

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSM08	Sr Mgr, Correctional Admin	Bachelor's degree in a related field from an accredited college or university AND Five years of directly related experience in a criminal justice or correctional system, Two years of which with management experience OR Five years of supervisory custodial experience in a criminal justice or correctional system, Two years of which at a level equivalent to a manager in a law enforcement setting OR Five years of directly related experience in a criminal justice or correctional system, Eighteen months of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification.	Bachelor's degree in a related field from an accredited college or university and five (5) years of direct job-related experience in a criminal justice or correctional system, two (2) years of which with management experience; or Five (5) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or Five (5) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	LN	65,536.37	85,987.52	106,438.66
PSM08	Dir, Correctional Admin	Bachelor's degree in a related field from an accredited college or university AND Six years of directly related experience in a criminal justice or correctional system, Two years of which with management experience OR Six years of supervisory custodial experience in a criminal justice or correctional system, Two years of which at a level equivalent to a manager in a law enforcement setting OR Six years of directly related experience in a criminal justice or correctional system, Eighteen months of which experience is required at the lower level Sr Mgr, Correctional Administration (PSM082) or position equivalent. Note: Some positions may require P.O.S.T. certification.	Bachelor's degree in a related field from an accredited college or university and six (6) years of direct job-related experience in a criminal justice or correctional system, two (2) years of which with management experience; or Six (6) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or Six (6) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Sr Mgr, Correctional Administration (PSM082) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	LO	72,080.74	94,986.02	117,891.29
GST110	Dispatcher 1	High school diploma or GED AND POST Certification Eligibility as a Communications Officer.	High school diploma/GED and Georgia P.O.S.T. certification eligibility as a Communications Officer.	LF	31,291.75	39,793.87	48,295.98
GST111	Dispatcher 2	High school diploma or GED AND Two years of related experience OR One year of experience required at the lower level Dispatcher 1 (GST110) or position equivalent. POST Certification as a Communications Officer.	High school diploma/GED and two (2) years of directly related experience; or One (1) year of experience required at the lower level Dispatcher 1 (GST110) or position equivalent. Note: Georgia P.O.S.T. certification as a Communications Officer is required.	LG	33,990.83	43,437.63	52,884.42
GST112	Dispatcher 3	High school diploma or GED AND Two years of experience required at the lower level Dispatcher 2 (GST111) or position equivalent. POST Certification as a Communications Officer.	High school diploma/GED and two (2) years of experience required at the lower level Dispatcher 2 (GST111) or position equivalent. Note: Georgia P.O.S.T. certification as a Communications Officer is required.	LH	40,689.92	51,081.39	61,472.86
GST113	Chief Dispatcher	High school diploma or GED AND Three years of experience required at the lower level Dispatcher 3 (GST112) or position equivalent. POST Certification as a Communications Officer.	High school diploma/GED and three (3) years of experience required at the lower level Dispatcher 3 (GST112) or position equivalent. Note: Georgia P.O.S.T. certification as a Communications Officer is required.	LJ	46,924.8	60,396.6	73,868.4
ITP203	Digital Forensic Investigatr 4	Bachelor's degree in a related area from an accredited college or university AND Seven years of related experience and industry-specific certification OR Two years of experience at the lower level Digital Forensic Investigatr 3 (ITP202) or position equivalent.	Bachelor's degree in a related area from an accredited college or university and seven (7) years of related experience and industry-specific certification; or Two (2) years of experience at the lower level Digital Forensic Investigator 3 (ITP202) or position equivalent.	LN	65,536.37	85,987.52	106,438.66
PSM010	Mgr, Probation/Parole	Bachelor's degree from an accredited college or university AND Three years of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent AND P.O.S.T. certification.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent.	LM	60,131.87	78,556.32	96,980.77
PSM011	Sr Mgr, Probation/Parole	Bachelor's degree from an accredited college or university AND Two years of experience required at the lower level Probation Officer Supervisor (PSP013) or position equivalent OR One year of experience required at the lower level Mgr, Probation/Parole (PSM010) or position equivalent AND P.O.S.T. certification.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification and two (2) years of experience required at the lower level Probation Officer Supervisor (PSP013) or position equivalent, or Georgia P.O.S.T. certification and one (1) year of experience required at the lower level Mgr, Probation/Parole (PSM010) or position equivalent.	LN	65,536.37	85,987.52	106,438.66
PSM012	Reg Dir Probation/Parole	Bachelor's degree from an accredited college or university AND Two years of experience required at the lower level Sr Mgr, Probation/Parole (PSM011) or position equivalent AND P.O.S.T. certification.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Sr Mgr, Probation/Parole (PSM011) or position equivalent.	LN	65,536.37	85,987.52	106,438.66

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PSM020	GSP Sergeant First Class	High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience required at the lower level GSP Sergeant (PSP025) or position equivalent AND currently hold rank of GSP Sergeant AND successful participation in the promotional process as described by policy AND completion of Accident Reconstruction Level III or approved alternative.	High school diploma/GED, and Georgia P.O.S.T. certification as a peace officer, one (1) year of experience required at the lower level GSP Sergeant (PSP025) or position equivalent. Must currently hold the rank of GSP Sergeant have successfully participated in the promotional process as described by policy, and have completed Accident Reconstruction Level III or approved alternative.	LO	72,080.74	94,986.02	117,891.29
PSM021	GSP Lieutenant	High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience required at the lower level GSP Sergeant First Class (PSM020) or position equivalent AND currently hold rank of GSP Sergeant First Class AND successful participation in the promotional process as described by policy AND completion of Accident Reconstruction Level III or approved alternative.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience required at the lower level GSP Sergeant First Class (PSM020) or position equivalent. Must currently hold the rank of GSP Sergeant First Class, have successfully participated in the promotional process described by policy, and have completed Accident Reconstruction Level III or an approved alternative.	LP	79,410.43	105,064.34	130,718.25
PSM022	GSP Captain	High school diploma or GED AND P.O.S.T. certification as a peace officer AND successful participation in any selection procedure established by the Commissioner for appointment to the position.	High school diploma/GED, and Georgia P.O.S.T. certification as a peace officer, and have successfully participated in any selection procedure established by the Commissioner for appointment to the position.	LQ	87,619.68	116,352.06	145,084.44
PSM030	Mgr, Public Safety Training	High school diploma or GED AND One year of experience in planning, developing and implementing training programs, establishing program goals and objectives, and delivering training as a P.O.S.T. certified instructor OR Four years of experience assisting in the planning, development, and implementation of training programs and assisting with establishing programs goals and objectives, One year of which is experience in delivering training as a P.O.S.T. certified instructor. Note: Eligibility to obtain state instructor certification under applicable profession. Certain positions are peace officers by law.	High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and one (1) year of professional-related experience; or Georgia P.O.S.T. certification as a Public Safety Instructor and four (4) years of experience assisting in the planning, development, and implementation of training programs and assisting with establishing programs goals and objectives, in which includes one year of delivered training experience as a Georgia P.O.S.T. certified Public Safety Instructor; or One (1) year of experience required at the lower level Public Safety, Trainer Spv (PSP033). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	LM	60,131.87	78,556.32	96,980.77
PSM031	Sr Mgr, Public Safety Training	High school diploma or GED AND Five years of experience, Two years of which is at the supervisory or project leader level in planning, developing and delivering P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment. Note: Eligibility to obtain state instructor certification under applicable profession. Certain positions are peace officers by law.	High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and five (5) years of experience, two (2) years of which are at the supervisory or project leader level in planning, developing, and delivering Georgia P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment. Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	LN	65,536.37	85,987.52	106,438.66
PSM032	Dir, Public Safety Training	High school diploma or GED AND Six years of experience, Three years of which is at the supervisory or project leader level in planning, developing and delivering P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment. Note: Eligibility to obtain state instructor certification under applicable profession. Certain positions are peace officers by law.	High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and six (6) years of experience, three (3) years of which are at the supervisory or project leader level in planning, developing, and delivering Georgia P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment. Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	LO	72,080.74	94,986.02	117,891.29

