title	Salary Plan	Grade
RCP013	Safety & Complnc Spec Spv	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for coordinating and/or performing inspections for compliance with policy, procedures, state and federal regulations and standards to ensure adequate driver education programs, driver safety, environmental health, safety, and/or compliance. Develops policies, procedures, methods and programs on safe driving, driver education curriculum, alcohol or drug awareness programs, occupational safety and health issues.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of job-related experience; or one (1) year of experience required at the lower level Safety & Compliance Spec 3 (RCP012) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.		

Job Code	Job Title	Salary Plan	Grade
RCP020	Environmental Complnc Spec 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under supervision, learns to evaluate programs for compliance with environmental laws, rules, and regulations and recommend monitoring and corrective/enforcement actions.	<b>Entry Qualifications</b> Bachelor's degree in chemistry, biology, physics, geology, engineering, or other closely related field from an accredited college or university.		

Job Code	Job Title	Salary Plan	Grade
RCP021	Environmental Complnc Spec 2	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under general supervision, evaluates programs for compliance with environmental laws, rules, and regulations. Recommends monitoring and enforcement/corrective actions.	<b>Entry Qualifications</b> Bachelor's degree in chemistry, biology, physics, geology, engineering, or another closely related field from an accredited college or university and two (2) years of professional job-related experience in environmental protection; or one (1) year of experience at the lower level Environmental Complnc Spec 1 (RCP020) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
RCP022	Environmental Complnc Spec 3	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under general supervision, evaluates programs for compliance with environmental laws, rules, and regulations. Recommends monitoring and enforcement/corrective actions. May serve as lead worker.	<b>Entry Qualifications</b> Bachelor's degree in chemistry, biology, physics, geology, engineering, or another closely related field from an accredited college or university and three (3) years of professional job-related experience in environmental protection; or one (1) year of experience at the lower level Environmental Complnc Spec 2 (RCP021) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCP023	Environmental Complnc Spec 4	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> May supervise, guide and instruct the work assignments of staff or serve as lead/ subject matter expert (SME). May direct personnel in the evaluation of programs for compliance with environmental laws, rules and regulations. Recommends monitoring and enforcement/corrective actions.	<b>Entry Qualifications</b> Bachelor's degree in chemistry, biology, physics, geology, engineering, or another closely related field from an accredited college or university and four (4) years of professional job-related experience in environmental protection; or one (1) year of experience at the lower level Environmental Complnc Spec 3 (RCP022) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCP030	Complnc Business Analyst 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under supervision, performs audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues.	<b>Entry Qualifications</b> Associate degree from an accredited college or university and two (2) years of job-related experience; or three (3) years of job-related experience.		

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Job Code	Job Title	Salary Plan	Grade
RCP031	Complnc Business Analyst 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under general supervision, performs detailed audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues.		<b>Entry Qualifications</b> Associate degree from an accredited college or university and three (3) years of job-related experience; or one (1) year of experience required at the lower level Complnc Business Analyst 1 (RCP030) or position equivalent.	
RCP032	Complnc Business Analyst 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under broad supervision, performs detailed audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues. May serve as lead worker.		<b>Entry Qualifications</b> Associate degree from an accredited college or university and five (5) years of job-related experience; or one (1) year of experience required at the lower level Compliance Business Analyst 2 (RCP031) or position equivalent.	
RCP033	Complnc Business Analyst Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs personnel in the performance of audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues.		<b>Entry Qualifications</b> Associate degree from an accredited college or university and five (5) years of job-related experience, including two (2) years in a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower level Compliance Business Analyst 3 (RCP032) or position equivalent.	
RCP040	Agriculture Complnc Spec 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under supervision, learns to perform inspections and investigations in food, dairy and processing plants to ensure compliance with established state and federal laws, rules and regulations.		<b>Entry Qualifications</b> Bachelor's degree in agronomy, animal science, biology, chemistry, or a job-related area from an accredited college or university or certification as a Registered Sanitarian or Environmental Health Specialist.	

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Job Code	Job Title	Salary Plan	Grade
RCP041	Agriculture Complnc Spec 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under general supervision, performs inspections and investigations in food, dairy and processing plants to ensure compliance with established state and federal laws, rules and regulations.		<b>Entry Qualifications</b> Bachelor's degree in agronomy, animal science, biology, chemistry, or a job-related area from an accredited college or university and one (1) year of experience conducting inspections and investigations for compliance or certification as a Registered Sanitarian or Environmental Health Specialist and one (1) year of experience conducting inspections and investigations for compliance; or one (1) year of experience required at the lower level Agriculture Compliance Spec 1 (RCP040) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
RCP042	Agriculture Complnc Spec 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under broad supervision, performs inspections and investigations in food, dairy and processing plants to ensure compliance with established state and federal laws, rules and regulations. May serve as lead worker.		<b>Entry Qualifications</b> Bachelor's degree in agronomy, animal science, biology, chemistry, or a job-related area from an accredited college or university and two (2) years of experience conducting inspections and investigations for compliance or certification as a Registered Sanitarian or Environmental Health Specialist and two (2) years of experience conducting inspections and investigations for compliance; or one (1) year of experience required at the lower level Agriculture Compliance Spec 1 (RCP040) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
RCP043	Agriculture Complnc Spec Spv	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs personnel in the performance of inspections and investigations in food, dairy and processing plants to ensure compliance with established state and federal laws, rules and regulations.		<b>Entry Qualifications</b> Bachelor's degree in agronomy, animal science, biology, chemistry, or a job-related area from an accredited college or university and three (3) years of experience conducting inspections and investigations for compliance, which includes one (1) year in a lead worker, team leader, or supervisory role or certification as a Registered Sanitarian or Environmental Health Specialist and three (3) years of experience conducting inspections and investigations for compliance, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Agriculture Compliance Spec 3 (RCP042) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCP050	Building Safety Spec 1	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under supervision, provides technical assistance, inspection, certification, and licensure of facilities to ensure compliance with regulations and laws governing health, quality, and safety.		<b>Entry Qualifications</b> High school diploma/GED.	

Job Code	Job Title	Salary Plan	Grade
RCP051	Building Safety Spec 2	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under general supervision, provides technical assistance, inspection, certification, and licensure of facilities to ensure compliance with regulations and laws governing health, quality, and safety.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in a field closely related to the area of assignment; or one (1) year of experience required at the lower level Building Safety Spec 1 (RCP050) or position equivalent.	

