

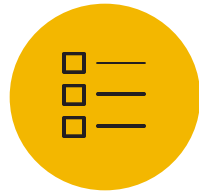


Intro to Benefits

Benefits Partners Demo

Presenters: Amber Smith and Sonja Willis

Agenda

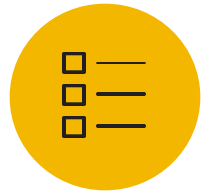


Intro to Benefits—*Benefits Partners*

- Introduce the Team
- Benefits Partner overview for GA@WORK.
- Live Demo:
 - New Hire & Transfers
 - Manually Initiate ACA task
- Q&A Session
- Wrap Up



Objectives

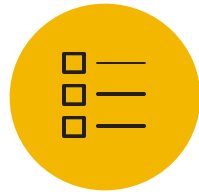


Intro to Benefits—*Benefits Partners*

Upon completion of this demo, all Benefits Partners will observe how to select Pension Plans for New Hires and Transfers; As well as how to manually initiate the ACA process for eligible employees.



Key Terms



Intro to Benefits—*Benefits Partners*

- **Business Process:** *a predesigned series of tasks necessary to perform a business function, including associated roles (users).*
- **Benefit Event:** *a change in an employee's benefits, such as enrollment, waiver, or termination of coverage. These events can be triggered by various actions, including job changes, transfers and compensation changes.*
- **Eligibility Rule:** *specify one or more criteria that categorizes workers into a group that is used to qualify them for participation in an HR-related task.*



Key changes, Impacts and Constraints

The following are key changes coming with GA@WORK

Current State

- Benefit transactions are initiated outside of the current HRIS.
- The Affordable Care Act (ACA) transactions are initiated manually for all eligible employees.

Future State

- Benefit Plan eligibility is evaluated and offered based on configured benefit eligibility rules.
- Benefits Partners will select pension plans based on position and eligibility.
- ACA eligibility will be automatically reviewed during open enrollment.*




ProTip – Manual ACA initiation is required for the following agencies: 127,128,129,300s, and 800s Adjunct Faculty only.

GA@WORK Homescreen

MENU GA@WORK

🔔 2 📧 15 👤






Let's Get Started

It's Thursday, June 4, 2026

[Enter Time for Worker](#) [Review Time](#) [Edit and Approve Time](#) [My Org Chart](#) [Feedback on My Team](#) ⋮

Awaiting Your Action

-  **Promotion: Wytuz Zopapy**
My Tasks - 1 day(s) ago
-  **Change Organization Assignments for District Nursing Director (Asst) (Fuzoz Zekipy) (1280052076-000-16)**
My Tasks - 1 month(s) ago
-  **Change Organization Assignments for HR Director (Cypyr Gizuce) (1280092248-1280092-5)**
My Tasks - 1 month(s) ago

[Go to My Tasks \(19\)](#)

Announcements

1 of 1 < >

GA@WORK You are signed into georgia6.
This tenant should be used for training.

Important Dates

- JUN 5 **Birthday** 🎂
Hucer Bihazi
- JUN 10 **Birthday** 🎂
Hipec Zyhewy
- JUN **Birthdav** 🎂



LIVE Demo

New Hires, Transfers, Manual ACA Initiation





Q&A Session



Additional Related Resources

1

[GA@WORK Support Portal](#)

2

[GA@WORK Glossary of Terms](#)

3

[Benefits: Job Aids](#)

4

[Path to Benefits Eligibility Chart](#)

Intro to Benefits Demo Survey



<https://forms.office.com/g/HTq73pFixV>

Thank You!

Thank you for attending the *Benefit's Partners* demo today.