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PSM040	Game Warden Lieutenant	Associate's/Technical degree from an accredited college or university AND One year of experience as a Game Warden Sergeant (PSP045) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND One year of experience as a Game Warden Sergeant (PSP045). Note: Some positions may require a commercial pilot's license, 500 hours of flight time and appropriate FAA certification. Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.	Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Sergeant (PSP045); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification and one (1) year of experience as a Game Warden Sergeant (PSP045). Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	LO	72,080.74	94,986.02	117,891.29
PSM041	Game Warden Captain	Associate's/Technical degree from an accredited college or university AND One year of experience as a Game Warden Sergeant (PSP045) or Game Warden Lieutenant (PSM040) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND One year of experience as a Game Warden Sergeant (PSP045) or Game Warden Lieutenant (PSM040). Note: Some positions may require a commercial pilot's license, 500 hours of flight time and appropriate FAA certification. Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.	Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Sergeant (PSP045) or Game Warden Lieutenant (PSM040); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification and one (1) year of experience as a Game Warden Sergeant (PSP045) or Game Warden Lieutenant (PSM040). Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	LP	79,410.43	105,064.34	130,718.25
PSM042	Game Warden Major	Associate's/Technical degree from an accredited college or university AND One year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND One year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041). Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.	Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041). Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	LQ	87,619.68	116,352.06	145,084.44
PSM050	Mgr, Firefighting & Prevention	High school diploma or GED AND Three years of experience required at the lower level Chief Ranger 2 (PSP174) or position equivalent OR Two years of experience required at the lower level Chief Ranger 3 (PSP175) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	High school diploma/GED and three (3) years of experience required at the lower level Chief Ranger 2 (PSP174) or position equivalent; or Two (2) years of experience required at the lower level Chief Ranger 3 (PSP175) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	M	53,310.72	70,677.24	88,043.76
PSM051	Sr Mgr, Firefight/Prevention	High school diploma or GED AND Six years of management experience in the area of assignment. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	High school diploma/GED and six (6) years of management experience in the area of assignment; or Two (2) years of experience required at the lower level Mgr, Firefighting & Prevention (PSM050) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	N	59,331.12	78,955.29	98,579.45
PSM052	Sr Mgr 2, Fire & Prevention	High school diploma or GED AND Eight or more years of management experience in the area of assignment OR Two years of experience required at the lower level Sr Mgr, Firefight/Prevention (PSM051) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	High school diploma/GED and eight (8) years of management experience in the area of assignment; or Two (2) years of experience required at the lower level Sr Mgr, Firefight/Prevention (PSM051) or position equivalent. Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	O	66,134.16	88,309.47	110,484.78
PSM060	Correctional Captain	High school diploma or GED AND P.O.S.T. certification AND Two years of experience at a level equivalent to a supervisory law enforcement position OR One year of experience required at the lower level Correctional Lieutenant (PSP065) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience at a level equivalent to a supervisory law enforcement position; or One (1) year of experience required at the lower level Correctional Lieutenant (PSP065) or position equivalent.	LJ	46,924.8	60,396.6	73,868.4

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PSM061	Correctional Unit Manager	High school diploma or GED AND P.O.S.T. certification AND Two years of supervisory custodial experience in a criminal justice or correctional system, One year of which experience is at the lower level Correctional Lieutenant (PSP065) or position equivalent OR One year of experience required at the lower level Correctional Captain (PSM060) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of supervisory custodial experience in a criminal justice or correctional system, in which one (1) year of which experience is at the lower level Correctional Lieutenant (PSP065) or position equivalent; or One (1) year of experience required at the lower level Correctional Captain (PSM060) or position equivalent.	LJ	46,924.8	60,396.6	73,868.4
PSM062	Correctional Sr. Mgr	High school diploma or GED AND P.O.S.T. certification AND Two years of experience required at a level equivalent to a supervisory law enforcement position OR One year of experience required at the lower level Correctional Unit Manager (PSM061) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience required at a level equivalent to a supervisory law enforcement position; or One (1) year of experience required at the lower level Correctional Unit Manager (PSM061) or position equivalent.	LN	65,536.37	85,987.52	106,438.66
PSM063	Correctional Dir	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level Correctional Sr. Mgr (PSM062).	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Sr. Mgr (PSM062).	LO	72,080.74	94,986.02	117,891.29
PSM070	Mgr, Investigations	High school diploma or GED AND Three years of supervisory experience in a law enforcement investigative unit OR Two years of experience required at the lower level Criminal Investigator Spv (PSP093) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	High school diploma/GED, Georgia P.O.S.T. certification, and three (3) years of supervisory experience in a law enforcement investigative unit; or Two (2) years of experience required at the lower level Criminal Investigator Spv (PSP093) or position equivalent. Note: Some positions may require a valid driver's license.	LM	60,131.87	78,556.32	96,980.77
PSM071	Sr Mgr, Investigations	High school diploma or GED AND Three years of management experience in a law enforcement investigative unit OR Two years of experience required at the lower level Mgr, Investigations (PSM070) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of supervisory experience in a law enforcement investigative unit; or Two (2) years of experience required at the lower level Mgr, Investigations (PSM070) or position equivalent. Note: Some positions may require a valid driver's license.	LN	65,536.37	85,987.52	106,438.66
PSM072	Dir, Investigations	High school diploma or GED AND Five years of management experience in a law enforcement investigative unit OR One year of experience required at the lower level Sr Mgr, Investigations (PSM071) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	High school diploma/GED, Georgia P.O.S.T. certification, and five (5) years of supervisory experience in a law enforcement investigative unit; or One (1) year of experience required at the lower level Sr Mgr, Investigations (PSM071) or position equivalent. Note: Some positions may require a valid driver's license.	LO	72,080.74	94,986.02	117,891.29
PSM080	Mgr, Correctional Admin	Bachelor's degree in a related field from an accredited college or university AND Three years of closely related experience in a criminal justice or correctional system OR Three years of supervisory custodial experience in a criminal justice or correctional system, One year of which is at a level equivalent to a manager in a law enforcement setting. Note: Some positions may require P.O.S.T. certification.	Bachelor's degree in a related field from an accredited college or university and three (3) years of closely job-related experience in a criminal justice or correctional system; or Three (3) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which is at a level equivalent to a manager in a law enforcement setting. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	LK	50,876.53	65,830.23	80,783.92
PSM081	Mgr 2, Correctional Admin	Bachelor's degree in a related field from an accredited college or university AND Four years of directly related experience in a criminal justice or correctional system, Two years of which with management experience OR Four years of supervisory custodial experience in a criminal justice or correctional system, Two years of which at a level equivalent to a manager in a law enforcement setting OR Four years of directly related experience in a criminal justice or correctional system, Eighteen months of which experience is required at the lower level Mgr, Correctional Administration (PSM080) or position equivalent. Note: Some positions may require P.O.S.T. certification.	Bachelor's degree in a related field from an accredited college or university and four (4) years of directly job-related experience in a criminal justice or correctional system, two (2) years of which with management experience; or Four (4) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or Four (4) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Mgr, Correctional Administration (PSM080) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	LL	55,262.95	71,861.55	88,460.15

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PSM082	Mgr 3, Correctional Admin		Bachelor's degree in a related field from an accredited college or university and four (4) years of directly job-related experience in a criminal justice or correctional system, three (3) years of which with management experience; or Four (4) years of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which at a level equivalent to a manager in a law enforcement setting; or Four (4) years of directly related experience in a criminal justice or correctional system, one (1) year of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	LM	60,131.87	78,556.32	96,980.77
PSM085	Dir 2, Correctional Admin		Bachelor's degree in a related field from an accredited college or university and eight (8) years of directly related experience in a criminal justice or correctional system, two (2) years of which with senior management experience; or Ten (10) years of supervisory custodial experience in a criminal justice or correctional system, which includes two (2) years equivalent to a director in a law enforcement setting; or Eight (8) years of directly related experience in a criminal justice or correctional system which includes two (2) years at the lower level Sr Mgr, Correctional Administration (PSM084) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	LP	79,410.43	105,064.34	130,718.25
PSM086	Regional Administrator (DJJ)		Bachelor's Degree in a related field from an accredited college or university and eight (8) years of directly related experience in a criminal justice or correctional system, three (3) years of which with management experience; or Eight (8) of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which at a level equivalent to a manager in a law enforcement setting; or Eight (8) years of directly related experience in a criminal justice or correctional system, three (3) years of which experience is required at the lower level Director, Correctional Admin (PSM084), Director 2, Correctional Admin (PSM085) or position equivalent. Note: Some positions may require P.O.S.T. certification.	LP	79,410.43	105,064.34	130,718.25
PSM090	Asst. Special Agent in Charge	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Two years of experience required at the lower level Special Agent 3 (PSP102) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Special Agent 3 (PSP102) or position equivalent.	LP	79,410.43	105,064.34	130,718.25
PSM091	Special Agent in Charge	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND One year of experience required at the lower level Asst. Special Agent-in-Charge (PSM090) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Asst. Special Agent-in-Charge (PSM090) or position equivalent.	LQ	87,619.68	116,352.06	145,084.44
PSM092	Inspec, Special Investigations	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND One year of experience required at the lower level Special Agent in Charge (PSM091) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Special Agent in Charge (PSM091) or position equivalent.	LR	96,814.04	128,994.31	161,174.57