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCP052	Building Safety Spec 3	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under broad supervision, provides technical assistance, inspection, certification, and licensure of facilities to ensure compliance with regulations and laws governing health, quality, and safety. May serve as lead worker.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience in a field closely related to the area of assignment; or one (1) year of experience required at the lower level Building Safety Spec 2 (RCP051) or position equivalent and meet National Bridge Inspection Standards (NBIS) qualifications.		

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Job Code	Job Title	Salary Plan	Grade
RCP053	Building Safety Spec Spv	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides technical assistance, inspection, certification, and licensure of facilities to ensure compliance with regulations and laws governing health, quality, and safety.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience in a field closely related to the area of assignment, including two (2) years in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Building Safety Spec 3 (RCP052) or position equivalent and meeting National Bridge Inspection Standards (NBIS) qualifications.		

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Job Code	Job Title	Salary Plan	Grade
RCP060	Complnc Specialist 1	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under supervision, may plan, organize, or coordinate the activities of an assigned program. Learns to review, monitor and ensure compliance with assigned program area's policies and procedures.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related experience. Note: Some positions may require a valid driver's license.		

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCP061	Complnc Specialist 2	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Under general supervision, may plan, organize or coordinate the activities of an assigned program. Reviews, monitors and ensures compliance with assigned program area's policies and procedures.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience; or two (2) years of experience required at the lower level Complnc Specialist 1 (RCP060) or position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.		

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Job Code	Job Title	Salary Plan	Grade
RCP062	Complnc Specialist 3	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Under broad supervision, may plan, organize or coordinate the activities of an assigned program. Reviews, monitors and ensures compliance with assigned program area's policies and procedures.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of job-related experience; or two (2) years of experience required at the lower level Complnc Specialist 2 (RCP061) or position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.		

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Job Code	Job Title	Salary Plan	Grade
RCP063	Complnc Specialist Spv	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29		Max Salary \$101,579.45
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. May plan, organize or coordinate the activities of an assigned program. Reviews, monitors and ensures compliance with assigned program areas policies and procedures.	<b>Entry Qualifications</b> High school diploma/GED and five (5) years of job-related experience which includes two (2) years in a lead worker, team leader, or supervisory role related to the area of assignment; or two (2) years of experience required at the lower level Complnc Specialist 3 (RCP062) or position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP070	UI Claims Examiner 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under supervision, conducts fact-finding interviews to determine claimant's eligibility for unemployment insurance benefits. Attains a working knowledge of U.I. and Employment Security laws, policies, and procedures and learns to examine U.I. claims and make non-monetary determinations.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience.	
Job Code	Job Title	Salary Plan	Grade
RCP071	UI Claims Examiner 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under general supervision, conducts interviews, compiles, and evaluates data to determine eligibility for unemployment benefits. Provides technical assistance to the field and answers all claimant questions regarding unemployment program laws, rules and regulations.		<b>Entry Qualifications</b> High school diploma/GED and five (5) years of job-related experience; or three (3) years of experience required at the lower level UI Claims Examiner 1 (RCP070) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP072	UI Claims Examiner 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under broad supervision, conducts interviews, compiles, and evaluates data to determine eligibility for unemployment benefits. Provides technical assistance to the field and answers all claimant questions regarding unemployment program laws, rules and regulations. May serve as lead worker.		<b>Entry Qualifications</b> High school diploma/GED and five (5) years of job-related experience; or three (3) years of experience required at the lower level UI Claims Examiner 2 (RCP071) or position equivalent.	

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP073	UI Claims Examiner Spv	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Conducts interviews, compiles, and evaluates data to determine eligibility for unemployment benefits. Provides technical assistance to the field and answers all claimant questions regarding unemployment program laws, rules and regulations.	<b>Entry Qualifications</b> High school diploma/GED and six (6) years of job-related experience; or four (4) years of experience required at the lower level UI Claims Examiner 3 (RCP072) or position equivalent.		
RCP080	EEO Ofc 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under supervision, investigates and evaluates complaints related to discrimination or illegal practices in housing and employment. Ensures practices are in compliance with federal and state laws, rules and regulations.	<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and one (1) year of professional job-related work.		
RCP081	EEO Ofc 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under general supervision, investigates and evaluates complaints related to discrimination or illegal practices in housing and employment. Ensures practices are in compliance with federal and state laws, rules and regulations.	<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and two (2) years of professional job-related work, including preparing, implementing, or administering affirmative action plans; or two (2) years of experience at the lower level EEO Ofc 1 (RCP080) or equivalent position.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP082	EEO Ofc 3	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Under broad supervision, investigates and evaluates complaints related to discrimination or illegal practices in housing and employment. Ensures practices are in compliance with federal and state laws, rules and regulations. May serve as lead worker.	<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and three (3) years of specialized and related work, including preparing, implementing, or administering affirmative action plans; or two (2) years of experience at the lower level EEO Ofc 2 (RCP081) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCP083	EEO Ofc Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the operation of all fair employment/housing activities within an agency. Devises and implements all training. Oversees all fair employment/housing investigations, outreach, and litigation.	<b>Entry Qualifications</b> High school diploma/GED and six (6) years of specialized and related work, including preparing, implementing, or administering affirmative action plans; or two (2) years of experience at the lower level EEO Ofc 3 (RCP082) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCP090	Utilities Analyst 1	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Under supervision, learns to review technical and financial basis of changes to rates or regulations affecting public utilities.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in engineering, operations, and inspection in the area of assignment which included work with public utilities.		
Job Code	Job Title	Salary Plan	Grade
RCP091	Utilities Analyst 2	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55	Max Salary \$81,720.15	
<b>Job Summary</b> Under general supervision, reviews technical and financial basis of changes to rates or regulations affecting public utilities. Prepares recommendations and evaluation for hearings. Monitors compliance with orders and statutes.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience in engineering, operations, and inspection in the area of assignment, which included work with public utilities; or two (2) years of experience required at the lower level Utilities Analyst 1 (RCP090) or position equivalent.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP092	Utilities Analyst 3	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29		Max Salary \$101,579.45
<b>Job Summary</b> Under broad supervision, reviews technical and financial basis of changes to rates or regulations affecting public utilities. Prepares recommendations and evaluation for hearings. Monitors compliance with orders and statutes.	<b>Entry Qualifications</b> High school diploma/GED and six (6) years of experience in engineering, operations, and inspection in the area of assignment, including work with public utilities, one (1) year of which was a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Utilities Analyst 2 (RCP091) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCP093	Utilities Analyst Spv	SWD	O
Min Salary \$69,134.16	Mid Salary \$91,309.47		Max Salary \$113,484.78
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews technical and financial basis of changes to rates or regulations affecting public utilities. Prepares recommendations and evaluation for hearings. Monitors compliance with orders and statutes.	<b>Entry Qualifications</b> High school diploma/GED and eight (8) years of experience in engineering, operations, and inspection in the area of assignment, including work with public utilities, including one (1) year as a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Utilities Analyst 3 (RCP092) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCP100	Criminal Just Complnc Spec 1	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under supervision, conducts performance audits of municipal, county, state, federal public safety agencies and authorities as required by law and regulations. Develops and presents training interventions to assists with compliance.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in a job-related area. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP101	Criminal Just Complnc Spec 2	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under general supervision, conducts performance audits of municipal, county, state, federal public safety agencies and authorities as required by law and regulations. Develops and presents training interventions to assists with compliance.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience in a job-related area and one (1) year of experience at the lower level Criminal Justice Compliance Spec 1 (RCP100).  Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	