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PSM100	MCCD Sergeant First Class	High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience required at the lower level MCCD Sergeant (PSP114) or position equivalent AND successful participation in the promotional process as described by department policy. Will currently hold the rank of MCCD Sergeant.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience required at the lower level MCCD Sergeant (PSP114) or position equivalent. Must successfully participate in the promotional process as described by department policy. Will currently hold the rank of MCCD Sergeant.	LM	60,131.87	78,556.32	96,980.77
PSM101	MCCD Lieutenant	High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience as a MCCD Sergeant First Class AND successful participation in the promotional process as described by policy. Will currently hold the rank of MCCD Sergeant First Class.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience as an MCCD Sergeant First Class. Must successfully participate in the promotional process as described by policy. Will currently hold the rank of MCCD Sergeant First Class.	LN	65,536.37	85,987.52	106,438.66
PSM102	MCCD Captain	High school diploma or GED AND P.O.S.T. certification as a peace officer AND successful participation in any selection procedure established by the Commissioner for appointment to this position.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and successful participation in any selection procedure established by the Commissioner for appointment to this position.	LP	79,410.43	105,064.34	130,718.25
PSM110	Police Lieutenant	High school diploma or GED AND P.O.S.T. certification as a peace officer AND Two years of experience in law enforcement management or position equivalent OR One year of experience required at the lower level Police Sergeant (PSP123) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and two (2) years of experience in law enforcement management or position equivalent; or One (1) year of experience required at the lower level Police Sergeant (PSP123) or position equivalent.	LN	65,536.37	85,987.52	106,438.66
PSM111	Police Captain	High school diploma or GED AND P.O.S.T. certification as a peace officer AND Three years of experience in law enforcement management or position equivalent OR One year of experience required at the lower level Police Lieutenant (PSM110) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and three (3) years of experience in law enforcement management or position equivalent; or One (1) year of experience required at the lower level Police Lieutenant (PSM110) or position equivalent.	LP	79,410.43	105,064.34	130,718.25
PSM112	Police Major	High school diploma or GED AND P.O.S.T. certification as a peace officer AND Four years of experience in law enforcement management or position equivalent OR One year of experience required at the lower level Police Captain (PSM111) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and four (4) years of experience in law enforcement management or position equivalent; or One (1) year of experience required at the lower level Police Captain (PSM111) or position equivalent.	LQ	87,619.68	116,352.06	145,084.44
PSM120	Correctional Asst. Supt	High school diploma or GED AND One year of supervisory custodial experience in a criminal justice or correctional system OR Two years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of supervisory custodial experience in a criminal justice or correctional system; or One (1) year at the lower level Correctional Lieutenant (PSP065) or position equivalent.	LK	50,876.53	65,830.23	80,783.92
PSM121	Deputy Warden	High school diploma or GED AND Two years of supervisory custodial experience in a criminal justice or correctional system, One year of which experience is at a level equivalent to Correctional Lieutenant, involving management of staff through subordinate supervisors or managers OR Two years of experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which experience is at a level equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or One (1) year of experience at the lower level Correctional Asst Supt (PSP120) or position equivalent.	LL	55,262.95	71,861.55	88,460.15

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSM122	Correctional Superintendent	High school diploma or GED AND Three years of supervisory custodial experience in a criminal justice or correctional system, Two years of which experience is at a level equivalent to a Correctional Lieutenant, involving management of staff through subordinate supervisors or managers OR Three years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and three (3) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which experience is at a level equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or One (1) year of experience at the lower level Deputy Warden (PSP121) or position equivalent.	LM	60,131.87	78,556.32	96,980.77
PSM123	Warden 1	High school diploma or GED AND Four years of supervisory custodial experience in a criminal justice or correctional system, Two years of which experience is at a level equivalent to Chief of Security OR Three years of experience at a level equivalent to a Correctional Lieutenant, involving management of staff subordinate supervisors or managers OR Four years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which experience is at a level equivalent to Chief of Security or three (3) years of experience equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or One (1) year of experience at the lower level Correctional Superintendent (PSM122) or position equivalent.	LO	72,080.74	94,986.02	117,891.29
PSM124	Warden 2	High school diploma or GED AND Five years of supervisory custodial experience in a criminal justice or correctional system, Three years of which experience is at a level equivalent to Chief of Security OR Three years of experience at a level equivalent to a Correctional Lieutenant, involving management of staff subordinate supervisors or managers OR Five years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and five (5) years of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which experience is at a level equivalent to Chief of Security or three (3) years of experience equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or One (1) year of experience at the lower level Warden 1 (PSM123) or position equivalent.	LP	79,410.43	105,064.34	130,718.25
PSM125	Warden 3	High school diploma or GED AND Six years of supervisory custodial experience in a criminal justice or correctional system, Four years of which experience is at a level equivalent to Chief of Security OR Four years of experience at a level equivalent to a Correctional Lieutenant, involving management of staff subordinate supervisors or managers OR Six years of professional experience in a criminal justice, correctional, healthcare, social services program/system in counseling, or institutional administration (e.g., accounting, personnel, procurement, budget management, etc.). Note: Some positions may require P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and six (6) years of supervisory custodial experience in a criminal justice or correctional system, four (4) years of which experience is at a level equivalent to Chief of Security or four (4) years of experience equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or One (1) year of experience at the lower level Warden 2 (PSM124) or position equivalent.	LQ	87,619.68	116,352.06	145,084.44
PSM126	Assistant Region Director	High school diploma or GED AND One year of experience required at the lower level Superintendent or Warden (PSM122 or higher) or position equivalent. Note: Positions require P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Superintendent or Warden (PSM122 or higher) or position equivalent.	LQ	87,619.68	116,352.06	145,084.44
PSM127	Region Director	High school diploma or GED AND Two years of experience required at the lower level Warden (PSM123 or higher) or position equivalent OR One year of experience required at the lower level Assistant Regional Director (PSM126). Note: Positions require P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Warden (PSM123 or higher) or position equivalent; or One (1) year of experience required at the lower level Assistant Regional Director (PSM126).	LR	96,814.04	128,994.31	161,174.57

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSM131	Asst. Chief Parole Officer	High school diploma or GED AND P.O.S.T. certification AND Two years of experience as a parole officer with the Georgia State Board of Pardons and Paroles, Six months of which must have been at the working level of the Senior Parole Officer as defined by the board.	High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience as a parole officer with the Georgia State Board of Pardons and Paroles, Six months of which must have been at the working level of the Senior Parole Officer as defined by the board.	LL	55,262.95	71,861.55	88,460.15
PSM132	Chief Parole Officer	High school diploma or GED AND P.O.S.T. certification AND Three years of experience as a parole officer with the Georgia State Board of Pardons and Paroles OR One year of experience required at the lower level Asst. Chief Parole Officer (PSM131) or position equivalent with the Georgia State Board of Pardons and Paroles.	High school diploma/GED, Georgia P.O.S.T. certification, and three (3) years of experience as a parole officer with the Georgia State Board of Pardons and Paroles; or One (1) year of experience required at the lower level Asst. Chief Parole Officer (PSM131) or position equivalent with the Georgia State Board of Pardons and Paroles.	LM	60,131.87	78,556.32	96,980.77
PSM140	CSM Correctional Captain	High school diploma or GED AND P.O.S.T. certification AND Two years of experience at a level equivalent to a supervisory law enforcement position OR One year of experience required at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience at a level equivalent to a supervisory law enforcement position; or One (1) year of experience required at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent.	LK	50,876.53	65,830.23	80,783.92
PSM141	CSM Correctional Unit Manager	High school diploma or GED AND P.O.S.T. certification AND Two years of supervisory custodial experience in a criminal justice or correctional system, One year of which experience is at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent OR One year of experience required at the lower level CSM Correctional Captain (PSM140) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which experience is at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent; or One (1) year of experience required at the lower level CSM Correctional Captain (PSM140) or position equivalent.	LL	55,262.95	71,861.55	88,460.15
PSM150	Juvenile Correctional Captain	High school diploma/GED AND Two years of supervisory law enforcement experience OR One year of experience as a Juvenile Correctional Lieutenant (PSP223) or equivalent. Must possess and maintain State of Georgia P.O.S.T. Certification within the first six months of employment.	High school diploma/GED, and two (2) years of supervisory law enforcement experience; or One (1) year of experience as a Juvenile Correctional Lieutenant (PSP223) or equivalent. Must possess and maintain State of Georgia P.O.S.T. certification within the first six months of employment.	LJ	46,924.8	60,396.6	73,868.4
PSP000	Community Supervision Ofc 1	Bachelor's degree from an accredited college or university AND must meet the prerequisites and complete the POST-required Basic Community Supervision Officer Training (BCSOT). Note: Positions require that applicants must be at least 21 years of age, have a valid driver's license and meet the legal requirements for peace officers as prescribed by the Georgia Peace Officer Standards and Training Council (P.O.S.T.).	Bachelor's degree from an accredited college or university, and must meet the prerequisites and complete the Georgia P.O.S.T. required Basic Community Supervision Officer Training (BCSOT). Note: Positions require applicants to be at least 21 years of age, have a valid driver's license, and meet the legal requirements for peace officers as prescribed by the Georgia Peace Officer Standards and Training Council (Georgia P.O.S.T.).	LH	40,689.92	51,081.39	61,472.86
PSP001	Community Supervision Ofc 2	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Eighteen months of experience required at the lower level Community Supervision Officer 1 (PSP000) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Community Supervision Officer 1 (PSP000) or position equivalent.	LI	43,658.91	55,089.53	66,520.14
PSP002	Community Supervision Ofc 3	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Three years of law enforcement experience, Two years of which must be with their department. Note: Certifications and licenses are required in area of specialization.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Community Supervision Off 2 (PSP001) or position equivalent.	LJ	46,924.8	60,396.6	73,868.4



Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP003	Asst. Chief, Comm Supervision	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND One year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent OR Two years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent; or Two (2) years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent.	LK	50,876.53	65,830.23	80,783.92
PSP004	Chief, Comm Supervision	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Three years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent OR One year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent; or One (1) year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent.	LL	55,262.95	71,861.55	88,460.15
PSP010	Probation Ofc 1	Bachelor's degree from an accredited college or university OR Two years of experience in researching criminal history records, examining court records for criminal proceedings and in preparing report of findings OR Two years of experience as a P.O.S.T. certified peace officer.	Bachelor's degree from an accredited college or university. Note: Must possess and maintain State of Georgia P.O.S.T. certification within the first six months of employment.	LH	40,689.92	51,081.39	61,472.86
PSP011	Probation Ofc 2	Bachelor's degree in a related field from an accredited college or university AND P.O.S.T. certification AND Six to twelve months of experience required at the lower level (PSP010) or position equivalent OR Associate's degree in criminal justice, psychology, sociology, or a directly related field from an accredited college or university AND Two years of related experience OR Two years of experience required at the lower level Probation Officer 1 (PSP010) or position equivalent.	Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Probation Officer 1 (PSP010) or position equivalent.	LI	43,658.91	55,089.53	66,520.14
PSP012	Probation Ofc 3	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Two years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent.	Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent.	LJ	46,924.8	60,396.6	73,868.4
PSP013	Probation Ofc Spv	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND One year of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent OR Two years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent; or Bachelor's degree from accredited college or university, Georgia P.O.S.T. certification and three (3) years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent.	LK	50,876.53	65,830.23	80,783.92
PSP014	Probation Officer, Chief	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Three years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent OR One year of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Probation Officer Spv (PSP013) or position equivalent; or Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification and three (3) years of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent.	LL	55,262.95	71,861.55	88,460.15
PSP020	Trooper	High school diploma or GED AND P.O.S.T. certification as a peace officer AND successful completion of Trooper school.	High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and successful completion of Trooper school.	LI	43,658.91	55,089.53	66,520.14

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP021	Trooper First Class 1	High school diploma or GED AND P.O.S.T. certification as a peace officer AND Eighteen months of experience required at the lower level Trooper (PSP020) or position equivalent AND supervisory recommendation for promotion AND completion of Accident Reconstruction Level I or approved alternative.	High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Trooper (PSP020) or position equivalent. Must have supervisory recommendation for promotion and completion of Accident Reconstruction Level I or approved alternative.	LJ	46,924.8	60,396.6	73,868.4
PSP022	Trooper First Class 2	High school diploma or GED AND P.O.S.T. certification as a peace officer AND Three years of experience required at the lower level Trooper First Class 1 (PSP021) or position equivalent AND supervisory recommendation for promotion AND completion of Accident Reconstruction Level II or approved alternative.	High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Trooper First Class 1 (PSP021) or position equivalent. Must have supervisory recommendation for promotion and completion of Accident Reconstruction Level II or approved alternative.	LK	50,876.53	65,830.23	80,783.92
PSP023	Trooper First Class 3	High school diploma or GED AND P.O.S.T. certification as a peace officer AND Six years of experience required in lower level Trooper First Class 1 (PSP021) or Trooper First Class 2 (PSP022) or position equivalent AND supervisory recommendation for promotion AND completion of Accident Reconstruction Level III or approved alternative.	High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and six (6) years of experience required in lower level Trooper First Class 1 (PSP021) or Trooper First Class 2 (PSP022) or position equivalent. Must have supervisory recommendation for promotion and completion of Accident Reconstruction Level III or approved alternative.	LL	55,262.95	71,861.55	88,460.15
PSP024	GSP Corporal	High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience required at the lower level Trooper First Class 1 (PSP021), Trooper First Class 2 (PSP022), or Trooper First Class 3 (PSP023) or position equivalent AND currently hold rank of Trooper First Class 1 (PSP021), Trooper First Class 2 (PSP022), or Trooper First Class 3 (PSP023) AND successful participation in the promotional process as described by policy.	High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Trooper First Class 1 (PSP021), Trooper First Class 2 (PSP022), or Trooper First Class 3 (PSP023) or position equivalent. Must currently hold the rank of Trooper First Class 1 (PSP021), Trooper First Class 2 (PSP022), or Trooper First Class 3 (PSP023). Must successfully participate in the promotional process as described by policy.	LM	60,131.87	78,556.32	96,980.77
PSP025	GSP Sergeant	High school diploma or GED AND P.O.S.T. certification as a peace officer AND One year of experience at the lower level GSP Corporal (PSP024) or position equivalent AND currently hold rank of GSP Corporal (PSP024) AND successful participation in the promotional process as described by policy AND completion of the Accident Reconstruction Level III or approved alternative.	High school diploma/GED, Peace Officer Georgia P.O.S.T. certification, and one (1) year of experience at the lower level GSP Corporal (PSP024) or position equivalent. Must currently hold the rank of GSP Corporal (PSP024). Must successfully participate in the promotional process as described by policy and have completed Accident Reconstruction Level III or approved alternative.	LN	65,536.37	85,987.52	106,438.66
PSP030	Public Safety, Trainer 1	High school diploma or GED AND One year of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, One year of which is involved in providing training applicable to area of assignment as an adjunct instructor or as a field training officer on special assignment.	High school diploma/GED, and one (1) year of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, one (1) year of which is involved in providing training applicable to the area of assignment as an adjunct instructor or as a field training officer on special assignment. Must be eligible to obtain Georgia P.O.S.T. General Instructor certification under applicable profession and any required Georgia P.O.S.T. specialty instructor certifications.	LI	43,658.91	55,089.53	66,520.14
PSP031	Public Safety, Trainer 2	High school diploma or GED AND Two years of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, One year of which is involved in providing training applicable to area of assignment as an adjunct instructor or as a field training officer on special assignment. Note: In addition to regular peace officer, security officer, firefighter, EMS, or rescue duties must have eligibility to obtain state instructor certification under applicable profession. NOTE: Certain positions in this class are P.O.S.T. certified as a peace officer and all positions in this class will have special qualifications reflective of the work assignment area.	High school diploma/GED, Georgia P.O.S.T. General Instructor certification, and two (2) years of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, one (1) year of which is involved in providing training applicable to the area of assignment as an adjunct instructor or as a field training officer on special assignment, or One (1) year of experience required at the lower level Public Safety, Trainer 1 (PSP030). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	LJ	46,924.8	60,396.6	73,868.4

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP032	Public Safety, Trainer 3	High school diploma or GED AND Eighteen months of work experience as a full-time instructor in peace officer, correctional, fire service, EMS, or rescue topics applicable to area of assignment, One year of which is at a level equivalent to the entry level of the job series OR Four years of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, Three years of which are involved in providing diversified training development and delivery applicable to the area of assignment as an adjunct instructor on special assignment. Note: In addition to regular peace officer, firefighter, EMS, or rescue duties, must have eligibility to obtain state instructor certification under applicable profession. NOTE: Certain positions in this class are P.O.S.T. certified as a peace officer and all positions in this class will have special qualifications reflective of the work assignment area.	High school diploma/GED, Georgia P.O.S.T General Instructor certification, and eighteen (18) months of full-time instructor work-related experience in peace officer, correctional, fire service, EMS, or rescue topics applicable to the area of assignment, or Two (2) years required work experience at the lower level Public Safety, Trainer 2 (PSP031). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	LK	50,876.53	65,830.23	80,783.92
PSP033	Public Safety, Trainer Spv	High school diploma or GED AND Three years of work experience as a full-time instructor in law enforcement in a training program applicable to the area of assignment, One year of which is at a supervisor or lead trainer level OR Two years of experience required at the lower level Public Safety Trainer 3 (PSP032) or position equivalent. Note: Must be eligible to obtain state instructor certification under applicable profession. Note: Certain positions in this class are P.O.S.T. certified peace officers.	High school diploma/GED, Georgia P.O.S.T General Instructor certification, and three (3) years of full-time instructor work-related experience in peace officer, correctional, fire service, EMS, or rescue topics applicable to the area of assignment, which includes one (1) year of experience as a lead trainer, team lead, or supervisory role; or Two (2) years required work experience at the lower level Public Safety, Trainer 3 (PSP032). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	LL	55,262.95	71,861.55	88,460.15
PSP040	Game Warden 1	A High School diploma or G.E.D. and Must be at least 21 years of age and meet all requirements for P.O.S.T. certification.	High School diploma/G.E.D. Must be at least 21 years of age and meet all requirements for Georgia P.O.S.T. certification.	LH	40,689.92	51,081.39	61,472.86
PSP044	Game Warden Corporal	Associate's/Technical degree from an accredited college or university AND One year of experience as a Game Warden 1st Class 1 (PSP042) or Game Warden 1st Class 2 (PSP043) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND One year of experience as a Game Warden 1st Class 1 (PSP042) or Game Warden 1st Class 2 (PSP043). Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.	Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden 1st Class 1 (PSP042) or Game Warden 1st Class 2 (PSP043); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, and one (1) year of experience as a Game Warden 1st Class 1 (PSP042) or Game Warden 1st Class 2 (PSP043). Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	LM	60,131.87	78,556.32	96,980.77
PSP045	Game Warden Sergeant	Associate's/Technical degree from an accredited college or university AND Six months of experience as a Game Warden Corporal (PSP044) OR completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university AND Six months of experience as a Game Warden Corporal (PSP044). Note: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify. Note: Applicants must be P.O.S.T. certified.	Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and six (6) months of experience as a Game Warden Corporal (PSP044); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification, and six (6) months of experience as a Game Warden Corporal (PSP044). Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	LN	65,536.37	85,987.52	106,438.66
PSP050	Fire Prevention Spec 1	High school diploma or GED AND knowledge of fire fighting safety practices and procedures. Note: Positions require area specific certification.	High school diploma/GED and knowledge of fire fighting safety practices and procedures. Note: Positions require area-specific certification.	F	29,519.63	37,401.5	45,283.37