Job Code	Job Title	Salary Plan	Grade
RCP102	Criminal Just Complnc Spec 3	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under broad supervision, conducts performance audits of municipal, county, state, federal public safety agencies and authorities as required by law and regulations. Develops and presents training interventions to assists with compliance. May act as a lead worker.		<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience in a job-related area and one (1) year of experience at the lower level Criminal Justice Compliance Spec 2 (RCP101); or four (4) years of experience at a level equivalent to a compliance auditor.	

Job Code	Job Title	Salary Plan	Grade
RCP103	Criminal Just Complnc Spec Spv	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Conducts performance audits of municipal, county, state, federal public safety agencies and authorities as required by law and regulations. Develops and presents training interventions to assists with compliance.		<b>Entry Qualifications</b> High school diploma/GED and five (5) years of experience in a job-related area, including one (1) year as a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Criminal Justice Compliance Spec 3 (RCP102); or four (4) years of experience at a level equivalent to a compliance auditor, including one (1) year as a lead worker, lead team leader, or supervisory role.	

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP110	Financial Examiner 1	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under supervision, confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.	<b>Entry Qualifications</b> Bachelor's degree in business administration or a related field from an accredited college or university; or three (3) years of job-related experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		

Job Code	Job Title	Salary Plan	Grade
RCP111	Financial Examiner 2	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Under general supervision, confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.	<b>Entry Qualifications</b> Bachelor's degree in business administration or a related field from an accredited college or university and one (1) year of experience required at the lower-level Financial Examiner 1 (RCP110) or position equivalent; or four (4) years of professional job-related experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		

Job Code	Job Title	Salary Plan	Grade
RCP112	Financial Examiner 3	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Under broad supervision, confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions and financial data. May require special certification. Owns assigned tasks. May also serve in a lead role.	<b>Entry Qualifications</b> Bachelor's degree in business administration or a related field from an accredited college or university and two (2) years of job-related experience; or five (5) years of professional job-related experience in a relevant area; or one (1) year of experience required at the lower-level Financial Examiner 2 (RCP111) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP113	Financial Examiner Spv	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29	Max Salary \$101,579.45	
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff". Confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.	<b>Entry Qualifications</b> Bachelor's degree in business administration, accounting, finance, or a closely related field from an accredited college or university and four (4) years of professional-level accounting experience, including two (2) years in a lead worker, team lead, or supervisory role; or one (1) year of experience required at the lower-level Financial Examiner 3 (RCP112) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		

Job Code	Job Title	Salary Plan	Grade
RCP120	PH Envir Compl Specialist 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
<b>Job Summary</b> Under supervision, assists in performing inspections, interviews, and technical reviews for an environmental health program in a public health department. Assists in investigating complaints and recommending enforcement action as necessary.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which includes the completion of 27 semester or 40 quarter hours in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.).		

Job Code	Job Title	Salary Plan	Grade
RCP121	PH Envir Compl Specialist 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Under general supervision, performs inspections, interviews, and conducts technical reviews for an environmental health program in a public health department. Investigates complaints and recommends enforcement action as necessary.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which includes the completion of 27 semester or 40 quarter hours in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) and one (1) year of experience at the lower level PH Envir Compl Specialist 1 (RCP120) or position equivalent. Note: Any agency-specified certification/training that may be experience.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP122	PH Envir Compl Specialist 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under broad supervision, conducts inspections and audits of assigned facilities/sites for compliance with applicable health codes in a Public Health District. Reviews and/or prepares applications, permits and technical reports. Investigates and responds to complaints of potential health hazards and requests for service. Owns assigned tasks. May also serve in a lead role.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which includes the completion of 27 semester or 40 quarter hours in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) and one (1) year of experience at the lower level PH Envir Compl Specialist 2 (RCP121) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCP123	PH Envir Compl Specialist 4	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under limited supervision, performs inspections, interviews, and technical reviews for an environmental health program in a public health department. Investigates complaints and recommends enforcement action as necessary. May also serve in a lead role and/or supervise work of assigned staff. May serve as the sole environmental health specialist providing environmental health program services in a single or multi-county area.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which includes the completion of 27 semester or 40 quarter hours in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) and one (1) year of experience at the lower level PH Envir Compl Specialist 3 (RCP122) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCP124	PH Envir Compl Specialist 5	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Under minimal supervision, conducts inspections and audits of assigned facilities/sites for compliance with applicable health codes in a Public Health District. Reviews and/or prepares applications, permits and technical reports. Investigates and responds to complaints of potential health hazards and requests for service. May also serve in a lead role and/or supervise and plan work of assigned staff. May serve as a technical expert or sole environmental health specialist providing environmental health program services in a single or multi-county area.	<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.). and current registration as a Registered Environmental Health Specialist or Sanitarian by the National Environmental Health Association or an equivalent recognized credentialing board and one (1) year of experience as a PH Envir Compl Specialist 4 (RCP123) or position equivalent.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP130	Env Transportation Analyst 1	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Under supervision, provides senior level professional support in environmental services.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and two (2) years of job-related experience; or one (1) year of experience at the lower level Env Transportation Spec 4 (RCP143) or position equivalent and demonstrated experience as a lead worker.	
Job Code	Job Title	Salary Plan	Grade
RCP131	Env Transportation Analyst 2	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Under general supervision, provides expert level professional support in environmental services. May serve as a lead worker.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and three (3) years of job-related experience; or one (1) year of experience at the lower level Env Transportation Analyst 1 (RCP130) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP132	Env Transportation Analyst 3	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29		Max Salary \$101,579.45
<b>Job Summary</b> Under broad supervision, serves as a group leader to professional staff providing support in environmental services.		<b>Entry Qualifications</b> Bachelor's degree from an accredited college or university and four (4) years of job-related experience; or one (1) year of experience at the lower level Env Transportation Analyst 2 (RCP131) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCP140	Env Transportation Spec 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under supervision, provides entry level professional support in environmental services.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related experience.	