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP051	Fire Prevention Spec 2	High school diploma or GED AND One year of experience required at the lower level Fire Prevention Spec 1 (PSP050) or position equivalent. Note: Positions require area specific certification.	High school diploma/GED and one (1) year of experience required at the lower level Fire Prevention Spec 1 (PSP050) or position equivalent. Note: Positions require area-specific certification.	G	31,771.59	41,060.94	50,350.29
PSP052	Fire Prevention Spec 3	High school diploma or GED AND Two years of experience required at the lower level Fire Prevention Spec 2 (PSP051) or position equivalent. Note: Positions require area specific certification.	High school diploma/GED and two (2) years of experience required at the lower level Fire Prevention Spec 2 (PSP051) or position equivalent. Note: Positions require area-specific certification.	H	34,248.75	44,467.04	54,685.32
PSP053	Fire Prevention Spec Spv	High school diploma or GED AND Three years of related experience, Two years of which is experience at a shift supervisor level OR Two years of experience at the lower level Fire Prevention Spec 3 (PSP052) or position equivalent. Note: Positions require area specific certification.	High school diploma/GED and three (3) years of related experience, which includes two (2) years of experience at a shift supervisor level; or Two (2) years of experience at the lower level Fire Prevention Spec 3 (PSP052) or position equivalent. Note: Positions require area-specific certification.	I	36,973.63	48,213.74	59,453.85
PSP061	Correctional Ofc 2	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level Correctional Officer 1 (PSP060) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Officer 1 (PSP060) or position equivalent.	LG	33,990.83	43,437.63	52,884.42
PSP062	Correctional Ofc 3	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent.	LH	40,689.92	51,081.39	61,472.86
PSP063	Transfer Officer	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent. Note: Some positions require possession of a commercial driver's license.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent. Note: Some positions require possession of a commercial driver's license.	LH	40,689.92	51,081.39	61,472.86
PSP064	Correctional Sergeant	High school diploma or GED AND P.O.S.T. certification AND Eighteen months of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent.	LH	40,689.92	51,081.39	61,472.86
PSP065	Correctional Lieutenant	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level Correctional Sergeant (PSP064) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Sergeant (PSP064) or position equivalent.	LI	43,658.91	55,089.53	66,520.14
PSP070	Emergency Mgt Spec 1	Bachelor's degree in public health, emergency management, or a closely related field from an accredited college or university AND One year of experience OR High school diploma or GED AND Two years of experience in emergency management.	High school diploma/GED and two (2) years of experience in emergency management; or One (1) year of experience required at the lower level Emergency Mgt Tech Spv (PSP043) or Emergency Mgt Tech 3 (PST042) or position equivalent.	H	34,248.75	44,467.04	54,685.32
PSP071	Emergency Mgt Spec 2	Bachelor's degree in public health, emergency management, or a closely related field from an accredited college or university AND Two years of experience OR High school diploma or GED AND Two years of experience in emergency management.	High school diploma/GED and three (3) years of experience in emergency management; or Two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP070) or position equivalent.	I	36,973.63	48,213.74	59,453.85
PSP072	Emergency Mgt Spec 3	Bachelor's degree in public health, emergency management, or a closely related field from an accredited college or university AND Three years of experience OR Two years of experience required at the lower level Emergency Mgt Spec 2 (PSP071) or position equivalent.	High school diploma/GED and four (4) years of experience in emergency management; or Two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP071) or position equivalent.	J	39,970.99	52,335.11	64,699.23
PSP073	Emergency Mgt Spec Spv	Bachelor's degree in public health, emergency management, or a closely related field from an accredited college or university AND Five years of experience OR Three years of experience required at the lower level Emergency Mgt Spec 3 (PSP072) or position equivalent.	High school diploma/GED and five (5) years of experience in emergency management, which includes two years of experience as a lead worker, team lead, or supervisory role; or Two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP071) or position equivalent.	L	47,982.94	63,351.55	78,720.15

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP080	Complnc Investigator 1	Bachelor's degree in a related field from an accredited college or university OR completion of Two years of coursework (90 quarter hours or 60 semester hours) at an accredited college or university AND One year of directly-related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	Completion of two years of coursework (90 quarter or 60 semester hours) at an accredited college or university and one year of directly related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	H	34,248.75	44,467.04	54,685.32
PSP081	Complnc Investigator 2	Bachelor's degree in a related field from an accredited college or university OR completion of two years of coursework (90 quarter hrs. or 60 semester hours) at an accredited college or university AND Two years of directly-related experience OR One year of experience required at the lower level Compliance Investigator 1 (PSP080) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	Completion of two years of coursework (90 quarter or 60 semester hours) at an accredited college or university and two (2) years of directly related experience; OR One year of experience required at the lower level Compliance Investigator 1 (PSP080) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	I	36,973.63	48,213.74	59,453.85
PSP082	Complnc Investigator 3	Bachelor's degree in a related field from an accredited college or university AND Three years of related law enforcement experience, One year of which is experience as a supervisor OR Associate's degree in a related field from an accredited college or university AND Five years of directly related experience, Two years of which is experience as a supervisor OR Five years of directly-related experience in the area of assignment, Two years of which is experience as a supervisor OR One year of experience required at the lower level Compliance Investigator 2 (PSP081) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	Associate degree in a related field from an accredited college or university and five (5) years of directly related experience, which include two (2) years in a supervisory role; OR Five (5) years of directly related experience in the area of assignment, which include two (2) years in a supervisory role; OR one year of experience required at the lower level Compliance Investigator 2 (PSP081) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	J	39,970.99	52,335.11	64,699.23
PSP083	Complnc Investigator Spv	Bachelor's degree in a related field from an accredited college or university AND Three years of related law enforcement experience, One year of which is experience as a supervisor OR Associate's degree in a related field from an accredited college or university AND Five years of directly related experience, Two years of which is experience as a supervisor OR Five years of directly-related experience in the area of assignment, Two years of which is experience as a supervisor OR One year of experience required at the lower level Compliance Investigator 3 (PSP082) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	Associate degree in a related field from an accredited college or university and five (5) years of directly related experience, including two (2) years in a supervisory role; OR Five (5) years of directly related experience in the area of assignment, including two (2) years in a supervisory role; OR one year of experience required at the lower level Compliance Investigator 3 (PSP082) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require P.O.S.T. certification or eligibility.	K	43,268.09	56,868.62	70,469.15
PSP090	Criminal Investigator 1	Bachelor's degree in a related field from an accredited college or university AND must meet the prerequisites and complete the Basic Law Enforcement Training Program certification OR Two years of experience in law enforcement or related field AND P.O.S.T. certification. Note: Some positions may require incumbent to have a valid Class C driver's license.	Bachelor's degree in a related field from an accredited college or university AND must meet the prerequisites and complete the Basic Law Enforcement Training Program certification; or Two (2) years of experience in law enforcement or related field and Georgia P.O.S.T. certification. Note: Some positions may require the incumbent to have a valid Class C driver's license.	LI	43,658.91	55,089.53	66,520.14
PSP091	Criminal Investigator 2	Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Three years of experience in law enforcement or related field OR One year of experience required at the lower level Criminal Investigator 1 (PSP090) or position equivalent AND P.O.S.T. certification. Note: Some positions may require incumbent to have a valid Class C driver's license.	Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of related experience; or Georgia P.O.S.T. certification and three (3) years of experience in law enforcement or related field; or Georgia P.O.S.T. certification and one (1) year of experience required at the lower level Criminal Investigator 1 (PSP090) or position equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.	LJ	46,924.8	60,396.6	73,868.4

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP092	Criminal Investigator 3	Bachelor's degree in any related field from an accredited college or university AND Two years of experience in a related field OR Four years of experience in law enforcement or related field OR One year of experience required at the lower level Criminal Investigator 2 (PSP091) or position equivalent AND P.O.S.T. certification. Note: Some positions may require incumbent to have a valid Class C driver's license.	Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of related experience; or Georgia P.O.S.T. certification and four (4) years of experience in law enforcement or related field; or Georgia P.O.S.T. certification and one (1) year of experience required at the lower level Criminal Investigator 2 (PSP091) or position equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.	LK	50,876.53	65,830.23	80,783.92
PSP093	Criminal Investigator Spv	Bachelor's degree in any related field from an accredited college or university AND Three years of experience in a related field OR Five years of experience in law enforcement or related field OR Two years of experience required at the lower level Criminal Investigator 3 (PSP092) or position equivalent AND P.O.S.T. certification. Note: Some positions may require incumbent to have a valid class C driver's license.	Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of related experience; or Georgia P.O.S.T. certification and five (5) years of experience in law enforcement or related field; or Georgia P.O.S.T. certification and two (2) years of experience required at the lower level Criminal Investigator 3 (PSP092) or position equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.	LL	55,262.95	71,861.55	88,460.15
PSP100	Special Agent 1	Bachelor's degree from an accredited college or university AND must meet the prerequisites and complete the Basic Law Enforcement Training Program certification. Note: Incumbents in this job are by law considered to be peace officers. Note: Applicants must meet the legal requirements for peace officers as prescribed by the Georgia Peace Officer Standards and Training Council (P.O.S.T.).	Bachelor's degree from an accredited college or university AND must meet the prerequisites and complete the Basic Law Enforcement Training Program certification. Note: Incumbents in this job are, by law, considered to be peace officers. Note: Applicants must meet the legal requirements for peace officers as prescribed by the Georgia Peace Officer Standards and Training Council (Georgia P.O.S.T.).	LJ	46,924.8	60,396.6	73,868.4
PSP101	Special Agent 2	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Eighteen months of experience required at the lower level Special Agent 1 (PSP100) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Special Agent 1 (PSP100) or position equivalent.	LL	55,262.95	71,861.55	88,460.15
PSP102	Special Agent 3	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Three years of experience required at the lower level Special Agent 2 (PSP101) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Special Agent 2 (PSP101) or position equivalent.	LN	65,536.37	85,987.52	106,438.66
PSP103	Special Agent 4	Bachelor's degree from an accredited college or university AND P.O.S.T. certification AND Four years of experience required at the lower level Special Agent 3 (PSP102) or position equivalent.	Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and four (4) years of experience required at the lower level Special Agent 3 (PSP102) or position equivalent.	LO	72,080.74	94,986.02	117,891.29
PSP110	MCCD Ofc 1	High school diploma or GED AND P.O.S.T. certification as a peace officer.	High school diploma/GED and Georgia P.O.S.T. certification as a peace officer.	LH	40,689.92	51,081.39	61,472.86
PSP111	MCCD Ofc 2	High school diploma or GED AND P.O.S.T. certification as a peace officer AND completion of North American Standard Training 1A & B AND Eighteen months of experience required at the lower level MCCD Officer 1 (PSP110) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, North American Standard Training 1A & B completion, and eighteen (18) months of experience required at the lower level MCCD Officer 1 (PSP110) or position equivalent.	LI	43,658.91	55,089.53	66,520.14
PSP112	MCCD Ofc 3	High school diploma or GED AND P.O.S.T. certification as a peace officer AND completion of basic HAZMAT, Cargo Tank and Bulk Packaging certification AND Four years of sworn service with the Motor Carrier Compliance Division.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, completion of basic HAZMAT, Cargo Tank and Bulk Packaging certification, and four (4) years of sworn service with the Motor Carrier Compliance Division.	LJ	46,924.8	60,396.6	73,868.4

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP113	MCCD Corporal	High school diploma or GED AND P.O.S.T. certification as a peace officer AND meets the training and experience required at the lower level MCCD Officer 3 (PSP112) or position equivalent AND successful participation in the promotional process as described by department policy.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, meets the training and experience required at the lower level MCCD Officer 3 (PSP112) or position equivalent, and successful participation in the promotional process described by department policy.	LK	50,876.53	65,830.23	80,783.92
PSP114	MCCD Sergeant	High school diploma or GED AND P.O.S.T. certification as a peace officer AND meets the training and experience required at the lower level MCCD Ofc 3 (PSP112) or position equivalent AND meeting the length of service requirement as described by the promotion & transfers policy AND successful participation in the promotional process as described by department policy.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, meets the training and experience required at the lower level MCCD Ofc 3 (PSP112) or position equivalent, meets the length of service requirement as described by the promotion & transfers policy, and successful participation in the promotional process as described by department policy.	LL	55,262.95	71,861.55	88,460.15
PSP120	Police Ofc 1	High school diploma or GED AND successful completion of Basic Mandate Law Enforcement Training.	High school diploma/GED and successful completion of Georgia P.O.S.T. Basic Mandate Law Enforcement Training.	LH	40,689.92	51,081.39	61,472.86
PSP121	Police Ofc 2	High school diploma or GED AND P.O.S.T. certification as a peace officer AND Eighteen months of experience required at the lower level Police Officer 1 (PSP120) or position equivalent AND successful completion of agency specific required training.	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and eighteen (18) months of experience required at the lower level Police Officer 1 (PSP120) or position equivalent. Must successfully complete agency-specific required training.	LI	43,658.91	55,089.53	66,520.14
PSP122	Police Ofc 3	High school diploma or GED AND P.O.S.T. certification AND Four years of experience required at the lower level Police Officer 1 (PSP120) or Police Officer 2 (PSP121) or position equivalent AND successful completion of agency specific required training.	High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of experience required at the lower level Police Officer 1 (PSP120) or Police Officer 2 (PSP121) or position equivalent. Must successfully complete agency-specific required training.	LJ	46,924.8	60,396.6	73,868.4
PSP123	Police Sergeant	High school diploma or GED AND P.O.S.T. certification AND Five years of law enforcement experience as a uniformed officer OR One year of experience required at the lower level Police Officer 3 (PSP122) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and five (5) years of law enforcement experience as a uniformed officer; or One (1) One year of experience required at the lower level Police Officer 3 (PSP122) or position equivalent.	LM	60,131.87	78,556.32	96,980.77
PSP143	Crim Just Training Spec Spv	High school diploma or GED AND completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field AND Four years of experience in the use of criminal justice information systems AND One year of experience as a P.O.S.T. certified instructor OR One year of experience required at the lower level Criminal Justice Training Specialist 3 (PSP142) or position equivalent AND One year of experience as a P.O.S.T. certified instructor. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and completion of 90 quarter or 60 semester hours in criminal justice or a closely related field, four (4) years of experience in the use of criminal justice information systems, and one (1) year of experience as a Georgia P.O.S.T. certified instructor; or One (1) year of experience required at the lower level Criminal Justice Training Specialist 3 (PSP142) or position equivalent and one (1) year of experience as a Georgia P.O.S.T. certified instructor.	LL	55,262.95	71,861.55	88,460.15
PSP150	Civil Intelligence Analyst 1	Bachelor's degree from an accredited college or university.	Bachelor's degree from an accredited college or university.	I	36,973.63	48,213.74	59,453.85
PSP151	Civil Intelligence Analyst 2	Bachelor's degree from an accredited college or university AND One year of experience at the lower level Civil Intelligence Analyst 1 (PSP150) or position equivalent.	Bachelor's degree from an accredited college or university and one year of experience at the lower level Civil Intelligence Analyst 1 (PSP150) or position equivalent.	J	39,970.99	52,335.11	64,699.23
PSP152	Civil Intelligence Analyst 3	Bachelor's degree from an accredited college or university AND Two years of experience at the lower level Civil Intelligence Analyst 2 (PSP151) or position equivalent.	Bachelor's degree from an accredited college or university and two years of experience at the lower level Civil Intelligence Analyst 2 (PSP151) or position equivalent.	K	43,268.09	56,868.62	70,469.15

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP153	Civil Intelligence Analyst Spv	Bachelor's degree from an accredited college or university AND Three years of experience at the lower level Civil Intelligence Analyst 3 (PSP152) or position equivalent.	Bachelor's degree from an accredited college or university and three years of experience at the lower level Civil Intelligence Analyst 3 (PSP152) or position equivalent.	L	47,982.94	63,351.55	78,720.15
PSP170	Ranger 1	Valid CDL license or learners permit with the ability to obtain a CDL license within 12 weeks of hire.	Valid CDL license or learners permit with the ability to obtain a CDL license within 12 weeks of hire.	F	29,519.63	37,401.5	45,283.37
PSP171	Ranger 2	One year of experience required at the lower level Ranger 1 (PSP170) or position equivalent AND Fire Fighter Type 2 certification AND GFC Prescribed Burn Manager certification. Note: Positions require a Commercial Driver's License.	One (1) year of experience is required at the lower level Ranger 1 (PSP170) or position equivalent, Fire Fighter Type 2 certification, and GFC Prescribed Burn Manager certification. Note: Positions require a Commercial Driver's License.	G	31,771.59	41,060.94	50,350.29
PSP172	Ranger 3	Two years of experience required at the lower level Ranger 2 (PSP171) or position equivalent AND Fire Fighter Type 1 certification. Note: Positions require a Commercial Driver's License.	Two (2) years of experience is required at the lower level Ranger 2 (PSP171) or position equivalent, and Fire Fighter Type 1 certification. Note: Positions require a Commercial Driver's License.	H	34,248.75	44,467.04	54,685.32
PSP173	Chief Ranger 1	Three years of experience at the lower level Ranger 2 (PSP171) or Ranger 3 (PSP172) or position equivalent AND Fire Fighter Type 1 certification. Note: Positions require a Commercial Driver's License.	Three (3) years of experience is required at the lower level Ranger 2 (PSP171) or Ranger 3 (PSP172) or position equivalent and Fire Fighter Type 1 certification. Note: Positions require a Commercial Driver's License.	I	36,973.63	48,213.74	59,453.85
PSP174	Chief Ranger 2	Two years of experience required at the lower level Chief Ranger 1 (PSP173) or position equivalent AND Incident Command Type 4 certification. Note: Positions require a Commercial Driver's License.	Two (2) years of experience is required at the lower level Chief Ranger 1 (PSP173) or position equivalent, and Incident Command Type 4 certification. Note: Positions require a Commercial Driver's License.	J	39,970.99	52,335.11	64,699.23
PSP175	Chief Ranger 3	Eighteen months of experience required at the lower level Chief Ranger 2 (PSP174) or position equivalent AND position specific certifications and requirements. Note: Positions require a Commercial Driver's License.	Eighteen months of experience is required at the lower level Chief Ranger 2 (PSP174) or position equivalent and position-specific certifications and requirements. Note: Positions require a Commercial Driver's License.	K	43,268.09	56,868.62	70,469.15
PSP180	POST Auditor 1	Bachelor's degree from an accredited college or university AND Georgia P.O.S.T. general instructor certification AND Georgia P.O.S.T. peace officer certification. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High School diploma/GED, Georgia P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, and four (4) years of job-related experience; or Associate degree from an accredited college or university, P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, and two (2) years of job-related experience.	LJ	46,924.8	60,396.6	73,868.4
PSP181	POST Auditor 2	Bachelor's degree from an accredited college or university AND Two years of experience required at the lower level P.O.S.T. Auditor 1 (PSP180) or position equivalent AND Georgia P.O.S.T. general instructor certification AND Georgia P.O.S.T. peace officer certification. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High School diploma/GED, Georgia P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, and five (5) years of job-related experience; or Associate degree from an accredited college or university, P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, three (3) years of job-related experience; or Two (2) years of experience at the lower level POST Auditor 1 (PSP180).	LK	50,876.53	65,830.23	80,783.92
PSP183	POST Auditor Spv	Bachelor's degree from an accredited college or university AND Three years of experience required at the lower level P.O.S.T. Auditor 2 (PSP181) or position equivalent AND Georgia P.O.S.T. general instructor certification AND Georgia P.O.S.T. peace officer certification. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High School diploma/GED, Georgia P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, and six (6) years of job-related experience; or Associate degree from an accredited college or university, P.O.S.T. certified instructor certification, Georgia P.O.S.T. peace officer certification, four (4) years of job-related experience; or Two (2) years of experience at the lower level POST Auditor 2 (PSP181).	LL	55,262.95	71,861.55	88,460.15



Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP190	CSM Correctional Officer 1	High school diploma or GED AND any combination of training and experience which would enable the applicant to meet the minimum standards of the Georgia Peace Officer Standards and Training Council (P.O.S.T.).	High school diploma/GED, and any combination of training and experience which would enable the applicant to meet the minimum standards of the Georgia Peace Officer Standards and Training Council (P.O.S.T.).	LG	33,990.83	43,437.63	52,884.42
PSP191	CSM Correctional Officer 2	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level CSM Correctional Officer 1 (PSP190) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Officer 1 (PSP190) or position equivalent.	LH	40,689.92	51,081.39	61,472.86
PSP192	CSM Correctional Officer 3	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent.	LI	43,658.91	55,089.53	66,520.14
PSP193	CSM Transfer Officer	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent. Some positions require possession of a commercial driver's license.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent. Some positions require possession of a commercial driver's license.	LI	43,658.91	55,089.53	66,520.14
PSP194	CSM Correctional Sergeant	High school diploma or GED AND P.O.S.T. certification AND Eighteen months of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level CSM Correctional Officer 2 (PSP191) or position equivalent.	LI	43,658.91	55,089.53	66,520.14
PSP195	CSM Correctional Lieutenant	High school diploma or GED AND P.O.S.T. certification AND One year of experience required at the lower level CSM Correctional Sergeant (PSP194) or position equivalent.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Sergeant (PSP194) or position equivalent.	LJ	46,924.8	60,396.6	73,868.4
PSP201	GDNA Special Agent 1	Pharmacy degree AND hold a current pharmacist license issued by the Georgia State Board of Pharmacy AND TWO years of active professional experience as a licensed pharmacist AND Georgia P.O.S.T. Certification. --Note: Georgia P.O.S.T. Certification must be obtained within One year of being hired.	Pharmacy degree, current pharmacist license issued by the Georgia State Board of Pharmacy, two (2) years of active professional experience as a licensed pharmacist, and Georgia P.O.S.T. certification. Note: Georgia P.O.S.T. certification must be obtained within one (1) year of being hired.	LM	60,131.87	78,556.32	96,980.77
PSP202	GDNA Special Agent 2	Pharmacy degree AND hold a current pharmacist license issued by the Georgia State Board of Pharmacy AND Two years of professional active experience as a licensed pharmacist AND have Four years of experience as a GDNA Agent 1 or comparable job description AND Georgia P.O.S.T. Certification. --Note: Georgia P.O.S.T. Certification must be obtained within One year of being hired.	Pharmacy degree, current pharmacist license issued by the Georgia State Board of Pharmacy, two (2) years of professional active experience as a licensed pharmacist, four (4) years of experience as a GDNA Agent 1 or comparable job description, and Georgia P.O.S.T. certification. Note: Georgia P.O.S.T. certification must be obtained within One year of being hired.	LN	65,536.37	85,987.52	106,438.66
PSP210	LE Peer Counselor 1	Bachelor's degree in a related field from an accredited college or university AND certification as a law enforcement officer, firefighter or medic AND Four years of public safety experience as sworn law enforcement officer, firefighter or medic OR certification as a law enforcement officer, firefighter or medic AND Seven years of public safety experience as a sworn law enforcement officer, firefighter or medic .--Up to FOUR years honorable military time may be substituted for years of public safety experience.	Bachelor's degree in a related field from an accredited college or university, certification as a law enforcement officer, firefighter, or medic, and four (4) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and seven (7) years of public safety experience as a sworn law enforcement officer, firefighter or medic . Note: Up to four (4) years of honorable military time may be substituted for years of public safety experience.	LL	55,262.95	71,861.55	88,460.15

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PSP211	LE Peer Counselor 2	Bachelor's degree in a related field from an accredited college or university AND certification as a law enforcement officer, firefighter or medic AND Six years public safety experience as a sworn law enforcement officer, firefighter or medic OR certification as a law enforcement officer, firefighter or medic AND Nine years of public safety experience as a sworn law enforcement officer, firefighter or medic OR Two years of experience at the lower level Law Enforcement Peer Counselor I.--Up to Four years honorable military time may be substituted for years of public safety experience.	Bachelor's degree in a related field from an accredited college or university, certification as a law enforcement officer, firefighter, or medic, and six (6) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and nine (9) years of public safety experience as a sworn law enforcement officer, firefighter or medic; or Two (2) years of experience at the lower level Law Enforcement Peer Counselor I. Note: Up to four (4) years honorable military time may be substituted for years of public safety experience.	LM	60,131.87	78,556.32	96,980.77
PSP212	LE Peer Counselor 3	Bachelor's degree in a related field from an accredited college or university AND certification as a law enforcement officer, firefighter or medic AND Eight years of public safety experience as a sworn law enforcement officer, firefighter or medic OR certification as a law enforcement officer, firefighter or medic AND Twelve years of public safety experience as a sworn law enforcement officer, firefighter or medic OR Two years of experience at the lower level Law Enforcement Peer Counselor II.--Up to Four years honorable military time may be substituted for years of public safety experience.	Bachelor's degree in a related field from an accredited college or university, and certification as a law enforcement officer, firefighter, or medic, and eight (8) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and twelve (12) years of public safety experience as a sworn law enforcement officer, firefighter or medic; or Two (2) years of experience at the lower level Law Enforcement Peer Counselor II. Note: Up to four (4) years of honorable military time may be substituted for years of public safety experience.	LN	65,536.37	85,987.52	106,438.66
PSP220	Juvenile Correctional Ofc 1	High school diploma or GED. Must possess and maintain State of Georgia P.O.S.T. certification within the first six months of employment.	High school diploma/GED. Must possess and maintain State of Georgia P.O.S.T. certification within the first six months of employment.	LF	31,291.75	39,793.87	48,295.98
PSP221	Juvenile Correctional Ofc 2	High school diploma/GED AND One year of experience as a Juvenile Correctional Officer 1 (PSP220) or equivalent. Must possess and maintain State of Georgia P.O.S.T. Certification within the first six months of employment.	High school diploma/GED and one (1) year of experience as a Juvenile Correctional Officer 1 (PSP220) or equivalent. Must possess and maintain State of Georgia P.O.S.T. certification within the first six months of employment.	LG	33,990.83	43,437.63	52,884.42
PSP222	Juvenile Correctional Ofc 3	High school diploma or GED and one (1) year of experience as Juvenile Correctional Officer 2 (PSP221) or equivalent. Must possess and maintain State of Georgia P.O.S.T. Certification within the first six months of employment.	High school diploma/GED and one (1) year of experience as Juvenile Correctional Officer 2 (PSP221) or equivalent. Must possess and maintain State of Georgia P.O.S.T. certification within the first six months of employment.	LH	40,689.92	51,081.39	61,472.86
PSP223	Juvenile Correctional Sergeant	High school diploma/GED AND 6 months of experience as a Juvenile Correctional Officer 2 (PSP221) or equivalent. Must successfully complete Leadership Core Basic, Intermediate, and Advanced within the first six months of employment. Must possess and maintain State of Georgia P.O.S.T. Certification within the first six months of employment.	High school diploma/GED and six (6) months of experience as a Juvenile Correctional Officer 3 (PSP222) or equivalent. Must successfully complete Leadership Core Basic, Intermediate, and Advanced within the first six months of employment. Must possess and maintain State of Georgia P.O.S.T. certification within the first six months of employment.	LH	40,689.92	51,081.39	61,472.86
PSP224	Juvenile Correctional LT	High school diploma/GED AND One year of experience as a Juvenile Correctional Officer Sergeant (PSP223) or equivalent. Must possess and maintain State of Georgia P.O.S.T. Certification within the first six months of employment.	High school diploma/GED and one (1) year of experience as a Juvenile Correctional Officer Sergeant (PSP223) or equivalent. Must possess and maintain State of Georgia P.O.S.T. certification within the first six months of employment.	LI	43,658.91	55,089.53	66,520.14
PST010	Probation Aide	Associate's degree in legal studies, customer service, bookkeeping or related area from an accredited college or university OR Two years of experience in areas related to collections, interviewing or legal issues.	High School diploma/GED and two (2) years of experience in areas related to collections, interviewing, or legal issues.	D	25,611.26	32,125.21	38,639.15
PST030	Public Safety Cadet 1	High school diploma or GED AND P.O.S.T. certification eligibility.	High school diploma/GED and Georgia P.O.S.T. certification eligibility.	LG	33,990.83	43,437.63	52,884.42
PST032	Trooper Cadet 1	High school diploma or GED AND P.O.S.T. certification eligibility.	High school diploma/GED and Georgia P.O.S.T. certification eligibility.	LH	40,689.92	51,081.39	61,472.86