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP141	Env Transportation Spec 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under general supervision, provides working level professional support in environmental services.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience, or two (2) years of experience at the lower level Env Transportation Spec 1 (RCP140) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCP142	Env Transportation Spec 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under broad supervision, provides advanced level professional support in environmental services.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of job-related experience, or two (2) years of experience at the lower level Env Transportation Spec 2 (RCP141) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCP143	Env Transportation Spec 4	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37		Max Salary \$73,287.92
<b>Job Summary</b> Under limited supervision, provides senior level professional support in environmental services. May also serve in a lead role.	<b>Entry Qualifications</b> High school diploma/GED and five (5) years of job-related experience, or two (2) years of experience at the lower level Env Transportation Spec 3 (RCP142) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCP150	Utility Engineer 1	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55		Max Salary \$81,720.15
<b>Job Summary</b> Under general supervision, performs work of moderate difficulty in reviewing and evaluating electric, natural gas, and telecommunications utility issues, promoting clean, safe, reliable and affordable utility service in the public interest utilizing engineering principles and practices.	<b>Entry Qualifications</b> Bachelor's degree in engineering from an accredited four-year college or university.		

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCP151	Utility Engineer 2	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Under broad supervision, performs work of considerable difficulty in reviewing and evaluating electric, natural gas, and telecommunications utility issues, promoting clean, safe, reliable and affordable utility service in the public interest utilizing engineering principles and practices.	<b>Entry Qualifications</b> Bachelor's degree in engineering from an accredited four-year college or university and one (1) year of engineering experience in a public utility sector; or two (2) years of experience required at the lower level Utility Engineer 1 (RCP150).		

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Job Code	Job Title	Salary Plan	Grade
RCP152	Utility Engineer 3	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29		Max Salary \$101,579.45
<b>Job Summary</b> Under limited supervision, performs work of high difficulty in reviewing and evaluating electric, natural gas, and telecommunications utility issues, promoting clean, safe, reliable and affordable utility service in the public interest utilizing engineering principles and practices.	<b>Entry Qualifications</b> Bachelor's degree in engineering from an accredited four-year college or university and two (2) years of engineering experience in a public utility sector; or two (2) years of experience required at the lower level Utility Engineer 2 (RCP151).		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP160	MALPB Examination Specialist	SWD	Q

Min Salary  
\$85,508.41

Mid Salary  
\$113,824.07

Max Salary  
\$142,139.72

## Job Summary

Under limited supervision, the MALPB Examination Specialist is responsible for direct supervision of one or more MALPB entities chartered by the Department. The MALPB Examination Specialist acts as a Central Point of Contact to assigned MALPB(s), oversees a portfolio of MALPB(s), performs financial analysis, monitors ongoing trends, processes requests by MALPB entities, and provides recommendations on interpretations of laws, rules, and regulations regarding MALPBs. The MALPB Examination Specialist provides ongoing on- and off-site administrative oversight and supervision of MALPB(s), participates in the establishment of Department goals and policy development, develops and implements ongoing examination programs, assigns ratings and directs regulatory outcomes, and participates in the chartering process of MALPBs. The MALPB Examination Specialist also serves as a point of administrative contact to answer inquiries, obtain information, and provide guidance in various regulatory matters to examiners, industry representatives, MALPB-related staff and consultants, attorneys, certified public accountants, financial consultants, trade associations, and internal stakeholders. The MALPB Examination Specialist serves as a technical expert resource and will serve in an indirect supervisor capacity for examination teams as well as conducting on-the-job training in specialized knowledge. This position will also act as a Department representative to external parties including MALPBs, Federal agencies, and industry representatives. The MALPB Examination Specialist will participate in overseeing chartering initiatives and regulatory/compliance obligations related to merchant acquiring and card network transactions. As a MALPB Examination Specialist, the role will encompass MALPB risk management supported by individual knowledge and experience in merchant acquiring, merchant acquiring best practices and industry guidance, knowledge of regulatory requirements, card network rules, and industry standards.

## Entry Qualifications

Bachelor's degree from an accredited college or university AND five years of experience in direct payments industry audit or regulatory-related oversight role or closely related area is preferred. A background in merchant acquiring and card network relationships is preferred. A strong understanding of merchant acquiring risk management frameworks and operational best practices is preferred. The role requires practical and strategic understanding of the payments industry and demonstrated experience assessing risks associated with merchant acquiring and relevant card network industry regulations and compliance requirements. NOTE: Must be a Georgia resident or will become a Georgia resident upon hiring.

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP161	MALPB Examination Specialist 2	SWD	R

Min Salary  
\$95,324.50

Mid Salary  
\$127,321.19

Max Salary  
\$159,317.88

## Job Summary

Under broad supervision, the MALPB Examination Specialist 2 is responsible for direct supervision of one or more MALPB entities chartered by the Department. This position provides managerial oversight and serves as a lead MALPB Examiner. The MALPB Specialist 2 will act as the supervisory examiner in charge of chartering initiatives and regulatory/compliance obligations related to merchant acquiring and card network transactions. The MALPB Examination Specialist 2 acts as a Primary Point of Contact to assigned MALPB(s), oversees a portfolio of MALPB(s), performs financial analysis, monitors ongoing trends, processes requests by MALPB entities, and provides recommendations on interpretations of laws, rules, and regulations regarding MALPBs. The MALPB Examination Specialist 2 provides ongoing on- and off-site administrative oversight and supervision of MALPB(s), participates in the establishment of Department goals and policy development, develops and implements ongoing examination programs, assigns ratings and directs regulatory outcomes, and participates in the chartering process of MALPBs. The MALPB Examination Specialist 2 also serves as a point of administrative contact to answer inquiries, obtain information, and provide guidance in various regulatory matters to examiners, industry representatives, MALPB-related staff and consultants, attorneys, certified public accountants, financial consultants, trade associations, and internal stakeholders. The MALPB Examination Specialist 2 serves as a lead technical expert resource and will serve in an indirect supervisor capacity for examination teams as well as conducting on-the-job training in specialized knowledge. This position will also act as a Department representative to external parties including MALPBs, Federal agencies, and industry representatives. The MALPB Examination Specialist 2 will participate in overseeing chartering initiatives and regulatory/compliance obligations related to merchant acquiring and card network transactions. As a MALPB Examination Specialist 2, the role will encompass MALPB risk management supported by individual knowledge and experience in merchant acquiring, merchant acquiring best practices and industry guidance, knowledge of regulatory requirements, card network rules, and industry standards.