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PST040	Emergency Mgt Tech 1	High school diploma or GED AND P.O.S.T. certification eligibility.	High school diploma/GED and P.O.S.T. certification eligibility.	G	31,771.59	41,060.94	50,350.29
PST041	Emergency Mgt Tech 2	High school diploma or GED AND Two years of experience in emergency management.	High school diploma/GED and two (2) years of experience in emergency management.	I	36,973.63	48,213.74	59,453.85
PST042	Emergency Mgt Tech 3	High school diploma or GED AND Three years of experience in emergency management.	High school diploma/GED and three (3) years of experience in emergency management.	J	39,970.99	52,335.11	64,699.23
PST043	Emergency Mgt Tech Spv	High school diploma or GED AND Four years of experience in emergency management.	High school diploma/GED and four (4) years of experience in emergency management.	K	43,268.09	56,868.62	70,469.15
PST050	Facility Security Ofc 1	High school diploma or GED. Note: Some positions may require P.O.S.T. certification.	High school diploma/GED. Note: Some positions may require Georgia P.O.S.T. certification.	LD	27,560.54	33,728.7	39,896.86
PST051	Facility Security Ofc 2	High school diploma or GED AND One year of related experience. Note: Some positions may require P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.	High school diploma/GED and one (1) year of job-related experience. Note: Some positions may require Georgia P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.	LE	29,348.41	36,611.65	43,874.88
PST052	Facility Security Ofc 3	High school diploma or GED AND Two years of related experience OR One year of experience required at the lower level Facility Security Officer 2 (PST051) or position equivalent. Note: Some positions may require P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.	High school diploma/GED and two (2) years of job-related experience; or One (1) year of experience required at the lower level Facility Security Officer 2 (PST051) or position equivalent. Note: Some positions may require Georgia P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.	LF	31,291.75	39,793.87	48,295.98
PST053	Facility Security Ofc Spv	High school diploma or GED AND Three years of related experience, One year of which in a supervisory role OR One year of experience required at the lower level Facility Security Officer 3 (PST052) or position equivalent. Note: Some positions may require P.O.S.T. certification. Note: Some positions may require area specific certifications or eligibility.	High school diploma/GED and three (3) years of job-related experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or One (1) year of experience required at the lower level Facility Security Officer 3 (PST052) or position equivalent. Note: Some positions may require Georgia P.O.S.T. certification. Note: Some positions may require area-specific certifications or eligibility.	LG	33,990.83	43,437.63	52,884.42
PST060	Weight Inspector 1	High School diploma or GED AND a valid driver's license.	High School diploma/GED and a valid Georgia driver's license.	E	27,472.39	34,637.73	41,803.06
PST061	Weight Inspector 2	High school diploma or GED AND a valid driver's license AND Two years of experience in commercial motor vehicle inspection.	High school diploma/GED, valid Georgia driver's license, and two (2) years of experience in commercial motor vehicle inspection.	F	29,519.63	37,401.5	45,283.37
PST062	Weight Inspector 3	High school diploma or GED AND a valid driver's license AND Two years of experience in commercial motor vehicle inspection AND successful completion of Level II Weight Inspector Certification Examination.	High school diploma/GED, valid Georgia driver's license, two (2) years of experience in commercial motor vehicle inspection, and successful completion of Level II Weight Inspector Certification Examination.	G	31,771.59	41,060.94	50,350.29
PST063	Weight Inspector Spv	High school diploma or GED AND a valid driver's license AND Three years of experience in commercial motor vehicle inspection AND successful completion of Level II Weight Inspector Certification Examination.	High school diploma/GED, valid Georgia driver's license, three (3) years of experience in commercial motor vehicle inspection, and successful completion of Level II Weight Inspector Certification Examination.	H	34,248.75	44,467.04	54,685.32
PST070	Facilities Police Corporal	High school diploma or GED AND One year of experience as a law enforcement officer or a security officer AND P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience as a certified law enforcement/security officer.	LE	29,348.41	36,611.65	43,874.88

Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
PST071	Facilities Police Sergeant	Bachelor's degree in a related field from an accredited college or university AND Six to twelve months of experience required at the lower level Facilities Police Corporal (PST070) or position equivalent AND P.O.S.T. certification OR Associate's degree in criminal justice, psychology, sociology, or a directly related field from an accredited college or university AND Two years of related experience AND P.O.S.T. certification OR Two years of experience required at the lower level Facilities Police Corporal (PST070) or position equivalent AND P.O.S.T. certification.	Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and 6-12 months of experience required at the lower level Facilities Police Corporal (PST070) or position equivalent; or Associate degree in a directly related field from an accredited college or university, Georgia P.O.S.T. certification and two (2) years of job-related experience; or Georgia P.O.S.T. certification and two (2) years of experience required at the lower level Facilities Police Corporal (PST070) or position equivalent.	LF	31,291.75	39,793.87	48,295.98
PST072	Facilities Police Lieutenant	Bachelor's degree in a related field from an accredited college or university AND One year of experience at the lower level Facilities Police Sergeant (PST071) or position equivalent OR One year of full-time supervisory experience in law enforcement or security equivalent to Facilities Police Sergeant (PST071) AND P.O.S.T. certification.	Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification and one (1) year of experience at the lower level Facilities Police Sergeant (PST071) or position equivalent; or Georgia P.O.S.T. certification and one (1) year of full-time supervisory experience in law enforcement or security equivalent to Facilities Police Sergeant (PST071) AND Georgia P.O.S.T. certification.	LG	33,990.83	43,437.63	52,884.42
PST073	Facilities Police Captain	Bachelor's degree in a related field from an accredited college or university AND One year of experience required at the lower level Facilities Police Lieutenant (PST072) or position equivalent AND P.O.S.T. certification OR Two years of full-time supervisory experience required in law enforcement or security equivalent to Facilities Police Lieutenant (PST072) AND P.O.S.T. certification.	Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Facilities Police Lieutenant (PST072) or position equivalent; or Georgia P.O.S.T. certification and two (2) years of full-time supervisory experience required in law enforcement or security equivalent to Facilities Police Lieutenant (PST072).	LH	40,689.92	51,081.39	61,472.86
PST080	Firefighter	High school diploma or GED AND Six months of experience is required at a level equivalent to a Firefighter Trainee AND required licenses and certificates AND current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	High school diploma/GED and six months of experience is required at a level equivalent to a Firefighter Trainee, and required licenses, certificates, and current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	E	27,472.39	34,637.73	41,803.06
PST081	Firefighter Sergeant	High school diploma or GED AND One year of experience required at the lower level Firefighter (PST080) or position equivalent AND required licenses and certificates AND current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	High school diploma/GED and one (1) year of experience required at the lower level Firefighter (PST080) or position equivalent, and required licenses, certificates, and current Georgia Commercial Driver's License. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	F	29,519.63	37,401.5	45,283.37
PST082	Firefighter Captain	High school diploma or GED AND One year of experience required at the lower-level Firefighter Sergeant (PST081) or position equivalent with experience supervising a shift of firefighters AND required licenses and certificates AND current Georgia Commercial Driver's License AND P.O.S.T. certification.-Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	High school diploma/GED and one (1) year of experience required at the lower-level Firefighter Sergeant (PST081) or position equivalent with experience supervising a shift of firefighters, and required licenses, certificates, and current Georgia Commercial Driver's License AND P.O.S.T. certification. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	H	34,248.75	44,467.04	54,685.32
PST100	Probation Surveillance Off 2	High school diploma or GED AND One year of full-time experience required as a police officer in a field setting with a recognized law enforcement agency or unit AND P.O.S.T. certification OR Two years of full-time experience required as a uniformed officer in a correctional setting AND P.O.S.T. certification OR Two years of full-time experience required in a law enforcement field AND P.O.S.T. certification.	High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of full-time experience required as a certified police officer in a field setting with a recognized law enforcement agency or unit; or Georgia P.O.S.T. certification and Two (2) years of full-time experience required as a uniformed officer in a correctional setting; or Georgia P.O.S.T. certification and two (2) years of full-time experience required in a law enforcement field.	LF	31,291.75	39,793.87	48,295.98