## Entry Qualifications

Bachelor's degree in business administration, accounting, finance or a closely related field from an accredited college or university and five (5) years of experience in direct payments industry audit or regulatory related oversight role including two years in a lead worker, team lead, or supervisory role; or one (1) year of experience required at the lower-level MALPB Examination Specialist (RCP160) or position equivalent.

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCP200	Plans Examiner 1	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72	Max Salary \$56,872.73	
<b>Job Summary</b> Learns to review construction plans, specifications, and related documents to ensure compliance with applicable building codes, zoning ordinances, and other regulatory requirements.	<b>Entry Qualifications</b> High school diploma/GED and one (1) year of job-related experience.		

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Job Code	Job Title	Salary Plan	Grade
RCP201	Plans Examiner 2	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29	Max Salary \$61,832.00	
<b>Job Summary</b> Performs review and analyze construction plans, specifications, and related documents to ensure compliance with building codes, zoning regulations, and other applicable standards.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience at the lower-level Plans Examiner 1 (RCP200) or position equivalent.		

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Job Code	Job Title	Salary Plan	Grade
RCP202	Plans Examiner 3	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52	Max Salary \$67,287.20	
<b>Job Summary</b> Performs review and evaluation of complex construction plans, specifications, and related documents to ensure compliance with applicable building codes, zoning ordinances, and other regulatory requirements. Assists in policy and procedure development, and may lead quality assurance or training initiatives within the plan review function.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience; or two (2) year of experience at the lower-level Plans Examiner 2 (RCP201) or position equivalent.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP203	Plans Examiner Spv	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Oversees the daily operations of the plan review evaluation ensuring consistent and accurate evaluation of construction plans, specifications, and related documents for compliance with building codes, zoning ordinances, and other regulatory requirements. Supervises a team of plans examiners, assigns and reviews work, provides technical guidance, and ensures adherence to established standards and timelines.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of job-related experience; or three (3) year of experience required at the lower-level Plans Examiner 3 (RCP202) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCP300	Actuary 1	SWD	K
Min Salary \$44,998.81	Mid Salary \$59,143.37	Max Salary \$73,287.92	
<b>Job Summary</b> Performs entry-level analysis involving the collection, analysis, and interpretation of statistical and financial data to support the organization's risk management, pricing, and forecasting activities.	<b>Entry Qualifications</b> High school diploma/GED and one (1) year of job-related experience; or one (1) year of experience required at the lower level Complnc Specialist 1 (RCP060) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCP301	Actuary 2	SWD	L
Min Salary \$50,982.94	Mid Salary \$66,351.55	Max Salary \$81,720.15	
<b>Job Summary</b> Performs moderate data analysis to analyze statistical and financial data for use in pricing, reserving, forecasting, and risk assessment. This position independently conducts analyses, develops models, and prepares reports and recommendations to support strategic and operational decision-making.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related experience; or two (2) years of experience required at the lower-level Actuary 1 (RCP300) or position equivalent.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCP302	Actuary 3	SWD	M
Min Salary \$56,310.72	Mid Salary \$73,677.24		Max Salary \$91,043.76
<b>Job Summary</b> Performs advanced analysis and provides expert guidance in the development and evaluation of financial models, pricing structures, reserves, and risk assessments. This position independently leads complex projects, interprets results to inform strategic decisions, and advises leadership on the financial implications of policies and programs. May serve in lead role.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience; or three (3) years of experience required at the lower-level Actuary 2 (RCP301) or position equivalent		

Job Code	Job Title	Salary Plan	Grade
RCP303	Actuary Spv	SWD	N
Min Salary \$62,331.12	Mid Salary \$81,955.29		Max Salary \$101,579.45
<b>Job Summary</b> Oversees the day-to-day operations of an actuarial team, ensuring the accuracy, timeliness, and quality of analytical work supporting pricing, reserving, forecasting, and risk management activities. This position supervises professional actuarial staff, provides technical direction, reviews complex analyses, and ensures compliance with regulatory and organizational standards.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of job-related experience; or four (4) years of experience required at the lower-level Actuary 3 (RCP302) or position equivalent		

Job Code	Job Title	Salary Plan	Grade
RCT010	Licensing Tech 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under direct supervision, learns to examine, evaluate, and investigate businesses or government agencies to determine conformity with applicable laws and licensing requirements.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related experience.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT011	Licensing Tech 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under general supervision, examines, evaluates, and investigates businesses or government agencies to determine conformity with applicable laws, routes and licensing requirements.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience; or one (1) year of experience at the lower level (RCT010) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCT012	Licensing Tech 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under broad supervision, examines, evaluates, and investigates businesses or government agencies to determine conformity with applicable laws, routes and licensing requirements.	<b>Entry Qualifications</b> High school diploma/GED and five (5) years of job-related experience; or one (1) year of experience at the lower level (RCT011) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCT013	Licensing Tech Spv	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the supervision of assigned staff in designated functional area. Examines, evaluates, and investigates businesses or government agencies to determine conformity with applicable laws and licensing requirements.	<b>Entry Qualifications</b> High school diploma/GED and six (6) years of job-related experience, which includes three (3) years in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level (RCT012) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCT020	Construction Inspector 1	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under direct supervision, evaluates structural soundness and condition of infrastructure.	<b>Entry Qualifications</b> High school diploma/GED and one (1) year of general maintenance, construction or job-related experience.		

Note: Some positions may require a valid driver's license.

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT021	Construction Inspector 2	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under general supervision, evaluates structural soundness and condition of infrastructure. Evaluates work of contractors to determine compliance with contract specifications and qualification for payment.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of relevant work experience; or one (1) year of experience at the lower level Construction Inspector 1 (RCT020) or position equivalent. Note: Some positions may require a valid driver's license.		

Job Code	Job Title	Salary Plan	Grade
RCT022	Construction Inspector 3	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under broad supervision, evaluates structural soundness and condition of infrastructure. Evaluates work of contractors to determine compliance with contract specifications and qualification for payment. May serve as a lead worker.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of relevant work experience; or one (1) year of experience at the lower level Construction Inspector 2 (RCT021) or position equivalent. Note: Some positions may require a valid driver's license.		

Job Code	Job Title	Salary Plan	Grade
RCT023	Construction Inspector Spv	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs, coordinates, or budgets activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, and implementation. Evaluates structural soundness and condition of infrastructure. Evaluates work of contractors to determine compliance with contract specifications and qualification for payment.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of relevant work experience; or one (1) year of experience at the lower level Construction Inspector 3 (RCT022) or position equivalent. Note: Some positions may require a valid driver's license.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT030	Hlth & Safety Inspector 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24		Max Salary \$43,475.18
<b>Job Summary</b> Under direct supervision, performs assessments, inspections to enforce adherence to laws and regulations governing health and safety. Performs environmental tests and/or safety inspections.		<b>Entry Qualifications</b> High school diploma/GED.	
Job Code	Job Title	Salary Plan	Grade
RCT031	Hlth & Safety Inspector 2	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under general supervision, conduct assessments, inspections and enforce adherence to laws and regulations governing the health and safety. Performs environmental tests and/or safety inspections. Investigates incidents and complaints.		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience; or one (1) year of experience at the lower level Hlth & Safety Inspector 1 (RCT030) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCT032	Hlth & Safety Inspector 3	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under broad supervision, conduct assessments, inspections and enforce adherence to laws and regulations governing health and safety. Performs environmental tests and/or safety inspections. Investigates incidents and complaints.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience; or one (1) year of experience at the lower level Hlth & Safety Inspector 2 (RCT031) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
RCT033	Hlth & Safety Inspector Spv	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Conduct assessments, inspections and enforce adherence to laws and regulations governing health and safety. Performs environmental tests and/or safety inspections. Investigates incidents and complaints.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience; or one (1) year of experience at the lower level Hlth & Safety Inspector 3 (RCT032) or position equivalent.	

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT040	Agriculture Inspector 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24		Max Salary \$43,475.18
<b>Job Summary</b> Under direct supervision, learns to inspect agricultural commodities, processing equipment and facilities, and fish and logging operations to ensure compliance with regulations and laws governing health, quality, and safety.	<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences.		
Job Code	Job Title	Salary Plan	Grade
RCT041	Agriculture Inspector 2	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under general supervision, inspects agricultural commodities, processing equipment and facilities, and fish and logging operations to ensure compliance with regulations and laws governing health, quality, and safety.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences and one (1) year of experience in a directly job-related area; or two (2) years of experience required at the lower level Agriculture Inspector 1 (RCT040) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade
RCT042	Agriculture Inspector 3	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under broad supervision, inspects agricultural commodities, processing equipment and facilities, and fish and logging operations to ensure compliance with regulations and laws governing health, quality, and safety. Acts as lead worker.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences and two (2) years of experience in a directly job-related area; or two (2) years of experience required at the lower level Agriculture Inspector 2 (RCT041) or position equivalent.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT043	Agriculture Inspector Spv	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Inspects agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience in the area of assignment; or two (2) years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences, including three (3) years in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Agriculture Inspector 3 (RCT042) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade
RCT050	Identity & Driver Cred Spec 1	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24		Max Salary \$43,475.18
<b>Job Summary</b> Under direct supervision, provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.	<b>Entry Qualifications</b> High school diploma/GED, eighteen years of age, and a valid GA Class C driver's license.		

Job Code	Job Title	Salary Plan	Grade
RCT051	Identity & Driver Cred Spec 2	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under general supervision, provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations. Administers and grades written exams and road tests.	<b>Entry Qualifications</b> High school diploma/GED and eighteen (18) months of experience at the lower level Driver Examiner 1 (RCT050); or two (2) years of experience in Driver Services Administration or related field and possess a valid GA Class C driver's license.		

Job Code	Job Title	Salary Plan	Grade
RCT052	Identity & Driver Cred Spec 3	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under broad supervision, provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations. Administers and grades written exams and road tests. May act as lead worker.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience at the lower level Driver Examiner 2 (RCT051); or four (4) years of experience in Driver Services Administration or related field and possess a valid GA Class C driver's license.		

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCT053	Identity & Drv Cred Spec 1 MSA	SWD	F

Min Salary  
\$30,700.42

Mid Salary  
\$38,897.56

Max Salary  
\$47,094.70

### Job Summary

Under direct supervision, provides consistent, high quality customer service in the issuance of identification and license credentials based on established guidelines, statutes, rules, and regulations. Located in high-volume Customer Service Centers which serve a diverse customer base which demands a more complex skill set to reduce fraud, handle language barriers, and interpret and validate identity and immigration documents. High-volume centers cater to a larger customer base and consequently experience higher frequencies of incidents such as dealing with irate customers, slip and falls, road test crashes, sick customers, etc.

### Entry Qualifications

High school diploma/GED AND A valid Class C or equivalent License is required and must be maintained while employed in this position. Must be eighteen (18) years of age.

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Job Code	Job Title	Salary Plan	Grade
RCT054	Identity & Drv Cred Spec 2 MSA	SWD	G

Min Salary  
\$33,042.45

Mid Salary  
\$42,703.38

Max Salary  
\$52,364.30

### Job Summary

Under general supervision, provides consistent, high quality customer service in the issuance of identification and license credentials based on established guidelines, statutes, rules, and regulations. Located in high-volume Customer Service Centers which serve a diverse customer base which demands a more complex skill set to reduce fraud, handle language barriers, and interpret and validate identity and immigration documents. High-volume centers cater to a larger customer base and consequently experience higher frequencies of incidents such as dealing with irate customers, slip and falls, road test crashes, sick customers, etc. May serve as team lead to lower-level staff.

### Entry Qualifications

High school diploma/GED and eighteen (18) months of experience at the lower-level Identity & Driver Credential Specialist 1 (RCT050) and possess a valid Class C driver's license which must be maintained while employed in this position; or two (2) years of experience in Driver Services Administration or related field and possess a valid Class C driver's license which must be maintained while employed in this position.

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT055	Identity & Drv Cred Spec 3 MSA	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under limited supervision, provides consistent, high quality customer service in the issuance of identification and license credentials based on established guidelines, statutes, rules, and regulations. Located in high-volume Customer Service Centers which serve a diverse customer base which demands a more complex skill set to reduce fraud, handle language barriers, and interpret and validate identity and immigration documents. High-volume centers cater to a larger customer base and consequently experience higher frequencies of incidents such as dealing with irate customers, slip and falls, road test crashes, sick customers, etc. May serve as team lead to lower-level staff.	High school diploma/GED and two (2) years of experience at the lower- level Identity & Driver Credential Specialist 1 (RCT050) and possess a valid Class C driver's license which must be maintained while employed in this position; or four (4) years of experience in Driver Services Administration or related field and possess a valid Class C driver's license which must be maintained while employed in this position.		

Job Code	Job Title	Salary Plan	Grade
RCT060	Market Ops Spec 1	SWD	D
Min Salary \$26,635.71	Mid Salary \$33,410.22		Max Salary \$40,184.72
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under direct supervision, provides assistance to farmers and growers in the selling/buying of product. Manages produce sales at the state farmers' market. Assign produce owners to appropriate areas and stalls.	High school diploma/GED and one (1) year of experience in the area of assignment.		

Job Code	Job Title	Salary Plan	Grade
RCT061	Market Ops Spec 2	SWD	E
Min Salary \$28,571.29	Mid Salary \$36,023.24		Max Salary \$43,475.18
<b>Job Summary</b>	<b>Entry Qualifications</b>		
Under general supervision, provides assistance to farmers and growers in the selling/buying of product. Manages produce sales at the state farmers' market. Assign produce owners to appropriate areas and stalls.	High school diploma/GED and three (3) years of experience in the area of assignment.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT062	Market Ops Spec 3	SWD	F
Min Salary \$30,700.42	Mid Salary \$38,897.56		Max Salary \$47,094.70
<b>Job Summary</b> Under broad supervision, manages large full-time, year-round state farmers' market that provides an outlet for the sale of products by farmers, retailers, and wholesalers. Provides direction to farmers in sale of produce to consumers.		<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience in the area of assignment; or two (2) years of experience at the lower level Market Ops Spec 2 (RCT061) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCT063	Market Ops Spec Spv	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages large full-time, year-round state farmers' market that provides an outlet for the sale of products by farmers, retailers, and wholesalers. Provides direction to farmers in sale of produce to consumers.		<b>Entry Qualifications</b> High school diploma/GED and six (6) years of experience in the area of assignment, including two (2) years in a supervisory capacity; or two (2) years of experience at the lower level Market Ops Spec 3 (RCT062) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCT070	Compliance Monitor 1	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Under direct supervision, compiles reports of indicators pertaining to potential fraud. Reviews system reports to determine state or program compliance or changes in state or program guidelines. Examines documents to identify noncompliance with state policies and procedures.		<b>Entry Qualifications</b> High school diploma/GED and one (1) year of experience performing office work, conducting research, or reviewing policy.	

Job Code	Job Title	Salary Plan	Grade
RCT071	Compliance Monitor 2	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under general supervision, compiles reports of indicators pertaining to potential fraud. Reviews system reports to determine state or program compliance or changes in state or program guidelines. Examines documents to identify noncompliance with state policies and procedures.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience in a technical job related to the area of assignment. A valid driver's license may be required.	

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT072	Compliance Monitor 3	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under broad supervision, compiles reports of indicators pertaining to potential fraud. May analyze system reports to determine state or program compliance or changes in state or program guidelines. May validate documents to identify noncompliance with state policies and procedures. Owns assigned tasks. May serve as lead a lead worker.	<b>Entry Qualifications</b> High school diploma/GED and five (5) years of experience in a technical job related to the area of assignment. A valid driver's license may be required.		

Job Code	Job Title	Salary Plan	Grade
RCT073	Compliance Monitor Spv	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Compiles reports of indicators pertaining to potential fraud. Analyzes system reports to determine state or program compliance or changes in state or program guidelines. Examines and validates documents to identify noncompliance with state policies and procedures.	<b>Entry Qualifications</b> High school diploma/GED and seven (7) years of experience in a technical job related to the area of assignment. May require a valid driver's license.		

Job Code	Job Title	Salary Plan	Grade
RCT074	Compliance Monitor 4	SWD	J
Min Salary \$41,569.83	Mid Salary \$54,428.52		Max Salary \$67,287.20
<b>Job Summary</b> Under limited supervision, compiles reports of indicators pertaining to potential fraud. Independently analyzes system reports to determine state or program compliance or changes in state or program guidelines. Independently validates documents to identify noncompliance with state policies and procedures. Serves as subject matter expert in work areas. Owns assigned tasks. May serve as lead a lead worker.	<b>Entry Qualifications</b> High school diploma/GED and seven (7) years of experience in a technical job related to the area of assignment; or two (2) years of experience required at a lower level Compliance Monitor 3 (RCT072) or position equivalent. A valid driver's license may be required.		

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT080	CSC Supervisor 1	SWD	G
Min Salary \$33,042.45	Mid Salary \$42,703.38		Max Salary \$52,364.30
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the daily operation of the center. Provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent; or four (4) years of experience in Driver Services Administration or related field and which includes two (2) years in a lead worker, team leader, or supervisory role and must possess a driver's license.		

Job Code	Job Title	Salary Plan	Grade
RCT081	CSC Supervisor 2	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Responsible for the daily operation of the center. Provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.	<b>Entry Qualifications</b> High school diploma/GED and three (3) years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent; or five (5) years of experience in Driver Services Administration or related field and which includes two (2) years in a lead worker, team leader, or supervisory role and must possess a driver's license.		

Job Code	Job Title	Salary Plan	Grade
RCT082	CSC Supervisor 3	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Supervises, guides, and/or instructs the work assignments of subordinate staff. Delegates and monitors subordinates on the daily operation of the center. Provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent; or six (6) years of experience in Driver Services Administration or related field and which includes two (2) years in a lead worker, team leader, or supervisory role and must possess a driver's license.		

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCT083	CSC Supervisor 1 (MSA)	SWD	I

Min Salary  
\$38,452.58

Mid Salary  
\$50,142.29

Max Salary  
\$61,832.00

### Job Summary

Manages, guides, and/or instructs the work assignments of subordinate staff. Responsible for the daily operation of the center in the absence of the CSC Supervisor 3 (MSA). Provides consistent, high quality customer service in the issuance of identification and license credentials based on established guidelines, statutes, rules, and regulations. Located in high-volume Customer Service Centers which serve a diverse customer base which demands a more complex skill set to reduce fraud, handle language barriers, and interpret and validate -identity and immigration documents. High-volume centers cater to a larger customer base and consequently experience higher frequencies of incidents such as dealing with irate customers, slip and falls, road test crashes, sick customers, etc.

### Entry Qualifications

High school diploma/GED and two (2) years of experience at the lower-level Identity & Driver Credential Specialist 2 (RCT052) or position equivalent; and must possess a valid Class C or equivalent License which must be maintained while employed in this position. Or Four (4) years of experience in Driver Services Administration or related field and which includes two (2) years in a team leader, or supervisory role and must possess a valid Class C driver's license or equivalent License which must be maintained while employed in this position.

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Job Code	Job Title	Salary Plan	Grade
RCT084	CSC Supervisor 2 (MSA)	SWD	J

Min Salary  
\$41,569.83

Mid Salary  
\$54,428.52

Max Salary  
\$67,287.20

### Job Summary

Leads, guides, and/or instructs the work assignments of subordinate staff. Assists the Center Manager in the daily operation of the center. Provides consistent, high quality customer service in the issuance of identification and license credentials based on established guidelines, statutes, rules, and regulations. Located in high-volume Customer Service Centers which serve a diverse customer base which demands a more complex skill set to reduce fraud, handle language barriers, and interpret and validate -identity and immigration documents. High-volume centers cater to a larger customer base and consequently experience higher frequencies of incidents such as dealing with irate customers, slip and falls, road test crashes, sick customers, etc.

### Entry Qualifications

High school diploma/GED and three (3) years of experience at the lower-level Identity & Driver Credential Specialist 2 (RCT052) or position equivalent and must possess a valid Class C or equivalent License which must be maintained while employed in this position; or five (5) years of experience in Driver Services Administration or related field and which includes two (2) years in a lead worker, team leader, or supervisory role and must possess a valid Class C or equivalent License which must be maintained while employed in this position.

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCT085	CSC Supervisor 3 (MSA)	SWD	K

Min Salary  
\$44,998.81

Mid Salary  
\$59,143.37

Max Salary  
\$73,287.92

### Job Summary

Directs, guides, and/or instructs the work assignments of subordinate supervisors and staff. Responsible for the daily operation of the center. Provides consistent, high quality customer service in the issuance of identification and license credentials based on established guidelines, statutes, rules, and regulations. Located in high-volume Customer Service Centers which serve a diverse customer base which demands a more complex skill set to reduce fraud, handle language barriers, and interpret and validate identity and immigration documents. High-volume centers cater to a larger customer base and consequently experience higher frequencies of incidents such as dealing with irate customers, slip and falls, road test crashes, sick customers, etc.

### Entry Qualifications

High school diploma/GED and four (4) years of experience at the lower-level Identity & Driver Credential Specialist 2 (RCT052) or position equivalent and a valid Class C or equivalent License which must be maintained while employed in this position; or six (6) years of experience in Driver Services Administration or related field and which includes two (2) years in a lead worker, team leader, or supervisory role and a valid Class C or equivalent License which must be maintained while employed in this position.

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Job Code	Job Title	Salary Plan	Grade
RCT090	Meat Inspector 1	SWD	G

Min Salary  
\$33,042.45

Mid Salary  
\$42,703.38

Max Salary  
\$52,364.30

### Job Summary

Under direct supervision, learns to inspect red meat, red meat products, and meat processing facilities to determine compliance with legal standards. This includes ante-mortem and post-mortem inspections. This position requires a personal vehicle or transportation. Incumbent must work in adjoining areas as dictated by program requirements although travel outside of assigned area is expected to be less than 15% of total travel.

### Entry Qualifications

High school diploma/GED and one (1) year of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences.

# Job Code Catalog: Regulatory

As of: 5/1/26

Job Code	Job Title	Salary Plan	Grade
RCT091	Meat Inspector 2	SWD	H
Min Salary \$35,618.70	Mid Salary \$46,245.72		Max Salary \$56,872.73
<b>Job Summary</b> Under general supervision, inspects red meat, red meat products, and meat processing facilities to determine compliance with legal standards. This includes ante-mortem and post-mortem inspections. This position requires a personal vehicle or transportation. Incumbent must work in adjoining areas as dictated by program requirements although travel outside of assigned area is expected to be less than 15% of total travel. Incumbents in the job may require additional training or experience to attain full proficiency in some or all of the job responsibilities.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in the area of assignment; or two (2) years of college which included 12 semester hours or 20 quarter hours in chemistry or life science and one year of directly job-related experience; or two (2) years of experience required at the lower level Meat Inspector 1 (RCT090) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
RCT092	Meat Inspector 3	SWD	I
Min Salary \$38,452.58	Mid Salary \$50,142.29		Max Salary \$61,832.00
<b>Job Summary</b> Under broad supervision, provides ante-mortem and post-mortem inspections at livestock slaughter establishments, provides re-inspection of livestock and poultry products, and performs inspections of facilities to ensure regulatory compliance. These duties are performed at various establishments as necessary to provide district and state-wide relief coverage when inspection personnel are unavailable. This position includes overnight travel. The incumbent works closely with the District Supervisor and discusses findings and coverage assignments as needed. Incumbent acts as lead worker and may fill in as supervisor in emergency situations.		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of experience in the area of assignment; or two (2) years of college which included 12 semester hours or 20 quarter hours in chemistry or life science and two (2) years of directly job-related experience; or four (4) years of experience required at the lower level Meat Inspector 2 (RCT091) or position equivalent.	

# Job Code Catalog: Regulatory

As of: 5/1/26

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Job Code	Job Title	Salary Plan	Grade
RCT093	Meat Inspector Spv	SWD	J

Min Salary  
\$41,569.83

Mid Salary  
\$54,428.52

Max Salary  
\$67,287.20

### Job Summary

Supervises, guides, and/or instructs the work assignments of subordinate staff. Serves as supervisor of staff engaged in conducting ante-mortem and post-mortem inspections at livestock slaughter establishments and/or inspections of facilities to ensure regulatory compliance. Conducts and/or coordinates training of new inspectors and completes administrative reports. Investigates and/or resolves consumer or industry complaints. Coordinates investigations with USDA APHIS and other agencies. Monitors workload and performance of assigned employees in accordance with established policies and procedures.

### Entry Qualifications

High school diploma/GED and three (3) years of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life science and three (3) years of directly job-related experience; or two (2) years of experience required at the lower level Meat Inspector 3 (RCT092) or position equivalent.